

SD PromiseZone Newsletter

The Promise

"To co-create an ecosystem of opportunity and investment through collaboration that addresses systemic racism and inequities to improve the quality of life of Promise Zone residents"

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San Diego Promise Zone team and Steering Committee co-chairs with BLCI director Tomasa Mauricio on Sept. 25, 2025.



A MESSAGE TO OUR PARTNERS FROM THE PROMISE ZONE STAFF



Dear Promise Zone Network,

Happy October! Looking for ways to get involved in the Promise Zone? Youth ages 16-24 are invited to share their thoughts on the design of this year's [Youth-Led Career Expo](#). We also invite community members to review the City's draft [Inclusive Public Engagement Guide](#) and participate in a workshop or survey. Also, all Promise Zone working groups have been invited to help design the 2026 Community Perception Survey. Read on to learn more!

This month, we recognize [National Hispanic Heritage Month](#) with numerous cultural events in the community and [National Get Smart About Credit Month](#), with opportunities to explore and learn. We also invite you to learn about community member **Barry Pollard** in the Community Spotlight and the [Office of Cultural Affairs](#) in the City Spotlight.

We hope you enjoy this issue and wish you a continued great start to the Fall season!

~San Diego Promise Zone Team



PROMISE ZONE IN THE NEWS

[DEVELOPERS PITCH
EARLY PROPOSALS
ON NEW HOUSING
PROJECTS IN BARRIO
LOGAN](#)

[SAN DIEGO MEXICAN
AMERICAN DESIGNER
TURNS OLD CLOTHES
INTO CULTURAL
STATEMENTS](#)

[CALIFORNIA AWARDS
4 SAN DIEGO COUNTY
HOUSING
DEVELOPMENTS
NEARLY \\$60 MILLION](#)



PROMISE ZONE UPDATES

WORKING GROUP UPDATES 2025 - 2026:

October

Healthy Communities

~~Sept. 11~~
Nov. 13
Feb. 12 - new!
May 14

Healthy Communities

The September Healthy Communities meeting included a presentation by Adrianna Yemhapte on **Traveler's Aid** and its key initiatives, as well as a presentation by Ale Ricardez about **Blue Shield of California** and its dual enrollment program.

Housing Affordability

September's Housing Affordability meeting included a presentation about Legal Aid Society's programs, including the **Eviction Prevention Program** (Gilberto Vera). We also shared the results of the **Housing Affordability Survey** conducted over the summer (Amairany Macias) and discussed the Notice of Funding Availability for the **Disaster Recovery Multi-Family Housing Program**.

Housing Affordability

~~Sept. 18~~
Nov. 20
Mar. 19
May 21

Interested in joining a working group? Sign up [here](#).

The Promise Zone will be at the [Live Well Advance Conference](#) on Wednesday, Oct. 22. [Register to attend our panel](#), from 1:15 - 2 p.m. and meet Steering Committee co-chairs and partners.

Community Perception Survey

Working group participants have been emailed a Google form to contribute to the new Community Perception Survey, and ad hoc planning calls have begun.

Coming up in October:

Economic Activity

~~Aug. 14~~
Oct. 9
Jan. 15
April 9

Jobs & Education

~~Aug. 21~~
Oct. 16
Jan. 22
Feb. 19
Apr. 16

Welcome to the newest Promise Zone partner: [C&C Mentor Protege Program](#)
Interested in learning about the Promise Zone? Send us a note at PromiseZone@sandiego.gov.

2026 YOUTH-LED CAREER EXPO

Calling all youth job seekers ages 16 to 24!
Explore your career options at the
Promise Zone's annual Career Expo.

**SAVE THE
DATE!**

TUESDAY, MARCH 3

10 A.M. - 1 P.M.

Balboa Park Club & Recital Hall
2150 Pan American Rd.
San Diego, CA 92101

SURVEY OPEN NOW

Help shape this year's Career Expo!
We want to hear from youth job
seekers about what you would like
to see at the Promise Zone's
annual Career Expo.
Survey due Oct. 15, 2025.

[bit.ly/PZExpo
Design](https://bit.ly/PZExpoDesign)



YOUTH JOB SEEKERS

- Connect with employers and industry professionals
- Explore job and internship opportunities
- Have your resume reviewed and participate in a mock interview
- Enter to win a raffle prize

Please contact PromiseZone@sandiego.gov
with questions.



YOUR VOICE MATTERS!

THE CITY'S DRAFT

INCLUSIVE PUBLIC ENGAGEMENT GUIDE

IS READY FOR PUBLIC REVIEW

Workshop Dates & Locations

In-person Workshop:

Mission Valley Library
Friday, Oct. 10 | 4–5:30 p.m.

Virtual Workshop:

Thursday, Oct. 2 | 5–6:30 p.m.
Registration link available on the [project website](#).



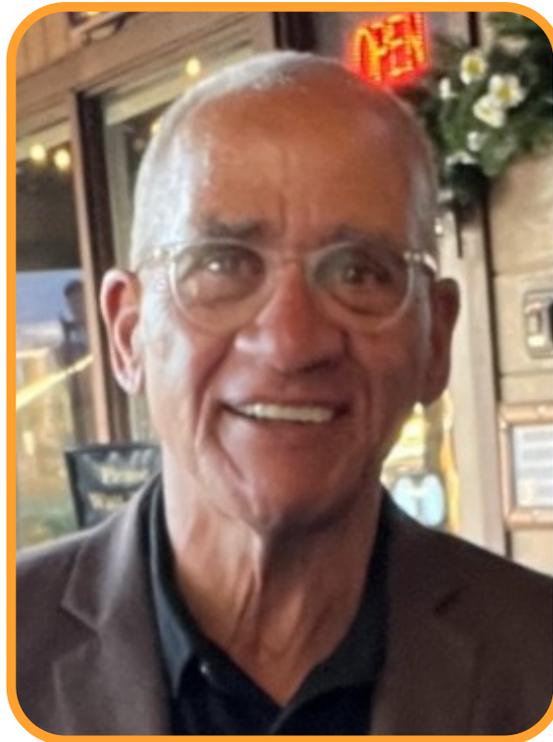
TO REGISTER, VISIT:
[WWW.SANDIEGO.GOV/
ENGAGEMENT](http://WWW.SANDIEGO.GOV/ENGAGEMENT)

The City's [Inclusive Public Engagement Guide](#) (Guide) was identified as an implementation action within the [Parks Master Plan](#) and [Climate Resilient SD Plan](#), both of which were adopted by the City Council in 2021. The Guide will provide City staff with best practices for implementing effective and inclusive public outreach and engagement to include more perspectives in the City's projects to best meet the needs of San Diegans. The City hopes the Guide can also be helpful for the public, who can use it to better understand how to participate in decision-making and develop strategies for engaging the public in their own work.

In July 2024, the San Diego Promise Zone held an in-person community workshop with the City's Department of Race and Equity to incorporate voices from the Promise Zone community into the Guide's development. Available for public review in early September, the draft Guide will once again need your voice. It will be posted on [the project's website](#) when ready.

COMMUNITY SPOTLIGHT

Barry Pollard



Brian "Barry" Pollard grew up in Southeastern San Diego. He graduated from the University of Louisiana at Lafayette where he earned a degree in Business Administration. He was also the quarterback for the football team there! When he's not busy helping his local community, Barry likes to spend time with his grandkids and ride his e-bike. He feels most at peace at the beach.

Barry's current role is as the founder and CEO of **Urban Collaborative Project (UCP)**, a local organization in Southeastern San Diego created to build a "self-healing community by addressing health and the built environment in partnership with residents of Southeastern San Diego and neighboring communities." Barry's involvement with the Promise Zone stemmed from this goal. The creation of UCP was brought about by his own experience living in the community, where he witnessed the challenges and inequities in Southeastern San Diego firsthand. Barry believes in solutions coming from within the community and believes that the Promise Zone gives residents a platform to bring more resources into their neighborhoods and to ensure that residents have a voice in shaping those investments.

"It's about leveling the playing field so that our community has the same access to resources, investment and decision-making as anywhere else in San Diego."

Thank You, Brian "Barry" Pollard, for allowing us to highlight you and your amazing work in this month's newsletter.

Submit your nomination for the next Community Spotlight by clicking [here!](#)

FINANCIAL WELLNESS

National Get Smart About Credit Day, observed on Oct. 16, reminds us that financial preparedness is as important as emergency preparedness. Understanding credit, protecting your score and using it wisely can make a big difference in long-term financial stability. From reviewing your credit report and paying bills on time to building healthy borrowing habits, these steps strengthen not only your finances but also your overall resilience. Here are resources to help you take charge of your credit and plan for a stronger future.



Credit Smart Resources:

[Credit Scores - Financial Workshop](#)

[Breaking Free: Escaping the Debt Trap](#)

[All About Credit - Emotional Spending](#)

[5 Steps to Dealing with Debt](#)



PACIFIC COMMUNITY FUND
SD PromiseZone Partner

**PARTNERING WITH PCF
ACCESS TO CAPITAL AND
FINANCIAL EDUCATION**

PARTNER TO ACCESS

- Special loan terms for your members: Up to \$2,500 at 5% fixed interest rate & APR with no additional fees (offer expires Dec. 31, 2025)
- Free credit coaching for consumers and small businesses
- A statewide network of financial educators and lenders

Pacific Community Fund (PCF), a nonprofit charitable organization, is certified by the U.S. Department of the Treasury, CDFI Fund as a **Community Development Financial Institution (CDFI)** and the Small Business Administration as a **Microloan Intermediary Lender** to provide access to capital throughout California.

We fulfill this charge by providing consumer and small business loan products, as well as community development resources, in **English, Spanish, and Tagalog.**

CONNECT WITH PCF TODAY!
W: pacific-fund.org
P: 1-650-952-0522
E: info@pacific-fund.org

OPPORTUNITY FINANCE NETWORK

Pacific Community Fund is offering special loan opportunities and credit coaching through the end of the year. Click [here](#) for more information and select "Promise Zone" from the drop-down option when applying.

PARTNER ANNOUNCEMENTS



Unless otherwise stated, events listed below are not organized by the City of San Diego. Please reach out to the sponsoring organization for details or questions.

Oct.
9

Noche De Mole @ Sherman Heights Community Center Thursday, Oct. 9, 2025, 6:30 - 9 p.m.

Noche de Mole features a light dinner menu inspired by a variety of regional moles from Mexico, signature beverages, entertainment, and a special preview of more than 25 community altars. The event is held mostly outdoors, except for the altar preview, which is indoors. More info [here](#).



Oct.
23

Small Business Resource Fair @ Logan Heights Library Thursday, Oct. 23, 2025, 9:30 a.m. - 12:30 p.m.

