

Commission on Police Practices

**COMMISSION ON POLICE PRACTICES
EXECUTIVE STANDING COMMITTEE MEETING
MINUTES**

**Wednesday, January 28, 2026
4:30pm-6:00pm**

**Procopio Tower
17th Floor, Suite 1725
San Diego, CA 92101**

Click https://youtu.be/I_rnjW-3_jo to view this meeting on YouTube.

CPP Committee Members Present:

Chair Ada Rodriguez
1st Vice Chair Bonnie Benitez
2nd Vice Chair Clovis Honoré (arrived at 4:34pm)
Doug Case
Imani Robinson

Excused:

Darlanne Mulmat

Absent:

CPP Staff Present:

Roger Smith, Executive Director
Alina Conde, Executive Assistant
Yasmeen Obeid, Director of Community Engagement (Virtual)
Jon’Nae McFarland, Administrative Aide (Virtual)
Ethan Waterman, CPP Investigator (Virtual)
Ching-Yun Li, CPP Investigator (Virtual)

I. CALL TO ORDER/WELCOME: Chair Rodriguez called the meeting to order at 4:30pm.

II. ROLL CALL: Executive Assistant Alina Conde conducted the roll call for the Commission and established quorum.

III. APPROVAL OF THE MINUTES OF NOVEMBER 12, 2025 EXECUTIVE COMMITTEE MEETING

MOTION: 1st Vice Chair Bonnie Benitez moved to accept December 12th, 2025 Executive Standing Committee Meeting Minutes. Commissioner Doug Case seconded the motion. The vote passed 4-0-0.

Yeas: Benitez, Case, Robinson, Rodriguez

Nays: None

Abstention: None

IV. INFORMATIONAL ITEMS

A. Introduction of Executive Director (*Timestamp 5:47*)

New Executive Director, Roger Smith, was introduced during the meeting. Roger expressed his excitement about joining the team and shared his extensive experience working with commissions and newly established agencies. He mentioned his background in various cities and his eagerness to collaborate with the team.

B. Commissioner Status & Committee Structure (*Timestamp 7:15*)

- Current Composition: 19 Commissioners with 6 vacancies.
- Districts with vacancies: District 2 and District 8.
- Special Categories: 9 at-large seats filled by various commissioners, 5 low-income seats with 2 vacancies, 2 youth seats, both vacant.
- Standing Committees: Executive Committee, Community Outreach Committee, Policy Committee, Rules Committee, and Recruitment Committee
- Recommendations for the Executive Director: Re-engage of the meet-and-confer process. Build strong relationships with staff, commissioners, and community advocates. Familiarize with the team and committee roles. Connect with community partners.

NON-AGENDA PUBLIC COMMENT - None

NON AGENDA COMMENTS FROM CHAIR RODRIGUEZ (*Timestamp 17:11*)

- Chair Ada Rodriguez noted that the Cabinet had a bi-monthly meeting with SDPD Chief Wahl, which went well, and highlighted the significant leadership changes within the department, particularly in Internal Affairs and the SDPD leadership team. She plans to provide more detailed updates in her next Chair report.

V. NEW BUSINESS

A. Recruitment and Nomination Plan (*Timestamp 18:13*)

- Overview: The plan outlines the process for recruiting and nominating new commissioners, ensuring a thorough and coordinated approach with the City Council President's office.
- Recruitment Process:
 - Outreach to the community to secure nominations.
 - Coordination with the Council President's office for announcing vacancies and managing the application process.

- Begin recruitment early, especially for the two youth seats and other vacancies.
- Vetting Process:
 - The Recruitment Committee will review applications to ensure candidates meet minimum requirements.
 - Interviews will be conducted, and a rating system will be used to evaluate candidates.
 - Recommendations will be made to the full Commission in a closed session.
- Goals: Maintain a waiting list of qualified candidates for future vacancies.
- Next Steps: Contact current commissioners whose terms are expiring to determine if they seek reappointment. Communicate with individual council members to see if they prefer to handle the vetting process for district-specific seats.

MOTION: Commissioner Doug Case moved to accept the Recruitment and Nomination Plan and bring it forward to the full Commission. 1st Vice Chair Bonnie Benitez seconded the motion. The vote passed 5-0-0.

Yeas: Benitez, Case, Honoré, Rodriguez, and Robinson

Nays: None

Abstention: None

B. Brainstorming Session: 2026 Goals (*Timestamp 40:51*)

Committee Assignments: It was suggested that new Commissioners should be assigned to committees as part of their duties. This will be added to the next agenda.

Travel Protocols for Conferences: There was a discussion about setting up a protocol for determining travel to conferences.

Committee Goals: Each committee chair is expected to come up with a set of goals for their committee and present them at the next Executive Committee meeting.

Community Input: There was a suggestion to get input from the community on what the Commission's goals should be. This was partially addressed through the roundtable discussion, and a report on the feedback is being prepared.

VI. STANDING COMMITTEE REPORTS

- A. Rules Committee (*Timestamp 1:05:39*) – Committee Chair Bonnie Benitez discussed the need of more members on the committee.
- B. Community Outreach Committee – Director of Community Engagement Yasmeen Obeid reported that the next meeting date is to be determined.
- C. Ad Hoc Outreach Budget Committee– No updates were provided.
- D. Training and Continuing Education Committee – No updates were provided.
- E. Policy Committee (*Timestamp 1:04:26*) – Committee Chair Imani Robinson stated the next committee meeting is scheduled for February 26, which is the 4th Thursday of each month.
- F. Recruitment Committee (*Timestamp 1:05:01*) – Committee Chair Doug Case stated the next meeting is proposed for February 5th (however, this date might be reconsidered).

VII. AD HOC COMMITTEE REPORTS

Ad Hoc Personnel Committee – No updates were provided.

VIII. NEXT MEETING – Wednesday, February 25, 2026

IX. ADJOURNMENT: The meeting adjourned at 6:00pm.