

COMMISSION ON POLICE PRACTICES

Thursday, February 12, 2026

5:30pm – 6:30pm

TRAINING STANDING COMMITTEE AGENDA

**Procopio Towers
525 B St., 17th Floor, Suite 1725
San Diego, CA 92101**

The link to join the meeting by computer, tablet, or smartphone at 5:30pm is:

[Microsoft Teams Link](#)

Meeting ID: 298 549 402 621 95

Passcode: N2uB7so6

**Downloading the latest version of Microsoft Teams is required.*

The Commission on Police Practices (Commission) meetings will be conducted pursuant to the provisions of California Government Code Section 54953 (a), as amended by Assembly Bill 2249.

The Commission Standing Committee meetings will be in person and the meeting will be open for in-person testimony. Additionally, we are continuing to provide alternatives to in-person attendance for participating in our meetings. In lieu of in-person attendance, members of the public may also participate via telephone/Teams.

I. CALL TO ORDER/WELCOME (Chair Mulmat)

II. ROLL CALL (CPP Investigator Waterman)

III. APPROVAL OF MINUTES

1. December 11, 2025 Training Standing Committee Meeting Minutes

NON-AGENDA REPORTS FROM CHAIR MULMAT AND CHIEF INVESTIGATOR GOLUB

NON-AGENDA PUBLIC COMMENT

IV. OLD BUSINESS

A. Implementing Implicit Bias Training

B. Reference Sheets for POST, RIPA, and CLEAR Act (1st Vice Chair Bonnie Benitez)

C. CPP Handbook Update (CPP Investigator Ching-Yun Li)

- D. POBR/Reporting Requirements (1st Vice Chair Bonnie Benitez)
- E. Community Bus Tour

V. COMMISSIONER COMMENTS

VI. NEXT MEETING – TBD

VII. ADJOURNMENT

Materials Provided:

- December 11, 2025 Training Standing Committee Meeting Minutes
- Training Scope, NCRC, and DRE Scope One-Sheets

Late Arriving Materials:

- Community Tour Bus Proposal
- Community Ride-Along Proposal

In-Person Public Comment on an Agenda Item: If you wish to address the CPP Standing Committee on an item on today's agenda, please complete and submit a speaker slip before the Committee hears the agenda item. You will be called at the time the item is heard. Each speaker must file a speaker slip with the CPP staff at the meeting at which the speaker wishes to speak indicating which item they wish to speak on. Speaker slips may not be turned in prior to the day of the meeting or after completion of in-person testimony. In-person public comment will conclude before virtual testimony begins. Each speaker who wishes to address the Committee must state who they are representing if they represent an organization or another person.

For discussion and information items each speaker may speak for up to three (3) minutes, subject to the Committee Chair's determination of the time available for meeting management purposes, in addition to any time ceded by other members of the public who are present at the meeting and have submitted a speaker slip ceding their time. These speaker slips should be submitted together at one time to the designated CPP staff. The Committee Chair may also limit organized group presentations of five or more people to 15 minutes or less.

In-Person Public Comment on Matters Not on the Agenda: You may address the Standing Committee on any matter not listed on today's agenda. Please complete and submit a speaker slip. However, California's open meeting laws do not permit the Standing Committee to discuss or take any action on the matter at today's meeting. At its discretion, the Standing Committee may add the item to a future meeting agenda or refer the matter to the CPP. Public comments are limited to three minutes per speaker. At the discretion of the Committee Chair, if a large number of people wish to speak on the same item, comments may be limited to a set period of time per item to appropriately manage the meeting and ensure the Standing Committee has time to consider all the agenda items. A member of the public may only provide one comment per agenda item. In-person public comment on items not on the agenda will conclude before virtual testimony begins.

Speakers may not allocate their time to other speakers. If there are eight or more speakers on a single issue, the maximum time for the issue will be 16 minutes. The order of speaking generally will be determined on a first-come, first-served basis. A member of the public may only provide one non-agenda comment per agenda.

We welcome all viewpoints and encourage open participation. However, to ensure everyone has a chance to be heard and that we can complete our work, we ask that speakers respect time limits and refrain from disruptive behavior. Continued disruption after warning may result in removal as permitted under state law.

Virtual Platform Public Comment to a Particular Item or Matters Not on the Agenda: When the item you would like to comment on is introduced (or it is indicated that it is time for Non-Agenda Public Comment), raise your hand by tapping on the "Raise Your Hand" button on your computer or tablet. To raise your hand in a Microsoft Teams meeting on your smartphone (iOS or Android), tap the three-dot menu, then select the "Raise Hand" option. You will be taken in the order in which you raised your hand. You may only speak once on a particular item. When it is indicated that it is your turn to speak, click the unmute prompt that will appear on your computer, tablet or Smartphone.