Hosted by Logan Heights Community Development Corporation (LHCDC), this in-person event is designed to connect entrepreneurs and small business owners with valuable resources, service providers, and support organizations that can help grow and sustain their business. More info [here](#).



Oct.
28 to Nov.
22

Globe for All: Julius Caesar - @ Lincoln High School Tuesday, Oct. 28 - Nov. 22, 2025. (Lincoln High Event on Nov. 6)

Experience Shakespeare's electrifying tale of cunning diplomacy, fast-shifting alliances, and the unpredictable consequences of betrayal. Although offered for free, registrations are required to attend public performances in the community. Seating will be on a first-come, first-served basis. More info [here](#).



We post partner events to our [City Calendar website](#). If you would like us to post your event, please fill out our [Submission Form](#). The form is also available on our [website](#).

[Promise
Zone
Calendar](#)

Partner Announcements



FREE COMMUNITY EVENT!

Mt Hope Neighborhood Group

HISPANIC HERITAGE MONTH CELEBRATION

October 4, 2025
10am-2pm

Dennis V. Allen Park
800 Boundary St

Save The DATE

Thank you to everyone who made this event possible!

Visit Event Page

www.MountHopeSD.com

Logos: The City of San Diego, SD NIGHTS, Mt Hope Neighborhood Group



MULTICULTURAL FESTIVAL DAY

Connecting Cultures. Building Community.

Sunday, October 12, 1 - 6 pm

Market Creek Plaza Amphitheater
336 Euclid Avenue San Diego, CA 92114

Free event but registration required

Come join us for a day filled with diversity and community at the Market Creek Plaza Amphitheater! Experience a variety of cultures through food, music, dance, and art. This event celebrates the beauty of multiculturalism and aims to bring people together in a spirit of unity. Don't miss out on this opportunity to connect with others and learn about different traditions. See you there!

QR code

FRIDAY, OCTOBER 17 | 4:30 PM-8:30 PM

EXPERIENCE ENCANTO

Art stroll

FEATURING: *Maria Mercedes*

PROJECT NEW VILLAGE | THE BUCKLE UP PROJECT | SISTER CITIES PROJECT

63RD BLOCK, IMPERIAL AVENUE

QR code

SAN DIEGO FOUNDATION PRESENTS

DIA DE MUERTOS IN BARRIO LOGAN 25

RETURN FROM MITCLÁN

BY ALL FOR LOGAN



SUNDAY
OCT 26, 2025
12:00PM - 7:00PM

FREE ALL AGES EVENT

LIVE PERFORMANCES . ART . OFRENDAS
CRAFT MARKET . FOOD . KIDS ACTIVITIES
COMUNIDAD Y CULTURA

Logan Avenue, Barrio Logan Cultural District, SD Califas

Partner Announcements



Call for VOLUNTEERS

WE INVITE YOU TO HELP US BRING THIS TREASURED DÍA DE LOS MUERTOS CELEBRATION TRADITION TO LIFE!

WE ARE SEEKING PASSIONATE AND RELIABLE VOLUNTEERS TO ASSIST WITH THIS YEAR'S EVENTS, INCLUDING:

- NOCHE DE MOLE
- JÓVENES CELEBRATION
- PROCESSION

VOLUNTEER ROLES INCLUDE:

- EVENT SET-UP & BREAKDOWN
- CLEANING
- PROCESSION
- GENERAL EVENT SUPPORT

SCAN TO COMPLETE VOLUNTEER FORM



shermanheightscc
(619) 232-5181

2258 Island Avenue, San Diego, Ca 92102



SHERMAN HEIGHTS COMMUNITY CENTER

DÍA DE LOS MUERTOS AT THE SHERMAN HEIGHTS COMMUNITY CENTER IS A WEEKS-LONG COMMUNITY FESTIVITY THAT PRESERVES THE DAY OF THE DEAD TRADITION, ITSELF A MILLENNIAL PRACTICE.

WE INVITE YOU TO BE PART OF THIS BEAUTIFUL TRADITION AS WE HONOR THE MEMORY OF OUR ANCESTORS AND CELEBRATE THE CONTINUITY OF LIFE.

WE LOOK FORWARD TO CELEBRATING WITH YOU!

Día de Muertos 31st Annual

 10.09 Noche de Mole	 10.14 Ofrenda Tours Begin	 10.22 Youth Celebration	 10.23 Pan de Muerto Workshop	 11.2 Procecion (doors open @ 5pm)
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SHERMAN HEIGHTS COMMUNITY CENTER
2258 ISLAND AVE, SAN DIEGO, CA 92102
WWW.SHERMANHEIGHTSCC.ORG
619 232-5181



Sherman Cocina

ELABORACIÓN DE PAN DE MUERTOS TALLER

FECHA
JUEVES 23 DE OCTUBRE
6:00 PM - 8:30 PM

COSTO
\$40 POR PERSONA
(INSUMOS INCLUIDOS)

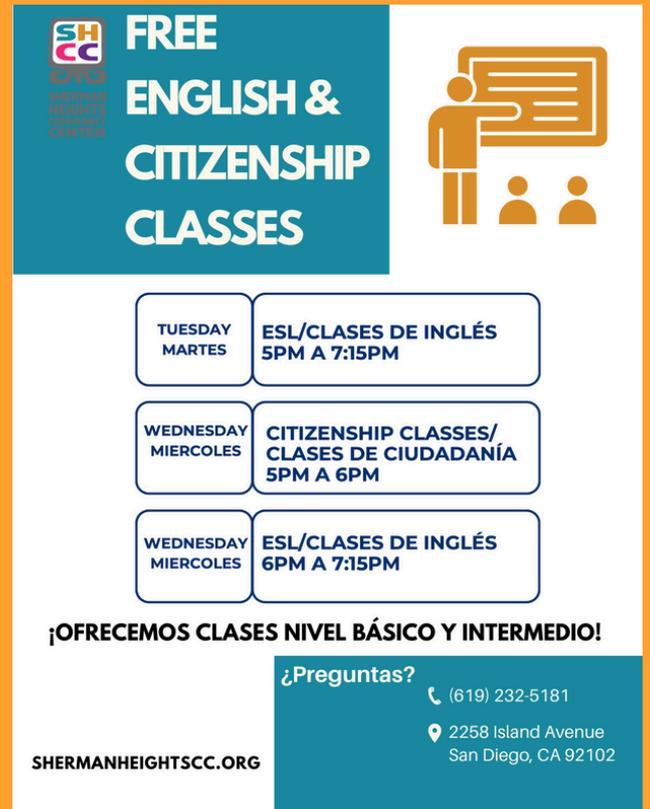
IMPARTIDO POR
PANADERA ARTESANAL
Y CHEF PRIVADO
AURENY ARANDA

CUPO LIMITADO



SHERMAN HEIGHTS COMMUNITY CENTER

2258 ISLAND AVENUE, SAN DIEGO, CA 92102
(619) 232-5181



FREE ENGLISH & CITIZENSHIP CLASSES

TUESDAY MARTES	ESL/CLASES DE INGLÉS 5PM A 7:15PM
WEDNESDAY MIÉRCOLES	CITIZENSHIP CLASSES/ CLASES DE CIUDADANÍA 5PM A 6PM
WEDNESDAY MIÉRCOLES	ESL/CLASES DE INGLÉS 6PM A 7:15PM

¡OFRECEMOS CLASES NIVEL BÁSICO Y INTERMEDIO!

¿Preguntas?

(619) 232-5181

2258 Island Avenue
San Diego, CA 92102

SHERMANHEIGHTSCC.ORG

Partner Announcements

YOU'RE INVITED



IN PARTNERSHIP WITH
SD PromiseZone Partner
CAL COAST

Small Business Success Series

A **free** three-part workshop series for small business owners

2820 Roosevelt Road San Diego, CA 92106

Using practical tools & real-world examples, this three-part workshop series features:

Workshop 01 • Wednesday, October 8, 2025 • 4pm - 6pm
Startup Basics
 This foundational session helps early-stage entrepreneurs take their first steps with confidence.

Workshop 02 • Wednesday, October 22, 2025 • 11am - 1pm
Financial Literacy
 This essential session helps small business owners manage banking, build credit, and leverage credit unions for support.

Workshop 03 • Wednesday, November 5, 2025 • 9am - 11am
Plan, Connect & Thrive
 This interactive session helps business owners build lasting connections and community support.



RSVP AT myimpactlab.org/workshops
This free series is available exclusively to San Diego residents.



IN PARTNERSHIP WITH
SD PromiseZone Partner
CAL COAST

Startup Basics

This **free** foundational session helps early-stage entrepreneurs take their first steps with confidence.

WHEN
Wednesday, October 8, 2025
4:00pm - 6:00pm
 LOCATION
2820 Roosevelt Road San Diego, CA 92106

Using practical tools & real-world examples, participants will learn how to:

- Choose a business model
- Navigate local licensing
- Plan for sustainable success



FEATURING
Jeff Symington
 COO & CFO, Mission Edge



RSVP AT myimpactlab.org/startup-basics
This free series is available exclusively to San Diego residents.



IN PARTNERSHIP WITH
SD PromiseZone Partner
CAL COAST

Financial Literacy

This **free** essential session helps small business owners manage banking, build credit, and leverage credit unions for support.

WHEN
Wednesday, October 22, 2025
11:00am - 1:00pm
 LOCATION
2820 Roosevelt Road San Diego, CA 92106



Using expert guidance & actionable strategies, participants will learn how to:

- Manage business banking
- Leverage your credit union for support
- Strengthen your financial future



FEATURING
Joey Diego
 Senior Community Engagement Specialist, Community Relations at California Coast Credit Union



RSVP AT myimpactlab.org/financial-literacy
This free series is available exclusively to San Diego residents.



IN PARTNERSHIP WITH
SD PromiseZone Partner
CAL COAST

Plan, Connect & Thrive

This **free** interactive session helps business owners build lasting connections and access ongoing community support.

WHEN
Wednesday, November 5, 2025
9:00am - 11:00am
 LOCATION
2820 Roosevelt Road San Diego, CA 92106



Using free resources & real-world examples, participants will learn how to:

- Connect with alumni and supporters
- Access the Impact Lab's virtual community
- Identify clear next steps



FEATURING
Kasie Valenti
 Director of Impact & Innovation



RSVP AT myimpactlab.org/plan-connect-thrive
This free series is available exclusively to San Diego residents.

Partner Announcements



UNITED WAY
of San Diego County

The 2025 Real Cost Measure Event

Join United Way of San Diego County & Partners for a Conversation About the Real Cost of Living in San Diego County.



Tuesday, Oct 7th
9:30 am-11:30 am
REGISTER TODAY!



