

The Promise

"To co-create an ecosystem of opportunity and investment through collaboration that addresses systemic racism and inequities to improve the quality of life of Promise Zone residents" Save the Date!

All-Partner

Meeting

Tuesday, Dec. 4
9:30-11:30 a m

Contents

- Message to Partners
- Promise Zone Updates
- Live Well Conference Snapshots
- All-Partner Meeting Invitation
- Community Spotlight: Ale Ricardez
- Financial Wellness: Veteran's Day
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- Partner Announcements
- Grant Opportunities
- City Spotlight: Stormwater Department
- Civic Engagement Opportunities
- Recreation Programming
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Pictured above: Housing Affordability and Jobs & Education co-chairs Adria Fox and Raquel Aparicio staffing the Promise Zone booth at the Live Well conference on Oct. 22, 2025.



SD) Promise Zone



FROM THE PROMISE ZONE STAFF

Dear Promise Zone Network,

Happy November! We hope autumn has been going well. We look forward to celebrating our collective work at the next All-Partner Meeting on Dec. 4. Please register to join us!

This month, we recognize National Native American Heritage Month, Veterans Day and National Homelessness Awareness Month, with many opportunities to honor individuals. We invite you to learn about Ale Ricardez in the Community Spotlight, and, in recognition of National Stormwater Day, the Stormwater Department in the City Spotlight.

We hope you enjoy this issue and wish you a wonderful rest of autumn!

~San Diego Promise Zone Team



PROMISE ZONE
IN THE NEWS

SAN DIEGO WAVE FC,

CITY LEADERS

CELEBRATE PARK

RESURFACING

PROJECT IN LOGAN

HEIGHTS

DOZENS OF TREES

PLANTED IN

ENCANTO AS PART OF

CITY'S NEW

PROGRAM

PORT OF SAN DIEGO
INVESTS \$800K TO
UPGRADE AIR
FILTRATION AT
LOGAN HEIGHTS
LIBRARY IN CLIMATE
AND HEALTH
INITIATIVE



WORKING GROUP UPDATES 2025 - 2026:



Economic Activity

Jan. 15 April 9

Economic Activity Updates

The October Economic Activity meeting had a presentation by Zaba Rashan, Divian Contreras and Alex Southard on the City's Economic Development Department's Business Assistance programs.

Additionally, the meeting addressed the upcoming Career Expo and final survey questions for the Community Perception Survey. The logic model was also updated in real time via a large group discussion.

Jobs & Education Updates

October's Jobs and Education meeting had two presentations from San Diego College of Continuing Education (Kelly Henwood) and Neighborhood House Association (Ernesta Johnson). We also had a special presentation by VISTA Chrishael Sanchez who presented on the Youth-Led Career Expo Design Input findings. The meeting concluded with final survey questions for the Community Perception Survey and ways to transition to community leadership following the federal Promise Zone designation.



Jobs & Education

Jan. 22 Feb. 19 April 16

Interested in joining a working group? Sign up here.

Special Affordable Housing Presentation

Want to better understand what the term "affordable housing" means, and some of the reasons there is a housing shortage in San Diego? At the Promise Zone's November Housing Affordability working group meeting, we will provide a comprehensive overview of affordable housing. Register here.

Coming up in November:

Healthy Communities

Nov. 13 March 12 May 14

Housing Affordability

Nov. 20 Jan. 29 March 19





Live Well Conference

Snapshots from the Day













Special thanks to Promise Zone Steering Committee members **Jon Rios**, **Sarah Tuakli Cooper**, **Angel Nolasco**, **Raquel Aparicio and Adria Fox** for serving on the Promise Zone panel and staffing the Promise Zone exhibitor booth at the 2025 Live Well Conference and School Summit on Oct. 22, 2025. We loved talking with community members about the work we're doing in the Promise Zone!





All-Partner Meeting

Thursday, Dec. 4, 2025

9:30 - 11:30 a.m.

San Diego City College, Room MS-140 1313 Park Blvd. San Diego, CA 92102 (Free parking available.)

- Learn about Community Perception Survey progress and suggest neighborhood locations
- Contribute to the Promise Zone's Community-Led Transition Plan
- Share successes and network with partners

RSVP at https://bit.ly/allpartnerdec4







COMMUNITY SPOTLIGHT





"It is equally important to leverage and align community work with funding, resources, and policy ecosystems to ensure these efforts are sustainable and can lead to lasting change."



Ale Ricardez grew up in a small village, Agua Blanca Tlapacoyan, located in the Central Valley of Oaxaca, Mexico. She attended California State University, San Marcos (CSUSM) as an undergraduate and later attended UCLA's Luskin School of Public Affairs for graduate school. When Ale is not busy helping the community, she likes to hike, practice Zen, travel and volunteer. Ale feels most at peace surrounded by nature, particularly when she's around coniferous trees and forests.

