

## Skilled and Trained Workforce Certification Form

Month: December Year: 2025

In accordance with Public Utilities Code section 132354.7 and Public Contract Code sections 2600-2602, Sukut Construction (the "Prime Contractor") certifies that all the workers performing work in an apprenticeable occupation utilized on the project known as PWP Morena Conveyance - Middle, South, & BLs (the "Project") during the monthly reporting period are either skilled journeypersons or apprentices in an apprenticeship program approved by the Chief of the Division of Apprenticeship Standards of the California Department of Industrial Relations (the "Chief").

"Skilled Journeyperson" means a worker who either:

- (1) Graduated from an apprenticeship program for the applicable occupation that was approved by the Chief or apprenticeship program located outside California and approved for federal purposes, pursuant to the apprenticeship regulations adopted by the Federal Secretary of Labor.
- (2) Has at least as many hours of on-the-job experience in the applicable occupation as would be required to graduate from an apprenticeship program that is approved by the Chief.

In addition, the Prime Contractor certifies that it has met the requirements of Public Contract Code 2601(d), subject to certain exceptions set forth therein, that the required percentage of the skilled journeypersons or skilled journeyperson hours employed to perform work on the Project by the Prime Contractor and all subcontractors are graduates of an apprenticeship program for the applicable apprenticeable occupation.

A graduate of an apprenticeship program means either of the following:

- (1) An individual that has been issued a certificate of completion under the authority of the California Apprenticeship Council for completing an apprenticeship program approved by the Chief pursuant to Section 3075 of the Labor Code, or
- (2) An individual that has completed an apprenticeship program located outside California and approved for federal purposes pursuant to the apprenticeship regulations adopted by the federal Secretary of Labor.

I declare, under penalty of perjury under the laws of the State of California, that the foregoing is true and correct. I certify that the attached Skilled and Trained Workforce Monthly Compliance Reports are complete and accurate.

Full Name: Matthew Fleming

Title: Project Manager

Signature: 

Date Signed: 01/10/2026

Please upload the completed form to LCPTTracker monthly.



**Skilled and Trained Workforce Monthly Compliance Report**

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

Project Title *	Pure Water Pipleines Morena Conveyance South Middle & Bike Lanes		
Project Number *	B-15141		
Prime Contractor *	Sukut Construction, LLC		
Subcontractor *	N/A		
Contact Name *	Matthew Fleming		
Contact Number *	(510) 552-6528		
Work Month & Year *	Month	Year	
	December	2025	
Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:		Please select * (True/False)
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?		FALSE
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.		FALSE
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.		
		Exempt or non-exempt?	Exempt if (1) is "True".
			Exempt if both (2)(A) and (2)(B) are "True".

Report \* Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPerson (SJ) REPORT							
Apprenticeable Occupation (use arrows on keyboard for dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Laborer	60%	7	14	33%	1058.5	1769	37%
Operating Engineer	30%	4	16	20%	637	1984	24%
Carpenter	30%	0	3	0%	0	28.5	0%
Cement Mason	30%	0	1	0%	0	8.5	0%
<b>**EXAMPLE**</b> Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)



January 5, 2025

Robert Hannah/Natalie Rios  
City of San Diego  
Construction Manger  
PWP Morena Conveyance – Middle, South, & Bike Lanes  
Contract Number: K-22-1797-DBB-3-A  
Sukut Construction Project #1451

**Subject: December 2025: Skilled & Trained Workforce Report - Letter to Achieve**

Robert/Natalie,

Sukut Construction (Sukut) is submitting this letter as a supplement to the December 2025 Skilled and Trained Workforce Report. We had laborers, operators cement masons and carpenters who were apprenticeship program graduates, and these are noted in our report. These same employees will continue to be on our site as our mainline installation continues.

Although we did not meet our goals for apprenticeship graduates this month, Sukut has enrolled employees through the accelerated apprenticeship program and are awaiting approval from the program directors.

Feel free to contact me with any questions.

Regards,

*Matt Fleming*

Project Manager  
Sukut Construction, LLC

Attachments: N/A

*Moving Earth to Award-Winning Levels*

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4010 West Chandler Avenue Santa Ana CA 92704-5202  
888.Sukut01 • 714.540.5351 • Fax 714.545.2438 • [www.sukut.com](http://www.sukut.com)  
Contractor's License No. 985106