SMALL BUSINESS RESOURCE FAIR

Network. Learn. Get Inspired

Explore over 25 small business resources in one place! Connect one-on-one with experts and resources that can assist you with in funding, permitting, marketing, legal support, and much more. Whether you're starting or growing your business, this is your chance to get personalized guidance and expand your network.

9:30 AM to 12:30 PM

REGISTER HERE



Oct. 23

Logan Heights Library
567 S 28th St, SD, CA, 92113

MORE INFORMATION
619-85-0563 or
info@loganheightscdc.org



FREE BUSINESS ADVICE

The INTERNATIONAL RESCUE COMMITTEE (IRC)
invites you to learn about...

How to Start or Grow Your Business

IRC offers the following FREE business counseling services:

- Business Loans \$300 - \$50K (depends on eligibility and committee approval)
- Business Plan Support
- Permits and License Assistance
- Individual and Group Training

Schedule a free appointment with a Business Counselor!

City Heights
5348 University Ave., Suite 205
San Diego, CA 92105
IRCSBDC@rescue.org

El Cajon
131 E. Main St., Suite 201
El Cajon, CA 92020
IRCSBDC@rescue.org



From Harm to Home | Rescue.org/SanDiego
Loans made or arranged pursuant to CA Finance Law License

This program is funded in whole or in part with Community Development Block Grant (CDBG) program funds provided by the U.S. Department of Housing and Urban Development to the City of San Diego



The County of San Diego Office of Emergency Services invites you to review and share your feedback on the

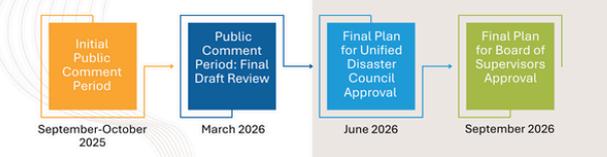
Emergency Operations Plan

About This Opportunity

The Emergency Operations Plan (EOP) is a plan to keep people safe, protect property, and support our communities during emergencies or disasters. It explains how the County and all the cities within the county work together during disasters and major emergencies.

The Plan is updated every four years to include current risks, community needs, changes in how we respond, new tools and technology, and lessons learned from previous disasters.

Plan Update Timeline:



Your feedback helps us:

- ▶ Shape emergency response priorities
- ▶ Identify service gaps and access barriers
- ▶ Strengthen coordination across agencies and communities
- ▶ Ensure your community is represented in emergency planning decisions

How can I Participate?

Scan the QR code or click the link below to be taken to the Emergency Operations Plan page on the Engage San Diego County website:

The Initial Public Comment Period closes on October 31, 2025



Emergency Operations Plan | Engage San Diego County

Partner Announcements

FOOD DISTRIBUTION



1ST THURSDAY OF THE MONTH- GENERAL
2ND WEDNESDAY OF THE MONTH - SENIORS
9:00 - 11:00 AM

SHCC SHERMAN HEIGHTS COMMUNITY CENTER
2258 ISLAND AVE, SAN DIEGO, CA 92102
WWW.SHERMANHEIGHTSCC.ORG

USDA Food and Nutrition Service
U.S. DEPARTMENT OF AGRICULTURE

SNAP COLLEGE STUDENT ELIGIBILITY

SNAP helps college students focus more on their studies and less on where their next meal will come from

3.3 million
college students were potentially eligible for SNAP in 2020

67%
of those college students reported not receiving benefits



Think you might qualify?

All college students must meet the SNAP eligibility criteria to receive food assistance. If you're enrolled half-time or more, you must also meet at least ONE of the following conditions:

- Work 20+ hours per week
- Participate in a federal or state work-study program
- Have a physical or mental disability or condition that prevents you from working
- Care for a young dependent child
- Receive Temporary Assistance for Needy Families (TANF)
- Enrolled in college through certain employment & training programs, such as SNAP E&T, Workforce and Innovation Opportunity Act (WIOA), and others
- Participate in an on-the-job training program
- Be under age 18 or over 49

Need more info?

Contact your state or local SNAP office:
fns.usda.gov/snap/state-directory



Greater Logan Heights **LH** LOGAN HEIGHTS

COMMUNITY MARKET

Every third Saturday

January 18, 2025
February 15, 2025
March 15, 2025
April 19, 2025
May 17, 2025
June 21, 2025
July 19, 2025
August 16, 2025
September 20, 2025
October 18, 2025
November 15, 2025
December 20, 2025

Local Produce Local vendors Community oriented

ONLY 100% LOCAL PRODUCE

What we offer:



Time: 12pm - 3pm
Where: The Gilliam Space, 2835 Imperial Ave., San Diego, CA 92102
For More Information: info@loganheightsdc.org (619) 858-0563



SDSU CAREER FAIRS

2025-2026

11	SEPTEMBER	STEM CAREER AND INTERNSHIP FAIR
25	SEPTEMBER	FOWLER COLLEGE OF BUSINESS CAREER FAIR
2	OCTOBER	GRADUATE SCHOOL FAIR
10	OCTOBER	EDUCATION CAREER FAIR
16	OCTOBER	FALL CAREER & INTERNSHIP FAIR
23	OCTOBER	SDSU IMPERIAL VALLEY CAREER & INTERNSHIP FAIR
6	OCTOBER	PART-TIME AND SEASONAL JOB FAIR
12	OCTOBER	STEM CAREER AND INTERNSHIP FAIR
5	NOVEMBER	SPRING CAREER AND INTERNSHIP FAIR
27	FEBRUARY	FOWLER COLLEGE OF BUSINESS CAREER FAIR
12	FEBRUARY	JUST IN TIME CAREER FAIR
9	MARCH	SUMMER CAREER FAIR
28	APRIL	Open to the public

SDSU Division of Student Affairs and Campus Diversity Career Services

Partner Announcements



SAN YSIDRO HEALTH | MOBILE HEALTH SERVICES

San Ysidro Health operates Mobile Health Services Units, providing healthcare services to children aged 2 months to 17 years in San Diego County.

OUR SERVICES:

- Well Child Visits (2 months - 17 years)
- Immunizations (bring your child's shot record)
- Minor Sick Visits
- Sports Physicals
- TB Testing (All ages)
- WIC Hemoglobin Test

For more information scan the QR Code or visit <https://www.syhealth.org/services/mobile-health-services>

Office Hours are Monday-Friday from 8:00 AM – 4:30 PM
To schedule an appointment or more information please call (619)662-4199

Medi-Cal and Uninsured accepted

www.syhealth.org | Follow us @sanysidrohealth

JFS AGING CARE SERVICES

Jewish Family Service
Moving Forward Together



Helping You Lead a Safe and Independent Life at Home

According to the Center for Disease Control and Prevention, falls are the leading cause of injury for older adults, and 60% of those falls happen at home. Jewish Family Service is dedicated to keeping older community members safe at home by taking steps to prevent accidents and injury.

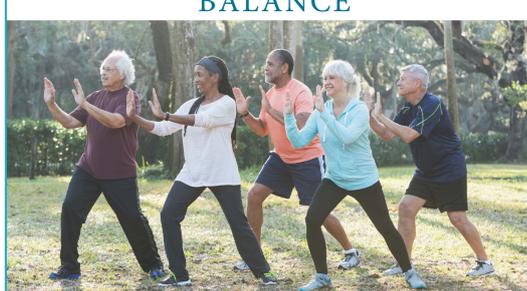
In partnership with the City of San Diego, we offer the following items at no cost for low-income older adults.

- Bathroom safety non-install items, such as shower chairs, nightlights, nonslip rugs, and support rails
- Canes and rollators
- Carts for transporting groceries and laundry
- Small cooking appliances, such as toaster ovens and microwaves
- Portable heating and cooling units, such as room fans and small heaters

To request any of the items listed above and learn how we can make living at home even safer, call (858) 637-3210.

The City of **SAN DIEGO**

JOIN TAI CHI MOVING FOR BETTER BALANCE



DO YOU WANT TO IMPROVE BALANCE AND REDUCE YOUR RISK OF FALLING? TRY TAI CHI!

Tai Chi Moving for Better Balance (Tai Ji Quan) has been shown to improve balance and mobility, and reduce the risk of falls. People of all ability levels are welcome. This class can be conducted from a seated or standing position.

Market Creek Plaza
336 Euclid Avenue, Suite 502, San Diego, CA, 92114
*Outdoor class; on grass field to the left of the Jacobs Center
Every Tuesday and Thursday, 8:00 am - 9:00 am
Starting September 9th (Program runs for approximately 24 weeks)
Questions? Email HealthierLiving.HHSA@sdcounty.ca.gov or call 858-495-5500

Logos: County of San Diego, Live Well San Diego, Jacobs Center for Neighborhood Innovation

The Community Health & Resource Fair
1st Wednesday of Every Month



Focus On Your Overall Health

Jackie Robinson YMCA
151 YMCA Way
San Diego, CA 92102
10am - 3pm

Free Resources

- Diabetes Screening
- Blood Pressure Check
- Cholesterol Screening
- HIV & HEP-C Screening
- San Diego Humane Society
- Mammogram Sign Up
- Breast Exams
- Vaccines Available
- Food Distribution
- Raffle Prizes

2025 Event Dates

- February 5th
- March 5th
- April 2nd
- May 7th
- June 4th
- July 2nd
- August 6th
- September 3rd
- October 1st
- November 5th
- December 3rd

Logos: A Healthier Me, Jackie Robinson YMCA, Man of the Month, County of San Diego, Live Well San Diego, Jacobs Center, JIREH, Concorde, SDC, Feeding San Diego, Scripps, County of San Diego, Center for Neighborhood Innovation, County of San Diego, Center for Neighborhood Innovation.

Partner Announcements

OCTOBER 2025 TECH ON THE GO SCHEDULE

Our Tech on the Go program supports San Diegans who need IT assistance and is made possible through the support and sponsorship of the City of San Diego.

- Offers free basic computer skills classes.
- Provides free basic tech support (questions/show-tns).
- Promotes affordable devices through our Low-Cost Computer Program.
- Partners with workforce development partners to create tech skills training.

