

COMMISSION ON POLICE PRACTICES

Wednesday, February 25, 2026

4:30pm-6:00pm

EXECUTIVE STANDING COMMITTEE AGENDA

**Procopio Towers
525 B St., 17th Floor, Suite 1725
San Diego, CA 92101**

The link to join the meeting by computer, tablet, or smartphone at 4:30pm is:

[MICROSOFT TEAMS LINK](#)

Meeting ID: 286 413 779 844 15

Passcode: qJ6XN9th

**Downloading the latest version of Microsoft Teams is required.*

The Commission on Police Practices (Commission) meetings will be conducted pursuant to the provisions of California Government Code Section 54953 (a), as amended by Assembly Bill 2249.

The Commission Standing Committee meetings will be in person and the meeting will be open for in-person testimony. Additionally, we are continuing to provide alternatives to in-person attendance for participating in our meetings. In lieu of in-person attendance, members of the public may also participate via telephone/Teams.

- I. CALL TO ORDER/WELCOME (Chair Ada Rodriguez)
- II. ROLL CALL (Executive Assistant Alina Conde)
- III. APPROVAL OF THE MINUTES OF JANUARY 28, 2026 EXECUTIVE COMMITTEE MEETING

NON-AGENDA PUBLIC COMMENT

NON-AGENDA COMMENTS FROM THE CHAIR (ADA RODRIGUEZ)

NON-AGENDA COMMENTS FROM THE EXECUTIVE DIRECTOR (ROGER SMITH)

- IV. NEW BUSINESS
 - A. Committee Goals
 - B. Discussion Item: Review of CPP Meeting Video Recording Practices
 - C. Discussion Item: Review of CPP Meeting Minutes Process and Improvements
 - D. Discussion Item: Process for Setting Meeting Agendas and Collecting Agenda Topics
 - E. Discussion Item: Full Commission Meeting Schedule

F. Discussion Item: SDPD Recommendations Priorities

G. Setting Business Meeting Agenda Topics

V. STANDING COMMITTEE REPORTS

A. Rules Committee – Committee Chair Bonnie Benitez

B. Community Outreach Committee – Commissioner Chair Armando Flores
Ad Hoc Outreach Budget Committee

C. Training and Continuing Education Committee – Commissioner Chair Darlanne Mulmat

D. Policy Committee – Committee Chair Imani Robinson

E. Recruitment Committee – Commissioner Chair Doug Case

VI. AD HOC COMMITTEE REPORT

Ad Hoc Personnel Committee – Committee Chair Darlanne Mulmat

VII. NEXT MEETING – WEDNESDAY, MARCH 25, 2026

VIII. ADJOURNMENT

Materials Provided:

- Minutes of January 28, 2026 Executive Committee Meeting
- Committee Goals – Training Standing Committee

In-Person Public Comment on an Agenda Item: If you wish to address the CPP Standing Committee on an item on today's agenda, please complete and submit a speaker slip before the Committee hears the agenda item. You will be called at the time the item is heard. Each speaker must file a speaker slip with the CPP staff at the meeting at which the speaker wishes to speak indicating which item they wish to speak on. Speaker slips may not be turned in prior to the day of the meeting or after completion of in-person testimony. In-person public comment will conclude before virtual testimony begins. Each speaker who wishes to address the Committee must state who they are representing if they represent an organization or another person.

For discussion and information items each speaker may speak for up to three (3) minutes, subject to the Committee Chair's determination of the time available for meeting management purposes, in addition to any time ceded by other members of the public who are present at the meeting and have submitted a speaker slip ceding their time. These speaker slips should be submitted together at one time to the designated CPP staff. The Committee Chair may also limit organized group presentations of five or more people to 15 minutes or less.

In-Person Public Comment on Matters Not on the Agenda: You may address the Standing Committee on any matter not listed on today's agenda. Please complete and submit a speaker slip. However, California's open meeting laws do not permit the Standing Committee to discuss or take any action on the matter at today's meeting. At its discretion, the Standing Committee may add the item to a future meeting agenda or refer the matter to the CPP. Public comments are limited to three minutes per speaker. At the discretion of the Committee Chair, if a large

number of people wish to speak on the same item, comments may be limited to a set period of time per item to appropriately manage the meeting and ensure the Standing Committee has time to consider all the agenda items. A member of the public may only provide one comment per agenda item. In-person public comment on items not on the agenda will conclude before virtual testimony begins.

