



## Commission on Police Practices

### COMMISSION ON POLICE PRACTICES RECRUITMENT STANDING COMMITTEE MEETING MINUTES

**Thursday, November 6, 2025  
4:30pm-5:30pm**

**Procopio Towers  
17<sup>th</sup> Floor, Suite 1725  
San Diego, CA 92101**

Click [https://www.youtube.com/watch?v=CLunR7Zvx\\_o](https://www.youtube.com/watch?v=CLunR7Zvx_o) to view this meeting on YouTube.

**CPP Committee Members Present:**

Committee Chair Doug Case  
David Burton  
Lupe Diaz  
Dan Lawton

**Excused:**

Steve Chatzky

**Absent:**

None

**CPP Staff Present:**

Yasmeen Obeid, Community Engagement Coordinator

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- I. CALL TO ORDER/WELCOME: Committee Chair Doug Case called the meeting to order at 4:20pm.
- II. ROLL CALL: Community Engagement Coordinator Yasmeen Obeid conducted the roll call for the Commission and established quorum.
- III. NON-AGENDA PUBLIC COMMENT - None
- IV. NEW BUSINESS
  - A. A. Development of a Procedure for Recruiting Applicants to the CPP and Making Nominations to the City Council (*Timestamp 4:55*)
 

**Establishing a Recruitment Committee:** A dedicated Recruitment Committee will be formed to oversee the recruitment and nomination process. This committee will be responsible for conducting interviews and evaluating candidates.

**Creating a Recruitment Plan:** The recruitment plan will be modeled after the previous CRB process, which includes standardized interview questions, scoring sheets, and a structured interview process.

**Holding Orientation Sessions:** Periodic orientation sessions will be organized to inform potential applicants about the CPP, the responsibilities involved, and the commitment time required. These sessions will help generate interest and provide detailed information to prospective members.

**Application Process:** Applicants will need to apply online through a system called Onboard. OCPP staff will verify that applicants meet the statutory qualifications, such as residency in San Diego, age requirements for youth members, and other criteria.

**Coordination with City Council:** The CPP will coordinate with the City Council to ensure that the nominations process is aligned with the Council's selection process. This includes respecting the nominations made by the CPP and ensuring that the process is transparent and fair.

**Outreach and Recruitment Strategy:** The CPP will proactively recruit members by reaching out to community groups, holding orientation sessions, and developing outreach materials such as brochures and videos.

**Timeline for Annual Appointments:** A timeline will be established for the annual appointments, including opening and closing dates for nominations, interview schedules, and deadlines for making recommendations to the City Council.
  - B. Future Meeting Dates
 

**Motion:** Commissioner Dan Lawton moved to approve that the Recruitment Committee meet on the first Thursday of each month at 4:00pm. The meeting will be moved to the second Thursday if the first Thursday falls on a holiday. Commissioner David Burton seconded the motion. Motion passed 4-0-0.

Yeas: Chair Case, Burton, Diaz, Lawton

Nays: None

Abstentions: None

The next meeting of the Rules Standing Committee will be on Thursday, December 4<sup>th</sup>.
- V. ADJOURNMENT: The meeting adjourned at 5:35pm.