

## Commission on Police Practices

### COMMISSION ON POLICE PRACTICES

**Wednesday, March 4, 2026**

**5:00pm-8:00pm**

### REGULAR BUSINESS MEETING AGENDA

**St. Paul's Cathedral – Guild Room**

**2728 Sixth Ave.,**

**San Diego, CA 92103**

**The link to join the meeting by computer, tablet, or smartphone at 5:00pm is:**

[Microsoft Meeting Link](#)

Meeting ID: 211 600 705 597 97

Passcode: 86Fp95NZ

*\*Downloading the latest version of Microsoft Teams is required.*

### **PURPOSE OF THE COMMISSION ON POLICE PRACTICES**

The purpose of the Commission on Police Practices (CPP or Commission) is to provide independent community oversight of SDPD, directed at increasing community trust in SDPD & increasing safety for community and officers. The purpose of the Commission is also to perform independent investigations of officer-involved shootings, in-custody deaths and other significant incidents, and an unbiased evaluation of all complaints against members of SDPD and its personnel in a process that will be transparent and accountable to the community. Lastly, the Commission also evaluates the review of all SDPD policies, practices, trainings, and protocols and represents the community in making recommendations for changes.

The Commission on Police Practices (Commission) meetings will be conducted pursuant to the provisions of California Government Code Section 54953 (a), as amended by Assembly Bill 2249.

The Commission business meetings will be in person, and the meeting will be open for in-person testimony. Additionally, we are continuing to provide alternatives to in-person attendance for participating in our meetings. In lieu of in-person attendance, members of the public may also participate via telephone/Teams.

- I. CALL TO ORDER/PUBLIC COMMENT INSTRUCTIONS (1<sup>st</sup> Vice Chair Bonnie Benitez)
- II. ROLL CALL (Executive Assistant Alina Conde)
- III. APPROVAL OF MINUTES
  1. Regular Business Meeting – January 7, 2026

2. Regular Business Meeting – February 4, 2026
3. Regular Business Meeting – February 18, 2026

NON-AGENDA COMMUNICATIONS FROM THE CHAIR & EXECUTIVE DIRECTOR

NON-AGENDA PUBLIC COMMENT (Direct Community Engagement & Internship Programs Yasmeeen Obeid)

NON-AGENDA COMMUNICATIONS FROM STANDING COMMITTEES – Executive (Chair Ada Rodriguez), Rules (1<sup>st</sup> Vice Chair Bonnie Benitez), Community Outreach (Commissioner Armando Flores), Policy (Commissioner Imani Robinson), Recruitment (Commissioner Doug Case), Training (Commissioner Darlanne Mulmat)

NON AGENDA COMMUNICATIONS FROM COMMISSIONERS

IV. PRESENTATIONS

- A. Community Advocates for Moral and Just Governance (MoGo) (Presenter: Geneviève Jones-Wright)
  1. Public Comment
  2. Discussion
- B. Case Review Process (Presenter: Chief Investigator Olga Golub)
  1. Public Comment
  2. Discussion

V. NEW BUSINESS

- A. Full Commission Meeting Schedule (*Action Item*) (1<sup>st</sup> Vice Chair Bonnie Benitez)
  1. Public Comment
  2. Discussion
  3. Motion
- B. Policy Recommendations (*Discussion Item*) (1<sup>st</sup> Vice Chair Bonnie Benitez)
  1. Public Comment
  2. Discussion

VI. INFORMATIONAL ITEM

- A. Meeting Location Requirements and Guide (*Informational Item*) (1<sup>st</sup> Vice Chair Bonnie Benitez)

NON-AGENDA PUBLIC COMMENT (Direct Community Engagement & Internship Programs Obeid)

VII. ADJOURNMENT

**Materials Provided:**

- January 7, 2026 Regular Business Meeting minutes
- February 4, 2026 Regular Business Meeting minutes
- February 18, 2026 Regular Business Meeting minutes
- Meeting Location Requirements and Guide

**In-Person Public Comment on an Agenda Item:** If you wish to address the Commission on an item on today's agenda, please complete and submit a speaker slip before the Commission hears the agenda item. You will be called at the time the item is heard. Each speaker must file a speaker slip with the Executive Director at the meeting at which the speaker wishes to speak indicating which item they wish to speak on. Speaker slips may not be turned in prior to the day of the meeting or after completion of in-person testimony. In-person public comment will conclude before virtual testimony begins. Each speaker who wishes to address the Commission must state who they are representing if they represent an organization or another person.

For discussion and information items each speaker may speak up to three (3) minutes, subject to the Chair's determination of the time available for meeting management purposes, in addition to any time ceded by other members of the public who are present at the meeting and have submitted a speaker slip ceding their time. These speaker slips should be submitted together at one time to the Executive Director. The Chair may also limit organized group presentations of five or more people to 15 minutes or less.

**In-Person Public Comment on Matters Not on the Agenda:** You may address the Commission on any matter not listed on today's agenda. Please complete and submit a speaker slip. However, California's open meeting laws do not permit the Commission to discuss or take any action on the matter at today's meeting. At its discretion, the Commission may add the item to a future meeting agenda or refer the matter to staff or committee. Public comments are limited to three minutes per speaker. At the discretion of the Chair, if a large number of people wish to speak on the same item, comments may be limited to a set period of time per item to appropriately manage the meeting and ensure the Commission has time to consider all the agenda items. A member of the public may only make one Non-Agenda Public Comment per meeting. In-person public comment on items not on the agenda will conclude before virtual testimony begins.

Speakers may not allocate their time to other speakers. If there are eight or more speakers on a single issue, the maximum time for the issue will be 16 minutes. The order of speaking generally will be determined on a first-come, first-served basis. A member of the public may only provide one non-agenda comment per agenda.

We welcome all viewpoints and encourage open participation. However, to ensure everyone has a chance to be heard and that we can complete our work, we ask that speakers respect time limits and refrain from disruptive behavior. Continued disruption after warning may result in removal as permitted under state law.

**Virtual Platform Public Comment to a Particular Item or Matters Not on the Agenda:** When the item you would like to comment on is introduced (or it is indicated that it is time for Non-Agenda Public Comment), raise your hand by tapping on the "Raise Your Hand" button on your computer or tablet. To raise your hand in a Microsoft Teams meeting on your smartphone (iOS or Android), tap the three-dot menu, then select the "Raise Hand" option. You will be taken in the order

in which you raised your hand. You may only speak once on a particular item. When it is indicated that it is your turn to speak, click the unmute prompt that will appear on your computer, tablet or Smartphone.

**Written Comment through Webform:** Comment on agenda items and non-agenda public comment may also be submitted using the [webform](#). If using the webform, indicate the agenda item number you wish to submit a comment for. All webform comments are limited to 200 words. On the [webform](#), members of the public should select Commission on Police Practices (even if the public comment is for a Commission on Police Practices Committee meeting).

The public may attend a meeting when scheduled by following the attendee meeting link provided above. To view a meeting archive video, click [here](#). Video footage of each Commission meeting is posted online [here](#) within 72 hours of the conclusion of the meeting.

Comments received no later than 8am on the day of the meeting will be distributed to the Commission on Police Practices. Comments received after the deadline described above but before the item is called will be submitted into the written record for the relevant item.

**Written Materials:** You may alternatively submit via U.S. Mail to Attn: Office of the Commission on Police Practices, 525 B Street, Suite 1725, San Diego, CA 92101. Materials submitted via U.S. Mail must be received the business day prior to the meeting to be distributed to the Commission on Police Practices.

If you attach any documents to your comment, they will be distributed to the Commission or Committee in accordance with the deadlines described above.

