



Commission on Police Practices

COMMISSION ON POLICE PRACTICES EXECUTIVE STANDING COMMITTEE MEETING MINUTES

**Wednesday, February 25, 2026
4:30pm-6:00pm**

**Procopio Tower
17th Floor, Suite 1725
San Diego, CA 92101**

Click <https://youtu.be/o59NxNxuq6s> to view this meeting on YouTube.

CPP Committee Members Present:

Chair Ada Rodriguez
1st Vice Chair Bonnie Benitez
2nd Vice Chair Clovis Honoré (arrived at 4:34pm)
Doug Case
Imani Robinson

Excused:

Darlanne Mulmat

Absent:

Armando Flores

CPP Staff Present:

Roger Smith, Executive Director
Alina Conde, Executive Assistant
Yasmeen Obeid, Director of Community Engagement & Internship Programs (Virtual)
Jon’Nae McFarland, Administrative Aide (Virtual)
Olga Golub, Chief Investigator (Virtual)
Ethan Waterman, CPP Investigator (Virtual)
Ching-Yun Li, CPP Investigator (Virtual)

- I. CALL TO ORDER/WELCOME: Chair Ada Rodriguez called the meeting to order at 4:30pm.
- II. ROLL CALL: Executive Assistant Alina Conde conducted the roll call for the Commission and established quorum.
- III. APPROVAL OF THE MINUTES OF JANUARY 28, 2026 EXECUTIVE COMMITTEE MEETING
MOTION: 2nd Vice Chair Clovis Honoré moved to accept January 28th, 2026 Executive Standing Committee Meeting Minutes. Commissioner Imani Robinson seconded the motion. The vote passed 5-0-0.
Yeas: Benitez, Case, Honoré, Robinson, Rodriguez
Nays: None
Abstention: None

NON-AGENDA PUBLIC COMMENT - None

NON AGENDA COMMENTS FROM CHAIR ADA RODRIGUEZ – No report provided.

NON AGENDA COMMENTS FROM EXECUTIVE DIRECTOR ROGER SMITH
(*Timestamp 3:07*)

- Events:
 - Will attend the Somali Bantu Association of America annual Ramadan dinner.
 - Scheduled the first meeting with city staff from the City Attorney's office and Human Resources Department regarding ongoing matters. This meeting is intended as an introductory session.
- Community Outreach List:
 - Clarified the purpose of the Community Outreach list, stating that it is designed to capture both people and organizations with whom the committee has had contact. It is not aspirational and does not aim to create balance in the list itself, but rather in the outreach effort, which takes time.

IV. NEW BUSINESS

A. Committee Goals

1. Training Committee: (*Timestamp 6:44*)

- Develop and implement a transparent, targeted, and efficient training and continuing education program for Commissioners.
- Refine the scope of training academies with staff guidance.
- Brief after training to determine additional training needs and future schedules.
- Consider relevant NACOLE webinars and encourage participation.

2. Recruitment Committee: (*Timestamp 8:32*)

- Recruit applicants for current and upcoming vacancies on the Commission, with an emphasis on filling up youth seats.
- Coordinate with the Council President's office for a smooth and efficient appointment process.
- Develop recruitment brochures, both physical and online.
- Conduct an orientation session for applicants and potential applicants in April, both in-person and virtual.

