

Skilled and Trained Workforce Certification Form

Month: December Year: 2025

In accordance with Public Utilities Code section 132354.7 and Public Contract Code sections 2600-2602., all workers of Kiewit Infrastructure West Co.

performing work in an apprenticeable occupation utilized on the project known as North City Water Reclamation Plant Expansion & NCPWF Influent Pump Station and Pipeline (the "Project") during the monthly reporting period are either skilled journeypersons or apprentices in an apprenticeship program approved by the Chief of the Division of Apprenticeship Standards of the California Department of Industrial Relations (the "Chief").

"Skilled Journeyperson" means a worker who either:

- (1) Graduated from an apprenticeship program for the applicable occupation that was approved by the Chief of apprenticeship program located outside California and approved for federal purposes, pursuant to the apprenticeship regulations adopted by the Federal Secretary of Labor.
- (2) Has at least as many hours of on-the-job experience in the applicable occupation as would be required to graduate from an apprenticeship program that is approved by the Chief.

In addition, the Subcontractor certifies that it has met the requirements of Public Contract Code 2601(d), subject to certain exceptions set forth therein, that the required percentage of the skilled journeypersons or skilled journeyperson hours employed to perform work on the Project by the Subcontractor are graduates of an apprenticeship program for the applicable apprenticeable occupation.

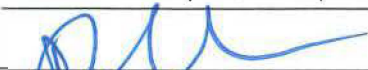
A graduate of an apprenticeship program means either of the following:

- (1) An individual that has been issued a certificate of completion under the authority of the California Apprenticeship Council for completing an apprenticeship program approved by the Chief pursuant to Section 3075 of the Labor Code, or
- (2) An individual that has completed an apprenticeship program located outside California and approved for federal purposes pursuant to the apprenticeship regulations adopted by the federal Secretary of Labor.

I declare, under penalty of perjury under the laws of the State of California, that the foregoing is true and correct. I certify that the attached Skilled and Trained Workforce Monthly Compliance Reports are complete and accurate.

Full Name: Dava Lap

Title: Labor Compliance Specialist

Signature: 

Date Signed: 02/12/2026

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

| | | |
|--------------------------------|--------------------------------|------|
| *Project Title: | NEWRP Expansion | |
| *Project Number: | | |
| *Prime Contractor: | Kiewit Infrastructure West Co. | |
| *Subcontractor: | | |
| *Contact Name: | Jonathan Thalm | |
| *Contact Number: | 909 434 6507 | |
| | Month | Year |
| *Work Month & Year: | 12 | 25 |

| *Exemptions: | The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true: | *Please select (True/False) | Exempt or non-exempt? |
|--------------|--|-----------------------------|---|
| | (1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period? | F | Exempt if (1) is "True" |
| | (2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor. | F | Exempt if both (2)(A) and (2)(B) are "True" |
| | (2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract. | F | |

*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

| SKILLED JOURNEYPerson (SJ) REPORT | | | | | | | |
|-----------------------------------|---|---|----------------------------|--|--|----------------------------|--|
| *Apprenticeable Occupation | *Required minimum SJ: Apprentice Graduate % (see 2 nd page attachment) | Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project | | SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers | Number of hours worked by SJ employed by the contractor to perform work on the project | | SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers |
| | | *SJ: Apprentice Graduate | *SJ: On-The-Job Experience | | *SJ: Apprentice Graduate | *SJ: On-The-Job Experience | |
| Carpenter | 30% | 12 | 1 | 92% | 1314 | 126 | 91% |
| Concrete Mason | 30% | 12 | 6 | 67% | 259 | 278 | 48% |
| Ironworker | 60% | 0 | 1 | 0 | 0 | 110 | 0% |
| Laborer | 60% | 14 | 10 | 58% | 1799 | 1209 | 59% |
| Millwright | 60% | 3 | 0 | 100% | 215 | 0 | 100% |
| Operator | 30% | 4 | 13 | 24% | 259 | 1483 | 15% |
| Pipefitter | 60% | 22 | 6 | 79% | 2595 | 819 | 76% |
| Teamster | | 0 | 1 | 0 | 0 | 137 | 0 |
| **EXAMPLE** | 40% | 7 | 3 | 70% | 30 | 70 | 30% |
| Laborer | | | | | | | |

