

SD PromiseZone

Newsletter

The Promise

"To co-create an ecosystem of opportunity and investment through collaboration that addresses systemic racism and inequities to improve the quality of life of Promise Zone residents."

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San Diego Promise Zone All-Partner Meeting Participants 12/4/2025



A MESSAGE TO OUR PARTNERS

FROM THE PROMISE ZONE STAFF

*Happy
New Year*

Dear Promise Zone Network,

Happy January! We loved seeing so many people in person at the December All-Partner Meeting. Thank you to all who attended and provided guidance on the post-designation, community-led transition to the San Diego Promise Zone Alliance. Enjoy the photos!

This month, we recognize **Financial Wellness Month** and invite you to learn about **Maria Bojorquez-Gomez** in the Community Spotlight.

We hope you enjoy this first issue of 2026 and wish you a wonderful start to the new year!

~San Diego Promise Zone Team

PROMISE ZONE IN THE NEWS

[MAXX MOSES
RECLAIMS BLACK
FRIDAY TO
CELEBRATE BLACK
LIFE, ARTISTRY AND
ECONOMICS](#)

[CHOLLAS-MEAD
ELEMENTARY
STUDENTS RECEIVE
FREE GIFTS IN TIME
FOR CHRISTMAS](#)

[MONARCH SCHOOL
FOR UNHOUSED
YOUTH GETS \\$150,000
GRANT FROM COX
COMMUNICATIONS](#)



PROMISE ZONE UPDATES

WORKING GROUP UPDATES 2026:



Coming up in January:

Economic Activity

Jan. 15
April 9

Jobs and Education

Jan. 22
Feb. 19
April 16

Housing Affordability

Jan. 29
March 19

Healthy Communities

Feb. 19
May 14

Save the
date!

All-Partner Celebration

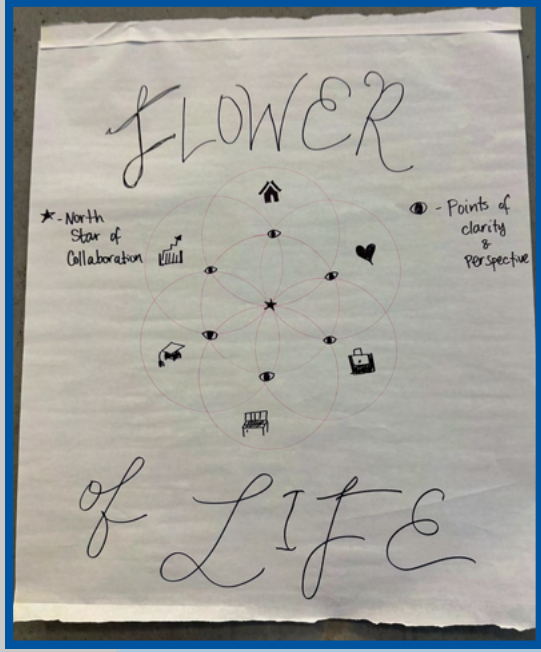
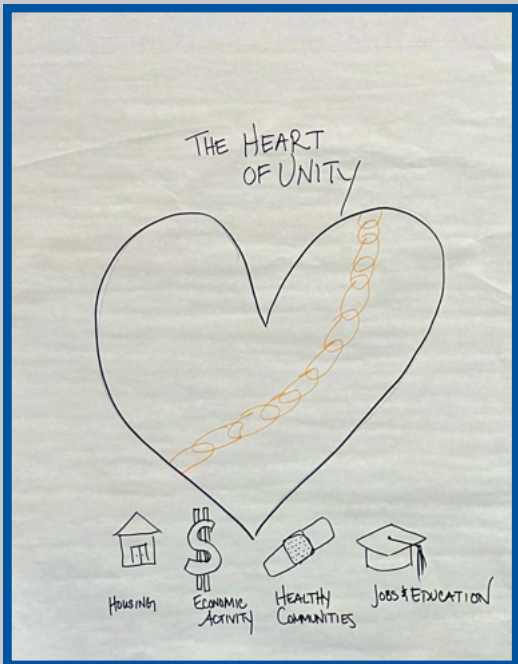
Thursday, June 4, 2026

Interested in joining a working group? Sign up [here](#).

DECEMBER

All-Partner Meeting Photo Recap





COMMUNITY SPOTLIGHT

Maria Bojorquez-Gomez

"The Promise Zone is a commitment by the community to uplift each other and raise the quality of life."



Maria Bojorquez-Gomez grew up in Tijuana, Mexico, and later moved to San Diego County when she was 8 years old. Her involvement in the Promise Zone stemmed from her time at [Pacific Community Fund](#) (PCF). At the recommendation of Congressman Juan Vargas' office, PCF collaborated with the Promise Zone to ensure they were reaching low- to moderate-income communities that could benefit from their credit-building programs. Maria's experience as the Director of Operations brought together her experience working in government, the nonprofit sector and communications. Having focused her career on working with mission-based organizations, the Promise Zone provided a crucial avenue to share direct financial resources with the local community. This year, she has been involved in the Economic Activity and Housing Affordability Working Groups.

Maria is particularly proud of two things: representing PCF at the San Diego North County 10th Annual Business Expo and serving as the point of contact for the [Small Dollar Loan Partners](#) program for the SDPZ community. For her, the Promise Zone represents a commitment by the community to uplift each other and improve the quality of life.

Maria attended Haverford College as an undergraduate. When she is not busy, she's usually playing with her tuxedo cat, reading books and comics, and spending time with friends or outdoors. Maria feels most at peace on her yoga mat.

Thank you, Maria, for allowing us to highlight you in this month's newsletter!

Submit your nomination for the next Community Spotlight by clicking [here](#)!

FINANCIAL WELLNESS

January is Financial Wellness Month, making it the perfect time to build strong money habits for the year ahead. To support this, Cal Coast Credit Union is launching a 6-month Financial Wellness Training Course designed to help individuals strengthen their financial knowledge, set realistic goals and feel more confident managing their finances. Whether you're looking to budget better, plan for the future or build long-term financial stability, this training offers practical tools to start the year on solid financial footing.

Financial Wellness Resources:

[All About Credit](#)

[Budget Planning](#)

[New Year's Financial Resolutions](#)

[Credit Scores](#)

[Budget Planning](#)



Financial Wellness Curriculum

In partnership with the City of San Diego we are launching a 6-Month Financial Wellness Curriculum designed to benefit the people served by local nonprofit organizations.

REGISTER NOW



RESOURCES



The [San Diego Housing Commission \(SDHC\)](#) offers free trainings and webinars. Click [here](#) for January webinars.

Visit [California Coast Credit Union](#) for more information about programs and events.

PARTNER ANNOUNCEMENTS

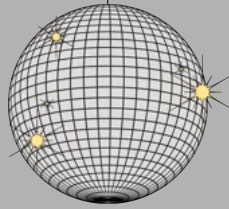
Unless otherwise stated, events listed below are not organized by the City of San Diego. Please reach out to the sponsoring organization for details or questions.

Jan.
7

District 4 Joint Town Council Meeting - Urban Collaborative Project

Wednesday, Jan. 7, 2026

Join the [Urban Collaborative Project](#) for a town council meeting. Connect with government stakeholders, community organizations and D4/Southeastern San Diego residents. For more info, view the [Monthly Community Meeting form](#).



Jan.
13

Food Rescue @ 2026 Winter FancyFaire - Feeding San Diego **Tuesday, Jan. 13, 2026, from 2 - 7 p.m.**

Help rescue a huge quantity of surplus food items from a food expo being held at the San Diego Convention Center. More information is available [on the sign-up page](#).



Jan.
15

Student Loan Clinic - Legal Aid Society of San Diego **Thursday, Jan. 15, 2026, from 12 - 2 p.m.**

Do you have questions about your student loans? Do you need more information about the type of loans you have or your repayment options? In this clinic, you will have a chance to talk to someone one-on-one about your student loan questions. More information is available [on the event webpage](#).