- Vet applicants seeking CPP nomination and making recommendations to the full Commission.
3. Executive Committee: (*Timestamp 10:28*)
- Strengthen internal workflows and documentation.
 - Improve meeting recordings, minutes, and post-meeting summaries.
 - Establish a structured and transparent agenda-setting process.
 - Ensure Commissioners have secure access to complaint materials.
 - Continue attendance tracking and follow-up procedures.
 - Support a standardized onboarding and training program.
 - Improve communication protocol between staff and Commissioners.
 - Expand community engagement.
4. Rules Committee: (*Timestamp 15:01*)
- Ensure proper utilization of the Rules Committee for creating and reviewing Commission rules.
 - Creation of processes for the Commission will be delegated to the Rules Committee.
5. Standing Policy Committee: (*Timestamp 18:13*)
- Plan forums, starting with pretext stops as the first forum topic.
 - Create a two-year plan with 12 focus areas, potentially revising them based on current feedback and events.
 - Review and strategize on policies such as anti-racism, courtesy policy, pretext stops, body-worn cameras, gang database, special units, canines, and de-escalation policy.
 - Ensure community engagement and input in policy discussions and forums.
- B. Review of CPP Meeting Video Recording Practices (*Timestamp 20:40*)
New video recording practices attached to the meeting minutes.
 Requests Introduced During Discussion:
- Leave the video recording during meetings when waiting for quorum, with a sign indicating the wait. Keep this section of the video unedited when posting to ensure transparency.
 - Request to purchase portable monitor screens that attach to laptops for easy slide transitions within the meeting.
- C. Review of CPP Meeting Minutes Process and Improvements (*Timestamp 31:00*)
New meeting minutes process attached to the meeting minutes.
 New Requests Identified During Discussion:
- Record public comments by capturing the speaker's name and timestamp only, rather than summarizing or paraphrasing, to avoid misrepresentation.
 - Complete draft minutes within 5 business days and distribute them to the Commission/Committee for review.
 - Minutes must be finalized no later than 3 days prior to the posting deadline for the next meeting (posting deadline: 72-hours prior to meeting).
- D. Process for Setting Meeting Agendas and Collecting Agenda Topics (*Timestamp 46:32*)
New meeting agenda topics process attached to the meeting minutes.
 Requests Introduced During Discussion:
- Add a specific agenda item for future meeting topics at the end of each

agenda before adjournment.

- Creation of a master spreadsheet with dedicated sheets for regular business and standing committee to track agenda item requests. Agenda items must be added to the spreadsheet no later than 3 days prior to the posting deadline for the next meeting (posting deadline: 72-hours prior to meeting).

E. Full Commission Meeting Schedule (*Timestamp 1:07:20*)

The proposal to reduce the number of meetings will be brought to the full Commission for discussion and decision.

- Proposal to reduce the number of meetings to one per month due to improved efficiency and reduced case review times. Scheduling quarterly community forums on Saturdays to enhance community engagement.

F. SDPD Recommendations Priorities

- Pretext Stops: The primary focus is on pretext stops, this topic is prioritized for the first forum.
- Timeline: The Policy Committee is expected to present recommendations on pretext stops within 90 days. Coordination with Community Engagement. The Policy Committee will work with the Community Engagement Committee to gather input and strategize on the forums and other outreach efforts.

G. Setting Business Meeting Agenda Topics

- CPP Regular Business Meeting – CPP Meeting Schedule (*Timestamp 1:09:05*) To discuss the proposal to reduce CPP meetings to one per month and consider adding one quarterly Saturday community forum meeting. (Chair Ada Rodriguez)
- Executive Committee Meeting – SDPD Report (*Timestamp 1:30:26*) Include a discussion item about having a report from SDPD on new policies, programs, and recent incidents. (Recruitment Committee Chair Doug Case)
- Executive Committee Meeting – Brown Act Changes (*Timestamp 1:30:47*) Discuss the impact of the changes in the Brown Act (SB707) and how it will affect CPP operations at a future business meeting. (1st Vice Chair Clovis Honoré)
- CPP Regular Business Meeting – Policy Committee to present recommendations related to pretext stops, with a goal to present these recommendations within 90 days. (*Timestamp 1:28:57*) (Policy Committee Chair Imani Robinson)

V. STANDING COMMITTEE REPORTS

- A. Rules Committee– No updates were provided.
- B. Community Outreach Committee (*Timestamp 1:35:49*) – Director of Community Engagement & Internship Programs Yasmeen Obeid stated that the date for the next meeting will be confirmed as soon as possible.
- C. Ad Hoc Outreach Budget Committee– No updates were provided.
- D. Training and Continuing Education Committee – No updates were provided.
- E. Policy Committee (*Timestamp 1:34:43*) – Committee Chair Imani Robinson stated the next committee meeting is scheduled for February 26, to discuss the pretext stops forum and prioritize the 12 focus areas.
- F. Recruitment Committee (*Timestamp 1:34:51*) – Committee Chair Doug Case stated that the next meeting is scheduled for next Thursday, March 5.

- VI. AD HOC COMMITTEE REPORTS
Ad Hoc Personnel Committee – Remove from future agendas.
- VII. NEXT MEETING – Wednesday, March 25, 2026
- VIII. ADJOURNMENT: The meeting adjourned at 6:00pm.