

# FLATIRON

## Skilled and Trained Workforce Certification Form

Month: December Year: 2024

In accordance with Public Utilities Code section 132354.7 and Public Contract Code sections 2600-2602, Flatiron West, Inc. (the "Prime Contractor") certifies that all the Prime Contractor's workers performing work in an apprenticeable occupation utilized on the project known as Morena Pump Station during this monthly reporting period are either skilled journeypersons or apprentices registered in an apprenticeship program approved by the Chief of the Division of Apprenticeship Standards of the California Department of Industrial Relations (the "Chief").

"Skilled journeyperson" means a worker who either:

- (1) Graduated from an apprenticeship program for the applicable occupation that was approved by the Chief or apprenticeship program located outside California and approved for federal purposes, pursuant to the apprenticeship regulations adopted by the Federal Secretary of Labor.
- (2) Has at least as many hours of on-the-job experience in the applicable occupation as would be required to graduate from an apprenticeship program that is approved by the Chief.

In addition, the Prime Contractor certifies that it has met the requirements of Public Contract Code 2601(d), subject to certain exceptions set forth therein, that the required percentage of the skilled journeypersons or skilled journeyperson hours employed to perform work on the Project by the Prime Contractor are graduates of an apprenticeship program for the applicable apprenticeable occupation<sup>1</sup>.

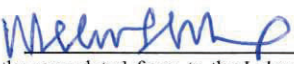
A graduate of an apprenticeship program means either of the following:

- (1) An individual that has been issued a certificate of completion under the authority of the California Apprenticeship Council for completing an apprenticeship program approved by the Chief pursuant to Section 3075 of the Labor Code, or
- (2) An individual that has completed an apprenticeship program located outside California and approved for federal purposes pursuant to the apprenticeship regulations adopted by the federal Secretary of Labor.

I declare, under penalty of perjury under the laws of the State of California, that the foregoing is true and correct. I certify that the attached Skilled and Trained Workforce Monthly Compliance Reports are complete and accurate.

Full Name: Billy Shaddox

Title: Project Manager

Signature:  Date Signed: 9/3/25

Please upload the completed form to the Labor Compliance Monitoring System (LCMS) monthly.

# Flatiron West, Inc.

## Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

|                     |                     |      |
|---------------------|---------------------|------|
| Project Title *     | Morena pump Station |      |
| Project Number *    | K-21-1801-DBB-3-A   |      |
| Prime Contractor *  | Flatiron West, Inc. |      |
| Subcontractor *     | N/A                 |      |
| Contact Name *      | Billy Shaddox       |      |
| Contact Number *    | 720-630-0200        |      |
| Work Month & Year * | Month               | Year |
|                     | 12                  | 2024 |

|              |                                                                                                                                                         |                                 |                                              |
|--------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|----------------------------------------------|
| Exemptions * | The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:     | Please select *<br>(True/False) | Exempt or non-exempt?                        |
|              | (1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period? | FALSE                           | Exempt if (1) is "True".                     |
|              | (2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.                                 | FALSE                           | Exempt if both (2)(A) and (2)(B) are "True". |
|              | (2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.                                                       | FALSE                           |                                              |

Report \* Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

| SKILLED JOURNEYPEPERSON (SJ) REPORT                |                                                                                                |                                                                                                       |                                |                                                                                                          |                                                                                              |                                |                                                                                                                      |
|----------------------------------------------------|------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|--------------------------------|----------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|--------------------------------|----------------------------------------------------------------------------------------------------------------------|
| Apprenticeable Occupation<br>(use dropdown menu) * | Required minimum<br>SJ: Apprentice<br>Graduate<br>percentage (see<br>2nd page<br>attachment) * | Number of Skilled Journeypersons (SJ)<br>employed by the contractor to perform<br>work on the project |                                | SJ ratio between the<br>number of SJ:<br>Apprentice Graduates<br>to SJ: On-The-Job<br>Experience workers | Number of hours worked by SJ<br>employed by the contractor to perform<br>work on the project |                                | SJ ratio of hours<br>worked by SJ:<br>Apprentice Graduates<br>compared with SJ: On-<br>The-Job Experience<br>workers |
|                                                    |                                                                                                | SJ: Apprentice<br>Graduate *                                                                          | SJ: On-The-Job<br>Experience * |                                                                                                          | SJ: Apprentice<br>Graduate *                                                                 | SJ: On-The-Job<br>Experience * |                                                                                                                      |
| Carpenter                                          | 30%                                                                                            |                                                                                                       |                                |                                                                                                          | 2312                                                                                         | 81                             | 97%                                                                                                                  |
| Operating Engineer                                 | 30%                                                                                            | 8                                                                                                     | 9                              | 47%                                                                                                      |                                                                                              |                                |                                                                                                                      |
| Laborer                                            | 60%                                                                                            | 12                                                                                                    | 8                              | 60%                                                                                                      |                                                                                              |                                |                                                                                                                      |
| Cement Mason                                       | 30%                                                                                            |                                                                                                       |                                |                                                                                                          | 24                                                                                           | 12                             | 67%                                                                                                                  |
|                                                    |                                                                                                |                                                                                                       |                                |                                                                                                          |                                                                                              |                                |                                                                                                                      |
|                                                    |                                                                                                |                                                                                                       |                                |                                                                                                          |                                                                                              |                                |                                                                                                                      |
| <b>**EXAMPLE**</b><br>Laborer                      | 40%                                                                                            | 7                                                                                                     | 3                              | 70%                                                                                                      | 30                                                                                           | 70                             | 30%                                                                                                                  |

