

Skilled and Trained Workforce Certification Form

Month: November Year: 2025

In accordance with Public Utilities Code section 132354.7 and Public Contract Code sections 2600-2602, Sukut Construction (the "Prime Contractor") certifies that all the workers performing work in an apprenticeable occupation utilized on the project known as PWP Morena Conveyance - Middle, South, & BLs (the "Project") during the monthly reporting period are either skilled journeypersons or apprentices in an apprenticeship program approved by the Chief of the Division of Apprenticeship Standards of the California Department of Industrial Relations (the "Chief").

"Skilled Journeyman" means a worker who either:

- (1) Graduated from an apprenticeship program for the applicable occupation that was approved by the Chief or apprenticeship program located outside California and approved for federal purposes, pursuant to the apprenticeship regulations adopted by the Federal Secretary of Labor.
- (2) Has at least as many hours of on-the-job experience in the applicable occupation as would be required to graduate from an apprenticeship program that is approved by the Chief.

In addition, the Prime Contractor certifies that it has met the requirements of Public Contract Code 2601(d), subject to certain exceptions set forth therein, that the required percentage of the skilled journeypersons or skilled journeyman hours employed to perform work on the Project by the Prime Contractor and all subcontractors are graduates of an apprenticeship program for the applicable apprenticeable occupation.

A graduate of an apprenticeship program means either of the following:

- (1) An individual that has been issued a certificate of completion under the authority of the California Apprenticeship Council for completing an apprenticeship program approved by the Chief pursuant to Section 3075 of the Labor Code, or
- (2) An individual that has completed an apprenticeship program located outside California and approved for federal purposes pursuant to the apprenticeship regulations adopted by the federal Secretary of Labor.

I declare, under penalty of perjury under the laws of the State of California, that the foregoing is true and correct. I certify that the attached Skilled and Trained Workforce Monthly Compliance Reports are complete and accurate.

Full Name: Matthew Fleming
Title: Project Manager
Signature: 
Date Signed: 12/10/2025

Please upload the completed form to LCPTacker monthly.

Sukut Construction, LLC



Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Pure Water Pipelines Morena Conveyance South Middle & Bike Lanes		
Project Number *	B-15141		
Prime Contractor *	Sukut Construction, LLC		
Subcontractor *	N/A		
Contact Name *	Matthew Fleming		
Contact Number *	(510) 552-6528		
Work Month & Year *	Month	Year	
	November	2025	
Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true: (1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period? (2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor. (2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.	Please select * (True/False)	Exempt or non-exempt?
		FALSE	Exempt if (1) is "True".
		FALSE	Exempt if both (2)(A) and (2)(B) are "True".

Report * Please fill out the following report for all apprenticesable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT							
Apprenticesable Occupation (use arrows on keyboard for dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Laborer	60%	8	21	28%	1130	2420	32%
Operating Engineer	30%	5	18	22%	688	1918.5	26%
Carpenter	30%	0	4	0%	0	229	0%
Cement Mason	30%	1	1	50%	109.5	130	46%
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)



December 8, 2025

**Robert Hannah/Natalie Rios
City of San Diego
Construction Manager
PWP Morena Conveyance – Middle, South, & Bike Lanes
Contract Number: K-22-1797-DBB-3-A
Sukut Construction Project #1451**

Subject: November 2025: Skilled & Trained Workforce Report - Letter to Achieve

Robert/Natalie,

Sukut Construction (Sukut) is submitting this letter as a supplement to the November 2025 Skilled and Trained Workforce Report. We had laborers, operators cement masons and carpenters who were apprenticeship program graduates, and these are noted in our report. These same employees will continue to be on our site as our mainline installation continues.

Although we did not meet our goals for apprenticeship graduates this month, Sukut has enrolled employees through the accelerated apprenticeship program and are awaiting approval from the program directors.

Feel free to contact me with any questions.

