







PARKS AND RECREATION PARK POST







October 2025



Parks and Recreation

COMMUNITY PARKS II DIVISION

Terralta Park Rock Climbing Block Party







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The Second Annual Terralta Park Rock Climbing Block Party was held on Oct. 4, 2025. This was a well-attended event conducted by staff in partnership with the San Diego Parks Foundation.

There were 250 people in attendance throughout the day. Thanks to **Isaias Partida**, **Rhonda Harris**, **Scott Chouinard**, **Brianna Mar**, **America Zepeda**, **Genisis Garcia**, **Jewel Parker**. They did a great job working the event.

Also, a big thanks to City Heights Climbing Club, Nicholas Shostak and all his team who did a great job staffing the various activities. And last, but not least, the San Diego Parks Foundation for their generous contribution to pay for the DJ, pizza and ice cream for all participants!

"Play is the work of the child."
-Maria Montessori, Educator

Terralta Park Rock Climbing Block Party



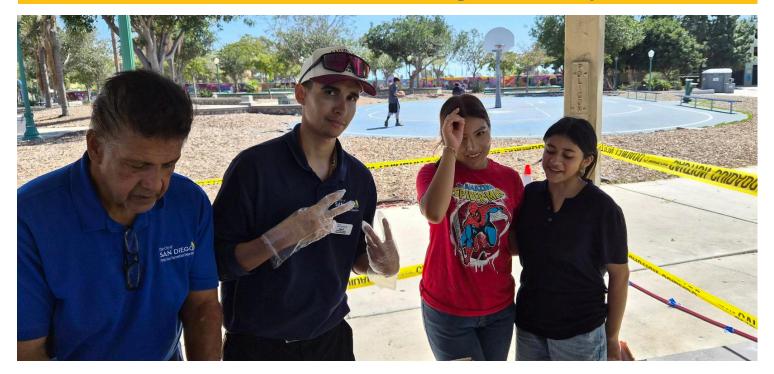








Terralta Park Rock Climbing Block Party



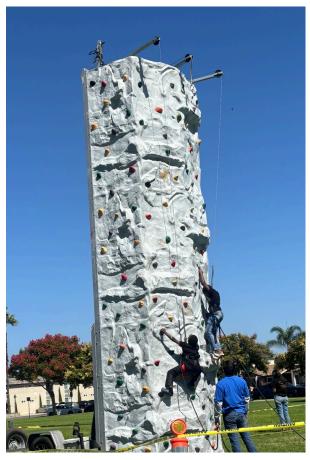




"A strong community is a place of joy and belonging."

-Merrymaker Sisters, Small Business Owners

Terralta Park Rock Climbing Block Party









"The more you praise and celebrate your life, the more there is in life to celebrate."

-Oprah Winfrey, Actress, and Producer

CITYWIDE RECREATION SERVICES

COMMUNITY RECREATION NEEDS ASSESSMENT TOWN HALL MEETING



Thank you to everyone who joined us for our first Town Hall Meeting at the City Heights Recreation Center on Monday, Oct. 27!

The discussion covered the Performance Audit of Equity in Recreation Programming and plans to partner with Keen Independent Research, Inc. on a Community Recreation Needs Assessment to identify recreation needs, barriers to access, and inequities across communities.

A special thank-you to the City Heights Recreation Center staff for their support and hospitality in hosting this event!











THANK YOU TO OUR SPONSORS:







HELP SHAPE THE FUTURE OF RECREATION PROGRAMMING IN SAN DIEGO!

We want to hear from you!

Do you have programs that you would like to see at your local recreation center? Do you have a preference on how you want to receive information from the Department? Do you have barriers to participation? Join us for an in-person Town Hall meeting, as your input is vital in helping guide our efforts to improve our recreational operations to meet your needs.

UPCOMING TOWN HALLS

Council District 9 | 6:30 - 8:00 p.m. Council District 2 | 6:00 - 7:30 p.m. South Clairemont Recreation Center City Heights Rec. Center DEC. 4380 Landis Street, San Diego, CA 92105 3605 Clairemont Drive, San Diego, CA 92117 Council District 5 | 6:00 - 7:30 p.m. Council District 8 | 6:00 - 7:30 p.m. Carmel Mountain Ranch Sabre Spring Rec. Montgomery-Waller Rec. Center NOV. 3020 Coronado Ave, San Diego, CA92154 Center DFC 10152 Rancho Carmel Drive, San Diego, CA 92128 Council District4 | 6:00 - 7:30 p.m. Martin Luther King Rec. Center NOV. 6401 Skyline Drive, San Diego, CA 92114

| 6:00 - 7:30 p.m.

| 6:00 - 7:30 p.m.





