

Skilled and Trained Workforce Certification Form

Month: September Year: 2025

In accordance with Public Utilities Code section 132354.7 and Public Contract Code sections 2600-2602, Flatiron Dragados West, LLC (the "Prime Contractor") certifies that all the Prime Contractor's workers performing work in an apprenticeable occupation utilized on the project known as Morena Pump Station during this monthly reporting period are either skilled journeypersons or apprentices registered in an apprenticeship program approved by the Chief of the Division of Apprenticeship Standards of the California Department of Industrial Relations (the "Chief").

"Skilled journeyperson" means a worker who either:

- (1) Graduated from an apprenticeship program for the applicable occupation that was approved by the Chief or apprenticeship program located outside California and approved for federal purposes, pursuant to the apprenticeship regulations adopted by the Federal Secretary of Labor.
- (2) Has at least as many hours of on-the-job experience in the applicable occupation as would be required to graduate from an apprenticeship program that is approved by the Chief.

In addition, the Prime Contractor certifies that it has met the requirements of Public Contract Code 2601(d), subject to certain exceptions set forth therein, that the required percentage of the skilled journeypersons or skilled journeyperson hours employed to perform work on the Project by the Prime Contractor are graduates of an apprenticeship program for the applicable apprenticeable occupation¹.

A graduate of an apprenticeship program means either of the following:

- (1) An individual that has been issued a certificate of completion under the authority of the California Apprenticeship Council for completing an apprenticeship program approved by the Chief pursuant to Section 3075 of the Labor Code, or
- (2) An individual that has completed an apprenticeship program located outside California and approved for federal purposes pursuant to the apprenticeship regulations adopted by the federal Secretary of Labor.

I declare, under penalty of perjury under the laws of the State of California, that the foregoing is true and correct. I certify that the attached Skilled and Trained Workforce Monthly Compliance Reports are complete and accurate.

Full Name: Billy Shaddox

Title: Project Manager

Signature:  Date Signed: 10/07/25

Please upload the completed form to the Labor Compliance Monitoring System (LCMS) monthly.

Flatiron Dragados West LLC

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Morena pump Station													
Project Number *	K-21-1801-DBB-3-A													
Prime Contractor *	Flatiron Dragados West LLC													
Subcontractor *	N/A													
Contact Name *	Billy Shaddox													
Contact Number *	720-630-0200													
Work Month & Year *	Month 9	Year 2025												
Exemptions *	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%; border: 1px solid black; padding: 2px;">The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:</td> <td style="width: 15%; border: 1px solid black; padding: 2px; text-align: center;">Please select * (True/False)</td> <td style="width: 25%; border: 1px solid black; padding: 2px;">Exempt or non-exempt?</td> </tr> <tr> <td style="border: 1px solid black; padding: 2px;">(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?</td> <td style="border: 1px solid black; padding: 2px; text-align: center;">FALSE</td> <td style="border: 1px solid black; padding: 2px;">Exempt if (1) is "True".</td> </tr> <tr> <td style="border: 1px solid black; padding: 2px;">(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.</td> <td style="border: 1px solid black; padding: 2px; text-align: center;">FALSE</td> <td rowspan="2" style="border: 1px solid black; padding: 2px;">Exempt if both (2)(A) and (2)(B) are "True".</td> </tr> <tr> <td style="border: 1px solid black; padding: 2px;">(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.</td> <td style="border: 1px solid black; padding: 2px; text-align: center;">FALSE</td> </tr> </table>			The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	Please select * (True/False)	Exempt or non-exempt?	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?	FALSE	Exempt if (1) is "True".	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.	FALSE	Exempt if both (2)(A) and (2)(B) are "True".	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.	FALSE
The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	Please select * (True/False)	Exempt or non-exempt?												
(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?	FALSE	Exempt if (1) is "True".												
(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.	FALSE	Exempt if both (2)(A) and (2)(B) are "True".												
(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.	FALSE													

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPerson (SJ) REPORT							
Apprenticeable Occupation (use dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On- The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Carpenter	30%				1027.5	0	100%
Operating Engineer	30%				403	198	67%
Laborer	60%				726	234.5	76%
Cement Mason	30%	1	1	50%			
Ironworker	60%				162	0	100%
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

Flatiron

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for

Project Title *

Project Number *

Prime Contractor *

Subcontractor *

Contact Name *

Contact Number *

Work Month & Year *

Month	Year
September	2025

Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both	Please select * (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting	FALSE	Exempt if (1) is "True".
	(2) (A) The subcontractor was not a listed subcontractor under Section	FALSE	Exempt if both
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price	FALSE	(2)(A) and

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting p

SKILLED JOURNEYPEPERSON (SJ) REPORT							
Apprenticeable Occupation (use dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled		SJ ratio between the number of SJ: Apprentice	Number of hours worked by SJ		SJ ratio of hours worked by SJ:
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Laborer	60	4	2	67%			
Carpenter	30	0	0				
Operating Engineer	30	3	6	33%			
EXAMPLE							
Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

G&F Concrete Cutting, Inc.

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	MORENO PUMP STATION			
Project Number *	K-21-1801-DBB-3-A			
Prime Contractor *	FLATIRON WEST			
Subcontractor *	G & F CONCRETE CUTTING, INC			
Contact Name *	MOLLY VAN WAGNER			
Contact Number *	562.229.0227			
Work Month & Year *	Month	Year		
	SEPTEMBER	2025		
Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true: (1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period? (2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor. (2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.		Please select * (True/False) TRUE FALSE TRUE	Exempt or non-exempt? Exempt if (1) is "True". Exempt if both (2)(A) and (2)(B) are "True".

