

COMMISSION ON POLICE PRACTICES

Thursday, October 23, 2025

6:30pm-7:30pm

COMMUNITY OUTREACH STANDING COMMITTEE MEETING AGENDA

Procopio Towers
525 B St.
17th Floor, Suite 1725
San Diego, CA 92101

The link to join the meeting by computer, tablet, or smartphone at 6:30pm is:

[MICROSOFT TEAMS LINK](#)

Meeting ID: 292 789 524 353 4

Passcode: Xg72cF77

**Downloading the latest version of Microsoft Teams is required.*

The Commission on Police Practices (Commission) meetings will be conducted pursuant to the provisions of California Government Code Section 54953 (a), as amended by Assembly Bill 2249.

The Commission Standing Committee meetings will be in person, and the meeting will be open for in-person testimony. Additionally, we are continuing to provide alternatives to in-person attendance for participating in our meetings. In lieu of in-person attendance, members of the public may also participate via telephone/Teams.

- I. CALL TO ORDER/WELCOME (Committee Chair Alec Beyer)
- II. ROLL CALL (Community Engagement Coordinator Yasmeen Obeid)
- III. APPROVAL ON OUTREACH STANDING COMMITTEE MEETING MINUTES ON AUGUST 7, 2025 & SEPTEMBER 11TH, 2025
- IV. NON-AGENDA PUBLIC COMMENT (Community Engagement Coordinator Yasmeen Obeid)
- V. DISCUSSION/ACTION ITEMS (Time Permitting)
 - A. Update website photo to include photo of new Commissioners
 - B. Community Meeting/Roundtable Update
 - C. D. Hart Foundation Collaboration Update
 - D. Media Policy

- E. Continuing Website Review
- F. PowerPoint Review and cleanup
- G. Shared Drive Review and cleanup
- H. Allies List
- I. Media Contact Person(s)

VI. UPCOMING MEETING DATE & TIME – TBD

VII. ADJOURNMENT

Materials Provided:

- Commission on Police Practices Outreach Standing Committee Meeting Minutes from September 11, 2025
- Commission on Police Practices Outreach Standing Committee Meeting Minutes from August 7, 2025

In-Person Public Comment on an Agenda Item: If you wish to address the CPP Standing Committee on an item on today's agenda, please complete and submit a speaker slip before the Committee hears the agenda item. You will be called at the time the item is heard. Each speaker must file a speaker slip with the CPP staff at the meeting at which the speaker wishes to speak indicating which item they wish to speak on. Speaker slips may not be turned in prior to the day of the meeting or after completion of in-person testimony. In-person public comment will conclude before virtual testimony begins. Each speaker who wishes to address the Committee must state who they are representing if they represent an organization or another person.

For discussion and information items each speaker may speak for up to three (3) minutes, subject to the Committee Chair's determination of the time available for meeting management purposes, in addition to any time ceded by other members of the public who are present at the meeting and have submitted a speaker slip ceding their time. These speaker slips should be submitted together at one time to the designated CPP staff. The Committee Chair may also limit organized group presentations of five or more people to 15 minutes or less.

In-Person Public Comment on Matters Not on the Agenda: You may address the Standing Committee on any matter not listed on today's agenda. Please complete and submit a speaker slip. However, California's open meeting laws do not permit the Standing Committee to discuss or take any action on the matter at today's meeting. At its discretion, the Standing Committee may add the item to a future meeting agenda or refer the matter to the CPP. Public comments are limited to three minutes per speaker. At the discretion of the Committee Chair, if a large number of people wish to speak on the same item, comments may be limited to a set period of time per item to appropriately manage the meeting and ensure the Standing Committee has time to consider all the agenda items. A member of the public may only provide one comment per agenda item. In-person public comment on items not on the agenda will conclude before virtual testimony begins.

Speakers may not allocate their time to other speakers. If there are eight or more speakers on a single issue, the maximum time for the issue will be 16 minutes. The order of speaking generally will be determined on a first-come, first-served basis. A member of the public may only provide one non-agenda comment per agenda.

We welcome all viewpoints and encourage open participation. However, to ensure everyone has a chance to be heard and that we can complete our work, we ask that speakers respect time limits and refrain from disruptive behavior. Continued disruption after warning may result in removal as permitted under state law.

