



CITIZEN'S EQUAL OPPORTUNITY COMMISSION

Meeting Notice and Agenda

Wednesday, December 3, 2025

In-Person Meeting, 6:00 p.m. – 8:00 p.m.

Location: City Administration Building – Committee Room
202 C Street Suite 1200, San Diego, CA 92101, 12th Floor

Chair: Cinnamon Clark | **Vice Chair:** Moira Tan | **Secretary:** N/A

Commissioners: Julius Alejandro, Dr. Lola Adeyemo, Nicole Howard, Joseph Anthony Bustamante, Mark Jones, Chris Medellin and Evaristo Rafael Parra

Interim/ Executive Director: Chida Warren-Darby

Public Comment

Public Comment on an Agenda Item: If you wish to address the Board on an item for today's agenda, please complete and submit a speaker form before the Board hears the agenda item. You will be called at the time the item is heard.

Public Comment on Matters Not on the Agenda: You may address the Board on any matter not listed on today's agenda. Please complete and submit a speaker form. However, California's open meeting laws do not permit the Board to discuss or take any action on the matter at today's meeting. At its discretion, the Board may add the item to a future meeting agenda or refer the matter to staff or committee. Individuals' comments are limited to three minutes per speaker. At the discretion of the Chair, if a large number of people wish to speak on the same item, comments may be limited to a set period of time per item.

Item 1: Call to Order (Chair Cinnamon Clark)

Item 2: Action: Roll Call (Chair Cinnamon Clark)

Item 3: Action: Motion to Approve the Meeting Minutes of September 3, 2025

Item 4: New Commissioners
a. Chris Medellin
b. Evaristo Rafael Parra
c. Vacancies

Item 5: Discussion Items
a. Chair & Vice Chair Voting

- b. Solidify Subcommittees, Objectives, & Focus Areas
- c. Speaker Requests for Retreat

Item 6: Staff Updates

- a. Desiree Morales, Contract Compliance Officer, Equal Opportunity Contracting
 - [EOC Program Update](#)

Item 7: Chair Announcements (Chair Cinnamon Clark)

Item 8: Non-Agenda Public Comment: ([Here](#))

Item 9: Adjournment

Requests for Accessibility Modifications or Accommodations

This information will be made available in alternative formats upon request, as required by the Americans with Disabilities Act (ADA), by contacting Desiree Morales at 619-236-7131. Requests for disability-related modifications or accommodations required to facilitate meeting participation, including requests for auxiliary aids, services, or interpreters, require different lead times, ranging from five business days to two weeks. Please provide as much advance notice as possible in order to ensure availability. Assistive Listening Devices are available upon request.