Ale's involvement in the Promise Zone and similar programs was in part brought about by her own cultural practices of *Tequio* and *Guetza*. *Tequio* signifies community work and service, while *Guetza* translates to gift in reciprocity. These cultural practices served as the groundwork for her passion in giving back, and ultimately led her to pursue roles that center the lived experience of the community with participatory, trust-based methodologies. She currently serves as the co-chair and co-founder of the Indigenous Peoples ERG at Blue Shield, the Promise Zone's Healthy Communities co-chair, and she has been a board member for local nonprofits. She is presently the **Duals Outreach and Enrollment Manager at Blue Shield of California**. To Ale the Promise Zone represents a powerful manifestation of **resiliency**, **wisdom**, **knowledge** and **community engagement**. She states it is an honor to contribute to this important effort.

Thank you, Ale Ricardez, for allowing us to highlight you and your amazing work in this month's newsletter.

FINANCIAL WELLNESS &

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November highlights **Veterans Day**. This is a time to honor and thank those who have served our country for their courage, dedication and sacrifice. This month, we're sharing resources that support veterans and their families, including programs that promote housing stability, financial resilience and community connection. Here are a few resources to help strengthen financial stability and access veteran support services.

Veterans Resources:

Wounded Warrior Project

San Diego Veterans Coalition

<u>California Department</u> of Veterans Affairs

Veterans Village of San Diego

<u>Disabled American</u> Veterans



<u>Veterans Day 2025: Discounts</u> <u>for California Veterans and</u> <u>Service Members</u>

RESOURCES



The San Diego Housing
Commission (SDHC) offers
free trainings and webinars.
Click here for November
webinars.

FINANCIAL WELLNESS

November also highlights National Homelessness Awareness Month, a time to recognize the challenges many individuals and families face in finding stable housing and to raise awareness about solutions that promote housing security and dignity for all. This month, we're sharing resources that support housing stability, financial resilience and community assistance for those in need. Here are a few programs and tools to help strengthen financial stability and connect with local support services.

Homelessness Resources:

Homeless Housing and Support Services

Father Joe's Shelter & Housing Information

SDHC Homelessness Programs

211 San Diego - Crisis Resources







PARTNER ANNOUNCEMENTS

S M T W TH F S

Unless otherwise stated, events listed below are not organized by the City of San Diego. Please reach out to the sponsoring organization for details or questions.



SD Community Wealth Building Coalition - Woo Studios Thursday, Nov. 6, 2025, 5:30 - 7 p.m.

Join for an evening of shared learning about how a community wealth building resolution can garner City support for community land trusts and housing, worker, and food cooperatives. RSVP here.



Community Forum on Smokeshops - Barrio Logan College Institute Thursday, Nov. 6, 2025, 6 p.m. - 7:30 p.m.

Learn about how smoke shops operate and their impact on your children and community. Share your thoughts and hear about ways to get involved in this issue. Located at the Barrio Logan College Institute; dinner and childcare will be provided. RSVP here.



Project New Village - Day of Outdoor Wellness Saturday, Nov. 15, 2025, 9 a.m. to 6 p.m.

Nov. 15 is a full Day of Outdoor Wellness Activities. At the Mt. Hope Community Garden, you can join a Community Work Day, and at Market Creek Outdoor Plaza you can join an Outdoor Wellness Expo! More info here.

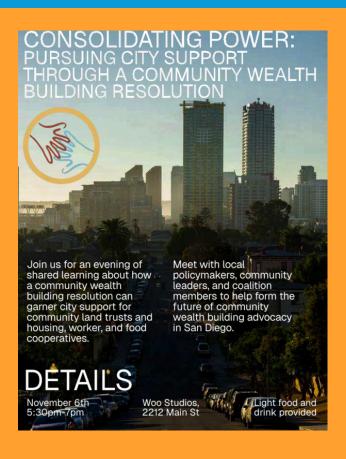


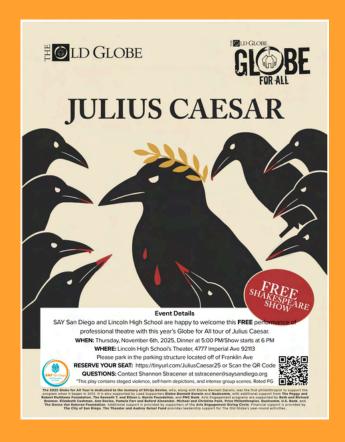
Nov. 22 Turkey Giveaway & Resource Fair - Jacobs Center Saturday, Nov. 22, 2025, 10 a.m. to 2 p.m.

Pick up a free turkey for this holiday season at the Joe and Vi Jacobs Center! In addition to the free turkey there will be food, entertainment and other resources to partake in. More info here.

We post partner events to our <u>City Calendar website</u>. If you would like us to post your event, please fill out our <u>Submission Form</u>. The form is also available on our <u>website</u>.

