



RETREAT PLANNING SESSION – Draft Minutes

Saturday, March 14, 2026

9:00 a.m. – 1:30 p.m.

San Diego Downtown Central Library

330 Park Blvd, San Diego, CA. 92101

- Item: 1 9:00 Welcome
Opening Comments – Dr. Steven Jones, Chair
Roll Call
Non-Agenda Public Comment
- Item: 2 9:05 Mayor Todd Gloria
Mission and mandate of the Human Relations Commission
Mayor Gloria thanks Commission for the work that is being done. He gave an overview of his expectations for the Commission. The Mayor answered several questions from Commissioners. Mayor Gloria covered several topics to include budget, immigration, education...
- Item: 3 9:30 Overview – Dr. Steven Jones, Chair; and Danell Scarborough, Facilitator
Aligning the Mayor’s vision with Commissioners’ work.
Why did Commissioner join the Commission
Deep community engagement.
- Director Chida Warren, gave an overview of how the Commission sends recommendations to elected officials – First, the recommendation/s come from the Commission to the Executive Director (ED). The ED forwards recommendation to Director – the Director forwards it to policy team, the policy vets the recommendation/s and then send it forward to the elected official. Director Warren says that the Mayor reads all recommendations.
- Item: 4 9:50 HRC Priorities and Principles
Identify 2-3 HRC Strategic Priorities and Reaffirm Guiding Principles

COMMISSION PRIORITIES

Discrimination and Equal Protection

- Commissioner Tyler Duncan, Committee Chair
- Commissioner Yessica Diaz Roman
- Commissioner Allie Ross
- Commissioner Tootie Thomas
- Commissioner Daneyel Walker

Educational Disparities

- Vice Chair Rickie Brown Commissioner
- Yessica Diaz Roman, Committee Co-Chair
- Commissioner Allie Ross, Committee Co-Chair

Food Safety

- Vice Chair Rickie Brown
- Commissioner John Sequeira
- Commissioner Daneyel Walker, Committee Chair

Civic Engagement (Outreach and Community Engagement)

- Commissioner Sarah Brown, Committee Co-chair
- Commissioner Abifatah Moalim, Committee Co-chair
- Commissioner Nicole Murray Ramirez
- Commissioner Yessica Diaz Roman
- Commissioner Daneyel Walker

Themes that emerged from brainstorming process:

- Standardize our processes (for proactive and urgent actions) in order to present a united front

- Onboarding
- Understand and fulfill our mission, bylaws, and municipal code
- Transparency
- Increase communications for HRC members
- Calendar, plan ahead for the year
- Unity
- Clear recognition strategy and processes (i.e., awards)
- Appoint Commissioners for Districts without a representative
- Model civil discourse
- Support interpersonal relationships
- Comedy
- Ensure the City gives the Commission information proactively

*Vote: Adopt HRC Priorities for the coming 24 months
The Chair called motion to adopt HRC Priorities for the
Coming 24 months.

Motioned by Commissioner Ross

Seconded by Commissioner Sequeira

10:45 Break

Item: 5 11:00 HRC Action Structures
Develop Methods and Agreements on Process

12:00 Lunch

12:30 HRC Action Structures – continued
Themes that emerged from brainstorming process:

- Educational Disparity – 8 dots
- Outreach – 7 dots
- Community Engagement -7 dots
- Food Safety – 5 dots
- Legislation – 3 dots

- Policy Guidance – this can be used as a tool and outcome for all our work

COMMISSION EFFECTIVENESS

Clarify roles and responsibilities

- Robust Onboarding
- Mission, Bylaws, Municipal Code
- Methods for Advising Mayor and Council

Standardize processes

- Communications
- Awards
- Calendar

Item: 6 1:10 Reflections - Commissioners
Next Steps and Closing Comments – Dr. Seven Jones

Item: 7 1:30 Adjourn on time 1:30 p.m.