| Terms                                        | Definitions                                   |
|----------------------------------------------|-----------------------------------------------|
| Apprentice                                   | Defined in Labor Code 3077                    |
| Skilled Journeyperson: Apprentice Graduate   | Defined in Public Contracts Code 2601 (e) (1) |
| Skilled Journeyperson: On-The-Job Experience | Defined in Public Contracts Code 2601 (e) (2) |

# Flatiron

## Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for

Project Title \* Morena Pump Station

Project Number \* 21069 K-21-1801-DBB-3A

Prime Contractor \* Flatiron

Subcontractor \* Condon Johnson & Associates, Inc

Contact Name \* Joanne Lingad

Contact Number \* (510) 636-2180

|                     |          |      |
|---------------------|----------|------|
| Work Month & Year * | Month    | Year |
|                     | December | 2024 |

|              |                                                                                                                                                 |                                 |                          |
|--------------|-------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|--------------------------|
| Exemptions * | The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both   | Please select *<br>(True/False) | Exempt or non-exempt?    |
|              | (1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting | TRUE                            | Exempt if (1) is "True". |
|              | (2) (A) The subcontractor was not a listed subcontractor under Section                                                                          | FALSE                           | Exempt if both           |
|              | (2) (B) The subcontract does not exceed one-half of 1 percent of the price                                                                      | FALSE                           | (2)(A) and               |

Report \* Please fill out the following report for all apprenticeable occupations utilized in this reporting

| SKILLED JOURNEYPEPERSON (SJ) REPORT                |                                                                                 |                           |                             |                                               |                              |                             |                                 |
|----------------------------------------------------|---------------------------------------------------------------------------------|---------------------------|-----------------------------|-----------------------------------------------|------------------------------|-----------------------------|---------------------------------|
| Apprenticeable Occupation<br>(use dropdown menu) * | Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) * | Number of Skilled         |                             | SJ ratio between the number of SJ: Apprentice | Number of hours worked by SJ |                             | SJ ratio of hours worked by SJ: |
|                                                    |                                                                                 | SJ: Apprentice Graduate * | SJ: On-The-Job Experience * |                                               | SJ: Apprentice Graduate *    | SJ: On-The-Job Experience * |                                 |
| Laborer                                            | 60                                                                              |                           |                             |                                               |                              |                             |                                 |
| Carpenter                                          | 30                                                                              |                           |                             |                                               |                              |                             |                                 |
| Operating Engineer                                 | 30                                                                              |                           |                             |                                               |                              |                             |                                 |
|                                                    |                                                                                 |                           |                             |                                               |                              |                             |                                 |
|                                                    |                                                                                 |                           |                             |                                               |                              |                             |                                 |
| <b>**EXAMPLE**</b><br>Laborer                      | 40%                                                                             | 7                         | 3                           | 70%                                           | 30                           | 70                          | 30%                             |

| Terms                                        | Definitions                                   |
|----------------------------------------------|-----------------------------------------------|
| Apprentice                                   | Defined in Labor Code 3077                    |
| Skilled Journeyperson: Apprentice Graduate   | Defined in Public Contracts Code 2601 (e) (1) |
| Skilled Journeyperson: On-The-Job Experience | Defined in Public Contracts Code 2601 (e) (2) |

Servicing All Southern California Counties

### Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

|                     |                                                                                                                                                         |                                              |                                 |
|---------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|---------------------------------|
| Project Title *     | Morena Pump Station                                                                                                                                     |                                              |                                 |
| Project Number *    | K-21-1801-dbb-3-A                                                                                                                                       |                                              |                                 |
| Prime Contractor *  | Flatiron West, Inc.                                                                                                                                     |                                              |                                 |
| Subcontractor *     | G & F Concrete Cutting, Inc.                                                                                                                            |                                              |                                 |
| Contact Name *      | Molly Van Wagner                                                                                                                                        |                                              |                                 |
| Contact Number *    | 562.229.0027                                                                                                                                            |                                              |                                 |
| Work Month & Year * | Month                                                                                                                                                   | Year                                         |                                 |
|                     | Decemer                                                                                                                                                 | 2024                                         |                                 |
| Exemptions *        | The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:     |                                              | Please select *<br>(True/False) |
|                     | (1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period? |                                              | FALSE                           |
|                     | (2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.                                 |                                              | FALSE                           |
|                     | (2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.                                                       |                                              | TRUE                            |
|                     |                                                                                                                                                         | Exempt or non-exempt?                        |                                 |
|                     |                                                                                                                                                         | Exempt if (1) is "True".                     |                                 |
|                     |                                                                                                                                                         | Exempt if both (2)(A) and (2)(B) are "True". |                                 |