We post partner events to our [City Calendar website](#). If you would like us to post your event, please fill out our [Submission Form](#). The form is also available on our [website](#).

[Promise
Zone
Calendar](#)

Partner Announcements



CAREER PATHS TRAINING PROGRAMS EXPO

PCG in collaboration with SDWP is excited to host a Career Paths Training Programs Expo! Join us to explore diverse career pathways, connect with training providers, and discover programs designed to help you achieve your career goals.

Date: 1/15/2025
Time: 10AM-1PM
Location: Randolph Room
Metro Career Center
4389 Imperial Ave,
San Diego, CA 92113

Please contact Marizol Ulloa for any questions:
E: mulloa@pcgus.com
T: 619-270-4153





42ND ANNUAL SAN DIEGO COUNTY ECONOMIC ROUNDTABLE

2026

>> BUILDING SOLUTIONS > HOW POLICY, FUNDING AND OPPORTUNITY SHAPE SAN DIEGO'S ECONOMY >>

THURSDAY, FEBRUARY 5, 2026 | 8:30-11:30 A.M.





Through the Lens of Boys, Young Men and Those Who Care About Them MENTAL HEALTH MEDIA CHALLENGE

This is your chance to tell a story, be real, and make a difference.

Young men experience mental health challenges and feelings of loneliness just like many other young people in California, but often they have to face cultural and societal norms that don't make it easy for them to express emotions, ask for help, or feel supported by others. California is working to change this and now we want to hear from **you**.

Submission Format:
60-second films

Who can participate?
Young people ages 12 to 25 in California. (You don't have to identify as a boy or young man to submit.)

Submission Deadline:
Submit by March 1, 2026 to the Directing Change Program and Film Contest.

Get Started At:
www.DirectingChangeCA.org


Prizes:

FIRST PLACE: \$500

2nd place \$300 | 3rd place \$200

This media challenge is sponsored by the Children & Youth Behavioral Health Initiative which is transforming the way California supports children, youth and families.





41ST ANNUAL JACKIE ROBINSON FAMILY YMCA
DR. MARTIN LUTHER KING JR.
HUMAN DIGNITY AWARD BREAKFAST

Partner Announcements

youth will _

WANT BETTER JOBS & CAREER SUPPORT FOR OUR YOUTH?

If you're between 18-25 years old and live in San Diego County, these surveys are for you.

Careers That Matter: Youth Voice for San Diego's Future

We want to hear:

- Career pathway preferences
- Desired career outcomes
- Support areas to reach passions in career pathways

Scan the QR code here!
bit.ly/ywminisurvey2



Opportunity to win a \$25 Visa Gift Card if you fill out both surveys!

The Community Health & Resource Fair 1st Wednesday of Every Month



Focus On Your Overall Health

Jackie Robinson YMCA
 151 YMCA Way
 San Diego, CA 92102
 10am - 3pm

Free Resources

- Diabetes Screening
- Blood Pressure Check
- Cholesterol Screening
- HIV & HEP-C Screening
- San Diego Humane Society
- Mammograms & Sign Up
- Breast Exams
- Vaccines Available
- Health Insurance
- Food Distribution
- Raffle Prizes

2026 Event Dates

- February 4th
- March 4th
- April 1st
- May 6th
- June 3rd
- July 1st
- August 5th
- September 2nd
- October 7th
- November 4th
- December 2nd

Dr. Suzanne Affalo
info@healthierme@gmail.com

Wendy Shurelds
info@mymeop.org

Healthfairw@gmail.com



Greater Logan Heights COMMUNITY MARKET

Every third Saturday

January 18, 2025
 February 15, 2025
 March 15, 2025
 April 19, 2025
 May 17, 2025
 June 21, 2025
 July 19, 2025
 August 16, 2025
 September 20, 2025
 October 18, 2025
 November 15, 2025
 December 20, 2025

What we offer:

- Local Produce
- Local vendors
- Community oriented



Time: 12pm - 3pm

Where: The Gilliam Space
 2835 Imperial Ave.
 San Diego, CA 92102

For More Information:
info@loganheightsede.org
 (619) 858-0563

SNAP COLLEGE STUDENT ELIGIBILITY

SNAP helps college students focus more on their studies and less on where their next meal will come from

3.3 million college students were potentially eligible for SNAP in 2020

67% of those college students reported not receiving benefits



Think you might qualify?

All college students must meet the SNAP eligibility criteria to receive food assistance. If you're enrolled half-time or more, you must also meet at least ONE of the following conditions:

- Work 20+ hours per week
- Participate in a federal or state work-study program
- Have a physical or mental disability or condition that prevents you from working
- Care for a young dependent child
- Receive Temporary Assistance for Needy Families (TANF)
- Enrolled in college through certain employment & training programs, such as SNAP E&T, Workforce and Innovation Opportunity Act (WIOA), and others
- Participate in an on-the-job training program
- Be under age 18 or over 49

Need more info?
 Contact your state or local SNAP office:
fns.usda.gov/snap/state-directory



Partner Announcements



SDSU CAREER FAIRS

2025-2026

11 SEPTEMBER	STEM CAREER AND INTERNSHIP FAIR FOWLER COLLEGE OF BUSINESS CAREER FAIR
25 SEPTEMBER	GRADUATE SCHOOL FAIR
2 OCTOBER	EDUCATION CAREER FAIR
10 OCTOBER	FALL CAREER & INTERNSHIP FAIR
16 OCTOBER	SDSU IMPERIAL VALLEY CAREER & INTERNSHIP FAIR
23 OCTOBER	PART-TIME AND SEASONAL JOB FAIR
6 NOVEMBER	STEM CAREER AND INTERNSHIP FAIR
6 NOVEMBER	SPRING CAREER AND INTERNSHIP FAIR
5 FEBRUARY	FOWLER COLLEGE OF BUSINESS CAREER FAIR
27 FEBRUARY	JUST IN TIME CAREER FAIR
12 MARCH	SUMMER CAREER FAIR
9 APRIL	
28 MAY	


Division of Student Affairs and Campus Diversity Career Services

HOUSING OUR YOUTH



YMCA YOUTH & FAMILY SERVICES

The Housing Our Youth (HOY) program offers specialized support for youth and young adults ages 16-24 in San Diego County who are at-risk of, or currently experiencing, homelessness. Participants enrolled in the program may receive services such as housing assistance and connection, resource navigation, employment and education support, and other wraparound services tailored to help them achieve stable housing and work toward self-sufficiency. For more information or to explore enrollment in the program, scan the QR code below to complete an inquiry form.

WHO DO WE SERVE?
Young adults up to and including the age of 24, who are facing homelessness throughout San Diego County.




MENTORING & CASE MANAGEMENT


PERSONAL DEVELOPMENT WORKSHOPS


EMPLOYMENT & EDUCATIONAL COORDINATION


PARENTING SUPPORT


HOUSING ASSISTANCE & PLACEMENT


WORK READINESS TRAINING


FINANCIAL LITERACY


BASIC NEEDS SUPPORT

Youth & Family Services is the lead organization for this project. We are working in collaboration with youth-serving organizations across the entire San Diego County. Members of the Housing Our Youth Collaborative include:

- Home Start
- North County Lifeline
- San Diego LGBT Community Center
- San Diego Youth Services
- SBSCS
- Urban Street Angels
- YMCA Youth & Family Services



FOR MORE INFORMATION:
SCAN our QR code to view our HOY Inquiry (Interest) Form or
Contact David Baker at (760) 908-9126. Questions can be sent to hoy@ymcasd.org




BUSINESS RESOURCE CENTER

The Business Resource Center is a dedicated community space for entrepreneurs at any stage to gain access to resources.

FREE RESOURCES & WORKSPACE

TAKE YOUR BUSINESS TO THE NEXT LEVEL!



Workshops
Free workshops focused on business needs for new and seasoned entrepreneurs.

