

Skilled and Trained Workforce Certification Form

Month: July Year: 2025

In accordance with Public Utilities Code section 132354.7 and Public Contract Code sections 2600-2602, <u>Flatiron Dragados West, LLC</u> (the "Prime Contractor") certifies that all the Prime Contractor's workers performing work in an apprenticeable occupation utilized on the project known as <u>Morena Pump Station</u> during this monthly reporting period are either skilled journeypersons or apprentices registered in an apprenticeship program approved by the Chief of the Division of Apprenticeship Standards of the California Department of Industrial Relations (the "Chief").

"Skilled journeyperson" means a worker who either:

- (1) Graduated from an apprenticeship program for the applicable occupation that was approved by the Chief or apprenticeship program located outside California and approved for federal purposes, pursuant to the apprenticeship regulations adopted by the Federal Secretary of Labor.
- (2) Has at least as many hours of on-the-job experience in the applicable occupation as would be required to graduate from an apprenticeship program that is approved by the Chief.

In addition, the Prime Contractor certifies that it has met the requirements of Public Contract Code 2601(d), subject to certain exceptions set forth therein, that the required percentage of the skilled journeypersons or skilled journeyperson hours employed to perform work on the Project by the Prime Contractor are graduates of an apprenticeship program for the applicable apprenticeable occupation¹.

A graduate of an apprenticeship program means either of the following:

- (1) An individual that has been issued a certificate of completion under the authority of the California Apprenticeship Council for completing an apprenticeship program approved by the Chief pursuant to Section 3075 of the Labor Code, or
- (2) An individual that has completed an apprenticeship program located outside California and approved for federal purposes pursuant to the apprenticeship regulations adopted by the federal Secretary of Labor.

I declare, under penalty of perjury under the laws of the State of California, that the foregoing is true and correct. I certify that the attached Skilled and Trained Workforce Monthly Compliance Reports are complete and accurate.

Full Name:	Billy S	Shaddox		
Title:	Proie	ct Manager		
	Signature:	Milan Shedolop	Date Signed: 09/04/25	
	5	oad the completed form to the Labo		

Flatiron Dragados West LLC

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Morena pump Station	n						
Project Number *	K-21-1801-DBB-3-A							
Prime Contractor *	Flatiron Dragados We	est LLC						
Subcontractor *	N/A							
Contact Name *	Billy Shaddox							
Contact Number *	720-630-0200	720-630-0200						
	Month	Year						
Work Month & Year *	7	2025						
Exemptions *			meet the apprenticeship graduation and (2)(B) are both true:	Please select * (True/False)	Exempt or non- exempt?			
	(1) The contractor or than 10 hours of wor	subcontractor emplor k on the project durin	FALSE	Exempt if (1) is "True".				
	(2) (A) The subcontra	ctor was not a listed s	FALSE	Exempt if both				
	(2) (B) The subcontra contract.	ct does not exceed on	e-half of 1 percent of the price of the prime	FALSE	(2)(A) and (2)(B) are "True".			

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT									
	Required minimum SJ: Apprentice	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ:	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates		
Apprenticeable Occupation (use dropdown menu) *	Graduate percentage (see 2nd page attachment) *	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates to SJ: On-The-Job Experience workers	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	compared with SJ: On- The-Job Experience workers		
Carpenter	30%				1313.5	0	100%		
Operating Engineer	30%				367.5	606.5	38%		
Laborer	60%				773	229	77%		
Cement Mason	30%				24	30.5	44%		
Ironworker	60%				129		100%		
EXAMPLE	40%	7	3	70%	30	70	30%		

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

Flatiron

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for

Project Title *	Morena Pump Station					
Project Number *	21069					
Prime Contractor *	Flatiron					
Subcontractor *	Condon Johnson & Assoc	iates, Inc				
C						
Contact Name *	Joanne Lingad					
Contact Number *	/F10) C2C 2100					
Contact Number	(510) 636-2180					
	Month	Year	1			
Work Month & Year *		2025				
WOLK MOUTH & Teal	July	2023				
	The contractor or subcon	tractor need not	meet the apprenticeship	Please select *	Exempt or non-	
Exemptions *	graduation requirements	(True/False)	exempt?			
	(1) The contractor or subcontractor employed skilled journeypersons to					
	perform fewer than 10 ho	ours of work on t	the project during this reporting	FALSE	"True".	
	(2) (A) The subcontractor	was not a listed	subcontractor under Section	FALSE	Exempt if both	
	(2) (B) The subcontract de	oes not exceed o	ne-half of 1 percent of the price	FALSE	(2)(A) and	