Report \* Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

| SKILLED JOURNEYPEPERSON (SJ) REPORT                                       |                                                                                                |                                                                                                       |                                |                                                                                                          |                                                                                              |                                |                                                                                                                      |
|---------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|--------------------------------|----------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|--------------------------------|----------------------------------------------------------------------------------------------------------------------|
| Apprenticeable Occupation<br>(use arrows on keyboard for dropdown menu) * | Required minimum<br>SJ: Apprentice<br>Graduate<br>percentage (see<br>2nd page<br>attachment) * | Number of Skilled Journeypersons (SJ)<br>employed by the contractor to perform<br>work on the project |                                | SJ ratio between the<br>number of SJ:<br>Apprentice Graduates<br>to SJ: On-The-Job<br>Experience workers | Number of hours worked by SJ employed<br>by the contractor to perform work on<br>the project |                                | SJ ratio of hours<br>worked by SJ:<br>Apprentice Graduates<br>compared with SJ: On-<br>The-Job Experience<br>workers |
|                                                                           |                                                                                                | SJ: Apprentice<br>Graduate *                                                                          | SJ: On-The-Job<br>Experience * |                                                                                                          | SJ: Apprentice<br>Graduate *                                                                 | SJ: On-The-Job<br>Experience * |                                                                                                                      |
| Laborer                                                                   | 60%                                                                                            | 3                                                                                                     | 0                              | 100%                                                                                                     | 14.5                                                                                         | 0                              | 100%                                                                                                                 |
|                                                                           |                                                                                                |                                                                                                       |                                |                                                                                                          |                                                                                              |                                |                                                                                                                      |
|                                                                           |                                                                                                |                                                                                                       |                                |                                                                                                          |                                                                                              |                                |                                                                                                                      |
|                                                                           |                                                                                                |                                                                                                       |                                |                                                                                                          |                                                                                              |                                |                                                                                                                      |
|                                                                           |                                                                                                |                                                                                                       |                                |                                                                                                          |                                                                                              |                                |                                                                                                                      |
|                                                                           |                                                                                                |                                                                                                       |                                |                                                                                                          |                                                                                              |                                |                                                                                                                      |
| <b>**EXAMPLE**</b><br>Laborer                                             | 40%                                                                                            | 7                                                                                                     | 3                              | 70%                                                                                                      | 30                                                                                           | 70                             | 30%                                                                                                                  |

| Terms                                        | Definitions                                   |
|----------------------------------------------|-----------------------------------------------|
| Apprentice                                   | Defined in Labor Code 3077                    |
| Skilled Journeyperson: Apprentice Graduate   | Defined in Public Contracts Code 2601 (e) (1) |
| Skilled Journeyperson: On-The-Job Experience | Defined in Public Contracts Code 2601 (e) (2) |

Griffin Contract Dewatering, LLC 7040 Jurupa Ave., Riverside, CA 92504

**Skilled and Trained Workforce Monthly Compliance Report**

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

|                                                                                                                     |                                                                                                                                                         |      |                                 |
|---------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|------|---------------------------------|
| Project Title *                                                                                                     | Morena Pump Station                                                                                                                                     |      |                                 |
| Project Number *                                                                                                    | K-12-1801-DBB-3-A                                                                                                                                       |      |                                 |
| Prime Contractor *                                                                                                  | Flatiron West, Inc.                                                                                                                                     |      |                                 |
| Subcontractor *                                                                                                     | Griffin Contract Dewatering, LLC                                                                                                                        |      |                                 |
| Contact Name *                                                                                                      | Ben Stewart                                                                                                                                             |      |                                 |
| Contact Number *                                                                                                    | 951-737-5391                                                                                                                                            |      |                                 |
| Work Month & Year *                                                                                                 | Month                                                                                                                                                   | Year |                                 |
|                                                                                                                     | 12                                                                                                                                                      | 2024 |                                 |
| Exemptions *                                                                                                        | The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:     |      | Please select *<br>(True/False) |
|                                                                                                                     | (1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period? |      | TRUE                            |
|                                                                                                                     | (2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.                                 |      | TRUE                            |
|                                                                                                                     | (2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.                                                       |      | FALSE                           |
| Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period. |                                                                                                                                                         |      |                                 |