**Late-Arriving Materials:** This paragraph relates to those documents received after the agenda is publicly noticed and during the 72 hours prior to the start of, or during, the meeting. Pursuant to the Brown Act, (California Government Code Section 54957.5(b)) late-arriving documents, related to the Commission on Police Practices' ("CPP") meeting agenda items, which are distributed to the legislative body prior to and/or during the CPP meeting are available for public review by appointment in the Office of the CPP located at Procopio Towers, 525 B Street, Suite 1725, San Diego, CA 92101. Appointments for public review may be made by calling (619) 533-5304 and coordinating with CPP staff before visiting the office. Late-arriving documents may also be obtained by email request to CPP staff at [commissiononpolicepractices@sandiego.gov](mailto:commissiononpolicepractices@sandiego.gov). Late-arriving materials received prior to the CPP meeting will also be available for review, at the CPP public meeting, by making a verbal request of CPP staff located in the CPP meeting. Late-arriving materials received during the CPP meeting will be available for reviewing the following workday at the CPP offices noted above or by email request to CPP staff.

**Access for People with Disabilities:** As required by the Americans with Disabilities Act (ADA), requests for agenda information to be made available in alternative formats, and any requests for disability-related modifications or accommodations required to facilitate meeting participation, including requests for alternatives to observing meetings and offering public comment as noted above, may be made by contacting the Commission at (619) 533-5304 or

[commissiononpolicepractices@sandiego.gov](mailto:commissiononpolicepractices@sandiego.gov).

Requests for disability-related modifications or accommodation required to facilitate meeting participation, including requests for auxiliary aids, services, or interpreters require different lead times, ranging from five business days to two weeks. Please keep this in mind and provide as much advance notice as possible to ensure availability. The city is committed to resolving accessibility requests swiftly.

**COMMISSION ON POLICE PRACTICES  
REGULAR BUSINESS MEETING  
Wednesday, January 7 2026**

**Southeastern Live Well Center**  
5101 Market Street,  
San Diego, CA 92114

Click <https://youtu.be/rEe8rx1ikf4> to view this meeting on YouTube.

**CPP Commissioners' Present:**

Chair Ada Rodriguez

1<sup>st</sup> Vice Chair Bonnie Benitez

John Armantrout

Doug Case

Steve Chatzky

Lupe Diaz

Armando Flores

Dwayne Harvey

Elizabeth Inpyn

Dan Lawton

Darlanne Mulmat

Imani Robinson

Chenyang Rickard

Walter Sener

Daniel Torres

**Excused:**

2<sup>nd</sup> Vice Chair Clovis Honoré

David Burton

Kriby Knipp

**Absent:**

Cheryl Canson

Michael Major

**CPP Staff Present:**

Olga Golub, Chief Investigator

Aaron Burgess, Chief of Staff/Policy Manager

Ethan Waterman, Investigator

Ching-Yun Li, Investigator

Jon'Nae McFarland, Complaint Coordinator

Yasmeen Obeid, Director Community Engagement & Internship Programs

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- I. CALL TO ORDER/WELCOME: Chair Ada Rodriguez called the meeting to order at 5:00pm.
- II. ROLL CALL: Chief of Staff/Policy Manager Aaron Burgess conducted the roll call for the Commission and established quorum.
- III. APPROVAL OF MEETING MINUTES
  - A. CPP Regular Meeting Minutes of December 3, 2025  
**Motion:** Commissioner Imani Robinson moved for approval of the amended CPP Regular Meeting Minutes of December 3, 2025. Commissioner Steve Chatzky seconded the motion. The motion passed with a vote of 11-0-1.  
Yeas: Benitez, Case, Chatzky, Harvey, Inpyn, Lawton, Mulmat, Rickard, Sener, Torres, Robinson  
Nays: None  
Abstained: Armantrout

NON-AGENDA PUBLIC COMMENT (Direct Community Engagement & Internship Programs Obeid)

**In person Public Comment** - Francine Maxwell (Timestamp 07:06): The public comment underscored the critical importance of fostering transparency, accountability, and mutual trust between the Police Department and the community. It further emphasized the necessity for the Commission to formally request a meeting with the Mayor of San Diego to address concerns related to accountability and efforts to rebuild public trust. Additionally, concerns were raised regarding insufficient data accessibility and the reported mistreatment of San Diego residents.

**In person Public Comment** – Darwin Fishman (Timestamp 10:03): The speaker expressed appreciation for the Commissioners’ continued efforts and underscored the importance of consistent attendance at Commission meetings. Recommendations were offered to reinstate community bus tours and to include guest speakers as part of future meeting agendas. Additionally, the speaker emphasized the necessity of submitting data requests and engaging in substantive discussions regarding concerns about over-policing in specific neighborhoods.

**Virtual Public Comment** – James Donaghe (Timestamp 13:37): Concerns were raised regarding ongoing parking and traffic enforcement issues in the Sherman Heights community. The comments highlighted instances in which police officers reportedly failed to address illegal parking and related community concerns. Additionally, the need for improved communication and strengthened accountability from the Police Department was emphasized.

NON-AGENDA COMMUNICATIONS FROM CHAIR, CHIEF OF STAFF, INTERIM EXECUTIVE DIRECTOR, DIRECTOR OF COMMUNITY ENGAGEMENT & INTERNSHIP PROGRAMS

- A. CHAIR REPORT – (Timestamp 16:50)
  1. **Proactive Posture:** The Commission is moving forward with a proactive approach, addressing difficult issues without waiting for perfect conditions.
  2. **Commissioner Conduct:** Commissioners are reminded to remain impartial, evaluate cases based on evidence, and avoid public commentary on specific incidents until the review process is complete.
  3. **Complaint Process Documentation:** Efforts are made to document the complaint and case process to ensure clarity and transparency for the public.
  4. **Community Concerns:** The community has raised concerns about policing practices, response times, and the lack of visible internal accountability. The Commission will continue to push for transparency and accountability

5. **Leadership Transition:** Interim Executive Director and General Counsel Bart Miesfeld has resigned, and a new Executive Director is expected to be appointed within the month of January. The Commission's work will continue without interruption.
  6. **Chair's Commitment:** Chair Ada Rodriguez emphasized commitment to truth, transparency, and serving the community with intention and integrity
- B. Chief of Staff/Policy Manager- No report was available.  
 C. Interim Executive Director- No report was presented.  
 D. Director of Community Engagement and Internship Program- No report was presented.

NON-AGENDA COMMUNICATIONS FROM STANDING COMMITTEES – EXECUTIVE (Chair Rodriguez), RULES (1st Vice Chair Benitez), COMMUNITY OUTREACH (Direct Community Engagement & Internship Programs Obeid), POLICY (Commissioner Robinson), RECRUITMENT (Commissioner Case), TRAINING (Commissioner Mulmat)

STANDING COMMITTEE REPORTS

- Executive Committee – No committee report was presented.
- Policy Committee - No committee report was presented.
- Recruitment Committee - No committee report was presented.
- Training and Continuing Education Committee (*Timestamp 25:51*) - CPP Investigator Ching-Yun Lee is currently developing a digital version of the Commissioner Handbook, which will include embedded links and be released in the near future. The committee plans to incorporate community perspectives into upcoming meetings, beginning with a presentation from Mid-City CAN. Efforts are also underway to coordinate a community bus tour, though progress has been delayed due to resource limitations. In addition, the committee is actively pursuing implicit bias training for the Commission and is communicating with several organizations to identify a suitable training provider. The recent “Inside SDPD” session was noted as particularly valuable and will be opened to additional Commissioners during future offerings. The committee’s next meeting is scheduled for February 12th at 5:30 PM.

IV. COMMUNITY ORGANIZATION PRESENTATION

Mid- City Community Advocacy Network (CAN) (*Timestamp 29:30*)

- Mid- City Community Advocacy Network is a non-profit organization based in City Heights, San Diego. Their mission is to create a safe, productive, and healthy community through collaboration, advocacy, and organizing.
- **Theory of Change:** The organization believes in organizing, collaborating, and advocating to create community change. They involve community members, including young people, multi-generational groups, and multilingual families, to build power and campaigns.
- **Key Achievements:** The organization played a central role in establishing the City Heights Farmers Market and several community gardens. It also implemented a network of farmers markets capable of accepting EBT benefits. Additionally, the organization successfully advocated for the creation of the Youth Opportunity Pass, which provides free public transportation to individuals under the age of 18. The organization further supported the formation of the Commission on Police Practices and encouraged youth participation in its work.
- **Current Initiatives:** Current efforts include advancing a proposal for a permanent regional no-cost transportation pass for young people up to 24 years of age, as well as exploring key housing and development issues. The organization is also working to safeguard cannabis tax revenues to ensure continued investment in youth development. Additional initiatives focus on strengthening civic health and expanding access to health-related resources.

