



Commission on Police Practices

COMMISSION ON POLICE PRACTICES

Wednesday, January 21, 2026

5:00pm-8:00pm

REGULAR BUSINESS MEETING AGENDA

Southeastern Live Well Center

**5101 Market Street,
San Diego, CA 92114**

The link to join the meeting by computer, tablet, or smartphone at 5:00pm is:

[Microsoft Teams Link](#)

Meeting ID: 220 688 920 261 85

Passcode: 5pW9UW6A

**Downloading the latest version of Microsoft Teams is required.*

PURPOSE OF THE COMMISSION ON POLICE PRACTICES

The purpose of the Commission on Police Practices (CPP or Commission) is to provide independent community oversight of SDPD, directed at increasing community trust in SDPD & increasing safety for community and officers. The purpose of the Commission is also to perform independent investigations of officer-involved shootings, in-custody deaths and other significant incidents, and an unbiased evaluation of all complaints against members of SDPD and its personnel in a process that will be transparent and accountable to the community. Lastly, the Commission also evaluates the review of all SDPD policies, practices, trainings, and protocols and represents the community in making recommendations for changes.

The Commission on Police Practices (Commission) meetings will be conducted pursuant to the provisions of California Government Code Section 54953 (a), as amended by Assembly Bill 2249.

The Commission business meetings will be in person, and the meeting will be open for in-person testimony. Additionally, we are continuing to provide alternatives to in-person attendance for participating in our meetings. In lieu of in-person attendance, members of the public may also participate via telephone/Teams.

I. CALL TO ORDER/PUBLIC COMMENT INSTRUCTIONS (Chair Ada Rodriguez)

II. ROLL CALL (Executive Assistant Alina Conde)

NON-AGENDA ITEMS (Items are listed under Public Notices as a matter of public record only. These items do not require Commission deliberation/action and there is no public comment.)

NON-AGENDA COMMUNICATIONS FROM CHAIR, CHIEF OF STAFF/POLICY
MANAGER, DIRECTOR OF COMMUNITY ENGAGEMENT & INTERNSHIP PROGRAMS

NON-AGENDA PUBLIC COMMENT (Direct Community Engagement & Internship
Programs Yasmeen Obeid)

NON-AGENDA COMMUNICATIONS FROM STANDING COMMITTEES – EXECUTIVE
(Chair Ada Rodriguez), RULES (1st Vice Chair Bonnie Benitez), COMMUNITY
OUTREACH (Direct Community Engagement & Internship Programs Yasmeen
Obeid), POLICY (Commissioner Imani Robinson), RECRUITMENT (Commissioner
Doug Case), TRAINING (Commissioner Darlanne Mulmat)

NON AGENDA COMMUNICATIONS FROM COMMISSIONER COMMENTS

III. NEW BUSINESS

- A. CPP Removal of Commissioner Michael Major Jr

IV. CLOSED SESSION

- A. Public comment
- B. Lead CPP into Closed Session
(Not Open to the Public)
- C. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE
Discussion & Consideration of Complaints & Reports: Pursuant to
Government Code Section 54957 to discuss complaints, charges,
investigations, and discipline (unless the employee requests an open public
session) involving San Diego Police Department employees, and
information deemed confidential under Penal Code Sections 832.5-832.8
and Evidence Code Section 1040. Reportable actions for the Closed Session
items on the agenda will be announced and posted on the Commission's
website at www.sandiego.gov/cpp.
 - a. SDPD Feedback on Case-Specific Matters – None
 - b. Review of Internal Affairs Investigations
 - 1. Case 2025-0303 (CATII)
 - 2. Case 2025-0550 (CATII)
 - 3. Case 2025-0054 (CATII)
 - c. Discipline Memos
 - 1. Case 2024-0623
 - 2. Case 2024-0403 – No Vote

V. REPORT FROM CLOSED SESSION

NON-AGENDA PUBLIC COMMENT (Direct Community Engagement & Internship
Programs Obeid)

VI. ADJOURNMENT

Materials Provided: None

In-Person Public Comment on an Agenda Item: If you wish to address the Commission on an item on today's agenda, please complete and submit a speaker slip before the Commission hears the agenda item. You will be called at the time the item is heard. Each speaker must file a speaker slip with the Executive Director at the meeting at which the speaker wishes to speak indicating which item they wish to speak on. Speaker slips may not be turned in prior to the day of the meeting or after completion of in-person testimony. In-person public comment will conclude before virtual testimony begins. Each speaker who wishes to address the Commission must state who they are representing if they represent an organization or another person.