**SKILLED JOURNEYPEPERSON (SJ) REPORT**

| Apprenticeable Occupation<br>(use dropdown menu) * | Required minimum<br>SJ: Apprentice<br>Graduate<br>percentage (see<br>2nd page<br>attachment) * | Number of Skilled Journeypersons (SJ)<br>employed by the contractor to perform<br>work on the project |                                | SJ ratio between the<br>number of SJ:<br>Apprentice Graduates<br>to SJ: On-The-Job<br>Experience workers | Number of hours worked by SJ<br>employed by the contractor to perform<br>work on the project |                                | SJ ratio of hours<br>worked by SJ:<br>Apprentice Graduates<br>compared with SJ: On-<br>The-Job Experience<br>workers |
|----------------------------------------------------|------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|--------------------------------|----------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|--------------------------------|----------------------------------------------------------------------------------------------------------------------|
|                                                    |                                                                                                | SJ: Apprentice<br>Graduate *                                                                          | SJ: On-The-Job<br>Experience * |                                                                                                          | SJ: Apprentice<br>Graduate *                                                                 | SJ: On-The-Job<br>Experience * |                                                                                                                      |
| Laborer                                            | 60%                                                                                            |                                                                                                       |                                |                                                                                                          |                                                                                              |                                |                                                                                                                      |
| Operating Engineer                                 | 30%                                                                                            |                                                                                                       |                                |                                                                                                          |                                                                                              |                                |                                                                                                                      |
|                                                    |                                                                                                |                                                                                                       |                                |                                                                                                          |                                                                                              |                                |                                                                                                                      |
|                                                    |                                                                                                |                                                                                                       |                                |                                                                                                          |                                                                                              |                                |                                                                                                                      |
|                                                    |                                                                                                |                                                                                                       |                                |                                                                                                          |                                                                                              |                                |                                                                                                                      |
| <b>**EXAMPLE**</b><br>Laborer                      | 40%                                                                                            | 7                                                                                                     | 3                              | 70%                                                                                                      | 30                                                                                           | 70                             | 30%                                                                                                                  |

| Terms                                        | Definitions                                   |
|----------------------------------------------|-----------------------------------------------|
| Apprentice                                   | Defined in Labor Code 3077                    |
| Skilled Journeyperson: Apprentice Graduate   | Defined in Public Contracts Code 2601 (e) (1) |
| Skilled Journeyperson: On-The-Job Experience | Defined in Public Contracts Code 2601 (e) (2) |

**\*\*Insert contractor name/letterhead here\*\***

### **Skilled and Trained Workforce Monthly Compliance Report**

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

|                     |                                                                                                                                                         |      |                                 |                                              |
|---------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|------|---------------------------------|----------------------------------------------|
| Project Title *     | Morena Pump Station                                                                                                                                     |      |                                 |                                              |
| Project Number *    | K-21-1801-DBB-3-A                                                                                                                                       |      |                                 |                                              |
| Prime Contractor *  | Flatiron West, Inc.                                                                                                                                     |      |                                 |                                              |
| Subcontractor *     | Integrity Rebar Placers                                                                                                                                 |      |                                 |                                              |
| Contact Name *      | Lori Ramirez                                                                                                                                            |      |                                 |                                              |
| Contact Number *    | 951-696-6843                                                                                                                                            |      |                                 |                                              |
| Work Month & Year * | Month                                                                                                                                                   | Year |                                 |                                              |
|                     | December                                                                                                                                                | 2024 |                                 |                                              |
| Exemptions *        | The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:     |      | Please select *<br>(True/False) | Exempt or non-exempt?                        |
|                     | (1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period? |      | FALSE                           | Exempt if (1) is "True".                     |
|                     | (2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.                                 |      | FALSE                           | Exempt if both (2)(A) and (2)(B) are "True". |
|                     | (2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.                                                       |      | FALSE                           |                                              |

Report \* Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

| SKILLED JOURNEYPerson (SJ) REPORT                                         |                                                                                 |                                                                                                 |                             |                                                                                              |                                                                                        |                             |                                                                                                      |
|---------------------------------------------------------------------------|---------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|-----------------------------|----------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|-----------------------------|------------------------------------------------------------------------------------------------------|
| Apprenticeable Occupation<br>(use arrows on keyboard for dropdown menu) * | Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) * | Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project |                             | SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers | Number of hours worked by SJ employed by the contractor to perform work on the project |                             | SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience workers |
|                                                                           |                                                                                 | SJ: Apprentice Graduate *                                                                       | SJ: On-The-Job Experience * |                                                                                              | SJ: Apprentice Graduate *                                                              | SJ: On-The-Job Experience * |                                                                                                      |
| Ironworker                                                                | 60%                                                                             | 16                                                                                              | 8                           | 67%                                                                                          |                                                                                        |                             |                                                                                                      |
|                                                                           |                                                                                 |                                                                                                 |                             |                                                                                              |                                                                                        |                             |                                                                                                      |
|                                                                           |                                                                                 |                                                                                                 |                             |                                                                                              |                                                                                        |                             |                                                                                                      |
|                                                                           |                                                                                 |                                                                                                 |                             |                                                                                              |                                                                                        |                             |                                                                                                      |
|                                                                           |                                                                                 |                                                                                                 |                             |                                                                                              |                                                                                        |                             |                                                                                                      |
|                                                                           |                                                                                 |                                                                                                 |                             |                                                                                              |                                                                                        |                             |                                                                                                      |
| <b>**EXAMPLE**</b><br>Laborer                                             | 40%                                                                             | 7                                                                                               | 3                           | 70%                                                                                          | 30                                                                                     | 70                          | 30%                                                                                                  |

