



Human Relations Commission

Meeting Agenda

Wednesday, October 15th, 2025

6:00 p.m. – 7:30 p.m.

In Person: City Council Chambers

202 C Street, 12th Floor, San Diego, CA 92101

[City of San Diego HRC Webinar Link](#)

Commissioners: Nicole Murray-Ramirez (Chair), Rickie Brown (Vice Chair), Sara Brown, Yessica Diaz Roman, Tyler Duncan, April Purcell, Tootie Thomas (Secretary), Danyel Walker, John Sequeira, Steven Jones, Allie Ross

Staff Liaison / Executive Director: Gerald Brown

Public Comment:

Public Comment on an Agenda Item: If you wish to address the Board on an item for today's agenda, please complete and submit a speaker form before the Board hears the agenda item. You will be called at the time the item is heard.

Written Comment through Webform: In lieu of in-person attendance, members of the public may submit their comments using a webform [insert link. If using the general web form, use this link [https://www.sandiego.gov/boards-and-commissions/public-comment]]. If using the web form, indicate the agenda item number you wish to submit a comment for. Instructions for word limitations and deadlines are noted on the web form. On the web form, members of the public should select Human Relations Commission.

Virtual Public Comment: When the Chair introduces the item, you would like to comment on (or indicates it is time for Non-Agenda Public Comment), raise your hand by either tapping the "Raise Your Hand" button on your computer, tablet, or Smartphone, or by dialing *9 on your phone. You will be taken in the order in which you raised your hand. You may only speak once on a particular item. When the Chair indicates it is your turn to speak, click the unmute prompt that will appear on your computer, tablet, or Smartphone, or dial *6 on your phone.

Public Comment on Matters Not on the Agenda: You may address the Board on any matter not listed on today's agenda. Please complete and submit a speaker form. However, California's open meeting laws do not permit the Board to discuss or take any action on the matter at today's meeting. At its discretion, the Board may add the item to a future meeting agenda or refer the matter to staff or a committee. Individuals' comments are limited to three minutes per speaker. At the discretion of the Chair, if a large number of people wish to speak on the same item, comments may be limited to a set period of time per item.

Requests for Accessibility Modifications or Accommodations

This information will be made available in alternative formats upon request, as required by the Americans with Disabilities Act (ADA), by contacting [insert staff liaison name] at [insert phone number] or [insert email address]. Requests for disability-related modifications or accommodations required to facilitate meeting participation, including requests for alternatives to observing meetings and offering public comment as noted above, may be made by contacting Executive Director Gerald Brown at (619)964-1064 or gbrown@sandiego.gov. Requests for disability-related modifications or accommodations required to facilitate meeting participation, including requests for auxiliary aids,

services or interpreters, require different lead times, ranging from five business days to two weeks. Please keep this in mind and provide as much advance notice as possible in order to ensure availability. The City is committed to resolving accessibility requests swiftly in order to maximize accessibility. Requests for translation services to offer public comment may be made by contacting Executive Director Gerald Brown at (619)964-1064 or by email to gbrown@sandiego.gov. The city is committed to addressing language translation requests swiftly to maximize public participation.

1. Call to Order *Chair Murray-Ramirez* Welcome Commissioners and fellow San Diegans to the monthly meeting of the City of San Diego Human Relations Commission.

2. Roll Call *Vice Chair Brown* Commissioners: Chair Murray-Ramirez, Vice Chair Brown, Secretary Thomas, Commissioner Sequeira, Commissioner Diaz-Roman, Commissioner Purcell, Commissioner Jones, Commissioner Walker, Commissioner Ross, Commissioner Sara Brown, Commissioner Duncan.

A reminder to all Commissioners: materials including agenda, minutes, and background items are available by email and on the Commission website (<https://www.sandiego.gov/human-relations/meetings>).

3. Land Acknowledgement *Secretary Thomas* Kanap Kuahan Coalition Land Acknowledgement honoring the Kumeyaay people as the original inhabitants and caretakers of San Diego.

4. Executive Director's Announcements & Public Comment *Gerald Brown*

- Updates on agenda and non-agenda items.