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPEPERSON (SJ) REPORT							
Apprenticeable Occupation (use arrows on keyboard for dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Laborer	60%						
		NO WORK PERFORMED					
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

****Insert contractor name/letterhead here****

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Morena Pump Station		
Project Number *	K-21-1801-DBB-3-A		
Prime Contractor *	FlatironDragados West, LLC		
Subcontractor *	Integrity Rebar Placers		
Contact Name *	Lori Ramirez		
Contact Number *	951-696-69843		
Work Month & Year *	Month	Year	
	September	2025	
Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:		Please select * (True/False)
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?		FALSE
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.		FALSE
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.		FALSE

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPEPERSON (SJ) REPORT							
Apprenticeable Occupation (use arrows on keyboard for dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On- The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Ironworker	60%	3	1	75%			
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

****Insert contractor name/letterhead here****

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Morena Pump Station			
Project Number *	3222			
Prime Contractor *	Flat Iron Corp			
Subcontractor *	National Coating and Lining			
Contact Name *	Jessica Thurman			
Contact Number *	9287068430			
Work Month & Year *	Month	Year		
	Sept	2025		
Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:		Please select * (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?		FALSE	Exempt if (1) is "True".
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.		TRUE	Exempt if both (2)(A) and (2)(B) are "True".
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.		FALSE	

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPerson (SJ) REPORT							
Apprenticeable Occupation (use arrows on keyboard for dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On- The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Painter: Industrial Painter	60%		5	0%			
Laborer	60%	2	1	67%			
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)



BY BRAND SAFWAY

NATIONAL COATING & LINING
BY BRANDSAFWAY
26713 Madison Ave
Murrieta, CA 92562
Telephone: (951) 471-3388
Fax: (951) 471-3779
www.nc-lc.com

10.8.2025

Reference: Skilled and Trained Workforce Act – Action Plan to Achieve

Project: Morena Pump Station – Flatiron Job #3222

Contract # K-21-1801-DBB-3-A

Subcontractor: National Coating and Lining Co.

National Coating and Lining Co findings regarding the Skilled and Trained Workforce:
. We use a very specialized coatings application and only certain members of our team can perform these tasks. Unfortunately, there applicators are not apprentice trained

National Coating and Lining Co plan to achieve the required goal going forward: Going forward, National Coating and Lining will do our best to comply with the Skilled and Trained Workforce Ratio. We have existing policies and practices in place to try to ensure compliance with the ratio.

Thank you,
Jessica Thurman
Labor Compliance

Southern Contracting Company

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Morena Pump Station		
Project Number *	3222		
Prime Contractor *	Flatiron West, Inc.		
Subcontractor *	Southern Contracting Company		
Contact Name *	David Eveland		
Contact Number *	760-744-0760 ext 605		
Work Month & Year *	Month	Year	
	September	2025	

Exemptions * The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true: (1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period? (2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor. (2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.	Please select * (True/False)	Exempt or non-exempt? Exempt if (1) is "True". Exempt if both (2)(A) and (2)(B) are "True".
	FALSE	
	FALSE	
	FALSE	

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPEPERSON (SJ) REPORT							
Apprenticeable Occupation (use dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On- The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Electrician: Inside Wireman	60%	6	0	100%	420	0	100%
	30%						
	50%						
	30%						
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

****Insert contractor name/letterhead here****

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Morena Pump Station - Pure Water			
Project Number *	Flatiron job #3222			
Prime Contractor *	Flatiron West Inc			
Subcontractor *	Truline Masonry Inc			
Contact Name *	Janitzia Guzman Jimenez			
Contact Number *	619-994-6059			
Work Month & Year *	Month	Year		
	September	2025		
Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:		Please select * (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?		FALSE	Exempt if (1) is "True".
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.		FALSE	Exempt if both (2)(A) and (2)(B) are "True".
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.		FALSE	

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPEPERSON (SJ) REPORT							
Apprenticeable Occupation (use arrows on keyboard for dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On- The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Bricklayer	30%	0	4	0%	0	132.26	0%
Bricktender	60%	0	2	0%	0	66.5	0%
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)



P.O. Box 1773
Bonita CA 91908 Lic #1040860
trulinemasonry@yahoo.com

10/10/2025

**Reference: Skilled and Trained Workforce Act – Action Plan to Achieve
Project: Morena Pump Station – Flatiron Job #3222
Contract # K-21-1801-DBB-3A
Subcontractor: Truline Masonry Inc**

Regarding: Skilled and Trained Workforce Report September 2025

To whom it may concern:

Truline Masonry Inc is submitting this letter to support September 2025 Skilled and Trained Workforce report.

Truline Masonry Inc has two apprenticeable occupations with the following percentage results:

- **Bricklayer ratio of skilled journeypersons performing work is 0%**
- **Bricktender ratio of skilled journeypersons performing work is 0%**

Truline was only on this project for two weeks during the month of September 2025, which presented further challenges in requesting and dispatching trained apprentice graduates.

Moving forward:

- **Truline Masonry will continue to make a monthly request for graduates, during duration Truline Masonry is onsite of project.**
- **Truline Masonry will add a note for special instructions when requesting a dispatch; special instructions will read: Trained apprentice graduate.**