- **Momentum Teams:** The organization has three momentum teams focused on transportation, juvenile justice, and the Youth Council. These teams are made up of volunteers from various communities in San Diego.
- **Programs and Opportunities:** Mid City CAN offers free programs and leadership opportunities, including youth internships, leadership training, summer art programs, and outdoor experiences.
- **Community Engagement:** The organization emphasizes building a sense of belonging and supporting community members through social outings, listening sessions, and restorative practices.

**Virtual Public Comment – James Donaghe (Timestamp 44:22):** Raised concerns about homophobic content found in documentation related to the Sherman Heights Community Center and Mid-City CAN. Mentioning that this content disenfranchises various minority communities and highlighted issues of discrimination and illegal activities targeting specific groups.

## V. NEW BUSINESS

A. Public Safety Committee Meeting on January 21, 2026 (Chair Rodriguez) - Tabled

B. Communication Protocol (Commissioner Case) (Timestamp 55:11)

- **Communication with the Chief of Police:** Communication between the Commission and the Chief of Police is conducted by the Chair or the Executive Director. Commissioners may submit input, which the Chair will incorporate into correspondence for Commission review and approval prior to submission. Copies of all correspondence and any responses are distributed to all Commissioners, except in cases where confidentiality applies.
- **Policy or Procedural Matters:** Communication related to policy or procedural matters is conducted by the Chair or the Executive Director. Individual Commissioners may raise issues through CPP meetings or committee meetings.
- **General Inquiries and Requests:** Commissioners may submit general inquiries through the SDPD Community Liaison, ensuring transparency by copying the Chair and Executive Director.
- **Communication with Internal Affairs (IA):** Questions pertaining to Internal Affairs (IA) investigations must be submitted in writing to the CPP investigator assigned to the case. General correspondence with IA is handled by the Chair or the Executive Director.
- **Communication with City Officials:** Official communication with the City Attorney, Mayor, and City Council is carried out by the Chair or Executive Director. Commissioners may contribute input for items to be included in such communications. Commissioners may also provide testimony at public hearings in their individual capacity, but they may not represent the Commission unless expressly designated to do so.
- **Communication with CPP Staff:** Routine requests may be directed to staff members or committee chairs. However, the assignment of tasks to staff must be coordinated through the Executive Director. Legal inquiries should be submitted to the General Counsel, while more complex legal matters must be routed through the Executive Director.
- **General Guidelines:** Commissioners are expected to use their City of San Diego email accounts for all CPP-related correspondence. Members must adhere to the established code of conduct for boards and commissions. The Chair serves as the official spokesperson for the Commission and may delegate this responsibility as appropriate.

**Motion:** Commissioner Doug Case moved for approval of the amended Communication

Protocol. Commissioner Daniel Torres seconded the motion. The motion passed with a vote of 14-0-0.

Yeas: Armantrout, Benitez, Case, Chatzky, Diaz, Flores, Harvey, Inpy, Lawton, Mulmat, Rickard, Sener, Torres, Robinson

Nays: None

Abstained: None

**Virtual Public Comment** – James Donaghe (*Timestamp 1:23:32*): Expressed concerns regarding the difficulty of correlating Internal Affairs (IA) case numbers with specific incidents.

C. Case Review Procedure (*Timestamp 1:25:40*)

- **Formation of Case Review Groups:** Chief Investigator Olga Golub coordinates the formation of case review groups, ensuring that each Commissioner participates in at least four reviews annually.
- **Investigator's Role:** Each group is led by a CPP Investigator who reviews the entire case file, including body-worn camera footage and other relevant materials. The investigator then summarizes the findings and shares them with the group.
- **Draft Report:** Before the group meeting, each Commissioner drafts a report using suggested revisions. These drafts are discussed and finalized during the group meeting.
- **Closed Session Meeting:** The finalized report is presented at the closed session meeting of the full Commission.
- **Timelines:** The procedure includes specific timelines for sharing information and finalizing reports to ensure a structured and efficient review process.

**Motion:** 1<sup>st</sup> Vice Chair, Bonnie Benitez moved for approval of the Case Review Procedure. Commissioner Darlaine Mulmat seconded the motion. The motion passed with a vote of 14-0-0.

Yeas: Armantrout, Benitez, Case, Chatzky, Diaz, Flores, Harvey, Inpy, Lawton, Mulmat, Robinson, Rickard, Sener, Torres

Nays: None

Abstained: None

D. Discussion and Possible Approval of Memorandum to City Leadership Regarding Oversight Limitations, Community Concerns, and Measure B Implementation (Chair Rodriguez) (*Timestamp 1:28:44*)

- Chair Ada Rodriguez explained that the memo addresses systemic issues affecting public trust, transparency, and the effectiveness of oversight. It highlights the lack of timely acknowledgment from city leadership, ongoing limitations restricting independent oversight, and patterns in publicly available incidents raising questions about internal accountability. Chair Ada Rodriguez agreed to take the feedback to the Executive Committee for further refinement and emphasized the importance of having the Commission's support to strengthen the memo.

**In Person Public Comment** – Patricia De Arman (*Timestamp 1:46:44*): Spoke on the importance of accountability and transparency within the San Diego Police Department. She expressed frustration over the lack of action and accountability for officers involved in misconduct. Patricia also urged the Commissioners to be more involved and vocal about these issues, stressing the need for independent and unbiased reviews. She also called for the inclusion of impacted families and advocates in the Commission's work.

**In Person Public Comment** – Sena (*Timestamp 1:50:09*): Spoke in regards to the need for better community engagement and education about the Commission's role and responsibilities. They mentioned that many community members are unaware

of the Commission's existence and its functions. She also urged the Commission to prioritize underserved communities like Barrio Logan and Southeastern San Diego, which face significant issues and have been historically neglected.

**In Person Public Comment** – Tasha Williamson (*Timestamp 1:52:29*): Advocated the representation from the City Mayor's office, District Attorney's, and Chief's office when there is any incident with extreme use of force by officers. Urged the Commission to send the memo.

**Virtual Public Comment** – James Donaghe (*Timestamp 1:56:07*): Spoke about the need for better police accountability, addressing historical and ongoing discrimination, and ensuring inclusive support for all community members.

E. Request for SDPD Traffic Division Presentation on SoToxa Deployment, Procedures, and Oversight Considerations. (*Timestamp 2:00:11*)

- **Purpose of Request:** The Commission seeks a comprehensive presentation from the SDPD Traffic Division on the deployment and use of the SoToxa oral fluid testing device during traffic stops.
- **Procedures and Training:** Understanding the written procedures, training materials, and deployment guidelines for SoToxa.
- **Consent and Refusal Protocols:** Clarification on what officers are instructed to do when a driver consents or refuses the test.
- **Accuracy and Limitations:** Information on the device's accuracy, limitations, and any safeguards to prevent misuse.
- **Community Impact:** Ensuring that the community is informed about the use of SoToxa and its implications for civil liberties and privacy.

**Motion:** Commissioner Imani Robinson moved to request SDPD Traffic Division to present the SoToxa Deployment Procedure, and oversight consideration. Commissioner Daniel Torres seconded the motion. The motion passed with a vote of 14-0-0.

Yeas: Armantrout, Benitez, Case, Chatzky, Diaz, Flores, Harvey, Inpy, Lawton, Mulmat, Rickard, Sener, Torres, Robinson

Nays: None

Abstained: None

**In Person Public Comment** – Dave De Arman (*Timestamp 2:02:57*): Expressed concerns about the accuracy of SoToxa, noting that it indicates the presence of a drug above a certain level but does not measure actual impairment. He also mentioned the potential for false positives and the invasion of privacy, leading to unreasonable search and seizure. He pointed out the high cost of the devices (\$5000 each) and suggested that funds should be used for training officers in de-escalation techniques and proper responses to mental health crises.