| Terms                                        | Definitions                                   |
|----------------------------------------------|-----------------------------------------------|
| Apprentice                                   | Defined in Labor Code 3077                    |
| Skilled Journeyperson: Apprentice Graduate   | Defined in Public Contracts Code 2601 (e) (1) |
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**\*\*Insert contractor name/letterhead here\*\***

**Skilled and Trained Workforce Monthly Compliance Report**

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

|                     |                                                                                                                                                         |      |                                 |                                              |
|---------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|------|---------------------------------|----------------------------------------------|
| Project Title *     | Morena Pump Station                                                                                                                                     |      |                                 |                                              |
| Project Number *    | 20240370271                                                                                                                                             |      |                                 |                                              |
| Prime Contractor *  | Flatiron                                                                                                                                                |      |                                 |                                              |
| Subcontractor *     | Jones Certified Welding Inc                                                                                                                             |      |                                 |                                              |
| Contact Name *      | Tim Jones                                                                                                                                               |      |                                 |                                              |
| Contact Number *    | 760-585-9909                                                                                                                                            |      |                                 |                                              |
| Work Month & Year * | Month                                                                                                                                                   | Year |                                 |                                              |
|                     | December                                                                                                                                                | 2024 |                                 |                                              |
| Exemptions *        | The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:     |      | Please select *<br>(True/False) | Exempt or non-exempt?                        |
|                     | (1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period? |      | FALSE                           | Exempt if (1) is "True".                     |
|                     | (2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.                                 |      | TRUE                            | Exempt if both (2)(A) and (2)(B) are "True". |
|                     | (2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.                                                       |      | TRUE                            |                                              |

Report \* Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

| SKILLED JOURNEYPEPERSON (SJ) REPORT                                       |                                                                                 |                                                                                                 |                             |                                                                                              |                                                                                        |                             |                                                                                                      |
|---------------------------------------------------------------------------|---------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|-----------------------------|----------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|-----------------------------|------------------------------------------------------------------------------------------------------|
| Apprenticeable Occupation<br>(use arrows on keyboard for dropdown menu) * | Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) * | Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project |                             | SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers | Number of hours worked by SJ employed by the contractor to perform work on the project |                             | SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience workers |
|                                                                           |                                                                                 | SJ: Apprentice Graduate *                                                                       | SJ: On-The-Job Experience * |                                                                                              | SJ: Apprentice Graduate *                                                              | SJ: On-The-Job Experience * |                                                                                                      |
|                                                                           |                                                                                 |                                                                                                 |                             |                                                                                              |                                                                                        |                             |                                                                                                      |
|                                                                           |                                                                                 |                                                                                                 |                             |                                                                                              |                                                                                        |                             |                                                                                                      |
|                                                                           |                                                                                 |                                                                                                 |                             |                                                                                              |                                                                                        |                             |                                                                                                      |
|                                                                           |                                                                                 |                                                                                                 |                             |                                                                                              |                                                                                        |                             |                                                                                                      |
|                                                                           |                                                                                 |                                                                                                 |                             |                                                                                              |                                                                                        |                             |                                                                                                      |
|                                                                           |                                                                                 |                                                                                                 |                             |                                                                                              |                                                                                        |                             |                                                                                                      |
| <b>**EXAMPLE**</b><br>Laborer                                             | 40%                                                                             | 7                                                                                               | 3                           | 70%                                                                                          | 30                                                                                     | 70                          | 30%                                                                                                  |

| Terms                                        | Definitions                                   |
|----------------------------------------------|-----------------------------------------------|
| Apprentice                                   | Defined in Labor Code 3077                    |
| Skilled Journeyperson: Apprentice Graduate   | Defined in Public Contracts Code 2601 (e) (1) |
| Skilled Journeyperson: On-The-Job Experience | Defined in Public Contracts Code 2601 (e) (2) |

| Apprenticeable Occupations (San Diego County) | Annual Apprenticeship Graduation Rate Minimum Requirements for Employed Skilled Journeypersons (%) |                |                |
|-----------------------------------------------|----------------------------------------------------------------------------------------------------|----------------|----------------|
|                                               | January 1 2018                                                                                     | January 1 2019 | January 1 2020 |
| Asbestos Worker, Heat and Frost Insulator     | 40%                                                                                                | 50%            | 60%            |
| Boilermaker - Blacksmith                      | 40%                                                                                                | 50%            | 60%            |