Written Comment through Webform: Comment on agenda items and non-agenda public comment may also be submitted using the [webform](#). If using the webform, indicate the agenda item number you wish to submit a comment for. All webform comments are limited to 400 words. On the [webform](#), members of the public should select Commission on Police Practices (even if the public comment is for a Commission on Police Practices Committee meeting).

The public may attend a meeting when scheduled by following the attendee meeting link provided above. To view a meeting archive video, click [here](#). Video footage of each Commission meeting is posted online [here](#) within 72 hours of the conclusion of the meeting.

Comments received no later than 8 am the day of the meeting will be distributed to the Commission on Police Practices. Comments received after the deadline described above but before the item is called will be submitted into the written record for the relevant item.

Written Materials: You may alternatively submit via U.S. Mail to Attn: Office of the Commission on Police Practices, 525 B Street, Suite 1725, San Diego, CA 92101. Materials submitted via U.S. Mail must be received the business day prior to the meeting to be distributed to the Standing Committee.

If you attach any documents to your comment, they will be distributed to the Standing Committee in accordance with the deadlines described above.

Late-Arriving Materials

This paragraph relates to those documents received after the agenda is publicly noticed and during the 72 hours prior to the start of, or during, the meeting. Pursuant to the Brown Act, (California Government Code Section 54957.5(b)) late-arriving documents, related to the Commission on Police Practices' ("CPP") meeting agenda items, which are distributed to the legislative body prior to

and/or during the CPP meeting are available for public review by appointment in the Office of the CPP located at Procopio Towers, 525 B Street, Suite 1725, San Diego, CA 92101. Appointments for public review may be made by calling (619) 533-5304 and coordinating with CPP staff before visiting the office. Late-arriving documents may also be obtained by email request to CPP staff

at commissiononpolicepractices@sandiego.gov . Late-arriving materials received prior to the CPP meeting will also be available for review, at the CPP public meeting, by making a verbal request of CPP staff located in the CPP meeting. Late-arriving materials received during the CPP meeting will be available for reviewing the following workday at the CPP offices noted above or by email request to CPP staff.

Access for People with Disabilities: As required by the Americans with Disabilities Act (ADA), requests for agenda information to be made available in alternative formats, and any requests for disability-related modifications or accommodations required to facilitate meeting participation, including requests for alternatives to observing meetings and offering public comment as noted above, may be made by contacting the Commission at (619) 236-6296 or commissiononpolicepractices@sandiego.gov.

Requests for disability-related modifications or accommodation required to facilitate meeting participation, including requests for auxiliary aids, services, or interpreters require different lead times, ranging from five business days to two weeks. Please keep this in mind and provide as much advance notice as possible to ensure availability. The city is committed to resolving accessibility requests swiftly.

Commission on Police Practices

**COMMISSION ON POLICE PRACTICES
TRAINING STANDING COMMITTEE
MEETING MINUTES**

**Thursday, December 11, 2025
5:00pm-6:00pm**

**Procopio Towers
17th Floor, Suite 1725
San Diego, CA 92101**

Click <https://youtu.be/Lq1EbBGafXI> to view this meeting on YouTube.

CPP Committee Members Present:

Committee Chair Darlanne Mulmat
1st Vice Chair Bonnie Benitez
Stephen Chatzky
Armando Flores (arrived at 5:14pm)

Excused:

Elizabeth Inpyn

Absent:

None

CPP Staff Present:

Olga Golub, Chief Investigator (Virtual)
Ethan Waterman, CPP Investigator
Ching-Yun Li, CPP Investigator

- I. CALL TO ORDER/WELCOME: Committee Chair Mulmat called the meeting to order at 5:00pm.
- II. ROLL CALL: CPP Investigator Waterman conducted the roll call for the committee and established quorum.
- III. APPROVAL OF MINUTES
 - A. October 16, 2025 Training Standing Committee Meeting Minutes

Motion: Chair Darlanne Mulmat moved to approve the amended CPP Training Standing Committee Meeting Minutes of October 16, 2025. Commissioner Armando Flores seconded the motion. The motion passed with a vote of 4-0-0.
Yeas: Benitez, Chatzky, Flores, Mulmat
Nays: None
Abstentions: None