**In Person Public Comment** – Tasha Williamson (*Timestamp 2:04:39*): Emphasized the importance of educating the community about the consequences of refusing tests like SoToxa, as refusal can lead to license suspension. She stressed the need for clear communication about the legal requirements and expectations from the police department

F. Community Roundtable Debrief (Director Community Engagement & Internship Programs Yasmeen Obeid) (*Timestamp 2:13:11*)

- Held on December 8, 2025 at Malcom X Library with a total of 54 attendees including 44 community members and 10 staff and commissioners
- Objective: Gather community experiences with SDPD, identify the top priority of the CPP in 2026, and educate the community on the role and scope of CPP.
- Key Themes from Community Feedback: Complaints about SDPD, including issues with transparency and body cam footage access; Concerns about pretext stops, use of force, and medical aid intervention; Issues related to youth contact, immigration

enforcement, and CPP visibility and trust-building; Discussions on SDPD budget allocation, surveillance technology, and civil liberties.

- Next Steps: The feedback will be used to inform the CPP's priorities and actions in 2026, and a detailed report will be published.

**In Person Public Comment** – Tasha Williamson (*Timestamp 2:32:45*): Expressed appreciation for the roundtable and emphasized the need for more such meetings, both in-person and online, to accommodate all community members, including elders and those unable to attend in person. She stressed the importance of educating the community about the Commission's role to ensure that discussions remain relevant and focused.

**In Person Public Comment** – Sena (*Timestamp 2:34:24*): Emphasized the need for virtual attendance options for future meetings to accommodate those with scheduling conflicts. She also highlighted the importance of prioritizing underserved communities like Barrio Logan and Southeast San Diego, which face significant issues.

NON- AGENDA PUBLIC COMMENT:

**In Person Public Comment** – Dave De Arman (*Timestamp 2:39:28*): Expressed concerns about the City Mayor and Chief of Police not attending the Community Roundtable, and frustration regarding the lack of non-lethal practice within SDPD.

**In Person Public Comment** – Patricia De Arman (*Timestamp 2:41:32*): Spoke in regards to over policing and exaggerated enforcement in Barrio Logan.

**In Person Public Comment** – Sena (*Timestamp 2:43:47*): Spoke in regard to SoToxa and lack of community education on their rights. Sena also mentioned reducing the harm and racial profiling from SDPD.

**In Person Public Comment** – Tasha Williamson (*Timestamp 2:47:30*): Spoke in regards to the community's frustration with the lack of accountability and the continued presence of officers involved in misconduct. Tasha mentioned that the community is tired of excessive force, false arrests, and the promotion of officers who have committed serious offenses.

G. CLOSED SESSION (NOT OPEN TO THE PUBLIC)

a. Public Comment

**In person Public Comment** – Tasha Williamson (*Timestamp 2:18:24*): Urged the CPP to ensure that mandated disclosures are made public and to maintain independence from the SDPD. Suggested that the CPP should meet with the POST Commission and the Civil Grand Jury to leverage their support in holding officers accountable.

b. Chair Ada Rodriguez led CPP into Closed Session

c. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE Discussion & Consideration of Complaints & Reports: Pursuant to Government Code Section 54957 to discuss complaints, charges, investigations, and discipline (unless the employee requests an open public session) involving San Diego Police Department employees, and information deemed confidential under Penal Code Sections 832.5832.8 and Evidence Code Section 1040. Reportable actions for the Closed Session items on the agenda will be posted on the Commission's website at [www.sandiego.gov/cpp](http://www.sandiego.gov/cpp) or stated at the beginning of the Open Session meeting if the meeting is held on the same day.

i. SDPD Feedback on Case-Specific Matters – None

ii. Review of Internal Affairs Investigations

a. Case 2025-0012 (CATI)

b. Case 2025-0064 (CATI)

iii. Discipline Memos – None

H. REPORT FROM CLOSED SESSION- Chair Ada Rodriguez reported that there was no

reportable action.

- I. COMMISSIONER COMMENTS – No commissioner comments were provided for this item.
- J. ADJOURNMENT: The meeting adjourned at 7:46 pm.

DRAFT

**COMMISSION ON POLICE PRACTICES  
REGULAR BUSINESS MEETING  
Wednesday, February 4, 2026**

**Southeastern Live Well Center**  
**5101 Market Street,**  
**San Diego, CA 92114**

Click [https://youtu.be/Kr8rA\\_Ftgqo](https://youtu.be/Kr8rA_Ftgqo) to view this meeting on YouTube.

**CPP Commissioners' Present:**

Chair Ada Rodriguez  
1<sup>st</sup> Vice Chair Bonnie Benitez  
John Armantrout  
David Burton  
Doug Case  
Steve Chatzky  
Lupe Diaz (arrived at 5:30pm)

Armando Flores (arrived at 5:30pm)  
Dwayne Harvey (arrived at 5:10pm)  
Kirby Knipp  
Darlanne Mulmat  
Chenyang Rickard  
Imani Robinson (arrived at 5:05pm)  
Walter Sener  
Daniel Torres

**Excused:**

2<sup>nd</sup> Vice Chair Clovis Honoré  
Elizabeth Inpyin  
Dan Lawton  
Chenyang Rickard

**Absent:**

Cheryl Canson

**CPP Staff Present:**

Roger Smith, Executive Director  
Aaron Burgess, Chief of Staff/Policy Manager  
Alina Conde, Executive Assistant  
Jon'Nae McFarland, Complaint Coordinator  
Olga Golub, Chief Investigator  
Ethan Waterman, Investigator  
Ching-Yun Li, Investigator  
Yasmeen Obeid, Director Community Engagement & Internship Programs

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- I. CALL TO ORDER/WELCOME: Chair Ada Rodriguez called the meeting to order at 5:02pm.
- II. ROLL CALL: Policy Manager Aaron Burgess conducted the roll call for the Commission and established quorum.

NON-AGENDA COMMUNICATIONS FROM CHAIR, CHIEF OF STAFF, EXECUTIVE DIRECTOR, DIRECTOR OF COMMUNITY ENGAGEMENT & INTERNSHIP PROGRAMS

Chair Report – (*Timestamp 2:57*)

- Chair Ada Rodriguez announced that Roger Smith has become the new Executive Director and shared her positive impressions of his initial engagement and priorities. The key priorities for Executive Director Roger Smith's first 90 days include streamlining internal workflows, establishing clear communications, reviewing processes, and making connections with SDPD, the city, commissioners, and the public.
- Chair Ada Rodriguez met with SDPD leadership and discussed several staffing updates, the launch of a mobile training team, and the use of SoToxa devices for oral drug testing in the field. Concerns were raised about the lack of posted hours and accessibility at the Southeastern division front counter, and a request has been made to address this issue with SDPD. SDPD reported progress in meeting their overtime budget for fiscal year 2026, attributing it to tighter oversight and data-driven decisions.
- Attended the Racial Justice Coalition of San Diego meeting, emphasizing the importance of community participation in oversight work.
- Requested for staff to provide commissioners with appropriate access to complaint folders.

Executive Director (*Timestamp 30:09*) – New Executive Director Roger Smith provided a brief overview of his extensive experience in civilian oversight across various cities and his plans to meet individually with Commissioners to understand their perspectives.

Chief of Staff/Policy Manger- No report was presented.

Director of Community Engagement and Internship Programs- No report was presented.

NON-AGENDA PUBLIC COMMENT (Direct Community Engagement & Internship Programs Obeid)

**In person Public Comment** – Darwin Fishman (*Timestamp 17:31*): Addressed concerns about the \$30 million lawsuit settlement, highlighting that it has not been part of the public discussion despite its significant amount. He suggested that the Commission has a role in opening up this discussion and ensuring transparency and accountability in police oversight.

**Virtual Public Comment** – Erik Anderson (*Timestamp 21:05*): Mentioned difficulty hearing due to background noise and expressed interest in future meetings.

