

State Controller's Office - Local Government Programs and Services Division															
Cities - Government Compensation Report - Calendar Year 2025															
Click Here for GCC Reporting Instructions															
Entity Name San Diego												Preparer Contact Information			
Human Resources Web Page www.sandiego.gov												Preparer Name Nhi Ly			
Employees Hold more than One Position? No (Enter 'Yes' or 'No')												Phone Number 619-236-6723			
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')												E-mail Address nly@sandiego.gov			
												"----- Employer Contribution: -----"			
												-- Total Wages Subject to Medicare (Box 5 of W-2): --			

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Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
47.		City Attorney	City Attorney		244,727	244,727	2,231	0	0	1,211	N/A	0	725	135	0
48.	Y	City Attorney	City Attorney		244,727	244,727	244,727	0	16,236	4,009	3.5% @ 55	0	79,693	7,862	10,285
49.		City Attorney	City Attorney Investigator I		83,824	101,462	89,170	0	0	-60	1.0% @ 55	0	7,918	873	7,152
50.		City Attorney	City Attorney Investigator I		83,824	101,462	86,594	0	0	-1,911	1.0% @ 55	0	7,968	810	8,417
51.		City Attorney	City Attorney Investigator II		96,408	116,667	16,034	0	0	8	N/A	0	0	0	0
52.		City Attorney	City Attorney Investigator II		96,408	116,667	17,269	0	0	0	N/A	0	0	0	0
53.		City Attorney	City Attorney Investigator II		96,408	116,667	17,018	0	0	8	N/A	0	0	0	0
54.		City Attorney	City Attorney Investigator II		96,408	116,667	18,709	0	0	0	N/A	0	0	0	0
55.		City Attorney	City Attorney Investigator II		96,408	116,667	18,668	0	0	0	N/A	0	0	0	0
56.		City Attorney	City Attorney Investigator II		96,408	116,667	19,760	0	0	0	N/A	0	0	0	0
57.		City Attorney	City Attorney Investigator II		96,408	116,667	24,240	0	0	0	N/A	0	0	0	0
58.		City Attorney	City Attorney Investigator II		96,408	116,667	18,728	0	0	0	N/A	0	0	0	0
59.		City Attorney	City Attorney Investigator II		96,408	116,667	19,824	0	0	0	N/A	0	0	0	0
60.		City Attorney	City Attorney Investigator II		96,408	116,667	113,406	0	0	235	2.5% @ 55	0	0	10,317	10,112
61.		City Attorney	City Attorney Investigator II		96,408	116,667	17,522	0	0	0	N/A	0	0	0	0
62.		City Attorney	City Attorney Investigator II		96,408	116,667	10,620	0	0	11	N/A	0	0	0	0
63.		City Attorney	City Attorney Investigator II		96,408	116,667	113,406	0	7,186	2,874	2.5% @ 55	0	13,678	7,470	22,668
64.		City Attorney	City Attorney Investigator II		96,408	116,667	113,406	0	5,616	14,313	1.0% @ 55	0	11,477	1,219	18
65.		City Attorney	City Attorney Investigator II		96,408	116,667	113,406	0	0	574	1.0% @ 55	0	11,979	1,134	10,848
66.		City Attorney	City Attorney Investigator II		96,408	116,667	109,411	0	7,087	496	1.0% @ 55	0	15,246	1,160	15,781
67.		City Attorney	City Attorney Investigator II		96,408	116,667	113,406	0	0	11,628	1.0% @ 55	0	15,382	1,129	18
68.		City Attorney	City Attorney Investigator II		96,408	116,667	91,927	328	0	86	1.0% @ 55	0	10,941	925	19,117
69.		City Attorney	City Attorney Investigator II		96,408	116,667	105,931	0	0	12,641	1.0% @ 55	0	13,470	1,088	1,704
70.		City Attorney	City Attorney Investigator II		96,408	116,667	113,406	581	6,851	268	1.0% @ 55	0	11,189	1,208	9,247
71.		City Attorney	City Attorney Investigator II		96,408	116,667	103,620	0	0	9,474	1.0% @ 55	0	15,382	1,062	2,598
72.		City Attorney	City Attorney Investigator II		96,408	116,667	113,406	0	0	11,404	1.0% @ 55	0	17,714	1,134	18
73.		City Attorney	City Attorney Investigator II		96,408	116,667	109,714	0	0	-5,014	N/A	0	0	0	23,521
74.		City Attorney	City Attorney Investigator II		96,408	116,667	113,406	0	0	-2,026	N/A	0	0	0	1,000
75.		City Attorney	City Attorney Investigator II		96,408	116,667	106,198	113	0	721	N/A	0	0	0	270
76.		City Attorney	City Attorney Investigator II		96,408	116,667	112,978	0	0	-436	1.0% @ 55	0	16,925	1,128	8,417
77.		City Attorney	City Attorney Investigator II		96,408	116,667	106,198	172	0	218	1.0% @ 55	0	17,585	1,068	7,465
78.		City Attorney	City Attorney Investigator II		96,408	116,667	107,234	0	0	-12,605	1.0% @ 55	0	17,926	949	23,521
79.		City Attorney	City Attorney Investigator II		96,408	116,667	107,234	1,657	5,502	-2,960	1.0% @ 55	0	17,926	1,092	15,781
80.		City Attorney	City Attorney Investigator II		96,408	116,667	96,325	0	0	-4,313	1.0% @ 55	0	15,612	886	19,583
81.		City Attorney	City Attorney Investigator II		96,408	116,667	111,377	0	0	-5,192	1.0% @ 55	0	17,714	1,058	17,183
82.		City Attorney	City Attorney Investigator II		96,408	116,667	102,681	0	0	-1,678	1.0% @ 55	0	17,260	987	23,521
83.		City Attorney	City Attorney Investigator II		96,408	116,667	107,003	0	0	-68	1.0% @ 55	0	12,452	851	21,385
84.		City Attorney	City Attorney Investigator II		96,408	116,667	109,660	1,135	0	-636	1.0% @ 55	0	17,346	1,104	8,417
85.		City Attorney	City Attorney Investigator II		96,408	116,667	32,582	0	0	-440	1.0% @ 55	0	5,150	303	2,467
86.		City Attorney	City Attorney Investigator II		96,408	116,667	2,244	0	0	-6	1.0% @ 55	0	355	22	0
87.		City Attorney	City Attorney Investigator II		96,408	116,667	2,244	0	0	-6	1.0% @ 55	0	355	22	0
88.		City Attorney	Clerical Assistant I		39,333	47,174	42,402	0	0	-106	1.0% @ 55	0	3,666	424	6,730
89.		City Attorney	Clerical Assistant II		47,174	56,867	35,488	0	1,452	1,750	2.5% @ 55	0	0	3,239	5,566
90.		City Attorney	Clerical Assistant II		47,174	56,867	55,279	0	0	1,769	1.0% @ 55	0	7,906	553	9,797
91.		City Attorney	Clerical Assistant II		47,174	56,867	55,279	0	0	11,298	N/A	0	0	0	269
92.		City Attorney	Clerical Assistant II		47,174	56,867	48,673	0	0	1,066	1.0% @ 55	0	4,084	489	461

