

COMMISSION ON POLICE PRACTICES

Tuesday, September 9, 2025

4:00pm-5:30pm

AD HOC CASE REVIEW AGENDA

Procopio Towers

525 B St., 17th Floor, Suite 1725

San Diego, CA 92101

The Commission on Police Practices (Commission) meetings will be conducted pursuant to the provisions of California Government Code Section 54953 (a), as amended by Assembly Bill 2249.

The Commission business meetings will be in person and the meeting will be open for in-person testimony. Additionally, we are continuing to provide alternatives to in-person attendance for participating in our meetings. In lieu of in-person attendance, members of the public may also participate via telephone/Teams.

In-Person Public Comment on an Agenda Item: If you wish to address the CPP Standing Committee on an item on today's agenda, please complete and submit a speaker slip before the Committee hears the agenda item. You will be called at the time the item is heard. Each speaker must file a speaker slip with the CPP staff at the meeting at which the speaker wishes to speak indicating which item they wish to speak on. Speaker slips may not be turned in prior to the day of the meeting or after completion of in-person testimony. In-person public comment will conclude before virtual testimony begins. Each speaker who wishes to address the Commission must state who they are representing if they represent an organization or another person.

For discussion and information items each speaker may speak for up to three (3) minutes, subject to the Committee Chair's determination of the time available for meeting management purposes, in addition to any time ceded by other members of the public who are present at the meeting and have submitted a speaker slip ceding their time. These speaker slips should be submitted together at one time to the designated CPP staff. The Committee Chair may also limit organized group presentations of five or more people to 15 minutes or less.

In-Person Public Comment on Matters Not on the Agenda: You may address the Standing Committee on any matter not listed on today's agenda. Please complete and submit a speaker slip. However, California's open meeting laws do not permit the Standing Committee to discuss or take any action on the matter at today's meeting. At its discretion, the Standing Committee may add the item to a future

meeting agenda or refer the matter to the CPP. Public comments are limited to three minutes per speaker. At the discretion of the Committee Chair, if a large number of people wish to speak on the same item, comments may be limited to a set period of time per item to appropriately manage the meeting and ensure the Standing Committee has time to consider all the agenda items. A member of the public may only provide one comment per agenda item. In-person public comment on items not on the agenda will conclude before virtual testimony begins.

Written Comment through Webform: Comment on agenda items and non-agenda public comment may also be submitted using the [webform](#). If using the webform, indicate the agenda item number you wish to submit a comment for. All webform comments are limited to 200 words. On the [webform](#), members of the public should select Commission on Police Practices (even if the public comment is for a Commission on Police Practices Committee meeting).

The public may attend a meeting when scheduled by following the attendee meeting link provided above. To view a meeting archive video, click [here](#). Video footage of each Commission meeting is posted online [here](#) within 72 hours of the conclusion of the meeting.

Comments received no later than 8 am the day of the meeting will be distributed to the Commission on Police Practices. Comments received after the deadline described above but before the item is called will be submitted into the written record for the relevant item.

Written Materials: You may alternatively submit via U.S. Mail to Attn: Office of the Commission on Police Practices, 525 B Street, Suite 1725, San Diego, CA 92101. Materials submitted via U.S. Mail must be received the business day prior to the meeting to be distributed to the Standing Committee.

If you attach any documents to your comment, they will be distributed to the Standing Committee in accordance with the deadlines described above.

Late-Arriving Materials

This paragraph relates to those documents received after the agenda is publicly noticed and during the 72 hours prior to the start of, or during, the meeting. Pursuant to the Brown Act, (California Government Code Section 54957.5(b)) late-arriving documents, related to the Commission on Police Practices' ("CPP") meeting agenda items, which are distributed to the legislative body prior to and/or during the CPP meeting are available for public review by appointment in the Office of the CPP located at Procopio Towers, 525 B Street, Suite 1725, San Diego, CA 92101. Appointments for public review may be made by calling (619) 533-5304 and coordinating with CPP staff before visiting the office. Late-arriving documents may also be obtained by email request to CPP staff at commissiononpolicepractices@sandiego.gov. Late-arriving materials received prior to the CPP meeting will also be available for review, at the CPP public meeting, by making a verbal request of CPP staff located in the CPP meeting. Late-arriving materials received during the CPP meeting will be available for reviewing the following workday at the CPP offices noted above or by email request to CPP staff.

- I. CALL TO ORDER/WELCOME (Chair Alec Beyer)
- II. ROLL CALL (Chief Investigator Olga Golub)
- III. APPROVAL OF THE MINUTES OF THE AUGUST 25, 2025 AD HOC CASE REVIEW COMMITTEE MEETING
- IV. NON-AGENDA PUBLIC COMMENT
- V. AGREED ITEMS
- VI. DISCUSSION ITEMS
 - A. Definition of 'Commissioner participation'
 - B. Statute of Limitations/proper calculation of case review deadlines
 - C. Basic Case Review Workup – Commissioners or staff or combination of the two
 - D. Number of Case Reviews each Commissioner expected to “participate in” annually
 - E. Case workup and presentation timeline
 - F. Commissioner meeting with IA report preparer
 - G. Case presentation to full Commission
 1. Technology Permitting – Excerpts of BWC and/or documents shown
 2. Commissioners to be given time at Closed Session to read case review report
 3. Presenters to highlight unique or remarkable aspects of the case, but not to read the report to the full Commission
 - H. Staff to track Commissioner 'Participation' in Case Review Groups
- VII. NEXT MEETING – TBD
- VIII. ADJOURNMENT

Materials Provided:

- Meeting Minutes from August 25, 2025

Access for People with Disabilities: As required by the Americans with Disabilities Act (ADA), requests for agenda information to be made available in alternative formats, and any requests for disability-related modifications or accommodations required to facilitate meeting participation, including requests for alternatives to observing meetings and offering public comment as noted above, may be made by contacting the Commission at (619) 236-6296 or commissiononpolicepractices@sandiego.gov.