**Virtual Public Comment** – Tasha Williamson (*Timestamp 23:57*): Raised concerns about the District Attorney's handling of cases involving law enforcement officers. Request for the CPP to take action and accountability.

NON-AGENDA COMMUNICATIONS FROM STANDING COMMITTEES – EXECUTIVE (Chair Rodriguez), RULES (1st Vice Chair Benitez), COMMUNITY OUTREACH (Direct Community Engagement & Internship Programs Obeid), POLICY (Commissioner Robinson), RECRUITMENT (Commissioner Case), TRAINING (Commissioner Mulmat)

- Executive Committee – The Executive Committee met on January 28<sup>th</sup> to review meeting logistics, agenda planning, and brainstorm 2026 Commission goals.
- Rules Committee – No committee report presented.
- Community Outreach Committee – No committee report presented.
- Policy Committee – No committee report presented.
- Recruitment Committee – No committee report presented.

- Training and Continuing Education Committee – The Training Committee is scheduled to meet again on February 12<sup>th</sup> at 5:30pm. Progress has been made on setting up opportunities for Commissioners to attend the "Inside SDPD" event, which previously took place in December. A new event is planned for March, with 15 spots available for Commissioners and staff. Commissioners interested in learning more about police work in person can coordinate with SDPD Community Liaison Manager Lyndsay Winkley to arrange a ride-alongs, which could include various experiences such as being in a patrol car or observing dispatch operations.

#### NON AGENDA COMMUNICATIONS FROM COMMISSIONER COMMENTS

- Commissioner Stephen Chatzky (*Timestamp 28:11*) – Commissioner Chatzky inquired about the reason behind the staffing updates within Internal Affairs (IA), expressing concern about the operational shift.
- Commissioner Darlanne Mulmat (*Timestamp 30:00*) – Commissioner Mulmat expressed interest in hearing more from the new Executive Director, Roger Smith, and suggested that other Commissioners might also want to know more as well.

### III. NEW BUSINESS

#### A. Committee Positions (Chair Rodriguez) (*Timestamp 33:05*)

Commissioners are required to be part of at least one committee. Commissioners were asked to select their top two committee choices and submit them to Executive Assistant Alina Conde. The current committees and their focuses are:

- Rules Committee: Responsible for internal rules and operating procedures.
- Policy Committee: Researches and recommends policies for the San Diego Police Department based on case reviews and identified issues.
- Training Committee: Focuses on creating informative training for Commissioners to help them perform their duties effectively.
- Recruitment Committee: Recruits candidates for Commission vacancies and makes recommendations to the City Council.
- Community Outreach Committee: Ensures the Commission's work is communicated effectively to the public and builds trust within the community.

#### B. Appointment of Commissioner Armando Flores as Outreach Chair (Chair Ada Rodriguez) (*Timestamp 45:42*)

**Motion:** Commissioner Imani Robinson moved for approval of appointing Commissioner Armando Flores as Chair of the Outreach Standing Committee. Commissioner Steve Chatzky seconded the motion. The motion passed with a vote of 13-0-0.

Yeas: Benitez, Armantrout, Burton, Case, Chatzky, Diaz, Flores, Harvey, Knipp, Mulmat, Sener, Torres, Robinson

Nays: None

Abstained: None

#### C. Recruitment Nomination Plan (Commissioner Darlanne Mulmat) (*Timestamp 47:53*)

- The case review reference sheet is a three-page document designed to provide guidelines and definitions for the case review process.
- The reference sheet aims to offer Commissioners a quick reference during meetings, avoiding the need to bring the entire onboarding binder. It includes definitions and guidelines to help Commissioners understand findings and make decisions during case reviews.
- Reviews should be based solely on the evidence referenced in the Internal Affairs (IA) investigator's report and information known to subject officers at the time of

the incident. If additional evidence is found, the Commission can request IA to consider it in their investigation.

- There was a discussion about the inclusion of racism and slurs in the categories, with a suggestion to revisit and ensure these elements are appropriately addressed in the reference sheet.

The discussion focused on the content and purpose of the reference sheet, as well as suggestions for improvements, but no formal vote was conducted.

**In person Public Comment** – Darwin Fishman (*Timestamp 49:22*): Raised concerns about the absence of specific language related to racism. He mentioned a past issue where the inability to label cases as racist incidents caused significant division.

Fishman emphasized the importance of including terms like "racism" and "slurs" in the reference sheet to accurately reflect the nature of certain cases.

D. Recruitment Nomination Plan (Commissioner Doug Case) (*Timestamp 58:13*)

- The recruitment nomination plan outlines the process for recruiting and nominating individuals to fill vacancies on the Commission.
- The City Council President's office is responsible for processing applications for vacancies. Applicants can indicate if they are interested in being nominated by the Commission on Police Practices.
- The Recruitment Committee will review applications, conduct interviews, and make recommendations to the full Commission. The full Commission will then vote on the nominations to be submitted to the City Council.
- The plan includes periodic orientation sessions for applicants to understand the Commission's work and expectations.
- The goal is to have a diverse pool of candidates, including those with specific expertise and community representation.

**Motion**: Commissioner Darlance Mulmat moved to accept the Recruitment Nomination Plan with the amendment to strike out the paragraph regarding the note about district-assigned seats. 1<sup>st</sup> Vice Chair Bonnie Benitez seconded the motion. The motion passed with a vote of 8-5-0.

Yeas: Armantrout, Benitez, Burton, Case, Flores, Harvey, Knipp, Mulmat

Nays: Chatzky, Diaz, Sener, Torres, Robinson

Abstained: None

**In person Public Comment** – Darwin Fishman (*Timestamp 1:27:00*): Expressed concerns about the potential for different tracks for City Council appointments and the Commission's nominations. He emphasized the importance of having a consistent process for all candidates. Fishman highlighted the need to screen for relationships between candidates and City Council members to prevent appointments based on political favors.

**Virtual Public Comment** – Erik Anderson (*Timestamp 1:28:40*): Mentioned having difficulty understanding the discussion due to background noise near the microphone, which affected his ability to follow the topic.

#### IV. INFORMATIONAL ITEM

A. Meeting Location Requirements and Guide (*Timestamp 1:32:09*)

The Meeting Location Requirements and Guide outlines the criteria for selecting locations for future meetings. Here are the key points:

- **Operation Hours and Availability**: The location must be available on the first and third Wednesday of the month from 3:00pm-8:30pm, or possibly from 2:00pm-9:00pm for setting up and breakdown. It should be bookable at least three months in advance.
- **Capacity**: The venue should accommodate 50-75 people and support a U-shaped

layout.

- **Technology and Audio Requirements:** The location must have Wi-Fi, microphones, and power outlets.
- **Cost Consideration:** The venue should ideally be low-cost or no-cost.
- **Accessibility and Public Participation:** The location must be accessible to the public and within the city of San Diego limits.  
Commissioners are encouraged to explore their neighborhoods and suggest potential venues that meet these criteria. Suggestions should be submitted to Jon'nae McFarland, the Administrative Aide.

NON-AGENDA PUBLIC COMMENT (Direct Community Engagement & Internship Programs Obeid)

**In person Public Comment** – **Francine Maxwell** (*Timestamp 1:35:24*): Emphasized the need for precise language, such as "search and seizure" instead of just "search." Raised concerns about the transparency and communication regarding an officer's presence on Teams. Highlighted the omission of terms like "racism" and "slurs" in current documents and urged a review of past minutes to ensure these terms are included. Pointed out the prolonged meet and confer process, stressing the importance of having an attorney to expedite it. Acknowledged the Commission's improved communication with the public, particularly in explaining when they cannot discuss certain topics. Requested a review of current documents to ensure they align with previous standards and include all necessary categories and terms.

V. **ADJOURNMENT:** The meeting adjourned at 6:38pm.

**COMMISSION ON POLICE PRACTICES  
REGULAR BUSINESS MEETING  
Wednesday, February 18, 2026**

**Procopio Tower**  
525 B Street,  
San Diego, CA 92101

Click [https://youtu.be/N\\_u5-B5HZEw](https://youtu.be/N_u5-B5HZEw) to view this meeting on YouTube.