<u>Promise</u> <u>Zone</u> <u>Calendar</u>







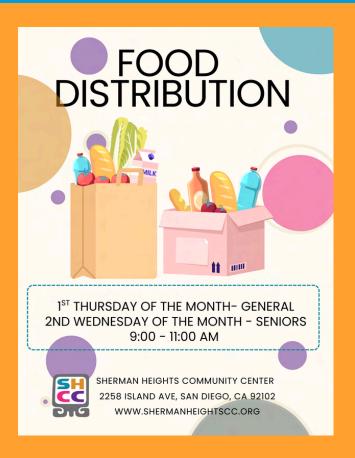




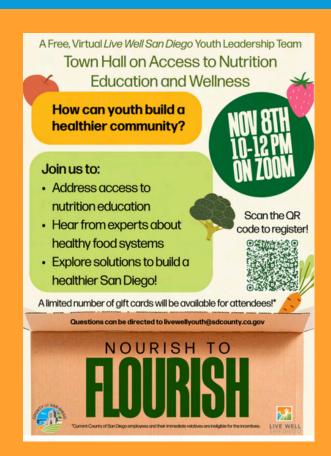
























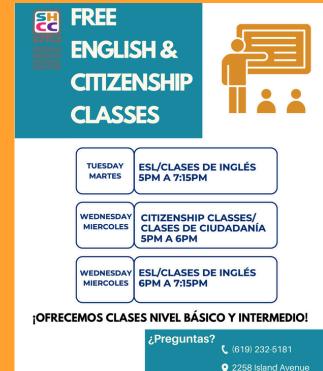












San Diego, CA 92102

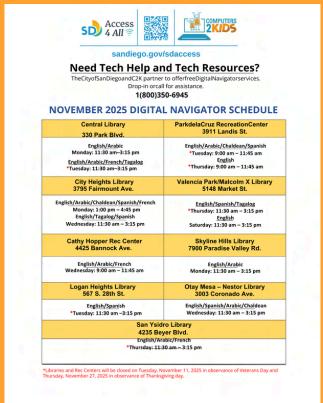


· Goal: Provide state-specific guidance on obtaining vital documents.

corporations.

SHERMANHEIGHTSCC.ORG









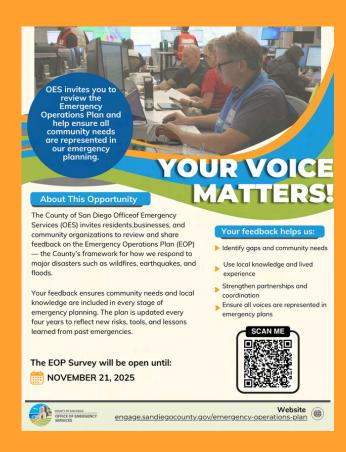




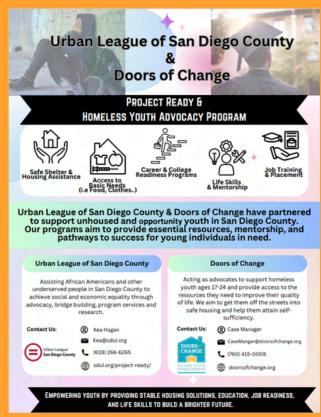












HIGHER EDUCATION NAVIGATION WORKSHOPS



SERVICES

- Assistance with application for FAFSA/CADAA
- Assistance with application for community college, university or vocational training
- Individualized information sessions on higher education
- Workshop on higher education
- Workshop on FAFSA/CADAA





ELIGIBILITY

- Ages 17+
- **English Language** Learners
- San Diego County Residents

HAVE ANY QUESTIONS?

ZEYNAB.JASIM@RESCUE.ORG



(619) 663-5348



The INTERNATIONAL RESCUE COMMITTEE (IRC)

invites you to learn about...

How to Start or Grow Your Business

IRC offers the following FREE business counseling services:

- Business Loans \$300 \$50K (depends on eligibility and committee appropriate appropri
- · Business Plan Support
- · Permits and License Assistance
- · Individual and Group Training

Schedule a free appointment with a Business Counselor!

City Heights

5348 University Ave., Suite 205 San Diego, CA 92105 IRCSBDC@rescue.org

El Cajon

131 E. Main St., Suite 201 El Cajon, CA 92020 IRCSBDC@rescue.org



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From Harm to Home | Rescue.org/SanDiego

Loans made or arranged pursuant to CA Finance Law License









According to the Center for Disease Control and Prevention, falls are the leading cause of injury for older adults, and 60% of those falls happen at home. Jewish Family Service is dedicated to keeping older community members safe at home by taking steps to prevent accidents and injury.

In partnership with the City of San Diego, we offer the following items at no cost for low-income older adults.

 Bathroom safety non-install items, such as shower chairs, nightlights, onslip rugs, and support rails

- Canes and rollators
- · Carts for transporting groceries and laundry
- · Small cooking appliances, such as toaster ovens and microv
- Portable heating and cooling units, such as room fans and small heaters

To request any of the items listed above and learn how we can make living at home even safer, call (858) 637-3210.













