

**CITY COUNCIL OF THE CITY OF SAN DIEGO
CLOSED SESSION AGENDA
FOR
MONDAY, DECEMBER 15, 2025, AT 10:00 AM
CITY ADMINISTRATION BUILDING
COUNCIL CHAMBERS – 12TH FLOOR
202 “C” STREET
SAN DIEGO, CA 92101**

Virtual Participation: <https://sandiego.gov/councilmtg>

To join by telephone: Dial 1-669 254 5252 + input Webinar ID: 160 238 7663

NOTE: In accordance with the San Diego City Council Permanent Rules for Noticing and Conduct of Closed Session Meetings, adopted by Resolution No. R-310153 on December 8, 2015, a portion of the regular open meeting agenda of the City Council has been reserved for City Attorney comment, public comment, and City Council discussion of the content of this Closed Session Agenda. **Public testimony for this Closed Session Agenda will be taken today during the 10:00 a.m. Council meeting.** Court records about existing litigation are available to the public on the San Diego Superior Court’s Website <http://www.sdcourt.ca.gov> and Register of Actions <http://odyroa.sdcourt.ca.gov>.

Conference with Legal Counsel – Existing Litigation, pursuant to California Government Code Section 54956.9(d)(1):

CS-1 *City of San Diego v. 101 Ash, LLC et al.*

San Diego Superior Court Case No. 37-2020-00036247-CU-CO-CTL

SDCA Assigned: M. T. Phelps

Outside Counsel: D. Semerdjian and J. Schena, Schwartz Semerdjian

This item involves the City’s claims against its contractors for negligent disruption of asbestos during renovations of the 101 Ash Street property. The City Attorney’s Office will update the Mayor and City Council on the status of the litigation and seek direction.

Conference with Legal Counsel – Anticipated Litigation – Initiation of Litigation, pursuant to California Government Code Section 54956.9(d)(4):

CS-2 Number of Cases: One

SDCA Assigned: M. T. Phelps

Outside Counsel: C. Miller, Buchalter

The City Attorney will discuss the potential to initiate litigation and seek direction.

**Conference with Labor Negotiators, pursuant to California Government Code
Section 54957.6:**

CS-3 City Designated Management Team Representatives:

Timothy Davis, Burke, Williams, & Sorensen LLP, Labor Negotiation Consultant
Mark Wilson, Burke, Williams, & Sorensen LLP, Labor Negotiation Consultant
Rolando Charvel, Chief Financial Officer
Rania Amen, Acting Deputy Chief Operating Officer
Kris McFadden, Deputy Chief Operating Officer
Bethany Bezak, Acting Deputy Chief Operating Officer
Casey Smith, Deputy Chief Operating Officer
Matt Yagyagan, Director of Policy, Office of the Mayor
Julie Rasco, Director, Human Resources Department
Abby Jarl-Veltz, Deputy Director, Human Resources Department
Jeremy Culuko, Deputy Director, Human Resources Department
Jonnabelle Domingo, Supervising Human Resources Officer, Human Resources
Department
Kirsten McGinn, Senior Human Resources Officer, Human Resources Department
Timothy Corcoran, Senior Human Resources Officer, Human Resources Department
Erik Hanson, Senior Human Resources Officer, Human Resources Department
Abegaile Serafico, Senior Human Resources Officer, Human Resources Department
Manuel Quintero, Senior Human Resources Officer, Human Resources Department
Jennifer Manos, Senior Human Resources Officer, Human Resources Department
Kawanda McLendon, Senior Human Resources Officer, Human Resources Department
Sophia Williams, Senior Human Resources Officer, Human Resources Department
Linda Chambers, Senior Human Resources Officer, Human Resources Department
Scott Harris, Human Resources Officer, Human Resources Department
Brian Mallard, Human Resources Officer, Human Resources Department
Yvette Davis-Duckett, Human Resources Officer, Human Resources Department
Kanella Glover, Human Resources Officer, Human Resources Department
Lorene Parker, Human Resources Officer, Human Resources Department
Angela Colton, Director, Risk Management Department
Quennelle Allen, Deputy Director, Risk Management Department
Carly Danney, Benefits Manager, Risk Management Department
Kimberly Brancaccio, Benefits Coordinator, Risk Management Department
Benjamin Battaglia, Director, Department of Finance
Jeffrey Peelle, Assistant Director, Department of Finance
Chris Purcell, Financial Operations Manager, Department of Finance
Sally Rubi, Financial Operations Manager, Department of Finance
Luis Mateos, Payroll Manager, Department of Finance
Nicholas O'Donnell, Principal Accountant, Department of Finance
Virgilio Afan Jr., Program Coordinator, Department of Finance
Tyler Woods, Financial Operations Manager, Department of Finance