**CPP Commissioners' Present:**

Chair Ada Rodriguez  
1<sup>st</sup> Vice Chair Bonnie Benitez  
2<sup>nd</sup> Vice Chair Clovis Honoré  
John Armantrout  
David Burton  
Doug Case  
Steve Chatzky  
Lupe Diaz (arrived at 5:32pm)

Dwayne Harvey (arrived at 5:12pm)  
Elizabeth Inpyn  
Kirby Knipp  
Dan Lawton  
Darlanne Mulmat  
Chenyang Rickard  
Imani Robinson  
Daniel Torres

**Excused:**

Armando Flores  
Jay Sener

**Absent:**

Cheryl Canson

**CPP Staff Present:**

Roger Smith, Executive Director  
Aaron Burgess, Chief of Staff/Policy Manager  
Alina Conde, Executive Assistant  
Jon'Nae McFarland, Complaint Coordinator  
Olga Golub, Chief Investigator  
Ethan Waterman, Investigator

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- I. CALL TO ORDER/WELCOME: Chair Ada Rodriguez called the meeting to order at 5:00pm.
- II. ROLL CALL: Executive Assistant Alina Conde conducted the roll call for the Commission and established quorum.
- III. APPROVAL OF MINUTES
  1. Regular Business Meeting – January 7, 2026 – Due to correction requests, it was decided to table the approval of the January 7, 2026, meeting minutes until the next meeting to ensure all amendments are accurately made.
  2. Regular Business Meeting – January 21, 2026  
**Motion:** Commissioner Darlanne Mulmat moved for approval of the amended January 21, 2026 meeting minutes. Commissioner Dan Lawton seconded the motion. The motion passed with a vote of 14-0-1.  
Yeas: Benitez, Armantrout, Burton, Case, Chatzky, Diaz, Harvey, Honoré, Inpy, Knipp, Lawton, Mulmat, Torres, Rickard  
Nays: None  
Abstained: Robinson

#### NON-AGENDA COMMUNICATIONS FROM CHAIR

##### **Chair Ada Rodriguez Communication (Timestamp 13:08):**

- Emphasis on maintaining transparency, consistency, and alignment in the Commission's work.
- Request for staff to provide concise debriefs summarizing key activities, updates, and developments between regular meetings to ensure all members operate with the same information.
- Ensuring meeting recordings are consistently captured in full and begin on time, as there have been instances of late or incomplete recordings.
- Prioritizing timely case reviews, clear communication, and consistent participation throughout the year.
- Request for a structured process to track Commissioner attendance, including noting excused and unexcused absences, monitoring patterns, and making reminder calls or outreach when needed.
- Request for brief follow-up summaries after each meeting to recap key actions, requests, and next steps, supporting transparency and continuity.

#### NON-AGENDA COMMUNICATIONS FROM CHAIR

##### **Executive Director Roger Smith Communication (Timestamp 17:54):**

- The Commission on Police Practices received a total of 72 complaints in January 2026.
- 46 complaints were filed with Internal Affairs.
- 26 complaints were filed with the Commission on Police Practices.
- 21 complaints were forwarded to Internal Affairs.
- 6 complaints were outside the jurisdiction of the Commission on Police Practices.
- Chief Investigator Olga Golub and Investigator Ethan Waterman attended a webinar conducted by the National Association for Civilian Oversight of Law Enforcement on stringent police pursuit policies. Detailed information regarding the webinar will be made available once received from the organizers.
- Commissioners were invited to complete a survey sent by CPP Chief of Staff/Policy Manager Aaron Burgess to better understand and meet their needs.

#### NON-AGENDA PUBLIC COMMENT

**Virtual Public Comment** – Tasha Williamson (Timestamp 20:13): Tasha raised concerns about the

pattern and practice of the SDPD excessive use of force. She mentioned a recent incident involving the SDPD bike team and requested the Commission to look into this issue. She suggested that the Commission hold a meeting with the Attorney General's Office to address these concerns. Tasha also mentioned an upcoming POST Commission meeting in San Diego in March and encouraged Commission members to attend.

#### NON-AGENDA COMMUNICATIONS FROM COMMISSIONERS

- Ada Rodriguez (*Timestamp 26:05*) A reminder that Commissioners need to submit the Statement of Economic Interests (Form 700) by April 1st, 2026.
- Clovis Honoré (*Timestamp 26:52*) A request to review changes to the California Ralph M. Brown Act and how they will impact the Commission's work and meetings.
- Bonnie Benitez (*Timestamp 27:46*) An invitation for Commissioners to attend the POST Commission meetings in San Diego on March 3rd, 4th, and 5th.

NON-AGENDA COMMUNICATIONS FROM STANDING COMMITTEES – EXECUTIVE (Chair Ada Rodriguez), RULES (1st Vice Chair Bonnie Benitez), COMMUNITY OUTREACH (Direct Community Engagement & Internship Programs Yasmeen Obeid), POLICY (Commissioner Imani Robinson), RECRUITMENT (Commissioner Doug Case), TRAINING (Commissioner Darlance Mulmat)

- **Executive Committee:** No committee report presented.
- **Rules Committee:** No committee report presented.
- **Community Outreach:** No committee report presented.
- **Policy Committee:** The Policy Committee is scheduled to meet on the fourth Thursday of the month.
- **Recruitment Committee:** No committee report presented.
- **Training Committee:** The committee approved moving forward with implementing bias training, which will be conducted by the City Division of Race and Equity. The staff is working on setting this up, hopefully by June. They are working towards setting up a community bus tour, possibly in the fall. The committee is coordinating with SDPD Liaison, Lindsay Winkley, to set up SDPD overview, and IA overview. This will include use of force, de-escalation, and officer-involved shootings. Commissioners received an email regarding success factor training, and any issues accessing it should be directed to the chief investigator or investigator Ethan Waterman. The next meeting is scheduled for April 9th at the CPP office.

#### IV. CLOSED SESSION (NOT OPEN TO THE PUBLIC)

##### A. Public Comment

**Virtual Public Comment** – Tasha Williamson (*Timestamp 20:13*): Tasha requested that the Commission provide more specific identifiers for complaints reviewed in closed sessions, such as names or incident descriptions, to help the public understand the context of the complaints.

##### B. Chair Ada Rodriguez led CPP into Closed Session

C. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE Discussion & Consideration of Complaints & Reports: Pursuant to Government Code Section 54957 to discuss complaints, charges, investigations, and discipline (unless the employee requests an open public session) involving San Diego Police Department employees, and information deemed confidential under Penal Code Sections 832.5832.8 and Evidence Code Section 1040. Reportable actions for the Closed Session items on the agenda will be posted on the Commission's website at [www.sandiego.gov/cpp](http://www.sandiego.gov/cpp) or stated at the beginning of the Open Session meeting if the meeting is held on the same day.

a. SDPD Feedback on Case-Specific Matters – None

b. Review of Internal Affairs Investigations

1. Case 2025-0094 (CATI)

2. Case 2025-0276 (CATI)
3. Case 2025-0349 (CATI)
- c. Discipline Memos – None

- V. REPORT FROM CLOSED SESSION- Chair Ada Rodriguez reported that there was no reportable action.
- VI. ADJOURNMENT: The meeting adjourned at 6:43pm.

DRAFT

# COMMUNITY ADVOCATES FOR JUST AND **MORAL GO**VERNANCE

**Geneviève Jones-Wright, Esq., LL.M.**

Founding Executive Director

**Sebastian Martinez**

Deputy Executive Director



# About MoGo

MoGo is led by its founder and Executive Director, Geneviève Jones-Wright, whose lifelong commitment to securing racial equality, social justice, and equity across systems drives the organization's mission.

Our Deputy Executive Director Sebastian Martinez is a community advocate and leader from South Bay San Diego whose work is centered on trauma-informed care and empowering young Black, Brown, and queer leaders, among other powerful efforts.



