

COMMISSION ON POLICE PRACTICES

Thursday, October 23, 2025

5:00pm

POLICY STANDING COMMITTEE AGENDA

**Procopio Towers
525 B St.
17th Floor, Suite 1725
San Diego, CA 92101**

The link to join the meeting by computer, tablet, or smartphone at 5:00pm is:

[MICROSOFT TEAMS LINK](#)

Meeting ID: 215 158 167 700 1

Passcode: qX29eC9n

**Downloading the latest version of Microsoft Teams is required.*

The Commission on Police Practices (Commission) meetings will be conducted pursuant to the provisions of California Government Code Section 54953 (a), as amended by Assembly Bill 2249.

The Commission Standing Committee meetings will be in person and the meeting will be open for in-person testimony. Additionally, we are continuing to provide alternatives to in-person attendance for participating in our meetings. In lieu of in-person attendance, members of the public may also participate via telephone/Teams.

- I. CALL TO ORDER/WELCOME (Committee Chair Imani Robinson)
- II. ROLL CALL (Policy Manager Aaron Burgess)
Committee Members: Committee Chair Imani Robinson, CPP Chair Ada Rodriguez, Alec Beyer, Doug Case, Stephen Chatzky, Lupe Diaz, Armando Flores
- III. NON-AGENDA PUBLIC COMMENT (Policy Manager Aaron Burgess)
- IV. APPROVAL OF THE SEPTEMBER 25th MEETING MINUTES (Policy Manager Aaron Burgess)
- V. NEW BUSINESS
 - A. Policy Conference Update
 - B. NACOLE Conference
 - C. Recommendation to Request the Summary of Officers Training from

Chief Wahl

1. Training Bulletin Updates
D. Possible Future Items

VI. Next Meeting Date: January 22, 2026 at 5pm.

VII. ADJOURNMENT

Materials Provided:

- September 25th Policy Committee Meeting Minutes

In-Person Public Comment on an Agenda Item: If you wish to address the CPP Standing Committee on an item on today's agenda, please complete and submit a speaker slip before the Committee hears the agenda item. You will be called at the time the item is heard. Each speaker must file a speaker slip with the CPP staff at the meeting at which the speaker wishes to speak indicating which item they wish to speak on. Speaker slips may not be turned in prior to the day of the meeting or after completion of in-person testimony. In-person public comment will conclude before virtual testimony begins. Each speaker who wishes to address the Committee must state who they are representing if they represent an organization or another person.

For discussion and information items each speaker may speak for up to three (3) minutes, subject to the Committee Chair's determination of the time available for meeting management purposes, in addition to any time ceded by other members of the public who are present at the meeting and have submitted a speaker slip ceding their time. These speaker slips should be submitted together at one time to the designated CPP staff. The Committee Chair may also limit organized group presentations of five or more people to 15 minutes or less.

In-Person Public Comment on Matters Not on the Agenda: You may address the Standing Committee on any matter not listed on today's agenda. Please complete and submit a speaker slip. However, California's open meeting laws do not permit the Standing Committee to discuss or take any action on the matter at today's meeting. At its discretion, the Standing Committee may add the item to a future meeting agenda or refer the matter to the CPP. Public comments are limited to three minutes per speaker. At the discretion of the Committee Chair, if a large number of people wish to speak on the same item, comments may be limited to a set period of time per item to appropriately manage the meeting and ensure the Standing Committee has time to consider all the agenda items. A member of the public may only provide one comment per agenda item. In-person public comment on items not on the agenda will conclude before virtual testimony begins.

Speakers may not allocate their time to other speakers. If there are eight or more speakers on a single issue, the maximum time for the issue will be 16 minutes. The order of speaking generally will be determined on a first-come, first-served basis. A member of the public may only provide one non-agenda comment per agenda.

We welcome all viewpoints and encourage open participation. However, to ensure everyone has a chance to be heard and that we can complete our work, we ask that speakers respect time limits and refrain from disruptive behavior. Continued disruption after warning may result in removal as permitted under state law.