NON-AGENDA REPORTS FROM CHAIR MULMAT AND CHIEF INVESTIGATOR GOLUB

Non-Agenda Reports from the Chair: (Timestamp 4:40)

- **Handbook Update:** CPP Investigator Ching-Yun Li has volunteered to create a PDF version of the handbook that will be always up-to-date. Changes will be communicated to everyone.
- **Onboarding Training:** The onboarding training modules on bylaws, public procedures, and Brown Act are in process and will be posted on the public website for public access.
- **Community Engagement:** Director of Community Engagement and Internship Programs Yasmeen Obeid is working on community presentations and the community bus tour. The first scheduled presentation is by Community Advocates for Just and Moral Governance in March.
- **Mandatory Training Participation:** Staff is tracking the participation of new commissioners in mandatory training required by the city and ensuring completion.

Non-Agenda Reports from Investigator Olga Golub: (Timestamp 6:52)

- **SuccessFactors Access:** There was an issue with not all commissioners having their city emails linked to SuccessFactors. Senior Management Data Analyst Jaime Jacinto is working with HR to resolve this and will assign city-mandated and other trainings for new commissioners via SuccessFactors once confirmed.
- **Vehicle Pursuit Training:** Investigator Ethan Waterman has been following up with SDPD Community Liaison Manager Lyndsay Winkley regarding vehicle pursuit training but has not received a response. Suggestions for follow-up are welcome.
- **Policy Retreat and Training Topics:** The policy conference is not taking place. Professor Sharon Fairley, initially intended for the policy conference, is being considered for case review training on decision-making and use of force and de-escalation.
- **Case Review Training Implementation:** The team has started implementing the first level of case review topics identified. A document titled "Case Review Training Academy, Phase One Implementation" is available in the Training Committee folder on Google Drive, showing the prioritization and progress of training topics.

NON-AGENDA PUBLIC COMMENT – None

IV. OLD BUSINESS (Timestamp 14:39)

- A. Implementing Implicit Bias Training
 - **John Alden's Presentation:** John Alden was identified as a potential presenter for implicit bias training. He charges \$350 per hour, totaling \$1400 for

planning and a one-hour virtual training. In-person training would include additional travel costs.

- **Scope of Work:** The Committee Chair will draft the scope of work for implicit bias training, focusing on recognizing personal bias during commission work and identifying bias in body-worn camera footage and other data.
- **Alternative Options:** Commissioner Armando Flores was tasked with exploring other options for implicit bias training, including resources from the ethics commission and other potential trainers.
- **Next Steps:** Committee members will review video clips of John Alden's presentation, draft a scope of work, and reach out to 2nd Vice Chair Clovis Honore for additional ideas. The goal is to finalize the scope and identify potential consultants by the next meeting.

V. NEW BUSINESS

A. Case Review Reference Sheet (*Timestamp 31:42*)

- **Creation and Purpose:** The case review reference sheet was created to provide commissioners with a quick reference for major terms and concepts encountered during case reviews. It is designed to be brief and accessible, either in physical form or on Google Drive.
- **Content:** The reference sheet includes definitions and explanations of key terms such as "not sustained" and "unfounded," which are essential for understanding case review outcomes.
- **Feedback and Finalization:** Commissioners were asked to review the draft and provide any feedback or suggestions to Chief Investigator Olga Golub. If no substantive changes are needed, the reference sheet will be finalized and shared with the full commission, ideally before the next closed session.

B. Reference Sheets for POST, RIPA, and Clear Act (*Timestamp 38:23*)

- **Purpose and Format:** Three reference sheets were created to provide background information, citations, and relevance to oversight for POST, RIPA, and the Clear Act. Each sheet follows a similar format, including a brief overview and specific citations.

POST:

- **Content:** The POST reference sheet explains the role of POST in setting training standards for law enforcement and the newer responsibility for decertifying officers involved in serious misconduct.
- **Additional Information:** It was suggested to add the nine specific categories of serious misconduct that POST deals with.

RIPA:

- **Content:** The RIPA reference sheet focuses on the data collection and reporting requirements for law enforcement agencies, emphasizing the use of this data to identify patterns and disparities.

Clear Act:

- **Content:** The Clear Act reference sheet provides information on the act's requirements for tracking and reporting discriminatory or biased conduct.

Next Steps: A suggestion was made to create a comparative chart focusing on what commissioners need to know about each of these acts, which could be more concise and useful.