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											"----- Employer Contribution: -----"				
-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable	Retirement	Defined Benefit	Deferred	
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Defined Benefit Pension Formula	Plan: Employees' Share Paid by Employer	Plan: Employer's Share	Compensation /Defined Contribution Plan	Health, Dental, Vision
93.		City Attorney	Clerical Assistant II		47,174	56,867	9,269	0	1,133	500	1.0% @ 55	0	1,485	98	823
94.		City Attorney	Clerical Assistant II		47,174	56,867	52,027	0	0	2,772	1.0% @ 55	0	5,609	549	7,464
95.		City Attorney	Confidential Secretary to City Attorney		26,915	168,605	124,522	0	0	5,229	2.5% @ 55	0	14,888	7,534	7,949
96.		City Attorney	Confidential Secretary to City Attorney		26,915	168,605	992	0	14,838	58	N/A	0	108	10	0
97.		City Attorney	Court Support Clerk I		49,712	59,821	9,574	0	0	0	N/A	0	0	0	0
98.		City Attorney	Court Support Clerk I		49,712	59,821	28,412	0	2,317	7,143	2.5% @ 55	0	0	2,718	9
99.		City Attorney	Court Support Clerk I		49,712	59,821	55,407	0	0	733	1.0% @ 55	0	9,089	554	10,833
100.		City Attorney	Court Support Clerk I		49,712	59,821	49,083	0	0	-7,159	1.0% @ 55	0	5,011	420	23,521
101.		City Attorney	Court Support Clerk I		49,712	59,821	56,151	0	0	11,847	1.0% @ 55	0	7,289	562	18
102.		City Attorney	Court Support Clerk I		49,712	59,821	56,149	0	0	2,105	1.0% @ 55	0	8,678	562	9,460
103.		City Attorney	Court Support Clerk I		49,712	59,821	37,240	0	0	12,029	1.0% @ 55	0	4,746	380	8,417
104.		City Attorney	Court Support Clerk I		49,712	59,821	56,151	0	0	-141	1.0% @ 55	0	9,204	562	6,836
105.		City Attorney	Court Support Clerk I		49,712	59,821	50,079	0	0	745	1.0% @ 55	0	4,053	497	455
106.		City Attorney	Court Support Clerk I		49,712	59,821	55,057	0	0	-890	1.0% @ 55	0	8,652	543	8,417
107.		City Attorney	Court Support Clerk I		49,712	59,821	50,104	0	0	2,743	1.0% @ 55	0	5,422	516	521
108.		City Attorney	Court Support Clerk I		49,712	59,821	49,956	0	0	1,543	1.0% @ 55	0	4,626	516	7,426
109.		City Attorney	Court Support Clerk I		49,712	59,821	47,658	0	0	917	1.0% @ 55	0	5,591	487	17,492
110.		City Attorney	Court Support Clerk I		49,712	59,821	50,679	0	0	-127	1.0% @ 55	0	6,511	502	7,989
111.		City Attorney	Court Support Clerk I		49,712	59,821	51,954	0	0	-1,682	1.0% @ 55	0	6,184	504	8,417
112.		City Attorney	Court Support Clerk I		49,712	59,821	43,448	0	0	739	1.0% @ 55	0	4,093	434	436
113.		City Attorney	Court Support Clerk II		52,021	62,795	58,384	0	0	-4,740	2.5% @ 55	0	6,663	3,245	23,521
114.		City Attorney	Court Support Clerk II		52,021	62,795	60,400	0	0	14,155	2.5% @ 55	0	2,629	5,121	462
115.		City Attorney	Court Support Clerk II		52,021	62,795	61,037	0	0	1,626	2.5% @ 55	0	8,832	3,791	9,797
116.		City Attorney	Court Support Clerk II		52,021	62,795	46,758	0	3,788	9,252	2.5% @ 55	0	6,512	2,829	14
117.		City Attorney	Court Support Clerk II		52,021	62,795	55,210	0	0	970	1.0% @ 55	0	8,000	552	10,597
118.		City Attorney	Court Support Clerk II		52,021	62,795	58,845	0	0	12,238	1.0% @ 55	0	9,016	604	884
119.		City Attorney	Court Support Clerk II		52,021	62,795	61,037	0	0	705	1.0% @ 55	0	9,363	610	10,847
120.		City Attorney	Court Support Clerk II		52,021	62,795	61,037	0	0	-1,816	1.0% @ 55	0	9,648	594	15,781
121.		City Attorney	Court Support Clerk II		52,021	62,795	58,967	0	0	11,540	1.0% @ 55	0	9,109	590	18
122.		City Attorney	Court Support Clerk II		52,021	62,795	61,037	0	0	14,038	1.0% @ 55	0	9,577	631	720
123.		City Attorney	Court Support Clerk II		52,021	62,795	21,288	0	10,404	4,082	1.0% @ 55	0	3,250	213	254
124.		City Attorney	Court Support Clerk II		52,021	62,795	58,988	0	0	2,124	1.0% @ 55	0	8,571	590	9,434
125.		City Attorney	Court Support Clerk II		52,021	62,795	54,198	0	0	1,095	1.0% @ 55	0	9,141	542	10,048
126.		City Attorney	Court Support Clerk II		52,021	62,795	56,159	0	0	12,423	1.0% @ 55	0	9,110	562	18
127.		City Attorney	Court Support Clerk II		52,021	62,795	57,567	0	0	8,533	1.0% @ 55	0	5,518	605	8,377
128.		City Attorney	Court Support Clerk II		52,021	62,795	11,247	0	380	-553	1.0% @ 55	0	1,916	106	1,050
129.		City Attorney	Court Support Clerk II		52,021	62,795	53,929	0	0	944	1.0% @ 55	0	7,611	550	8,417
130.		City Attorney	Court Support Clerk II		52,021	62,795	58,765	0	0	-1,019	1.0% @ 55	0	9,283	576	15,781
131.		City Attorney	Court Support Clerk II		52,021	62,795	59,040	0	0	-148	1.0% @ 55	0	9,661	590	22,654
132.		City Attorney	Court Support Clerk II		52,021	62,795	41,972	0	0	-1,165	1.0% @ 55	0	9,541	580	8,417
133.		City Attorney	Court Support Clerk II		52,021	62,795	27,875	0	1,620	694	1.0% @ 55	0	3,509	279	125
134.		City Attorney	Court Support Clerk II		52,021	62,795	49,071	0	0	-4,334	1.0% @ 55	0	8,923	441	8,417
135.		City Attorney	Court Support Clerk II		52,021	62,795	50,110	0	0	607	1.0% @ 55	0	3,902	501	268
136.		City Attorney	Court Support Clerk II		52,021	62,795	54,610	0	0	1,346	1.0% @ 55	0	7,708	546	18
137.		City Attorney	Court Support Clerk II		52,021	62,795	58,993	0	0	-1,801	1.0% @ 55	0	9,661	573	17,885
138.		City Attorney	Court Support Clerk II		52,021	62,795	57,060	0	0	839	1.0% @ 55	0	8,753	571	18