1-on-1 Business Coaching
High impact coaching sessions with experts focused on the direct needs of individual business owners.

Business Needs Assessment
Free business needs assessments and referrals to community business resources that are free and low-cost.

Podcasting Equipment
Reserve space and professional recording equipment to create content that reaches new customers and engages your returning customers.

Visit Us
César E. Chávez Campus
Room 107
1901 Main St
San Diego, CA 92113

Mon: CLOSED
Tues - Thurs: 10am - 6pm
Fri: By Appointment Only

www.theprogramlabs.org/businessresourcecenter



BUSINESS ACCELERATOR

4-month free program with workshops and mentoring designed to help you build your network, increase your confidence and scale your business.

Scan for More Info



WE HELP WITH

CONNECT WITH US

César E. Chávez Campus
Room 107
1901 Main St
San Diego, CA 92113

www.theprogramlabs.org/businessaccelerator

Alex@theprogramlabs.org

BUSINESS FINANCIALS
Hands-on assistance from experts to craft a solid financial plan and budget.

FINDING MORE CUSTOMERS
Working sessions to build a marketing plan, brand, and outreach strategy that delivers more paying customers.

SELLING WITH CONFIDENCE
Development of a sales skills and processes that help you close more sales by understanding your sales pitch and customer needs.

PERSONAL BUSINESS COACHING
Get matched with an individual mentor and receive 1-on-1 business coaching to help you develop solid business structure and connections.

Partner Announcements



SAN YSIDRO HEALTH | **MOBILE HEALTH SERVICES**

San Ysidro Health operates Mobile Health Services Units, providing healthcare services to children aged 2 months to 17 years in San Diego County.

OUR SERVICES:

- Well Child Visits (2 months - 17 years)
- Immunizations (bring your child's shot record)
- Minor Sick Visits
- Sports Physicals
- TB Testing (All ages)
- WIC Hemoglobin Test

For more information scan the QR Code or visit <https://www.syhealth.org/services/mobile-health-services>

Office Hours are **Monday-Friday from 8:00 AM – 4:30 PM**
To schedule an appointment or more information please call **(619) 662-4199**
Medi-Cal and Uninsured accepted

www.syhealth.org | Follow us @sanysidrohealth

IRC Career Programs
Learn. Grow. Succeed.

START A CAREER IN HEALTHCARE

Certified Medical Assistant
Certified Nurse Assistant
Dental Assistant and more

Career help for ages 18-26, get started now

WE OFFER

- One-on-One Career Coaching
- Network of training partners
- Financial Coaching
- Job Placement Assistance
- Mentorship

Eligibility

- Youth 18-26
- Immigrant Background
- Authorized to work in the US
- Speak, read, and write English
- Other Eligibility Criteria May Apply

Apply

Contact Us

Google # (619) 663-9182
Reem.Faraj@rescue.org

FREE ENGLISH & CITIZENSHIP CLASSES

TUESDAY MARTES | **ESL/CLASES DE INGLÉS** 5PM A 7:15PM

WEDNESDAY MIERCOLES | **CITIZENSHIP CLASSES/CLASES DE CIUDADANÍA** 5PM A 6PM

WEDNESDAY MIERCOLES | **ESL/CLASES DE INGLÉS** 6PM A 7:15PM

¡OFRECEMOS CLASES NIVEL BÁSICO Y INTERMEDIO!

¿Preguntas?

(619) 232-5181

2258 Island Avenue
San Diego, CA 92102

SHERMANHEIGHTSCC.ORG

Beginning July 23, 2025!

I AM HERE: Vital Document Legal Hotline for Youth

A free, dedicated state-specific legal assistance hotline for youth experiencing homelessness.

1-800-870-DOCS



**Voicemails are welcome and will be returned.


I AM HERE: Vital Document Legal Hotline for Youth | 1-800-870-DOCS

We are excited to announce a new hotline for youth experiencing homelessness! The [I Am Here: Vital Document Legal Hotline for Youth](#) is a partnership between the National Network for Youth and Baker McKenzie.

- **Phone Number:** 1-800-870-DOCS (1-800-870-3627)
- **Start Date:** Wednesday, July 23, 2025
- **Hours:** Every Wednesday from 12 to 8 PM Eastern | 11 AM to 7 PM Central | 10 AM to 6 PM Mountain | 9 AM to 5 PM Pacific
- **Voicemails:** Outside of working hours, callers can leave voicemails that will be returned.
- **Callers:** Young people experiencing homelessness.
- **Phone Operators:** Legal professionals from Baker McKenzie and pro bono lawyers from other corporations.
- **Goal:** Provide state-specific guidance on obtaining vital documents.

Partner Announcements





January 2026 TECH ON THE GO SCHEDULE

Our Tech on the Go program supports San Diegans who need IT assistance and is made possible through the support and sponsorship of the City of San Diego.

- Offers free basic computer skills classes.
- Provides free basic tech support (questions/how-tos).
- Promotes affordable devices through our Low-Cost Computer Program.
- Partners with workforce development partners to create tech skills training.

Class Structure		Cathy Hopper Clairemont Friendship Center 4425 Bannock Ave. Mondays 10 am - 12 pm <i>Smartphone Part 2</i>
Hour 1: Class discussion on monthly topic	Hour 2: Q&A for basic tech questions	1/5 Organizing Your Smartphone 1/12 Find My Device 1/19 Holiday 1/26 Smartphone Emergency Essentials
Horn of Africa Community 5348 University Ave. Tuesdays 10 am - 12 pm <i>Google Suite</i>		Sherman Heights Community Center * 2258 Island Ave. Tuesdays 10:30 am - 12:30 pm <i>Network Safety Series</i>
1/6 Intro to Google Suite		1/6 Network Safety I: Home Network and Internet
1/13 Google Sheets		1/13 Network Safety II: Internet Safety
1/20 Gmail Management and Email Safety		1/20 Network Safety III: Public Wi-Fi Safety
1/27 Google Calendar		1/27 Network Safety IV: The Cloud
Valencia Park/Malcolm X Library 5148 Market St. Thursdays 10 am - 12 pm <i>Network Safety Series</i>		Metro Career Center 4389 Imperial Ave. Thursdays 12:30 pm - 2:30 pm <i>Office Computer Skills</i>
1/1 Holiday		1/1 Holiday
1/8 Network Safety I: Home Network and Internet		1/8 Intro to Google Suite
1/15 Network Safety II: Internet Safety		1/15 Smartphones to Computers
1/22 Network Safety III: Public Wi-Fi Safety		1/22 Microsoft Word and File Management
1/29 Network Safety IV: The Cloud		1/29 Microsoft Excel
Olay Mesa-Nestor Library * 3003 Coronado Ave. Fridays 10 am - 12 pm <i>Email Series</i>		City Heights/Meigert Library * 3795 Fairmount Ave. Saturdays 10 am - 12 pm <i>Open Office Hours</i>
1/2 SDFE office closed		1/3 Open Office Hours
1/9 Email I: Email Basics		1/10 Open Office Hours
1/16 Email II: Email Features		1/17 Open Office Hours
1/23 Email III: Efficiency and Productivity		1/24 Open Office Hours
1/30 Email IV: Security and Best Practices		1/31 Open Office Hours

*Class discussion in Spanish; O&A is offered in Spanish and English





sandiego.gov/sdaccess

Need Tech Help and Tech Resources?