For discussion and information items each speaker may speak up to three (3) minutes, subject to the Chair's determination of the time available for meeting management purposes, in addition to any time ceded by other members of the public who are present at the meeting and have submitted a speaker slip ceding their time. These speaker slips should be submitted together at one time to the Executive Director. The Chair may also limit organized group presentations of five or more people to 15 minutes or less.

In-Person Public Comment on Matters Not on the Agenda: You may address the Commission on any matter not listed on today's agenda. Please complete and submit a speaker slip. However, California's open meeting laws do not permit the Commission to discuss or take any action on the matter at today's meeting. At its discretion, the Commission may add the item to a future meeting agenda or refer the matter to staff or committee. Public comments are limited to three minutes per speaker. At the discretion of the Chair, if a large number of people wish to speak on the same item, comments may be limited to a set period of time per item to appropriately manage the meeting and ensure the Commission has time to consider all the agenda items. A member of the public may only make one Non-Agenda Public Comment per meeting. In-person public comment on items not on the agenda will conclude before virtual testimony begins.

Speakers may not allocate their time to other speakers. If there are eight or more speakers on a single issue, the maximum time for the issue will be 16 minutes. The order of speaking generally will be determined on a first-come, first-served basis. A member of the public may only provide one non-agenda comment per agenda.

We welcome all viewpoints and encourage open participation. However, to ensure everyone has a chance to be heard and that we can complete our work, we ask that speakers respect time limits and refrain from disruptive behavior. Continued disruption after warning may result in removal as permitted under state law.

Virtual Platform Public Comment to a Particular Item or Matters Not on the Agenda: When the item you would like to comment on is introduced (or it is indicated that it is time for Non-Agenda Public Comment), raise your hand by tapping on the "Raise Your Hand" button on your computer or tablet. To raise your hand in a Microsoft Teams meeting on your smartphone (iOS or Android), tap the three-dot menu, then select the "Raise Hand" option. You will be taken in the order

in which you raised your hand. You may only speak once on a particular item. When it is indicated that it is your turn to speak, click the unmute prompt that will appear on your computer, tablet or Smartphone.

Written Comment through Webform: Comment on agenda items and non-agenda public comment may also be submitted using the [webform](#). If using the webform, indicate the agenda item number you wish to submit a comment for. All webform comments are limited to 200 words. On the [webform](#), members of the public should select Commission on Police Practices (even if the public comment is for a Commission on Police Practices Committee meeting).

The public may attend a meeting when scheduled by following the attendee meeting link provided above. To view a meeting archive video, click [here](#). Video footage of each Commission meeting is posted online [here](#) within 72 hours of the conclusion of the meeting.

Comments received no later than 8am on the day of the meeting will be distributed to the Commission on Police Practices. Comments received after the deadline described above but before the item is called will be submitted into the written record for the relevant item.

Written Materials: You may alternatively submit via U.S. Mail to Attn: Office of the Commission on Police Practices, 525 B Street, Suite 1725, San Diego, CA 92101.

Materials submitted via U.S. Mail must be received the business day prior to the meeting to be distributed to the Commission on Police Practices.

If you attach any documents to your comment, they will be distributed to the Commission or Committee in accordance with the deadlines described above.

Late-Arriving Materials: This paragraph relates to those documents received after the agenda is publicly noticed and during the 72 hours prior to the start of, or during, the meeting. Pursuant to the Brown Act, (California Government Code Section 54957.5(b)) late-arriving documents, related to the Commission on Police Practices' ("CPP") meeting agenda items, which are distributed to the legislative body prior to and/or during the CPP meeting are available for public review by appointment in the Office of the CPP located at Procopio Towers, 525 B Street, Suite 1725, San Diego, CA 92101. Appointments for public review may be made by calling (619) 533-5304 and coordinating with CPP staff before visiting the office. Late-arriving documents may also be obtained by email request to CPP staff at commissiononpolicepractices@sandiego.gov. Late-arriving materials received prior to the CPP meeting will also be available for review, at the CPP public meeting, by making a verbal request of CPP staff located in the CPP meeting. Late-arriving materials received during the CPP meeting will be available for reviewing the following workday at the CPP offices noted above or by email request to CPP staff.

Access for People with Disabilities: As required by the Americans with Disabilities Act (ADA), requests for agenda information to be made available in alternative formats, and any requests for disability-related modifications or accommodations required to facilitate meeting participation, including requests for alternatives to observing meetings and offering public comment as noted above, may be made by contacting the Commission at (619) 533-5304 or

commissiononpolicepractices@sandiego.gov

Requests for disability-related modifications or accommodation required to facilitate meeting participation, including requests for auxiliary aids, services, or interpreters require different lead times, ranging from five business days to two weeks. Please keep this in mind and provide as much advance notice as possible to ensure availability. The city is committed to resolving accessibility requests swiftly.