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting

	SKILLED JOURNEYPERSON (SJ) REPORT									
Apprenticeable Occupation (use dropdown	Required minimum SJ: Apprentice Graduate percentage (see 2nd	Number		SJ ratio between the number of SJ:	Number of hours worked by SJ SJ: Apprentice Graduate * SJ: On-The-Job Experience *		SJ ratio of hours worked by			
menu) * Laborer	page attachment) * 60			Apprentice	391.5	130.5	SJ: 75%			
Carpenter	30				0	0				
Operating Engineer	30				542.5	480	53%			
EXAMPLE Laborer	40%	7	3	70%	30	70	30%			

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

G&F Concrete Cutting, Inc.

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title	* MORENO PUMP STA	TION						
Project Number	* K-21-1801-DBB-3-A	K-21-1801-DBB-3-A						
Prime Contractor	* FLATIRON WEST							
Subcontractor	G & F CONCRETE CUTTING, INC							
Contact Name '	* MOLLY VAN WAGNER	}						
Contact Number 5	* 562.229.0227							
	Month	Year						
Work Month & Year *	JULY	2025						
Exemptions *	requirements if either	(1) is true, or (2)(A	ot meet the apprenticeship graduation (A) and (2)(B) are both true: loyed skilled journeypersons to perform fewer	Please select * (True/False)	Exempt or non- exempt?			
	The modern of MOLE	on the project all	FALSE	Exempt if (1) is "True".				
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor. (2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.			FALSE	Exempt if both			
				TRUE	(2)(A) and (2)(B) are "True".			
Report *	Please fill out the follo	wing report for all	apprenticeable occupations utilized to the	9,000000	The same of the sa			

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

		SKILLED	JOURNEYPER:	SON (SJ) REPOR	T		
Apprenticeable Occupation (use arrows on keyboard for dropdown menu) *	Required minimum SJ: Apprentice Graduate			SJ ratio between the number of SJ:	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ:
	percentage (see 2nd page attachment) *	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates to SJ: On-The-Job Experience workers	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates compared with SJ: On- The-Job Experience workers
Laborer	60%	2	0	100%			
EXAMPLE Laborer	40%	7	3	70%	30	110-1-110-1-110-1	

Terms	Definitions			
pprentice	Defined in Labor Code 3077			
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)			
skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)			

Griffin Contract Dewatering, LLC 7040 Jurupa Ave., Riverside, CA 92504

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Morena Pump Station	1							
Project Number *	K-12-1801-DBB-3-A	(-12-1801-DBB-3-A							
Prime Contractor *	Flatiron West, Inc.								
Subcontractor *	Griffin Contract Dewa	ntering, LLC							
Contact Name *	Ben Stewart	3en Stewart							
Contact Number *	951-737-5391								
	Month	Year							
Work Month & Year *	7	2025							
Exemptions *			neet the apprenticeship graduation and (2)(B) are both true:	Please select * (True/False)	Exempt or non- exempt?				
	· /	subcontractor employ k on the project during	TRUE	Exempt if (1) is "True".					
	(2) (A) The subcontra- substitute for a listed		TRUE	Exempt if both					
			e-half of 1 percent of the price of the prime	FALSE	(2)(A) and (2)(B) are "True".				

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT									
Apprenticeable Occupation	Required minimum SJ: Apprentice Graduate	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ:	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates		
(use dropdown menu) *	percentage (see 2nd page attachment) *	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates to SJ: On-The-Job Experience workers	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	compared with SJ: On- The-Job Experience workers		
Laborer	60%								
Operating Engineer	30%								
EXAMPLE Laborer	40%	7	3	70%	30	70	30%		

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Morena Pump Station	ı			
Project Number *	K-21-1801-DBB-3-A				
Prime Contractor *	Flatiron West, Inc.				
Subcontractor *	Integrity Rebar Placer	'S			
Contact Name *	Lori Ramirez				
Contact Number *	951-696-6843				
Vork Month & Year *	Month July	Year 2025			
Exemptions *			meet the apprenticeship graduation and (2)(B) are both true:	Please select * (True/False)	Exempt or non- exempt?
	` '	•	yed skilled journeypersons to perform fewer g this reporting period?	FALSE	Exempt if (1) is "True".
	(2) (A) The subcontra substitute for a listed		ubcontractor under Section 4104 or a	FALSE	Exempt if both
	(2) (B) The subcontractontract.	ct does not exceed on	e-half of 1 percent of the price of the prime	FALSE	(2)(A) and (2)(B) are "True".