Virtual Platform Public Comment to a Particular Item or Matters Not on the Agenda: When the item you would like to comment on is introduced (or it is indicated that it is time for Non-Agenda Public Comment), raise your hand by tapping on the “Raise Your Hand” button on your computer or tablet. To raise your hand in a Microsoft Teams meeting on your smartphone (iOS or Android), tap the three-dot menu, then select the "Raise Hand" option. You will be taken in the order in which you raised your hand. You may only speak once on a particular item. When it is indicated that it is your turn to speak, click the unmute prompt that will appear on your computer, tablet or Smartphone.

Written Comment through Webform: Comment on agenda items and non-agenda public comment may also be submitted using the [webform](#). If using the webform, indicate the agenda item number you wish to submit a comment for. All webform comments are limited to 200 words. On the [webform](#), members of the public should select Commission on Police Practices (even if the public comment is for a Commission on Police Practices Committee meeting).

The public may attend a meeting when scheduled by following the attendee meeting link provided above. To view a meeting archive video, click [here](#). Video footage of each Commission meeting is posted online [here](#) within 72 hours of the conclusion of the meeting.

Comments received no later than 8 am the day of the meeting will be distributed to the Commission on Police Practices. Comments received after the deadline described above but before the item is called will be submitted into the written record for the relevant item.

Written Materials: You may alternatively submit via U.S. Mail to Attn: Office of the Commission on Police Practices, 525 B Street, Suite 1725, San Diego, CA 92101. Materials submitted via U.S. Mail must be received the business day prior to the meeting to be distributed to the Standing Committee.

If you attach any documents to your comment, they will be distributed to the Standing Committee in accordance with the deadlines described above.

Late-Arriving Materials

This paragraph relates to those documents received after the agenda is publicly noticed and during the 72 hours prior to the start of, or during, the meeting. Pursuant to the Brown Act, (California Government Code Section 54957.5(b)) late-arriving documents, related to the Commission on Police Practices’ (“CPP”) meeting agenda items, which are distributed to the legislative body prior to and/or during the CPP meeting are available for public review by appointment in the Office of the CPP located at Procopio Towers, 525 B Street, Suite 1725, San Diego, CA 92101. Appointments for public review may be made by calling (619) 533-5304 and coordinating with CPP staff before visiting the office. Late-arriving documents may also be obtained by email request to CPP staff

at commissiononpolicepractices@sandiego.gov . Late-arriving materials received prior to the CPP meeting will also be available for review, at the CPP public meeting, by making a verbal request of CPP staff located in the CPP meeting. Late-arriving materials received during the CPP meeting will be available for reviewing the following workday at the CPP offices noted above or by email request to CPP staff.

Access for People with Disabilities: As required by the Americans with Disabilities Act (ADA), requests for agenda information to be made available in alternative formats, and any requests for disability-related modifications or accommodations required to facilitate meeting participation, including requests for alternatives to observing meetings and offering public comment as noted above, may be made by contacting the Commission at (619) 236-6296 or commissiononpolicepractices@sandiego.gov.

Requests for disability-related modifications or accommodation required to facilitate meeting participation, including requests for auxiliary aids, services, or interpreters require different lead times, ranging from five business days to two weeks. Please keep this in mind and provide as much advance notice as possible to ensure availability. The city is committed to resolving accessibility requests swiftly.

Commission on Police Practices

**COMMISSION ON POLICE PRACTICES
POLICY STANDING COMMITTEE MEETING
MINUTES**

**Thursday, September 25, 2025
5:00pm-6:00pm**

**Procopio Towers
17th Floor, Suite 1725
San Diego, CA 92101**

Click https://youtu.be/85dAfRYa_ww to view this meeting on YouTube.