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2025-11983777600

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E-mail Address

nly@sandiego.gov

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Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
139.		City Attorney	Court Support Clerk Supervisor		59,800	72,218	70,202	0	0	1,471	2.5% @ 55	0	8,909	3,892	10,234
140.		City Attorney	Court Support Clerk Supervisor		59,800	72,218	70,202	0	4,340	-4,296	2.5% @ 55	0	7,663	2,107	23,521
141.		City Attorney	Court Support Clerk Supervisor		59,800	72,218	70,202	0	3,406	11,503	1.0% @ 55	0	8,589	736	18
142.		City Attorney	Court Support Clerk Supervisor		59,800	72,218	56,314	0	2,753	2,250	1.0% @ 55	0	5,556	563	6,875
143.		City Attorney	Court Support Clerk Supervisor		59,800	72,218	70,202	0	0	-175	1.0% @ 55	0	10,477	702	12,958
144.		City Attorney	Court Support Clerk Supervisor		59,800	72,218	31,628	0	247	2,641	1.0% @ 55	0	3,679	316	3,133
145.		City Attorney	Court Support Clerk Supervisor		59,800	72,218	67,022	0	0	-1,745	1.0% @ 55	0	8,800	648	21,693
146.		City Attorney	Court Support Clerk Supervisor		59,800	72,218	58,709	0	0	605	1.0% @ 55	0	9,599	579	18
147.		City Attorney	Court Support Clerk Supervisor		59,800	72,218	51,496	0	0	-7,399	1.0% @ 55	0	6,075	440	23,495
148.		City Attorney	Deputy City Attorney		29,307	336,211	22,801	0	0	0	N/A	0	0	0	0
149.		City Attorney	Deputy City Attorney		29,307	336,211	232,471	0	0	5,747	2.5% @ 55	0	30,240	14,412	19,864
150.		City Attorney	Deputy City Attorney		29,307	336,211	210,100	0	0	-235	2.5% @ 55	0	28,749	12,697	20,903
151.		City Attorney	Deputy City Attorney		29,307	336,211	227,981	0	0	9,942	2.5% @ 55	0	29,811	13,793	0
152.		City Attorney	Deputy City Attorney		29,307	336,211	246,584	0	15,825	-1,812	2.5% @ 55	0	29,721	15,766	24,100
153.		City Attorney	Deputy City Attorney		29,307	336,211	39,240	0	0	0	N/A	0	0	0	0
154.		City Attorney	Deputy City Attorney		29,307	336,211	194,892	0	0	-6,048	2.5% @ 55	0	24,734	5,665	24,100
155.		City Attorney	Deputy City Attorney		29,307	336,211	256,446	0	0	-5,378	2.5% @ 55	0	31,166	7,532	24,100
156.		City Attorney	Deputy City Attorney		29,307	336,211	270,346	0	0	4,468	2.5% @ 55	0	0	25,908	13,200
157.		City Attorney	Deputy City Attorney		29,307	336,211	144,076	0	54,068	1,545	2.5% @ 55	0	0	14,064	0
158.		City Attorney	Deputy City Attorney		29,307	336,211	204,800	0	31,874	6,039	2.5% @ 55	0	24,890	12,390	0
159.		City Attorney	Deputy City Attorney		29,307	336,211	262,836	0	0	-5,991	2.5% @ 55	0	0	23,556	13,178
160.		City Attorney	Deputy City Attorney		29,307	336,211	143,448	0	88,140	-3,114	2.5% @ 55	0	0	13,057	4,351
161.		City Attorney	Deputy City Attorney		29,307	336,211	246,584	0	9,881	-55	2.5% @ 55	0	31,294	15,513	15,619
162.		City Attorney	Deputy City Attorney		29,307	336,211	31,459	0	0	0	N/A	0	0	0	0
163.		City Attorney	Deputy City Attorney		29,307	336,211	275,092	0	17,223	-4,413	2.5% @ 55	0	35,380	17,418	16,150
164.		City Attorney	Deputy City Attorney		29,307	336,211	235,217	0	14,845	-3,673	2.5% @ 55	0	30,860	14,907	16,150
165.		City Attorney	Deputy City Attorney		29,307	336,211	194,892	0	0	-12,789	1.0% @ 55	0	21,901	1,826	24,100
166.		City Attorney	Deputy City Attorney		29,307	336,211	30,065	0	0	0	N/A	0	0	0	0
167.		City Attorney	Deputy City Attorney		29,307	336,211	246,620	0	0	15,297	2.5% @ 55	0	29,917	7,769	9,486
168.		City Attorney	Deputy City Attorney		29,307	336,211	288,482	0	0	3,391	2.5% @ 55	0	33,327	17,313	17,250
169.		City Attorney	Deputy City Attorney		29,307	336,211	238,305	0	0	2,291	2.5% @ 55	0	32,742	14,556	24,100
170.		City Attorney	Deputy City Attorney		29,307	336,211	149,508	0	0	-6,041	1.0% @ 55	0	16,442	7,754	24,100
171.		City Attorney	Deputy City Attorney		29,307	336,211	232,574	0	0	1,570	2.5% @ 55	0	30,866	7,024	24,100
172.		City Attorney	Deputy City Attorney		29,307	336,211	217,099	0	0	3,630	2.5% @ 55	0	28,959	13,354	13,011
173.		City Attorney	Deputy City Attorney		29,307	336,211	31,979	0	0	0	N/A	0	0	0	0
174.		City Attorney	Deputy City Attorney		29,307	336,211	1,759	0	0	0	N/A	0	0	0	0
175.		City Attorney	Deputy City Attorney		29,307	336,211	256,446	0	12,504	9,880	2.5% @ 55	0	33,740	16,272	0
176.		City Attorney	Deputy City Attorney		29,307	336,211	41,535	0	0	0	N/A	0	0	0	0
177.		City Attorney	Deputy City Attorney		29,307	336,211	237,149	0	15,587	5,938	2.5% @ 55	0	32,650	15,650	23,856
178.		City Attorney	Deputy City Attorney		29,307	336,211	219,208	0	0	9,942	2.5% @ 55	0	26,208	13,262	0
179.		City Attorney	Deputy City Attorney		29,307	336,211	76,686	0	20,143	-3,132	2.5% @ 55	0	9,320	4,414	7,029
180.		City Attorney	Deputy City Attorney		29,307	336,211	272,369	0	5,473	1,008	2.5% @ 55	0	38,765	16,478	56
181.		City Attorney	Deputy City Attorney		29,307	336,211	267,267	0	17,570	20,822	2.5% @ 55	0	36,502	17,803	0
182.		City Attorney	Deputy City Attorney		29,307	336,211	237,136	0	0	3,358	2.5% @ 55	0	31,327	14,347	10,285
183.		City Attorney	Deputy City Attorney		29,307	336,211	210,806	0	12,909	4,521	2.5% @ 55	0	26,753	13,535	9,122
184.		City Attorney	Deputy City Attorney		29,307	336,211	232,587	0	0	8,823	2.5% @ 55	0	31,781	14,605	17,748