In-person meetings will include:

- •A presentation, questions and answer session and interactive tables to provide feedback.
- •Chance to win a \$25 gift card for attending and participating.
- •Light snacks and childcare will be provided.



Scan to Take Survey

Scanthe QRcodetotaketheCommunity Recreation Needs Survey. Submit feedback by Feb. 28, 2026. Survey Link: sandiego.gov/parksurvey





– . NOV.	Park & Fieldhouse 10440 Black Mountain Rd, San Diego, 92126
24 nov.	CouncilDistrict 7 6:00 - 7:30 p.m. Allied Gardens Rec. Center 5155 Greenbrier Ave, San Diego, CA 92120
03 dec.	Council District 1 6:00 - 7:30 p.m. Carmel Valley Rec. Center 3777 Townsgate Drive, San Diego, CA 92130

4044 Idaho Street, San Diego, CA 92104

CouncilDistrict 3

CouncilDistrict 6

NOV.

North Park Rec. Center

Hourglass Field Community

¡AYUDE A DAR FORMA AL FUTURO DE LA PROGRAMACIÓN RECREATIVA EN SAN DIE

¡Queremos conocer su opinión!

¿Tiene programas que le gustaría ver en su centro de recreación local? ¿Tiene alguna preferencia sobre cómo desea recibir información del Departamento? ¿Tiene usted barreras para participar? Únase a nosotros para una asamblea comunitaria presencial, ya que su aporte es vital para ayudarnos a guiar nuestros esfuerzos para mejorar nuestras operaciones recreativas para satisfacer sus necesidades.

PRÓXIMAS ASAMBLEAS COMUNITARIAS

27 OCT.

Distrito 9 del Concejo | 6:30 - 8:00 p.m. Centro de Recreación City Heights Centro 4380 Landis Street, San Diego, CA 92105

Distrito 8 del Concejo | 6:00 - 7:30 p.m.

Centro de Recreación

NOV. Montgomery-Waller Centro 3020 Coronado Ave, San Diego,CA 92154

Distrito 4 del Concejo | 6:00-7:30 p.m.

Centro de Recreación Martin Luther

NOV. King Centro

6401 Skyline Drive, San Diego, CA 92114

Distrito 3 del Concejo | 6:00 - 7:30 p.m. Centro de Recreación North Park Centro

NOV. 4044 Idaho Street, San Diego, CA 92104

Distrito 6 del Concejo | 6:00 - 7:30 p.m.

Parque comunitario Hourglass Field y Gimnasio

NOV.

NOV.

DIC

10440 Black Mountain Rd, San Diego, 92126

Distrito 7 del Concejo | 6:00 - 7:30 p.m.

Centro de Recreación Allied Gardens Centro 5155 Greenbrier Ave, San Diego, CA 92120

Distrito 1 del Concejo | 6:00 - 7:30 p.m. Centro de Recreación Carmel Valley Centro 3777 Townsgate Drive, San Diego, CA 92130 09 DIC.

11

DIC.

Distrito 2 del Concejo | 6:00 - 7:30 p.m. Centro de Recreación South Clairemont 3605 Clairemont Drive, San Diego, CA 92117

Distrito 5 del Concejo | 6:00 - 7:30 p.m.

Centro de RecreaciónCarmel Mountain Ranch/Sabre Spring Centro 10152 Rancho Carmel Drive, San Diego, CA 92128





Las reuniones en persona incluirán:

- Una presentación, sesión de preguntas y respuestas y mesas interactivas para brindar retroalimentación.
- Oportunidad de ganar una tarjeta de regalo de \$25 por asistir y participar.
- Habrá refrigerios ligeros y servicio de cuidado de niños.



Escanear para realizar la encuesta

Escaneeelcódigo QR para completar la Encuestasobre necesidades de recreación de la comunidad. Envíe sus comentarios antes del 28 defebrero de 2026.

Enlace de la encuesta: sandiego.go<u>v/parksurve</u>y





77 Townsgate Drive, San Diego, CA 92130

Help Shape the Future of Recreation Programming!

We want to hear from you!

Areyou a leaderor representative of a local community organization in San Diego? Do you have ideas for recreation programs or ways to improve public information? Are there barriers preventing community members from participating in programs?

Join a Virtual Focus Group to provide us feedback on how recreational services can be improved to better meet your needs.

UPCOMING VIRTUAL FOCUS GROUPS

07	C ouncil Districts 3, 6, and 7
NOV.	Time: 11:30 a.m.
10 nov.	Council Districts 4, 8, and 9 Time: 11:00 a.m.
13	Council Districts 1, 2, and 5
NOV.	Time: 11:30 a.m.
20	Council Districts 4, 8, and 9
NOV.	Time: 4:00 p.m.
04	Council Districts 3, 6, and 7
DEC.	Time: 3:30 p.m.
18	Council Districts 1, 2, and 5
DEC.	Time: 4:00 p.m.

