



Commission on Police Practices

COMMISSION ON POLICE PRACTICES EXECUTIVE STANDING COMMITTEE MEETING MINUTES

**Wednesday, August 27, 2025
4:30pm-6:00pm**

**Procopio Towers
17th Floor, Suite 1725
San Diego, CA 92101**

Click <https://www.youtube.com/watch?v=WT Ae6eaOuSk> to view this meeting on YouTube.

CPP Committee Members Present:

Chair Ada Rodriguez

1st Vice Chair Bonnie Benitez

2nd Vice Chair Clovis Honoré

Alec Beyer

Armando Flores

Darlanne Mulmat

Imani Robinson

Excused:

None

Absent:

None

CPP Staff Present:

Alina Conde, Executive Assistant

Bart Miesfeld, General Counsel

- I. CALL TO ORDER/WELCOME: Chair Doug Case called the meeting to order at 4:30pm.
- II. ROLL CALL: Community Engagement Coordinator Yasmeen Obeid conducted the roll call for the Commission and established quorum.
- III. APPROVAL OF THE MINUTES OF AUGUST 27, 2025 EXECUTIVE COMMITTEE MEETING
MOTION: Commissioner Darlanne Mulmat moved to accept August 27th, 2025 Executive Standing Committee Meeting Minutes. 1ST Vice Chair Bonnie Benitez seconded the motion. The vote passed 6-0-0.
Yeas: Chair Rodriguez, Benitez, Beyer, Flores, Honoré, Mulmat, and Robinson
Nays: None
Abstentions: None
- IV. NON-AGENDA PUBLIC COMMENT - None
- V. CHAIR REPORT – No current updates.
- VI. INTERIM EXECUTIVE DIRECTOR REPORT – Tabled.
- VII. NEW BUSINESS
 - A. Commissioner Ride-A-Long and Waiver Discussion
 - The Committee discussed the need for a standardized waiver for ride-alongs, highlighting inconsistencies in the current process.
 - Commissioner Alec Beyer raised concerns about the legality of the existing waiver, emphasizing that it could violate labor laws and workers' compensation regulations.
 - The discussion included the need for a waiver that is appropriate for commissioners, differentiating it from the general waiver used for community members.
 - There was a proposal for Interim Executive Director and Commissioner Alec Beyer to work together to address these concerns and meet with the relevant city officials to resolve the issue.
 - The committee agreed that a meeting should be set up between Interim Executive Director, Commissioner Alec Beyer, and the city officials to discuss and finalize the waiver.
 - The discussion concluded with a plan to continue working on the waiver and ensure all concerns are addressed before moving forward.
 - B. San Diego Police Department Response to Commission on Police Practices Recommendation regarding Complaint Procedures
 - SDPD provided a response to the Commission's recommendations, which were generally satisfactory but there were a few areas that need clarification. These areas highlighted that the SDPD claimed to already provide written notifications of miscellaneous complaints to the complainant and the Commission, but the Commission had not received any such memos.

- There was a discussion about the need for specific training on interviewing complainants with mental health issues, which the SDPD's response did not adequately address.
 - The Committee discussed the need for external investigations in cases involving conflicts of interest, such as when the subject officer is part of the command staff or Internal Affairs.
 - The SDPD's response to the language access liaison officer role was unclear, and there was concern that the role might be eliminated or inadequately replaced by a language line interpreter service.
 - The Cabinet plans to follow up with the SDPD to clarify these points and ensure that the recommendations are properly implemented.
- C. Commission on Police Practices Communication with San Diego Police Department
- The importance of effective communication with the SDPD was emphasized to ensure that recommendations are implemented and issues are addressed.
 - There was a discussion about the need for a clear communication protocol between the Commission and the SDPD, including the roles and responsibilities of the liaison officers.
 - Commissioners raised concerns about the lack of response from the SDPD liaison officers to the Commission's inquiries, which hampers effective communication.
 - The Commission discussed the need for a document outlining the types of communication and the procedures for each, to ensure clarity and consistency.
 - It was suggested that the Commission should approve all communications sent to the SDPD to ensure alignment and accuracy.
 - The Commission plans to draft a communication protocol document and work with the SDPD to establish a mutual understanding of the communication process.

VIII. STANDING COMMITTEE REPORTS

- A. Rules Committee – Committee Chair Bonnie Benitez
- The Rules Committee is working on proposed revisions to the bylaws.
 - The committee is nearing the end of the revision process, with only one section left to tweak.
 - The Committee Chair plans to present the proposed revisions to the Executive Committee at the next meeting for feedback.
 - The goal is to get buy-in from the Executive Committee before taking the revisions to the full Commission.
- B. Community Outreach Committee – Committee Chair Alec beyer
- The last meeting was held on August 7th, and the next meeting is scheduled for September 11th at 6:30 PM.
 - The Committee is working on revising the website to make it more user-friendly.
 - They are also developing a master calendar to keep track of community meetings and appearances.
 - A media contact list is being created to expedite the transmission of information to the public.
 - The committee is focused on improving communication and outreach efforts to better engage with the community.

C. Training and Continuing Education Committee – Committee Chair Darlanne Mulmat

- New Commissioner Training: Scheduled for Tuesday, September 9th via Teams at 6:00 PM. This training will cover basics such as the Charter, the Brown Act, and procedural matters.
- The next Committee meeting is scheduled for Thursday, September 4th. The exact time is yet to be determined but could be as early as 4:30 PM or as late as 5:00 PM.
- Brown Act Compliance: There was a discussion about ensuring compliance with the Brown Act during the training sessions, particularly regarding the presence of multiple commissioners.

D. Policy Committee

- The next Committee meeting will be held on September 25th.
- Retreat Planning: The committee is working on planning a retreat with potential dates being November 1st or November 8th. They are waiting for confirmations from experts who will lead some of the conversations.
- Standing Meetings: The Policy Committee meets every 4th Thursday from 5:00 to 6:30 PM.

E. Recruitment Committee

- Commissioner Doug Case has taken over the role of Chair from Commissioner Armando Flores.
- Committee Chair Doug Case plans to synthesize the existing 35-page plan into a more concise document for review at the next executive committee meeting.
- Committee Members: Doug intends to request additional members for the committee, particularly from the new commissioners, during the next meeting.

IX. AD HOC COMMITTEE REPORTS

A. Personnel Committee

- Executive Director Interviews: The committee conducted interviews and has referred four candidates to the city's ad hoc committee for the next step.
- The city's ad hoc committee will conduct interviews on September 10th.
- Expected Decision: There is hope for a decision by the end of September, although this timeline is uncertain.

B. Operating Procedures Meet and Confer Negotiating Committee

The Operating Procedures Committee did not have any updates to report during the meeting. It was suggested that this committee should not be included in the agenda if there are no updates to provide.

C. Case Review Committee

The Case Review Committee had a productive meeting where they agreed on three key points. They plan to meet again on September 9th at 4:00 PM to continue their discussions and finalize their decisions.

X. NEXT MEETING – Wednesday, September 24, 2025

XI. ADJOURNMENT: The meeting adjourned at 6:00pm.