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Entity Name

San Diego

Human Resources Web Page

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Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable	Retirement	Deferred		
				Multiple	Annual	Annual			Lump Sum			Plan:	Defined Benefit	Compensation	Health,
				Positions	Salary	Salary	Annual	Overtime	Pay	Other Pay	Defined Benefit	Employees'	Plan:	/Defined	Dental,
Line #	Elected	Department	Classification	Footnote	Minimum	Maximum	Regular Pay	Pay	Pay	Pay	Pension	Share Paid by	Employer's	Contribution	Vision
	Position										Formula	Employer	Share	Plan	
185.		City Attorney	Deputy City Attorney		29,307	336,211	246,620	0	15,562	7,757	2.5% @ 55	0	30,962	16,331	24,100
186.		City Attorney	Deputy City Attorney		29,307	336,211	227,981	0	13,668	-4,028	2.5% @ 55	0	28,136	14,376	24,100
187.		City Attorney	Deputy City Attorney		29,307	336,211	206,643	0	0	3,872	2.5% @ 55	0	27,095	12,502	9,771
188.		City Attorney	Deputy City Attorney		29,307	336,211	220,249	0	0	15,634	2.5% @ 55	0	30,955	8,322	8
189.		City Attorney	Deputy City Attorney		29,307	336,211	160,878	0	0	4,257	2.5% @ 55	0	21,440	9,991	21,088
190.		City Attorney	Deputy City Attorney		29,307	336,211	221,357	0	0	-10,264	2.5% @ 55	0	28,092	12,771	24,100
191.		City Attorney	Deputy City Attorney		29,307	336,211	256,446	0	0	17,815	2.5% @ 55	0	35,790	16,291	1,792
192.		City Attorney	Deputy City Attorney		29,307	336,211	267,305	0	0	3,741	2.5% @ 55	0	35,912	16,037	7,200
193.		City Attorney	Deputy City Attorney		29,307	336,211	237,102	0	0	2,518	2.5% @ 55	0	32,302	14,497	18,250
194.		City Attorney	Deputy City Attorney		29,307	336,211	194,167	0	9,501	4,610	2.5% @ 55	0	27,105	13,107	9,033
195.		City Attorney	Deputy City Attorney		29,307	336,211	246,723	0	0	6,739	2.5% @ 55	0	35,115	14,927	56
196.		City Attorney	Deputy City Attorney		29,307	336,211	237,136	0	0	21,796	2.5% @ 55	0	32,402	15,064	0
197.		City Attorney	Deputy City Attorney		29,307	336,211	210,776	0	0	3,356	2.5% @ 55	0	25,200	6,323	10,287
198.		City Attorney	Deputy City Attorney		29,307	336,211	210,712	0	0	-4,783	2.5% @ 55	0	25,608	6,178	24,100
199.		City Attorney	Deputy City Attorney		29,307	336,211	256,369	0	15,927	9,168	2.5% @ 55	0	32,715	17,028	16,150
200.		City Attorney	Deputy City Attorney		29,307	336,211	256,446	0	0	9,537	2.5% @ 55	0	35,839	16,088	16,150
201.		City Attorney	Deputy City Attorney		29,307	336,211	258,911	0	16,210	-4,136	2.5% @ 55	0	36,060	10,840	18,250
202.		City Attorney	Deputy City Attorney		29,307	336,211	288,527	0	18,070	-38	2.5% @ 55	0	37,987	18,547	14,169
203.		City Attorney	Deputy City Attorney		29,307	336,211	213,350	0	0	-2,246	2.5% @ 55	0	26,806	12,715	16,150
204.		City Attorney	Deputy City Attorney		29,307	336,211	221,771	0	0	2,856	1.0% @ 55	0	24,140	2,252	18,250
205.		City Attorney	Deputy City Attorney		29,307	336,211	194,892	0	11,795	-6,007	1.0% @ 55	0	21,233	2,012	24,100
206.		City Attorney	Deputy City Attorney		29,307	336,211	246,584	0	7,781	7,291	1.0% @ 55	0	33,317	2,623	24,100
207.		City Attorney	Deputy City Attorney		29,307	336,211	8,914	0	0	-87	1.0% @ 55	0	971	84	919
208.		City Attorney	Deputy City Attorney		29,307	336,211	261,601	0	6,191	10,464	1.0% @ 55	0	39,911	2,680	16,150
209.		City Attorney	Deputy City Attorney		29,307	336,211	213,338	0	14,067	4,035	1.0% @ 55	0	26,685	2,320	9,549
210.		City Attorney	Deputy City Attorney		29,307	336,211	191,994	0	11,760	2,077	1.0% @ 55	0	19,897	2,037	9,140
211.		City Attorney	Deputy City Attorney		29,307	336,211	227,981	0	7,308	8,457	1.0% @ 55	0	22,989	2,351	9,488
212.		City Attorney	Deputy City Attorney		29,307	336,211	261,613	0	17,196	15,317	1.0% @ 55	0	36,605	2,919	10,693
213.		City Attorney	Deputy City Attorney		29,307	336,211	226,252	0	0	1,766	1.0% @ 55	0	29,294	2,286	19,794
214.		City Attorney	Deputy City Attorney		29,307	336,211	227,912	0	0	-1,071	1.0% @ 55	0	27,884	2,190	20,324
215.		City Attorney	Deputy City Attorney		29,307	336,211	252,523	0	10,789	4,224	1.0% @ 55	0	34,599	2,675	16,150
216.		City Attorney	Deputy City Attorney		29,307	336,211	193,804	0	0	-4,158	1.0% @ 55	0	23,109	1,901	24,100
217.		City Attorney	Deputy City Attorney		29,307	336,211	277,818	0	0	10,754	1.0% @ 55	0	45,234	2,893	18,250
218.		City Attorney	Deputy City Attorney		29,307	336,211	217,058	0	0	5,700	1.0% @ 55	0	23,269	2,233	24,100
219.		City Attorney	Deputy City Attorney		29,307	336,211	210,776	0	13,196	2,798	1.0% @ 55	0	27,079	2,240	10,285
220.		City Attorney	Deputy City Attorney		29,307	336,211	182,037	0	0	10,727	1.0% @ 55	0	21,233	1,820	0
221.		City Attorney	Deputy City Attorney		29,307	336,211	265,464	0	0	315	1.0% @ 55	0	42,983	2,648	24,100
222.		City Attorney	Deputy City Attorney		29,307	336,211	246,584	0	0	6,368	1.0% @ 55	0	34,918	2,466	10,285
223.		City Attorney	Deputy City Attorney		29,307	336,211	237,102	0	0	2,765	1.0% @ 55	0	37,061	2,371	10,285
224.		City Attorney	Deputy City Attorney		29,307	336,211	235,183	0	0	-12,759	1.0% @ 55	0	26,045	2,230	24,100
225.		City Attorney	Deputy City Attorney		29,307	336,211	169,755	0	0	8,670	1.0% @ 55	0	26,323	1,698	1,147
226.		City Attorney	Deputy City Attorney		29,307	336,211	183,606	0	0	13,637	1.0% @ 55	0	19,682	1,928	0
227.		City Attorney	Deputy City Attorney		29,307	336,211	214,330	0	0	-579	1.0% @ 55	0	28,736	2,143	20,637
228.		City Attorney	Deputy City Attorney		29,307	336,211	227,981	0	0	-10,853	1.0% @ 55	0	28,579	2,177	24,100
229.		City Attorney	Deputy City Attorney		29,307	336,211	261,613	0	0	497	1.0% @ 55	0	42,138	2,628	24,100
230.		City Attorney	Deputy City Attorney		29,307	336,211	134,733	0	0	39,983	1.0% @ 55	0	14,763	1,385	0