Speakers may not allocate their time to other speakers. If there are eight or more speakers on a single issue, the maximum time for the issue will be 16 minutes. The order of speaking generally will be determined on a first-come, first-served basis. A member of the public may only provide one non-agenda comment per agenda.

We welcome all viewpoints and encourage open participation. However, to ensure everyone has a chance to be heard and that we can complete our work, we ask that speakers respect time limits and refrain from disruptive behavior. Continued disruption after warning may result in removal as permitted under state law.

Virtual Platform Public Comment to a Particular Item or Matters Not on the Agenda: When the item you would like to comment on is introduced (or it is indicated that it is time for Non-Agenda Public Comment), raise your hand by tapping on the “Raise Your Hand” button on your computer or tablet. To raise your hand in a Microsoft Teams meeting on your smartphone (iOS or Android), tap the three-dot menu, then select the "Raise Hand" option. You will be taken in the order in which you raised your hand. You may only speak once on a particular item. When it is indicated that it is your turn to speak, click the unmute prompt that will appear on your computer, tablet or Smartphone.

Written Comment through Webform: Comment on agenda items and non-agenda public comment may also be submitted using the [webform](#). If using the webform, indicate the agenda item number you wish to submit a comment for. All webform comments are limited to 400 words. On the [webform](#), members of the public should select Commission on Police Practices (even if the public comment is for a Commission on Police Practices Committee meeting).

The public may attend a meeting when scheduled by following the attendee meeting link provided above. To view a meeting archive video, click [here](#). Video footage of each Commission meeting is posted online [here](#) within 72 hours of the conclusion of the meeting.

Comments received no later than 8 am the day of the meeting will be distributed to the Commission on Police Practices. Comments received after the deadline described above but before the item is called will be submitted into the written record for the relevant item.

Written Materials: You may alternatively submit via U.S. Mail to Attn: Office of the Commission on Police Practices, 525 B Street, Suite 1725, San Diego, CA 92101. Materials submitted via U.S. Mail must be received the business day prior to the meeting to be distributed to the Standing Committee.

If you attach any documents to your comment, they will be distributed to the Standing Committee in accordance with the deadlines described above.

Late-Arriving Materials

This paragraph relates to those documents received after the agenda is publicly noticed and during the 72 hours prior to the start of, or during, the meeting. Pursuant to the Brown Act, (California Government Code Section 54957.5(b)) late-arriving documents, related to the Commission on Police Practices' ("CPP") meeting agenda items, which are distributed to the legislative body prior to and/or during the CPP meeting are available for public review by appointment in the Office of the CPP located at Procopio Towers, 525 B Street, Suite 1725, San Diego, CA 92101. Appointments for public review may be made by calling (619) 533-5304 and coordinating with CPP staff before visiting the office. Late-arriving documents may also be obtained by email request to CPP staff at commissiononpolicepractices@sandiego.gov. Late-arriving materials received prior to the CPP meeting will also be available for review, at the CPP public meeting, by making a verbal request of CPP staff located in the CPP meeting. Late-arriving materials received during the CPP meeting will be available for reviewing the following workday at the CPP offices noted above or by email request to CPP staff.

Access for People with Disabilities: As required by the Americans with Disabilities Act (ADA), requests for agenda information to be made available in alternative formats, and any requests for disability-related modifications or accommodations required to facilitate meeting participation, including requests for alternatives to observing meetings and offering public comment as noted above, may be made by contacting the Commission at (619) 236-6296 or commissiononpolicepractices@sandiego.gov.

Requests for disability-related modifications or accommodation required to facilitate meeting participation, including requests for auxiliary aids, services, or interpreters require different lead times, ranging from five business days to two weeks. Please keep this in mind and provide as much advance notice as possible to ensure availability. The city is committed to resolving accessibility requests swiftly.