Apprenticeable Occupations (San Diego County)	Annual Apprenticeship Graduation Rate Minimum Requirements for Employed Skilled Journeypersons (%)		
	January 1 2018	January 1 2019	January 1 2020
Asbestos Worker, Heat and Frost Insulator	40%	50%	60%
Boilermaker - Blacksmith	40%	50%	60%
Bricklayer	30%	30%	30%
Bricktender	40%	50%	60%
Bridge Carpenter	30%	30%	30%
Building Construction Inspector and Field Soils and Material Tester	30%	30%	30%
Carpenter	30%	30%	30%
Carpet, Linoleum and Resilient Floor Layer	40%	50%	60%
Cement Mason	30%	30%	30%
Drywall Finisher	40%	50%	60%
Drywall Installer/Lather (Carpenter)	30%	30%	30%
Electrician: Inside Wireman	40%	50%	60%
Electrician: Sound and Signal Technician	40%	50%	60%
Electrical Utility Lineman	40%	50%	60%
Elevator Constructor	40%	50%	60%
Field Surveyor: Chainman/Rodman	30%	30%	30%
Field Surveyor: Chief of Party	30%	30%	30%
Glazier	40%	50%	60%
Horizontal Directional Drilling (Laborer)	40%	50%	60%
Ironworker	40%	50%	60%
Laborer	40%	50%	60%
Landscape/Irrigation Fitter	40%	50%	60%
Landscape/Irrigation Laborer	40%	50%	60%
Marble Finisher	30%	30%	30%
Metal Roofing Systems Installer	40%	50%	60%
Millwright	40%	50%	60%
Modular Furniture Installer (Carpenter)	30%	30%	30%
Operating Engineer	30%	30%	30%
Operating Engineer: Dredger	30%	30%	30%
Operating Engineer: Landscape Construction	30%	30%	30%
Painter	40%	50%	60%
Painter: Industrial Painter	40%	50%	60%
Parking and Highway Improvement (Striper-Laborer)	40%	50%	60%
Pile Driver (Carpenter)	30%	30%	30%
Plasterer	30%	30%	30%
Plaster Tender	40%	50%	60%
Plumber, Pipefitter, Steamfitter	40%	50%	60%
Roofer	30%	30%	30%
Sheet Metal Worker	40%	50%	60%
Sprinkler Fitter (Fire Protection/Fire Control Systems)	40%	50%	60%
Stator Rewinder	40%	50%	60%
Terrazzo Finisher (Carpenter)	30%	30%	30%
Terrazzo Installer (Carpenter)	30%	30%	30%
Terrazzo Finisher	30%	30%	30%
Terrazzo Worker	30%	30%	30%
Tile Finisher	30%	30%	30%
Tile Layer	30%	30%	30%

## Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 10<sup>th</sup> of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

<b>*Project Title:</b>	PWP Morena SM&BLs - PCO #016 230KV Xing at Sherman & Banks	
<b>*Project Number:</b>	B-15141	
<b>*Prime Contractor:</b>	Sukut Construction	
<b>*Subcontractor:</b>	Corrpro Companies, Inc.	
<b>*Contact Name:</b>	Christina Newman	
<b>*Contact Number:</b>	619-340-4595	
<b>*Work Month &amp; Year:</b>	<b>Month</b>	<b>Year</b>
	December	2025

<b>*Exemptions:</b>	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	<b>*Please select (True/False)</b>	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	True	Exempt if (1) is "True"
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	False	Exempt if both (2)(A) and (2)(B) are "True"
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	False	

**\*Report:** Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPerson (SJ) REPORT							
*Apprenticeable Occupation	*Required minimum SJ: Apprentice Graduate % (see 2 <sup>nd</sup> page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience	
Op Eng/ Tester	30	1	0	100%	55	0	100%
<b>**EXAMPLE** Laborer</b>	<b>40%</b>	<b>7</b>	<b>3</b>	<b>70%</b>	<b>30</b>	<b>70</b>	<b>30%</b>

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

F3 & ASSOCIATES, INC.

**Skilled and Trained Workforce Monthly Compliance Report**

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

Project Title *	PWP Conveyance S. Middle & Bike Lanes		
Project Number *	Sukut #1451_F3 #23225/#25236		
Prime Contractor *	Sukut Construction		
Subcontractor *	F3 & Associates, Inc.		
Contact Name *	Lisa Perry		
Contact Number *	707-748-4300		
Work Month & Year *	Month	Year	
	DEC	2025	
Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:		Please select * (True/False)
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?		TRUE
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor. (2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.		FALSE

Report \* Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPerson (SJ) REPORT							
Apprenticeable Occupation (use arrows on keyboard for dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Field Surveyor: Chainman/Rodman	30%	0	0		0	0	
Field Surveyor: Chief of Party	30%	0	0		0	0	
<b>**EXAMPLE**</b> Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