For more information, contact Keen Independent Research at sdparksneeds@keenindependent.com

21 JAN.	All Council Districts Time: 11:30 a.m.
11	All Council Districts
FEB.	Time: 4:00 p.m.

Virtual meetings will be:

- Held via Zoom
- 45-minute sessions
- Include a presentation, a Question & Answer segment, and interactive survey

Registration required to attend.



SURVEY LINK:

Scan to Register

Scan the QR code to register to attend a Focus Group







¡Ayuda informar el futuro de la programación recreativa!

¡Nos gustaría saber su opinión!

¿Es usted líder o representante de una organización comunitaria local en la cuidad de San Diego? ¿Tiene ideas para programas de recreación que el gustaría implementar en su centro recreativo o parque local? ¿Existen obstaculos que el impidan participar en los programas o servicios?

Participe en un grupo de enfoque virtual para darnos comentarios sobre su experiencia, ideas, obstáculos y cómo se pueden mejorar nuestros servicios recreativos.

GRUPOS DE ENFOQUE VIRTUALES

07 NOV.	D istritos del consejo 3, 6 y 7 Tiempo: 11:30 a.m.
10	Distritos del consejo 4, 8 y 9
NOV.	Tiempo: 11:00 a.m.
13	Distritos del consejo 1, 2 y 5
NOV.	Tiempo: 11:30 a.m.
20	Distritos del consejo 4, 8 y 9
NOV.	Tiempo: 4:00 p.m.
04	Distritos del consejo 3, 6 y 7
DIC.	Tiempo: 3:30 p.m.
18 DIC.	Distritos del consejo 1, 2 y 5 Tiempo: 4:00 p.m.

Para obtener más información, comuníquese con Keen Independent Research por correo electrónico sdparksneeds@keenindependent.com Todos los distritos del consejo Tie mpo: 11:30 a.m.

Todos los distritos del consejo Tiempo: 4:00 p.m.

Reuniónes virtuales serán:

- Realizada través de Zoom
- Sesiones de 45 minutos
- Incluye una presentación, un segmento de preguntas y respuestas y una encuesta interactiva.

ES NECESARIO REGISTRARSE PARA PARTICIPAR.



ESCANEAR PARA REGISTRARSE Escanee el código para registrarse y participar en un grupo de enfoque.





SAN DIEGO PARKS FOUNDATION

Park Ambassadors Fall 2025





The San Diego Parks Foundation in conjunction with the City of San Diego Parks and Recreation Department has been very busy with the following programs and projects:

Park Ambassadors - New cohort started on Sept. 17, 2025 at Martin L. King Recreation Center with 25 new Park Ambassadors. We just completed week 7 and all Park Ambassadors are certified in CPR/First Aide, have created resumes, letter of interest, worked the large Haunted Trails Teen event, have created program fliers and have completed City job applications.

Halloween Events





Halloween Event - This year we were able to support 14 events from Oct. 4, 2025 through Oct. 31, 2025. There were parks between San Ysidro to Linda Vista were all part of these enhancement to provide the best Halloween experience possible to the communities.

Page 11

SAN DIEGO PARKS FOUNDATION

Project Completed: Colina Del Sol Court



Colina Del Sol
Court - Colina Del
Sol Recreation
Center's outdoor
courts were
opened to the
public on Oct. 14.
The San Diego
Football Club
sponsored the
project.

Project Completed: BE Scripps SOD

EB Scripps SOD project - The area was prepped by the City of San Diego Maintenance Division and new SOD was laid for use and beautification of our coastal areas.



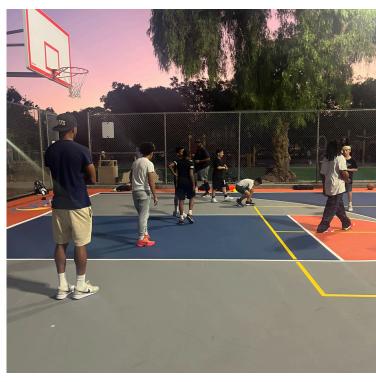




Click <u>here</u> to learn more about the San Diego Parks Foundation.

Project Completed: Southcrest Ribbon Cutting





Southcrest Ribbon Cutting - Southcrest Recreation Center has a new outdoor basketball court, standards and lights. The ribbon cutting was hosted on Oct. 28 with donors Dicks & LISC in attendance. This was a true collaboration between the City of San Diego and the Parks Foundation to revitalize a court that had been out of use for over 5 years.



Movie in the Park at Mt. Hope







Movies in the Park - We enhanced 14 event from July 11 through Oct. 24 with 3,619 in attendance. The last two being at Golden Hills and Mt. Hope Cemetery.

