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01/16/2026

VIA EMAIL: CityofSDPLA@sandiego.gov

Cindy Crocker, Project Labor Coordinator
City of San Diego
1200 Third Ave, Suite 900
San Diego, CA 92101

Re: City of San Diego Project Labor Agreement

Dear Project Labor Coordinator:

This is to confirm **Janus Corporation** agrees to be bound by the City of San Diego's Project Labor Agreement ("PLA"), as such Agreement may from time to time be amended by the Parties or interpreted pursuant to its terms. Such obligation to be bound by the PLA shall extend to all work covered by the PLA undertaken by this Company on the Covered Project pursuant to **K252385DBB3 San Carlos Interconnect and Transmission Pipeline**, and this Company shall require all of its subcontractors of whatever tier to be similarly bound for all work within the scope of the PLA by signing and furnishing to you an identical Letter of Assent prior to their commencement of work.

Sincerely,

Janus Corporation

By:

Maricela Lamas, Office Manager