



Commission on Police Practices

COMMISSION ON POLICE PRACTICES TRAINING OUTREACH STANDING COMMITTEE MEETING MINUTES

**Thursday, December 5, 2024
4:30pm-6:00pm**

**Procopio Towers
17th Floor, Suite 1725
San Diego, CA 92101**

Click <https://youtu.be/mPS1VpL04QU> to view this meeting on YouTube.

CPP Committee Members Present:

Committee Chair Darlanne Mulmat
1st Vice Chair Dennis Brown
Stephen Chatzky
Brandon Hilpert

Excused:

None

Absent:

None

CPP Staff Present:

Paul Parker, Executive Director

- I. CALL TO ORDER/WELCOME: Committee Chair Darlanne Mulmat Beyer called the meeting to order at 4:31pm.
- II. ROLL CALL: Executive Director Paul Parker conducted the roll call for the committee and established quorum.
- III. NON-AGENDA PUBLIC COMMENT – None
- IV. NEW BUSINESS
 - A. Goal of Committee (*Timestamp 2:48*)– Committee Chair Darlanne Mulmat aims to provide targeted training to commissioners, delivering essential information proactively. The Ad Hoc Committee pulled together different ideas from listening to the community and researching what other oversight agencies do. The goal and objective of the Committee is to provide ongoing educational resources to the Commission and the public.
 - B. CPP Handbook (*Timestamp 23:25*)– The objective of the handbook was to highlight the most frequent policies and procedures that come through complaints.
 - Recommendation to include a handout providing the foundation of Oversight History in the CPP Handbook.
 - Recommendation to include items on the agenda with references to the CPP Handbook for Commissioners.
 - It is recommended that agenda items also include references indicating where this information can be found in the CPP Handbook for Commissioners.
 - Request access to SDP training bulletins, policies, and procedures (separate from the website).
 - Request to add the CPP Handbook to Google Drive for electronic access.
 - C. Training Methods (*Timestamp 47:32*)
 - Suggestion to conduct monthly training sessions.
 - Recommendation for Mentorship Program for New Commissioners – To enhance training efforts, it is recommended that new commissioners be paired with existing commissioners through a structured mentorship program. Commissioner Brandon Hilpert will prepare a draft proposal for this mentorship plan and present it at the next meeting for further discussion and approval.
 - D. Update on outstanding issues from former Training Ad Hoc Committee (*Timestamp 1:08:23*)
 - Adding CPP Training and Presentation Videos to City of San Diego SuccessFactors. The OCPP aims to have these videos available as training modules for all commissioners by January 1st.
 - Training on Implicit Bias – The NCRC will conduct a training session on implicit bias at the CPP Retreat in January. Two presentation options are available, but there are concerns about budget constraints.
- V. ADJOURNMENT: The meeting adjourned at 5:49pm.