Class Structure

Our classes can help teach you how to be confident with your devices. Our structure is as follows:

HOUR 1: Class discussion on monthly topic

HOUR 2: Q&A for basic tech questions

Scan this QR code for more information

Valencia Park/Malcolm X Library 5148 Market St. Thursdays 10 am - 12 pm <i>All about Apps</i>	Park de la Cruz Recreation Center 3911 Landis St. Mondays 9:30 am - 11:30 am <i>Smartphone basics</i>
10/2 App I - All about Apps	10/6 Smartphone I - Navigating Phone and Settings
10/9 App II - Online Banking & Shopping	10/13 Smartphone II - Contact and Block People
10/16 App III - Utility Apps	10/20 Smartphone III - Smartphone Security
10/23 App IV - Social Media	10/27 Smartphone IV - Apps
10/30 Open Office Hours (email recovery)	
Skyline Hills Library 7900 Paradise Valley Rd. Saturdays 10 am - 12 pm <i>Email Basics</i>	Sherman Heights Community Center* 2258 Island Ave. Tuesdays 10 am - 12 pm <i>File Management</i>
10/4 Email I: Email Basics	10/7 File Management I - Open and Save Files
10/11 Email II: Email Features	10/14 File Management II - Create Folders
10/18 Email III: Efficiency and Productivity	10/21 File Management III - Transfer Files
10/25 Email IV: Security and Best Practices	10/28 File Management IV - File Organization
Otay Mesa-Nestor Library * 3003 Coronado Ave. Fridays 10 am - 12 pm <i>All about Apps</i>	The San Diego LGBT Community Center 3909 Centre St. Mondays 4 pm - 6 pm <i>File Management</i>
10/3 App I - All about Apps	10/6 File Management I - Open and Save Files
10/10 App II - Online Banking & Shopping	10/13 File Management II - Create Folders
10/17 App III - Utility Apps	10/20 File Management III - Transfer Files
10/24 App IV - Social Media	10/27 File Management IV - File Organization
10/31 Open Office Hours (email recovery)	

*Class discussion in Spanish; Q&A is offered in Spanish and English

sandiego.gov/sdaccess

Need Tech Help and Tech Resources?

The City of San Diego and C2K partner to offer free Digital Navigator services. Drop-in or call for assistance.
1(800)350-6945

OCTOBER 2025 DIGITAL NAVIGATOR SCHEDULE

Central Library 330 Park Blvd.	Park de la Cruz Recreation Center 3911 Landis St.
English/Arabic Monday: 11:30 am - 3:15 pm English/Arabic/French Tuesday: 11:30 am - 3:15 pm	English/Arabic/Chaldean/Spanish Tuesday: 9:00 am - 11:45 am English Thursday: 9:00 am - 11:45 am
City Heights Library 3795 Fairmount Ave.	Valencia Park/Malcolm X Library 5148 Market St.
English/Arabic/Chaldean/Spanish Monday: 1:30 pm - 4:45 pm English/Tagalog/Spanish Wednesday: 11:30 am - 3:15 pm	English/Tagalog Monday: 11:30 am - 3:15 pm English/Spanish Thursday: 11:30 am - 3:15 pm
Cathy Hopper Rec Center 4425 Bannock Ave.	Skyline Hills Library 7900 Paradise Valley Rd.
English/Arabic Wednesday: 9:00 am - 11:45 am	English/Arabic Monday: 11:30 am - 3:15 pm
Logan Heights Library 567 S. 28th St. English/Spanish Tuesday: 11:30 am - 3:15 pm	Otay Mesa - Nestor Library 3003 Coronado Ave. English/Spanish/Arabic/Chaldean Wednesday: 11:30 am - 3:15 pm
pm	San Ysidro Library 4235 Beyer Blvd. English/Arabic/French Thursday: 11:30 am - 3:15 pm

Get a refurbished Computer for as low as \$100

DESKTOP

Desktop set - \$100

- Intel Core Processor
- 500+ GB Hard Drive
- 16 GB RAM
- Windows 10 Pro, MS Office 2019
- Includes monitor, keyboard, mouse, Wi-Fi connection adapter & webcam
- Free lifetime technical support

LAPTOP

Tier 2 - \$150

- Intel Core Processor
- 8+ GB RAM / 256 GB SSD
- Windows 11 Pro, MS Office 2019
- Free lifetime technical support

Tier 3 - \$200

- Intel Core Processor
- 16 GB RAM / 256 GB SSD
- Windows 11 Pro, MS Office 2019
- Free lifetime technical support

Computers 2 Kids partners with the San Diego County Office of Education to host Monthly Drive-Thru Events throughout the county.

Refurbished computers are available to low-income families. All ages qualify and you can purchase all the devices that are needed for your household.

Register to attend any event(s). We will send you a confirmation email within 2-4 business days.

REGISTER TODAY!

- Visit <https://qrco.dcsd.org>

- Scan the QR Code with your smart phone

- Text "Apply Drive Thru" to (858) 375-9108.

2025 CALENDAR

North County	Central	East County	South County
March 15 th - Escondido July - Escondido September 6 th - San Marcos November 1 st - Ramona	March 1 st - San Diego July - National City October 4 th - Linda Vista	June 7 th - El Cajon December 6 th - La Mesa/Spring Valley	April - Chula Vista (east) May 3 rd - Chula Vista (west) August 2 nd - Chula Vista

COX Connect2Compete. Get fast, affordable home internet with Wi-Fi for families that have K-12 students and receive government assistance.

\$9.95 a month

Qualify now: cox.com/connect2compete or scan the QR code

Computers 2 Kids is a National advocate for Digital Equity. Our vision is that everyone has the technological & digital resources needed for full participation in society.

WHAT WE DO:

- Recycle electronics
- Refurbish computers
- Redistribute computers to families
- Respond with community partners to pair families with training, connectivity and support.

Need more devices? Our Technology Assistance Program is available year-round. Contact us at techsupport@c2k.org or call (858) 200-9788.

Need technical support? Contact us at techsupport@c2k.org or call (858) 200-9784.

8324 Miramar Mall, San Diego, CA 92121.
Service hours: Mon-Fri 9:30 am - 4:00 pm
Sat: 9:30 am - 3:00 pm

BRIDGING THE DIGITAL DIVIDE

Drive and earn up to \$24/hr!

Via operates a new on-demand service in Southeastern San Diego.

- ⦿ \$23/hr for non-wheelchair accessible vehicles.
- ⦿ \$24/hr for wheelchair accessible vehicles.

Two limited time perks:

- ⦿ New Driver Partners can earn \$300 after 30 hours of driving.
- ⦿ Earn \$300 when you refer a Driver Partner who drives for 30 hours.

Sign up today!

*Terms & conditions: To be eligible for the new driver promotion, you must complete at least 30 hours of driving on the Via platform within 30 days of completing your driver onboarding session. Promotions may be revoked or altered at any time at Via's sole discretion.

Partner Announcements

READY, SET, GROW SAN DIEGO

Become a tree steward for the City of San Diego!

This four-part series teaches you how to care for our urban forest. Participants are encouraged to attend all sessions to graduate and receive exclusive Urban Forestry Tree Stewardship swag.



Funding for this project is provided by the USDA Forest Service, Urban and Community Forestry Program, USDA, City of San Diego, and all of its partners below are equal opportunity providers and employers.

TREE STEWARD SERIES

- TREE STEWARDSHIP** (Online Attendance)
SEPTEMBER 6, 2025 AT 10 AM
Online class covering:
 - Existing Urban Forestry Programs
 - Expanding Our Urban Forest
 - Tree Planting & Care
 - Benefits of Trees
- TREE TREK** (Colina Del Sol Park)
SEPTEMBER 20, 2025 AT 10 AM
An interactive community walk led by ISA-certified Arborists, featuring:
 - Tree species identification
 - Local planting goals in the neighborhood
 - Tree assessment and review of Arbor Day 2025 planted trees
- HANDS-ON TREE PLANTING** (Bay Terraces)
OCTOBER 11, 2025 AT 10 AM
A planting day in a Ready, Set, Grow San Diego project area:
 - Use of tools and safety best practices in the field
 - Overview of post-planting care and early tree monitoring
 - Best way to plant a tree
- GRADUATION & TREE TREK** (Balboa Park)
NOVEMBER 8, 2025 AT 10 AM
A celebration and second Tree Trek where participants will:
 - Be recognized for completing the program
 - Share experiences to inspire next cohort
 - Explore trees of Balboa Park with ISA certified arborist



SCAN THE QR CODE TO SIGN UP TODAY!

This event is approved for Continuing Education Units for ISA Certified Arborists

TREE TREKS 2025 SCHEDULE



Every 2nd Saturday of the Month from 10:00-11:30AM

JAN 11	LINDO LAKE PARK 12660 Lindo Ln, Lakeside, CA 92040
FEB 8	ROHR PARK 4548 Sweetwater Rd, Bonita, CA 91902
MAR 8	GRAPE DAY PARK 321 N Broadway, Escondido, CA 92025
APR 12	BALBOA PARK Park Blvd & Presidents Way
MAY 10	LAKE MURRAY COMMUNITY PARK 7001 Murray Park Dr, San Diego, CA 92119
JUN 14	BREngle TERRACE PARK 1200 Vale Terrace Dr, Vista, CA 92084
JUL 14	BUDDY TODD PARK 2800 Mesa Dr, Oceanside, CA 92054
AUG 9	KATE SESSIONS PARK 5115 Soledad Rd, San Diego, CA 92109
SEP 13	SHADOW HILL PARK 9161 Shadow Hill Rd, Santee, CA 92071
OCT 11	LA MESITA PARK 8855 Dallas St, La Mesa, CA 91942
NOV 8	BALBOA PARK Corner of Quince St. & Balboa Dr.
DEC 13	MARTIN LUTHER KING JR. PARK 6401 Skyline Dr, San Diego, CA 92114

COMMUNITY POWER EFFICIENT REFRIGERATION PROGRAM



Who is San Diego Community Power?
San Diego Community Power is your community-driven clean energy provider. We are a locally run, not-for-profit public agency serving the San Diego region with cleaner energy and reinvesting in our community through customer programs.

About Community Power's Efficient Refrigeration Program

Community Power is providing energy-efficient refrigerators and freezers at no cost to corner stores to stock California-grown fresh foods, thanks to funding from the California Department of Food and Agriculture (CDFA).

What Do You Get?

- Up to two pieces of equipment**
View available equipment on back
- Energy assessment of your store**
(optional)
- Resources on sourcing, stocking and selling produce**

Why Apply?

In 2022, the Nutrition Policy Institute surveyed 51 storeowners from the CDFA Healthy Stores Refrigeration Grant Program.

78% Increase in customers

94% Increase in ability to sell produce

97% Satisfaction rate

79% Increase in profitability

Eligibility

- Corner store or small business
- Located in a low-income or low-food access area
- Sells or donates a limited selection of foods and other products
- Currently accepts or is in the process of applying for EBT/SNAP/CalFresh benefits
- Must be a Community Power customer

Program Availability Limited

Scan the QR code or visit the link to apply.