Projects in Progress

Fanuel Park in Mission Beach will soon have a new play structure and surfacing for the community to enjoy. Project is scheduled to start in Dec. 2025.

New LED field light at Southcrest athletic field - TBA

Upcoming Events

Walk In the Park event on Thursday, Nov. 6, 2025 at the San Diego Football Club Headquarters

Mojo Volleyball Clinic at Mid City gym on Nov. 8, 2025 from 9-11:30 a.m.

City Wide Flag Football Tournament at Robb Field on Dec. 13, 2025

Teen Activity Committee Volleyball Tournament at Balboa Park Activity Center in Dec. TBA

MOUNT HOPE CEMETERY

Movie in the Cemetery

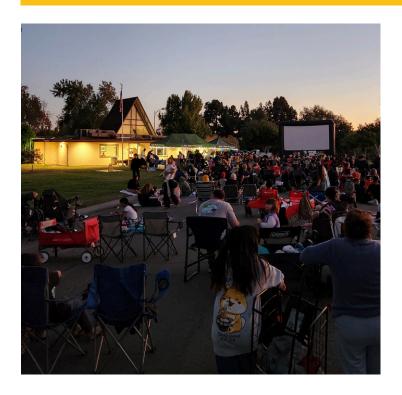


The Movie in the Cemetery was a huge success, with over 350 people enjoying the movie Coco. Face painting, balloon art, popcorn, churros and hot chocolate along with arts and crafts were enjoyed by all. David and his staff did an amazing job.





Movie in the Cemetery









"We don't stop playing because we grow old; we grow old because we stop playing."

-George Bernard Shaw, Playwright

TECOLOTE SHORES SOUTH PLAYGROUND

A Legacy of Inclusive Play



The transformed Tecolote Shores South Playground in Mission Bay sets a new benchmark for inclusive play and accessibility within the City of San Diego's parks system. Designed by Schmidt Design Group in collaboration with the City's Parks and Recreation Department and Therapeutic Recreation Services, the playground draws inspiration from the coves and inlets of Mission Bay to create a welcoming environment for all ages and abilities.



Every feature reflects universal design principles, supporting a wide range of physical, sensory, neurocognitive, and emotional needs. Cove-like play zones encircle a central "island," while a gently sloping, planted mound provides accessible pathways to the highest points of the structures. Children of all abilities can enjoy a wheelchairaccessible carousel, inclusive swings and ziplines, tactile panels, and a sound garden, with quiet nooks offering spaces for reflection and rest.

TECOLOTE SHORES SOUTH PLAYGROUND Continued

A Legacy of Inclusive Play



A standout feature is the City's first communication board, developed with Therapeutic Recreation Services to support nonverbal users and enhance social interaction. Combined with the playground's thoughtful spatial design, this innovation establishes a new standard for accessibility in San Diego parks and serves as a model for future projects.

Funded through the Mission Bay Park Improvement Fund, the playground also includes a new comfort station, a variety of seating and picnic areas, increased shade, ADA walkways, low-water planting, and enhanced security lighting, transforming the site into a vibrant recreational destination. Since opening, Tecolote Shores South has quickly become a community hub, welcoming children and families of all abilities to play, connect, and thrive in a safe and joyful setting.



TECOLOTE SHORES SOUTH PLAYGROUND Continued

A Legacy of Inclusive Play

The playground has received regional and national recognition for its design and innovation, including the 2025 Orchid Award from the San Diego Architectural Foundation, the 2024 APWA Project of the Year Award, and a nomination for America's Best Restroom, affirming its status as a model of inclusive, forward-thinking design in San Diego.





Through creativity, collaboration, and a commitment to inclusion, Tecolote Shores South Playground stands as a lasting legacy of accessible, joyful recreation for all, inspiring future parks and public spaces throughout the region.



Tecolote Shores South Playground: A Legacy of Inclusive PlayBy: Ilisa Goldman, Landscape Architect

Asset Management Team



CIVIC DANCE ARTS

Dine & Doom: San Diego Speakeasy Event



The San Diego History Center and Women's Museum of San Diego presented: Dine & Doom: San Diego Speakeasy event! On Oct. 4, 2025, this event featured our Civic Dance Arts' Shooby Shooby Doo Yah Adult Dancers.

Boys Dance Too!



The Boys Day of Dance Workshop, dancers performed at our Fundraising Night of Theater shows in the Casa del Prado Theater, Balboa Park on Oct. 3 and 4, 2025.

CIVIC DANCE ARTS

Fundraising Night of Theater





The Fundraising Night of Theater took place on Oct. 3 and 4, 2025 at Casa del Prado Theater in Balboa Park. Featuring four performing level companies and Boys Workshop dancers. One thousand attendees over two days attended this free show. The high level of talent and artistry onstage inspired and uplifted the community.





