



## Commission on Police Practices

# COMMISSION ON POLICE PRACTICES EXECUTIVE STANDING COMMITTEE MEETING MINUTES

**Wednesday, December 10, 2025  
4:30pm - 6:00pm**

**Procopio Towers  
17<sup>th</sup> Floor, Suite 1725  
San Diego, CA 92101**

Click <https://www.youtube.com/watch?v=jjYDWt4P1-A> to view this meeting on YouTube.

### **CPP Committee Members Present:**

Chair Ada Rodriguez  
1<sup>st</sup> Vice Chair Bonnie Benitez  
Doug Case  
Darlanne Mulmat

### **Excused:**

None

### **Absent:**

2<sup>nd</sup> Vice Chair Clovis Honoré  
Alec Beyer  
Imani Robinson

### **CPP Staff Present:**

Alina Conde, Executive Assistant  
Bart Miesfeld, Interim Executive Director (Virtual)  
Aaron Burgess, Chief of Staff/Policy Manager (Virtual)  
Aaron Burgess, Chief of Staff/Policy Manager (Virtual)  
Yasmeen Obeid, Director of Community Engagement (Virtual)  
Olga Golub, Chief Investigator (Virtual)  
Ethan Waterman, CPP Investigator (Virtual)  
Ching-Yun Li, CPP Investigator (Virtual)

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- I. CALL TO ORDER/WELCOME: Chair Rodriguez called the meeting to order at 4:32pm.
- II. ROLL CALL: Executive Assistant Alina Conde conducted the roll call for the Commission and established quorum.
- III. APPROVAL OF THE MINUTES OF NOVEMBER 12, 2025 EXECUTIVE COMMITTEE MEETING  
**MOTION:** Commissioner Darlanne Mulmat moved to accept the November 12<sup>th</sup>, 2025 Executive Standing Committee Meeting Minutes. 1<sup>st</sup> Vice Chair Benitez seconded the motion. The vote passed 4-0-0.  
 Yeas: Benitez, Case, Mulmat, Rodriguez  
 Nays: None  
 Abstention: None

NON-AGENDA PUBLIC COMMENT - None

NON AGENDA COMMENTS FROM CHAIR RODRIGUEZ (*Timestamp 2:22*)

- The Community Outreach event went great, with a good turnout and positive feedback from the community.
- The community expressed a desire to see such events more frequently, although they are currently mandated to be held biannually.
- The approval of the bylaws and the report were significant achievements in the last meeting.
- Commissioner Armando Flores will be taking over as the Chair of the Community Outreach Committee.

NON AGENDA COMMENTS FROM INTERIM EXECUTIVE DIRECTOR MIESFELD- None

IV. NEW BUSINESS

A. Revisions to the Communication Protocol Draft (Commissioner Doug Case)  
 The revisions to the Communication Protocol Draft included the following changes:

1. **Formatting and Wording:** The document was reformatted into a chart format, and some wording was adjusted for clarity.
2. **Role of Individual Commissioners:** Added throughout the document to clarify their ability to raise issues and participate in meetings.
3. **Leadership Meetings:** Included the two Vice Chairs in the bimonthly leadership meetings.
4. **Committee Member Contact:** Allowed designated committee members to contact SDPD staff directly, not just the Chair.
5. **Case Review Questions:** Clarified that review group members can submit questions to IA, with the CPP Investigator being the one to submit them officially.
6. **In-Person Meetings:** Added the option for in-person meetings if necessary for case reviews.
7. **City Attorney Communication:** Specified that all official communications must go through the General Counsel.
8. **Mayor and City Council Communication:** Clarified the process for individual commissioners to provide input for reports and meetings.
9. **Task Assignments:** Commissioners can request the Executive Director to assign tasks to staff members.

10. **Legal Inquiries:** General Counsel will notify commissioners if their inquiry qualifies as a complex legal matter requiring research time.

11. **Media Communication:** Added that only the Chair or Executive Director, or their designee, are authorized to act as spokespersons for the Commission. These changes were approved of with the conditions discussed during the meeting.

