



## FACILITY

### Upcoming Events

- **Women's Fire Prep Academy** (Jan 10-Feb 14)
- **Cadet Winter Academy** (Feb 21-Feb 28)
- **Company Officer's Academy** (March 16-27)
- **10<sup>th</sup> Annual Girls Empowerment Camp** (April 11-12)

### Notable Accomplishments in 2025

- FF/PM **Chris Hill** named 2025 **Citywide Employee of the Year!**
- Recruit **Carter Zucchet** named 2025 **Cadet of the Year!**
- Finalized a **rehab/recovery area** for fire recruits (and employees working with HSO Trainers)
- **Added 5,000 sq ft of turf** as an additional training area
- Refreshed Training **office and classrooms** with **new interior paint**
- Eased parking congestion at NTC (**thanks for your help!**)
- Formalized [Training & Education Website](#) on city platform

## FIRE ACADEMY

### Recent Updates

- 102nd Academy **graduates 37 Recruits (21 PMs)** into Operations effective December 19
- **103<sup>rd</sup> Academy** starts January 20 with 38 Recruits
- **103<sup>rd</sup> Academy features:** 24 FF1s, 19 native San Diegans, 14 w/ four-year degrees, 7 parents, 6 veterans, 5 collegiate athletes, 5 PMs and 4 from out of state (Louisiana x 2, Tennessee, Wisconsin)

### Notable Accomplishments in 2025

- **Graduated 85 Recruits** into Operations
- Issued over **500 State Fire Training Certifications!**
- Completed process to remain an **Accredited Local Academy** for another 5 years
- Transitioned to **Jones & Bartlett text** to support multiple learning styles
- Reinstated the **Family Night Drill!**

## IN-SERVICE TRAINING

### Upcoming Events

- **Firefighters of Character Workshops** (Jan 21-23, Jan 26-28) via Vector Solutions
- **EMS IST** @NTC (Jan 12-Feb 25)
- **Company Officer 2E** (Jan 12-16) @NTC via Miramar College
- **S-215: Fire Operations in the WUI** (Jan 21-23) @L145 via Miramar College
- **Ethical Leadership for Instructors** (Jan 28) @L145 via Miramar College
- **S-290** (March 2-5) @NTC via Miramar College
- **Investigations Series** (1A Feb, 1B March, 1C April) @NTC via Vector Solutions
- Regionally based **RT-130 Wildland Refresher** starts March 10
- **Registration is open for ALL classes via the listed platform!**

### Notable Accomplishments in 2025

- **Clutch Rescue Systems** Transition (from training to distribution)
- Offered **13 internal MQ classes!**
- Hosted **4 job-wide ISTs** and **4 Fireground Fundamental** manipulative drills
- Implemented the region's first **Virtual Reality Training**
- Hosted two **compensated FF3 MQ** rescue classes via the **UASI Grant**
- Distributed **PES Talon Anchor** equipment
- Transitioned **Probationary FF Red Binder** into Vector Solutions FFII Credential
- Finalized the **two-story training prop at FS38**, upgraded the **prop at FS10** and began refurbishment of **FS28 training tower** utilizing **Cal Jac and Fire Tech funds!**

## DRIVER TRAINING

### Upcoming Events (Save the Date)

- **ECC Certification Testing** (March 3-5) w/ **Orientation** (Feb 18-19)
- **2026 Driver Operator Session 1** (Sep 9-11)
- **Monthly TDA Training!**
- **Stay tuned for bulletins and registration announcements!**

### Notable Accomplishments in 2025

- **Certified 48 TDA and 48 Tiller Operators!**
- **Certified 51 new Driver Operators** with TCP certs and FF Endorsement
- Completed **35 ECC Certifications!**
- Added **14 new TDA instructors** via a Train the Trainer Course
- Processed over **100 Vehicle and Industrial Incident Reports**

## ONLINE EDUCATION

### Recent Updates

- Making it easier to **“Record Additional Training” on Vector** (in addition to the “Two Hour Button”)
- All new **apparatus certification task books** initiated in 2026 **will be digital!**

- Enhanced **signature process for Tuition Reimbursement** documentation underway!
- Need a drill? Check out this [Residential Fire w/ Rescue](#) in 12's District (Video Cred: Shawn Johnson)

### **Notable Accomplishments in 2025**

- Submitted nearly **400,000 reimbursable training hours** via Vector Solutions!
  - Operations averaged **33,000 hours of documented training a MONTH!**
  - Created **Career Path Credentials** on Vector to simplify MQ requirements for promotion
  - **Assumed control of the Tuition Reimbursement Process** to streamline for Operations
  - **Expanded Eval Plus trial** to continue movement to paperless documentation
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