As an impact litigation organization, MoGo brings lawsuits intended to affect societal change.

Holding the government accountable for The People is what we do.



# About MoGo

**Everyday at MoGo, we work to make our society better by eliminating barriers to full inclusion of every member of our society due to racism and discrimination based on social status, among other societal ills.**



**We are committed to the principle that an effective government is one where transparency, accountability, and a strong sense of responsibility to all its constituents are paramount.**

**Our first name is “Community” by design. Everything we do is community-centered and community-driven.**



# Our Legal Work

**Community Advocates for Just and Moral Governance (MoGo) promotes good governance.**

**MoGo is committed to engaging in litigation and various forms of advocacy that will make the government more just and fully accountable to all people, particularly those who have been marginalized from society.**

**As of today, MoGo is engaged in six active lawsuits against local government entities on behalf of harmed community members.**



# Free Legal Services for Community Members

MoGo provides a variety of free and accessible legal services for community members that can be accessed directly from our website.

In 2024, we launched a portal where community members can request and have us submit a [Whistleblower Complaint](#) or [Request Public Information](#) on their behalf.



# **With the Community: Advocacy and Education**

**MoGo leads bold advocacy campaigns that directly confront systemic injustice, while also equipping community members with transformative education to understand their rights, build collective power, and lead change themselves.**



# How Our Work Intersects with Policing

- Individual civil rights cases
- Pattern and practice concerns
- Public records transparency
- Community trust gaps



# Community Concerns re: SDPD

- **Racial disparities in traffic and pedestrian stops**
- **Repeated “equipment” stops with no citation issued**
- **Consent searches following minor violations**
- **Vague “matching description” justifications**
- **Disproportionate contact in certain neighborhoods**
- **Fear of retaliation for filing complaints**
- **Lack of clarity about complaint outcomes**
- **Perception that investigations lack independence**
- **Youth mistrust and trauma from repeated stops**
- **Low confidence that discipline occurs even when misconduct is found**
- **Perception that officer misconduct rarely results in meaningful consequences**



# What Racial Profiling Looks Like in San Diego

- Subtle
- Pronounced
- Pretextual Stops
- Equipment stops with no citation
- Consent searches after minor violations
- Repeated stops without enforcement outcome



# What Racial Profiling Looks Like in San Diego

Black drivers stopped at disproportionate rates relative to population share

- i. Higher search rates for Black drivers
- ii. Lower contraband 'hit rates' compared to white drivers
- iii. Many stops result in no citation



# Opportunities for Collaboration

- Joint community education forums
- CPP presentations at MoGo town halls and clinics
- Continued dialogue about policing trends
- Co-developed “How to File a Complaint” informational materials
- Outreach to communities



# THANK YOU FOR YOUR SERVICE

- **Accountability is not anti-police.**
- **Accountability is pro-Constitution.**
- **Accountability is pro-community.**
- **Accountability strengthens legitimacy.**

**We look forward to strengthening and building COMMUNITY trust together.**



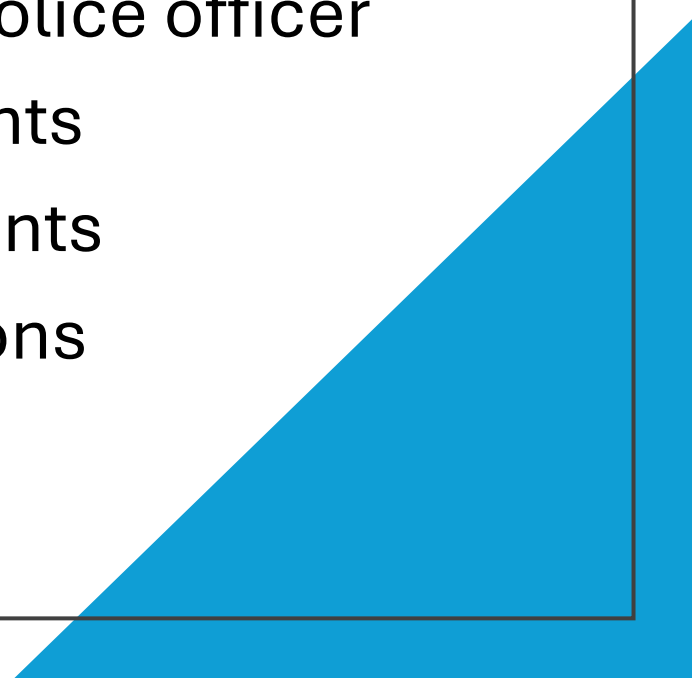
# CPP Case Review Process

Chief Investigator Olga Golub  
March 4, 2026



Commission on  
Police Practices

# Cases CPP Currently Reviews

- Officer-involved shootings
  - Deaths in custody
  - Deaths resulting from an interaction with a police officer
  - Category I complaints
  - Category II complaints
  - Disciplinary decisions
- 
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# Category I

- Arrest (incl. improper detention)
  - Criminal conduct
  - Discrimination
  - Force
  - Slur
  - Search
-

# Category II

- Service
- Courtesy
- Procedure
- Conduct
- Other

# CPP Case Review

SDPD completes its investigation  Case is forwarded to the CPP

# Case Review Process Overview

- Case Review Group centered approach
- All Commissioners except for the Chair participate in case reviews
- Commissioners are assigned to Case Review Groups
- Each Group has an assigned investigator
- Each Group is assigned cases based on their statute of limitations (SOL) expiration date\*

# Case Review Process Overview

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Each case is scheduled to be heard by the entire Commission during a particular closed session

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Case assignments, their schedule, and Group compositions are included in the continuously updated Case Assignment Spreadsheet available to all Commissioners on Google Drive

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Once a case is assigned to the Group, the investigator alerts the Group so that Commissioners can review the entire contents of SDPD case file should they wish to do so

---

The assigned investigator reviews SDPD case file in its entirety



# Case Review Process Overview

- During their review, the investigator contacts IA if they have any questions about the case or there are any issues with the case file
  - The investigator drafts the case report, including conclusion recommendation for each allegation, and the Chief Investigator reviews it
  - Once the report is ready, the investigator shares the report and select evidence to review with the rest of the Group members at least **five** days prior to a Group meeting
  - Before the meeting, Group members are encouraged to add their input/feedback to the document using “Suggesting” mode
-

# Case Review Process Overview

- The Group schedules a meeting/call to discuss the case
- During the meeting, the Group discusses their agreement/disagreement with the investigator's recommendations on each allegation and any other case-related concerns
- After collecting feedback from the Commissioners in the Group, the investigator finalizes the report
- Commissioners reviewing the case endorse the Investigator report once all the issues are addressed

# Case Review Process Overview

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Investigator identifies relevant video or other evidence to be shared with the entire Commission

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The report and selected evidence is shared with the entire Commission at least **five** days prior to the closed session during which the case is scheduled to be voted on

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All Commissioners are expected to review the shared materials prior to the closed session

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During the closed session, the investigator presents the case to the Commission

# Case Review Process Overview

During the closed session,  
the Commission votes  
whether to agree or disagree  
with the Case Review Group  
report and recommendations



# Case Review Process Overview

- Chief Investigator coordinates the case review process (case assignments to Groups/investigators, scheduling cases, working on case order, etc.)
- Commissioners are expected to participate in at least **four** case reviews per year
- Commissioner participation is tracked by staff based on Group meeting participation as well as endorsement, dissent, or comment at the end of each case review report
- All SPDD case files and corresponding CPP case documents are located in the respective folders on Google Drive accessible to all Commissioners\*

