



Meeting Agenda
Wednesday, February 18th, 2026
6:00 p.m. – 7:30 p.m.
In Person: City Council Chambers
202 C Street, 12th Floor, San Diego, CA 92101
[SDHRC Webinar Link](#)

Chair: Dr. Steven Jones

Commissioners: Rickie Brown (Vice Chair), Sara Brown, Yessica Diaz Roman, Tyler Duncan, Tootie Thomas (Secretary), Danyel Walker, John Sequeira, Allie Ross, Nicole Murray-Ramirez, Edwin Lohr, Sabrina Bazzo, Abdifatah Moalim.

Staff Liaison: Rev. Dr. Gerald Brown

Item 1. Call to order - Chair Jones

- Welcome Commissioners and fellow San Diegans to the monthly meeting of the City of San Diego Human Relations Commission.

Item 2. Roll Call - Vice Chair Brown

- A reminder to all Commissioners: materials including agenda, minutes, and background items are available by email and on the Commission website (<https://www.sandiego.gov/humanrelations/meetings>).

Item 3. Land Acknowledgement - Secretary Thomas Kanap Kuahan Coalition: Land Acknowledgement honoring the Kumeyaay people as the original inhabitants and caretakers of San Diego.

Item 4. Approval of Minutes - Chair Jones

Item 5. Public Comment: - Executive Director Brown

Public Comment on an Agenda Item: If you wish to address the Board on an item for today's agenda, please complete and submit a speaker form before the Board hears the agenda item. You will be called at the time the item is heard.

Written Comment through Webform: In lieu of in-person attendance, members of the public may submit their comments using a webform [insert link. If using the general web form, use this link [<https://www.sandiego.gov/boards-and-commissions/public-comment>]. If using the web form, indicate the agenda item number you wish to submit a comment for. Instructions



for word limitations and deadlines are noted on the web form. On the web form, members of the public should select Human Relations Commission.

Virtual Public Comment: When the Chair introduces the item, you would like to comment on (or indicates it is time for Non-Agenda Public Comment), raise your hand by either tapping the “Raise Your Hand” button on your computer, tablet, or Smartphone, or by dialing *9 on your phone. You will be taken in the order in which you raised your hand. You may only speak once on a particular item. When the Chair indicates it is your turn to speak, click the unmute prompt that will appear on your computer, tablet, or Smartphone, or dial *6 on your phone.

Public Comment on Matters Not on the Agenda: You may address the Board on any matter not listed on today's agenda. Please complete and submit a speaker form. However, California's open meeting laws do not permit the Board to discuss or take any action on the matter at today's meeting. At its discretion, the Board may add the item to a future meeting agenda or refer the matter to staff or a committee. Individuals' comments are limited to three minutes per speaker. At the discretion of the Chair, if a large number of people wish to speak on the same item, comments may be limited to a set period of time per item.

Requests for Accessibility Modifications or Accommodations

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Requests for translation services to offer public comment may be made by contacting Executive Director Gerald Brown at (619)964-1064 or by email to gbrown@sandiego.gov. The city is committed to addressing language translation requests swiftly to maximize public participation

- **Non-agenda Public Comment:** 3 minutes per speaker at Chairperson discretion.

Item 6. Chair Report Chair Jones

- Respectful Collaboration: Review of Commissioner Code of Conduct; Roberts' Rules of Order

Item 7. Information Items Chair Jones

- Black History Month Lifetime Achievement Award Presentation – (Awardees selected a Taskforce made up of: Commissioners Rickie Brown; Tyler Duncan; Daneyel Walker, Allie Ross, Steven Jones; Commissioner Roman thank you for submitting a nominee)
 1. Supervisor **Monica Montgomery Steppe**
 2. Library Branch Manager: **Allan Bugg**, Branch Manager, Valencia Park/Malcolm X Library
 3. Professor/Author: **Starla Lewis**
 4. Professor/Historian: **Chuck Ambers**
 5. RISE San Diego Community Leadership Development/ Poet: **Leah Goodwin**

Item 8. Action Items

- Motion to Adopt of HRC Bylaws
- Approve HRC Strategic Planning Retreat to be held on Mar. 14th from 9:00-1:30p.m. at San Diego Downtown Library
- Motion to cancel March 18th retreat in lieu of March 18th HRC Meeting
- Motion to approve Strategic Planning Retreat Goals & Objectives
- **HRC Engaging the San Diego Community**
 - Motion to begin holding 2026 HRC Meetings in the following locations beginning in April:
 - ☑ April 15th - In the Community
 - ☑ May 20th - City Council Chambers
 - ☑ June 17th - In the Community
 - ☑ July 15th - City Council Chambers
 - ☑ August 19th - In the Community
 - ☑ September 16th – City Council Chambers
 - ☑ October 21st - In the Community
 - ☑ November 18th – Council Chambers
 - ☑ December 16th - In the Community
 - Monthly **“Coffee @ 5 with the HRC”** – 3-4 Commissioners (including Chair) will hold a Community Engagement/Listening Session in a different District each month:
 - ☑ to be held on 1st Thursday of every month from 6:00-7:00p.m. – beginning in March
 1. March 5th – The Mental Bar – District 4
 2. April 2nd – location tbd
 3. May 7th – location tbd
 4. June 4th – location tbd
 5. July 2nd – location tbd
 6. August 6th – location tbd
 7. September 3rd – location tbd
 8. October 1st – location tbd
 9. November 5th – location tbd
 10. December 3rd – location tbd



Item 9. General Business Items and Committee Reports

Item 10. CHARO Report- Commissioner Rickie Brown

Item 11. Executive Director Report

Item 12. Commissioner Comments/Announcements

Item 13. Proposed Agenda Items for Next Meeting

Item 14. Adjournment Chair Jones

Next Meeting: Wednesday, March 14th, 2026, 9:00-1:30p.m.