The City of San Diego and C2K partner to offer free Digital Navigator services. Drop-in or call for assistance.
1(800)350-6945

JANUARY 2026 DIGITAL NAVIGATOR SCHEDULE

Central Library 330 Park Blvd. English/Arabic	Parkdelacruz Recreation Center 3911 Landis St. English/Arabic/Chaldean/Spanish
*Monday: 11:30 am - 3:15 pm English/Arabic/French/Tagalog Tuesday: 11:30 am - 3:15 pm	Tuesday: 9:00 am - 11:45 am English/Arabic *Thursday: 9:00 am - 11:45 am
City Heights Library 3795 Fairmount Ave.	Valencia Park/Malcolm X Library 5148 Market St.
English/Arabic/Chaldean/Spanish/French *Monday: 1:00 pm - 4:45 pm English/Tagalog/Spanish Wednesday: 11:30 am - 3:15 pm	English/Arabic/Tagalog *Thursday: 11:30 am - 3:15 pm English Saturday: 11:30 am - 3:15 pm
Cathy Hopper Rec Center 4425 Bannock Ave.	Skyline Hills Library 7900 Paradise Valley Rd.
English/Arabic Wednesday: 9:00 am - 11:45 am	English/Tagalog *Monday: 11:30 am - 3:15 pm
Logan Heights Library 567 S. 28th St. English/Spanish	Olay Mesa - Nestor Library 3003 Coronado Ave. English/Spanish/Arabic/Chaldean
Tuesday: 11:30 am - 3:15 pm	Wednesday: 11:30 am - 3:15 pm
San Ysidro Library 4235 Beyer Blvd. English/Arabic/French *Thursday: 11:30 am - 3:15 pm	

*Libraries and Parks and Recs will be closed on Thursday, January 1st in observance of the New Year Holiday and Monday, January 19th in observance of Martin Luther King Jr. Day.





Get a refurbished Computer for as low as \$100



DESKTOP

Desktop set - \$100

- Intel Core Processor
- 500+ GB Hard Drive
- 8 GB RAM
- Windows 10 Pro, MS Office 2019
- Includes monitor, keyboard, mouse, Wi-Fi connection adapter & webcam
- Free lifetime technical support



LAPTOP

Tier 2 - \$150

- Intel Core Processor
- 8+ GB RAM / 256 GB SSD
- Windows 11 Pro, MS Office 2019
- Free lifetime technical support

Tier 3 - \$200

- Intel Core Processor
- 16 GB RAM / 256 GB SSD
- Windows 11 Pro, MS Office 2019
- Free lifetime technical support

Computers 2 Kids partners with the San Diego County Office of Education to host Monthly Drive-Thru Events throughout the county.

Refurbished computers are available to low-income families. All ages qualify and you can purchase all the devices that are needed for your household.

Register to attend any event(s). We will send you a confirmation email within 2-4 business days.

2025 CALENDAR

North County	Central	East County	South County
March 15th - Escondido July - Escondido September 6th - San Marcos November 1st - Ramona	March 1st - San Diego July - National City October 4th - Linda Vista	June 7th - El Cajon December 6th - La Mesa/Spring Valley	April - Chula Vista (east) May 3rd - Chula Vista (west) August 2nd - Chula Vista

Get fast, affordable home internet with Wi-Fi for families that have K-12 students and receive government assistance.

\$9.95 a month

Qualify now: cox.com/connect2compete or scan the QR code

Computers 2 Kids is a National advocate for Digital Equity. Our vision is that everyone has the technological & digital resources needed for full participation in society.

WHAT WE DO:

- ✓ Recycle electronics
- ✓ Refurbish computers
- ✓ Redistribute computers to families
- ✓ Respond with community partners to pair families with training, connectivity and support.

Need more devices? Our Technology Assistance Program is available year-round. Contact us at programs@c2k.org or call (858) 200-9788.

Need technical support? Contact us at techsupport@c2k.org or call (858) 200-9784.

8124 Miramar Mall, San Diego, CA 92121
Service hours: Mon-Fri 9:30 am - 4:00 pm
Sat. 9:30 am - 3:00 pm

BRIDGING THE DIGITAL DIVIDE

CELEBRATING 2004 2024

COMPUTERS 2KIDS

EDUCATION



Partner Announcements



Urban League
San Diego County



Register Today for Open Enrollment for New & Continuing Students

ULSDC PROJECT READY LEADERSHIP PROGRAM

In-person - Free

This program focuses on:

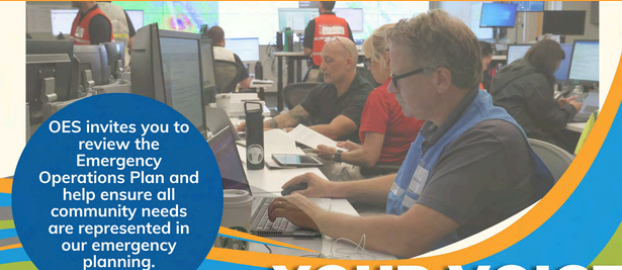
- Mentorship,
- Leadership Development,
- Historical and Cultural Literacy,
- Scholarships and Money for College,
- College Tours,
- National Urban League Youth Summit (Travel out of Town & Stay on a college campus with 300 plus students)
- National Case Competitions, and
- Career Preparation & Exploration
- Social Justice & Public Speaking
- Incentives, Swag, Gift Cards, and Money for College

Contact Kea Hagan at:
619.266.6265; kea@sduul.org

REGISTER TODAY USING QR CODE



<https://form.jotform.com/251430870925154>



OES invites you to review the Emergency Operations Plan and help ensure all community needs are represented in our emergency planning.

YOUR VOICE MATTERS!

About This Opportunity


The County of San Diego Office of Emergency Services (OES) invites residents, businesses, and community organizations to review and share feedback on the Emergency Operations Plan (EOP) — the County's framework for how we respond to major disasters such as wildfires, earthquakes, and floods.

Your feedback ensures community needs and local knowledge are included in every stage of emergency planning. The plan is updated every four years to reflect new risks, tools, and lessons learned from past emergencies.

Your feedback helps us:

- ▶ Identify gaps and community needs
- ▶ Use local knowledge and lived experience
- ▶ Strengthen partnerships and coordination
- ▶ Ensure all voices are represented in emergency plans

SCAN ME



The EOP Survey will be open until:
NOVEMBER 21, 2025

Website: engage.sandiegocounty.gov/emergency-operations-plan

PROJECT READY 2.5

PATHWAYS TO SUCCESS

ENROLLMENT OPEN NOW

Education Youth Advocacy Program
The Urban League of San Diego County and Doors of Change are partnering to support youth who face multiple barriers, including housing and learning challenges.

Ages 14-24

Free!
Incentives!
Gift Cards!
Mobile Devices!

- Safe Shelter & Housing Assistance
- Access to Basic Needs (i.e. Food, Clothing...)
- College & Career Readiness
- Life Skills, Social Justice, Leadership Skills & Mentorship

SCAN HERE



Register Now! 

<https://sduul.org/csi-pr-2-5-pathways-to-success/>

Urban League San Diego County
kea@sduul.org
(619) 266-6287
www.sduul.org

DOORS OF CHANGE
CaseManager@doorsofchange.org
(760) 415-0009
www.doorsofchange.org

Urban League of San Diego County & Doors of Change

PROJECT READY 6 HOMELESS YOUTH ADVOCACY PROGRAM

- Safe Shelter & Housing Assistance
- Access to Basic Needs (i.e. Food, Clothes...)
- Career & College Readiness Programs
- Life Skills & Mentorship
- Job Training & Placement

Urban League of San Diego County & Doors of Change have partnered to support unhoused and opportunity youth in San Diego County. Our programs aim to provide essential resources, mentorship, and pathways to success for young individuals in need.

Urban League of San Diego County

Assisting African Americans and other underserved people in San Diego County to achieve social and economic equality through advocacy, bridge building, program services and research.

Contact Us:

- Kea Hagan
- Kea@sduul.org
- (619) 266-6265
- sduul.org/project-ready/

Doors of Change

Acting as advocates to support homeless youth ages 17-24 and provide access to the resources they need to improve their quality of life. We aim to get them off the streets into safe housing and help them attain self-sufficiency.

Contact Us:

- Case Manager
- CaseManager@doorsofchange.org
- (760) 415-0009
- doorsofchange.org

EMPOWERING YOUTH BY PROVIDING STABLE HOUSING SOLUTIONS, EDUCATION, JOB READINESS, AND LIFE SKILLS TO BUILD A BRIGHTER FUTURE.

