



# HUMAN RELATIONS COMMISSION

## Meeting Notice and Agenda In-Person Meeting

WEDNESDAY, July 19, 2023

**In-Person Meeting**, 5:30 p.m.

Location: Diamond BID (Business Improvement District)  
5003 Imperial Avenue, Suite 114A, San Diego, CA 92113

**Chair:** Tootie Thomas | Vice Chair: Tyler Duncan | Secretary: Ryan Trabuco

**Commissioners:** Olympia Beltran, Rickie Brown, Dolores Canizales, Faye Detsky-Weil, Yessica Diaz-Roman, Godwin Higa, Julia Legaspi, Kathleen Moehlig, Nicole Murray Ramirez, April Purcell, Jeffrey Razi-Jafari, Kristin Rizzo

**Interim Executive Director:** Chida Warren-Darby

**Public Comment on an Agenda Item:** If you wish to address the Board on an item for today's agenda, please complete and submit a speaker form before the Commission hears the agenda item. You will be called at the time the item is heard.

**Public Comment on Matters Not on the Agenda:** You may address the Commission on any matter not listed on today's agenda. Please complete and submit a speaker form. However, California's open meeting laws do not permit the Commission to discuss or take any action on the matter at today's meeting. At its discretion, the Board may add the item to a future meeting agenda or refer the matter to staff or committee. Individuals' comments are limited to three minutes per speaker. At the discretion of the Chair, if a large number of people wish to speak on the same item, comments may be limited to a set period of time per item.

Item 1: Call to Order (Chair Thomas)

*Call to order by Chair Thomas at 5:53pm, recognizes that the Human Relations Commission is meeting in District 4. Chair Thomas reads Land Acknowledgement.*

Item 2: Roll Call (Chair Thomas)

*Quorum of Commissioners are present for business.*

Item 3: Non-Agenda Public Comment

*Public comment regarding African-American / Black hate crimes, rates are increasing. Call for HRC to issue a statement acknowledging anti-Black hate crimes. Speaker asks HRC to agenzize topic for future meeting.*

Item 4: Action: Motion to form an Ad hoc subcommittee on addressing complaints.

*Commission has a backlog of complaints. Interim Executive Director Chida Warren-Darby is reviewing and vetting complaints to identify those that are viable for the Commission to hear. The proposed motion to form an ad hoc committee will be considered at the next HRC meeting. Discussion to consider defining*

Item 5: Pay Gap Equity Bill SB1162 (Vice-Chair Duncan)

*Vice-Chair Tyler Duncan presents on Senate Bill 1162, which was passed by the California legislature, signed into law by Governor Newsom, and was enacted in 2023. The bill addresses an equity gap in employment wages among protected classes.*

Item 6: Presentation: SD Black Arts + Culture District

*Dr. Denise Rodgers and Francine Maxwell present an update on the San Diego Black Art + Culture District. Founded in 2022, the new district is positioned to connect most of San Diego's existing Black arts and cultural points of interest.*

Item 7: Outreach through The Diplomacy Council

- a. Human and Civil Rights Advocacy for Marginalized Communities in the Indo-Pacific and Central Asia region
- b. Next Opportunity – July 26<sup>th</sup>: Combating trafficking in persons II

*Chair Thomas and Commissioners Higa and Rizzo met with The Diplomacy Council, and presented an update on discussion regarding slavery and trafficking issues within the Indo-Pacific and Central Asia region.*

Item 8: Subcommittee Report:

- a. Awards Committee (Vice-Chair Duncan)
- b. San Diego United Against Hate

*Vice-Chair Duncan and Commissioner Brown met to discuss how to enrich and diversify the Commission's awards event, discussion of potential dates, venues, funding issues.*

*Commissioner Canizales provides update on San Diego United Against Hate. Discussion looking to change their name and rebrand.*

- Item 9: Interim Director Report (Chida Warren-Darby)
  - a. Appointments
  - b. Employ and Empower Program
  - c. Social Media – process and production
  - d. Code of Conduct

*Interim Executive Director Chida Warren-Darby provides an update on appointments. Out of 17 Commission seats HRC has 3 seats expiring, and 2 vacant seats (Mayoral and District 4).*

*The Employ and Empower Program provides paid internships through the City of San Diego. Looking to have a paid intern to assist the commission.*

*City attorneys are working on finalizing a code of conduct template for city boards and commissions.*

*City boards and commissions are present on Facebook, Twitter, and Instagram.*

- Item 10: Chair Report (Chair Thomas)
  - a. Pride 2023 – Thrive
  - b. Donating Kapaeahu

*Chair Thomas discusses San Diego Pride 2023 highlights, and discussion of commission donating Kapaeahu books to city libraries.*

- Item 11: Secretary Report (Secretary Trabuco)

- Item 12: Commissioner Comments

*Early voting has started for the County Supervisor District 4 Special Election. Election day is Tuesday, August 15. Supervisor District 4 covers parts of Council Districts 2, 3, 4, 7, and 9.*

Motion and second to adjourn the meeting at 7:52pm.

## **REQUESTS FOR ACCESSIBILITY MODIFICATIONS OR ACCOMMODATIONS**

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made by contacting Chida Warren-Darby at (619)533-3940 or [cwarrendarby@san Diego.gov](mailto:cwarrendarby@san Diego.gov). Requests for disability-related modifications or accommodations required to facilitate meeting participation, including requests for auxiliary aids, services, or interpreters, require different lead times, ranging from five business days to two weeks. Please keep this in mind and provide as much advance notice as possible in order to ensure availability. The City is committed to resolving accessibility requests swiftly in order to maximize accessibility.