SDCommunityPower.org/Efficient-Refrigeration

Partner Announcements




Register Today for Open Enrollment for New & Continuing Students

ULSDC PROJECT READY LEADERSHIP PROGRAM

In-person - Free

This program focuses on:

- Mentorship,
- Leadership Development,
- Historical and Cultural Literacy,
- Scholarships and Money for College,
- College Tours,
- National Urban League Youth Summit (Travel out of Town & Stay on a college campus with 300 plus students)
- National Case Competitions, and
- Career Preparation & Exploration
- Social Justice & Public Speaking
- Incentives, Swag, Gift Cards, and Money for College

Contact Kea Hagan at:
619.266.6265; kea@sduul.org

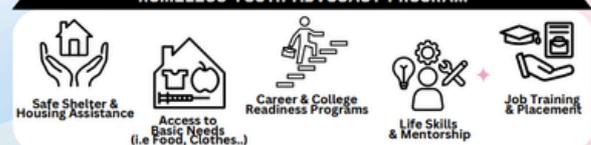
REGISTER TODAY USING QR CODE



<https://form.jotform.com/251430870925154>

Urban League of San Diego County & Doors of Change

PROJECT READY 6 HOMELESS YOUTH ADVOCACY PROGRAM



Urban League of San Diego County & Doors of Change have partnered to support unhoused and opportunity youth in San Diego County. Our programs aim to provide essential resources, mentorship, and pathways to success for young individuals in need.

Urban League of San Diego County	Doors of Change
Assisting African Americans and other underserved people in San Diego County to achieve social and economic equality through advocacy, bridge building, program services and research.	Acting as advocates to support homeless youth ages 17-24 and provide access to the resources they need to improve their quality of life. We aim to get them off the streets into safe housing and help them attain self-sufficiency.
Contact Us: Kea Hagan Kea@sduul.org (619) 266-6265 sduul.org/project-ready/	Contact Us: Case Manager CaseManager@doorsofchange.org (760) 415-0009 doorsofchange.org

EMPOWERING YOUTH BY PROVIDING STABLE HOUSING SOLUTIONS, EDUCATION, JOB READINESS, AND LIFE SKILLS TO BUILD A BRIGHTER FUTURE.

PROJECT READY 2.5 PATHWAYS TO SUCCESS

ENROLLMENT OPEN NOW

Education Youth Advocacy Program
The Urban League of San Diego County and Doors of Change are partnering to support youth who face multiple barriers, including housing and learning challenges.

Ages 14-24

Free!
Incentives!
Gift Cards!
Mobile Devices!

- Safe Shelter & Housing Assistance
- Access to Basic Needs (i.e. Food, Clothing...)
- College & Cas & Career Readiness
- Life Skills, Social Justice, Leadership Skills & Mentorship

SCAN HERE



Register Now! 

<https://sduul.org/csi-pr-2-5-pathways-to-success/>

Urban League San Diego County
kea@sduul.org
(619) 266- 6237
www.sduul.org

DOORS OF CHANGE
CaseManager@doorsofchange.org
(760) 415 - 0009
www.doorsofchange.org

HOUSING OUR YOUTH

the Y COMMUNITY WELL-BEING STRONGING

YMCA YOUTH & FAMILY SERVICES

The Housing Our Youth (HOY) program offers specialized support for youth and young adults ages 16-24 in San Diego County who are at-risk of, or currently experiencing, homelessness. Participants enrolled in the program may receive services such as housing assistance and connection, resource navigation, employment and education support, and other wraparound services tailored to help them achieve stable housing and work toward self-sufficiency. For more information or to explore enrollment in the program, scan the QR code below to complete an inquiry form.

WHO DO WE SERVE?
Young adults up to and including the age of 24, who are facing homelessness throughout San Diego County.



WHAT SERVICES DO WE OFFER?
Our goal is to interrupt poverty and provide youth with the skills and tools to lead a financially independent and successful life. Our services include the following:

- MENTORING & CASE MANAGEMENT
- PERSONAL DEVELOPMENT WORKSHOPS
- EMPLOYMENT & EDUCATIONAL COORDINATION
- PARENTING SUPPORT
- HOUSING ASSISTANCE & PLACEMENT
- WORK READINESS TRAINING
- FINANCIAL LITERACY
- BASIC NEEDS SUPPORT

Youth & Family Services is the lead organization for this project. We are working in collaboration with youth-serving organizations across the entire San Diego County. Members of the Housing Our Youth Collaborative include:

- Home Start
- North County Lifeline
- San Diego LGBT Community Center
- San Diego Youth Services
- SBCS
- Urban Street Angels
- YMCA Youth & Family Services

Housing Our Youth is funded by the County of San Diego Health and Human Services Agency.

FOR MORE INFORMATION:
SCAN our QR code to view our HOY Inquiry (Interest) Form or Contact David Baker at (760) 908-9126. Questions can be sent to hoy@ymcasd.org



Partner Announcements



I AM HERE: Vital Document Legal Hotline for Youth | 1-800-870-DOCS

We are excited to announce a new hotline for youth experiencing homelessness! The [I Am Here: Vital Document Legal Hotline for Youth](#) is a partnership between the National Network for Youth and Baker McKenzie.

- **Phone Number:** 1-800-870-DOCS (1-800-870-3627)
- **Start Date:** Wednesday, July 23, 2025
- **Hours:** Every Wednesday from 12 to 8 PM Eastern | 11 AM to 7 PM Central | 10 AM to 6 PM Mountain | 9 AM to 5 PM Pacific
- **Voicemails:** Outside of working hours, callers can leave voicemails that will be returned.
- **Callers:** Young people experiencing homelessness.
- **Phone Operators:** Legal professionals from Baker McKenzie and pro bono lawyers from other corporations.
- **Goal:** Provide state-specific guidance on obtaining vital documents.





Partner Announcements

HEALTHY DEVELOPMENT SERVICES PRESENTS
Baby Steps

CLASS INFORMATION

Currently all HDS services can be accessed virtually from the comfort of your home at no cost. For further details or to schedule a class call: (619)515-2406, Monday (Zoom Platform):

09:00am - 10:00am (0-6 months)
 Tuesday (Zoom Platform):
 01:00pm - 02:00pm (0-6 months)
 Wednesday:
 11:00am - 12:00pm (0-6 months)
 Thursday:
 09:00am - 10:00am (0-6 months)

*Schedule and availability is subject to change.



Caregivers long to provide the best for their newborn baby. Baby Steps offers groups to help caregivers learn strategies and identify support such as:

- Understand your baby's cues and how to respond to them
- Build a stronger bond with your baby
- Learn Infant Massage techniques to help your baby relax and sleep
- Develop self-confidence in caregiving
- Connect with other caregivers

The groups are for caregivers and their children age **birth up to 15 months** (or prior to walking) and expectant caregivers. Classes are provided at no cost.

For program locations, start dates/times, and all other questions, please contact us.

Healthy Development Services
 Central Region
 2044 First Ave Suite 200
 San Diego, CA 92101
 (619) 515-2406









UDW RESOURCE CENTER

UDW

FAMILY CHILD CARE EDUCATOR APPRENTICESHIP PROGRAM

JOIN OUR INTEREST LIST!

Do you want to pursue a career in Early Childhood Education and want to have your own business?

Apprentices will get hands-on training on how to start and manage your own Family Child Care businesses while working as assistants.

MORE INFORMATION:

(619) 381 - 4277
 nhermandez@udwresourcecenter.org

WHAT WE OFFER:

- Accredited College Courses
- On-the-job paid training and stipends as an apprentice.
- Business Management Training
- A Community of Support

www.udwresourcecenter.org 7777 Alvarado Rd Suite 116, La Mesa, CA 91942 (by appointment only)



MAAC NEXT LEVEL & GRID ALTERNATIVES PRESENT

THE FUTURE OF SOLAR JOBS

Learn to install solar panels and gain valuable skills for a growing industry. Get support services to help you succeed.

1 Hands On Training
 Learn practical skills from experienced instructors in a real-world setting.

2 Support Services
 Get help with resume writing, interview preparation, and additional supports to secure your next job.

3 Career Advancement
 Build your skills and knowledge to advance your career in the clean energy field.

CONTACT US

Pedro Estrada Jr.
 MAAC Workforce Development Program Coordinator
 (619) 746-3932
 pestrada@maacproject.org

Elisabetta Baratti
 GRID Alternatives Workforce Development Workforce Coordinator
 (619) 530-3389
 ebaratti@gridalternatives.org

ELIGIBILITY

- ✓ 18+ years of age
- ✓ Unemployed or Underemployed
- ✓ Low Income
- ✓ Authorized to work in the US
- ✓ High School/GED Preferred





MAAC Next Level Interest Form: GRID Alternatives Intake Form

CONTACT US:




SolarCorps

Build Your Future, Help Our Planet.

Are you ready to start your career and make a real impact? Join SolarCorps, an 11-month full-time paid term of service with GRID Alternatives to help significantly contribute to under-resourced communities.

- Earn While You Learn:** Paid hands-on training in various departments within the clean energy industry: construction, outreach, workforce development, and more.
- Comprehensive Training in an Inclusive & Supportive Environment:** Kickstart your career pathway with a dedicated manager, monthly workshops, a 4-day in-person retreat, 80 hours of personalized professional development time, plus \$600 to spend on building your future.
- Scan the QR code** for detailed program benefits and requirements. Your journey towards a brighter future starts here!



"I appreciate the optimistic and transformative approach that GRID takes in creating job opportunities and connecting people to savings through solar while also helping the planet."
 Racheal Matheny, Outreach Fellow



AmeriCorps California **GRID ALTERNATIVES** **CALIFORNIA VOLUNTEERS**

GRID Alternatives is a proud grantee of AmeriCorps and California Volunteers, Office of the Governor.

NONPROFIT FUNDING OPPORTUNITY

COMMUNITY DEVELOPMENT GRANT

The Community Development Block Grant (CDBG) is a U.S. Department of Housing and Urban Development (HUD) Entitlement Grant that the City receives to develop viable urban communities by providing decent housing and a suitable living environment, and by expanding economic opportunities, principally for **low- and moderate-income persons**. The City of San Diego Economic Development Department administers these funds to support projects and programs that **serve City of San Diego communities**. Interested nonprofit organizations can apply for this funding via the CDBG Annual NOFA process.

The NOFA consists of two phases: the Request for Qualifications (RFQ) phase and the Request for Proposals (RFP) phase.

Individuals may add their name and contact information to the CDBG email distribution list to receive up-to-date information about the Annual NOFA and other related programs.

Visit edgrants-int.my.site.com to view information on currently open NOFAs and associated resources.