Partner Announcements

HIGHER EDUCATION NAVIGATION WORKSHOPS



SERVICES

- Assistance with application for FAFSA/CADAA
- Assistance with application for community college, university or vocational training
- Individualized information sessions on higher education
- Workshop on higher education
- Workshop on FAFSA/CADAA



SCAN ME!



ELIGIBILITY

- Ages 17+
- English Language Learners
- San Diego County Residents

HAVE ANY QUESTIONS?

✉ ZEYNAB.JASIM@RESCUE.ORG
☎ (619) 663-5348

FREE BUSINESS ADVICE

The INTERNATIONAL RESCUE COMMITTEE (IRC)

invites you to learn about...

How to Start or Grow Your Business

IRC offers the following FREE business counseling services:

- Business Loans \$300 - \$50K (depends on eligibility and committee approval)
- Business Plan Support
- Permits and License Assistance
- Individual and Group Training

Schedule a free appointment with a Business Counselor!

City Heights
5348 University Ave., Suite 205
San Diego, CA 92105
IRCSBDC@rescue.org

El Cajon
131 E. Main St., Suite 201
El Cajon, CA 92020
IRCSBDC@rescue.org



From Harm to Home | Rescue.org/SanDiego

Loans made or arranged pursuant to CA Finance Law License






This program is funded on whole or in part with Community Development Block Grant (CDBG) program funds provided by the U.S. Department of Housing and Urban Development to the City of San Diego




Drive and earn up to \$24/hr!

Via operates a new on-demand service in Southeastern San Diego.

- ☉ \$23/hr for non-wheelchair accessible vehicles.
- ☉ \$24/hr for wheelchair accessible vehicles.

Two limited time perks*:

- ☉ New Driver Partners can earn \$300 after 30 hours of driving.
- ☉ Earn \$300 when you refer a Driver Partner who drives for 30 hours.

Sign up today!





*Terms & conditions: To be eligible for the new driver promotion, you must complete at least 30 hours of driving on the Via platform within 30 days of completing your driver onboarding session. Promotions may be revoked or altered at any time at Via's sole discretion.

JFS AGING CARE SERVICES





Helping You Lead a Safe and Independent Life at Home

According to the Center for Disease Control and Prevention, falls are the leading cause of injury for older adults, and 60% of those falls happen at home. Jewish Family Service is dedicated to keeping older community members safe at home by taking steps to prevent accidents and injury.

In partnership with the City of San Diego, we offer the following items at no cost for low-income older adults.

- Bathroom safety non-install items, such as shower chairs, nightlights, nonslip rugs, and support rails
- Canes and rollators
- Carts for transporting groceries and laundry
- Small cooking appliances, such as toaster ovens and microwaves
- Portable heating and cooling units, such as room fans and small heaters

To request any of the items listed above and learn how we can make living at home even safer, call (858) 637-3210.



Partner Announcements

COMMUNITY POWER EFFICIENT REFRIGERATION PROGRAM



Who is San Diego Community Power?
San Diego Community Power is your community-driven clean energy provider. We are a locally run, not-for-profit public agency serving the San Diego region with cleaner energy and reinvesting in our community through customer programs.

About Community Power's Efficient Refrigeration Program

Community Power is providing energy-efficient refrigerators and freezers at no cost to corner stores to stock California-grown fresh foods, thanks to funding from the California Department of Food and Agriculture (CDFA).

What Do You Get?

-  **Up to two pieces of equipment**
View available equipment on back
-  **Energy assessment of your store (optional)**
-  **Resources on sourcing, stocking and selling produce**

Why Apply?

In 2022, the Nutrition Policy Institute surveyed 51 storeowners from the CDFA Healthy Stores Refrigeration Grant Program.

-  **78%** Increase in customers
-  **94%** Increase in ability to sell produce
-  **97%** Satisfaction rate
-  **79%** Increase in profitability

Eligibility

- Corner store or small business
- Located in a low-income or low-food access area
- Sells or donates a limited selection of foods and other products
- Currently accepts or is in the process of applying for EBT/SNAP/CalFresh benefits
- Must be a Community Power customer

Program Availability Limited

Scan the QR code or visit the link to apply.



SDCommunityPower.org/Efficient-Refrigeration

Serving Older Adults and Veterans 60+



JFS Fix-It Service

Helping You Lead A Safe & Independent Life At Home



When you or someone you care about is concerned about fall prevention, JFS Fix-It Service provides a four-point safety check, along with minor safety repairs and modifications to improve your mobility and security at home. All services are completed free-of-charge by our amazing volunteers.

No Cost Safety Items For Low-Income Older Adults

- Help with task lighting/nightlights/light bulbs
- Small cooking appliances – such as toaster ovens and microwaves
- Bathroom safety items – such as shower chairs, non-slip rugs, and safety rails
- Cleaning equipment – such as carpet sweepers, microfiber mops, and vacuums
- Portable heating/cooling units - such as room fans and small heaters
- Carts to help transport laundry and groceries

(858) 637-3210 • www.jfssd.org/FixIt

Program funded by a grant from San Diego County Aging and Independence Services to provide relief to unpaid caregivers of people aged 60 and older. A caregiver can be a friend or neighbor who checks in by phone or in person.





MAAC NEXT LEVEL & GRID ALTERNATIVES PRESENT

THE FUTURE OF SOLAR JOBS

Learn to install solar panels and gain valuable skills for a growing industry. Get support services to help you succeed.

1 Hands On Training

Learn practical skills from experienced instructors in a real-world setting.

2 Support Services

Get help with resume writing, interview preparation, and additional supports to secure your next job.

3 Career Advancement

Build your skills and knowledge to advance your career in the clean energy field.

ELIGIBILITY

-  18 + years of age
-  Unemployed or Underemployed
-  Low Income
-  Authorized to work in the US
-  High School/GED Preferred

CONTACT US

Pedro Estrada Jr.
MAAC Workforce Development Program Coordinator
(619) 746-3912
pedro@maacproject.org

Elisabetta Baratti
GRID Alternatives Workforce Development Workforce Coordinator
(619) 529-3289
elbaratti@gridalternatives.org




SolarCorps

Build Your Future, Help Our Planet.

Are you ready to start your career and make a real impact?
Join SolarCorps, an 11-month full-time paid term of service with GRID Alternatives to help significantly contribute to under-resourced communities.

- **Earn While You Learn:** Paid hands-on training in various departments within the clean energy industry: construction, outreach, workforce development, and more.
- **Comprehensive Training in an Inclusive & Supportive Environment:** Kickstart your career pathway with a dedicated manager, monthly workshops, a 4-day in-person retreat, 80 hours of personalized professional development time, plus \$600 to spend on building your future.
- **Scan the QR code** for detailed program benefits and requirements. Your journey towards a brighter future starts here!





gridalternatives.org/solarcorps

"I appreciate the optimistic and transformative approach that GRID takes in creating job opportunities and connecting people to savings through solar while also helping the planet."
Racheal Matheny, Outreach Fellow





GRID Alternatives is a proud grantee of AmeriCorps and California Volunteers, Office of the Governor.

Partner Announcements

LOW COST

COUNSELING SERVICES

SDSU CENTER FOR COMMUNITY COUNSELING AND ENGAGEMENT

We offer online and in-person appointments. Come and talk with our counselors about life stress, political worries, work anxiety, coming out, relationship challenges, parenting stress, or ANY other issue.

- ✓ INDIVIDUAL COUNSELING
- ✓ COUPLES COUNSELING
- ✓ FAMILY THERAPY
- ✓ \$15 PER SESSION

CONTACT US

Web: www.cce.sdsu.edu Phone Number: 619-594-4918 Location: 4283 El Cajon Blvd, #215 San Diego, CA 92105

LOGAN HEIGHTS Legal Services

SDVLP SAN DIEGO VOLUNTEER LAWYER PROGRAM

WALK-IN OFFICE HOURS

2ND WEDNESDAY OF EVERY MONTH

9AM - 12 PM

3040 IMPERIAL AVE. SAN DIEGO, CA 92102

The San Diego Volunteer Lawyer Program provides free legal services for micro-businesses and nonprofits every second Wednesday of the month.