| Terms | Definitions |
|--|---|
| Apprentice | Defined in Labor Code 3077 |
| Skilled Journeyperson: Apprentice Graduate | Defined in Public Contracts Code 2601 (e) (1) |
| Skilled Journeyperson: On-The-Job-Experience | Defined in Public Contracts Code 2601 (e) (2) |



Kiewit

To Whom It May Concern:

Kiewit Infrastructure West Co. did not meet the minimum apprentice graduation rate for employed skilled journeypersons for the Laborer (60%) & Iron Worker (60%) & Operating Engineer (30%) in December 2025 on the North City Water Reclamation Plant Expansion & NCPWF Influent Pump Station Project. As the project progresses and the amount of available work increases, Kiewit will continue to monitor this goal and work towards meeting the percentage requirement.

Thank you,

Dava Lap

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

| | | |
|--------------------------------|--------------------------------|------|
| *Project Title: | NEWRP Expansion | |
| *Project Number: | | |
| *Prime Contractor: | Kiewit Infrastructure West Co. | |
| *Subcontractor: | Magg. Electric | |
| *Contact Name: | Jonathan Thom | |
| *Contact Number: | 909 432 6507 | |
| | Month | Year |
| *Work Month & Year: | 12 | 25 |

| | | | |
|---------------------|--|-----------------------------|---|
| *Exemptions: | The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true: | *Please select (True/False) | Exempt or non-exempt? |
| | (1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period? | False | Exempt if (1) is "True" |
| | (2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor. | False | Exempt if both (2)(A) and (2)(B) are "True" |
| | (2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract. | False | |

*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

| SKILLED JOURNEYPerson (SJ) REPORT | | | | | | | |
|-----------------------------------|---|---|----------------------------|--|--|----------------------------|--|
| *Apprenticeable Occupation | *Required minimum SJ: Apprentice Graduate % (see 2 nd page attachment) | Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project | | SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers | Number of hours worked by SJ employed by the contractor to perform work on the project | | SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers |
| | | *SJ: Apprentice Graduate | *SJ: On-The-Job Experience | | *SJ: Apprentice Graduate | *SJ: On-The-Job Experience | |
| Electrician | | 9 | 2 | 82% | 122 | 143 | 89 |
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| **EXAMPLE** Laborer | 40% | 7 | 3 | 70% | 30 | 70 | 30% |

| Terms | Definitions |
|--|---|
| Apprentice | Defined in Labor Code 3077 |
| Skilled Journeyperson: Apprentice Graduate | Defined in Public Contracts Code 2601 (e) (1) |
| Skilled Journeyperson: On-The-Job-Experience | Defined in Public Contracts Code 2601 (e) (2) |

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

| | | |
|---------------------|--|------|
| *Project Title: | NORTH CITY WATER RECLAMATION PLANT EXPANSION | |
| *Project Number: | ABV 202 | |
| *Prime Contractor: | RIPWIT INFRASTRUCTURE WEST CO | |
| *Subcontractor: | ACCI ROOFING SERVICES | |
| *Contact Name: | HELEN E. JONES | |
| *Contact Number: | 619 449 2533 | |
| | Month | Year |
| *Work Month & Year: | DECEMBER | 2025 |

| | | | |
|--------------|---|-----------------------------|---|
| *Exemptions: | The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true: | *Please select (True/False) | Exempt or non-exempt? |
| | (1) The contractor or subcontractor employed skilled journeymen to perform fewer than 10 hours of work on the project during the reporting period? | TRUE | Exempt if (1) is "True" |
| | (2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor. | FALSE | Exempt if both (2)(A) and (2)(B) are "True" |
| | (2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract. | TRUE | |

