

**Skilled and Trained Workforce Certification Form**

Month: June Year: 2025

In accordance with Public Utilities Code section 132354.7 and Public Contract Code sections 2600-2602., all workers of Kiewit Infrastructure West Co. performing work in an apprenticeable occupation utilized on the project known as North City Water Reclamation Plant Expansion & NCPWF Influent Pump Station and Pipeline (the "Project") during the monthly reporting period are either skilled journeypersons or apprentices in an apprenticeship program approved by the Chief of the Division of Apprenticeship Standards of the California Department of Industrial Relations (the "Chief").

"Skilled Journeyperson" means a worker who either:

- (1) Graduated from an apprenticeship program for the applicable occupation that was approved by the Chief of apprenticeship program located outside California and approved for federal purposes, pursuant to the apprenticeship regulations adopted by the Federal Secretary of Labor.
- (2) Has at least as many hours of on-the-job experience in the applicable occupation as would be required to graduate from an apprenticeship program that is approved by the Chief.

In addition, the Subcontractor certifies that it has met the requirements of Public Contract Code 2601(d), subject to certain exceptions set forth therein, that the required percentage of the skilled journeypersons or skilled journeyperson hours employed to perform work on the Project by the Subcontractor are graduates of an apprenticeship program for the applicable apprenticeable occupation.

A graduate of an apprenticeship program means either of the following:

- (1) An individual that has been issued a certificate of completion under the authority of the California Apprenticeship Council for completing an apprenticeship program approved by the Chief pursuant to Section 3075 of the Labor Code, or
- (2) An individual that has completed an apprenticeship program located outside California and approved for federal purposes pursuant to the apprenticeship regulations adopted by the federal Secretary of Labor.

I declare, under penalty of perjury under the laws of the State of California, that the foregoing is true and correct. I certify that the attached Skilled and Trained Workforce Monthly Compliance Reports are complete and accurate.

Full Name: Dava Lap

Title: Compliance Coordinator

Signature: Dava Lap

Date Signed: 

### Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 15<sup>th</sup> of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

<b>*Project Title:</b>	North City Water Reclamation Plant Expansion & NCPWF Influent Pump Station & Pipeline	
<b>*Project Number:</b>	378340	
<b>*Prime Contractor:</b>	Kiewit Infrastructure West Co.	
<b>*Subcontractor:</b>		
<b>*Contact Name:</b>	Indigo Gibson	
<b>*Contact Number:</b>	562-233-2153	
	<b>Month</b>	<b>Year</b>
<b>*Work Month &amp; Year:</b>	June	2025

<b>*Exemptions:</b>	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	<b>*Please select (True/False)</b>	<b>Exempt or non-exempt?</b>
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	False	Exempt if (1) is "True"
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	False	Exempt if both (2)(A) and (2)(B) are "True"
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	False	

**\*Report:** Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPEPERSON (SJ) REPORT							
*Apprenticeable Occupation	*Required minimum SJ: Apprentice Graduate % (see 2 <sup>nd</sup> page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience	
Laborer	60	15	5	75%	2799	867.5	76%
Carpenter	30	26	2	93%	3807.5	204	95%
Cement Mason	30	1	12	8%	8.5	1202	1%
Operating Engineer	30	5	10	33%	628	1937.5	24%
Chief of Party	30	0	0	0	0	0	0
Field Surveyor	30	0	0	0	0	0	0
Millwright	60	4	0	100%	658.5	0	100%
Pipefitter	60	15	4	79%	2814	718	80%
Iron Worker	60	3	0	100%	429	0	100%
<b>**EXAMPLE**</b> Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (c) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (c) (2)



# Kiewit

July 16, 2025

To Whom It May Concern:

Kiewit Infrastructure West Co. did not meet the minimum apprentice graduation rate for employed skilled journeypersons for the IronWorker (60%), and Cement Mason (30%) in the month of June 2025 on the North City Water Reclamation Plant Expansion & NCPWF Influent Pump Station Project. As the project progresses and the amount of available work increases, Kiewit will continue to monitor this goal and work towards meeting the percentage requirement.