Virtual Platform Public Comment to a Particular Item or Matters Not on the Agenda: When the item you would like to comment on is introduced (or it is indicated that it is time for Non-Agenda Public Comment), raise your hand by tapping on the “Raise Your Hand” button on your computer or tablet. To raise your hand in a Microsoft Teams meeting on your smartphone (iOS or Android), tap the three-dot menu, then select the "Raise Hand" option. You will be taken in the order in which you raised your hand. You may only speak once on a particular item. When it is indicated that it is your turn to speak, click the unmute prompt that will appear on your computer, tablet or Smartphone.

Written Comment through Webform: Comment on agenda items and non-agenda public comment may also be submitted using the [webform](#). If using the webform, indicate the agenda item number you wish to submit a comment for. All webform comments are limited to 200 words. On the [webform](#), members of the public should select Commission on Police Practices (even if the public comment is for a Commission on Police Practices Committee meeting).

The public may attend a meeting when scheduled by following the attendee meeting link provided above. To view a meeting archive video, click [here](#). Video footage of each Commission meeting is posted online [here](#) within 72 hours of the conclusion of the meeting.

Comments received no later than 8 am, the day of the meeting will be distributed to the Commission on Police Practices. Comments received after the deadline described above but before the item is called will be submitted into the written record for the relevant item.

Written Materials: You may alternatively submit via U.S. Mail to Attn: Office of the Commission on Police Practices, 525 B Street, Suite 1725, San Diego, CA 92101. Materials submitted via U.S. Mail must be received the business day prior to the meeting to be distributed to the Standing Committee.

If you attach any documents to your comment, they will be distributed to the Standing Committee in accordance with the deadlines described above.

Late-Arriving Materials

This paragraph relates to those documents received after the agenda is publicly noticed and during the 72 hours prior to the start of, or during, the meeting. Pursuant to the Brown Act, (California Government Code Section 54957.5(b)) late-arriving documents, related to the Commission on Police Practices’ (“CPP”) meeting agenda items, which are distributed to the legislative body prior to and/or during the CPP meeting are available for public review by appointment in the

Office of the CPP located at Procopio Towers, 525 B Street, Suite 1725, San Diego, CA 92101. Appointments for public review may be made by calling (619) 533-5304 and coordinating with CPP staff before visiting the office. Late-arriving documents may also be obtained by email request to CPP staff at commissiononpolicepractices@sandiego.gov. Late-arriving materials received prior to the CPP meeting will also be available for review, at the CPP public meeting, by making a verbal request of CPP staff located in the CPP meeting. Late-arriving materials received during the CPP meeting will be available for reviewing the following workday at the CPP offices noted above or by email request to CPP staff.

Access for People with Disabilities: As required by the Americans with Disabilities Act (ADA), requests for agenda information to be made available in alternative formats, and any requests for disability-related modifications or accommodations required to facilitate meeting participation, including requests for alternatives to observing meetings and offering public comment as noted above, may be made by contacting the Commission at (619) 236-6296 or commissiononpolicepractices@sandiego.gov.

Requests for disability-related modifications or accommodation required to facilitate meeting participation, including requests for auxiliary aids, services, or interpreters require different lead times, ranging from five business days to two weeks. Please keep this in mind and provide as much advance notice as possible to ensure availability. The city is committed to resolving accessibility requests swiftly.

Commission on Police Practices

**COMMISSION ON POLICE PRACTICES
COMMUNITY OUTREACH STANDING COMMITTEE
MEETING MINUTES**

**Thursday, September 11, 2025
6:30pm-7:30pm**

**Procopio Towers
17th Floor, Suite 1725
San Diego, CA 92101**

Click <https://youtu.be/wXTicVBIvrk> to view this meeting on YouTube.

CPP Committee Members Present:

Committee Chair Alec Beyer
CPP Chair Ada Rodriguez
Armando Flores
Cheryl Canson (arrived at 7:11pm)

Excused:

None

Absent:

None

CPP Staff Present:

Yasmeen Obeid, Community Engagement Coordinator

- I. CALL TO ORDER/WELCOME: Committee Chair Alec Beyer called the meeting to order at 6:43pm.
- II. ROLL CALL: Community Engagement Coordinator Yasmeen Obeid conducted the roll call for the committee and established quorum.
- III. NON-AGENDA PUBLIC COMMENT – None
- IV. APPROVAL ON OUTREACH COMMITTEE MEETING MINUTES ON AUGUST 7, 2025
No vote taken.
- V. DISCUSSION
 - A. Update website photo to include photo of new Commissioners – Community Engagement Coordinator Yasmeen Obeid and Commissioner Armando Flores discussed updating the website photo to include new commissioners. They plan to take pictures at the next meeting and create a gallery with multiple photos alternating. They also considered creating a video introduction to the Commission.
 - B. Community Meeting – Community Engagement Coordinator Yasmeen Obeid and the Committee discussed planning a community meeting to engage with community members and fulfill their obligation to have community roundtables. They considered various locations and dates, ultimately deciding on November 12th as the tentative date for the meeting.
Promotion: The Committee plans to market the event extensively, using flyers and other promotional materials to ensure community members are aware of the meeting and encouraged to attend.
Virtual Public Comment: Darwin Fishman (*Timestamp 18:15*), suggested partnering with groups like the ACLU or NAACP for community engagement and town halls. They emphasized the importance of follow-up after town halls to inform the community about the outcomes and any policy recommendations made.
 - C. Master Calendar Update and Comments/Action Items– The master calendar update was discussed briefly during the meeting. Here are the key points:
 - Current Status: The master calendar has been created and is accessible, but there is a need to stimulate more excitement and participation from the Commissioners.
 - Next Steps: Suggestion that during the next meeting, the Committee should take time to ensure that all necessary spots on the calendar are filled. This involves getting commitments from Commissioners to participate in upcoming events and community engagements.
 - Onboarding: It was recommended to create a one-sheet guide on how to access and use the master calendar. This guide will be included in the onboarding materials for all new Commissioners and provided to existing Commissioners as well.These steps aim to improve the utilization and effectiveness of the master calendar for better coordination and planning.
 - D. Prior Action Item Review:
 1. New Form and Website Next Steps
Community Engagement Coordinator Yasmeen Obeid and the Committee discussed the idea of a community member highlight on the website,

where a community member tells their story or explains why they want to be involved in the Commission's initiatives. This would be a monthly feature.

Community Engagement Coordinator Yasmeen Obeid and the Committee reviewed the new complaint form, which includes options for anonymous submissions, detailed incident information, and the ability to upload supporting documents. The form is designed to be more user-friendly and accessible.

Virtual Public Comment: Darwin Fishman (*Timestamp 29:15*), highlighted the need for structured discussions during community meetings, suggesting that the Commission should report back on the types of complaints received, their demographics, and any actions taken.

2. Communication Plan and Finance

Expert Assistance: Community Engagement Coordinator Yasmeen Obeid and Commissioner Armando Flores discussed contracting an expert to develop a comprehensive communication plan. This expert would help create a media strategy and a detailed schedule for the next year to enhance community engagement.

Media Strategy: The communication plan will include a media strategy that outlines how the Commission will interact with various media outlets, ensuring consistent and effective communication with the public.

Engagement Channels: The plan will identify the most impactful channels for reaching different demographics within the community, including social media platforms, traditional media, and other digital channels.

E. PowerPoint Review and Cleanup – Tabled

F. Shared Drive Review and Cleanup– Tabled

G. Allies List– Reach out to the San Diego Organizing Project to explore potential collaboration.

H. Media Contact Person(s) – Develop a list of media contact persons for better communication and outreach.

VI. UPCOMING MEETING DATE & TIME – The next meeting will be on October 23rd, 2025 at 6:30pm.

VII. ADJOURNMENT: The meeting adjourned at 7:53pm.

Commission on Police Practices

**COMMISSION ON POLICE PRACTICES
COMMUNITY OUTREACH STANDING COMMITTEE
MEETING MINUTES**

**Thursday, August 7, 2025
6:30pm-7:30pm**

**Procopio Towers
17th Floor, Suite 1725
San Diego, CA 92101**

Click <https://youtu.be/mPS1VpLo4QU> to view this meeting on YouTube.

