

## Skilled and Trained Workforce Certification Form

Month: September Year: 2025

In accordance with Public Utilities Code section 132354.7 and Public Contract Code sections 2600-2602, PCL Construction, Inc. (the "Prime Contractor") certifies that all the workers performing work in an apprenticeable occupation utilized on the project known as Metro Biosolids (Pure Water) (the "Project") during the monthly reporting period are either skilled journeypersons or apprentices in an apprenticeship program approved by the Chief of the Division of Apprenticeship Standards of the California Department of Industrial Relations (the "Chief").

"Skilled Journeyperson" means a worker who either:

- (1) Graduated from an apprenticeship program for the applicable occupation that was approved by the Chief or apprenticeship program located outside California and approved for federal purposes, pursuant to the apprenticeship regulations adopted by the Federal Secretary of Labor.
- (2) Has at least as many hours of on-the-job experience in the applicable occupation as would be required to graduate from an apprenticeship program that is approved by the Chief.

In addition, the Prime Contractor certifies that it has met the requirements of Public Contract Code 2601(d), subject to certain exceptions set forth therein, that the required percentage of the skilled journeypersons or skilled journeyperson hours employed to perform work on the Project by the Prime Contractor and all subcontractors are graduates of an apprenticeship program for the applicable apprenticeable occupation.

A graduate of an apprenticeship program means either of the following:

- (1) An individual that has been issued a certificate of completion under the authority of the California Apprenticeship Council for completing an apprenticeship program approved by the Chief pursuant to Section 3075 of the Labor Code, or
- (2) An individual that has completed an apprenticeship program located outside California and approved for federal purposes pursuant to the apprenticeship regulations adopted by the Federal Secretary of Labor.

I declare, under penalty of perjury under the laws of the State of California, that the foregoing is true and correct. I certify that the attached Skilled and Trained Workforce Monthly Compliance Reports are complete and accurate.

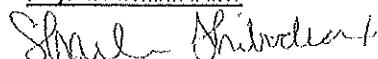
Full Name:

SHARLEEN THIBODEAUX

Title:

Payroll Administrator

Signature:



Date Signed:

10.07.25

Please upload the completed form to LCPTracker monthly.



## PCL CONSTRUCTION INC

### Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

Project Title *	Biosolids Center Improvements	
Project Number *	K-21-1867-DBB-3	
Prime Contractor *	PCL Construction, Inc.	
Subcontractor *		
Contact Name *	Sharjean Thibodeaux	
Contact Number *	613-402-8788	
Work Month & Year *	Month	Year
	September	2025
Exemptions *	<p>The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:</p> <p>(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?</p> <p>(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.</p> <p>(2)(B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.</p>	
	Pleas select * (True/False)	Exempt or non-exempt?
	FALSE	Exempt If (1) is "True".
	FALSE	Exempt If both (2)(A) and (2)(B) are "True".
	FALSE	

**Report \*** Please fill out the following report for all apprenticesable occupations utilized in this reporting period.

#### SKILLED JOURNEYPERSON (SJ) REPORT

Apprenticesable Occupation (use arrows on keyboard for dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage [see 2nd page attachment] *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On- The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Laborer	60%	2	0	100%	306	0	100%
<b>**EXAMPLE**</b> laborer	40%	7	8	70%	30	70	30%

Terms	Definitions
Apprentice	Defined In Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined In Public Contracts Code 2601 (a)(1)
Skilled Journeyperson: On-The-Job Experience	Defined In Public Contracts Code 2601 (a)(2)

## Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 10<sup>th</sup> of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

*Project Title:	PBV2103 Biosolids	
*Project Number:	2124940220	
*Prime Contractor:	PCL Construction	
*Subcontractor:	CMC Rebar	
*Contact Name:	Beatrice Rozuk	
*Contact Number:	909-803-1575	
*Work Month & Year:	Month	Year
	Sept	2025

*Exemptions:	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	True	Exempt if (1) is "True"
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	True	Exempt if both (2)(A) and (2)(B) are "True"
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	True	