**\*\*Insert contractor name/letterhead here\*\***

## Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

|                     |                             |      |
|---------------------|-----------------------------|------|
| Project Title *     | Morena Pump Station         |      |
| Project Number *    | 3222                        |      |
| Prime Contractor *  | Flat Iron Corp              |      |
| Subcontractor *     | National Coating and Lining |      |
| Contact Name *      | Jessica Thurman             |      |
| Contact Number *    | 9287068430                  |      |
| Work Month & Year * | Month                       | Year |
|                     | Dec                         | 2024 |

|              |                                                                                                                                                         |                                 |                                              |
|--------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|----------------------------------------------|
| Exemptions * | The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:     | Please select *<br>(True/False) | Exempt or non-exempt?                        |
|              | (1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period? | True                            | Exempt if (1) is "True".                     |
|              | (2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.                                 | TRUE                            | Exempt if both (2)(A) and (2)(B) are "True". |
|              | (2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.                                                       | FALSE                           |                                              |

Report \* Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

| SKILLED JOURNEYPEPERSON (SJ) REPORT                                       |                                                                                 |                                                                                                 |                             |                                                                                              |                                                                                        |                             |                                                                                                      |
|---------------------------------------------------------------------------|---------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|-----------------------------|----------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|-----------------------------|------------------------------------------------------------------------------------------------------|
| Apprenticeable Occupation<br>(use arrows on keyboard for dropdown menu) * | Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) * | Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project |                             | SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers | Number of hours worked by SJ employed by the contractor to perform work on the project |                             | SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience workers |
|                                                                           |                                                                                 | SJ: Apprentice Graduate *                                                                       | SJ: On-The-Job Experience * |                                                                                              | SJ: Apprentice Graduate *                                                              | SJ: On-The-Job Experience * |                                                                                                      |
|                                                                           |                                                                                 |                                                                                                 |                             |                                                                                              |                                                                                        |                             |                                                                                                      |
|                                                                           |                                                                                 |                                                                                                 |                             |                                                                                              |                                                                                        |                             |                                                                                                      |
|                                                                           |                                                                                 |                                                                                                 |                             |                                                                                              |                                                                                        |                             |                                                                                                      |
|                                                                           |                                                                                 |                                                                                                 |                             |                                                                                              |                                                                                        |                             |                                                                                                      |
|                                                                           |                                                                                 |                                                                                                 |                             |                                                                                              |                                                                                        |                             |                                                                                                      |
|                                                                           |                                                                                 |                                                                                                 |                             |                                                                                              |                                                                                        |                             |                                                                                                      |
| <b>**EXAMPLE**</b><br>Laborer                                             | 40%                                                                             | 7                                                                                               | 3                           | 70%                                                                                          | 30                                                                                     | 70                          | 30%                                                                                                  |

| Terms                                        | Definitions                                   |
|----------------------------------------------|-----------------------------------------------|
| Apprentice                                   | Defined in Labor Code 3077                    |
| Skilled Journeyperson: Apprentice Graduate   | Defined in Public Contracts Code 2601 (e) (1) |
| Skilled Journeyperson: On-The-Job Experience | Defined in Public Contracts Code 2601 (e) (2) |

# SOILFREEZE, INC.

## Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

|                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |              |                                                                       |                                                                                                           |
|---------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|-----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|
| Project Title *     | Morena Pump Station                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |              |                                                                       |                                                                                                           |
| Project Number *    | K-21-1801-DBB-3-A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |              |                                                                       |                                                                                                           |
| Prime Contractor *  | Flatiron West, Inc.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |              |                                                                       |                                                                                                           |
| Subcontractor *     | SoilFreeze, Inc.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |              |                                                                       |                                                                                                           |
| Contact Name *      | Teresa Zahnow                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |              |                                                                       |                                                                                                           |
| Contact Number *    | 206-571-1595                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |              |                                                                       |                                                                                                           |
| Work Month & Year * | Month<br>12                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Year<br>2024 |                                                                       |                                                                                                           |
| Exemptions *        | The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:<br>(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?<br>(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.<br>(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract. |              | Please select *<br>(True/False)<br><br>FALSE<br><br>TRUE<br><br>FALSE | Exempt or non-exempt?<br><br>Exempt if (1) is "True".<br><br>Exempt if both (2)(A) and (2)(B) are "True". |