*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

| SKILLED JOURNEYPerson (SJ) REPORT | | | | | | | |
|-----------------------------------|---|---|----------------------------|--|--|----------------------------|--|
| *Apprenticeable Occupation | *Required minimum SJ: Apprentice Graduate % (see 2 nd page attachment) | Number of Skilled Journeymen (SJ) employed by the contractor to perform work on the project | | SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers | Number of hours worked by SJ employed by the contractor to perform work on the project | | SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers |
| | | *SJ: Apprentice Graduate | *SJ: On-The-Job Experience | | *SJ: Apprentice Graduate | *SJ: On-The-Job Experience | |
| ROOFER | 30% | 0 | 0 | 0 | 0 | 0 | 0 |
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| **EXAMPLE** Laborer | 40% | 7 | 3 | 70% | 30 | 70 | 30% |

| Terms | Definitions |
|---|---|
| Apprentice | Defined in Labor Code 3077 |
| Skilled Journeyman: Apprentice Graduate | Defined in Public Contracts Code 2601 (e) (1) |
| Skilled Journeyman: On-The-Job-Experience | Defined in Public Contracts Code 2601 (e) (2) |

Skilled and Trained Workforce Monthly Compliance Report

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| | | |
|--------------------------------|---|-------------|
| *Project Title: | North City Water Reclamation Plant Expansion & NCPWF Influent Pump Station & Pipeline | |
| *Project Number: | K-21-1861-DBB-3 | |
| *Prime Contractor: | KIEWIT INFRASTRUCTURE WEST CO. | |
| *Subcontractor: | Cosco Fire Protection | |
| *Contact Name: | Rachel Lugn | |
| *Contact Number: | 858-444-2046 | |
| | Month | Year |
| *Work Month & Year: | | |

| | | | |
|---------------------|--|------------------------------------|---|
| *Exemptions: | The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true: | *Please select (True/False) | Exempt or non-exempt? |
| | (1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period? | | Exempt if (1) is "True" |
| | (2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor. | | Exempt if both (2)(A) and (2)(B) are "True" |
| | (2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract. | | |

***Report:** Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

| SKILLED JOURNEYPerson (SJ) REPORT | | | | | | | |
|--|---|---|----------------------------|--|--|----------------------------|--|
| *Apprenticeable Occupation | *Required minimum SJ: Apprentice Graduate % (see 2 nd page attachment) | Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project | | SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers | Number of hours worked by SJ employed by the contractor to perform work on the project | | SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers |
| | | *SJ: Apprentice Graduate | *SJ: On-The-Job Experience | | *SJ: Apprentice Graduate | *SJ: On-The-Job Experience | |
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| **EXAMPLE** Laborer | 40% | 7 | 3 | 70% | 30 | 70 | 30% |

| Terms | Definitions |
|--|---|
| Apprentice | Defined in Labor Code 3077 |
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| Skilled Journeyperson: On-The-Job-Experience | Defined in Public Contracts Code 2601 (e) (2) |

Skilled and Trained Workforce Monthly Compliance Report

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| | | |
|--------------------------------|------------------------------|------|
| *Project Title: | North City Water Reclamation | |
| *Project Number: | 378340 | |
| *Prime Contractor: | Kiewit | |
| *Subcontractor: | Kardner Insulation | |
| *Contact Name: | Sandra Pangel | |
| *Contact Number: | 714-385-1223 | |
| | Month | Year |
| *Work Month & Year: | Dec | 2025 |

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|---------------------|--|-----------------------------|---|
| *Exemptions: | The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true: | *Please select (True/False) | Exempt or non-exempt? |
| | (1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period? | TRUE | Exempt if (1) is "True" |
| | (2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor. | False | Exempt if both (2)(A) and (2)(B) are "True" |
| | (2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract. | True | |