Commission on Police Practices

**COMMISSION ON POLICE PRACTICES
EXECUTIVE STANDING COMMITTEE MEETING
MINUTES**

**Wednesday, January 28, 2026
4:30pm-6:00pm**

**Procopio Towers
17th Floor, Suite 1725
San Diego, CA 92101**

Click https://youtu.be/I_rnjW-3_jo to view this meeting on YouTube.

CPP Committee Members Present:

Chair Ada Rodriguez
1st Vice Chair Bonnie Benitez
2nd Vice Chair Clovis Honoré (arrived at 4:34pm)
Doug Case
Imani Robinson

Excused:

Darlanne Mulmat

Absent:

CPP Staff Present:

Roger Smith, Executive Director
Alina Conde, Executive Assistant
Yasmeen Obeid, Director of Community Engagement (Virtual)
Jon’Nae McFarland, Administrative Aide (Virtual)
Ethan Waterman, CPP Investigator (Virtual)
Ching-Yun Li, CPP Investigator (Virtual)

I. CALL TO ORDER/WELCOME: Chair Rodriguez called the meeting to order at 4:30pm.

II. ROLL CALL: Executive Assistant Alina Conde conducted the roll call for the Commission and established quorum.

III. APPROVAL OF THE MINUTES OF NOVEMBER 12, 2025 EXECUTIVE COMMITTEE MEETING

MOTION: 1st Vice Chair Bonnie Benitez moved to accept December 12th, 2025 Executive Standing Committee Meeting Minutes. Commissioner Doug Case seconded the motion. The vote passed 4-0-0.

Yeas: Benitez, Case, Robinson, Rodriguez

Nays: None

Abstention: None

IV. INFORMATIONAL ITEMS

A. Introduction of Executive Director (*Timestamp 5:47*)

New Executive Director, Roger Smith, was introduced during the meeting. Roger expressed his excitement about joining the team and shared his extensive experience working with commissions and newly established agencies. He mentioned his background in various cities and his eagerness to collaborate with the team.

B. Commissioner Status & Committee Structure (*Timestamp 7:15*)

- Current Composition: 19 Commissioners with 6 vacancies.
- Districts with vacancies: District 2 and District 8.
- Special Categories: 9 at-large seats filled by various commissioners, 5 low-income seats with 2 vacancies, 2 youth seats, both vacant.
- Standing Committees: Executive Committee, Community Outreach Committee, Policy Committee, Rules Committee, and Recruitment Committee
- Recommendations for the Executive Director: Re-engage of the meet-and-confer process. Build strong relationships with staff, commissioners, and community advocates. Familiarize with the team and committee roles. Connect with community partners.

NON-AGENDA PUBLIC COMMENT - None

NON AGENDA COMMENTS FROM CHAIR RODRIGUEZ (*Timestamp 17:11*)

- Chair Ada Rodriguez noted that the Cabinet had a bi-monthly meeting with SDPD Chief Wahl, which went well, and highlighted the significant leadership changes within the department, particularly in Internal Affairs and the SDPD leadership team. She plans to provide more detailed updates in her next Chair report.

V. NEW BUSINESS

A. Recruitment and Nomination Plan (*Timestamp 18:13*)

- Overview: The plan outlines the process for recruiting and nominating new commissioners, ensuring a thorough and coordinated approach with the City Council President's office.
- Recruitment Process:
 - Outreach to the community to secure nominations.
 - Coordination with the Council President's office for announcing vacancies and managing the application process.

- Begin recruitment early, especially for the two youth seats and other vacancies.
- Vetting Process:
 - The Recruitment Committee will review applications to ensure candidates meet minimum requirements.
 - Interviews will be conducted, and a rating system will be used to evaluate candidates.
 - Recommendations will be made to the full Commission in a closed session.
- Goals: Maintain a waiting list of qualified candidates for future vacancies.
- Next Steps: Contact current commissioners whose terms are expiring to determine if they seek reappointment. Communicate with individual council members to see if they prefer to handle the vetting process for district-specific seats.

MOTION: Commissioner Doug Case moved to accept the Recruitment and Nomination Plan and bring it forward to the full Commission. 1st Vice Chair Bonnie Benitez seconded the motion. The vote passed 5-0-0.