Report \* Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

| SKILLED JOURNEYPEPERSON (SJ) REPORT                |                                                                                 |                                                                                                 |                             |                                                                                              |                                                                                        |                             |                                                                                                      |
|----------------------------------------------------|---------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|-----------------------------|----------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|-----------------------------|------------------------------------------------------------------------------------------------------|
| Apprenticeable Occupation<br>(use dropdown menu) * | Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) * | Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project |                             | SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers | Number of hours worked by SJ employed by the contractor to perform work on the project |                             | SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience workers |
|                                                    |                                                                                 | SJ: Apprentice Graduate *                                                                       | SJ: On-The-Job Experience * |                                                                                              | SJ: Apprentice Graduate *                                                              | SJ: On-The-Job Experience * |                                                                                                      |
| Laborer                                            | 60                                                                              | 0                                                                                               | 2                           | 0%                                                                                           |                                                                                        |                             |                                                                                                      |
|                                                    |                                                                                 |                                                                                                 |                             |                                                                                              |                                                                                        |                             |                                                                                                      |
|                                                    |                                                                                 |                                                                                                 |                             |                                                                                              |                                                                                        |                             |                                                                                                      |
|                                                    |                                                                                 |                                                                                                 |                             |                                                                                              |                                                                                        |                             |                                                                                                      |
|                                                    |                                                                                 |                                                                                                 |                             |                                                                                              |                                                                                        |                             |                                                                                                      |
|                                                    |                                                                                 |                                                                                                 |                             |                                                                                              |                                                                                        |                             |                                                                                                      |
| <b>**EXAMPLE**</b><br>Laborer                      | 40%                                                                             | 7                                                                                               | 3                           | 70%                                                                                          | 30                                                                                     | 70                          | 30%                                                                                                  |

| Terms                                        | Definitions                                   |
|----------------------------------------------|-----------------------------------------------|
| Apprentice                                   | Defined in Labor Code 3077                    |
| Skilled Journeyperson: Apprentice Graduate   | Defined in Public Contracts Code 2601 (e) (1) |
| Skilled Journeyperson: On-The-Job Experience | Defined in Public Contracts Code 2601 (e) (2) |



January 6, 2025

Reference: Skilled and Trained Workforce Act – Action Plan to Achieve

Project: Morena Pump Station – Flatiron Job #3222

Contract # K-21-1801-DBB-3-A

Subcontractor: SOILFREEZE, INC.

SoilFreeze findings regarding the Skilled and Trained Workforce:

- SoilFreeze submitted a request to the AGC for a trained apprentice graduate journeyman on 12/24/24,
  - 12/06/2024, 11/04/2024, 10/03/2024, 9/10/2024, 7/23/24, 5/3/24, 3/13/24, and 2/14/24, and did not receive a dispatch or response. See attached request.
- SoilFreeze's scope of work falls under the Laborers classification but the labor union does not train Journeyman on the skills necessary to complete Soilfreeze's scope. For this reason SF work was deemed Exempt from the Project Labor Agreement under article three section 3.2(f) regarding specialized or technical work.
- Due to the unavailability of qualified trained apprentice graduates, skilled Journeyman K L , and T S S performed all work on site. This resulted in a skilled and trained ration of zero percent for December 2024.

SoilFreeze plan to achieve the required goal going forward:

- SoilFreeze will continue to request the dispatch of a trained apprentice graduate as a good faith effort to comply with
  - the projects skilled and trained workforce requirement before contract completion.



5931 238<sup>th</sup> ST SE #201  
Woodinville, WA 98072

Date: December 24, 2024

(Previously Sent on 12/06/2024, 11/04/2024, 10/3/24, 9/10/24, 7/23/24, 6/7/24, 5/3/24, 3/13/24 & 2/14/24)

Via E-Mail: psaucedo@agcsdatt.org

Associated General Contractors of America

PO Box 927870

San Diego, CA 92192

Reference: Morena Pump Station

Subject: Request for **Apprentice Graduate** Dispatch

Attention Dispatch:

SoilFreeze employee to be dispatched to our job site located at:

Morena Pump Station

887 Sherman St.

San Diego, CA 92110

Classification: General Laborer Date/Time: January 1, 2025 at 8:00am

No employee is being laid off or discharged to make room for the above-named employee.

Due to the Skilled and Trained Workforce Act, all new hires must provide proof of apprenticeship graduation (certification), or the union must notify SoilFreeze that the dispatched employee did not complete the apprenticeship program due to one of the following:

1. Union member joined the union prior to the establishment of the apprenticeship program
2. Union member was assessed prior to joining, and it was determined that their skill level exceeded apprenticeship training; therefore, was enrolled as a journeyman.

In addition, the apprentice must have the following training/experience to work with our specialized team:

- Metropolitan Transit System Trained
- Experience with constructing Ground Freezing Systems

**UNION RESPONSE:**

( ) No apprentice graduate is available for the above request

Name: \_\_\_\_\_ Signature: \_\_\_\_\_

All new hires must provide proper identification to satisfy employment eligibility.