CPP Committee Members Present:

Committee Chair Alec Beyer
1st Vice Chair Ada Rodriguez
Armando Flores
Cheryl Canson (arrived at 5:56pm)

Excused:

None

Absent:

None

CPP Staff Present:

Yasmeen Obeid, Community Engagement Coordinator

- I. CALL TO ORDER/WELCOME: Committee Chair Alec Beyer called the meeting to order at 6:43pm.
- II. ROLL CALL: Community Engagement Coordinator Yasmeen Obeid conducted the roll call for the committee and established quorum.
- III. NON-AGENDA PUBLIC COMMENT – None
- IV. APPROVAL ON OUTREACH COMMITTEE MEETING MINUTES ON JUNE 12
Motion: Commissioner Armando Flores moved to approve the Outreach Committee Meeting Minutes of June 12th. 1st Vice Chair Ada Rodriguez seconded the motion. The vote passed 3-0-0.
Yeas: Beyer, Flores, Rodriguez
Nays: None
Abstentions: None
- V. DISCUSSION
 - A. Report from Community Engagement Coordinator (*Timestamp 2:44*)
Community Feedback: Community Engagement Coordinator Yasmeen Obeid emphasized the value of community feedback during these events, noting that the combination of informational pieces and personal testimonies from commissioners resonated well with the community.
Coordination and Communication: The next confirmed event is scheduled for August 12th. Community Engagement Coordinator Yasmeen Obeid suggested better coordination among commissioners for future events, including deciding who will handle specific parts of the presentation.
Engagement Strategy: Community Engagement Coordinator Yasmeen Obeid and the IT Web Team are working on improving the accessibility of the live calendar and other resources for commissioners. They plan to demonstrate how to access these resources in future meetings to ensure better participation and coordination.
 1. Commissioner Participation in presentations/appearances
Commissioner Participation: Community Engagement Coordinator Yasmeen Obeid highlighted the involvement of various commissioners in community events, including presentations and tabling.
 2. Live Calendar Access for Commissioners
Demonstration Plan: Community Engagement Coordinator Yasmeen Obeid mentioned the need to demonstrate how to access the live calendar during the next regular business meeting. This demonstration aims to ensure that all commissioners can easily find and use the calendar.
Access Steps: Brief overview of the steps to access the live calendar, which involves navigating through the shared drive and locating the specific folder for the Office of the Commission on Police Practices.
Training and Support: Chair Alec Beyer suggested that during the next meeting, a few minutes will be allocated to explain how to find the live calendar and provide training to ensure commissioners are comfortable using it.
Regular Updates: Community Engagement Coordinator Yasmeen Obeid mentioned that she usually sends emails about the live calendar and

upcoming events every three months, but she is open to sending them more consistently if it would be helpful for the commissioners.

B. Budget Update from Ad Hoc Budget Committee Chair Armando Flores (*Timestamp 16:55*)

Outreach and Budget: Committee Chair Armando Flores and Community Engagement Coordinator Yasmeen Obeid are collaborating on formalizing the budget for the next fiscal year, focusing on community outreach and engagement strategies. They plan to present the second draft in September and are considering various methods to increase community awareness and participation.

Public Input: The committee aims to give the public an opportunity to weigh in on the budget during its preliminary draft stage.

Community Outreach: The budget will support semi-annual community roundtables to solicit public testimonies and inputs. There is also a focus on community evaluation of Commission performance, potentially through surveys or public forums.

Flyers and Communication: The CPP has received approval from the police Chief to distribute flyers in police departments and other public places. They are also exploring other methods of outreach, such as bus stop advertisements and public service announcements.

Communication Plan: The committee is working on a comprehensive communications plan, potentially involving a professional consultant, to enhance outreach and engagement. This plan will be discussed further in the September meeting.

Action Items:

- Community Engagement Coordinator Yasmeen Obeid to coordinate with SDPD Lyndsey Winkley on the complaint form and website updates.
- Committee Chair Armando Flores and Community Engagement Coordinator Yasmeen Obeid to continue working on the communications plan.
- Community Engagement Coordinator Yasmeen Obeid will contact the CPP Chair Ada Rodriguez for time at the next regular meeting to discuss the calendar and other updates.

C. Continuing Website Review and Discussion

Website and Complaint Form: Community Engagement Coordinator Yasmeen Obeid is working on updating the complaint form on the website, aiming to have it live by September 1st. They are collaborating with the IT department to ensure the form is user-friendly and accessible.

Address Correction: There is a need to update the address listed on the website, particularly in the frequently asked questions section.

Professional Video and Photos: There is a discussion about collaborating with a nonprofit to create professional videos and photos for events, which could be used for promotional purposes.

Communications Plan: The committee is working on a comprehensive communications plan, potentially involving a professional consultant, to enhance outreach and engagement. This plan will be discussed further in the September meeting.

VI. UPCOMING MEETING DATE & TIME – The next meeting will be on September 11th, 2025 at 6:30pm.

VII. ADJOURNMENT: The meeting adjourned at 7:30pm.