Sincerely,

*Dava Lap*

### Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 15<sup>th</sup> of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

<b>*Project Title:</b>	North City Water Reclamation Plant Expansion & NCPWF Influent Pump Station & Pipeline	
<b>*Project Number:</b>	378340	
<b>*Prime Contractor:</b>	Kiewit Infrastructure West Co.	
<b>*Subcontractor:</b>	Mass Electric Construction Co.	
<b>*Contact Name:</b>	Indigo Gibson	
<b>*Contact Number:</b>	562-233-2153	
<b>*Work Month &amp; Year:</b>	Month	Year
	June	2025

<b>*Exemptions:</b>	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	False	Exempt if (1) is "True"
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	False	Exempt if both (2)(A) and (2)(B) are "True"
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	False	

**\*Report:** Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPEPERSON (SJ) REPORT							
*Apprenticeable Occupation	*Required minimum SJ: Apprentice Graduate % (see 2 <sup>nd</sup> page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience	
Electrician - Inside Wireman	60	10	2	83%	1522.5	327.5	82%
<b>**EXAMPLE** Laborer</b>	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

### Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 15<sup>th</sup> of the following month for work performed corresponding to this reporting period. Items with a red asterisk ( \* ) indicate a required field.

Project Title:	North City Water Reclamation Plant Expansion and NCPWF Influent Pump Station and Pipeline	
Project Number:	104827 - IWO- 730009726	
Prime Contractor:	Kiewit Infrastructure West Co.	
Subcontractor:	Urbina's Master Sweeping, Inc.	
Contact Name:	Esther Serna	
Contact Number:	(619) 415-4591	
Work Month & Year:	Month	Year
	6	2025

Exemptions:	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	Please select (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	False	Exempt if (1) is "True"
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	True	Exempt if both (2)(A) and (2)(B) are "True"
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	True	

Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPEPERSON (SJ) REPORT							
'Apprenticeable Occupation	'Required minimum SJ: Apprentice Graduate % (see 2 <sup>nd</sup> page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		'SJ: Apprentice Graduate	'SJ: On-The-Job Experience		'SJ: Apprentice Graduate	'SJ: On-The-Job Experience	
Operating Eng - Group IV	30%	0	4	0%	0	70	0%
<b>**EXAMPLE** Laborer</b>	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

### Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 15<sup>th</sup> of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

<b>*Project Title:</b>	North City Water Reclamation Plant Expansion & NCPWF Influent Pump Station & Pipeline	
<b>*Project Number:</b>	K-21-1861-DBB-3	
<b>*Prime Contractor:</b>	KIEWIT INFRASTRUCTURE WEST CO.	
<b>*Subcontractor:</b>	Cosco Fire Protection	
<b>*Contact Name:</b>	Rachel Lugin	
<b>*Contact Number:</b>	858-444-2046	
	<b>Month</b>	<b>Year</b>
<b>*Work Month &amp; Year:</b>	June	2025

<b>*Exemptions:</b>	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	true	Exempt if (1) is "True"
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	true	Exempt if both (2)(A) and (2)(B) are "True"
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	true	

\*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPEPERSON (SJ) REPORT							
*Apprenticeable Occupation	*Required minimum SJ: Apprentice Graduate % (see 2 <sup>nd</sup> page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience	
<b>**EXAMPLE** Laborer</b>	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson; Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson; On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)



### Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of size by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

<b>*Project Title:</b>	North City Water Reclamation Plant Expansion & NCPWF Influent Pump Station & Treatment				
<b>*Project Number:</b>	378340				
<b>*Prime Contractor:</b>	Kiewit Infrastructure West Co.				
<b>*Subcontractor:</b>	Techno Coatings				
<b>*Contact Name:</b>	Iridigo Gibson				
<b>*Contact Number:</b>	562-233-2152				
<b>*Work Month &amp; Year:</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; text-align: center;">Month</td> <td style="width: 50%; text-align: center;">Year</td> </tr> <tr> <td style="text-align: center;">June</td> <td style="text-align: center;">2025</td> </tr> </table>	Month	Year	June	2025
Month	Year				
June	2025				

<b>*Exemptions:</b>	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	Please select (1) or (2)	Exemption description
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?	F	Exemption (1) "True"
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	F	Exemption (2)(A) and (2)(B) are "True"
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	J	

**\*Report:** Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPEPERSON (SJ) REPORT							
*Apprenticeable Occupation	*Required minimum SJ: Apprentice Graduate % (see 2nd page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		To allow for work by SJ: Apprentice Graduates compared to SJ: On-The-Job Experience Workers
		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience	
Painter	60%	2	2	50%	132	281	32%
<b>**EXAMPLE**</b> Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 20010
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 20010



**TECHNO**  
COATINGS

DATE: 7-16-2025

ATTENTION: KIEWIT INFRASTRUCTURE WEST CO.