- **Non-agenda Public Comment:** 3 minutes per speaker: At the Chairperson's discretion time per minutes may be shorten or length

5. Approval of September Minutes *Chair Murray-Ramirez*

6. Julia Legaspi Lifetime Achievement Award - Honoree Jo-Ann Fields- *Chair Murray-Ramirez*

7. HRC Commendation Filipino History Month Honoree Chris Nayve - *Commissioner Jones.*

8. Mayoral Commendation Mixed Voices Podcast Abby Dutra, Oryan Navarette, High-tech Middle Media Arts

9. Speaker - *Chair Murray-Ramirez*

10. Bylaws Retreat subcommittee- Next steps meeting date

11. CHARO Report- *Commissioner Jones.*

12. HRC Civic Commendation guidelines, process recommendations & discussion - *Commissioner Jones, Roman, Thomas*

13. Chair Report- *Chair Murray-Ramirez*

- Crime Stoppers: Mrs. Oras Jazrawi, President of Crime Stoppers

14. Executive Director Report - Gerald Brown-
Updates on:

- Antisemitism Definition: Docketed for City Council December 2025
- Council District meeting opportunities
- HRC Bylaws' have been reviewed by the Deputy City Attorney

15. Commissioners' Reports

All Commissioners Input and remarks.

16. Adjournment *Chair Murray-Ramirez •*

Next Meeting: **Wednesday, November 19th, 2025, 6:00 p.m.**



Joann Fields is a Filipino American community leader in San Diego known for her advocacy work in government and for putting the Filipino American community on the map. Born in Los Angeles and raised in San Diego, she has dedicated decades to serving various levels of government and has been a leader for underserved communities of color, particularly in the South Bay area. Fields lives in Chula Vista and is a vocal advocate for the AAPI community.

Advocacy: Fields is known as an active and engaged advocate who provides a voice for Filipinos and other communities of color in San Diego's South Bay.

Government work: She has spent decades serving the community in various capacities across different levels of government.

Community involvement: She is a leader for underserved communities of color and has been recognized for her work in building the AAPI community in San Diego.

Origin: Fields was born in Los Angeles and was raised in the San Diego area, where she currently resides in Chula Vista.



Chris Nayve

Associate Vice President for Community Engagement & Anchor Initiatives
Associate Vice President for Community Engagement and Anchor Initiatives
JD, University of San Diego
MBA, University of San Diego
BA, University of San Diego, History

Chris has been working in the field of community engagement and development since 1994. Chris managed USD's Community Outreach Partnership Center (COPC) funded by the United States Department for Housing and Urban Development. COPC programs provided economic and business development opportunities, public health services, early childhood education awareness, and landlord/tenant mediation for residents of Linda Vista. Chris' goal is to deepen the breadth and depth of community engagement for faculty, students, staff, alumni, and community partners in order to address "critical social issues through the beneficially mutual exchange of knowledge and resources." Chris co-chaired the implementation of USD's designation as an Ashoka Changemaker Campus and continues to serve as the Advisor of Community Engagement for the Changemaker Hub. Chris is committed to forging democratic, reciprocal, and equitable campus/community partnerships with focus areas in housing, poverty, economic development, education, social justice, fair trade, microfinance, and diversity and inclusion.

Chris is committed to building the field of community engagement, social innovation, place-based justice, and anchor institutions and has partnered with California Campus Compact to mobilize California colleges and universities to aid in the state's economic recovery and renewal through community engagement, microfinance, and social investment. Chris led USD's involvement with four California universities that took part in California Campus Compact's case study titled, Community/University Initiative on Diversity, Equity, and Service which focused on the integration of diversity and service-learning in higher education. Chris was one of 40 leaders invited to reflect on the future of the service-learning and civic and community engagement at Diving Deep: Campus Compact's Institute for Experienced Civic and Community Engagement Practitioners. For his work, Chris was selected as one of 50 "America's Leaders of Change" by the National Urban Fellows. Chris is on the board of the San Diego Microfinance Alliance and the Urban League of San Diego County. He also serves on the Board of Directors of the International Association for Research on Service-Learning and Community Engagement (IARSLCE). For his work in facilitating campus/community partnerships Chris was California Campus Compact's recipient of the 2016 Richard E. Cone Award for Excellence & Leadership in Cultivating Community Partnerships in Higher Education.

In 2020 Chris received the inaugural national Campus Compact Nadinne Cruz Community Engagement Professional Impact Award. The Award "recognizes an exemplary Community Engagement Professional who has demonstrated collaboration with communities focused on transformative change, a commitment to justice-oriented work, and an impact on the larger movement to build ethical and

effective community engagement locally, regionally, nationally, and internationally.

Prior to USD Chris served in the United States Navy with the submarine force and with the United Nations in Bosnia during the Bosnian war. His degrees include a Bachelors of Arts in History, a Masters in Business Administration, and a Juris Doctorate.