



# CITIZEN'S EQUAL OPPORTUNITY COMMISSION

## Meeting Notice and Agenda

Wednesday, January 14, 2026

**In-Person Meeting, 9:00 a.m. – 12:00 p.m.**

**Location:** San Diego Central Library – AC Sullivan Library Commission Room  
330 Park Blvd, San Diego, CA 92101, 9<sup>th</sup> Floor

**Chair:** Cinnamon Clark | **Vice Chair:** Moira Tan | **Secretary:** N/A

**Commissioners:** Julius Alejandro, Dr. Lola Adeyemo, Nicole Howard, Joseph Anthony Bustamante, Mark Jones, Chris Medellin, and Evaristo Parra

**Interim/ Executive Director:** Chida Warren-Darby

### Public Comment

**Public Comment on an Agenda Item:** If you wish to address the Board on an item for today's agenda, please complete and submit a speaker form before the Board hears the agenda item. You will be called at the time the item is heard.

**Public Comment on Matters Not on the Agenda:** You may address the Board on any matter not listed on today's agenda. Please complete and submit a speaker form. However, California's open meeting laws do not permit the Board to discuss or take any action on the matter at today's meeting. At its discretion, the Board may add the item to a future meeting agenda or refer the matter to staff or committee. Individuals' comments are limited to three minutes per speaker. At the discretion of the Chair, if a large number of people wish to speak on the same item, comments may be limited to a set period of time per item.

Item 1: Call to Order (Chair Cinnamon Clark) (9:00 a.m.)

Item 2: Action: Roll Call (Chair Cinnamon Clark) (9:05 a.m.)

Item 3: Commission Overview (9:05 a.m. – 9:30 a.m.)  
a. Municipal Code  
b. Bylaw Overview  
c. Roster/Vacancies

Item 4: GUEST SPEAKER: Claudia Abarca, Director, Purchasing & Contracting  
(Presentation: 9:30 a.m. – 9:45 a.m.) (Q&A: 9:45 a.m. – 9:55 a.m.)  
• Overview of Purchasing & Contracting

Item 5: GUEST SPEAKER: Elif Cetin, Director, Engineering & Capital Projects  
(Presentation: 10:00 a.m. – 10:15 a.m.) (Q&A: 10:15 a.m. – 10:25 a.m.)  
• Overview of Engineering & Capital Projects

Item 6: GUEST SPEAKER: Darren Keenaghan, Deputy Personnel Director, Personnel  
(Presentation: 10:30 a.m. – 10:45 a.m.) (Q&A: 10:45 a.m. – 10:55 a.m.)  
• Overview of Personnel

Item 7: Discussion Items (11:00 a.m.-11:30 a.m.)  
a. Solidify Subcommittees, Objectives, & Focus Areas  
b. Strategic Planning & Goal Setting  
c. Bylaws

Item 8: Action Items (11:30 a.m. -11:45 a.m.)  
a. Subcommittee Assignments  
b. Approve or remove any additions to the bylaws

Item 9: Chair Announcements (Chair Clark) & Final Remarks (11:45-11:50 a.m.)

Item 10: Non-Agenda Public Comment: ([Here](#)) (11:50 a.m. -12:00 p.m.)

Item 11: Adjournment (12:00 p.m.)

#### Requests for Accessibility Modifications or Accommodations

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