REFERENCE: PLAN TO ACHIEVE

TO WHOM IT MAY CONCERN

TECHNO COATINGS, INC. DID NOT MEET THE MINIMUM APPRENTICE GRADUATION RATE FOR THE EMPLOYED SKILLED JOURNEYMEN FOR THE PAINTER (60%) IN THE MONTHS OF JUNE 2025 ON THE RED TIDELY WATER RECLAMATION PLANT FLOW EXPANSION PROJECT. AS THE PROJECT PROGRESS AND THE AMOUNT OF AVAILABLE WORK INCREASE, TECHNO COATINGS, INC. WILL CONTINUE TO MONITOR THIS GOAL AND WORK TOWARDS MEETING THE PERCENTAGE REQUIREMENT.

STAN REED,

PROJECT MANAGER TEAM

### Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 15<sup>th</sup> of the following month for work performed corresponding to this reporting period. Items with a red asterisk ( \* ) indicate a required field.

Project Title:	NORTH CITY WATER RECLAMATION PLANT EXPANSION	
Project Number:	P19-2102	
Prime Contractor:	NEWIT INFRASTRUCTURE WEST CO.	
Subcontractor:	ACCT ROOFING SERVICES	
Contact Name:	HELEN E. JONES	
Contact Number:	(719) 449-2030	
Work Month & Year:	Month	Year
	June	2020

Exemptions:	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	Please select (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	F	Exempt if (1) is "True"
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	F	Exempt if both (2)(A) and (2)(B) are "True"
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	T	

Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPEPERSON (SJ) REPORT							
Apprenticeable Occupation	Required minimum SJ: Apprentice Graduate % (see 2 <sup>nd</sup> page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		SJ: Apprentice Graduate	SJ: On-The-Job Experience		SJ: Apprentice Graduate	SJ: On-The-Job Experience	
Roofers	30.1	0	0	0%	0	80.0	0%
<b>**EXAMPLE** Laborer</b>	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2801 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2801 (e) (2)



Helen Jones/Martin  
Owner/Partner

November 20<sup>th</sup>, 2025

To Whom It May Concern:

ACCI Roofing Services did not meet the Minimum Apprentice graduation rate for employed Skilled Journeyman's for the Trade of ROOFER, (30%) in the month of June 2025, on the North City Water Reclamation Plant Expansion project. As the Project progresses, and the amount of available work increases, ACCI Roofing Services will continue to monitor this goal and work towards meeting the percentage requirement.

Sincerely,

A handwritten signature in black ink, appearing to read "Helefi E Jones", is written over a horizontal line.

Helefi E Jones

Partner/Owner



CA CSLB Lic.# 840297

AZ ROC Lic.# 324980

**Helen E. Jones**

Owner/Partner

619.449.2533

July 22, 2025

To Whom it May Concern:

ACCI Roofing Services did not meet the minimum apprentice graduation rate for employed skilled journeypersons for the Roofer 30%, in the month of June 2025 on the North City Water Reclamation Plant Flow Equalization project. As the Project progresses and the amount of available work increases, ACCI Roofing Services will continue to monitor this goal and work towards meeting the percentage requirement.

Sincerely,

Helen E Jones

Partner/Owner

## Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 15<sup>th</sup> of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

*Project Title:	NORTH CITY WATER RECLAMATION PLANT EXPANSION	
*Project Number:	P10V2102	
*Prime Contractor:	NEWIT INFRASTRUCTURE WEST CO.	
*Subcontractor:	ACLT ROOFING SERVICES	
*Contact Name:	HELEN E. JONES	
*Contact Number:	619 449 2033	
	Month	Year
*Work Month & Year:	June	2025

*Exemptions:	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	FALSE	Exempt if (1) is "True"
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	FALSE	Exempt if both (2)(A) and (2)(B) are "True"
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	TRUE	

\*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT							
*Apprenticeable Occupation	*Required minimum SJ: Apprentice Graduate % (see 2 <sup>nd</sup> page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience	
Roofing	30.1	0	3		0	80.0	
<b>**EXAMPLE** Laborer</b>	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)