

## SAN DIEGO POLICE DEPARTMENT

### ORDER

**DATE/TIME:** AUGUST 8, 2025 1500 HOURS  
**NUMBER:** OR 25-25  
**SUBJECT:** LABOR DAY OPERATIONS MANDATORY 12-HOUR SHIFTS  
**SCOPE:** ALL MEMBERS OF THE DEPARTMENT  
**DEPARTMENT PROCEDURE AFFECTED:** N/A

**Portions of this document are deemed by the San Diego Police Department to be records of security procedures and are exempt from disclosure under the California Public Records Act (CPRA), Government Code Section 7923.600 or are deemed by the San Diego Police Department to be exempt from public disclosure because the public interest served by not disclosing the information clearly outweighs the public interest served by disclosure, pursuant to California Government Code section 7922.000.**

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Labor Day weekend is the traditional end of the summer season at our local beaches and one of the busiest holiday weekends of the summer. To provide the maximum level of staffing for our beaches and neighborhoods, the Department will be moving to a mandatory 12 on 12 off schedule **starting Saturday, (Deleted – records of security) hours and ending (Deleted – records of security) hours.**

The mandatory 12-hour shifts will include all Patrol Operations, Traffic Motors, and CIB, as well as the Neighborhood Policing Division. Shift hours will be as follows:

- **Officers working first watch will work (Deleted – records of security) hours.**
- **Officers working second watch will work (Deleted – records of security) hours.**
- **Officers working third watch will work (Deleted – records of security) hours.**

All second watch personnel will be assigned to Beach Command at Northern or Western Division. More information will be forthcoming on specific beach operations assignments, assigned supervisors, and the equipment officers will be required to bring.

All personnel on days off are encouraged to work one of the approved overtime assignments that are available. Filling these positions will lessen the burden on Beach Command as well as overall Patrol Operations. Contact CRO **(Redacted – record exempt)** for related overtime at Northern Division. Contact Sergeant **(Redacted – record exempt)** for related overtime at Western Division.