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Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
231.		City Attorney	Deputy City Attorney		29,307	336,211	173,526	0	0	-12,518	1.0% @ 55	0	19,234	1,614	24,100
232.		City Attorney	Deputy City Attorney		29,307	336,211	194,843	0	9,898	8,865	1.0% @ 55	0	23,770	2,096	9,122
233.		City Attorney	Deputy City Attorney		29,307	336,211	227,981	0	0	-2,539	1.0% @ 55	0	36,014	2,260	16,150
234.		City Attorney	Deputy City Attorney		29,307	336,211	207,621	0	0	2,837	1.0% @ 55	0	32,946	2,076	10,287
235.		City Attorney	Deputy City Attorney		29,307	336,211	155,800	0	0	9,552	1.0% @ 55	0	16,580	1,558	0
236.		City Attorney	Deputy City Attorney		29,307	336,211	156,954	0	0	-392	1.0% @ 55	0	18,681	1,570	20,661
237.		City Attorney	Deputy City Attorney		29,307	336,211	261,575	0	16,377	-6,252	1.0% @ 55	0	39,664	2,724	25,515
238.		City Attorney	Deputy City Attorney		29,307	336,211	230,216	0	0	-6,245	1.0% @ 55	0	34,909	2,242	24,100
239.		City Attorney	Deputy City Attorney		29,307	336,211	227,981	0	0	9,372	1.0% @ 55	0	30,923	2,280	0
240.		City Attorney	Deputy City Attorney		29,307	336,211	130,420	0	0	27,888	1.0% @ 55	0	13,075	1,337	0
241.		City Attorney	Deputy City Attorney		29,307	336,211	172,974	0	8,928	-4,333	1.0% @ 55	0	19,839	1,780	18,508
242.		City Attorney	Deputy City Attorney		29,307	336,211	206,643	0	8,695	17,996	1.0% @ 55	0	26,336	2,240	0
243.		City Attorney	Deputy City Attorney		29,307	336,211	226,210	0	0	4,447	1.0% @ 55	0	28,492	2,232	16,150
244.		City Attorney	Deputy City Attorney		29,307	336,211	103,503	0	0	30,014	1.0% @ 55	0	11,470	1,016	22,881
245.		City Attorney	Deputy City Attorney		29,307	336,211	244,422	0	0	9,723	1.0% @ 55	0	41,609	2,541	15,477
246.		City Attorney	Deputy City Attorney		29,307	336,211	215,559	0	8,565	-3,845	1.0% @ 55	0	28,163	2,161	20,843
247.		City Attorney	Deputy City Attorney		29,307	336,211	183,606	0	0	8,586	1.0% @ 55	0	21,191	1,886	9,549
248.		City Attorney	Deputy City Attorney		29,307	336,211	142,980	0	0	16,843	1.0% @ 55	0	14,646	1,466	2,595
249.		City Attorney	Deputy City Attorney		29,307	336,211	211,301	0	0	3,526	1.0% @ 55	0	29,142	2,113	9,785
250.		City Attorney	Deputy City Attorney		29,307	336,211	219,208	0	11,253	5,589	1.0% @ 55	0	28,262	2,366	20,986
251.		City Attorney	Deputy City Attorney		29,307	336,211	145,110	0	6,164	5,979	1.0% @ 55	0	16,307	1,509	5,046
252.		City Attorney	Deputy City Attorney		29,307	336,211	236,903	0	14,845	6,777	1.0% @ 55	0	37,497	2,478	152
253.		City Attorney	Deputy City Attorney		29,307	336,211	145,110	0	0	9,819	1.0% @ 55	0	16,307	1,451	0
254.		City Attorney	Deputy City Attorney		29,307	336,211	237,102	0	0	9,349	1.0% @ 55	0	35,386	2,371	0
255.		City Attorney	Deputy City Attorney		29,307	336,211	232,502	0	14,559	11,513	1.0% @ 55	0	31,945	2,501	0
256.		City Attorney	Deputy City Attorney		29,307	336,211	160,190	0	9,922	6,260	1.0% @ 55	0	16,954	1,704	7,639
257.		City Attorney	Deputy City Attorney		29,307	336,211	236,570	0	0	-550	1.0% @ 55	0	35,019	2,366	0
258.		City Attorney	Deputy City Attorney		29,307	336,211	150,917	0	0	-377	1.0% @ 55	0	15,408	1,509	14,981
259.		City Attorney	Deputy City Attorney		29,307	336,211	97,054	0	19,798	3,436	1.0% @ 55	0	12,056	1,038	0
260.		City Attorney	Deputy City Attorney		29,307	336,211	149,875	0	0	9,567	1.0% @ 55	0	17,100	1,499	0
261.		City Attorney	Deputy City Attorney		29,307	336,211	139,492	0	0	9,593	1.0% @ 55	0	19,949	1,395	0
262.		City Attorney	Deputy City Attorney		29,307	336,211	169,755	0	0	9,518	1.0% @ 55	0	21,280	1,698	0
263.		City Attorney	Deputy City Attorney		29,307	336,211	128,175	0	8,044	8,578	1.0% @ 55	0	14,843	1,362	116
264.		City Attorney	Deputy City Attorney		29,307	336,211	174,504	0	0	9,282	1.0% @ 55	0	25,737	1,745	933
265.		City Attorney	Deputy City Attorney		29,307	336,211	143,909	0	7,428	22,164	1.0% @ 55	0	18,830	1,591	10,559
266.		City Attorney	Deputy City Attorney		29,307	336,211	251,516	0	12,598	6,802	1.0% @ 55	0	38,400	2,589	0
267.		City Attorney	Deputy City Attorney		29,307	336,211	227,981	0	11,419	-11,403	1.0% @ 55	0	35,351	2,286	24,100
268.		City Attorney	Deputy City Attorney		29,307	336,211	128,316	0	0	-3,006	1.0% @ 55	0	12,945	1,256	7,600
269.		City Attorney	Deputy City Attorney		29,307	336,211	131,204	0	0	-328	1.0% @ 55	0	14,744	1,312	6,554
270.		City Attorney	Deputy City Attorney		29,307	336,211	224,023	0	14,394	-2	1.0% @ 55	0	35,224	2,374	24,100
271.		City Attorney	Deputy City Attorney		29,307	336,211	194,843	0	0	-2,380	1.0% @ 55	0	23,838	1,930	7,600
272.		City Attorney	Deputy City Attorney		29,307	336,211	194,892	0	12,071	-4,517	1.0% @ 55	0	25,039	2,030	0
273.		City Attorney	Deputy City Attorney		29,307	336,211	197,481	0	0	817	1.0% @ 55	0	26,024	1,988	20,900
274.		City Attorney	Deputy City Attorney		29,307	336,211	157,817	0	0	1,517	1.0% @ 55	0	17,239	1,582	0
275.		City Attorney	Deputy City Attorney		29,307	336,211	190,952	0	12,071	-5,142	1.0% @ 55	0	25,028	1,984	24,100
276.		City Attorney	Deputy City Attorney		29,307	336,211	241,678	0	0	-3,537	1.0% @ 55	0	36,069	2,397	7,600