Robert Logan, Fire Chief, Fire-Rescue Department
James Gaboury, Assistant Fire Chief, Fire-Rescue Department
Daniel Eddy, Assistant Fire Chief, Fire-Rescue Department
James Gartland, Lifeguard Chief, Fire-Rescue Department
Scott Wahl, Police Chief, Police Department
Shawn Takeuchi, Assistant Police Chief, Police Department
Rudolph Tai, Assistant Police Chief, Police Department
Daniel Grubbs, Assistant Chief of Operations, Police Department
Kyle Meaux, Assistant Director, Police Department
Jim McNeill, Assistant City Attorney, Office of the City Attorney
Jean Jordan, Assistant City Attorney, Office of the City Attorney, solely for negotiations with the Deputy City Attorneys Association
Jonathan Ferreras, Program Coordinator, Office of the City Attorney, solely for negotiations with the Deputy City Attorneys Association.

Following Management Team representatives to execute tentative agreements and memoranda of understanding reached in meet and confer. These representatives are also authorized to present all tentative agreements and memoranda of understanding reached in meet and confer to the Council for final determination and approval by the Council as to policy and the City Attorney as to form or correctness:

Timothy Davis, Burke, Williams, & Sorensen LLP, Labor Negotiation Consultant
Mark Wilson, Burke, Williams, & Sorensen LLP, Labor Negotiation Consultant
Rolando Charvel, Chief Financial Officer
Julie Rasco, Director, Human Resources Department
Abby Jarl-Veltz, Deputy Director, Human Resources Department
Jonnabelle Domingo, Supervising Human Resources Officer, Human Resources Department.

Designated as representatives within the meaning of California Government Code section 54957.6(a):

Charles Modica, Independent Budget Analyst, Office of the Independent Budget Analyst
Jillian Andolina, Deputy Director, Office of the Independent Budget Analyst
Lisa Byrne, Fiscal and Policy Analyst, Office of the Independent Budget Analyst
Baku Patel, Fiscal and Policy Analyst, Office of the Independent Budget Analyst, solely for negotiations with the San Diego Police Officers Association, San Diego City Firefighters, I.A.F.F. Local 145, and California Teamsters Local 911.

Designated as representatives within the meaning of California Government Code section 54957.6(a):

Jean Jordan, Assistant City Attorney, Office of the City Attorney
Jim McNeill, Assistant City Attorney, Office of the City Attorney
Michelle Garland, Assistant City Attorney, Office of the City Attorney
Leslie FitzGerald, Assistant City Attorney, Office of the City Attorney
Kristin Zlotnik, Senior Chief Deputy City Attorney, Office of the City Attorney
Joan Dawson, Senior Deputy City Attorney, Office of the City Attorney
Thomas Brady, Senior Deputy City Attorney, Office of the City Attorney
Miguel Merrell, Deputy City Attorney, Office of the City Attorney
Elena Min, Deputy City Attorney, Office of the City Attorney.

Employee organizations:

San Diego Police Officers Association (SDPOA)

ACA Assigned: J. McNeill

SDCA: T. Brady

The purpose of this closed session item is to review the City's position and instruct the City's designated representatives regarding an unfair practice charge which the City filed against the San Diego Police Officers' Association with the California Public Employment Relations Board (PERB) regarding Proposition B.

Conference with Legal Counsel – Existing Litigation, pursuant to California Government Code Section 54956.9(d)(1):

CS-4 *San Diego Police Officers' Association v. City of San Diego*

SDSC Case No. 37-2023-00033350-CU-JR-CTL; Court of Appeal No. D085165
Risk Management Department Claim File No. 34339

SDCA Assigned: B. P. Syz

This case arises from the California Supreme Court's invalidation of Proposition B. The San Diego Police Officers' Association filed a lawsuit seeking to enforce the *quo warranto* judgment in *People of the State of California ex rel. San Diego Municipal Employees Association, et al. v. City of San Diego, et al.* The City Attorney's Office will update the Mayor and City Council on the status of the litigation and seek direction.

CS-5 *Raul Tellez v. City of San Diego*

San Diego Superior Court Case No. 37-2022-00024636-CU-WT-CTL
Risk Management Department Claim File No. 29868

DCA Assigned: L. A. Manfre

Plaintiff is a former Public Utilities Department employee who asserts claims against the City under the Fair Employment and Housing Act for failure to engage in the interactive process, failure to accommodate, and retaliation for requesting an accommodation. The City Attorney's Office will update the Mayor and City Council on the status of the litigation and seek direction.

Conference with Legal Counsel – Anticipated Litigation – Initiation of Litigation, pursuant to California Government Code Section 54956.9(d)(4):

CS-6 Number of Cases: One

DCA Assigned: I. G. Williamson

The City Attorney will discuss the potential to initiate litigation and seek direction.