C. Peace Officer Bill of Rights and Reporting Requirements Trainings

- **POBR Training Discussion:** 1st Vice Chair Bonnie Benitez mentioned a local lawyer who offered to provide training on POBR. The lawyer asked if the

training should be scheduled for January or February, but it was suggested to push it to February or March due to the busy agenda and the absence of an Executive Director.

- **Next Steps:** 1st Vice Chair Bonnie Benitez will confirm the lawyer's availability and whether there will be any charges for the training.

D. Inside SDPD/Ridealongs (*Timestamp 1:01:01*)

- **Overview:** The SDPD Event included various modules such as a K9 demonstration, traffic stop simulation, SWAT presentation, use of force basics, and Taser training. Participants found it beneficial and informative.
- **Feedback:** Participants appreciated the professionalism and approachability of the trainers. They suggested including medical aid training in future events.
- **Next Steps:** The next Inside SDPD event is expected in March. Staff will coordinate to ensure commissioners can attend without quorum issues.

Action Items:

- Approval of Minutes – CPP Executive Assistant Alina Conde will incorporate changes and additions to the minutes for October 16th and finalize them.
- Implicit Bias Training – Committee members will look at video clips again, the Committee Chair will sketch out the scope of work, and reach out to 2nd Vice Chair Clovis Honore for ideas.
- Case Review Reference Sheet – Commissioners to review the draft and send any feedback to Chief Investigator Olga Golub.
- Inside SDPD Event – Staff to coordinate the next Inside SDPD event in March and ensure commissioners can attend without quorum issues.
- Clear, Post, and RIPA Reference Sheets – 1st Vice Chair Bonnie Benitez to create a comparative chart and send it to CPP Investigator Ethan Waterman and staff for review.
- Reporting Requirements and POBR – 1st Vice Chair Bonnie Benitez to check with a local lawyer about presenting on POBR and confirm the length and content of the presentation.

VI. COMMISSIONER COMMENTS – None

VII. NEXT MEETING – The next meeting will be on January 8th, 2025 at 5:30pm.

VIII. ADJOURNMENT: The meeting adjourned at 6:12pm.

Implicit Bias Training Proposal

City of San Diego, Division of Race & Equity

Overview

Implicit Bias Training Options:

	1-Hour Training (Condensed)	2-Hour Training (Moderate)	3-Hour Training (Full)
Purpose	Awareness-focused introduction to implicit bias concepts	Balanced approach: awareness plus some practical application	Deep understanding and practical application of bias mitigation strategies
Learning Objectives	<ul style="list-style-type: none"> Define implicit bias and explain why it matters Introduce 2–3 common bias patterns Highlight where bias can occur in oversight Share 1–2 practical tips for mitigating bias 	<ul style="list-style-type: none"> Define implicit bias and explain relevance Introduce 3–4 bias patterns Identify points in oversight where bias may occur Discuss credibility-loaded language Provide 2–3 practical strategies for bias mitigation 	<ul style="list-style-type: none"> Define implicit bias and explain relevance Name and define 5 bias patterns Identify credibility-loaded language and list 6 observational facts Apply bias-interruption protocols Use neutral language in findings Evaluate bias in complaint investigations
Curriculum Depth	High-level overview with minimal detail	Moderate depth: covers key concepts and introduces practical strategies without full practice	Full discussion of implicit vs. explicit bias, science behind bias, and hands-on practice
Activities	<ul style="list-style-type: none"> One brief scenario discussion Q&A session 	<ul style="list-style-type: none"> One case study Guided reflection Limited group discussion 	<ul style="list-style-type: none"> Multiple case studies Group exercises Guided reflection on oversight decision points
Materials	Summary handout with key definitions and tips	Condensed slides, one case study, and short toolkit	Comprehensive slides, handouts, case studies, and detailed bias-interruption toolkit
Outcome	Commissioners leave with basic awareness and initial understanding	Commissioners gain awareness and some practical tools, but limited hands-on application	Commissioners leave with practical tools and confidence to apply bias mitigation strategies

- Whole group discussion on key concepts and debriefing.
- Smaller table groups (4-6 people) for scenario-based exercises.
- Detailed curriculum breakdown determined once training option finalized.
- Hypothetical case studies used illustrate officer vs. complaint perspectives, as well as “the facts”. Chief Investigator to create a hypothetical case(s) in collaboration with Division of Race & Equity staff.
- The following common bias patterns that are particularly relevant to the CPP’s work (reviewing investigations and making findings) will be woven into both the didactic content and the scenario exercises so commissioners can practice recognizing and interrupting each on in the context of oversight work.