*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

| SKILLED JOURNEYPEPERSON (SJ) REPORT | | | | | | | |
|-------------------------------------|---|---|----------------------------|--|--|----------------------------|--|
| *Apprenticeable Occupation | *Required minimum SJ: Apprentice Graduate % (see 2 nd page attachment) | Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project | | SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers | Number of hours worked by SJ employed by the contractor to perform work on the project | | SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers |
| | | *SJ: Apprentice Graduate | *SJ: On-The-Job Experience | | *SJ: Apprentice Graduate | *SJ: On-The-Job Experience | |
| Asbestos | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
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| **EXAMPLE** Laborer | 40% | 7 | 3 | 70% | 30 | 70 | 30% |

| Terms | Definitions |
|--|---|
| Apprentice | Defined in Labor Code 3077 |
| Skilled Journeyperson: Apprentice Graduate | Defined in Public Contracts Code 2601 (e) (1) |
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Skilled and Trained Workforce Monthly Compliance Report

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| | | |
|--------------------------------|------------------------------|-------------|
| *Project Title: | orth Cit ter e l m tion | |
| *Project Number: | | |
| *Prime Contractor: | Kiewit Infr stur ture est Co | |
| *Subcontractor: | M rin L nds pe, In | |
| *Contact Name: | Yvonne Tr n | |
| *Contact Number: | 7 4-939-6600 | |
| | Month | Year |
| *Work Month & Year: | De ember | 2025 |

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|---------------------|--|------------------------------------|---|
| *Exemptions: | The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true: | *Please select (True/False) | Exempt or non-exempt? |
| | (1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period? | True | Exempt if (1) is "True" |
| | (2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor. | False | Exempt if both (2)(A) and (2)(B) are "True" |
| | (2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract. | False | |

*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

| SKILLED JOURNEYPerson (SJ) REPORT | | | | | | | |
|-----------------------------------|---|---|----------------------------|--|--|----------------------------|--|
| *Apprenticeable Occupation | *Required minimum SJ: Apprentice Graduate % (see 2 nd page attachment) | Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project | | SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers | Number of hours worked by SJ employed by the contractor to perform work on the project | | SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers |
| | | *SJ: Apprentice Graduate | *SJ: On-The-Job Experience | | *SJ: Apprentice Graduate | *SJ: On-The-Job Experience | |
| Laborer | | 1 | 0 | 100% | 4 | 0 | 100% |
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| **EXAMPLE** Laborer | 40% | 7 | 3 | 70% | 30 | 70 | 30% |

| Terms | Definitions |
|--|---|
| Apprentice | Defined in Labor Code 3077 |
| Skilled Journeyperson: Apprentice Graduate | Defined in Public Contracts Code 2601 (e) (1) |
| Skilled Journeyperson: On-The-Job-Experience | Defined in Public Contracts Code 2601 (e) (2) |

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

| | | |
|--------------------------------|--|-------------|
| *Project Title: | North City Water Reclamation Plant Expansion | |
| *Project Number: | 18617378340 | |
| *Prime Contractor: | Kiewit Infrastructure West | |
| *Subcontractor: | RAC Construction & Engineering, Inc. | |
| *Contact Name: | Ruben Claudio | |
| *Contact Number: | (760) 497-6668 | |
| *Work Month & Year: | Month | Year |
| | December | 2025 |

| | | | |
|---------------------|--|------------------------------------|---|
| *Exemptions: | The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true: | *Please select (True/False) | Exempt or non-exempt? |
| | (1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period? | False | Exempt if (1) is "True" |
| | (2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor. | False | Exempt if both (2)(A) and (2)(B) are "True" |
| | (2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract. | False | |

***Report:** Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

| SKILLED JOURNEYPEPERSON (SJ) REPORT | | | | | | | |
|-------------------------------------|---|---|----------------------------|--|--|----------------------------|--|
| *Apprenticeable Occupation | *Required minimum SJ: Apprentice Graduate % (see 2 nd page attachment) | Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project | | SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers | Number of hours worked by SJ employed by the contractor to perform work on the project | | SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers |
| | | *SJ: Apprentice Graduate | *SJ: On-The-Job Experience | | *SJ: Apprentice Graduate | *SJ: On-The-Job Experience | |
| Cement Mason | 30% | 0 | 3 | 0% | 0 | 32 | 0% |
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| **EXAMPLE** Laborer | 40% | 7 | 3 | 70% | 30 | 70 | 30% |

| Terms | Definitions |
|--|---|
| Apprentice | Defined in Labor Code 3077 |
| Skilled Journeyperson: Apprentice Graduate | Defined in Public Contracts Code 2601 (e) (1) |
| Skilled Journeyperson: On-The-Job-Experience | Defined in Public Contracts Code 2601 (e) (2) |