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Entity Name

San Diego

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Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
277.		City Attorney	Deputy City Attorney		29,307	336,211	246,584	0	0	-2,202	1.0% @ 55	0	36,802	2,450	7,600
278.		City Attorney	Deputy City Attorney		29,307	336,211	210,776	0	0	473	1.0% @ 55	0	28,086	2,108	0
279.		City Attorney	Deputy City Attorney		29,307	336,211	131,204	0	8,015	-1,936	1.0% @ 55	0	16,448	1,376	7,600
280.		City Attorney	Deputy City Attorney		29,307	336,211	131,204	0	6,687	1,094	1.0% @ 55	0	12,822	1,393	7,600
281.		City Attorney	Deputy City Attorney		29,307	336,211	145,110	0	0	-4,645	1.0% @ 55	0	18,191	1,403	24,100
282.		City Attorney	Deputy City Attorney		29,307	336,211	246,587	0	0	4,011	1.0% @ 55	0	36,802	2,076	9,551
283.		City Attorney	Deputy City Attorney		29,307	336,211	145,120	0	9,173	-1,899	1.0% @ 55	0	15,811	1,528	8,044
284.		City Attorney	Deputy City Attorney		29,307	336,211	203,082	0	0	19,513	1.0% @ 55	0	31,932	2,069	7,600
285.		City Attorney	Deputy City Attorney		29,307	336,211	237,102	0	9,074	-615	1.0% @ 55	0	36,766	2,462	6,902
286.		City Attorney	Deputy City Attorney		29,307	336,211	116,825	0	0	-318	1.0% @ 55	0	11,138	1,168	6,902
287.		City Attorney	Deputy City Attorney		29,307	336,211	116,825	0	0	-3,263	1.0% @ 55	0	11,138	1,139	7,600
288.		City Attorney	Deputy City Attorney		29,307	336,211	116,825	0	0	-301	1.0% @ 55	0	10,750	1,168	6,902
289.		City Attorney	Deputy City Attorney		29,307	336,211	215,529	0	3,843	-5,333	1.0% @ 55	0	31,340	2,146	24,100
290.		City Attorney	Deputy City Attorney		29,307	336,211	209,444	0	13,724	-2,534	1.0% @ 55	0	33,608	2,310	7,600
291.		City Attorney	Deputy City Attorney		29,307	336,211	160,190	0	0	-8,356	1.0% @ 55	0	25,172	1,532	24,100
292.		City Attorney	Deputy City Attorney		29,307	336,211	123,997	0	0	-310	1.0% @ 55	0	13,097	1,240	6,538
293.		City Attorney	Deputy City Attorney		29,307	336,211	202,591	0	0	-567	1.0% @ 55	0	30,236	1,678	20,986
294.		City Attorney	Deputy City Attorney		29,307	336,211	121,725	0	0	696	1.0% @ 55	0	18,300	1,217	0
295.		City Attorney	Deputy City Attorney		29,307	336,211	150,917	0	0	-4,968	1.0% @ 55	0	18,464	1,463	24,100
296.		City Attorney	Deputy City Attorney		29,307	336,211	206,643	0	0	-12,328	1.0% @ 55	0	28,501	1,713	24,100
297.		City Attorney	Deputy City Attorney		29,307	336,211	128,795	0	0	-2,201	1.0% @ 55	0	14,744	1,266	7,600
298.		City Attorney	Deputy City Attorney		29,307	336,211	147,254	0	0	-7,388	1.0% @ 55	0	22,273	1,402	24,100
299.		City Attorney	Deputy City Attorney		29,307	336,211	232,453	0	0	-1,640	1.0% @ 55	0	36,045	2,228	16,150
300.		City Attorney	Deputy City Attorney		29,307	336,211	226,165	0	0	6,111	1.0% @ 55	0	36,899	1,669	0
301.		City Attorney	Deputy City Attorney		29,307	336,211	123,997	0	0	-1,834	1.0% @ 55	0	11,822	1,216	7,600
302.		City Attorney	Deputy City Attorney		29,307	336,211	121,497	0	0	-304	1.0% @ 55	0	12,833	1,183	6,902
303.		City Attorney	Deputy City Attorney		29,307	336,211	182,235	0	0	-1,977	1.0% @ 55	0	22,464	1,807	7,600
304.		City Attorney	Deputy City Attorney		29,307	336,211	225,702	0	0	-4,104	1.0% @ 55	0	35,654	2,222	16,150
305.		City Attorney	Deputy City Attorney		29,307	336,211	145,110	0	0	-4,634	1.0% @ 55	0	14,867	1,408	24,100
306.		City Attorney	Deputy City Attorney		29,307	336,211	123,997	0	0	-6,971	1.0% @ 55	0	11,822	1,163	23,785
307.		City Attorney	Deputy City Attorney		29,307	336,211	145,110	0	0	-2,186	1.0% @ 55	0	16,804	1,433	18,250
308.		City Attorney	Deputy City Attorney		29,307	336,211	206,643	0	0	-5,107	1.0% @ 55	0	29,016	2,020	24,100
309.		City Attorney	Deputy City Attorney		29,307	336,211	220,142	0	0	-6,545	1.0% @ 55	0	34,287	2,141	24,073
310.		City Attorney	Deputy City Attorney		29,307	336,211	142,400	0	0	-8,700	1.0% @ 55	0	17,271	1,341	16,150
311.		City Attorney	Deputy City Attorney		29,307	336,211	106,142	0	0	-570	1.0% @ 55	0	10,837	1,058	7,133
312.		City Attorney	Deputy City Attorney		29,307	336,211	106,142	0	0	-281	1.0% @ 55	0	9,767	1,061	6,613
313.		City Attorney	Deputy City Attorney		29,307	336,211	160,190	0	0	-3,398	1.0% @ 55	0	17,452	1,572	24,100
314.		City Attorney	Deputy City Attorney		29,307	336,211	224,186	0	0	-2,815	1.0% @ 55	0	36,085	2,216	18,250
315.		City Attorney	Deputy City Attorney		29,307	336,211	106,142	0	0	-926	1.0% @ 55	0	10,120	1,055	15,604
316.		City Attorney	Deputy City Attorney		29,307	336,211	122,124	0	0	-332	1.0% @ 55	0	13,954	1,221	6,902
317.		City Attorney	Deputy City Attorney		29,307	336,211	116,825	0	0	-301	1.0% @ 55	0	11,138	1,163	6,902
318.		City Attorney	Deputy City Attorney		29,307	336,211	116,825	0	0	-2,121	1.0% @ 55	0	11,138	1,124	7,600
319.		City Attorney	Deputy City Attorney		29,307	336,211	112,224	0	0	-2,719	1.0% @ 55	0	12,227	1,098	18,250
320.		City Attorney	Deputy City Attorney		29,307	336,211	145,110	0	0	-2,196	1.0% @ 55	0	15,810	1,433	7,600
321.		City Attorney	Deputy City Attorney		29,307	336,211	139,544	0	0	-3,346	1.0% @ 55	0	15,681	1,365	24,100
322.		City Attorney	Deputy City Attorney		29,307	336,211	121,483	0	0	-323	1.0% @ 55	0	14,459	1,101	6,540

