



# Commission on the Status of Women

## Meeting Notice and Agenda

Friday, November, 14, 2025

In-Person Meeting, 12:00 – 1:00 PM

Location: Serra-Mesa/Keary Mesa Branch Library

Sudbury Room

9005 Aero Dr,

San Diego, CA 92123

**Chair:** Gail Friedt

**Commissioners/Board Members/Committee Members:** Wendy Urushima-Conn, Lakeya Cherry, Marlyn Carrillo, Natasha Wong, Sophie Tarazi, Susan Davis, Sorayda Santos, Carla Nesbitt-Stokes, Brandee Joyner

**Staff Liaison:** Fatima Maciel

### Public Comment

**Public Comment on an Agenda Item:** If you wish to address the Board on an item for today's agenda, please complete and submit a speaker form before the Board hears the agenda item. You will be called at the time the item is heard.

**Written Comment through Webform:** In lieu of in-person attendance, members of the public may submit their comments using a webform: <https://www.sandiego.gov/boards-and-commissions/public-comment>. If using the web form, indicate the agenda item number you wish to submit a comment for. Instructions for word limitations and deadlines are noted on the web form. On the web form, members of the public should select Commission on the Status of Women.

**Virtual Public Comment:** When the Chair introduces the item, you would like to comment on (or indicates it is time for Non-Agenda Public Comment), raise your hand by either tapping the "Raise Your Hand" button on your computer, tablet, or Smartphone, or by dialing \*9 on your phone. You will be taken in the order in which you raised your hand. You may only speak once on a particular item. When the Chair indicates it is your turn to speak, click the unmute prompt that will appear on your computer, tablet, or Smartphone, or dial \*6 on your phone.

**Public Comment on Matters Not on the Agenda:** You may address the Board on any matter not listed on today's agenda. Please complete and submit a speaker form. However, California's open meeting laws do not permit the Board to discuss or take any action on the matter at today's meeting. At its discretion, the Board may add the item to a future meeting agenda or refer the matter to staff or a committee. Individuals' comments are limited to three minutes per speaker. At the discretion of the Chair, if a large number of people wish to speak on the same item, comments may be limited to a set period of time per item.

### **Requests for Accessibility Modifications or Accommodations**

This information will be made available in alternative formats upon request, as required by the Americans with Disabilities Act (ADA), by contacting Fatima Maciel at (619) 218-7083 or [famaciел@sandiego.gov](mailto:famaciел@sandiego.gov). Requests for disability-related modifications or accommodations required to facilitate meeting participation, including requests for alternatives to observing meetings and offering public comment as noted above, may be made by contacting Fatima Maciel at (619) 218-7083 or [famaciел@sandiego.gov](mailto:famaciел@sandiego.gov). Requests for disability-related modifications or accommodations required to facilitate meeting participation, including requests for auxiliary aids, services or interpreters, require different lead times, ranging from five business days to two weeks. Please keep this in mind and provide as much advance notice as possible in order to ensure availability. The City is committed to resolving accessibility requests swiftly in order to maximize accessibility.

Requests for translation services to offer public comment may be made by contacting Fatima Maciel at (619) 218-7083 or by email to [famaciел@sandiego.gov](mailto:famaciел@sandiego.gov). The City is committed to addressing language translation requests swiftly to maximize public participation.

Item 1: Call to Order Chair Friedt

Item 2: Roll Call Chair Friedt

Item 3: Information:

- Item 3.1 Presentation: San Diego Women's Foundation
  - Stephanie Cook – Ex. Director of the San Diego Women's Foundation.
- Item 3.2: Review of Commissioner Activities since last meeting
- Item 3.3: Review of Upcoming Commissioner Activities
  - San Diego Regional Chamber of Commerce, *Women in Leadership*, Wednesday, November 19<sup>th</sup>, 2025, 10:00 AM
  - Review of SDPD Cadet Program & how it relates to female sworn officer recruitment efforts – Fatima Maciel

Item 4: Action:

- Item 4.1: Consider Financial Literacy Workshop Event or Series
- Item 4.2: Consider Survey on Women's Disparities in the Workforce Survey 2026

Item 5: Policy & Advocacy Subcommittee Update

- The Commission on the Status of Women and Girls (CCSWG)'s co-sponsored legislation, SB 642 (Limón) Pay Equity Enforcement Act, has been signed into law by Governor Gavin Newsom. CCSWG co-sponsored SB 642 along with the California Employment Lawyers Association and Equal Rights Advocates.

Item 6: Community Outreach Subcommittee Update

Item 7: Events & Programming Subcommittee Update

Item 8: Board Member/Commissioner Discussion

Item 9: Non-Agenda Public Comment