January 10, 2026

Kiewit Infrastructure West Co.
Attn: Michelle Redmond
4949 Eastgate Mall
San Diego, CA 92121

Project: **North City Water Reclamation Plant Expansion (Project No. 1861)**

Subject: Skilled & Trained Monthly Report – Letter to Achieve - December 2025

To Whom It May Concern,

RAC Construction & Engineering, Inc. did not meet the minimum apprentice graduation rate for employed skilled journeypersons for the Cement Mason 30%, in the month of December 2025 on the North City Water Reclamation Plant Flow Equalization project. As the Project progresses and the amount of available work increases, RAC Construction & Engineering, Inc. will continue to monitor this goal and work towards meeting the percentage requirement.

Sincerely,

A handwritten signature in blue ink, appearing to read "Ruben Claudio", is written over a light blue horizontal line.

Ruben Claudio
Owner/President

California Contractor's License # A/B – 1073141

5811 Barbarossa Ct., San Diego, CA 92115 | (760) 497-6668 | rclaudio@racconstruction.biz

SBA 8(a) DBE #51009 ELBE/SLBE #17RC1818 DGS SBE #2027349 PSWMSDC MBE #AZ17581
CPUC MBE #22000146 DIR #1000855111

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

| | |
|---------------------------|---|
| *Project Title: | North City Water Reclamation Plant Expansion & NCPWF Influent Pump Station & Pipeline |
| *Project Number: | 378340 |
| *Prime Contractor: | Kiewit Infrastructure West Co. |
| *Subcontractor: | Techno Coatings |
| *Contact Name: | Indigo Gibson |
| *Contact Number: | 562-233-2152 |

| | | | | | |
|--------------------------------|--|-------|------|----------|------|
| *Work Month & Year: | <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; text-align: center;">Month</td> <td style="width: 50%; text-align: center;">Year</td> </tr> <tr> <td style="text-align: center;">December</td> <td style="text-align: center;">2021</td> </tr> </table> | Month | Year | December | 2021 |
| Month | Year | | | | |
| December | 2021 | | | | |

| | | | |
|---------------------|--|-----------------------------|---|
| *Exemptions: | The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true: | *Please select (True/False) | Exempt or non-exempt? |
| | (1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period? | F | Exempt if (1) is "True" |
| | (2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor. | F | Exempt if both (2)(A) and (2)(B) are "True" |
| | (2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract. | F | |

*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

| SKILLED JOURNEYPERSON (SJ) REPORT | | | | | | | |
|-----------------------------------|---|---|----------------------------|--|--|----------------------------|--|
| *Apprenticeable Occupation | *Required minimum SJ: Apprentice Graduate % (see 2 nd page attachment) | Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project | | SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers | Number of hours worked by SJ employed by the contractor to perform work on the project | | SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers |
| | | *SJ: Apprentice Graduate | *SJ: On-The-Job Experience | | *SJ: Apprentice Graduate | *SJ: On-The-Job Experience | |
| Industrial Painter | 60% | 3 | 2 | 60% | 344 | 389.50 | 47% |
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| **EXAMPLE** Laborer | 40% | 7 | 3 | 70% | 30 | 70 | 30% |

| Terms | Definitions |
|--|---|
| Apprentice | Defined in Labor Code 3077 |
| Skilled Journeyperson: Apprentice Graduate | Defined in Public Contracts Code 2601 (e) (1) |
| Skilled Journeyperson: On-The-Job-Experience | Defined in Public Contracts Code 2601 (e) (2) |