Saint Patrick's Fall Festival



On Oct. 12, 2025, 100 dancers performed at the Saint Patrick's Fall Festival on 30th Street in North Park.











Saint Patrick's Fall Festival





Kathy Landry, RL2 (Dance Instructor), coordinates the Saint Patrick's Fall Festival performance. She has been teaching and cheering on her students for 46 years.

Notes of Appreciation to Civic Dance Arts

In Regard to Fundraising Night of Theater

evening! We had such a great time and we were all so impressed (as usual!) by the skill and dedication that everyone puts into every aspect of the show. It really is a beautiful experience. Thank you so much again and we look forward to attending more performances in the future."

"Once again, you and the team have done an outstanding job.
Congratulations on your excellent dance program on Friday night. The dancers were incredible. I love what you do!"

Well Lone!

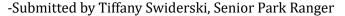
"Art enables us to find ourselves and lose ourselves at the same time."
-Thomas Merton, Social Activist

OPEN SPACE DIVISION

Fall Riverbed Homeless Census



Park rangers from the San Diego River Park wrapped up September by participating in three days of a Fall Riverbed Homeless Census hosted by nonprofit partner, the San Diego River Park Foundation. As one of three riverbed homeless censuses that takes place throughout the year, the fall census is conducted as we are coming out of our dry season. This census gives us a better look at how many and where individuals are experiencing homelessness in the San Diego Riverbed. The data collected informs advocacy and can justify bringing additional homeless services and outreach to the riverbed.







PARKS AND RECREATION VOLUNTEERS

Encanto Tree Planting Event



The Encanto Park Beautification and Tree Planting event brought together over 80 enthusiastic community members —including seniors, children, and families—for a day of service, connection, and environmental care. Participants rolled up their sleeves to paint benches, plant trees, and remove debris, transforming the park into a more vibrant and welcoming space for all. The event was honored by the presence of Mayor Todd Gloria and Director Andy Field, both of whom actively participated. Their involvement underscored the importance of civic engagement and community collaboration. This initiative was a joint effort led by the Parks and Recreation Department (Citywide Maintenance Services, Encanto Recreation Center staff, and the Volunteer Office), in partnership with Council District 4, Mayor Todd Gloria's Office, and Transportation Department. Together, these teams demonstrated the power of cross-departmental collaboration in creating lasting, positive change in public spaces.





PARKS AND RECREATION VOLUNTEERS_{Continued}

Encanto Tree Planting Event



Click here for the Fox 5 News article.

Click here for the Inside San Diego article.



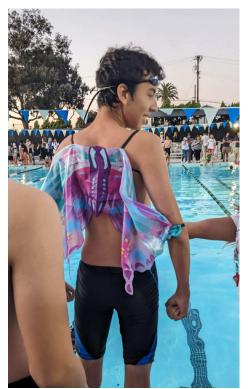


"One small positive thought in the morning can change your whole day."

-Dalia Lama, Spiritual Leader

AQUATICS

Halloween Swim Meet at Colina Del Sol Pool







On Saturday, Oct. 18, 2025, the Colina Del Sol Pool transformed into a splashy celebration of spooky fun for the annual Halloween Swim Meet with swimmers representing 12 pools. Festivities included a pumpkin carving contest, silly relays like the Butterfly stroke—performed with actual butterfly wings!—plus pumpkin pushing and balancing and swimming while holding a tombstone! A selfie station with instant photo prints to capture, tasty treats and spooky decorations.





AQUATICS

Halloween Swim Meet at Colina Del Sol Pool











"The ocean stirs the heart, inspires the imagination and brings eternal joy to the soul."
-Robert Wyland, Marine Life Artist

AQUATICS

Halloween Swim Meet at Colina Del Sol Pool















Halloween Swim Meet at Colina Del Sol Pool











"You can't put a limit on anything. The more you dream, the farther you get."

-Michael Phelps, Olympic Athlete

COMMUNITY PARKS I DIVISION

Adult Watercolor Painting at Nobel Recreation Center









A cool program is now offered at Nobel Recreation Center, taught by **Lawrence Levy**, Recreation Leader I. Adult watercolor Painting is a stimulating watercolor painting class where participants study a selection of some of the great artists throughout history by copying those works to create their own rendition while learning more poignant features of the art of watercolor painting.

"Celebrate your uniqueness. It's what sets you apart from the rest."
-Beyonce, Singer-Songwriter

PARK RANGER DIVISION

Plane Lands Near Pacific Beach and Mission Beach



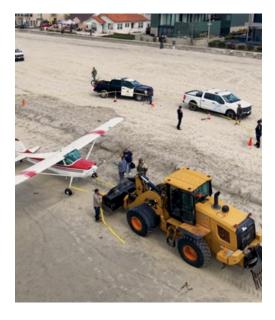


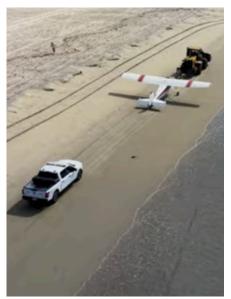
On October 21, 2025, a small vintage aircraft made an emergency landing on the sand near the border of Pacific Beach and Mission Beach. What could have been a critical situation quickly turned into a well coordinated multi agency response.