- **Confirmation Bias** — When reviewing investigations, commissioners may unconsciously seek evidence that confirms an initial impression of either the officer or the complainant, while discounting contradictory evidence.
- **Credibility Bias** — Assessments of witness or complainant credibility can be influenced by unconscious assumptions tied to race, age, socioeconomic status, or familiarity with law enforcement — particularly relevant given CPP's role in evaluating complaint investigations.
- **Authority Bias** — Commissioners may unconsciously give more weight to the account or framing of a police officer as an authority figure, which can affect how investigation findings and recommendations are evaluated.
- **Halo / Horns Effect** — A single positive or negative impression of an individual involved in a case can color how commissioners evaluate the totality of evidence and reach conclusions.

Suggestions of additional common bias patterns are welcome and can be incorporated into the plan as it is finalized.

Logistics

- Facilitators: Two
- Attendees: 25 commissioners and fewer than 10 staff members to be present (total attendance: under 40).
- Training Duration: To be confirmed (Maximum of ~3 hours).
- Meeting Schedule: 5:00 PM – 8:00 PM on either the 1st or 3rd Wednesday of the month
- Venue: Potentially Live Well Center or St. Paul's Cathedral (avoid downtown locations).
- Public Access: Discussion on whether sessions can be made public.

Timeline

- Earliest possible implementation: March 2026.
- Latest possible implementation: June 2026.

Next Steps

- Confirm training framework and objectives
- Determine session format (public vs. closed)
- Finalize venue and schedule

Implicit Bias Training Scope of Work Draft

Project Overview

This Scope of Work outlines the development and delivery of an Implicit Bias Training program for the City of San Diego Commission on Police Practices (CPP). The training is designed to support fair, objective, and consistent oversight practices by increasing awareness of implicit bias and its potential influence on reviews of the San Diego Police Department (SDPD) Internal Affairs (IA) and CPP independent investigations, findings, recommendations, and public communications related to law enforcement conduct.

Objectives

The objectives of this training are to:

- Increase Commissioner understanding and awareness of implicit bias and how it may influence oversight decision-making;
- Promote objectivity, fairness, and consistency in case and investigation review;
- Provide practical tools and strategies to recognize and mitigate bias in oversight functions;
- Develop techniques for evaluating bias in complaint investigations;
- Develop techniques for evaluating and analyzing investigations involving allegations of bias.

Scope of Services

Training Design & Curriculum Development

The Contractor will develop a curriculum that includes:

- Definition and science of implicit bias, with emphasis on decision-making under uncertainty;
- Distinction between implicit bias, explicit bias, and misconduct;
- Common bias risks in oversight work, including:
 - Credibility assessments;
 - Evidence evaluation;
 - Language used in findings and reports;
 - Public-facing communications;
 - Personal bias;

- Case studies relevant to law enforcement oversight (anonymized or hypothetical);
- Strategies to mitigate bias;
- Approaches for evaluating bias in law enforcement complaints or allegations of bias against law enforcement.

Training Delivery

The Contractor will facilitate one instructor-led in-person or virtual training session for up to 2 hours during a CPP business meeting.

The training will utilize interactive methods such as scenario-based discussions and guided reflection on oversight decision points.

Learning Outcomes

Upon completion of the training, participants will be able to:

- Define implicit bias and explain its relevance to oversight functions;
- Identify points in the oversight process where bias may occur;
- Apply bias-mitigation strategies;
- Identify bias in policing;
- Use neutral, objective language in findings and recommendations.

Deliverables

- Customized Implicit Bias Training curriculum;
- Training materials (slides, case studies, handouts);
- Facilitated training session.

Timeline

Task	Estimated Completion
Curriculum Development	Week ____
Client Review & Revisions	Week ____
Training Delivery	Week ____

Roles & Responsibilities

Contractor Responsibilities

- Provide facilitator(s) experienced in:
 - Law enforcement oversight (in California preferred);
 - Civil rights and due process;
 - Relevant professional education and training;
 - Teaching and/or training organizations about implicit bias
- Maintain neutrality, confidentiality
- Deliver training consistent with oversight best practices;
- Ensure accessibility and inclusive learning standards.

CPP Staff Responsibilities

- Coordinate participant scheduling and logistics;
- Ensure Commission leadership support and Commissioner participation;
- Review and approve materials within agreed timelines.