State Controller's Office - Local Government Programs and Services Division																
Cities - Government Compensation Report - Calendar Year 2025																
Click Here for GCC Reporting Instructions												Preparer Contact Information				
Entity Name		San Diego										Preparer Name		Nhi Ly		
Human Resources Web Page		www.sandiego.gov										Phone Number		619-236-6723		
Employees Hold more than One Position?		No		(Enter 'Yes' or 'No')		'Save As' Filename		2025-11983777600				E-mail Address		nly@sandiego.gov		
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?		No		(Enter 'Yes' or 'No')												
												"----- Employer Contribution: -----"				
												-- Total Wages Subject to Medicare (Box 5 of W-2): --				
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
323.		City Attorney	Deputy City Attorney		29,307	336,211	222,173	0	0	-582	1.0% @ 55	0	33,892	2,222	6,902	
324.		City Attorney	Deputy City Attorney		29,307	336,211	223,511	0	0	-447	1.0% @ 55	0	35,355	2,235	20,979	
325.		City Attorney	Deputy City Attorney		29,307	336,211	211,693	0	0	449	1.0% @ 55	0	31,717	2,117	0	
326.		City Attorney	Deputy City Attorney		29,307	336,211	166,890	0	0	-11,797	1.0% @ 55	0	23,837	1,555	24,100	
327.		City Attorney	Deputy City Attorney		29,307	336,211	116,825	0	0	-320	1.0% @ 55	0	12,340	1,167	6,904	
328.		City Attorney	Deputy City Attorney		29,307	336,211	116,825	0	0	-2,631	1.0% @ 55	0	10,750	1,145	7,600	
329.		City Attorney	Deputy City Attorney		29,307	336,211	194,892	0	0	813	1.0% @ 55	0	29,087	1,949	0	
330.		City Attorney	Deputy City Attorney		29,307	336,211	156,954	0	0	-392	1.0% @ 55	0	18,176	1,505	6,902	
331.		City Attorney	Deputy City Attorney		29,307	336,211	116,825	0	0	-292	1.0% @ 55	0	11,138	1,168	6,486	
332.		City Attorney	Deputy City Attorney		29,307	336,211	155,782	0	0	-111	1.0% @ 55	0	20,572	1,558	6,455	
333.		City Attorney	Deputy City Attorney		29,307	336,211	176,545	0	0	-5,946	1.0% @ 55	0	25,248	1,707	7,600	
334.		City Attorney	Deputy City Attorney		29,307	336,211	194,892	0	0	-519	1.0% @ 55	0	30,463	1,948	14,921	
335.		City Attorney	Deputy City Attorney		29,307	336,211	208,693	0	0	-2,787	1.0% @ 55	0	32,620	2,064	7,600	
336.		City Attorney	Deputy City Attorney		29,307	336,211	194,892	0	0	-4,763	1.0% @ 55	0	29,552	1,906	8,417	
337.		City Attorney	Deputy City Attorney		29,307	336,211	232,452	0	0	-1,359	1.0% @ 55	0	36,793	2,317	1,000	
338.		City Attorney	Deputy City Attorney		29,307	336,211	121,663	0	0	-2,253	1.0% @ 55	0	12,004	1,197	7,600	
339.		City Attorney	Deputy City Attorney		29,307	336,211	225,939	0	0	-3,250	1.0% @ 55	0	33,720	2,233	7,600	
340.		City Attorney	Deputy City Attorney		29,307	336,211	228,154	0	0	430	1.0% @ 55	0	34,051	2,282	0	
341.		City Attorney	Deputy City Attorney		29,307	336,211	13,269	0	0	-170	1.0% @ 55	0	2,100	132	927	
342.		City Attorney	Deputy Director		79,643	292,822	214,227	0	0	-1,604	1.0% @ 55	0	28,079	2,131	8,417	
343.		City Attorney	Dispute Resolution Officer		77,355	93,475	14,066	0	0	0	N/A	0	0	0	0	
344.		City Attorney	Executive Director		79,643	292,822	242,501	0	14,993	8,674	2.5% @ 55	0	32,232	15,578	1,710	
345.		City Attorney	Information Systems Analyst II		86,944	105,061	102,118	0	6,314	-3,655	2.5% @ 55	0	11,055	5,227	18,508	
346.		City Attorney	Information Systems Analyst II		86,944	105,061	101,762	0	0	45	1.0% @ 55	0	15,188	1,018	6,902	
347.		City Attorney	Information Systems Analyst III		95,472	115,378	21,178	0	0	0	N/A	0	0	0	0	
348.		City Attorney	Information Systems Analyst III		95,472	115,378	112,153	0	6,762	-297	1.0% @ 55	0	14,700	1,189	20,986	
349.		City Attorney	Information Systems Technician		68,474	82,555	80,247	0	0	1,108	2.5% @ 55	0	9,436	6,019	10,597	
350.		City Attorney	Intern		25,917	36,712	9,282	0	0	0	N/A	0	0	348	0	
351.		City Attorney	Intern		25,917	36,712	5,711	0	0	0	N/A	0	0	214	0	
352.		City Attorney	Intern		25,917	36,712	9,919	0	0	0	N/A	0	0	372	0	
353.		City Attorney	Intern		25,917	36,712	2,594	0	0	0	N/A	0	0	97	0	
354.		City Attorney	Legal Intern		36,712	54,226	12,520	0	0	0	N/A	0	0	470	0	
355.		City Attorney	Legal Intern		36,712	54,226	961	0	0	0	N/A	0	0	36	0	
356.		City Attorney	Legal Intern		36,712	54,226	17,050	0	0	0	N/A	0	0	639	0	
357.		City Attorney	Legal Intern		36,712	54,226	11,859	0	0	0	N/A	0	0	445	0	
358.		City Attorney	Legal Intern		36,712	54,226	15,407	0	0	0	N/A	0	0	578	0	
359.		City Attorney	Legal Intern		36,712	54,226	3,207	0	0	0	N/A	0	0	120	0	
360.		City Attorney	Legal Secretary I		68,869	83,054	65,274	0	0	2,742	1.0% @ 55	0	8,116	682	7,749	
361.		City Attorney	Legal Secretary II		83,179	100,589	97,780	0	6,045	11,687	2.5% @ 55	0	1,369	5,764	18	
362.		City Attorney	Legal Secretary II		83,179	100,589	94,422	180	5,953	8,256	1.0% @ 55	0	15,284	1,006	3,198	
363.		City Attorney	Legal Secretary II		83,179	100,589	93,529	0	5,873	1,483	2.5% @ 55	0	0	8,996	10,222	
364.		City Attorney	Legal Secretary II		83,179	100,589	96,029	0	0	9,053	2.5% @ 55	0	0	8,792	2,148	
365.		City Attorney	Legal Secretary II		83,179	100,589	96,029	0	3,860	-1,167	2.5% @ 55	0	0	10,387	10,848	
366.		City Attorney	Legal Secretary II		83,179	100,589	78,819	0	11,340	-4,492	2.5% @ 55	0	0	6,871	14,131	
367.		City Attorney	Legal Secretary II		83,179	100,589	96,029	0	5,930	500	2.5% @ 55	0	0	9,151	20,646	
368.		City Attorney	Legal Secretary II		83,179	100,589	97,002	0	0	2,271	2.5% @ 55	0	0	8,851	9,434	