Regards,

Matt Fleming

Project Manager
Sukut Construction, LLC

Attachments: N/A

Moving Earth to Award-Winning Levels

4010 West Chandler Avenue Santa Ana CA 92704-5202
888.Sukut01 • 714.540.5351 • Fax 714.545.2438 • www.sukut.com
Contractor's License No. 985106

Apprenticeable Occupations (San Diego County)	Annual Apprenticeship Graduation Rate Minimum Requirements for Employed Skilled Journeypersons (%)		
	January 1 2018	January 1 2019	January 1 2020
Asbestos Worker, Heat and Frost Insulator	40%	50%	60%
Boilermaker - Blacksmith	40%	50%	60%
Bricklayer	30%	30%	30%
Bricktender	40%	50%	60%
Bridge Carpenter	30%	30%	30%
Building Construction Inspector and Field Soils and Material Tester	30%	30%	30%
Carpenter	30%	30%	30%
Carpet, Linoleum and Resilient Floor Layer	40%	50%	60%
Cement Mason	30%	30%	30%
Drywall Finisher	40%	50%	60%
Drywall Installer/Lather (Carpenter)	30%	30%	30%
Electrician: Inside Wireman	40%	50%	60%
Electrician: Sound and Signal Technician	40%	50%	60%
Electrical Utility Lineman	40%	50%	60%
Elevator Constructor	40%	50%	60%
Field Surveyor: Chainman/Rodman	30%	30%	30%
Field Surveyor: Chief of Party	30%	30%	30%
Glazier	40%	50%	60%
Horizontal Directional Drilling (Laborer)	40%	50%	60%
Ironworker	40%	50%	60%
Laborer	40%	50%	60%
Landscape/Irrigation Fitter	40%	50%	60%
Landscape/Irrigation Laborer	40%	50%	60%
Marble Finisher	30%	30%	30%
Metal Roofing Systems Installer	40%	50%	60%
Millwright	40%	50%	60%
Modular Furniture Installer (Carpenter)	30%	30%	30%
Operating Engineer	30%	30%	30%
Operating Engineer: Dredger	30%	30%	30%
Operating Engineer: Landscape Construction	30%	30%	30%
Painter	40%	50%	60%
Painter: Industrial Painter	40%	50%	60%
Parking and Highway Improvement (Striper-Laborer)	40%	50%	60%
Pile Driver (Carpenter)	30%	30%	30%
Plasterer	30%	30%	30%
Plaster Tender	40%	50%	60%
Plumber, Pipefitter, Steamfitter	40%	50%	60%
Roofer	30%	30%	30%
Sheet Metal Worker	40%	50%	60%
Sprinkler Fitter (Fire Protection/Fire Control Systems)	40%	50%	60%
Stator Rewinder	40%	50%	60%
Terrazzo Finisher (Carpenter)	30%	30%	30%
Terrazzo Installer (Carpenter)	30%	30%	30%
Terrazzo Finisher	30%	30%	30%
Terrazzo Worker	30%	30%	30%
Tile Finisher	30%	30%	30%
Tile Layer	30%	30%	30%

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Title:	PWP Morena SM&BLs - PCO #016 230KV Xing at Sherman & Banks		
*Project Number:	B-15141		
*Prime Contractor:	Sukut Construction		
*Subcontractor:	Corpro Companies, Inc.		
*Contact Name:	Christina Newman		
*Contact Number:	619-340-4595		
*Work Month & Year:	Month	Year	
	November	2025	

*Exemptions:	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	True	Exempt if (1) is "True"
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	False	Exempt if both (2)(A) and (2)(B) are "True"
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	False	

*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT							
*Apprenticeable Occupation	*Required minimum SJ: Apprentice Graduate % (see 2 nd page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience	
Op Eng/ Tester	30	1	0	100%	55	0	100%
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

F3 & ASSOCIATES, INC.

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	PWP Conveyance S. Middle & Bike Lanes			
Project Number *	Sukut #1451_F3 #23225/#25236			
Prime Contractor *	Sukut Construction			
Subcontractor *	F3 & Associates, Inc.			
Contact Name *	Lisa Perry			
Contact Number *	707-748-4300			
Work Month & Year *	Month	Year		
	NOV	2025		
Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true: (1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period? (2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor. (2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.		Please select * (True/False)	Exempt or non-exempt?
			TRUE	Exempt if (1) is "True".
			FALSE	Exempt if both (2)(A) and (2)(B) are "True".
			FALSE	

Report * Please fill out the following report for all apprenticesable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT							
Apprenticesable Occupation <i>(use arrows on keyboard for dropdown menu)</i> *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On- The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Field Surveyor: Chainman/Rodman	30%	0	0		0	0	
Field Surveyor: Chief of Party	30%	0	0		0	0	
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