Requests for disability-related modifications or accommodation required to facilitate meeting participation, including requests for auxiliary aids, services, or interpreters require different lead times, ranging from five business days to two weeks. Please keep this in mind and provide as much advance notice as possible to ensure availability. The city is committed to resolving accessibility requests swiftly.

Commission on Police Practices

**COMMISSION ON POLICE PRACTICES
AD HOC CASE REVIEW COMMITTEE MEETING
MINUTES**

**Monday, August 25, 2025
5:00pm-6:00pm**

**Procopio Towers
17th Floor, Suite 1725
San Diego, CA 92101**

CPP Committee Members Present:

Chair Alec Beyer
1st Vice Chair Bonnie Benitez
Doug Case
Darlanne Mulmat

Excused:

Stephen Chatzky
David Burton
Elizabeth Inpyn

Absent:

None

CPP Staff Present:

Chief Investigator Olga Golub
Investigator Ethan Waterman
Investigator Ching-Yun Li

- I. CALL TO ORDER/WELCOME: Chair Alec Beyer called the meeting to order at 4:40pm.
- II. ROLL CALL: Chief Investigator Olga Golub conducted the roll call for the Commission and established quorum.
- III. NON-AGENDA PUBLIC COMMENT – None
- IV. SELECTION OF AD HOC CASE REVIEW COMMITTEE CHAIR – The selection of the Ad Hoc Case Review Committee Chair was discussed during the meeting. Commissioner Alec Beyer was nominated and accepted the role of Chair. The nomination was seconded, and there were no objections to her appointment.
- V. REVIEW OF PAST CASE REVIEW PROCESS (Commissioner Doug Case)
CRB Process:
 1. All members, except the Chair and 1st vice Chair, participated in case reviews.
 2. Teams of three, led by a team leader, conducted reviews at police headquarters.
 3. The process involved direct interaction with investigators and sometimes the Lieutenant to discuss disagreements and findings.
 4. Reports were read word-for-word during meetings until a change was made to provide overviews instead.**Interim CPP Process:**
 1. Conducted remotely due to COVID-19, with a similar structure to the CRB process.
 2. Each team member took responsibility for individual cases due to a reduced number of commissioners.
 3. The process was streamlined to include only essential information in reports to save time.**Current Process:**
 1. The new process started in January 2025, with investigators leading the case reviews.
 2. The process has improved efficiency, reducing the average number of days to review cases and increasing the number of cases reviewed per month.
 3. There is a concern about the level of commissioner participation, with some reports not receiving any endorsements from commissioners.
- VI. PRESENTATION OF PAST TRIAL CASE REVIEW PROCESS (Chief Investigator Olga Golub)
Trial Period Overview:
 1. The trial period for the new case review process began in January 2025.
 2. During this period, the Commission reviewed 46 cases and eight discipline memos.**Comparison with Previous Process:**
 1. The average number of days to review cases increased slightly from 83 days in the previous process to 92 days in the new process. However, this data was skewed by some cases received very late.
 2. The number of cases reviewed per month increased significantly, with the Commission handling up to eight cases per month during the trial period.**Commissioner Participation:**

1. There was a concern about the level of commissioner participation, with 30% of reports not receiving any endorsements from commissioners.
2. The trial period showed that the new process allowed the Commission to catch up on the backlog of cases, with only two cases left to review, both with expiration dates in 2026.

Efficiency and Professionalism:

1. The new process was noted for its efficiency and professionalism, with staff-led reports being more detailed and consistent.
2. The process also highlighted the need for better management of commissioner involvement and expectations.

VII. DISCUSSION OF PROPOSED CHANGES TO THE CASE REVIEW PROCESS

Commissioner Participation:

- There was a consensus that all commissioners should be involved in the case review process, with the exception of the Chair.
- It was suggested that each commissioner should take the lead on at least one case per year to gain a deeper understanding of the process. However, there was some disagreement on this point, with concerns about the capacity and skill set of commissioners.

Review Groups:

- All review groups should meet and vote on each case before presenting it to the full Commission. This would ensure thorough discussion and consideration of each case.
- An investigator should be part of each review group to provide professional expertise and lead the case review process.

Report Writing:

- The responsibility for writing reports should remain with the professional staff to ensure consistency and quality. Commissioners would participate in the review and discussion of the reports but would not be required to write them.

Training and Expectations:

- Clear expectations should be set for new commissioners, including the requirement to participate in case reviews. Adequate training should be provided to ensure they are well-prepared for their roles.

Efficiency and Capacity:

- The process should be designed to handle cases efficiently, with a focus on reducing the backlog and ensuring timely reviews. Additional investigators may be needed in the future to manage the increased workload.

VIII. NEXT MEETING – Tuesday, September 9, 2025

IX. ADJOURNMENT: The meeting adjourned at 6:00pm.