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT Number of Skilled Journeypersons (SJ) Number of hours worked by SJ employed employed by the contractor to perform by the contractor to perform work on Required minimum SJ ratio of hours SJ ratio between the work on the project the project worked by SJ: SJ: Apprentice **Apprenticeable Occupation** number of SJ: Graduate Apprentice Graduates (use arrows on keyboard for Apprentice Graduates compared with SJ: Onpercentage (see dropdown menu) * to SJ: On-The-Job 2nd page The-Job Experience SJ: Apprentice SJ: On-The-Job Experience workers SJ: Apprentice SJ: On-The-Job attachment) * workers Graduate * Experience * Graduate * Experience * Ironworker 60% 10 3 77% **EXAMPLE** 7 3 40% 70% 30 70 30% Laborer

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Morena Pump Station	1			
Project Number *	3222				
Prime Contractor *	Flat Iron Corp				
Subcontractor *	National Coating and	Lining			
Contact Name *	Jessica Thurman				
Contact Number *	9287068430				
Nork Month & Year *	Month July	Year 2025			
Exemptions *			meet the apprenticeship graduation and (2)(B) are both true:	Please select * (True/False)	Exempt or non- exempt?
	' '		yed skilled journeypersons to perform fewer g this reporting period?	FALSE	Exempt if (1) is "True".
	(2) (A) The subcontract substitute for a listed		ubcontractor under Section 4104 or a	TRUE	Exempt if both
	(2) (B) The subcontract contract.	et does not exceed on	e-half of 1 percent of the price of the prime	FALSE	(2)(A) and (2)(B) are "True".

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT Number of Skilled Journeypersons (SJ) Number of hours worked by SJ employed employed by the contractor to perform by the contractor to perform work on Required minimum SJ ratio of hours SJ ratio between the work on the project the project worked by SJ: SJ: Apprentice **Apprenticeable Occupation** number of SJ: Graduate Apprentice Graduates (use arrows on keyboard for Apprentice Graduates percentage (see compared with SJ: Ondropdown menu) * to SJ: On-The-Job 2nd page The-Job Experience SJ: Apprentice SJ: On-The-Job Experience workers SJ: Apprentice SJ: On-The-Job attachment) * workers Graduate * Experience * Graduate * Experience * Painter: Industrial Painter 60% 1 100% Laborer 60% 33% **EXAMPLE** 3 40% 7 70% 30 70 30% Laborer

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)



NATIONAL COATING & LINING BY BRANDSAFWAY 26713 Madison Ave Murrieta, CA 92562 Telephone: (951) 471-3388

Fax: (951) 471-3779 www.nc-lc.com

8.11.25

Reference: Skilled and Trained Workforce Act – Action Plan to Achieve

Project: Morena Pump Station – Flatiron Job #3222

Contract # K-21-1801-DBB-3-A

Subcontractor: National Coating and Lining Co.

National Coating and Lining Co findings regarding the Skilled and Trained Workforce: Flatiron requested us on the project last minute. Because it was last minute, we had to send the only laborers available we had with the proper safety requirements to do that type of work on the project. Unfortunately, they were not a trained apprentice graduate, which brought our percentage to 37% for July

National Coating and Lining Co plan to achieve the required goal going forward: Going forward, National Coating and Lining will do our best to comply with the Skilled and Trained Workforce Ratio. We have existing policies and practices in place to try to ensure compliance with the ratio. National Coating and Lining plan to investigate which of our Laborers are eligible for the Laborers' accelerated training program to increase our percentages in the future

Thank you, Jessica Thurman Labor Compliance

Southern Contracting Company

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Morena Pump Station				
Project Number *	3222				
Prime Contractor *	Flatiron West, Inc.				
Subcontractor *	Southern Contracting	Company			
Contact Name *	David Eveland				
Contact Number *	760-744-0760 ext 605				
	Month	Year			
Vork Month & Year *	July	2025			
Exemptions *			t meet the apprenticeship graduation) and (2)(B) are both true:	Please select * (True/False)	Exempt or non- exempt?
	(1) The contractor or	subcontractor emp	oyed skilled journeypersons to perform fewer ing this reporting period?	FALSE	Exempt if (1) is "True".
		ctor was not a listed	subcontractor under Section 4104 or a	FALSE	Exempt if both
			one-half of 1 percent of the price of the prime	FALSE	(2)(A) and (2)(B) are "True".