Legal Services LOGAN HEIGHTS

2ND WEDNESDAY OF EVERY MONTH 9AM - 12 PM

WALK-IN OFFICE HOURS

3040 IMPERIAL AVE. SAN DIEGO, CA 92102

The San Diego Volunteer Lawyer Program provides free legal services for microbusinesses and nonprofits every second Wednesday of the month.

Don't miss this opportunity to obtain expert legal advice and support!

SERVICIOS SIN CITA PREVIA

2DO MIÉRCOLES DE CADA MES 9AM - 12 PM

3040 IMPERIAL AVE. SAN DIEGO, CA 92102

San Diego Volunteer Lawyer Program ofrece servicios legales gratuitos para micro-empresas y ONGs el segundo miércoles de cada mes.

iNo pierdas esta oportunidad de obtener asesoramiento legal!

HEALTHY DEVELOPMENT SERVICES PRESENTS Baby Steps

CLASS INFORMATION

Currently all HDS services can be accessed virtually from the comfort of your home at no cost. For further details or to schedule a class call: (619)515-2406. Monday (Zoom Platform):

09:00am - 10:00am (0-6 months)
Tuesday (Zoom Platform):
01:00pm - 02:00pm (0-6 months)
Wednesday:
11:00am - 12:00pm (0-6 months)

Thursday: 09:00am - 10:00am (0-6 months)

*Schedule and availability is subject to change

Caregivers long to provide the best for their newborn baby. Baby Steps offers groups to help caregivers learn strategies and identify support such as:

- Understand your baby's cues and how to respond to them

- Build a stronger bond with your baby

- Learn Infant Massage techniques to help your baby relax and sleep

- Develop self-confidence in caregiving

Connect with other caregivers
The groups are for caregivers and their children age birth up to 15 months (or prior to walking) and expectant caregivers. Classes are provided at no cost.

For program locations, start dates/times, and all other questions, please contact us.

Healthy Development Services Central Region 2044 First Ave Suite 200 San Diego, CA 92101 (619) 515-2406















Apply Now for San Diego Arts and Culture Funding

The City of San Diego's arts and culture online applications are currently being accepted for two categories: the <u>Organizational Support Program</u> and <u>Creative Communities</u>
<u>San Diego</u>.



Need Help with Your Application?

During the Technical Assistance period, you can access:

- On-demand tutorials on the <u>Cultural Affairs website</u>
- Schedule one-on-one virtual office hours via Microsoft Teams

Technical assistance dates:

Part 1: Oct. 8 – Nov. 10, 2025

Creative Communites San Diego

Funding Opportunity Apply By November 13, 2025

Funding provides project support for nonprofit organizations to deliver dynamic projects in San Diego neighborhoods



Become a Panelist

Apply now to be a Funding Application Review Panelist!



Recruiting artists, cultural practitioners and arts field professionals from all disciplines and backgrounds throughout North America and Baja California.









Jobs + Education





GRANT OPPORTUNITIES

Lunch at the Library Summer 2026



Funds and support are available for all California public libraries that help to provide USDA summer meals for children and youth. The Lunch at the Library program helps California public libraries to establish library locations as U.S Department of Agriculture (USDA) summer meal sites and take pop-up libraries to other USDA community meal sites while providing learning and enrichment opportunities. Applications are non-competitive. All libraries participating in Lunch at the Library and submitting approved applications will receive funds.

Award Amount: Not stated Deadline: Nov. 5, 2025





NCPDP Foundation

The foundation invites applications for research grants or white papers that demonstrate the value of industry standards and/or research gaps where standards can play a role in improving the healthcare ecosystem.

Award Amount: Not stated Deadline: Nov. 7, 2025





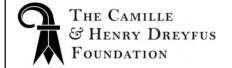
Max and Victoria Dreyfus Foundation Spring 2025 Award Round



The Max and Victoria Dreyfus Foundation will consider grants for IRS-qualified non-profit organizations located within the United States. The Foundation aims to support organizations and programs for which a relatively small amount of funding might make a large difference. The Foundation will consider requests to support museums, cultural and performing arts programs; schools and hospitals; educational, skills-training and other programs for youth, seniors, and persons with disabilities; environmental and wildlife protection activities; and other community-based organizations and programs. Awards typically range from \$1,000 to \$20,000. The Foundation cannot make grants to individuals.

Award Amount: \$1,000 to \$20,000

Deadline: Nov. 10, 2025













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The Promise Zone can support the Partner grant applications by providing a Letter of Support! Reach out to Chris at ChSanchez@sandiego.gov for more information.

Entrepreneurship and Private Sector Development Program



A global research and policy nonprofit, Innovations for Poverty Action (IPA) is committed to reducing global poverty. With support from the Wellspring Philanthropic Fund, the Entrepreneurship and Private Sector Development (EPSD) program at IPA has issued a request for proposals at the intersection of soft skills and economic empowerment in lowand middle-income populations. IPA seeks proposals that address key evidence gaps, generate actionable insights for implementers and policymakers, and align with a shared framework for measuring soft skills and economic outcomes to generate comparable evidence.