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

| | | |
|--------------------------------|------------------------------|-------------|
| *Project Title: | NCWRP | |
| *Project Number: | K-21-1861-DBB-3 | |
| *Prime Contractor: | Kiewit | |
| *Subcontractor: | Tyler Reinforcing Steel, Inc | |
| *Contact Name: | Javina Ferreira | |
| *Contact Number: | 619-201-8570 | |
| | Month | Year |
| *Work Month & Year: | DECEMBER | 2025 |

| | | | |
|---------------------|--|-----------------------------|---|
| *Exemptions: | The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true: | *Please select (True/False) | Exempt or non-exempt? |
| | (1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period? | TRUE | Exempt if (1) is "True" |
| | (2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor. | FALSE | Exempt if both (2)(A) and (2)(B) are "True" |
| | (2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract. | FALSE | |

*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

| SKILLED JOURNEYPERSON (SJ) REPORT | | | | | | | |
|-----------------------------------|---|---|----------------------------|--|--|----------------------------|--|
| *Apprenticeable Occupation | *Required minimum SJ: Apprentice Graduate % (see 2 nd page attachment) | Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project | | SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers | Number of hours worked by SJ employed by the contractor to perform work on the project | | SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers |
| | | *SJ: Apprentice Graduate | *SJ: On-The-Job Experience | | *SJ: Apprentice Graduate | *SJ: On-The-Job Experience | |
| Ø | Ø | Ø | Ø | Ø | Ø | Ø | Ø |
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| **EXAMPLE** Laborer | 40% | 7 | 3 | 70% | 30 | 70 | 30% |

| Terms | Definitions |
|--|---|
| Apprentice | Defined in Labor Code 3077 |
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| Skilled Journeyperson: On-The-Job-Experience | Defined in Public Contracts Code 2601 (e) (2) |

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

| | | |
|---------------------|---|-------------|
| *Project Title: | North City Water Reclamation Plant Expansion and NCPWF Influent Pump Station and Pipeline | |
| *Project Number: | 104827 - IWO- 730009726 | |
| *Prime Contractor: | Kiewit Infrastructure West Co. | |
| *Subcontractor: | Urbina's Master Sweeping, Inc. | |
| *Contact Name: | Esther Serna | |
| *Contact Number: | (619) 415-4591 | |
| *Work Month & Year: | Month | Year |
| | 12 | 2025 |

| | | | |
|--------------|--|-----------------------------|---|
| *Exemptions: | The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true: | *Please select (True/False) | Exempt or non-exempt? |
| | (1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period? | False | Exempt if (1) is "True" |
| | (2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor. | True | Exempt if both (2)(A) and (2)(B) are "True" |
| | (2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract. | True | |

*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

| SKILLED JOURNEYPerson (SJ) REPORT | | | | | | | |
|--|---|---|----------------------------|--|--|----------------------------|--|
| *Apprenticeable Occupation | *Required minimum SJ: Apprentice Graduate % (see 2 nd page attachment) | Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project | | SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers | Number of hours worked by SJ employed by the contractor to perform work on the project | | SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers |
| | | *SJ: Apprentice Graduate | *SJ: On-The-Job Experience | | *SJ: Apprentice Graduate | *SJ: On-The-Job Experience | |
| Operating Eng - Group IV | 30% | 0 | 4 | 0% | 0 | 79 | 0% |
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| **EXAMPLE** Laborer | 40% | 7 | 3 | 70% | 30 | 70 | 30% |

| Terms | Definitions |
|--|---|
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| Skilled Journeyperson: On-The-Job-Experience | Defined in Public Contracts Code 2601 (e) (2) |