ASSISTANCE

1. Virtual Workshop

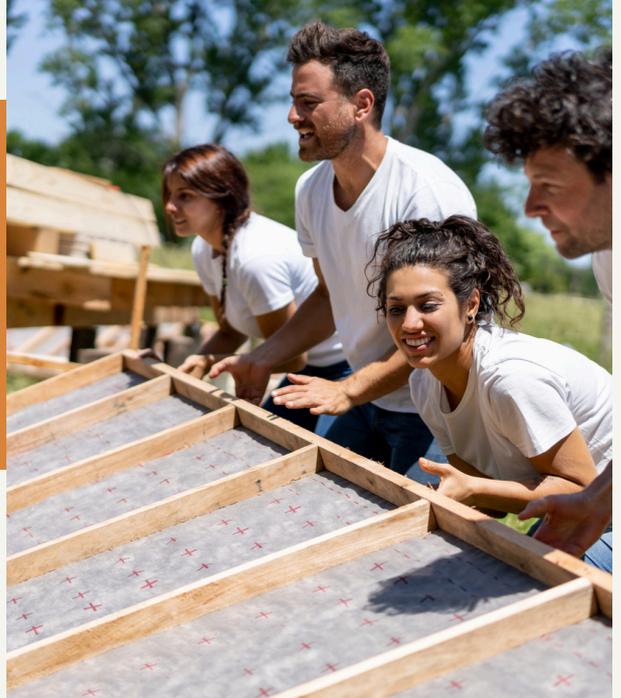
The virtual workshop will be held on Thursday, Oct. 9, 2025, at 10 a.m. (PST). Details are available at sandiego.gov/cdbg/apps.

2. Technical Assistance

30-minute technical assistance appointments will be available Oct. 13 - 24, by appointment only. The link to register will be sent to the CDBG mailing list.

3. Checklist

The [RFQ Checklist](#) is available on the website to help interested organizations prepare all required documents for the release of the CDBG NOFA. The listed requirements will need to be entered into ED Grants once released.



AT A GLANCE

RFQ SUBMITTAL

- Available on **Oct. 6, 2025**
- Closes **Nov. 7, 2025** at 5 p.m. (PST)

RFP SUBMITTAL

- Anticipated release is **Dec. 8, 2025**
- Tentative deadline **Jan. 16, 2026**

NOT READY YET?

Are you interested in City funding but not quite sure if CDBG is a good fit? We're happy to help you find a program that might be a better match for your organization. From Capacity Building funding to Arts and Culture funding, we want to make sure you are connected in with the right people. Email us at cdbg@sandiego.gov with a little information about what you're looking for and we can refer you to the correct program.

Community Development Block Grant Notice of Funding Availability



Public & Community Services

Projects that provide **defined social services or other direct assistance to individuals**. At least 51% of proposed clients served must be low- or moderate-income individuals. Clients served with CDBG funds must reside in the City of San Diego. Social services through affordable housing developers are not eligible unless services are open to the public.



Economic Development

Projects that provide **1:1 technical assistance and general business support to businesses with 5 or fewer employees (microenterprises)** wishing to expand or be established. 100% of clients served with CDBG funds must be low- or moderate-income individuals. Services must be provided directly to LMI business owners by the applicant organization, not partners or subcontractors.



Nonprofit Facility Improvements

Projects that **improve or expand facilities operated by nonprofit organizations** to provide onsite public services. Applicants may not have an open facility improvement project with the City at the time of application. Improvements made to the facility must be client spaces, rehabilitation of admin space is not acceptable. At least 51% of clients must be low- or moderate income.

Common Disqualifiers

- Missing audited financial statements for prior fiscal year
- Missing single or program specific audit if over \$1,000,000 of federal funds have been expended
- Bylaws provided instead of Articles of Incorporation
- Invalid or inactive registrations
 - SAM.gov
 - CA General Registry of Charitable Trusts
 - CA Secretary of State Business Database
- Missing federal and state tax exempt documentation

GRANT OPPORTUNITIES

Advancing Healthcare for Older Adults from Populations that Experience Health Disparities

The purpose of this initiative is to advance the science and implementation of innovative multi-level health care research for older adults from populations that experience health disparities. The initiative will support research designed to (1) gain a better understanding of appropriate screening, diagnostic, and clinical care guidelines in a primary care setting, (2) explore shared decision-making that is needed to enhance care planning and patient agency between clinicians and care teams with the older adult and their caregiver(s), and (3) identify effective strategies for care coordination.

Award Amount: Not stated
Deadline: Oct. 5, 2025



California Serves Grant Program 2025-26

The California Department of Education invites eligible local educational agencies, which include school districts, county offices of education, or charter schools to apply for a California Serves Grant to be used for the purpose of promoting access to effective service-learning with the goal of expanding access for high school graduates in obtaining a State Seal of Civic Engagement through service-learning.

Award Amount: \$500,000
Deadline: Oct. 6, 2025



The Impact Fund

The Impact Fund provides grants to legal services nonprofits, private attorneys, and small law firms in the United States who seek to confront economic, environmental, racial, and social injustice. Funding is provided for specific cases targeting social justice, including human and civil rights, environmental justice, and economic justice, workers' rights and consumer protection. Grants may be used for out-of-pocket litigation expenses such as expert fees and discovery costs, but not for attorneys' fees, staff or other overhead. Most grants are for class actions, though funding may be provided for other cases that will have a systemic impact.

Award Amount: \$10,000 to \$50,000
Deadline: Oct. 7, 2025





INSIDER TIP!



The Promise Zone can support the Partner grant applications by providing a Letter of Support! Reach out to Chris at ChSanchez@sandiego.gov for more information.

People-First AI Fund



OpenAI invites applications for the People-First AI Fund, a \$50 million commitment to support nonprofits and mission-focused organizations working at the intersection of innovation and public good. The People-First AI Fund will support organizations directly working in three areas: AI literacy and public understanding, community innovation and economic opportunity. The company will primarily consider organizations with an annual operating budget greater than \$500,000. All organizations must have an annual operating budget of less than \$10 million.

Award Amount: Not stated
Deadline: Oct. 8, 2025

OpenAI

YoungArts' National Arts Competition



YoungArts invites applications for its 2026 YoungArts Award Competition. Accomplished artists between the ages of 15-18 (or in grades 10-12) are encouraged to apply for a financial award of up to \$10,000 as well as mentorship opportunities with accomplished artists to help award winners prepare for and navigate a career in the arts. Students must demonstrate excellence in classical music, dance, design, film, jazz, photography, theater, visual arts, voice, or writing.

Award Amount: Up to \$10,000
Deadline: Oct. 8, 2025

YoungArts

Comprehensive Literacy State Development Grant: Literacy Lead Agency



The California Department of Education (CDE) invites county offices of education (COE) to apply for funding to 1) expand and enhance alignment of local and state literacy initiatives to build state and local capacity over the life of the project and 2) build local capacity to establish, align, and implement local literacy initiatives that emphasize family and community involvement to address the needs of California's most vulnerable children.

Award Amount: \$5,700,000 to \$15,200,000
Deadline: Oct. 8, 2025





2025 CalAgPlate Grant Program



The CalAgPlate program funds projects that support agricultural education, agricultural career awareness and development, agriculture career training, and agriculture leadership development to assist students at the kindergarten through twelfth grade (K-12), post-secondary, and adult education levels. Supporting these educational and training areas will provide participants with further agricultural opportunities. Tier 1 grant awards range from \$10,000 to \$170,000 per project. Tier 2 grant awards range from \$2,500 to \$10,000 per project.

Award Amount: \$10,000 to \$170,000 OR \$2,500 to \$10,000

Deadline: Oct. 9, 2025



CALIFORNIA
GRANTS
PORTAL

Responsible Technology Youth Power Fund



The Responsible Technology Youth Power Fund supports youth-led and intergenerational organizations driving the responsible technology movement. Funding focuses on projects that use technology to protect human rights, promote digital inclusion, and maximize positive social impact. The Fund is especially interested in initiatives addressing artificial intelligence, mental health and well-being, or climate-related technology solutions.

Award Amount: \$25,000 to \$100,000

Deadline: Oct. 10, 2025



YOUTH POWER FUND

Whole Foods Market Community Giving Program



The Whole Foods Market Community Giving Program supports nonprofit organizations in the U.S., Canada, and the U.K. by addressing local needs related to food access, environmental stewardship, and community well-being. Stores provide both cash and in-kind product donations, which can be applied toward program-specific or general operating expenses. Organizations apply directly through their local store to be considered for support. Additionally, through its Nourishing Our Neighborhoods initiative, Whole Foods funds refrigerated vans for food recovery groups participating in its Grocery Rescue Program to enhance food distribution in local communities.

Award Amount: Not Stated

Deadline: Oct. 12, 2025





INSIDER TIP!



The Promise Zone can support the Partner grant applications by providing a Letter of Support! Reach out to Chris at ChSanchez@sandiego.gov for more information.

Growing Justice Fund



The Growing Justice Fund (GJF) is excited to launch its 2025 Request for Proposals (RFP). Grants ranging from \$25,000 to \$250,000 will support Tribal, Indigenous, Black, Latinx, Asian, and immigrant communities working to transform institutional food procurement into values-driven systems that advance equity, sustainability, and community power.

Institutional purchasing is a powerful but underused tool for change. By shifting how schools, hospitals, government agencies, and other institutions spend food dollars, we can create opportunities for historically marginalized farmers and food businesses while driving systemic transformation from seed to plate.

This RFP offers two types of awards:

- Planning Grants (up to \$25,000) for organizations in early project development, supporting research, coalition-building, feasibility studies, and planning.
- Implementation Grants (\$50,000-\$250,000) for organizations with established plans and partnerships, supporting full execution of strategies that strengthen BIPOC- and community-led food systems.

Award Amount: Up to \$25,000-\$250,000

Deadline: Oct. 14, 2025



Fair Chance to Advance RFP



Jobs for the Future (JFF) is seeking proposals to join its Fair Chance to Advance (FC2A) State Action Networks, an initiative of JFF's Center for Justice & Economic Advancement. With more than 70 million Americans impacted by arrest or incarceration histories, FC2A works to remove barriers to education and employment by aligning systems and funding at the state level. Selected networks will receive:

- Phase 1 grants up to \$300,000 (24 months) for planning and coordination
- Phase 2 grants up to \$1.8 million for implementation (contingent on phase 1)
- Free technical assistance and coordination services (valued at \$1.8 million per state)
- State-specific supports such as needs assessments, asset mapping, dashboards, and evaluation.

Award Amount: Up to \$300,000 to \$1.8 billion

Deadline: Oct. 14, 2025



Walmart Spark Good Local Grants




 Walmart's Spark Good Local Grants supports creating opportunity, advancing sustainability, and strengthening community. The focus is on local organizations that meet the unique needs of the communities where Walmart U.S. stores, Sam's Clubs, and distribution centers are located. Eligible applicants include nonprofit organizations, government entities, public and nonprofit private educational institutions, and churches or other faith-based organizations with proposed projects that benefit the community at large.