Award Amount: Not stated **Deadline**: Nov. 14, 2025



<u>Distinguished Investigator Innovation Grants</u>



Established in 1987, the American Foundation for Suicide Prevention (AFSP) is a voluntary health organization that gives those affected by suicide a nationwide community empowered by research, education, and advocacy to take action against this leading cause of death. The foundation invites applications for its Distinguished Investigator Innovation Grants program. Grants of up to \$150,000 over two years will be awarded to investigators at the level of associate professor or higher with an established record of research and publication.

Award Amount: Up to \$150,000

Deadline: Nov. 15, 2025



BioLEAP Classroom Grants



The BioLEAP Classroom Grant is designed to help educators fund the use of humane anatomy models in their classrooms to replace animal dissection. Through this grant, teachers will be reimbursed up to \$1,000 for the purchase of advanced learning tools such as 3D digital models, synthetic specimens, and other innovative products.

Award Amount: Up to \$1,000

Deadline: Nov. 19, 2025











Jobs + Education





National Geographic Society



Through the RFP, National Geographic Society (NGS) aims to support projects or research that enacts the future today and aims to support projects that cultivate in learners of any age the knowledge, attitudes, and skills needed to take action in ways that benefit the planet and its people. Projects will be supported that advance knowledge about how to spark curiosity and inspire learners of all ages to care for and protect our world; pilot new, or scale proven, educational solutions; enable learners to acquire new knowledge, skills, behaviors, and attitudes that help them care for and protect our world; and use interdisciplinary approaches.

Award Amount: Up to \$20,000 - \$100,000

Deadline: Nov. 19, 2025



CareQuest Institute for Oral Health: Emergent & Relief Fund



The health care system, including oral health, is not built to meet the needs of historically underserved communities. To this end, we have created the Emergent & Relief Fund to respond to pervasive and intersectional issues that impact underserved communities disproportionately across the country. Through this grantmaking fund, CareQuest Institute seeks to support one or more of the following three strategic outcomes:

- 1. The development of innovative approaches to support the ongoing response by the oral health field to transform and meet the needs of consumers within, and beyond, the pandemic.
- 2. The ability of communities and partner organizations to provide immediate relief due to unforeseen circumstances (i.e. community displacement due to a natural disaster).
- 3. The response to urgent and unexpected clinical issues that impact the direct access to care, particularly for historically marginalized communities

Award Amount: Not stated Deadline: Nov. 20, 2025













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<u>Community Development Block Grant - Disaster Recovery</u> Multifamily Housing Program (DR-MHP) 2023/2024



The CDBG-DR MHP 2023/2024 NOFA provides low-interest loans to eligible entities seeking to develop new construction of affordable multifamily rental housing in the counties of Tuolumne, Tulare, San Benito, Monterey, San Diego and Santa Cruz to aid in their recovery from the fire flood that occurred in California in 2023-2024.

Award Amount: Not stated Deadline: Nov. 21, 2025





Representative Precision Medicine Research Through **Partnerships**

This funding opportunity aims to support precision medicine and representative research that leverage partnerships within California, include underrepresented populations, who have been underrecognized or historically excluded, as research participants, and reduce health disparities, so that research benefits all people within California and promotes health innovation for all California communities.

Award Amount: Not stated Deadline: Nov. 21, 2025



CALIFORNIA GRANTS

2026 #CaliforniansForAll College Corps Funding **Opportunity**



College Corps is a Governor's Initiative administered by California Volunteers and GO-Serve in partnership with California colleges and universities with a strong commitment to civic and community engagement. Successful applicants will receive state funds and an allotment of College Corps fellow slots to build the next generation of civic leaders, engaging college students from all backgrounds in meaningful paid service.

Award Amount: Not stated Deadline: Nov. 24, 2025







Housing Affordability





Jobs + Education





Cetene Charitable Foundation



The Cetene Foundation partners with organizations with deep community expertise and history. These partnerships focus on three distinct drivers of health: **healthcare**, **social services** and **education**. Because the Centene Foundation recognizes that transforming the health of our communities requires more than one-time contributions, they seek partnerships that can grow over time and position communities to thrive.

CENTENE® Corporation

Award Amount: Not stated Deadline: Nov. 29, 2025

<u>Truist Foundation - Building Career Pathways to</u> <u>Economic Mobility</u>



Truist Foundation supports communities by investing in innovative nonprofits that work with adults and align with their key areas of focus: building career pathways to economic mobility and small businesses. We support needs that are sustainable and don't commit funds to recurring expenditures. Examples include funding for a new program launch, a curriculum to expand or strengthen a program, equipment to deliver a program, and capital needs.