Don't miss this opportunity to obtain expert legal advice and support!

SERVICIOS SIN CITA PREVIA

2DO MIÉRCOLES DE CADA MES

9AM - 12 PM

3040 IMPERIAL AVE. SAN DIEGO, CA 92102

San Diego Volunteer Lawyer Program ofrece servicios legales gratuitos para micro-empresas y ONGs el segundo miércoles de cada mes.

¡No pierdas esta oportunidad de obtener asesoramiento legal!

HEALTHY DEVELOPMENT SERVICES PRESENTS

Baby Steps

CLASS INFORMATION

Currently all HDS services can be accessed virtually from the comfort of your home at no cost. For further details or to schedule a class call: (619)515-2406, Monday (Zoom Platform):

09:00am - 10:00am (0-6 months)
Tuesday (Zoom Platform):
01:00pm - 02:00pm (0-6 months)
Wednesday:
11:00am - 12:00pm (0-6 months)
Thursday:
09:00am - 10:00am (0-6 months)

*Schedule and availability is subject to change.

Caregivers long to provide the best for their newborn baby. Baby Steps offers groups to help caregivers learn strategies and identify support such as:

- Understand your baby's cues and how to respond to them
- Build a stronger bond with your baby
- Learn Infant Massage techniques to help your baby relax and sleep
- Develop self-confidence in caregiving
- Connect with other caregivers

The groups are for caregivers and their children age **birth up to 15 months** (or prior to walking) and expectant caregivers. Classes are provided at no cost.

For program locations, start dates/times, and all other questions, please contact us.

Healthy Development Services
Central Region
2044 First Ave Suite 200
San Diego, CA 92101
(619) 515-2406

FAMILY HEALTH CENTERS OF SAN DIEGO

AAP CA3
American Academy of Pediatrics
DEDICATED TO THE HEALTH OF ALL CHILDREN™

First 5 San Diego

UDW RESOURCE CENTER

FAMILY CHILD CARE EDUCATOR APPRENTICESHIP PROGRAM

Do you want to pursue a career on Early Childhood Education and want to have your own business?

Apprentices will get hands-on training on how to start and manage your own Family Child Care businesses while working as assistants.

MORE INFORMATION:

(619) 381 - 4277
nhernandez@udwresourcecenter.org

JOIN OUR INTEREST LIST!

WHAT WE OFFER:

- Accredited College Courses
- On-the-job paid training and stipends as an apprentice.
- Business Management Training
- A Community of Support

www.udwresourcecenter.org 7777 Alvarado Rd Suite 116, La Mesa, CA 91942 (by appointment only)



GRANT OPPORTUNITIES

California Paid Family Leave Small Business Grant

Small businesses in California with 1-100 employees with at least one (1) employee utilizing California's Paid Family Leave program (on or after June 1, 2024) are eligible to apply for grants up to \$2,000 per employee on PFL to offset the increased costs associated with the employee out on leave.

Award Amount: Not stated

Deadline: Rolling



CALIFORNIA
PAID FAMILY LEAVE
GRANT

Victim Offender Dialogue Fiscal Year 2026-2028

The purpose of the Victim Offender Dialogue (VOD) Program Grants is to provide grants to eligible nonprofit organizations to provide facilitation services within the California Department of Corrections and Rehabilitation (CDCR) VOD program. The funding is designed to help maintain and increase the number of facilitators to sustain quality and restorative justice opportunities for California crime victims.

Award Amount: Not stated

Deadline: January 9, 2026



CALIFORNIA
GRANTS
PORTAL

Tire-Derived Aggregate Grant

This competitive tire grant program provides opportunities to divert waste tires from landfills, prevent illegal tire dumping, and promote markets for recycled-content tire products. The Program provides assistance to civil engineers in solving a variety of engineering challenges using Tire-Derived Aggregate (TDA), which is produced from shredded tires, is lightweight, free-draining, and a less expensive alternative to conventional aggregates.

Award Amount: Not stated

Deadline: January 13, 2026



CALIFORNIA
GRANTS
PORTAL



INSIDER TIP!



The Promise Zone can support the Partner grant applications by providing a Letter of Support! Reach out to Chris at ChSanchez@sandiego.gov for more information.



TKoster's Charitable Innovated Health Care Award

The American College Health Foundation invites applications for its TKoster's Charitable Innovated Health Care Award, established by Teresa Koster to provide financial support to student health centers and their staff for developing innovative practices that improve access to quality health care for students.

Award Amount: \$3,500

Deadline: January 15, 2026



AMERICAN
COLLEGE
HEALTH
ASSOCIATION



Tobacco-Use Prevention and Youth Engagement Grant (Cohort 2026–29)

The purpose of this Request For Application (RFA) is to help Local Education Agency (LEAs) develop and implement effective tobacco prevention and education programs for students in grades six through twelve. This deviation is a result of declining tobacco tax revenues and a reduction in prevalence of youth tobacco use and vaping, which dropped from 10.5 percent in 2018 to 5.0 percent in 2024, per the California Youth Tobacco Survey results.

Award Amount: \$3,500

Deadline: January 23, 2026



CALIFORNIA
GRANTS
PORTAL



2025 Kitchen Infrastructure and Training and Retention and Recruitment Grant

The 2025 Kitchen Infrastructure and Training (KIT) Grant competitively awards funding to eligible school food authorities (SFA) to support initiatives for improving the quality of meals served through the National School Lunch Program (NSLP) and School Breakfast Program (SBP), which may include procurement of California-grown, whole or minimally processed food, food service staff training and salaries, and kitchen infrastructure upgrades.

Award Amount: Not Stated

Deadline: January 30, 2026



CALIFORNIA
GRANTS
PORTAL



Redemption Innovation Grant Program

The Department of Resources Recycling and Recovery (CalRecycle) offers the Beverage Container Redemption Innovation Grant Program pursuant to Senate Bill (SB) 101 (Chapter 12, Skinner, Budget Act of 2023) and Assembly Bill (AB) 107 (Chapter 22, Gabriel, Budget Act of 2024). The purpose of the grant is to provide funding for mobile unit programs, reverse vending machines, or bag drop programs for dealer cooperatives.

Award Amount: Not Stated

Deadline: January 30, 2026



Food Allergy Fund

FAF invites applications for its microbiome collective. Grants will be awarded to research teams that propose innovative approaches to understanding the role that the microbiome plays in the development and persistence of food allergy. Proposals identifying investigations into the interaction between the mucosal surfaces and the immune system that result in the development of allergic responses to food are welcomed. Approaches that would interrupt this process and could be useful for the prevention or treatment of food-induced allergy and anaphylaxis are also of interest.

Award Amount: \$75,000 to \$250,000

Deadline: January 31, 2026



Bank of America Charitable Foundation Grants

Bank of America's nonprofit grants focus on funding local organizations to help improve people's financial wellness and meet community needs. The nonprofit areas include:

- Workforce development and education
- Economic mobility
- Community development and basic needs

Award Amount: \$2,500 to \$50,000

Deadline: Not Stated





INSIDER TIP!



The Promise Zone can support the Partner grant applications by providing a Letter of Support! Reach out to promiszone@sandiego.gov for more information.

Smart & Final Charitable Foundation



Smart & Final strives to give back to and nourish communities served in California, Arizona and Nevada through the Pillars of Focus: Health & Wellness, Education, Hunger Relief, Team Sports & Youth Development, and Disaster Relief.

Award Amount: Not stated

Deadline: Rolling

Smart&Final.

Asphalt Art Initiative



Cities in Canada, Mexico, and the United States with populations of 50,000 or more were welcomed to apply by January 31, 2025. The program will award 10 cities grants of up to \$100,000 each, as well as on-call technical assistance from the tactical urbanism firm Street Plans and impact evaluation support from Sam Schwartz Consulting.