Insert contractor name/letterhead here

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Moreno Conveyance Project		
Project Number *	1451		
Prime Contractor *	Sukut		
Subcontractor *	G & F Concrete Cutting, Inc.		
Contact Name *	Molly Van Wagner		
Contact Number *	562.229.0227		
Work Month & Year *	Month	Year	
	NOVEMBER	2025	
Exemptions *	<p>The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:</p> <p>(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?</p> <p>(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.</p> <p>(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.</p>	<p>Please select * (True/False)</p> <p>TRUE</p> <p>FALSE</p> <p>FALSE</p>	<p>Exempt or non-exempt?</p> <p>Exempt if (1) is "True".</p> <p>Exempt if both (2)(A) and (2)(B) are "True".</p>

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT							
Apprenticeable Occupation (use arrows on keyboard for dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Laborer	60%			100%			100%
NO WORK PERFORMED							
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Title:	PWP MORENA CONVEYANCE SOUTH & MIDDLE AND MORENA CONVEYANCE BIKE LANES		
*Project Number:	K - 2 2 - 1 7 9 7 - D B B - 3 - A		
*Prime Contractor:	Sukut Construction.		
*Subcontractor:	Hardy & Harper, Inc.		
*Contact Name:	Vanessa Garcia		
*Contact Number:	714-444-1851 ext 112		
*Work Month & Year:	Month	Year	
	11	2025	

*Exemptions:	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	true	Exempt if (1) is "True"
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	false	Exempt if both (2)(A) and (2)(B) are "True"
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	false	

*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT							
*Apprenticeable Occupation	*Required minimum SJ: Apprentice Graduate % (see 2 nd page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience	
Exempt							
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

***Project Title:**
***Project Number:**
***Prime Contractor:**
***Subcontractor:**
***Contact Name:**
***Contact Number:**

Pure water pipeline - Morena Conveyance South & Middle Bike Lanes	
K-22-1797-DBB 3-4	
SUKUT CONSTRUCTION COMPANY	
Cindy Trump Inc., dba Lindys Cold Planing	
Ana Esquivel	
562-697-2286	
Month	Year
Novemeber	2025

***Work Month & Year:**

*Exemptions:	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	True	Exempt if (1) is "True"
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	False	Exempt if both (2)(A) and (2)(B) are "True"
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	True	

*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT							
*Apprenticeable Occupation	*Required minimum SJ: Apprentice Graduate % (see 2nd page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience	
Op Engineers	30%	0	0	0%	0	0	0%
EXAMPLE	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Title:	Pure water pipeline - Morena conveyance South & Middle Bike Lanes	
*Project Number:	RJN# 25004	
*Prime Contractor:	RJ Noble Company	
*Subcontractor:	Cindy Trump Inc., dba Lindys Cold Planing	
*Contact Name:	Ana Esquivel	
*Contact Number:	562-697-2286	
*Work Month & Year:	Month	Year
	Novemeber	2025

*Exemptions:	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	True	Exempt if (1) is "True"
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	False	Exempt if both (2)(A) and (2)(B) are "True"
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	True	

*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT							
*Apprenticeable Occupation	*Required minimum SJ: Apprentice Graduate % (see 2nd page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience	
Op Engineers	30%	0	0	0%	0	0	0%
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Title:
 *Project Number:
 *Prime Contractor:
 *Subcontractor:
 *Contact Name:
 *Contact Number:

Moreno Company Search & mobile & B.K. Jones	
1451	
Sukut Construction LLC	
morr. Is Tastrol Inc.	
Jeff Cravens	
714 713-9411	

*Work Month & Year:

Month	Year
NOV	2025

*Exemptions:

The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non-exempt?
(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	Exempt	Exempt if (1) is "True"
(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	False	Exempt if both (2)(A) and (2)(B) are "True"
(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	False	

*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT								
*Apprenticeable Occupation	*Required minimum SJ: Apprentice Graduate % (see 2 nd page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers	
		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		
Laborer	60	0		100%	0	0	100%	
EXAMPLE	40%	7	3	70%	30	70	30%	

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

PENHALL COMPANY

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	MORENA CONVEYANCE SOUTH, MIDDLE & BIKE LANES	
Project Number *	K-22-1797-DBB-3-A	
Prime Contractor *	PARSONS, BLACK & VEATCH	
Subcontractor *	PENHALL COMPANY	
Contact Name *	BROOKLYN MCNEAL	
Contact Number *	714-589-2425	
Work Month & Year *	Month	Year
NOVEMBER	2025	
Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?	
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.	
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.	
	Please select * (True/False)	
FALSE		Exempt if (1) is "True".
FALSE		Exempt if both (2)(A) and (2)(B) are "True".
TRUE		