Award Amount: Not stated Deadline: Nov. 30, 2025



2025 CDBG NOFA - California Grants Portal



Under the 2025 NOFA, approximately \$27 million in federal funds for Community Development Block Grant will be made available to develop viable communities provisioning decent affordable housing, expanding economic opportunities, and developing suitable infrastructure principally for the benefit of Low- and Moderate-Income (LMI) persons, families, households, and neighborhoods.

Award Amount: Not stated Deadline: Dec. 1, 2025













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The Promise Zone can support the Partner grant applications by providing a Letter of Support! Reach out to Chris at ChSanchez@sandiego.gov for more information.

<u> 2025-26 Start-Up Subgrant – Planning, Implementation, </u> **Replication, and Expansion**



States that are awarded these federal funds distribute them in subgrants to charter school developers, known as Public Charter Schools Grant Program (PCSGP) Start-Up Subgrants in the state of California, to assist in the development and initial operations of newly established or conversion charter schools as well as to assist in the expansion and replication of high-quality charter schools. PCSGP Start-Up Subgrants identify funding levels and terms into four subgrant types: Planning, Implementation, Replication, and Expansion. The actual number and type of subgrants awarded during each Request for Application (RFA) competition may vary based on demand. If all authorized awards are not approved for funding, the CDE may open additional RFA competition events for new applicants until all of the allocated funds have been awarded.

Award Amount: Not stated Deadline: Dec. 5, 2025



Cannabis Equity Grants Program for Local Jurisdictions



The purpose of the Cannabis Equity Grants Program for Local Jurisdictions is to advance economic justice for populations and communities impacted by cannabis prohibition and the War on Drugs by providing support to local jurisdictions as they promote equity in California and eliminate barriers to enter the newly regulated cannabis industry for equity program applicants and

Award Amount: Not Stated Deadline: Dec. 8, 2025









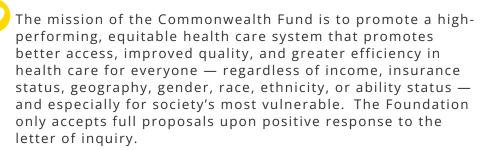


Jobs + Education





The Commonwealth Fund



Award Amount: Not stated

Deadline: Rolling



<u>Charles Stewart Mott Foundation: Civil Society,</u> <u>Education, and Environment Grants</u>



U.S. Bank Foundation is accepting Letters of Interest for their Community Possible Grant Program. U.S. Bank Foundation supports organizations and programs that advance the following funding priorities:

- WORK Workforce Education and Economic Prosperity
- HOME Neighborhood Stability and Revitalization
- PLAY Artistic and Cultural Enrichment, Learning Through Play and Preserving, Protecting and Enhancing Outdoor Places to Play

Award Amount: Not stated

Deadline: Rolling



W.K. Kellogg Foundation



The W.K. Kellogg Foundation accepts applications at any time from organizations whose projects or proposals align with their three areas of focused work: thriving children, working families, and equitable communities.

Award Amount: Not stated

Deadline: Rolling













INSIDER TIP!











The Promise Zone can support the Partner grant applications by providing a Letter of Support! Reach out to promisezone@sandiego.gov for more information.

Story of Stuff Grassroots Grants

The Story of Stuff Project established the Grassroots Grants Program in 2017 to support small organizations and groups organizing against water privatization and plastic pollution in the United States. Since they launched, they've supported over 100 grassroots groups with \$500,000 in grants. They prioritize BIPOC led and serving groups with a budget of \$300,000 or less, and focus on water privatization, plastic pollution, and other environmental justice focus areas. To apply, groups must be led by and serving black, indigenous, and communities of color AND meet one or more of the following requirements:

- Project is campaign-focused, centering grassroots organizing, public education, training and/or capacity building that develops skills, increases awareness, and/or builds alliances.
- Project centers community-driven, strategic use of non-violent direct action that demonstrate local resistance to destructive environmental activities i.e. privatization of public water sources.
- Project amplifies community voices in regional, national and international forums and provide access to decision makers, funds to go toward travel and/or other related costs.
- Project leverages field studies and original research to hold companies accountable for their on-the-ground activities.
- Project supports growth for emerging grassroots organization i.e. seed money.

Award Amount: Not stated

Deadline: Rolling



<u>Kitchens for Good Microenterprise (ME) Program</u>



Accepts early-stage food entrepreneurs in San Diego, focusing on those who have experienced barriers to accessing the resources and support needed to start their small business.

Award Amount: Not stated

Deadline: Rolling











Jobs + Education





The Hearst Foundation: Social Service



The Hearst Foundations fund direct-service organizations that tackle the roots of chronic poverty by applying effective solutions to the most challenging social and economic problems. The Hearst Foundations prioritize supporting programs that have proven successful in facilitating economic independence and in strengthening families. Preference is also given to programs with the potential to scale productive practices in order to reach more people in need.