Award Amount: Up to \$100,000

Deadline: Rolling

**Bloomberg
Philanthropies**

Kitchens for Good Microenterprise (ME) Program



Accepts early-stage food entrepreneurs in San Diego, focusing on those who have experienced barriers to accessing the resources and support needed to start their small business.

Award Amount: Not stated

Deadline: Rolling

**KITCHENS
FOR GOOD**



INSIDER TIP!



The Promise Zone can support the Partner grant applications by providing a Letter of Support! Reach out to promiszone@sandiego.gov for more information.



Michael & Susan Dell Foundation

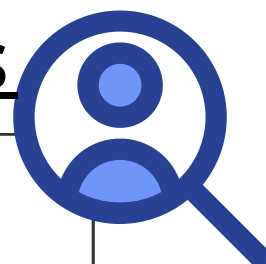
The Michael & Susan Dell Foundation uses business-based practices to accelerate their global philanthropic work. They align performance management principles with their mission. They fund social enterprises that directly serve or impact children or youth from urban low-income communities in the areas of education, health, and family economic stability (including livelihoods and financial services). These social enterprises may be structured as for-profit or nonprofit entities. As a guideline, the foundation does not fund more than 10% of an organization's total annual operating expenses.

Award Amount: Not Stated
Deadline: Rolling



Michael & Susan Dell
FOUNDATION

CAPACITY BUILDING RESOURCES



- **Digital Assessment Tool:** Discover your nonprofit's path to digital transformation — for free with TechSoup's Digital Assessment Tool (DAT) to identify your needs and find the best resources to meet them.
- **National Center for Cultural Competence:** The mission of the NCCC is to increase the capacity of health care and mental health care programs to design, implement, and evaluate culturally and linguistically competent service delivery systems to address growing diversity, persistent disparities, and to promote health and mental health equity.
- **How to Build a Truly Inclusive Nonprofit Volunteer Program:** Writers [Faiza Venzant](#) and [Mark Hager](#) dive into the challenges and best practices for developing a diverse volunteer program.



Plan Ahead: Paid Parking Coming to Balboa Park in 2026

As we start the new year, the City of San Diego is encouraging visitors to plan ahead for upcoming changes to parking at Balboa Park. In November, the San Diego City Council approved a new paid parking program for all Balboa Park parking lots and in-park roads, which is scheduled to begin on January 5, 2026.

The new system will offer monthly, quarterly and annual parking passes, with discounted rates for verified City of San Diego residents. Non-residents will pay higher rates. For those without passes, hourly and daily parking fees will apply depending on location, with in-park road meters set at \$2.50 per hour.

Free parking options will still be available in certain cases. Lower Inspiration Point will continue to offer the first three hours free for all visitors, and individuals with a valid ADA placard may park for free in designated spaces and park roads. Registered staff and volunteers working with park-based organizations will also continue to receive free parking while on duty.

Parking revenue collected within Balboa Park will be reinvested directly into park operations, maintenance and transportation improvements. The City will also continue offering free, ADA-accessible tram service from Inspiration Point, with plans to expand shuttle services as the program rolls out.

To learn more details about rates, parking zones and implementation plans, read the original City article here: [City Establishes Parking Pass Rates for Balboa Park](#).



Environmental
Services

52nd Annual Christmas Tree

Recycling Program

Dec. 26, 2025 – Jan. 16, 2026

Drop off trees during daylight hours only

Residential Customers ONLY

Sorry...

- **NO** ornaments, lights or tree stands
- **NO** plastic bags or trash
- **NO** commercial or fundraising trees

Happy Holidays!

Drop-off sites are listed on next page.

For more information on the Christmas Tree Recycling Program and holiday waste reduction tips, visit sdrecyclingworks.com or contact the City of San Diego's Environmental Services Department Recycling Hotline at 858-694-7000.

For Spanish, Tagalog and Vietnamese translations, scan the QR code or visit sdrecyclingworks.com




Residential Christmas Tree Recycling Drop-off Sites

CARMEL VALLEY	Carmel Valley Recreation Center 3777 Townsgate Drive (lower parking lot)
COLINA DEL SOL	Colina Del Sol Park 52nd Street and 52nd Place (south parking lot)
ENCANTO	Cielo Drive at Woodman Street
GOLDEN HILL	Golden Hill Recreation Center 2600 Golf Course Drive
LOGAN HEIGHTS	Memorial Recreation Center, 2902 Marcy Ave.
MISSION BAY	SeaWorld Drive at Pacific Highway Ocean View
MOUNTAIN VIEW	Boulevard at 40th Street (north side) Robb Field
OCEAN BEACH	Recreation Center, 2525 Bacon St. Montgomery-
OTAY MESA/NESTOR	Montgomery Waller Community Park (lower parking lot on the southeast corner of Palm Avenue and Beyer Boulevard)
PACIFIC BEACH	Kate Sessions Memorial Park, corner of Mount Soledad Road and Loring Street
RANCHO BERNARDO	Rancho Bernardo Recreation Center 18448 West Bernardo Drive
RANCHO PEÑASQUITOS	Canyonside Recreation Center 12350 Black Mountain Road
SDSU	Parking Lot 17 off of Alvarado Road
SCRIPPS RANCH	Scripps Ranch Recreation Center 11454 Blue Cypress Drive
TIERRASANTA	Tierrasanta Community Park 11220 Clairemont Mesa Blvd. (pool parking lot)
UNIVERSITY CITY	Standley Community Park (parking lot) 3585 Governor Drive

The Miramar Greenery accepts Christmas trees and other yard trimmings year-round; subject to disposal fees.

This information is available in alternative formats upon request.

 Printed on Recycled Paper

Civic Engagement in the Promise Zone



1 Ring in the New Year with San Diego Public Library's Winter Reading Challenge

San Diegans of all ages are invited to stay engaged and connected this winter through the San Diego Public Library's annual Winter Reading Challenge, returning this January. The month-long program promotes lifelong learning and community participation through reading, art-themed activities and library-hosted events across the city, while offering prizes and access to local cultural institutions. Read the [full article](#) for details on how to participate, upcoming events and available rewards.



2 City of San Diego Pilots Program to Help Eliminate Contaminants in Green Bins

Help keep San Diego's compost clean! As part of the City's effort to reduce landfill waste and fight climate change, residents are encouraged to follow green bin guidelines by keeping out plastic bags, glass and metal to improve compost quality and support a more sustainable future for all.

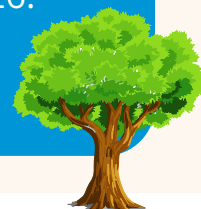
For more information on what belongs in the green bin, read the [Organic Waste FAQ webpage](#) and [read the article on the pilot program](#).



3 Launch of the City of San Diego Community Recreation Needs Assessment

The City of San Diego, in partnership with Keen Independent Research Inc., has launched its first Community Recreation Needs Assessment to identify and address the recreational, communication and financial needs of residents in all nine Council Districts. Share your input by Feb. 28, 2026.

Click the link to get started: <https://sandiego.gov/parksurvey>.



Civic Engagement in the Promise Zone

4

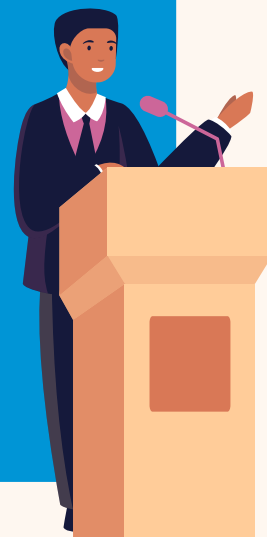
Open Consolidated Plan Advisory Board Positions

The **Consolidated Plan Advisory Board (CPAB)** serves in an advisory capacity to the Mayor, City Council and City Manager on policy issues related to the allocation of federal U.S. Department of Housing and Urban Development (HUD) grants.