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT							
Apprenticeable Occupation <i>(use arrows on keyboard for dropdown menu) *</i>	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On- The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Laborer	60%	1	3	25%	7.5	42	15%
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)



(858) 550-1111
 info@penhall.com
 www.penhall.com
 5775 Eastgate Drive
San Diego, CA 92121

November 2025

RE: Morena Conveyance South & Middle & Bike Lanes

To Whom it May Concern:

Penhall Company did not meet the minimum requirement of the Skilled and Trained Workforce for the month of November 2025, for the Morena South & Middle & Bike Lanes project. We were hired for a certain scope of work and dispatched out the employees that we had available at the time. In the future we will be more conscious of the project requirements and try to dispatch out more apprentice program graduates.

Sincerely,

A handwritten signature in blue ink, appearing to read "B. McNeal".

Brooklyn McNeal
Lead Accounting Administrator

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Title:	PWP Morena Conveyance South, Middle, & Bike Lanes Resurfacing Project		
*Project Number:	25004; 1451044; K-22-1797-DBB-3-A		
*Prime Contractor:	Sukut Construction LLC		
*Subcontractor:	R.J. Noble Company		
*Contact Name:	Irene Lim, Project Coordinator		
*Contact Number:	(714) 637-1550 ext. 342		
*Work Month & Year:	Month	Year	
	NOVEMBER	2025	

*Exemptions:	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	TRUE	Exempt if (1) is "True"
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	FALSE	Exempt if both (2)(A) and (2)(B) are "True"
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	FALSE	

*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT							
*Apprenticeable Occupation	*Required minimum SJ: Apprentice Graduate % (see 2 nd page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience	
LABORER	60%			0%			0%
OPERATING ENGINEER	30%			0%			0%
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)



ASPHALT PAVING • ENGINEERING CONTRACTORS
LIC. A-782908

December 5, 2025

City of San Diego
Construction Manager
PWP Morena Conveyance – Middle, South, & Bike Lanes Resurfacing Project
Contract Number: K-22-1797-DBB-3-A
R.J. Noble Company Project #25004

Subject: November 2025 Skilled & Trained Workforce Report

R.J. Noble Company is submitting this letter as a supplement to the November 2025 Skilled & Trained Workforce Report.

In November 2025, we had the following:

- 0 Apprentice Laborer and 0 working hours
- 0 Laborers and 0 working hours
- 0 Operating Engineers and 0 working hours

These employees are classified Skilled Journeypersons: on-the-job experience per the Public Contracts Code 2601 (e) (2).

We will continue to strive to meet requirements of the Apprenticeship Standards of the California Department of Industrial Relations.

Thank you,

Irene Lim
Project Coordinator

Southern Contracting Company

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Morena Conveyance South & Middle Bike Lanes		
Project Number *	1451		
Prime Contractor *	Sukut Construction		
Subcontractor *	Southern Contracting Company		
Contact Name *	David Eveland		
Contact Number *	760-744-0760 ext 605		
Work Month & Year *	Month	Year	
	November	2025	
Exemptions *	<p>The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:</p> <p>(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?</p> <p>(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.</p> <p>(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.</p>	<p>Please select * (True/False)</p> <p>TRUE</p> <p>FALSE</p> <p>FALSE</p>	<p>Exempt or non-exempt?</p> <p>Exempt if (1) is "True".</p> <p>Exempt if both (2)(A) and (2)(B) are "True".</p>

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT							
Apprenticeable Occupation (use arrows on keyboard for dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On- The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Electrician: Inside Wireman	60%	0	0		0	0	
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Title:	San Diego Pure Water Program - Moreno Conveyance South & Middle & Bike Lanes		
*Project Number:	K-22-1797-DBB-3-A		
*Prime Contractor:	Sukut Construction, LLC		
*Subcontractor:	Zamborelli Enterprises		
*Contact Name:	Shelley Maclean		
*Contact Number:	949-464-0400		
*Work Month & Year:	Month	Year	
	November	2025	

*Exemptions:	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	True	Exempt if (1) is "True"
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	False	Exempt if both (2)(A) and (2)(B) are "True"
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	False	

*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT							
*Apprenticeable Occupation	*Required minimum SJ: Apprentice Graduate % (see 2 nd page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience	
Operating Engineer	30%	0	0		0	0	0
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)