HEARSTfoundations

Award Amount: \$100,000 (minimum)

Deadline: Rolling



GFO-22-902 - Cost Share for Federal Funding Opportunities Industrial Decarbonization and Improvement of Grid Operations (INDIGO) Program and Food Production Investment Program (FPIP)

This program implements projects at industrial facilities to significantly benefit the electrical grid, reduce emissions of greenhouse gases, achieve the state's clean energy goals, and exceed compliance requirements.

Award Amount: \$500,000 to \$5,000,000

Deadline: Rolling



Hazard Mitigation Grant Program



The Hazard Mitigation Grant Program provides funding for communities to implement mitigation activities that reduce risk to life and property from natural hazards. In California, natural hazards include wildfire, earthquake, drought, extreme weather, flooding, and other natural hazards as defined in the State Hazard Mitigation Plan.

Award Amount: Up to \$150,000

Deadline: Rolling











INSIDER TIP!











The Promise Zone can support the Partner grant applications by providing a Letter of Support!

Reach out to promisezone@sandiego.gov for more information.

<u>Annie E. Casey Foundation</u>



The Annie E. Casey Foundation is committed to building a brighter future for children who face significant obstacles on the road to adulthood. Their work focuses on ensuring kids have strong, supportive families; increasing economic oppor tunity; transforming struggling communities; and strengthen ing social sector leaders dedicated to improving the lives of young people. To those ends, the foundation invests in innov ative ideas, practices and policies that have the potential to help millions thrive. As a result, Annie E. Casey Foundation grants are very selective.

Award Amount: Not Stated

Deadline: Rolling



CAPACITY BUILDING RESOURCES

- <u>Digital Assessment Tool</u>: Discover your nonprofit's path to digital transformation for free with TechSoup's Digital Assessment Tool (DAT) to identify your needs and find the best resources to meet them.
- National Center for Cultural Competence: The mission of the NCCC is to increase the capacity of health care and mental health care programs to design, implement, and evaluate culturally and linguistically competent service delivery systems to address growing diversity, persistent disparities, and to promote health and mental health equity.
- <u>How to Build a Truly Inclusive Nonprofit Volunteer Program:</u> Writers <u>Faiza Venzant</u> and <u>Mark Hager</u> dive into the challenges and best practices for developing a diverse volunteer program.



CITY SPOTLIGHT: Stormwater Department Stormwater Department

The City of San Diego's Stormwater Department works to enhance water quality and protect communities from flooding. The department cleans and maintains storm drains and channels that carry rain runoff from San Diego's neighborhoods to the Pacific Ocean.

Additionally, street sweeping helps prevent pollution from getting into storm drains and protects communities against flooding. Stormwater construction crews are also working on stormwater infrastructure projects throughout the City to help prevent flooding.

The Stormwater Department meets with community members to gather feedback about stormwater revitalization projects. These projects aim to improve local stormwater systems and help prevent flooding in the area. Community engagement is an



important part of this effort, ensuring that residents have the opportunity to share input on planned improvements.

The Stormwater Department partners with I Love A Clean San Diego for community cleanups throughout the year. Residents can follow <a href="mailto:otherwise-structure-noise-st

Civic Engagement in the Promise Zone



1

San Diego Police Department Leads New Adventures for Youth

A new community engagement initiative from the San Diego Police Department (SDPD) aims to strengthen relationships between local youth and law enforcement.

The program, P.L.A.Y. (Police Leading Adventures for Youth), will bring officers and young community members together in a relaxed setting, helping to build trust, mutual respect and lasting connections beyond traditional policing. Please visit the SDPD webpage to see when activities will be held.

2

Launch of the City of San Diego Community Recreation Needs Assessment

The City of San Diego, in partnership with Keen Independent Research Inc., has launched its first-ever Community Recreation Needs Assessment to identify and address the recreational, communication and financial needs of residents in all nine Council Districts. Share your input by Feb. 28, 2026.

Click the link to get started: https://sandiego.gov/parksurvey

3

City of San Diego Pilots Program to Help Eliminate Contaminants in Green Bins

Help keep San Diego's compost clean! As part of the City's effort to reduce landfill waste and fight climate change, residents are encouraged to follow green bin guidelines by keeping out plastic bags, glass and metal to improve compost quality and support a more sustainable future for all.

For more information and a full list of what belongs in the green bin, visit sandiego.gov/organicwaste.

Civic Engagement in the Promise Zone



4

Open Consolidated Plan Advisory Board Positions

The <u>Consolidated Plan Advisory Board (CPAB)</u> serves in an advisory capacity to the Mayor, City Council and City Manager on policy issues related to the allocation of federal U.S. Department of Housing and Urban Development (HUD) grants.

There are two **vacancies** in the Promise Zone: *Council District 4 (Councilmember Henry Foster III) Council District 9 (Councilmember Sean Elo-Rivera)*

If you are interested in serving on the Consolidated Plan Advisory Board, an application may be submitted online and is available here: **onboard.sandiego.gov**.

For more information about the role of a CPAB member, email Nadine Hassoun, at nhassoun@sandiego.gov.



