

# OFFICIAL NOTICE

## HOSPITALITY MINIMUM WAGE ORDINANCE

San Diego Municipal Code Chapter 3, Article 12, Division 1

### MINIMUM WAGE RATES

Effective Date: July 1, 2026

#### **HOTELS & AMUSEMENT PARKS:**

\$19.00 PER HOUR

#### **EVENT CENTERS:**

\$21.06 PER HOUR

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This workplace is subject to the City of San Diego Hospitality Minimum Wage Ordinance. This law establishes a minimum wage for certain employees of hospitality employers in the City of San Diego and provides protections for those employees.

#### **YOUR RIGHTS**

- You must be paid at least the applicable minimum wage for all hours worked.
- You are covered if you perform at least two (2) hours of work in a work week within the City of San Diego for a covered hospitality employer.
- Employers may not retaliate against you for asserting your rights, filing a complaint, or participating in an investigation.

#### **HOSPITALITY EMPLOYERS INCLUDE**

- Hotels with 150 or more guest rooms
- Event Centers: Petco Park, Pechanga Arena, San Diego Convention Center, Civic Theatre
- Amusement Parks with at least 75 contiguous acres and operating under agreement with the City of San Diego
- Employees of contractors, vendors, tenants, and service providers operating on the grounds of these locations for 30 days or more in a calendar year are also covered by this law.

#### **NEED HELP OR WANT TO FILE A COMPLAINT?**

Employees may file a complaint with the City or bring a civil action against their employer. Contact the Office of Labor Standards and Enforcement for assistance:

Website: [sandiego.gov/MinimumWage](http://sandiego.gov/MinimumWage)

Phone: (619) 235-5912

Email: [SDFinWage@sandiego.gov](mailto:SDFinWage@sandiego.gov)

**EMPLOYERS MUST POST WHERE EMPLOYEES CAN EASILY READ. VIOLATORS ARE SUBJECT TO PENALTIES**