

Office of the Mayor
**Executive Order 2025-1 Regarding
Response to Immigration Enforcement
in San Diego**

September 23, 2025

Immigration Enforcement Community Impact

- Federal immigration raids have disrupted life in San Diego neighborhoods, especially in immigrant communities.
- Through a series of convenings with key organizations, we heard the plea for intentional action and statement of solidarity for our immigrant communities.
- San Diego is responding with clarity, coordination, and compassion.
- On Wednesday, July 23, 2025, Mayor Todd Gloria signed an [Executive Order](#) to strengthens local policy, reaffirm the City's alignment with SB 54, and prioritizes public safety of all residents.

What is the Executive Order?

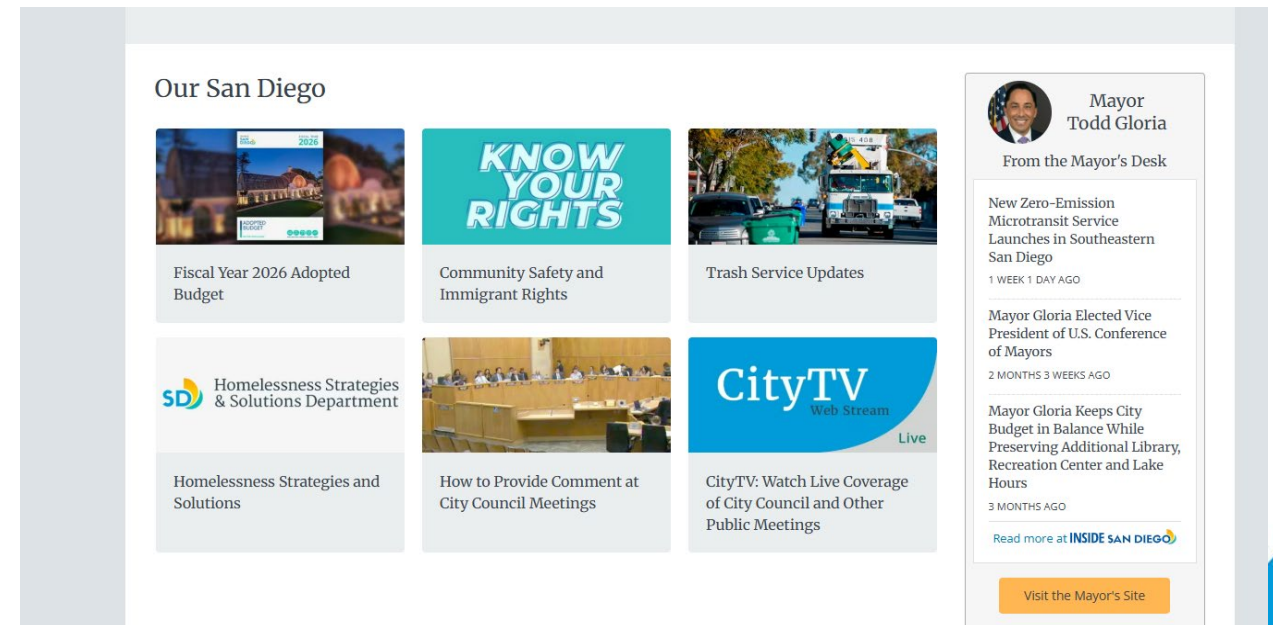
- Reaffirm SDPD's non-cooperation with immigration enforcement
- Prepare City departments to respond during ICE activity
- Expand "Know Your Rights" outreach
- Builds trust with communities and small businesses
- Engages philanthropy, regional governments, and legislators

Key Actions – San Diego Police Department

- Post and train staff on SDPD's policy limiting involvement with ICE
- Assign SDPD liaison to Mayor's Office
- Lead a tabletop emergency exercise with City departments to develop safety plan
- Convene a community safety roundtable
- Reaffirm policy to not share ALPR license plate data for immigration enforcement

Key Actions – City Departments

- Communications Department
 - Post “Know Your Rights” materials in multiple languages on City website
 - Share info via libraries, rec centers, and online
- Economic Development Department
 - Conduct business walks in immigrant communities
- All Departments:
 - Update internal policies to ensure compliance with SB 54
 - Educate vendors and contractors on City property



Key Actions – Mayor's Office

- Convene executives and police chiefs from regional cities
- Connect local philanthropy to legal and community response
- Monitor and support federal/state legislation (e.g., requiring ICE ID, banning masks)
- Submit FOIA request for transparency
- Support accountability for federal impersonators and rogue actors

Guiding Principles

- **Non-cooperation:** No use of City personnel or resources for civil immigration enforcement.
- **Transparency:** Community must know their rights and trust City government.
- **Preparedness:** Departments must be ready to respond.
- **Collaboration:** Cross-agency, regional, and community coordination is key.

Thank you

Questions?