



**Resiliency Advisory Board
Meeting Minutes**

Thursday, Nov 20, 2025, at 1:00-3:00 pm

Location: Civic Center Plaza, 1200 3rd Ave, 4th Floor, San Diego, CA 92101

The public is encouraged to subscribe to receive meeting agendas.

Please click the link below to join the meeting: <https://sandiego.zoomgov.com/j/1615253690>

Chair: Cynthia Rose Harris | Vice Chair: Eric Lardy | Secretary: Jamie Garrett

Seated Board members: Ian Clampett, Cynthia Rose Harris, Erika Morgan, Stan Williams, Eric Lardy, A-bel Yee Gong, Jamie Garrett, Andrew Meyer

Staff Liaison: Julia Chase, Chief Resilience Officer, City Planning Department

KEY

Motions

Notes for inclusion in RAB Annual Report

Item 1: Call to Order and Roll Call (1:03 pm)

Board Member	Attendance
Ian Clampett	Present
Cynthia Rose Harris	Present
Erika Morgan	Present
Stan Williams	Absent
Eric Lardy	Present
A-bel Gong	Present
Jamie Garrett	Present (Virtual)
Andrew Meyer	Present

Item 2: Land Acknowledgement

Item 3: Adoption/Modification of Agenda Order

Motion: Board Member Morgan

Second: Board Member Meyer

Passes unanimously

Item 4: Announcements and Board Member Comments

- Staff Liaison:

- Climate Action Plan 2024 Annual Report:
<https://climatedashboard.sandiego.gov/reports/cap-annual-reports>
- Climate Resilient SD Implementation Tracker: <https://www.sandiego.gov/climate-resilient-sd/implementation-tracker>
- Inclusive Public Engagement Guide was presented to rules committee yesterday as an informational item- Recording: Inclusive Public Engagement Guide at Rules Committee
https://sandiego.granicus.com/player/clip/9340?view_id=11&redirect=true
- Next steps are to support some staff trainings for the Guide in 2026 and also to hold some public workshops related to the Guide.
- The nomination for the vacant District 8 seat should docketed for City Council in the coming months.

Item 5: Approval of Minutes

- October 16, 2025
- Modify: Item 8 should read “Environment” Committee vs “Environmental”
 - Motion: Board Member Lardy
 - Second: Board Member Gong
 - Passes unanimously

Item 6: Non-Agenda Public Comment

Item 7: Unfinished Business

- a. Discussion of last meeting’s presentation on Grid Resilience by Dr. Lorenzo Kristov.
 - a. Board Member Morgan debriefs, starting by acknowledging jargon
 - i. What jumped out at us from presentation?
 1. Board Member Lardy expresses it confirmed that electricity is complicated.
 2. Board Member Meyer is grateful for the information and support on distributed energy systems, including rooftop solar, and appreciated the discussion on the headwinds progress faces.
 3. Board Member Morgan appreciates the notion that it is technically feasible to run the distribution system locally, with local control, and how much easier it can be.
 - a. Board Member Clampett asks what it means to run grid locally. Board Member Morgan explains it means local control; we can do more locally. We can run the infrastructure and transmission as well as the generation.
 - ii. What, as a board, should we do next?
 1. Can we get the perspective from the City of San Diego?
 2. Franchise agreement, etc.
 3. Can we learn more about the benefits of distributed energy?

4. Would be helpful to break down obstacles at all levels (state, local, etc.) so we can recommend how to move forward?
5. Make clear nexus with resilience

Item 8: Information Items

- a. Presentation on City’s Municipal Energy Program, Lindsey Hawes, Program Manager, General Services

City of San Diego Municipal Energy Program Update: The General Services Department shared progress on major initiatives designed to improve energy efficiency, enhance community resilience, and reduce greenhouse gas emissions across municipal facilities.

Energy Savings Performance Contracting (ESPC): The City outlined its ongoing ESPC initiative, which uses future energy savings to pay for upgrades across select municipal buildings. These improvements are expected to significantly reduce energy use—by more than 11 terawatt-hours of electricity and 50,000 therms annually—equating to an estimated reduction of around 260 million tons of CO₂ equivalent each year. Site selection focused on facilities with aging infrastructure, long-term value, and those located in or serving disadvantaged communities.¹

Community Lifeline Energy Resilience Hubs: Through the Hazard Mitigation Grant Program, the City is advancing plans for Community Lifeline Energy Resilience Hubs—facilities that help residents withstand and recover from disasters. Community feedback will help inform site evaluations. A consultant will begin work in February, and the project team will have one year to complete required planning and assessments.

Zero Emissions Building Policy Update: The Zero Emissions Municipal Building Operations Policy Annual Monitoring Report is scheduled to go before City Council by June 2026, offering a transparent look at progress toward municipal building decarbonization.