# What is Case Review?



Review of the entire SDPD investigation



Review of each allegation to recommend an appropriate conclusion



Review of the investigation for completeness, thoroughness, and impartiality



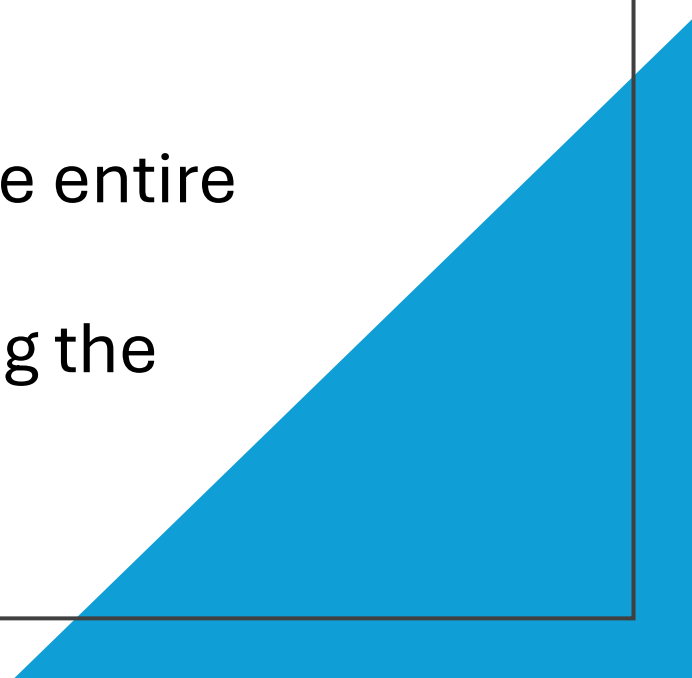
# Conflict of Interest

- Conflict of interest consideration (personal relationship or financial interest with the person involved; prior knowledge of the facts of the case, personal involvement in the case, etc.)
  - If appropriate, submit a Conflict of Interest Disclosure Form to the Executive Director and the Chair
  - Commissioners who identified they have a conflict of interest typically recuse themselves from the case review
-

# Confidentiality

- SDPD case files and any and all case review work are confidential
- SDPD case files are considered peace officers personnel records, which are regulated by several state statutes and laws
- Each Commissioner signs a Confidentiality Agreement upon appointment, which is shared with SDPD IA

# When the Case is Assigned

- Familiarize yourself with the contents of the case file and take note of what it contains
  - Read the entire SDPD report
  - Review the recommended evidence and/or the entire SDPD case file, if desired
  - Take note of relevant facts as you are reviewing the evidence
- 

# Issues to Focus on During the Review

- Are all allegations made by the complainant investigated and analyzed?
- Investigation thoroughness and quality
- Are there any other policy violations or misconduct acts that should have been identified during the investigation and analyzed?

# Issues to Focus on when Listening to Interview Recordings

- What kind of questions are being asked (open-ended vs close-ended vs leading questions)?
- Were questions relevant to the understanding of circumstances surrounding the allegation asked? (e.g. Help me understand why you did this? What was your intention when you initiated contact with the individual? What was your plan?)
- Were follow up questions to clarify inconsistencies asked?

# Things to Keep in Mind When Reviewing Video Evidence

- Two-minute buffer with no audio in BWC footage
- Camera angle/vantage point
- Actions of others in the camera view
- Off-camera remarks

# Tips for a Thorough Review

- Have attempts to contact and interview all the relevant parties been made? Were these attempts/reasons for not contacting/interviewing documented in the report?
- Was all the relevant evidence obtained? (e.g. surveillance footage, medical records, officer reports, etc.)
- Take note of inconsistencies and see if they were addressed
- Were attempts to reconcile conflicting evidence made?
- Does the analysis rely on relevant facts, evidence, and proper policies/case law?

# IA Findings

- Sustained – the Department member committed all or part of the alleged acts of misconduct
- Not Sustained – the investigation produced insufficient information to clearly prove or disprove the allegations
- Exonerated – the alleged act occurred but was justified, legal and proper, or was within policy
- Unfounded – the alleged act did not occur
- Other Finding – the investigation revealed violations of Department policies/procedures not alleged in the complaint



# IA Findings for OIS and ICD cases

**Within  
Policy**

**Not Within  
Policy**

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# CPP Conclusion

- Agree – the finding by IA is correct
- Agree with Comment – the finding by IA is correct and additional information from the case review should be noted (comments may include, but are not limited to, the appropriateness of the tactics employed by the subject officer and the potential impact of the subject officer's actions)
- Disagree with Comment – the finding by IA is incorrect (comments should explain the disagreement and note the appropriate finding for IA)

- Cases are evaluated based on the individualized set of facts only present in the case in question
- Evaluate complainant, witness, subject and officer statements in light of the available evidence. What does the evidence say?
- Analysis is impartial and free of bias
- Recommendations are based on the analysis of facts as compared to the relevant procedures and laws
- Preponderance of the evidence standard: more likely than not (50% and more)

# Allegation Analysis

# CPP Conclusions

- Why do you agree/disagree with IA finding?
- If the conclusion is Disagree with Comment, what is the recommended finding for SDPD instead?
- In case of a dissent, the dissenting Group member notes their position and the rationale in the CPP report

# Examples of Other Concerns

- Concerns with thoroughness and quality of the investigation
- Policy/procedure violations that occurred but were not addressed in IA investigation
- Observations about incident/conduct that do not necessarily relate to the allegations
- Recommendations to SDPD related to the incident
- Recommendations a CPP Committee to look at specific SDPD policies that may need to be revised, created, or clarified
- Observations of reoccurring patterns

# Preparation for the Closed Session for all Commissioners



Read the SDPD report and review the identified by the Group video footage/other suggested materials



Read the CPP case review report



Note any questions/comments about the case



Consider whether you have a conflict of interest and make the appropriate notification, if necessary

# Case Review Resources



OCCP  
investigative  
team



CPP handbook



Case review  
checklist



Case review  
reference sheet



CPP Legal  
Guide

**Questions?**





# Commission on Police Practices

## Commission on Police Practices Meeting Location Requirements and Guidance for Commissioners

### **Purpose**

As the Commission explores hosting meetings in various locations throughout the City of San Diego, it is essential that any proposed venue meets the operational, legal, and accessibility requirements necessary for public meetings. This document outlines the criteria commissioners should use when identifying potential meeting sites, as well as the information required when submitting suggestions.

### **1. Operating Hours & Availability**

- Available on the first and third Wednesdays of the month from 3:00 p.m. – 8:30 p.m. (2:00 p.m. – 9:00 p.m. with A/V vendor)
- Able to be booked at least three months in advance
- Capacity: 50–75 people (20 tables and 75 chairs)
- Able to support a U-shaped layout

### **2. Technology & Audio-Visual Requirements**

- Reliable Wi-Fi or wired internet access
- Audio amplification (microphones and speakers) suitable for a public meeting
- Projector or screen capability for presentations
- Adequate power outlets for laptops and equipment
- Space for recording equipment, if needed
- A layout that supports both in-person participation and any required hybrid or remote components

### **3. Cost Considerations**

Proposed meeting locations should be low-cost or no-cost whenever possible.

### **4. Accessibility & Public Participation Requirements**

All proposed locations must be fully ADA accessible, including accessible entrances, restrooms, seating areas, and a private lactation room. Venues should provide adequate parking (not street parking only) or be reachable by public transit to ensure broad community access. The space must offer sufficient seating for expected public attendance and support public comment in full compliance with the Brown Act.

## **5. Safety & Neutrality Considerations**

Because CPP meetings must remain neutral and accessible to all community members, proposed locations should be public or community-serving spaces rather than private residences or businesses. Venues should avoid any appearance of bias or affiliation with particular groups or interests. Additionally, locations must have adequate lighting, especially for evening meetings, to ensure a safe environment for commissioners, staff, and the public.

## **6. Additional Criteria**

Facilities must be located within the City of San Diego limits. Commissioners should also consider whether the location is in a district or neighborhood that has expressed interest in hosting a meeting and whether the venue has previously hosted City or other public meetings.

## **7. Submitting Location Suggestions**

Commissioners should submit facility suggestions to Jon’Nae McFarland ([mcfarlandj@sandiego.gov](mailto:mcfarlandj@sandiego.gov) and CC Roger Smith [Rogers@sandiego.gov](mailto:Rogers@sandiego.gov) ) include the name of the facility, address, and contact person (if known). Jon’Nae will connect with the facility administrator to conduct a walkthrough to ensure the site meets all criteria.