

Skilled and Trained Workforce Certification Form

Month: November Year: 2025

In accordance with Public Utilities Code section 132354.7 and Public Contract Code sections 2600-2602, Flatiron Dragados West, LLC (the "Prime Contractor") certifies that all the Prime Contractor's workers performing work in an apprenticeable occupation utilized on the project known as Morena Pump Station during this monthly reporting period are either skilled journeypersons or apprentices registered in an apprenticeship program approved by the Chief of the Division of Apprenticeship Standards of the California Department of Industrial Relations (the "Chief").

"Skilled journeyperson" means a worker who either:

- (1) Graduated from an apprenticeship program for the applicable occupation that was approved by the Chief or apprenticeship program located outside California and approved for federal purposes, pursuant to the apprenticeship regulations adopted by the Federal Secretary of Labor.
- (2) Has at least as many hours of on-the-job experience in the applicable occupation as would be required to graduate from an apprenticeship program that is approved by the Chief.

In addition, the Prime Contractor certifies that it has met the requirements of Public Contract Code 2601(d), subject to certain exceptions set forth therein, that the required percentage of the skilled journeypersons or skilled journeyperson hours employed to perform work on the Project by the Prime Contractor are graduates of an apprenticeship program for the applicable apprenticeable occupation¹.

A graduate of an apprenticeship program means either of the following:

- (1) An individual that has been issued a certificate of completion under the authority of the California Apprenticeship Council for completing an apprenticeship program approved by the Chief pursuant to Section 3075 of the Labor Code, or
- (2) An individual that has completed an apprenticeship program located outside California and approved for federal purposes pursuant to the apprenticeship regulations adopted by the federal Secretary of Labor.

I declare, under penalty of perjury under the laws of the State of California, that the foregoing is true and correct. I certify that the attached Skilled and Trained Workforce Monthly Compliance Reports are complete and accurate.

Full Name: Billy Shaddox

Title: Project Manager

Signature:



Date Signed: 12/10/25

Please upload the completed form to the Labor Compliance Monitoring System (LCMS) monthly.

Flatiron Dragados West LLC

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Morena pump Station										
Project Number *	K-21-1801-DBB-3-A										
Prime Contractor *	Flatiron Dragados West LLC										
Subcontractor *	N/A										
Contact Name *	Billy Shaddox										
Contact Number *	720-630-0200										
Work Month & Year *	Month	Year									
	11	2025									
Exemptions *	<p>The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?</td> <td style="text-align: center;">Please select * (True/False)</td> <td style="text-align: center;">Exempt if (1) is "True".</td> </tr> <tr> <td>(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.</td> <td style="text-align: center;">FALSE</td> <td style="text-align: center;">Exempt if both (2)(A) and (2)(B) are "True".</td> </tr> <tr> <td>(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.</td> <td style="text-align: center;">FALSE</td> <td style="text-align: center;">Exempt if both (2)(A) and (2)(B) are "True".</td> </tr> </table>		(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?	Please select * (True/False)	Exempt if (1) is "True".	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.	FALSE	Exempt if both (2)(A) and (2)(B) are "True".	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.	FALSE	Exempt if both (2)(A) and (2)(B) are "True".
(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?	Please select * (True/False)	Exempt if (1) is "True".									
(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.	FALSE	Exempt if both (2)(A) and (2)(B) are "True".									
(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.	FALSE	Exempt if both (2)(A) and (2)(B) are "True".									

Report * Please fill out the following report for all apprenticesable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT							
Apprenticesable Occupation (use dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On- The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Carpenter	30%				1064.5	0	100%
Operating Engineer	30%				628	187.5	77%
Laborer	60%	11	5	69%			
Cement Mason	30%	2	3	40%			
Ironworker	60%				64	0	100%
EXAMPLE Laborer		40%	7	3	70%	30	70
							30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

Flatiron

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for

Project Title *	Morena Pump Station
Project Number *	21069
Prime Contractor *	Flatiron
Subcontractor *	Condon Johnson & Associates, Inc
Contact Name *	Joanne Lingad
Contact Number *	(510) 636-2180

Work Month & Year *	Month	Year
	November	2025

Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both	Please select * (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting	FALSE	Exempt if (1) is "True".
	(2) (A) The subcontractor was not a listed subcontractor under Section	FALSE	Exempt if both
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price	FALSE	(2)(A) and

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting p

SKILLED JOURNEYPERSON (SJ) REPORT							
Apprenticeable Occupation <i>(use dropdown menu) *</i>	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled		SJ ratio between the number of SJ: Apprentice	Number of hours worked by SJ		SJ ratio of hours worked by SJ:
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Laborer	60	2	0	100%			
Carpenter	30	4	0	100%			
Operating Engineer	30	1	2	33%			
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

G&F Concrete Cutting, Inc.

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	MORENO PUMP STATION										
Project Number *	K-21-1801-DBB-3-A										
Prime Contractor *	FLATIRON WEST										
Subcontractor *	G & F CONCRETE CUTTING, INC										
Contact Name *	MOLLY VAN WAGNER										
Contact Number *	562.229.0227										
Work Month & Year *	Month	Year									
	NOVEMBER	2025									
Exemptions *	<p>The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?</td> <td style="text-align: center;">Please select * (True/False)</td> <td style="text-align: center;">Exempt if (1) is "True".</td> </tr> <tr> <td>(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.</td> <td style="text-align: center;">FALSE</td> <td style="text-align: center;">Exempt if both (2)(A) and (2)(B) are "True".</td> </tr> <tr> <td>(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.</td> <td style="text-align: center;">TRUE</td> <td></td> </tr> </table>		(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?	Please select * (True/False)	Exempt if (1) is "True".	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.	FALSE	Exempt if both (2)(A) and (2)(B) are "True".	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.	TRUE	
(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?	Please select * (True/False)	Exempt if (1) is "True".									
(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.	FALSE	Exempt if both (2)(A) and (2)(B) are "True".									
(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.	TRUE										