Fees & Payment

- Total project cost: \$_____
- Payment schedule: _____
- Reimbursable expenses (if applicable): _____

Acceptance & Authorization

Client Representative: _____

Title: _____

Date: _____

Contractor Representative: _____

Title: _____

Date: _____

National Conflict Resolution Center (NCRC) Implicit Bias Training Proposal

NCRC, over the years, has done extensive work with the San Diego Police Department. NCRC, for example, developed a POST approved Tactical Communication training around cultural differences and held numerous restorative community circles with both officers and citizens.

Specifically for Commissioners and Commission staff, NCRC offers a number of communication trainings with a bias component, including: The ART of Inclusive Communication and Communicate to De-escalate. NCRC President Steven Dinkin spoke with NCRC Training Department and they pulled various modules from a variety of these trainings to customize a training specifically around bias for the Commission on Police Practices.

The Course offered would be entitled: **Strategies for Managing Bias in Ourselves and Others**. The course content would cover the following areas:

- Explore types of bias relevant to the work of the commission.
- Consider how bias shows up and its impact on the work of the commission.
- Develop strategies to mitigate the effects of bias.
- Create approaches for respectfully holding one another accountable when you believe bias may be present.

COST:

In order to limit having too many Commissioners in the room at the same time, NCRC proposes offering the training twice.

Number of Participants Per Training: 15

Length of Training: 2 hours

Cost: \$2,500 x 2 = \$5,000

Community Ride-Along Proposal

To learn about the experience of SDPD police officers, commissioners are provided the opportunity to ride-along with officers or sit-along with dispatch. This proposed community ride-along proposal is designed to expose commissions to the community perspective.

Proposed host Organization: Pillars of the Community

- Select 4 community leaders from POTC volunteers.
- Each leader will lead **two 3-hour ride-along blocks** over the span of two days.
- Each leader will be assigned 2–3 commissioners
- Ensure commissioners can attend one session while avoiding conflicts with quorum or serial meeting rules
- Total accommodations: ~8-12 Commissioners per day (16-24 Commissioners in total over two days)

Compensation & Support

- \$400 per leader for completing two 3-hour ride-along blocks
- Refreshments/snacks for participants
- Support for logistics (notetaking materials, etc.)

Session Design & Agenda

- Select two days with one four hour session per day: one morning 9:00 AM – 1:00 PM (possibly on a weekend) & one evening (5:00– 9:00 pm).

Time	Activity	Purpose / Notes
0:00–0:15	Group welcome, introductions, snack distribution	Orient participants; assign Commissioners to leaders
0:15–0:30	Briefing: community context & Pillars of the Community	Share local demographics, challenges, prior work, police-community history
0:30–3:30	Ride-along in community	Real-time observation
3:30–4:00	Group debrief & reflection	Share observations, cross-compare, immediate lessons

Logistics & Safeguards

- Pre-ride safety briefing covering protocol, vehicle rules, emergency contacts
- Ensure no Commissioners serving on committees participate in the same session in a way that triggers a meeting or constitutes a de facto quorum
- Debrief sessions should be facilitated by a neutral staff or appointed facilitator (CPP or Pillars staff not participating in ride-alongs)

Budget Estimate

Item	Rate / Estimate	Quantity / Units	Total
Community Leader Compensation	~\$400 (avg)	4 leaders	\$1,600
Snacks / Refreshments	~\$100 per session	2 sessions	\$200
Estimated Total			\$1,800

Timeline & Next Steps

- Secure approvals from CPP and Pillars
- Finalize and confirm participating community leaders
- Create rules of engagement for the day of and ensure everyone is on the same page
- Coordinate schedule with Commissioners (avoid quorum conflict)
- Send (if any) pre-brief materials to participants
- Execute 2 sessions
- Share experience to the full Commission and via social media/website for transparency.

Community Tour Bus Proposal

Hosted by: Exhaling Injustice

Presenter: Facilitator: Tasha Williamson; One speaker per site

Organizational Info: Missing Mission + Vision

Time Requirement: 8 hours, Saturday

Training Cost: \$2000 - \$3000

Training Summary: This Community Tour Bus will focus on building intentional relationships between the Commissioners, CPP staff, and community Organizations working with Impacted community members. The Tour Bus will stop at the Islamic Center of San Diego Mosque, LGBTQ Center, Chicano Park (+ Chicano Federation), and Pillars of the Community.

Roles:

- Tasha:
 - All-Day facilitator
 - Facilitate team-building activities
 - Coordinate with community partners
- CPP Office:
 - Coordinate w/ MTS Bus
 - Coordinate w/ Commissioners
 - Coordinate Lunch