| Apprenticeable Occupations (San Diego County) | Annual Apprenticeship Graduation Rate Minimum Requirements for Employed Skilled Journeypersons (%) | | |
|---|--|-----------------|-----------------|
| | January 1, 2018 | January 1, 2019 | January 1, 2020 |
| Asbestos Worker, Heat & Frost Insulator | 40% | 50% | 60% |
| Boilermaker – Blacksmith | 40% | 50% | 60% |
| Bricklayer | 30% | 30% | 30% |
| Bricktender | 40% | 50% | 60% |
| Bridge Carpenter | 30% | 30% | 30% |
| Building Construction Inspector & Field Soils & Material Tester | 30% | 30% | 30% |
| Carpenter | 30% | 30% | 30% |
| Carpet, Linoleum & Resilient Floor Layer | 40% | 50% | 60% |
| Cement Mason | 30% | 30% | 30% |
| Drywall Finisher | 40% | 50% | 60% |
| Drywall Installer/Lather (Carpenter) | 30% | 30% | 30% |
| Electrician: Inside Wireman | 40% | 50% | 60% |
| Electrician: Sound & Signal Technician | 40% | 50% | 60% |
| Electrical Utility Lineman | 40% | 50% | 60% |
| Elevator Constructor | 40% | 50% | 60% |
| Field Surveyor: Chainman/Rodman | 30% | 30% | 30% |
| Field Surveyor: Chief of Party | 30% | 30% | 30% |
| Glazier | 40% | 50% | 60% |
| Horizontal Directional Drilling (Laborer) | 40% | 50% | 60% |
| Ironworker | 40% | 50% | 60% |
| Laborer | 40% | 50% | 60% |
| Landscape/Irrigation Fitter | 40% | 50% | 60% |
| Landscape/Irrigation Laborer | 40% | 50% | 60% |
| Marble Finisher | 30% | 30% | 30% |
| Metal Roofing Systems Installer | 40% | 50% | 60% |
| Millwright | 40% | 50% | 60% |
| Modular Furniture Installer (Carpenter) | 30% | 30% | 30% |
| Operating Engineer | 30% | 30% | 30% |
| Operating Engineer: Dredger | 30% | 30% | 30% |
| Operating Engineer: Landscape Construction | 30% | 30% | 30% |
| Painter | 40% | 50% | 60% |
| Painter: Industrial Painter | 40% | 50% | 60% |
| Parking & Highway Improvement (Striper-Laborer) | 40% | 50% | 60% |
| Pile Driver (Carpenter) | 30% | 30% | 30% |
| Plasterer | 30% | 30% | 30% |
| Plaster Tender | 40% | 50% | 60% |
| Plumber, Pipefitter, Steamfitter | 40% | 50% | 60% |
| Roofer | 30% | 30% | 30% |
| Sheet Metal Worker | 40% | 50% | 60% |
| Sprinkler Fitter (Fire Protection/Fire Control Systems) | 40% | 50% | 60% |
| Stator Rewinder | 40% | 50% | 60% |
| Terrazzo Finisher (Carpenter) | 30% | 30% | 30% |
| Terrazzo Installer (Carpenter) | 30% | 30% | 30% |
| Terrazzo Finisher | 30% | 30% | 30% |
| Terrazzo Worker | 30% | 30% | 30% |
| Tile Finisher | 30% | 30% | 30% |
| Tile Layer | 30% | 30% | 30% |

Please visit the California Legislative Information website for further information on Public Contracts Code (PCC) 2600-2602 <https://leginfo.legislature.ca.gov/>

URBINA'S MASTER SWEEPING, INC.

3709 Country Trails * Bonita, CA 91902

Phone: (619) 472-5258 * Fax: (619) 472-5016

Toll free: (888) 499-3737

Email: urbinasmastersweeping@yahoo.com

February 12, 2026

Project : North City Water Reclamation Plant Expansion

To Whom It May Concern:

Urbina's Master Sweeping, Inc. did not meet the minimum apprentice graduation rate for employed skilled journeypersons for the Operating Engineer (30%) on the North City Water Reclamation Plant Expansion for December 2025. We are signatory to Operating Engineers Local 12 and will request for an apprentice when needed. We are approved to train apprentices for operating engineers when we can meet the required ratio of four journeymen to one apprentice. We will continue to monitor this goal and work towards meeting the percentage requirement.

Sincerely,



Esther Serna,
Administration