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT							
Apprenticeable Occupation <i>(use arrows on keyboard for dropdown menu)</i> *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On- The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Laborer	60%				38.5		100%
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

Insert contractor name/letterhead here

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Morena Pump Station										
Project Number *	K-21-1801-DBB-3-A										
Prime Contractor *	FlatironDragados West, LLC										
Subcontractor *	Integrity Rebar Placers										
Contact Name *	Lori Ramirez										
Contact Number *	951-696-6843										
Work Month & Year *	Month	Year									
	November	2025									
Exemptions *	<p>The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:</p> <table border="1"> <tr> <td>(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?</td> <td>Please select * (True/False)</td> <td>Exempt if (1) is "True".</td> </tr> <tr> <td>(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.</td> <td>FALSE</td> <td>Exempt if both (2)(A) and (2)(B) are "True".</td> </tr> <tr> <td>(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.</td> <td>FALSE</td> <td></td> </tr> </table>		(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?	Please select * (True/False)	Exempt if (1) is "True".	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.	FALSE	Exempt if both (2)(A) and (2)(B) are "True".	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.	FALSE	
(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?	Please select * (True/False)	Exempt if (1) is "True".									
(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.	FALSE	Exempt if both (2)(A) and (2)(B) are "True".									
(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.	FALSE										

Report * Please fill out the following report for all apprenticesable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT							
Apprenticesable Occupation <i>(use arrows on keyboard for dropdown menu)</i> *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On- The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Ironworker	60%	5	1	83%			
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

Insert contractor name/letterhead here

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Morena Pump Station										
Project Number *	3222										
Prime Contractor *	Flat Iron Corp										
Subcontractor *	National Coating and Lining										
Contact Name *	Jessica Thurman										
Contact Number *	9287068430										
Work Month & Year *	Month	Year									
	NOV	2025									
Exemptions *	<p>The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:</p> <table border="1"> <tr> <td>(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?</td> <td>FALSE</td> <td>Exempt if (1) is "True".</td> </tr> <tr> <td>(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.</td> <td>FALSE</td> <td>Exempt if both (2)(A) and (2)(B) are "True".</td> </tr> <tr> <td>(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.</td> <td>FALSE</td> <td></td> </tr> </table>		(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?	FALSE	Exempt if (1) is "True".	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.	FALSE	Exempt if both (2)(A) and (2)(B) are "True".	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.	FALSE	
(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?	FALSE	Exempt if (1) is "True".									
(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.	FALSE	Exempt if both (2)(A) and (2)(B) are "True".									
(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.	FALSE										

Report * Please fill out the following report for all apprenticesable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT							
Apprenticesable Occupation (use arrows on keyboard for dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On- The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Painter: Industrial Painter	60%		2	0%			
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)



NATIONAL COATING & LINING
BY BRANDSAFWAY
26713 Madison Ave
Murrieta, CA 92562
Telephone: (951) 471-3388
Fax: (951) 471-3779
www.nc-lc.com

12.10.25

Reference: Skilled and Trained Workforce Act – Action Plan to Achieve

Project: Morena Pump Station – Flatiron Job #3222

Contract # K-21-1801-DBB-3-A

Subcontractor: National Coating and Lining Co.

National Coating and Lining Co findings regarding the Skilled and Trained Workforce:
. We use a very specialized coatings application and only certain members of our team can perform these tasks. Unfortunately, there applicators are not apprentice trained

National Coating and Lining Co plan to achieve the required goal going forward: Going forward, National Coating and Lining will do our best to comply with the Skilled and Trained Workforce Ratio. We have existing policies and practices in place to try to ensure compliance with the ratio.

Jessica Thurman

Thank you,
Jessica Thurman
Labor Compliance

Southern Contracting Company

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Morena Pump Station		
Project Number *	3222		
Prime Contractor *	Flatiron West, Inc.		
Subcontractor *	Southern Contracting Company		
Contact Name *	David Eveland		
Contact Number *	760-744-0760 ext 605		
Work Month & Year *	Month	Year	
	November	2025	
Exemptions *	<p>The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:</p> <p>(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?</p> <p>(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.</p> <p>(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.</p>	Please select * (True/False)	Exempt or non-exempt?
		FALSE	Exempt if (1) is "True".
		FALSE	Exempt if both (2)(A) and (2)(B) are "True".
		FALSE	

Report * Please fill out the following report for all apprenticeshipable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT							
Apprenticeship Occupation (use dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On- The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Electrician: Inside Wireman	60%	5	0	100%	432	0	100%
	30%						
	50%						
	30%						
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

Insert contractor name/letterhead here

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Morena Pump Station - Pure Water			
Project Number *	Flatiron job #3222			
Prime Contractor *	Flatiron West Inc			
Subcontractor *	Truline Masonry Inc			
Contact Name *	Janitzia Guzman Jimenez			
Contact Number *	619-994-6059			
Work Month & Year *	Month	Year		
	NOV	2025		
Exemptions *	<p>The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:</p> <p>(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?</p> <p>(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.</p> <p>(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.</p>		Please select * (True/False)	Exempt or non-exempt?
			TRUE	Exempt if (1) is "True".
			FALSE	Exempt if both (2)(A) and (2)(B) are "True".
			FALSE	

Report * Please fill out the following report for all apprenticesable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT							
Apprenticesable Occupation <i>(use arrows on keyboard for dropdown menu) *</i>	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On- The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Bricklayer	30%						
Bricktender	60%						
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)