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT Number of hours worked by SJ employed Number of Skilled Journeypersons (SJ) employed by the contractor to perform by the contractor to perform work on SJ ratio of hours Required minimum SJ ratio between the the project worked by SJ: work on the project SJ: Apprentice number of SJ: Apprentice Graduates Apprenticeable Occupation Graduate Apprentice Graduates compared with SJ: Onpercentage (see (use dropdown menu) * to SJ: On-The-Job The-Job Experience 2nd page attachment) * SJ: Apprentice SJ: On-The-Job SJ: Apprentice SJ: On-The-Job **Experience workers** workers Experience * Graduate * Graduate * Experience * 0 100% 0 100% 498 5 60% Electrician: Inside Wireman 30% 50% 30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

70%

3

30%

70

EXAMPLE

Laborer

40%

7

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Morena Pump Station	n - Pure Water			
Project Number *	Flatiron job #3222				
Prime Contractor *	Flatiron West Inc				
Subcontractor *	Truline Masonry Inc				
Contact Name *	Janitzia Guzman Jime	nez			
Contact Number *	619-994-6059				
	Month	Year			
ork Month & Year *	July	2025			
Exemptions *			meet the apprenticeship graduation and (2)(B) are both true:	Please select * (True/False)	Exempt or non- exempt?
	` '		yed skilled journeypersons to perform fewer g this reporting period?	FALSE	Exempt if (1) is "True".
	(2) (A) The subcontra substitute for a listed		ubcontractor under Section 4104 or a	FALSE	Exempt if both
	(2) (B) The subcontractontract.	ct does not exceed on	e-half of 1 percent of the price of the prime	FALSE	(2)(A) and (2)(B) are "True".

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT							
Apprenticeable Occupation	Required minimum SJ: Apprentice				Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates
(use arrows on keyboard for dropdown menu) *	Graduate percentage (see 2nd page attachment) *	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates to SJ: On-The-Job Experience workers	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	compared with SJ: On- The-Job Experience workers
Bricklayer	30%	2	4	33%			
Bricktender	60%	0	2	0%			
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)



P.O. Box 1773 Bonita Ca. 91908 Lic #1040860 trulinemasonry@yahoo.com

08/08/2025

Reference: Skilled and Trained Workforce Act – Action Plan to Achieve

Project: Morena Pump Station – Flatiron Job #3222

Contract # K-21-1801-DBB-3A

Subcontractor: Truline Masonry Inc

Regarding: Skilled and Trained Workforce Report July 2025

To whom it may concern:

Truline Masonry Inc is submitting this letter to support June 2025 Skilled and Trained Workforce report.

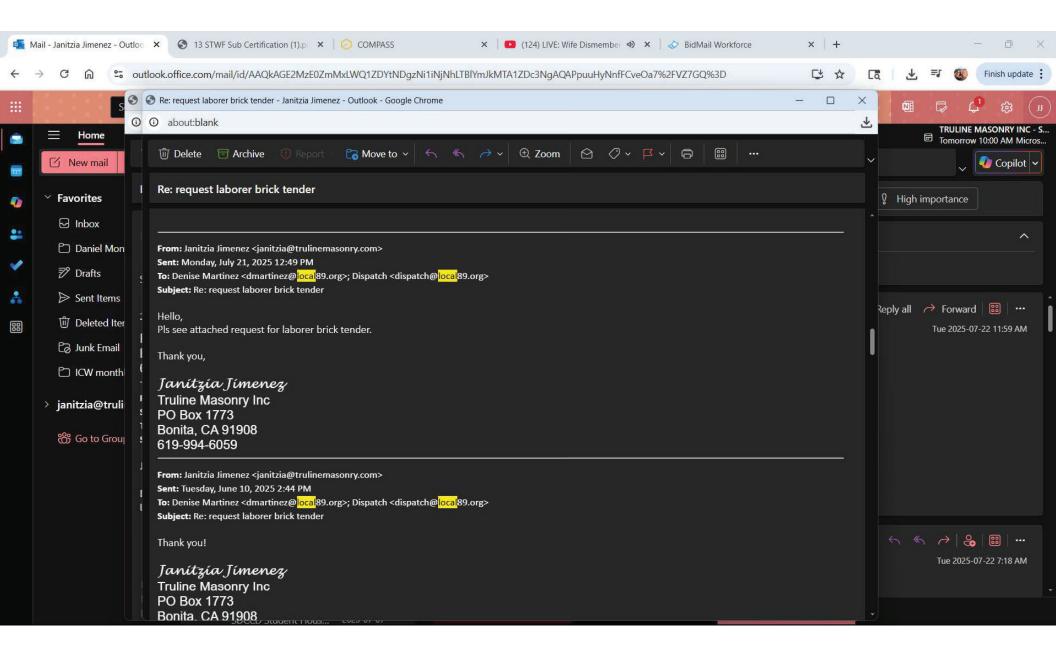
Truline Masonry Inc has two apprenticeable occupations with the following percentage results:

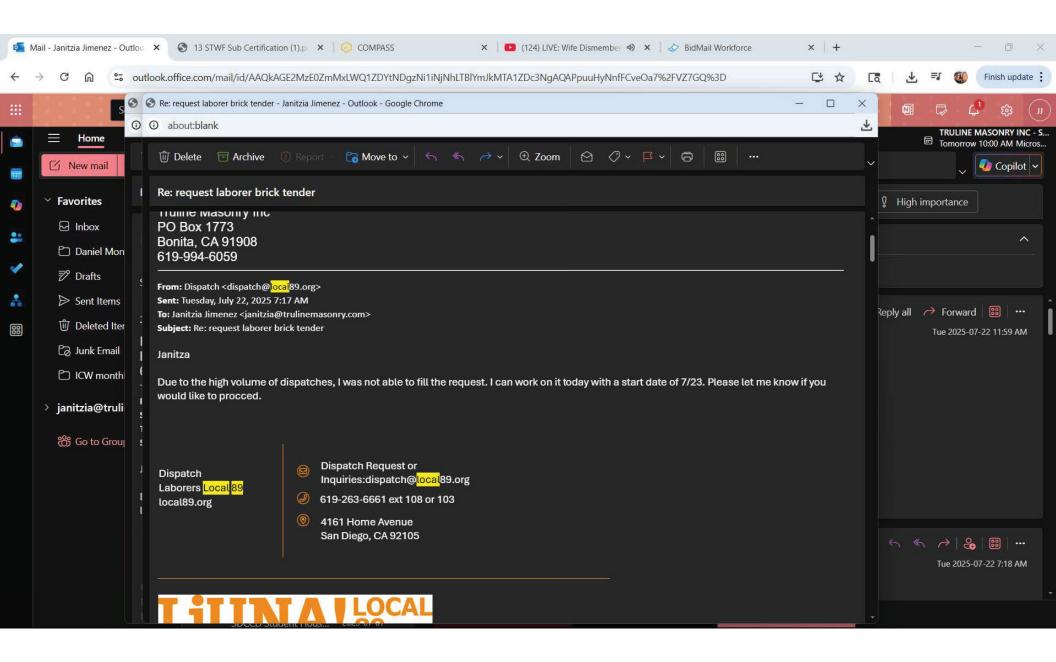
- Bricklayer ratio of skilled journeypersons performing work is 33%
- Bricktender ratio of skilled journeypersons performing work is 0%

Truline Masonry Inc sent a request for apprentice graduates to labor union, Laborers Local 89. Local 89 did not have any graduates or journeyperson available. During the month of July, Truline had two (2) bricklayers from Local 4 working on this project.

Moving forward:

• Truline Masonry will continue to make a monthly request for graduates, during duration Truline Masonry is onsite of project.





Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title	Morena Pump Station		
Project Number *	K-21-1801-DBB-3-A		
Prime Contractor *	Flatiron West, Inc.		
Subcontractor *	VIRC		
Contact Name *	Keven Vavahan		
Contact Number *	562-400-6809		
Work Month & Year	Month Year Vear 2025		
Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	Please select * (True/False)	Exempt or non- exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?	Fake	Exempt if (1) is "True".
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.	True	Exempt if both (2)(A)
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.	TRUE	and (2)(B) are "True".

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

Apprenticeable Occupation (use arrows on keyboard for dropdown menu) * SJ: A Gr percent	Required minimum SJ: Apprentice Graduate	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ:	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates
	percentage (see 2nd page attachment) *	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates to SJ: On-The-Job Experience workers	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	compared with 51: On- The-Job Experience workers
		Council		300			
		fie					
	Fulling A						
		Bertale.					
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)