If you should have any questions, please get in touch with me at (206) 420-2759

Sincerely,

SOILFREEZE, INC.

Mike McMillan

Operations Manager

Cc Union File

**Nuss, Sarah**

---

**From:** Teresa Zahnow <tzahnow@soilfreeze.com>  
**Sent:** Friday, December 6, 2024 12:48 PM  
**To:** psaucedo@agcsdatt.org  
**Subject:** Request for Graduate Apprentice.  
**Attachments:** Request for Graduate Apprentice 12.06.24.pdf

Hello,

Please find our request for a graduate apprentice attached.  
Thank you,

**Teresa Zahnow | Accounting Manager**



5931 238<sup>th</sup> St. SE, Ste 201 | Woodinville, WA | 98072  
Cell: 206.571.1595 | Office: 206.420.2759 | Fax: 206.913.2278  
[tzahnow@soilfreeze.com](mailto:tzahnow@soilfreeze.com) | [www.soilfreeze.com](http://www.soilfreeze.com)

## Southern Contracting Company

### Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

|                     |                                                                                                                                                         |      |                                 |
|---------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|------|---------------------------------|
| Project Title *     | Morena Pump Station                                                                                                                                     |      |                                 |
| Project Number *    | 3222                                                                                                                                                    |      |                                 |
| Prime Contractor *  | Flatiron West, Inc.                                                                                                                                     |      |                                 |
| Subcontractor *     | Southern Contracting Company                                                                                                                            |      |                                 |
| Contact Name *      | David Eveland                                                                                                                                           |      |                                 |
| Contact Number *    | 760-744-0760 ext 605                                                                                                                                    |      |                                 |
| Work Month & Year * | Month                                                                                                                                                   | Year |                                 |
|                     | December                                                                                                                                                | 2024 |                                 |
| Exemptions *        | The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:     |      | Please select *<br>(True/False) |
|                     | (1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period? |      | FALSE                           |
|                     | (2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.                                 |      | FALSE                           |
|                     | (2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.                                                       |      | FALSE                           |

Report \* Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

| SKILLED JOURNEYPEPERSON (SJ) REPORT                |                                                                                                |                                                                                                       |                                |                                                                                                          |                                                                                              |                                |                                                                                                                      |
|----------------------------------------------------|------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|--------------------------------|----------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|--------------------------------|----------------------------------------------------------------------------------------------------------------------|
| Apprenticeable Occupation<br>(use dropdown menu) * | Required minimum<br>SJ: Apprentice<br>Graduate<br>percentage (see<br>2nd page<br>attachment) * | Number of Skilled Journeypersons (SJ)<br>employed by the contractor to perform<br>work on the project |                                | SJ ratio between the<br>number of SJ:<br>Apprentice Graduates<br>to SJ: On-The-Job<br>Experience workers | Number of hours worked by SJ employed<br>by the contractor to perform work on<br>the project |                                | SJ ratio of hours<br>worked by SJ:<br>Apprentice Graduates<br>compared with SJ: On-<br>The-Job Experience<br>workers |
|                                                    |                                                                                                | SJ: Apprentice<br>Graduate *                                                                          | SJ: On-The-Job<br>Experience * |                                                                                                          | SJ: Apprentice<br>Graduate *                                                                 | SJ: On-The-Job<br>Experience * |                                                                                                                      |
| Electrician: Inside Wireman                        | 60%                                                                                            | 2                                                                                                     | 0                              | 100%                                                                                                     | 158                                                                                          | 0                              | 100%                                                                                                                 |
|                                                    | 30%                                                                                            |                                                                                                       |                                |                                                                                                          |                                                                                              |                                |                                                                                                                      |
|                                                    | 50%                                                                                            |                                                                                                       |                                |                                                                                                          |                                                                                              |                                |                                                                                                                      |
|                                                    | 30%                                                                                            |                                                                                                       |                                |                                                                                                          |                                                                                              |                                |                                                                                                                      |
|                                                    |                                                                                                |                                                                                                       |                                |                                                                                                          |                                                                                              |                                |                                                                                                                      |
|                                                    |                                                                                                |                                                                                                       |                                |                                                                                                          |                                                                                              |                                |                                                                                                                      |
| <b>**EXAMPLE**</b><br>Laborer                      | 40%                                                                                            | 7                                                                                                     | 3                              | 70%                                                                                                      | 30                                                                                           | 70                             | 30%                                                                                                                  |

| Terms                                        | Definitions                                   |
|----------------------------------------------|-----------------------------------------------|
| Apprentice                                   | Defined in Labor Code 3077                    |
| Skilled Journeyperson: Apprentice Graduate   | Defined in Public Contracts Code 2601 (e) (1) |
| Skilled Journeyperson: On-The-Job Experience | Defined in Public Contracts Code 2601 (e) (2) |