5

Use the Get It Done App

It's simple and easy to connect with the City:

- Report non-emergency problems
- Schedule appointments
- Obtain information

sandiego.gov/get-it-done
or download your mobile app today!
"Get it Done San Diego"









HELP SHAPE THE FUTURE OF RECREATION PROGRAMMING IN SAN DIEGO!

We want to hear from you!

Do you have programs that you would like to see at your local recreation center? Do you have a preference on how you want to receive information from the Parks and Recreation Department? Do you have barriers to participation? Join us for an in-person Town Hall meeting, as your input is vital in helping guide our efforts to improve our recreational operations to meet your needs.

UPCOMING TOWN HALLS

Council District 9 | 6:30 - 8:00 p.m. City Heights Rec. Center DEC. 4380 Landis Street, San Diego, CA 92105 Council District 8 | 6:00 - 7:30 p.m. Montgomery-Waller Rec. Center NOV. 3020 Coronado Ave, San Diego, CA92154 DEC. Council District4 | 6:00 - 7:30 p.m. Martin Luther King Rec. Center

6401 Skyline Drive, San Diego, CA 92114 NOV. CouncilDistrict 3 | 6:00 - 7:30 p.m.

North Park Rec. Center 4044 Idaho Street, San Diego, CA 92104 NOV.

CouncilDistrict 6 | 6:00 - 7:30 p.m. Hourglass Field Community Park & Fieldhouse NOV. 10440 Black Mountain Rd, San Diego, 92126

CouncilDistrict 7 | 6:00 - 7:30 p.m. Allied Gardens Rec. Center 5155 Greenbrier Ave, San Diego, CA 92120

Council District1 | 6:00 - 7:30 p.m. Carmel Valley Rec. Center DEC. 3777 Townsgate Drive, San Diego, CA 92130

Council District 2 | 6:00 - 7:30 p.m. South Clairemont Recreation Center 3605 Clairemont Drive, San Diego, CA 92117

Council District5 | 6:00 - 7:30 p.m. Carmel Mountain Ranch Sabre Spring Rec. Center

10152 Rancho Carmel Drive, San Diego, CA 92128





In-person meetings will include:

- •A presentation, questions and answer session and interactive tables to provide feedback.
- Chance to win a \$25 gift card for attending and participating.
- •Light snacks and childcare will be provided.

Scan to Take Survey

Scan the QR code to take the Community Recreation Needs Survey. Submit feedback by Feb. 28, 2026. Survey Link: sandiego.gov/parksurvey









JOB BOARD



AQUATICS RECREATIONAL SPECIALIST

This position oversees aquatic and volunteer programs, supervises staff and ensures safe, quality activities. Requires a bachelor's degree (or equivalent experience), one year of aquatic program experience and a driver's license.







SMALL BUSINESS ADVISOR

The Small Business Advisor supports underserved entrepreneurs with counseling, workshops and access to capital. The role focuses on helping businesses plan, grow and achieve long-term sustainability.



CAREER AND TRANSFER CONNECTIONS COORDINATOR

This role helps students prepare for careers and transfer to four-year colleges by coordinating resources and opportunities. It also connects students with employers, faculty and partners to support their success.



Looking for more roles? Check out additional job boards:

City of San Diego - Personnel Job Board

San Diego Regional EDC - Job Board

San Diego Clean Energy Career Map - Career Map

SAN DIEGO

SAN DIEGO PROMISE ZONE

OVERVIEW



In 2016, the San Diego Promise Zone became one of 22 federally designated Promise Zones in the United States and one of only four in California. The San Diego Promise Zone covers a 6.4-square-mile targeted area with more than 80,000 residents that spans East Village and Barrio Logan east to Encanto. It is home to the City's most culturally rich and ethnically diverse neighborhoods but also some of the most under-resourced communities.

Through the <u>Promise Zone initiative</u>, community-based organizations, direct service providers, residents and business owners work with government agencies to enhance collective impact, streamline resources and deliver comprehensive support.

Between 2016 and 2023, the unemployment rate decreased from 14% to 10%, and the poverty rate fell from 35% to 20% (ACS, 2016-22). We recognize there are many factors that contribute to these numbers. We do know that in the eight years since the designation, targeted efforts from the City and CBOs have supported improvement in these areas; however, we recognize there is still plenty of work to do to continue advocating for our Promise Zone residents.

- Increase access to healthy foods
- Improve access to healthcare
- Support opportunities for active transportation and active living
- Dialogue with residents
- Create environments conducive to learning and working
- Improve infrastructure
- Increase and improve access to capital



- Create and preserve affordable housing
- Support renters, firsttime homebuyers and people without housing
- Cultivate opportunities for career exploration, applied learning and youth leadership
- Create meaningful summer employment experiences for teenagers
- Increase the number of students meeting school readiness and grade-level expectations
- Increase educational and career supports for Opportunity Youth

Stay Connected to the SportseZone



Promise Zone Staff

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