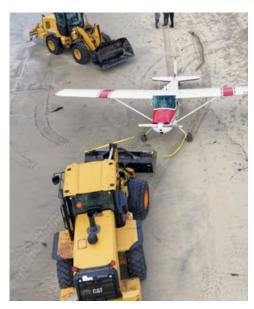
Lifeguards, Park Rangers, the San Diego Police Department, the Federal Aviation Administration, and Beach Mechanized crews worked in close coordination to secure the scene, protect public safety, and assist the pilot. Each team contributed their specialized skills to stabilize the situation and support a safe resolution.

The pilot and the passenger walked away without injury, the aircraft was safely removed, and the incident was resolved without further complications. The pilot expressed sincere gratitude for the professionalism, calmness, and respect shown by all personnel from the moment of landing through the aircraft's removal.

This event underscores the strength of our interdepartmental partnerships and the value of clear communication and rapid collaboration. It's a reminder that when we work together, we create safer outcomes for everyone







SAFETY AND TRAINING

Safety Tip: Hand Safety & Injury Prevention



Did you know that hand injuries are one of the most common workplace incidents? Here are three quick tips to protect your hands:

- Wear Protective Gloves: Use gloves suited for your task to prevent cuts, burns, and punctures.
- Use Tools Properly: Avoid shortcuts—use the right tool for the job.
- Stay Aware of Machinery: Keep hands clear of moving parts and never bypass safety guards.

By following these safety practices, we can prevent hand injuries and stay productive!

"The safety of the people shall be the highest law."
-Marcus Tullius Cicero, Philosopher

Upcoming Trainings

October Training Schedule

Due Date Name

11/05/25 - CSD Employee Sentiment Survey

11/03/25 – Designing for Equity: City Processes

11/05/25 – Designing for Equity: City Processes

11/06/25 – Designing for Equity: City Processes

11/12/25 - Habitat Restoration Training

11/14/25 - Conversations with the Director Session 3

11/17/25 - Habitat Restoration Training

12/08/25 - Conversations with the Director Session 1 - (Rescheduled)

12/09/25 – Conversations with the Director Session 2 – (Rescheduled)

Pre-register for all trainings in Success Factors (no need to register for Conversations w/Director).

Training Office is located at 9485 Aero Drive

Office Hours:

The Aero Drive training office is available for employees to complete SuccessFactors trainings on Mondays from 9 AM to 12 PM.

Employees must receive permission from their supervisor in advance and inform the training office by e-mailing @SDPR Safety and Training.

*The Chromebooks in the training office will not allow employees to complete their timecards. Please plan accordingly.

ADMINISTRATION

Payroll Reminders

Open enrollment for 2026 benefits coverage runs from October 23 – November 19, 2025. Please read email sent out city-wide on Oct. 17, 2025, for full details and helpful links.



The department has a revised overtime form which replaces the green overtime slips. Check e-mail that was sent out department-wide on Oct. 17, 2025 or contact your payroll specialist.

City employees, click here to update your benefits.

"Payroll isn't just numbers - it's trust, accuracy, and the heartbeat of every organization." -Adapted from Industry Insights

Helpful P&R Links

CityNet

Personnel

Inside SD

Get-It-Done

City Job Links

Open Jobs

Transfer Opportunities

Promotional Jobs for City Employees Only

Volunteer and Intern Office Updates



Department Picture Contest

Congratulations to the Picture Contest's August winner, **Lacy Bradshaw**, Area Manager, Open Space Division.

Paid Intern Resources

Use <u>this link</u> to learn more about the new paid intern hiring process. Use <u>this link</u> to access the Intern Supervisor Step-By-Step Guide.

For more information on **Unpaid Internships, Volunteer Fingerprinting, Park Post submissions, CalFresh Volunteer Program,** and **Volunteer Maintenance Support** please email SDVolunteer@sandiego.gov.

October 2025
Contest Winner
Lacy Bradshaw
CP I

Discretionary Time awarded to winner.

NEW Department Picture contest

Capture the essence of Parks and Recreation.
Submit to SDVolunteer@sandiego.gov.
Title submission: "Picture Contest"
Include full name, date, and division.
Due by day 15 of each month.