CPP Committee Members Present:

Committee Chair Imani Robinson
CPP Chair Ada Rodriguez
Alec Beyer
Doug Case
Stephen Chatzky
Lupe Diaz (arrived at 5:36pm)
Armando Flores (arrived at 5:04pm)

Excused:

None

Absent:

None

CPP Staff Present:

Aaron Burgess, Chief of Staff/Policy Manager
Alina Conde, Executive Assistant

- I. CALL TO ORDER/WELCOME: Chair Imani Robinson called the meeting to order at 5:00pm.
- II. ROLL CALL: Policy Manager Aaron Burgess conducted the roll call for the Commission and established quorum.
- III. NON-AGENDA PUBLIC COMMENT – None
- IV. APPROVAL OF MEETING MINUTES

Motion: CPP Chair Ada Rodriguez moved to approve the CPP Policy Standing Committee Meeting Minutes of July 31st. Commissioner Alec Beyer seconded the motion. The motion passed with a vote of 6-0-0.
Yeas: Beyer, Case, Chatzky, Flores, Rodriguez, and Robinson
Nays: None
Abstained: None
- V. NEW BUSINESS
 - A. Committee Members and Seats Available for the Committee (*Timestamp 4:15*)

Committee Chair Imani Robinson mentioned that there are open seats available on the committee and emphasized the importance of filling these seats, especially for new Commissioners. She indicated that they are waiting for more information to see which seats are available and will address this at a later time.
 - B. Policy Retreat Run of Show (*Timestamp 5:03*)

The policy retreat run of show includes several key components:

 1. **Introduction and Staff Roles:** Introduction of staff and Commissioners, including sharing what drew them to the work to humanize each other and minimize the in-group/out-group dynamic.
 2. **Civilian Oversight and Accountability:** Overview of civilian oversight and accountability, including a discussion on SB-2 and strategies to strengthen civilian oversight effectiveness, transparency, and public trust.
 3. **Anti-Racism and Discourtesy Policy:** Discussion on anti-racism and discourtesy policy, connecting it to the strategic plan and addressing racially biased policing and discriminatory practices.
 4. **Use of Force and De-escalation:** Presentation by Sharon Farley on use of force and de-escalation policies.
 5. **Community Engagement and Trust Building:** A session on community engagement, trust building, and communication strategies.

The retreat will also include a lunch break and a couple of shorter breaks.

Action Items

 - Consultant Quotes:
 - Reach out to Pamela Perkins to discuss the possibility of reducing her quote and clarify the scope of work.
 - Contact Genevieve Jones to confirm her interest and availability for the policy retreat
 - Investigate local community engagement professionals as potential consultants to avoid high costs and logistical issues.
 - Policy Retreat Agenda: Create a draft agenda for the policy retreat, including time frames and speaker details, and share it with the team for review.

- C. AI Policy (*Timestamp 44:03*) – Chief of Staff/Policy Manager Aaron Burgess introduced the idea of creating an AI policy recommendation for the police department, highlighting the importance of regulating the use of AI technologies to protect sensitive data. The committee agreed to further research and discuss this topic.

AI Policy Research: Chief of Staff/Policy Manager Aaron Burgess will review the City of San Diego's AI policy to ensure there is no overlap or redundancy with the proposed police department AI policy. Investigate the legal implications of AI use in law enforcement, including privacy concerns and existing regulations.

- D. Possible Future Items (*Timestamp 52:43*)

- **Future Meetings and Work Plan:** The committee agreed to continue working on their projects behind the scenes during the holiday months and will reconvene in January to finalize plans for the community forum and other initiatives.
- **Holiday Work Plan:** The committee agreed to continue working on their projects behind the scenes during the holiday months. This includes conducting research, planning, and preparing for the upcoming community forum and other initiatives.
- **January Meeting:** The committee will reconvene in January to finalize plans for the community forum and other initiatives. The goal is to have a strong meeting to set the stage for the first quarter of the year.
- **Community Forum Planning:** The planning for the community forum on pretext stops will continue during the holiday months. The committee aims to have a well-prepared forum to gather input from the community and discuss policy recommendations.
- **Communication Strategy:** The committee will work on developing a communication strategy to ensure effective communication with the community and stakeholders. This includes providing updates and engaging with the community on key issues.

Action Items

- **Community Forum Collaboration:** Connect with the organization "Pillars of the Community" to explore collaboration for the community forum on pretext stops. (Alina)

VI. NEXT MEETING – Thursday, October 23, 2025

VII. ADJOURNMENT: The meeting adjourned at 6:15pm.