Award Amount: \$250 to \$5,000

Deadline: Oct. 15, 2025

Walmart  org

Exploring Equitable Futures

 The purpose of the Robert Wood Johnson Foundation's Exploring Equitable Futures program is to support projects led by visionary thinkers—scientists, anthropologists, engineers, technologists, creatives, and others—who are imagining what the world might look like in the next 10 to 100 years. By funding these imaginative visionaries, we hope to seed new and unconventional ideas that could radically advance health equity for generations to come.

We aim to fund projects that:

- Explore the future by researching and experimenting with ideas that are ahead of the curve or at the edge of our collective imagination.
- Shine a light on the emerging trends and forces that are shaping our future for better or worse—and suggest ways to navigate them to mitigate harm and advance health equity.
- Dream big and challenge conventional wisdom to surface possibilities and uncover new paths to dismantle structural racism and build a more equitable future.

These projects should address one or more of [RWJF's Prioritized Systems](#).

Award Amount: Depends on Amount Requested

Deadline: Rolling until Oct. 15, 2025

rwjf robert wood johnson
foundation



INSIDER TIP!



The Promise Zone can support the Partner grant applications by providing a Letter of Support! Reach out to Chris at ChSanchez@sandiego.gov for more information.

Mid-Phase Grant (84.411B)



The EIR program, established under section 4611 of the Elementary and Secondary Education Act of 1965, as amended (ESEA), provides funding to create, develop, implement, replicate, or take to scale entrepreneurial, evidence-based (as defined in the notice), field-initiated innovations to improve student achievement and attainment for high-need students; and to rigorously evaluate such innovations. This notice invites applications for Mid-phase grants only. The notice inviting applications for Expansion grants within the EIR program is published elsewhere in the Federal Register. The Department does not intend to offer an Early-phase competition, yet may fund high-scoring, unfunded applicants from any of the FY 2024 EIR competitions.

Award Amount: Up to \$10,000,000

Deadline: October 15, 2025



Expansion Grant (84.411A)



The EIR program, established under section 4611 of the Elementary and Secondary Education Act of 1965, as amended (ESEA), provides funding to create, develop, implement, replicate, or take to scale entrepreneurial, evidence-based (as defined in the notice), field-initiated innovations to improve student achievement and attainment for high-need students; and to rigorously evaluate such innovations. This notice invites applications for Expansion grants only. The notice inviting applications for Mid-phase grants within the EIR program is published elsewhere in this issue of the Federal Register. The Department does not intend to offer an Early-phase competition, yet may fund high-scoring, unfunded applicants from any of the FY 2024 EIR Competitions.

Award Amount: Up to \$15,000,000

Deadline: Oct. 15, 2025





Bee Grants Program

 In partnership with the Bee Cause Project, Whole Kids invites applications for its Bee Grants program, which provides support for educational beehives and bee programming to schools and nonprofit organizations so students can observe bees up close and learn about pollinators' vital role in our food system. Recipients can apply for a monetary or equipment grant to assist schools in bringing live bees to their campus or grow their existing educational hive program. Recipients will receive grant options of a \$1,500 monetary grant or an equipment grant for an indoor hive.

Award Amount: Not stated
Deadline: Oct. 15, 2025



Fiscal Year 2025-26 Rape Crisis (RC) Program Supplemental

  The purpose of the Program is to reduce the level of trauma experienced by sexual assault survivors through the provision of comprehensive and supportive services.

Award Amount: Not Stated
Deadline: Oct. 17, 2025



A.J. Muste Foundation for Peace + Justice: Organizing Grants

  The A.J. Muste Foundation supports grassroots movements committed to advancing human rights, building equality, and dismantling systems of oppression. Grants are available to U.S.-based activist projects fighting for systemic change, especially those challenging militarism, economic injustice, and mass incarceration. The Foundation prioritizes smaller groups with bold, creative strategies and limited access to mainstream funding.

Award Amount: Up to \$10,000
Deadline: Oct. 20, 2025





INSIDER TIP!



The Promise Zone can support the Partner grant applications by providing a Letter of Support! Email PromiseZone@sandiego.gov for more information.

Organizing Grants Program

The [AJ Muste Foundation](#) invites applications for its Organizing Grants program. Grants of up to \$10,000 (with most grant awards around \$5,000) will be awarded to newly founded and existing organizations that are engaged in activist organizing. The foundation prefers groups that don't have much foundation funding or other traditional streams of income and will award funding for projects and to address general operations. The foundation seeks creative and bold ideas that have a specific goal. Grants will be awarded in support of projects and organizations dedicated to fighting for systemic change, rather than personal/individual support. The organization awards applicants with 501(c)(3)s, groups with a 501(c)(3) fiscal sponsor, and organizations with a bank account in their name.

Award Amount: Not stated

Deadline: Oct. 20, 2025



**AJ MUSTE FOUNDATION
FOR PEACE + JUSTICE**

Division of Boating and Waterways Aquatic Center Boating Safety Education Grant FY25

These grants are available to organizations that offer on-the-water boating safety education courses. Courses offered should be designed to enhance boater knowledge of boating laws, practical handling of vessels on the water, weather and water conditions, rules of the road, and equipment requirements.

Award Amount: Up to \$62,000

Deadline: Oct. 24, 2025



**CALIFORNIA
GRANTS
PORTAL**

U.S. Venture/Schmidt Family Foundation

Grants are available to organizations working in education, economic development, family support, health, and human services. Support may include program funding, operating costs, capital grants, and sponsorships.

Award Amount: Up to \$62,000

Deadline: Oct. 24, 2025





American Psychological Foundation: Direct Action Visionary Grants

The APF Direct Action Visionary Grants seek to fund innovative interventions, based on psychological knowledge, that directly address pressing needs of communities. APF will accept Letters of Intent on a rolling basis throughout the year. Submitted LOIs will be evaluated quarterly after the deadlines of January 31, April 30, July 31, and Oct. 31, 2025.

Award Amount: Up to \$62,000

Deadline: Oct. 31, 2025



Direct Action Visionary Grants

The American Psychological Foundation's Direct-Action Visionary Grants seek to fund innovative interventions, based on psychological knowledge, that directly address pressing needs of communities in the United States. Projects should serve marginalized communities, end prejudice and stigma, prevent violence, and explore mind-body health connections. APF is particularly interested in supporting communities and populations dealing with prejudice, bias, intolerance, and all forms of bigotry including racism, antisemitism, homophobia, and misogyny. Examples of supported projects include evaluation of the implementation of an evidence-based intervention in a specific community, bringing an evidence-based intervention to a community in need, and translation of psychological knowledge into a form that can be easily distributed to and understood by a community in need. Project applicants may be individuals or organizations and are not required to be psychologists or mental health professionals; however, an expert in the relevant evidence-based foundation used for the project must be centrally involved.

Award Amount: Up to \$60,000

Deadline: Oct. 31, 2025





INSIDER TIP!



The Promise Zone can support the Partner grant applications by providing a Letter of Support! Reach out to promiszone@sandiego.gov for more information.

TMCity Foundation



The TMCity Foundation supports efforts to advance neurocognitive healthcare and treatments for brain-related conditions. Funding is available for research institutions, community-based mental health organizations, direct healthcare providers, and early-stage companies developing innovative technologies. Support is provided through grants, investments, loans, and charitable gifts for research, projects, and general operations.

Award Amount: \$25,000 to \$250,000
Deadline: Oct. 31, 2025

TMCity 

The Lawrence Foundation



The Lawrence Foundation offers both operating and program support to a wide range of nonprofits. Their process is straightforward, and awards are typically in the \$5,000-\$10,000 range

Award Amount: \$5,000 to \$10,000
Deadline: Oct. 31, 2025

THE LAWRENCE FOUNDATION

Norman Foundation Grants: Environmental and Economic Justice



The Norman Foundation supports efforts that strengthen the ability of communities to determine their own economic, environmental and social well-being, and that help people control those forces that affect their lives. These efforts may:

- Promote economic justice and development through community organizing, coalition building and policy reform efforts;
- Work to prevent the disposal of toxics in communities, and to link environmental issues with economic and social justice;
- Link community-based economic and environmental justice organizing to national and international reform efforts.

Priority is given to organizations with annual budgets of under \$1 million. The Foundation only accepts full proposals upon positive response to the letter of inquiry.

Award Amount: Not stated
Deadline: Rolling

the Norman Foundation



The Hearst Foundation: Social Service



The Hearst Foundations fund direct-service organizations that tackle the roots of chronic poverty by applying effective solutions to the most challenging social and economic problems. The Hearst Foundations prioritize supporting programs that have proven successful in facilitating economic independence and in strengthening families. Preference is also given to programs with the potential to scale productive practices in order to reach more people in need.

Award Amount: \$100,000 (minimum)

Deadline: Rolling



GFO-22-902 - Cost Share for Federal Funding Opportunities Industrial Decarbonization and Improvement of Grid Operations (INDIGO) Program and Food Production Investment Program (FPIP)



This program implements projects at industrial facilities to significantly benefit the electrical grid, reduce emissions of greenhouse gases, achieve the state's clean energy goals, and exceed compliance requirements.

Award Amount: \$500,000 to \$5,000,000

Deadline: Rolling



Hazard Mitigation Grant Program



The Hazard Mitigation Grant Program provides funding for communities to implement mitigation activities that reduce risk to life and property from natural hazards. In California, natural hazards include wildfire, earthquake, drought, extreme weather, flooding, and other natural hazards as defined in the State Hazard Mitigation Plan.

Award Amount: Up to \$150,000

Deadline: Rolling





INSIDER TIP!



The Promise Zone can support the Partner grant applications by providing a Letter of Support!
Reach out to promiszone@sandiego.gov for more information.

Annie E. Casey Foundation

  The Annie E. Casey Foundation is committed to building a brighter future for children who face significant obstacles on the road to adulthood. Their work focuses on ensuring kids have strong, supportive families; increasing economic opportunity; transforming struggling communities; and strengthening social sector leaders dedicated to improving the lives of young people. To those ends, the foundation invests in innovative ideas, practices and policies that have the potential to help millions thrive. As a result, Annie E. Casey Foundation grants are very selective.

Award Amount: Not Stated

Deadline: Rolling



CAPACITY BUILDING RESOURCES



- **Digital Assessment Tool**: Discover your nonprofit's path to digital transformation — for free with TechSoup's Digital Assessment Tool (DAT) to identify your needs and find the best resources to meet them.
- **National Center for Cultural Competence**: The mission of the NCCC is to increase the capacity of health care and mental health care programs to design, implement, and evaluate culturally and linguistically competent service delivery systems to address growing diversity, persistent disparities, and to promote health and mental health equity.
- **How to Build a Truly Inclusive Nonprofit Volunteer Program**: Writers [Faiza Venzant](#) and [Mark Hager](#) dive into the challenges and best practices for developing a diverse volunteer program.



