



Human Relations Commission

September 10, 2025

The Honorable Monica Montgomery-Steppe
Supervisor, Fourth District
County of San Diego

Dear Supervisor Montgomery-Steppe,

On behalf of the San Diego Human Relations Commission, we write to express our unwavering support for you in the wake of the deeply offensive racial slur directed at you during the recent Board of Supervisors meeting.

The use of such hateful and racist language is unacceptable and must never be tolerated in any setting—least of all in public forums where community members and elected leaders should feel safe, valued, and respected. This incident not only targeted you personally but also sought to undermine the very principles of equity, justice, and dignity that our Commission and our County are committed to upholding.

We commend your courage, leadership, and steadfast dedication to serving the people of San Diego with integrity. Please know that the San Diego Human Relations Commission stands firmly with you. We categorically reject racism in all its forms and affirm our shared responsibility to call it out, confront it, and continue advancing a more inclusive and just community.

You are not alone in this moment. The Commission stands in solidarity with you and will continue to advocate against hate, discrimination, and the erosion of civility in government discourse. Together, we remain committed to ensuring that every voice in San Diego is treated with dignity and respect.

With deep respect and support,

Nicole Murray-Ramirez
Chair, San Diego Human Relations Commission

Rickie Brown
Vice Chair, San Diego Human Relations Commission

City of San Diego Human Relations Commissioners:

Dr. Sara Brown, Ph.D.
Allie Ross
John S. Sequeira
Dr. Steven Jones, Ph.D.
April Purcell

Dr. Yessica Diaz – Roman, Ph.D.
Daneyel Walker
Tyler Duncan
Tootie Thomas

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