Yeas: Benitez, Case, Honoré, Rodriguez, and Robinson

Nays: None

Abstention: None

B. Brainstorming Session: 2026 Goals (*Timestamp 40:51*)

Committee Assignments: It was suggested that new Commissioners should be assigned to committees as part of their duties. This will be added to the next agenda.

Travel Protocols for Conferences: There was a discussion about setting up a protocol for determining travel to conferences.

Committee Goals: Each committee chair is expected to come up with a set of goals for their committee and present them at the next Executive Committee meeting.

Community Input: There was a suggestion to get input from the community on what the Commission's goals should be. This was partially addressed through the roundtable discussion, and a report on the feedback is being prepared.

VI. STANDING COMMITTEE REPORTS

- A. Rules Committee (*Timestamp 1:05:39*) – Committee Chair Bonnie Benitez discussed the need of more members on the committee.
- B. Community Outreach Committee – Director of Community Engagement Yasmeen Obeid reported that the next meeting date is to be determined.
- C. Ad Hoc Outreach Budget Committee– No updates were provided.
- D. Training and Continuing Education Committee – No updates were provided.
- E. Policy Committee (*Timestamp 1:04:26*) – Committee Chair Imani Robinson stated the next committee meeting is scheduled for February 26, which is the 4th Thursday of each month.
- F. Recruitment Committee (*Timestamp 1:05:01*) – Committee Chair Doug Case stated the next meeting is proposed for February 5th (however, this date might be reconsidered).

VII. AD HOC COMMITTEE REPORTS

Ad Hoc Personnel Committee – No updates were provided.

VIII. NEXT MEETING – Wednesday, February 25, 2026

IX. ADJOURNMENT: The meeting adjourned at 6:00pm.

Training Committee Goals

From Hكتور Mulmat, Darlanne [REDACTED]
Date Fri 2/20/2026 2:49 PM
To Rodriguez, Ada [REDACTED] >
Cc Benitez, Bonnie [REDACTED] >; Honoré, Clovis [REDACTED] >; Smith, Roger [REDACTED] >; Conde, Alina [REDACTED] >

Hi Ada... I just watched the Executive Committee meeting that I missed at the end of January. During the meeting, there was a request for each committee chair to provide goals for the next Executive Committee meeting. As a reminder, I'll be on vacation and miss the meeting again, but I am sharing goals below so you can share them in my absence. These goals are from me, as chair of the committee, and have not been vetted with the committee members because we met prior to my learning of this request. Our next meeting is scheduled for April 9. Discussion of committee goals will be on that agenda and I can report back to the Executive Committee in April... Darlanne

Mission: The mission of the Training and Continuing Education Committee is to develop and implement a transparent, targeted and efficient training and continuing education program for Commissioners with timing that is useful and effective so that the information is immediately applicable and provided before the information is needed in order to set up the Commission for success.

Goals moving forward (as of 2/20/2026):

- Refine the scope of the "Training Academies" with staff guidance to be manageably implemented within a relatively short time frame and still provide the information necessary for commissioners to have the necessary background to do their jobs.
- Debrief after training and determine any needed refinements, additional training needs, and future schedule.
 - Sessions provided by SDPD (i.e., DeToxa, SDPD overview, Internal Affairs Overview (including Officer Involved Shootings, Use of Force, and De-escalation), and Vehicle Pursuits)
 - Sharon Fairley class as part of the Case Review training
 - Implicit Bias Training
 - Community Bus Tour/Ride-Along
- Consider NACOLE webinars that might be relevant to commissioners and encourage participation.

Hopefully, this email meets the needs of the Executive Committee... Darlanne

Darlanne Hكتور Mulmat, Commissioner
Commission on Police Practices
The City of



CONFIDENTIAL COMMUNICATION

This electronic mail message and any attachments are intended only for the use of the addressee(s) named above and may contain information that is privileged, confidential and exempt from disclosure under applicable law. If you are not an intended recipient, or the employee or agent responsible for delivering this e-mail to the intended recipient, you are hereby notified that any dissemination, distribution or copying of this communication is strictly prohibited. If you received this e-mail message in error, please immediately notify the sender by replying to this message or by telephone. Thank you.