Armando de la Torre, Spring Tide: A Mini Pop-Up Festival. Photo: Stacy Keck Photo.

CITY SPOTLIGHT: Cultural Affairs

October is National Arts and Humanities Month, and the San Diego Promise Zone is proud to spotlight the City of San Diego's Cultural Affairs, a division of the Economic Development Department dedicated to advancing arts, culture, and creative industries across our city.

Cultural Affairs leads efforts to build an equitable and inclusive creative economy that reflects San Diego's diversity while elevating the City's position as a global hub for culture and innovation.

Through the [Creative City Cultural Plan](#), Cultural Affairs invests strategically in artists, organizations and communities. A core focus of the plan is centering artists and creative spaces by addressing the need for affordable, accessible workspaces and expanding funding opportunities. The plan aims to increase access to arts and culture across the city, with a focus on historically under-resourced areas, while promoting the growth of the creative economy through business support, workforce development, and industry partnerships, and elevating San Diego's profile as global city with creativity at its center, fostering a more equitable place of inspiration and prosperity for all San Diegans.

Another key initiative is the [San Diego Artist Incubator \(SDAI\)](#), which supports 30 emerging local artists in building critical business, financial and communications skills to sustain their work. Through hybrid workshops and peer networking, participants are gaining tools to grow their artistic practice, with the opportunity to receive a micro-investment to support early-stage marketing efforts.

By investing in artists, supporting creative spaces and fostering equity, Cultural Affairs enriches San Diego's cultural vitality, ensuring the arts continue to thrive for generations to come.

To learn more about their efforts, please visit the Cultural Affairs website [here](#).

Civic Engagement in the Promise Zone

1

SDPD Seeking Crisis Intervention Volunteers for One-Year Commitment

The San Diego Police Department is recruiting volunteers to join its Crisis Intervention Team, which provides short-term support and resources to victims and families during emergencies. Informational meetings will be held on Oct. 9 at 6 p.m. and Oct. 11 at 10 a.m. at SDPD Police Plaza (4020 Murphy Canyon Rd.).

Training begins Jan. 17, 2026. For details, [visit the SDPD Volunteer Services website](#).



2

Launch of the City of San Diego Community Recreation Needs Assessment

The City of San Diego, in partnership with Keen Independent Research Inc., has launched its first-ever Community Recreation Needs Assessment to identify and address the recreational, communication and financial needs of residents in all nine Council Districts. Share your input by Feb. 28, 2026.

Click the link to get started: <https://sandiego.gov/parksurvey>



3

City of San Diego Pilots Program to Help Eliminate Contaminants in Green Bins

Help keep San Diego's compost clean! As part of the City's effort to reduce landfill waste and fight climate change, residents are encouraged to follow green bin guidelines by keeping out plastic bags, glass and metal to improve compost quality and support a more sustainable future for all.

For more information and a full list of what belongs in the green bin, visit sandiego.gov/organicwaste.



Civic Engagement in the Promise Zone

4

Open Consolidated Plan Advisory Board Positions

The **Consolidated Plan Advisory Board (CPAB)** serves in an advisory capacity to the Mayor, City Council and City Manager on policy issues related to the allocation of federal U.S. Department of Housing and Urban Development (HUD) grants.

There are two **vacancies** in the Promise Zone:

Council District 4 (Councilmember Henry Foster III)

Council District 9 (Councilmember Sean Elo-Rivera)

If you are interested in serving on the Consolidated Plan Advisory Board, an application may be submitted online and is available here:

onboard.sandiego.gov.

For more information about the role of a CPAB member, email Nadine Hassoun, at **nhassoun@sandiego.gov**.



5 Use the Get It Done App

It's simple and easy to connect with the City:

- **Report** non-emergency problems
- **Schedule** appointments
- **Obtain** information

sandiego.gov/get-it-done

or download your mobile app today!

"Get it Done San Diego"





JOB BOARD

AQUATICS RECREATIONAL SPECIALIST

This position oversees aquatic and volunteer programs, supervises staff, and ensures safe, quality activities. Requires a bachelor's degree (or equivalent experience), one year of aquatic program experience, and a driver's license.



SMALL BUSINESS ADVISOR



The Small Business Advisor supports underserved entrepreneurs with counseling, workshops, and access to capital. The role focuses on helping businesses plan, grow, and achieve long-term sustainability.

CLERICAL ASSISTANT III

The Enrollment Advisor II/III guides prospective students through the admissions process by explaining requirements, assisting with applications, and supporting them from inquiry to enrollment while maintaining records in Salesforce.

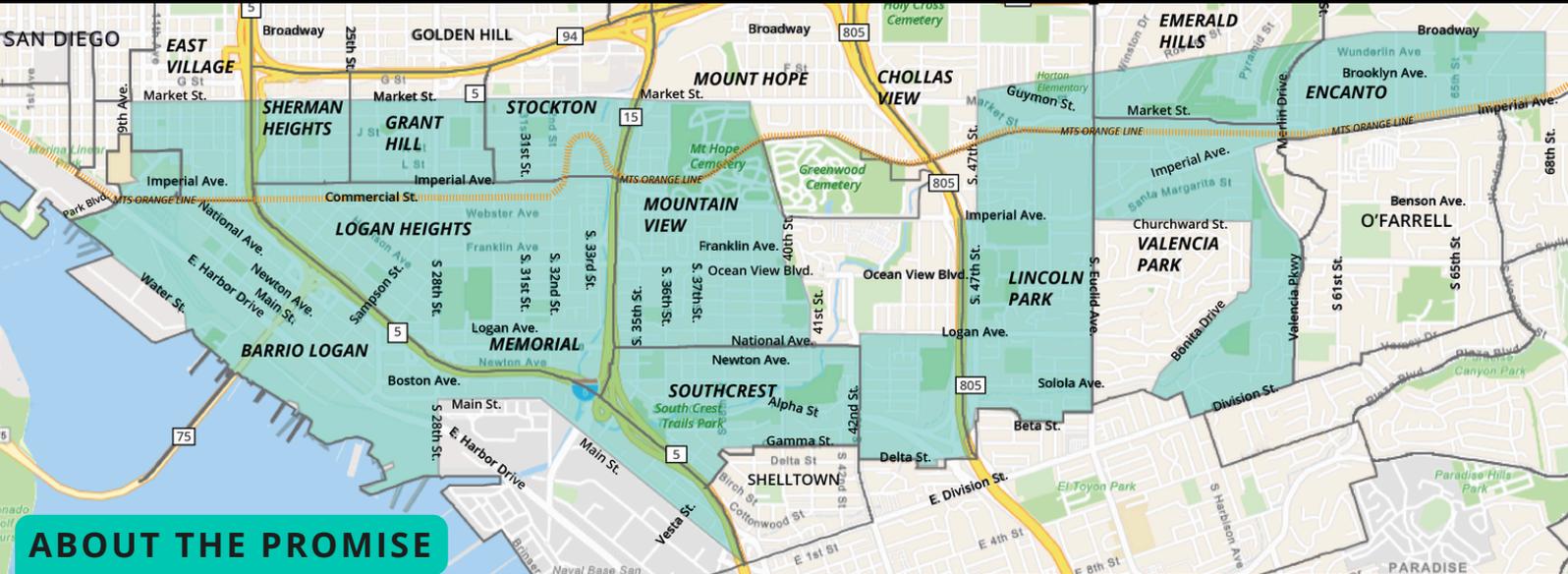


Looking for more roles? Check out additional job boards:

City of San Diego - [Personnel Job Board](#)

San Diego Regional EDC - [Job Board](#)

San Diego Clean Energy Career Map - [Career Map](#)



ABOUT THE PROMISE ZONE

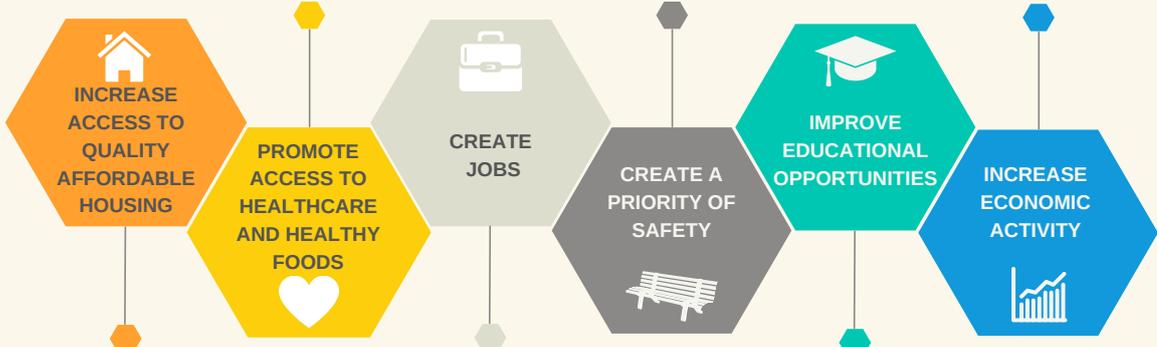
In 2016, the San Diego Promise Zone became one of 22 federally designated Promise Zones in the United States and one of only four in California. The San Diego Promise Zone covers a 6.4-square-mile targeted area with more than 80,000 residents that spans East Village and Barrio Logan east to Encanto. It is home to the City's most culturally rich and ethnically diverse neighborhoods but also some of the most under-resourced communities.

Through the [Promise Zone initiative](#), community-based organizations, direct service providers, residents and business owners work with government agencies to enhance collective impact, streamline resources and deliver comprehensive support.

Between 2016 and 2023, the unemployment rate decreased from 14% to 10%, and the poverty rate fell from 35% to 20% (ACS, 2016-22). We recognize there are many factors that contribute to these numbers. We do know that in the eight years since the designation, targeted efforts from the City and CBOs have supported improvement in these areas; however, we recognize there is still plenty of work to do to continue advocating for our Promise Zone residents.

WORKING GROUP GOALS

- Increase access to healthy foods
- Improve access to healthcare
- Support opportunities for active transportation and active living
- Dialogue with residents
- Create environments conducive to learning and working
- Improve infrastructure
- Increase and improve access to capital



- Create and preserve affordable housing
- Support renters, first-time homebuyers and people without housing
- Cultivate opportunities for career exploration, applied learning and youth leadership
- Create meaningful summer employment experiences for teenagers
- Increase the number of students meeting school readiness and grade-level expectations
- Increase educational and career supports for Opportunity Youth



Promise Zone Staff

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