There is one **vacancy** in the Promise Zone:
Council District 9 (Councilmember Sean Elo-Rivera)

If you are interested in serving on the Consolidated Plan Advisory Board, an application may be submitted online and is available here: **onboard.sandiego.gov**.

For more information about the role of a CPAB member, email Nadine Hassoun at **nhassoun@sandiego.gov**.



5

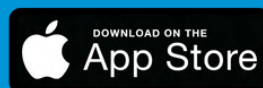
Use the Get It Done App

It's simple and easy to connect with the City:

- **Report** non-emergency problems.
- **Schedule** appointments.
- **Obtain** information.

sandiego.gov/get-it-done

or download your mobile app today!
"Get it Done San Diego!"





JOB BOARD



CUSTODIAN I

A Custodian I performs routine cleaning and maintenance duties such as cleaning floors, restrooms, windows and common areas, maintaining equipment and setting up facilities to support safe, well-maintained City of San Diego buildings, with opportunities for advancement.



SMALL BUSINESS ADVISOR



The Small Business Advisor supports underserved entrepreneurs with counseling, workshops and access to capital. The role focuses on helping businesses plan, grow and achieve long-term sustainability.



DIRECTOR OF DEVELOPMENT

The Director of Development (Corporations) leads corporate fundraising strategy and partnerships to grow revenue and support Workshops for Warriors' mission of training and employing veterans in advanced manufacturing.

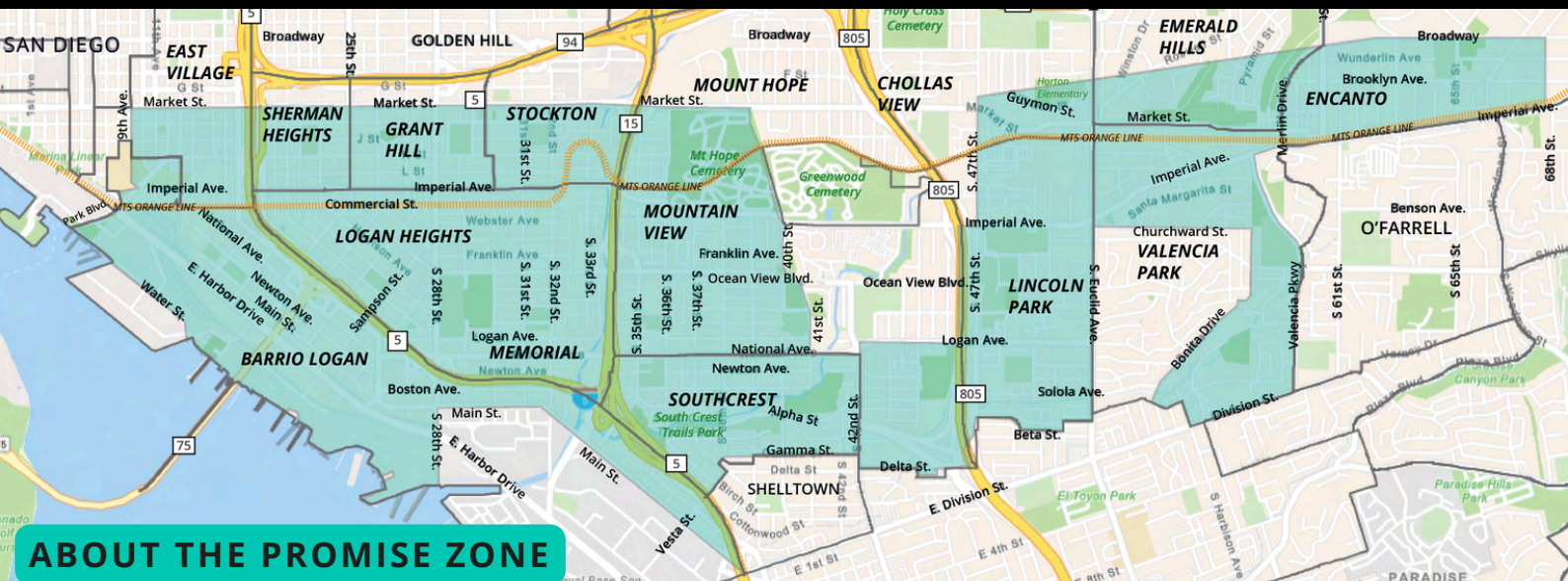


Looking for more roles? Check out additional job boards:

City of San Diego - [Personnel Job Board](#)

San Diego Regional EDC - [Job Board](#)

[San Diego Clean Energy Career Map](#)



ABOUT THE PROMISE ZONE

In 2016, the San Diego Promise Zone became one of 22 federally designated Promise Zones in the United States and one of only four in California. The San Diego Promise Zone covers a 6.4-square-mile targeted area with more than 80,000 residents that spans East Village and Barrio Logan east to Encanto. It is home to the City's most culturally rich and ethnically diverse neighborhoods but also some of the most under-resourced communities.

Through the [Promise Zone initiative](#), community-based organizations (CBOs), direct service providers, residents and business owners work with government agencies to enhance collective impact, streamline resources and deliver comprehensive support.

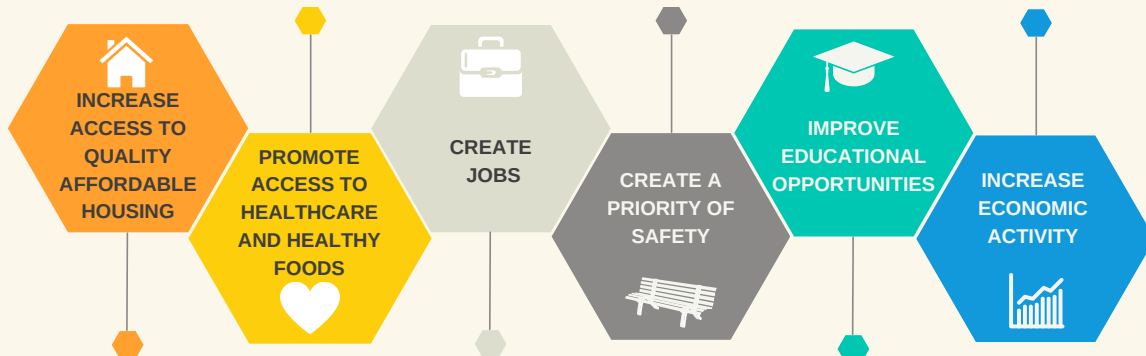
Between 2016 and 2023, the unemployment rate decreased from 14% to 10%, and the poverty rate fell from 35% to 20% (ACS, 2016-22). We recognize there are many factors that contribute to these numbers. We do know that in the eight years since the designation, targeted efforts from the City and CBOs have supported improvement in these areas; however, we recognize there is still plenty of work to do to continue advocating for our Promise Zone residents.

WORKING GROUP GOALS

- Increase access to healthy foods.
- Improve access to healthcare.
- Support opportunities for active transportation and active living.

- Dialogue with residents.
- Create environments conducive to learning and working.
- Improve infrastructure.

- Increase and improve access to capital.



- Create and preserve affordable housing.
- Support renters, first-time homebuyers and people without housing.

- Cultivate opportunities for career exploration, applied learning and youth leadership.
- Create meaningful summer employment experiences for teenagers.

- Increase the number of students meeting school readiness and grade-level expectations.
- Increase educational and career supports for opportunity youth.



Promise Zone Staff

Amairany Macias, **Communications Associate VISTA** / AmairanyM@saniego.gov

Amber Joy Weber, **Promise Zone Program Manager** / AJWeber@saniego.gov

Chrishael Rose Sanchez, **Grants & Research Associate VISTA** / ChSanchez@saniego.gov

Daniella Salgado, **Communications Associate VISTA** / SalgadoD@saniego.gov

Roosevelt Williams III, **Community Development Specialist** / RooseveltW@saniego.gov