\*\*Insert contractor name/letterhead here\*\*

### Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

Project Title *	Moreno Conveyance Project			
Project Number *	1451			
Prime Contractor *	Sukut			
Subcontractor *	G & F Concrete Cutting, Inc.			
Contact Name *	Molly Van Wagner			
Contact Number *	562.229.0227			
Work Month & Year *	Month	Year		
	DECEMBER	2025		
Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:		Please select * (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?		TRUE	Exempt if (1) is "True".
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.		FALSE	Exempt if both (2)(A) and (2)(B) are "True".
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.		FALSE	

Report \* Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPerson (SJ) REPORT							
Apprenticeable Occupation (use arrows on keyboard for dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Laborer	60%			100%			100%
NO WORK PERFORMED							
<b>**EXAMPLE**</b> Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

## Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 10<sup>th</sup> of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

*Project Title:	PWP MORENA CONVEYANCE SOUTH & MIDDLE AND MORENA CONVEYANCE BIKE LANES	
*Project Number:	K - 2 2 - 1 7 9 7 - D B B - 3 - A	
*Prime Contractor:	Sukut Construction.	
*Subcontractor:	Hardy & Harper, Inc.	
*Contact Name:	Vanessa Garcia	
*Contact Number:	714-444-1851 ext 112	
*Work Month & Year:	<b>Month</b>	<b>Year</b>
	12	2025

*Exemptions:	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	true	Exempt if (1) is "True"
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	false	Exempt if both (2)(A) and (2)(B) are "True"
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	false	

\*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPEPERSON (SJ) REPORT							
*Apprenticeable Occupation	*Required minimum SJ: Apprentice Graduate % (see 2 <sup>nd</sup> page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience	
Exempt							
<b>**EXAMPLE** Laborer</b>	<b>40%</b>	<b>7</b>	<b>3</b>	<b>70%</b>	<b>30</b>	<b>70</b>	<b>30%</b>

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

\*\*Insert contractor name/letterhead here\*\*

### Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

Project Title *	Pure Water Pipeline- Morena Conveyance South & Middle Bike Lanes			
Project Number *	RJN# 25004			
Prime Contractor *	RJ Noble Company			
Subcontractor *	Cindy Trump Inc., dba Lindys Cold Planing			
Contact Name *	Ana Esquivel			
Contact Number *	562-697-2286			
Work Month & Year *	Month	Year		
	December	2025		
Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:		Please select * (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?		TRUE	Exempt if (1) is "True".
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.		False	Exempt if both (2)(A) and (2)(B) are "True".
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.		True	

Report \* Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPEPERSON (SJ) REPORT							
Apprenticeable Occupation (use arrows on keyboard for dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Operating Engineer	30%	0	0		0%	0	
<b>**EXAMPLE**</b> Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

## Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 10<sup>th</sup> of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

<b>*Project Title:</b>	Moreno	
<b>*Project Number:</b>	1451	
<b>*Prime Contractor:</b>	SUKUT Construction INC.	
<b>*Subcontractor:</b>	MORR-IS TESTED, INC.	
<b>*Contact Name:</b>	Jeff Cravens	
<b>*Contact Number:</b>	714-713-9411	
	<b>Month</b>	<b>Year</b>
<b>*Work Month &amp; Year:</b>	Dec	2025

<b>*Exemptions:</b>	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	<b>*Please select (True/False)</b>	<b>Exempt or non-exempt?</b>
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	Exempt	Exempt if (1) is "True"
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	False	Exempt if both (2)(A) and (2)(B) are "True"
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	False	

**\*Report:** Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPEPERSON (SJ) REPORT							
*Apprenticeable Occupation	*Required minimum SJ: Apprentice Graduate % (see 2 <sup>nd</sup> page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience	
Laborer	60	0		100%	0	0	100%
<b>**EXAMPLE** Laborer</b>	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

**PENHALL COMPANY**

**Skilled and Trained Workforce Monthly Compliance Report**

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

Project Title *	MORENA CONVEYANCE SOUTH, MIDDLE & BIKE LANES		
Project Number *	K-22-1797-DBB-3-A		
Prime Contractor *	PARSONS, BLACK & VEATCH		
Subcontractor *	PENHALL COMPANY		
Contact Name *	BROOKLYN MCNEAL		
Contact Number *	714-589-2425		
Work Month & Year *	Month	Year	
	DECEMBER	2025	
Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:		Please select * (True/False)
	(1) The contractor or subcontractor employed skilled journeymen to perform fewer than 10 hours of work on the project during this reporting period?		FALSE
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.		FALSE
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.		TRUE
			Exempt or non-exempt? Exempt if (1) is "True". Exempt if both (2)(A) and (2)(B) are "True".