**Motion:** Commissioner Doug Case moved to accept the changes of the Communication Protocol Draft and bring them forward to the Commission. Commissioner Darlane Mulmat seconded the motion. The vote passed. 4-0-0  
Yeas: Benitez, Case, Mulmat, Rodriguez

Nays: None

Abstained: None

B. Ad Hoc Case Review Process (1<sup>st</sup> Vice Chair Bonnie Benitez) (*Timestamp 1:20:11*)  
The ad hoc case review process discussed in the meeting included the following key points:

1. **Commissioner Involvement:** All Commissioners, except the Chair, will be assigned to case review teams. Each Commissioner is expected to fully review at least four cases per year.

2. **Team Meetings:** There will be a meeting with the assigned investigator, which can be held in person or via teams.

3. **Investigator's Role:** The investigator will work up the case, write the report, and provide it to the team members with at least five days' notice before the meeting.

4. **Feedback and Amendments:** Case review teams will have the opportunity to review the body-worn camera footage, the case report, and ask questions or suggest amendments before the full Commission meeting.

5. **Tracking Participation:** Staff will track Commissioner participation in the case review process, and the Chair may address any lack of participation.

6. **Efficiency and Education:** The process aims to balance efficiency with Commissioner education, ensuring that Commissioners are exposed to the case review process and can provide community input.

7. **Adjustments and Feedback:** The process is considered organic and may be adjusted based on feedback and the effectiveness of the new system.

These points were discussed to enhance Commissioner engagement and ensure a thorough review process.

Updated Case Review Statistics (*Timestamp 50:40*)

Chief Investigator Olga Golub presented the case review statistics to the Executive Committee. The updated case review statistics highlighted the following trends:

1. **Increase in Cases Reviewed:** The number of cases reviewed by the Commission increased significantly in 2025 compared to 2024.

2. **Average Days to Resolve:** The average days to resolve cases decreased, indicating quicker reviews.

3. **Cases Reviewed Before 90-Day Benchmark:** The Commission reviewed cases well before the 90-day benchmark, allowing the Police Department sufficient time to start the discipline process.

4. **Commissioner Endorsements:**

- 9.4% of investigative reports received endorsements from every group member.

- 62% received endorsements from at least one group member.
  - 25% did not receive any Commissioner endorsement.
5. **Overall Efficiency:** The investigator-led approach reduced the average time of review by almost 80% and increased the number of cases reviewed by 21% from 2024 to 2025.

**Future Agenda Items:**

**1. January Agenda:**

- Appointment of Commissioner Armando Flores as the Chair of the Community Outreach Committee.
- Recruitment and nomination plan to be reviewed by the Executive Committee.

**Action Items:**

1. **Communication Protocol** – The approved revisions of the communication protocol draft will be presented to the full Commission.
2. **Case Review Process** – A written process for the case review will be created, reviewed by the Executive Committee, and then presented to the full Commission.
3. **Recruitment and Nomination Plan** – Interim Executive Director Bart Miesfeld to finalize and present the proposed policy and procedure for recruitment, outreach, and nominations to the Executive Committee in January.

V. STANDING COMMITTEE REPORTS

- A. Rules Committee – Tabled
- B. Community Outreach Committee (*Timestamp 1:21:15*) – Director of Community Engagement Yasmeeen Obeid reported on the successful Community Round Table, with about 45 participants. The event included discussions on experiences with SDPD, issues for the CPP to focus on in 2026, and suggestions for improvement. The feedback will be compiled into a summary report.
- C. Ad Hoc Outreach Budget Committee– Tabled
- D. Training and Continuing Education Committee (*Timestamp 1:25:07*) – The next meeting is scheduled for December 11, 2025.
- E. Policy Committee – No report
- F. Recruitment Committee (*Timestamp 1:25:35*) – Interim Executive Director Bart Miesfeld finalized the proposed policy and procedure for Recruitment, Outreach, and nominations to the City Council. The document will be reviewed by the Executive Committee in January before being presented to the full Commission.

VI. AD HOC COMMITTEE REPORTS

Ad Hoc Personnel Committee – No report

VII. NEXT MEETING – Wednesday, January 28, 2026

VIII. ADJOURNMENT: The meeting adjourned at 6:01pm.