Volunteer Links

<u>City Internship Program</u>

Better Impact

Volunteer Page

ADMINISTRATION

Open Enrollment Begins October 23 through November 19, 2025

Letter from the Risk Management Department to all City of San Diego Employees

To all City employees,

Mark your calendars! We are excited to announce that the Open Enrollment period for calendar year 2026 health coverage, Jan. 1 to Dec. 31, 2026, begins Thursday, Oct. 23, and ends Wednesday, Nov. 19, 2025.

Click <u>here</u> for more information on City Employee Flexible benefits

What to Expect

As we approach the Open Enrollment period, you will receive details about your benefit options for the 2026 plan premiums.

In-person Benefit Fairs

There will be several in-person benefit fairs at City locations. You can speak directly with vendors and get all your questions answered. Dates, times and locations will be provided soon.



Virtual Education Sessions

The Benefits Office will host several virtual drop-in sessions during the Open Enrollment period. You will receive dates and times for the virtual sessions in future updates.

If You Miss the Open Enrollment Deadline

Your current health plan will carry over into 2026. Flexible spending accounts (FSA) do not roll over. You must make a new election if you wish to establish an FSA for 2026.

City Employees, click <u>here</u> for more information on all benefits.

Do You Need to Act Now?

No. Watch for more announcements as we approach Oct. 23.

Questions?

Email benefits@sandiego.gov.

Thank you,

Risk Management



"The aim of medicine is to prevent disease and prolong life; the ideal of medicine is to eliminate the need of a physician." -William J. Mayo, Physician and Surgeon

PERSONNEL

Service Awards

Division	Name	Classification	Years of Service
CP II	Frankie Akaigbe	Recreation Leader 1	5
CMS	Carlos Bautista	Light Equipment Operator	35
CP I	Alissa Cordova	Recreation Center Director 3	15
CP I	Derrick Ricci	Recreation Leader 1	35
CP I	Anna Sonnenburg	District Manager	10
OS	Robert Wheeler	Senior Park Ranger	10
CP II	Yvette Zamudio	Administrative Aide 2	20
1	hanklyi	H	

Transfers

Division	Name	Classification
AS	Ana Grow	Assistant Management Analyst



Promotions

Division	Name	Classification
AS	Michelle Abella Shon	Assistant Deputy Director
CP I	Michelle Allen	Assistant Recreation Center Director
CP I	DaVonne Austin	Assistant Recreation Center Director
CP II	Mira Brown	Swimming Pool Manager 2
CP II	Reyna Brown	Assistant Recreation Center Director
CP I	Francisco J. Castruita	Assistant Recreation Center Director
CP II	Christopher Chancoy Zamora	Pool Guard 2
CP II	Joseph Comalli	Pool Guard 1
CP II	Jimmie Cook	Grounds Maintenance Worker 1
CP II 🔹	Brandon Cosio	Assistant Recreation Center Director
CP II	Trina Fowler	Assistant Recreation Center Director
CP II	Oscar Hernandez	Recreation Center Director 2
CP II	Melissa Hidalgo	Assistant Recreation Center Director
CP II	Edgar Jimenez	Swimming Pool Manager 3
CP II	Alondra Sandoval Guerrero	Assistant Recreation Center Director
OS •	Vanessa Sojo	Grounds Maintenance Manager
CP II	Francisco Vasquez	Assistant Recreation Center Director
CP I	Sheldon Zemen	Assistant Recreation Center Director



New Hires and Rehires

Division	Name	Classification
CP II	Eugenia Bernal	Recreation Aide
CP II	Borjana Dedoevic	Pool Guard 1
CP II	Carlos Dupont	Pool Guard 1
BP	James Edwards Jr.	Recreation Aide
CP II	Ethan-Manuel Garcia	Intern
CP II	Shyana Ghani	Pool Guard 1
CP II	Lily Gouldie	Intern
CP II	Preston Hernandez	Pool Guard 1
CP II	Lezly Huerta	Recreation Aide
CP II	Antonio Martinez	Recreation Aide
CRS	Celestino Mayo	Therap Recreation Leader
CP I	Araceli Mena Hernandez	Grounds Maintenance Worker 1
CP II	Kyse Moosa	Pool Guard 1
BP	Khoa Nguyen	Recreation Aide
OS	Rudy Ordonez	Park Ranger
BP	Kennedy Pisa	Recreation Aide
CP II	Stephen Potter	Pool Guard 1
BP	Alejandro Rodriguez	Recreation Aide
CP II	Eric Ruesga	Recreation Aide Recreation Aide Pool Guard 1 Park Ranger
CP II	Lilly Sky	Pool Guard 1
PR	Alyssa Taylor	Park Ranger
BP	Timothy Wills	Grounds Maintenance Worker 2
MBSP	Elton Wilson	Heavy Truck Driver 1

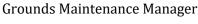
Service Retirement

Division	Nama	Classification	Years of
DIVISION	Name	Classification	Service
OS	Carlos Cordova	Grounds Maintenance Manager	39

Carlos Cordova Grounds Maintenance Manager



39 years of dedicated service.