Additional Highlights

- a. Microgrid and energy-generation needs will be evaluated as part of resilience hub planning.
 - b. The City will develop guidelines to ensure resilience hubs are equitably located, including in disadvantaged communities.
 - c. Coordination with the County remains limited, though the City acknowledged the value of increased collaboration.
 - d. The ESPC program is fully funded through the energy savings it generates.
- b. Environment Committee. Share out and takeaways from November 13 Environment Committee meeting.
 - a. City staff presented on the City’s climate mitigation and adaptation efforts, specifically on the Climate Action Plan (CAP), Climate Resilient San Diego, and

related transportation and resilience initiatives. Julia provided an overview of the City's climate resilience efforts.

- b. The Climate Advisory Board (Tanisha-Jean Martin) and Resiliency Advisory Board (Cynthia Rose Harris) each delivered reports on the respective advisory boards' 2025 accomplishments.

Council President LaCava commented on the City and RAB's resiliency work, specifically

- Wildfire resilience (Priority Goal #2) as a clear, high-impact priority that directly resonates with residents' day-to-day concerns.
- The importance of ensuring resilience is integrated across all City department work plans, paralleling how greenhouse gas reduction is embedded throughout the CAP.

There was discussion around integrating resilience into city projects. Committee members asked how resilience can be embedded into infrastructure, maintenance, and capital planning. City staff and Ms. Harris responded that this integration can occur through:

- Design standards and guidelines that incorporate resilience criteria.
- Project-specific opportunities as they arise.
- Routine maintenance and updates where resilience can be added incrementally.

Both staff and committee members highlighted the value of bringing resilience-related items to advisory boards early in development, before projects advance too far in the process.

Item 9: Action Items

- a. Bylaws Review and Amendments. Discuss and adopt amendments as needed.
 - a. Secretary Garrett suggests building in time to each meeting for discussion, but there is no need to include it as an additional agenda item. Ensure time in Item 8 for Board to have substantive discussion about information items.
 - b. Creation of subsection B in section 7: Chair shall ensure that the board has sufficient time to hold a substantive discussion regarding information and action items. (7B)

Motion: Board Member Garrett

Second: Board Member Meyer

Passes Unanimously

- c. Chair brings to board attention that meetings are slated to be Third Thursday, but this conflicts with Environment Committee meetings.

Proposal: RAB will adopt a calendar of meetings at the first meeting of the new calendar year.

Motion: Board Member Meyer

Second: Board Member Gong

Motion Fails

- d. Amended motion: RAB will adopt a calendar of meetings **by** the first meeting of the new calendar year.

Motion: Board Member Lardy

Second: Board Member Clampett

Passes unanimously

- e. Board Chair Harris lists other amendments, including

i. The RAB should not only *submit* report to environment committee, but also arrange for a presentation

ii. Grammatical changes

iii. Punctuation updates

iv. Add page numbers

Motion: Board Chair Harris

Second: Board Member Morgan

Passes unanimously

- b. Ad Hoc Subcommittee for FY 2026 Work Plan. Discuss focus areas and select subcommittee members to draft FY 2026 Work Plan.

a. Because of change of calendar to fiscal year, we might consider a six-month plan, but it is not necessary to align the two calendars.

b. The Board discussed potential topics and approaches for upcoming meetings, with an emphasis on resilience, actionable solutions, and community engagement. Key considerations include:

1. Water Affordability

- Ongoing focus on the affordability of water services.
- Board members suggested incorporating outside perspectives, particularly around stormwater management, to provide fresh insights and innovative approaches.

2. Solutions from Other Cities & Counties

- Highlighting best practices and lessons learned from other municipalities.
- Staff and board members recommended reviewing prior Committee meetings to understand past roadblocks and ensure contextual relevance.

3. Overarching Themes

The Board discussed framing meetings around broader themes aligned with City priorities, such as:

- Mission Bay 10-year Improvement Plan and wetland restoration projects

- Emergency management, public health, energy, stormwater management, and tradeoffs between priorities.

Guiding principle: Use themes to help structure discussions, select topics, and drive actionable recommendations.

4. Meeting Format & Location

- Consider holding special meetings or relocating regular meetings to neighborhoods impacted by resiliency events (e.g., areas prone to flooding).
- This approach can enhance community engagement, provide real-world context.

5. Resilience Topics

- Ensure consistent coverage of core resilience topics, while balancing informational updates with actionable discussions to maximize Board deliberation and recommendations.
- Topics may be revisited less frequently as needed, while new action items are prioritized to align with City initiatives.

- c. Work plan ad hoc committee created. Detailed outline due in January. Work plan can be adopted in February. Ad-hoc committee members are:
 - i. Board Member Meyer
 - ii. Board Chair Harris
 - iii. Board Member Lardy

Item 10: Proposed Agenda Items for Future Meetings

- a. 2026: Annual Work Plan (January) Climate Change Implications for Homelessness (February), Mission Bay 10 Year Improvement Plan, Public Utilities Department Informational Overview
- b. Save room in Jan. meeting to discuss work plan.

Item 11: Adjournment

- a. Next meeting January 15, 2026