\*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT							
*Apprenticeable Occupation	*Required minimum SJ: Apprentice Graduate % (see 2 <sup>nd</sup> page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience	
No Work Performed							
**EXAMPLE**	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)



## Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

Project Title *	BIOSOLIDS CENTER IMPROVEMENTS			
Project Number *	5-21-1867-DBB-3			
Prime Contractor *	PCL CONSTRUCTION			
Subcontractor *	FD THOMAS			
Contact Name *	Trina Gibson			
Contact Number *	541-864-1608			
Work Month & Year *	Month	Year		
	OCT	2025		
Exemptions *	<p>The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:</p> <p>(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?</p> <p>(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.</p> <p>(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.</p>		Please select * (True/False)	Exempt or non-exempt?
			FALSE	Exempt if (1) is "True".
			FALSE	Exempt if both (2)(A) and (2)(B) are "True".
			FALSE	

Report \* Please fill out the following report for all apprenticesable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT							
Apprenticesable Occupation (use arrows on keyboard for dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Painter: Industrial Painter	60%	3	0	100%	170	0	100%
Laborer	60%						
**EXAMPLE** Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)



*Redwood Painting Co.*  
SINCE 1947



ASRC INDUSTRIAL COMPANIES

October 15, 2025

RE: FDT Metro Biosolids Center \_K-21-1867-DBB-6

Dear Recipient:

For September 2025, FDT Thomas, Inc. was unable to meet the required minimum skilled and trained workers for the Metro Biosolids Improvements Project. The project aims to achieve specific objectives, and as it progresses, FD Thomas, Inc. will continue monitoring these objectives and securing the necessary contracts to meet compliance requirements.

Please let us know if you have any questions

Sincerely,

A handwritten signature in black ink that reads "Trina Gibson".

Trina Gibson  
Payroll Manager III  
FD Thomas | MBE  
217 Bateman Drive  
Central Point, OR 97502  
Mobile | 541.200.5183  
Direct | 541.864.1608

Unified by Purpose

F.D. Thomas 217 Bateman Drive, Central Point, OR 97502, Phone: 541.664.3010  
FDTHOMAS.COM

## Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 10<sup>th</sup> of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) Indicate a required field.

*Project Title:	Pure Water Program Metro biosolids Center Improvement			
*Project Number:	03215428-OM			
*Prime Contractor:	PCL Construction Inc.			
*Subcontractor:	G & F Concrete Cutting, Inc.			
*Contact Name:	Molly Van Wagner			
*Contact Number:	562-229-0227			
*Work Month & Year:	Month	Year		
	September	2025		
*Exemptions:	<p>The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:</p> <p>(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?</p> <p>(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.</p> <p>(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.</p>		*Please select (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?		TRUE	Exempt if (1) is "True"
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.		False	Exempt if both (2)(A) and (2)(B) are "True"
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.		False	

\*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)


  
**Skilled and Trained Workforce Monthly Compliance Report**

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

Project Title *	PBV2103-NORTH CITY METRO BIOSOLIDS CENTER IMPROVEMENTS			
Project Number *	K-21-1867-DBB-3			
Prime Contractor *	PCL CONSTRUCTION INC.			
Subcontractor *	NATIONAL ELECTRIC WORKS, INC.			
Contact Name	SHERRY PASCUA			
Contact Number	619-516-7069			
Work Month & Year *	Month	Year		
	September	2025		
Exemptions *	<p>The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:</p> <p>(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?</p> <p>(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.</p> <p>(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.</p>		Please select * (True/False)	Exempt or non-exempt?
			FALSE	Exempt if (1) is "True".
			FALSE	Exempt if both (2)(A) and (2)(B) are "True".
			TRUE	

Report \* Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

**SKILLED JOURNEYPERSON (SJ) REPORT**

Apprenticeable Occupation (use arrows on keyboard for dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On- The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Electrician: Inside Wireman	60%	3	0	100%	240	0	100%
**EXAMPLE** Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)