EMPLOYEE KUDOS

FY26 First Quarter - Employee of the Quarter

Alicia Bianchi Therapeutic Recreation Leader



Citywide Recreation Services

Martha Buelna Account Clerk



Balboa Park

Diego Cruz CotaGrounds Maintenance Worker 2



Mission Bay/Shoreline Parks

Armando DiazUtility Worker 2



Mission Bay/Shoreline Parks

James Howe
Custodian 3



Balboa Park

Lawrence LevyRecreation Leader 1



Community Parks I

Shalaye PattersonRecreation Leader 1



Community Parks I

Erik Romero
Park Ranger



Park Ranger Division

Clayton WalstenDistrict Manager



Citywide Maintenance Services

EMPLOYEE KUDOS

FY26 First Quarter - Heart of Service Winners

Raul Contreras Area Manager



Community Parks II

Mark Gavaghan Light Equipment Operator No Photo Available Golf Operations



Frank McCollisterGolf Recreation Specialist



Golf Operations

Denise Rivera HernandezGrounds Maintenance Worker 2



Mission Bay/Shoreline Parks

Jose Villanueva Jr.
Area Manager



Community Parks II

Standard Criteria: Employees are nominated for the Heart of Service Award by the public. Eligible employees must have been with the department for a minimum of three (3) months, received no discipline in the last twelve (12) months, and meet performance standards at the time of the award.

Selection: The Parks and Recreation Rewards and Recognition Committee reviews the nominations each quarter to select winners. At a minimum, there will be two award winners per rolling calendar year for each bargaining unit.

Click <u>here</u> to nominate a City employee for the Heart of Service.





Community Parks I Division: San Carlos Halloween Fest

On Friday, Oct. 24, 2025, the San Carlos team hosted a spooktacular Halloween Fest featuring trunk-or-treat fun, crafts, games, a DJ, and a photo booth! Over 300 participants joined in on the festivities. Great job, San Carlos staff, for an amazing community event!

-Submitted by Lacy Bradshaw, Area Manager













Citywide SPORTS: Upcoming Cheer Showcase

On Saturday, Dec. 13, 2025, 10:00 a.m., the Parks and Recreation Department will host a Cheer Showcase at Robb Field. Cheer teams will have two minutes to perform a cheer, dance, or a combination of both! If you'd like to register a team, please email Lacy at LBradshaw@SanDiego.gov by Friday, Nov. 2, 2025.





Community Parks I Division: Pee Wee Sports at Nobel



Lisa Daleo-Perryman, RLI coaches Pee Wee Sports every Wednesday at 2:00 p.m. Children learn how to play kick ball, t-ball, soccer, basketball and other fun activities with children their own age.

-Submitted by Nicole Otjens, Center Director 3





"Play gives children a chance to practice what they are learning."

-Fred Rogers, TV Personality



Training Office:
Chainsaw Training at War Memorial Building













Parks and Recreation Department: Employee Appreciation Events

















Parks and Recreation Department:
Wellness Mural and Smoothie Demonstration



Kaiser Permanente donated a mural to the Parks and Recreation Aero Drive facility through the City's Wellness Program. As part of the grand opening of the mural, Farm Fresh to You prepared a smoothie demonstration to the staff working at the facility.









RECOGNIZED EMPLOYEE ORGANIZATIONS



Employee Organizations

EAP

Benefits



Municipal Employees Association (MEA)

9620 Chesapeake Dr Ste 203 San Diego, CA 92123

Phone: 619-264-6632 Fax: 858-300-3898 Web: <u>www.sdmea.org</u>

American Federation of State, County and Municipal Employees (Local 127)

3737 Camino Del Rio South Ste 400 San Diego, CA 92108

Phone: 619-640-4939 Fax: 619-640-8171

Web: http://www.afscme127.org

MY SAN DIEGO

San Diego Public Employee Benefit Association

9620 Chesapeake Dr., Suite #104, San Diego, CA 92123 Main: (888) 315-8027 | Fax: (619) 431-3078 support@sdpeba.org info@sdpeba.org

Monday - Thursday 9:00 a.m. to 5:00 p.m. Friday 10:00 a.m. to 5:00 p.m.

San Diego City Employees' Retirement System

401 West A Street, Suite 800, San Diego, CA 92101

Phone: (619) 525-3600 Toll Free: (800) 774-4977 FAX: (619) 595-0513

Monday - Friday

9:00 a.m. to 12:00 p.m. and 1:00 p.m. to 4:00 p.m.



Fiscal/Annual Calendar

SDCERS















THANK YOU FOR ALL YOU DO!