Report \* Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT							
Apprenticeable Occupation (use arrows on keyboard for dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Laborer	60%	1	7	13%	8	44.5	15%
<b>**EXAMPLE**</b> Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyman: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyman: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)



(858) 550-1111  
info@penhall.com  
www.penhall.com  
5775 Eastgate Drive  
San Diego, CA 92121

**December 2025**

**RE: Morena Conveyance South & Middle & Bike Lanes**

To Whom it May Concern:

Penhall Company did not meet the minimum requirement of the Skilled and Trained Workforce for the month of December 2025, for the Morena South & Middle & Bike Lanes project. We were hired for a certain scope of work and dispatched out the employees that we had available at the time. In the future we will be more conscious of the project requirements and try to dispatch out more apprentice program graduates.

Sincerely,

A handwritten signature in blue ink, appearing to read "BM", is positioned above the typed name.

Brooklyn McNeal  
Lead Accounting Administrator

## Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 10<sup>th</sup> of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

*Project Title:	PWP Morena Conveyance South, Middle, & Bike Lanes Resurfacing Project	
*Project Number:	25004; 1451044; K-22-1797-DBB-3-A	
*Prime Contractor:	Sukut Construction LLC	
*Subcontractor:	R.J. Noble Company	
*Contact Name:	Irene Lim, Project Coordinator	
*Contact Number:	(714) 637-1550 ext. 342	
*Work Month & Year:	<b>Month</b>	<b>Year</b>
	DECEMBER	2025

*Exemptions:	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	TRUE	Exempt if (1) is "True"
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	FALSE	Exempt if both (2)(A) and (2)(B) are "True"
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	FALSE	

\*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPerson (SJ) REPORT							
*Apprenticeable Occupation	*Required minimum SJ: Apprentice Graduate % (see 2 <sup>nd</sup> page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience	
LABORER	60%			0%			0%
OPERATING ENGINEER	30%			0%			0%
<b>**EXAMPLE** Laborer</b>	<b>40%</b>	<b>7</b>	<b>3</b>	<b>70%</b>	<b>30</b>	<b>70</b>	<b>30%</b>

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)



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LIC. A-782908

**January 7, 2026**

City of San Diego  
Construction Manager  
PWP Morena Conveyance – Middle, South, & Bike Lanes Resurfacing Project  
Contract Number: K-22-1797-DBB-3-A  
R.J. Noble Company Project #25004

**Subject: December 2025 Skilled & Trained Workforce Report**

R.J. Noble Company is submitting this letter as a supplement to the December 2025 Skilled & Trained Workforce Report.

In December 2025, we had the following:

- 0 Apprentice Laborer and 0 working hours
- 0 Laborers and 0 working hours
- 0 Operating Engineers and 0 working hours

These employees are classified Skilled Journeypersons: on-the-job experience per the Public Contracts Code 2601 (e) (2).

We will continue to strive to meet requirements of the Apprenticeship Standards of the California Department of Industrial Relations.

Thank you,

Irene Lim  
Project Coordinator

**\*\*Southern Contracting Company\*\***

**Skilled and Trained Workforce Monthly Compliance Report**

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

Project Title *	Morena Conveyance South & Middle Bike Lanes	
Project Number *	1451	
Prime Contractor *	Sukut Construction	
Subcontractor *	Southern Contracting Company	
Contact Name *	David Eveland	
Contact Number *	760-744-0760 ext 605	
Work Month & Year *	Month	Year
	December	2025

Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	Please select * (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?	FALSE	Exempt if (1) is "True".
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.	FALSE	Exempt if both (2)(A) and (2)(B) are "True".
(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.	FALSE		

Report \* Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPerson (SJ) REPORT							
Apprenticeable Occupation (use arrows on keyboard for dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Electrician: Inside Wireman	60%	3	0	100%	36	0	100%
<b>**EXAMPLE**</b> Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

## Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 10<sup>th</sup> of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

*Project Title:	San Diego Pure Water Program - Moreno Conveyance South & Middle & Bike Lanes	
*Project Number:	K-22-1797-DBB-3-A	
*Prime Contractor:	Sukut Construction, LLC	
*Subcontractor:	Zamborelli Enterprises	
*Contact Name:	Shelley Maclean	
*Contact Number:	949 -464-0400	
	<b>Month</b>	<b>Year</b>
*Work Month & Year:	December	2025

*Exemptions:	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	True	Exempt if (1) is "True"
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	False	Exempt if both (2)(A) and (2)(B) are "True"
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	False	

\*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPerson (SJ) REPORT							
*Apprenticeable Occupation	*Required minimum SJ: Apprentice Graduate % (see 2 <sup>nd</sup> page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience	
Operating Engineer	30%	0	0		0	0	0
<b>**EXAMPLE** Laborer</b>	<b>40%</b>	<b>7</b>	<b>3</b>	<b>70%</b>	<b>30</b>	<b>70</b>	<b>30%</b>

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
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