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
369.		City Attorney	Legal Secretary II		83,179	100,589	81,811	0	0	7,794	1.0% @ 55	0	11,177	818	12,765
370.		City Attorney	Legal Secretary II		83,179	100,589	94,422	0	0	-2,086	2.5% @ 55	0	13,505	5,586	10,597
371.		City Attorney	Legal Secretary II		83,179	100,589	96,887	138	0	7,669	2.5% @ 55	0	12,952	3,957	945
372.		City Attorney	Legal Secretary II		83,179	100,589	97,780	0	0	1,471	2.5% @ 55	0	13,505	5,916	10,234
373.		City Attorney	Legal Secretary II		83,179	100,589	30,093	0	15,240	670	2.5% @ 55	0	3,935	914	2,744
374.		City Attorney	Legal Secretary II		83,179	100,589	3,974	0	9,631	477	N/A	0	629	40	1
375.		City Attorney	Legal Secretary II		83,179	100,589	96,173	0	0	-5,191	1.0% @ 55	0	15,365	912	8,417
376.		City Attorney	Legal Secretary II		83,179	100,589	95,085	0	0	15,089	1.0% @ 55	0	9,600	989	54
377.		City Attorney	Legal Secretary II		83,179	100,589	95,541	0	0	14,353	1.0% @ 55	0	12,649	985	18
378.		City Attorney	Legal Secretary II		83,179	100,589	94,321	0	0	7,628	1.0% @ 55	0	9,935	972	6,494
379.		City Attorney	Legal Secretary II		83,179	100,589	100,412	598	0	10,470	1.0% @ 55	0	16,441	1,010	462
380.		City Attorney	Legal Secretary II		83,179	100,589	97,780	0	0	10,576	1.0% @ 55	0	14,593	978	1,134
381.		City Attorney	Legal Secretary II		83,179	100,589	97,780	0	0	11,443	1.0% @ 55	0	15,477	978	18
382.		City Attorney	Legal Secretary II		83,179	100,589	97,002	426	0	1,414	1.0% @ 55	0	15,457	974	10,048
383.		City Attorney	Legal Secretary II		83,179	100,589	89,512	0	0	1,685	1.0% @ 55	0	10,582	887	15,781
384.		City Attorney	Legal Secretary II		83,179	100,589	89,825	0	0	2,680	1.0% @ 55	0	10,663	927	5,996
385.		City Attorney	Legal Secretary II		83,179	100,589	94,422	0	0	-236	1.0% @ 55	0	15,162	943	9,460
386.		City Attorney	Legal Secretary II		83,179	100,589	93,748	0	0	2,274	1.0% @ 55	0	10,988	931	19,212
387.		City Attorney	Legal Secretary II		83,179	100,589	91,830	0	0	-230	1.0% @ 55	0	11,902	918	6,341
388.		City Attorney	Legal Secretary II		83,179	100,589	94,244	0	0	746	1.0% @ 55	0	14,827	942	18
389.		City Attorney	Legal Secretary II		83,179	100,589	93,577	0	0	-235	1.0% @ 55	0	9,556	936	6,851
390.		City Attorney	Legal Secretary II		83,179	100,589	97,780	0	0	-244	1.0% @ 55	0	15,000	978	21,936
391.		City Attorney	Legal Secretary II		83,179	100,589	95,311	0	0	-9,981	1.0% @ 55	0	15,365	856	23,521
392.		City Attorney	Legal Secretary II		83,179	100,589	92,913	0	0	-936	1.0% @ 55	0	8,988	909	1,000
393.		City Attorney	Legal Secretary II		83,179	100,589	47,412	0	2,200	-514	1.0% @ 55	0	7,076	470	500
394.		City Attorney	Legal Secretary II		83,179	100,589	92,803	0	0	-811	1.0% @ 55	0	10,162	922	8,417
395.		City Attorney	Librarian III		87,006	105,602	102,646	0	0	16,823	2.5% @ 55	0	14,132	4,262	18
396.		City Attorney	Management Intern		36712	47320	1,365	0	0	0	N/A	0	0	51	0
397.		City Attorney	Management Intern		36712	47320	5,249	0	0	0	N/A	0	0	197	0
398.		City Attorney	Management Intern		36712	47320	2,813	0	0	0	N/A	0	0	105	0
399.		City Attorney	Management Intern		36712	47320	1,986	0	0	0	N/A	0	0	74	0
400.		City Attorney	Management Intern		36712	47320	2,568	0	0	0	N/A	0	0	96	0
401.		City Attorney	Management Intern		36712	47320	1,798	0	0	0	N/A	0	0	67	0
402.		City Attorney	Management Intern		36712	47320	1,547	0	0	0	N/A	0	0	58	0
403.		City Attorney	Management Intern		36712	47320	1,547	0	0	0	N/A	0	0	58	0
404.		City Attorney	Management Intern		36712	47320	1,547	0	0	0	N/A	0	0	58	0
405.		City Attorney	Management Intern		36712	47320	1,547	0	0	0	N/A	0	0	58	0
406.		City Attorney	Management Intern		36712	47320	1,547	0	0	0	N/A	0	0	58	0
407.		City Attorney	Management Intern		36712	47320	1,479	0	0	0	N/A	0	0	55	0
408.		City Attorney	Paralegal		90,896	109,637	98,406	0	0	4,837	2.5% @ 55	0	0	9,510	8,536
409.		City Attorney	Paralegal		90,896	109,637	105,724	0	0	-3,375	2.5% @ 55	0	14,318	6,192	17,885
410.		City Attorney	Paralegal		90,896	109,637	106,572	0	0	5,575	2.5% @ 55	0	15,044	6,448	6,130
411.		City Attorney	Paralegal		90,896	109,637	68,621	0	4,353	2,881	1.0% @ 55	0	10,726	690	4,262
412.		City Attorney	Paralegal		90,896	109,637	106,572	0	0	-287	1.0% @ 55	0	13,039	1,066	14,153
413.		City Attorney	Paralegal		90,896	109,637	102,804	0	0	1,414	1.0% @ 55	0	14,965	1,028	10,034
414.		City Attorney	Paralegal		90,896	109,637	104,833	0	0	11,765	1.0% @ 55	0	10,670	1,081	18

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
415.		City Attorney	Paralegal		90,896	109,637	103,442	0	0	10,925	1.0% @ 55	0	16,510	1,050	510
416.		City Attorney	Paralegal		90,896	109,637	106,572	0	0	-1,860	1.0% @ 55	0	10,161	1,044	17,885
417.		City Attorney	Paralegal		90,896	109,637	106,321	0	0	11,352	1.0% @ 55	0	16,977	1,082	462
418.		City Attorney	Paralegal		90,896	109,637	102,912	2,277	0	5,667	1.0% @ 55	0	15,485	1,052	2,658
419.		City Attorney	Paralegal		90,896	109,637	71,841	0	0	29,195	1.0% @ 55	0	7,174	755	521
420.		City Attorney	Paralegal		90,896	109,637	104,236	0	4,172	2,016	1.0% @ 55	0	17,105	1,074	9,982
421.		City Attorney	Paralegal		90,896	109,637	104,820	0	0	-1,690	1.0% @ 55	0	11,976	998	23,521
422.		City Attorney	Paralegal		90,896	109,637	105,599	0	0	-1,345	N/A	0	0	0	8,417
423.		City Attorney	Paralegal		90,896	109,637	102,589	651	0	-2,547	1.0% @ 55	0	11,774	1,009	15,781
424.		City Attorney	Paralegal		90,896	109,637	104,769	3,522	0	-2,337	1.0% @ 55	0	10,337	1,062	8,417
425.		City Attorney	Paralegal		90,896	109,637	100,649	0	0	-898	1.0% @ 55	0	13,390	1,000	22,187
426.		City Attorney	Paralegal		90,896	109,637	96,514	0	0	-241	1.0% @ 55	0	11,698	965	7,465
427.		City Attorney	Paralegal		90,896	109,637	100,154	0	0	5,854	1.0% @ 55	0	11,935	1,031	19,101
428.		City Attorney	Paralegal		90,896	109,637	99,531	1,128	0	-5,351	1.0% @ 55	0	13,548	955	23,521
429.		City Attorney	Paralegal		90,896	109,637	106,569	0	0	-3,506	1.0% @ 55	0	11,064	1,033	8,417
430.		City Attorney	Payroll Specialist II		57,325	69,264	63,069	0	3,240	-2,273	1.0% @ 55	0	6,894	637	15,781
431.		City Attorney	Payroll Specialist II		57,325	69,264	59,529	0	0	-3,855	1.0% @ 55	0	9,705	558	15,781
432.		City Attorney	Principal Assistant to City Attorney		42,162	256,318	151,432	0	9,363	2,949	2.5% @ 55	0	3,716	13,482	10,229
433.		City Attorney	Principal City Attorney Investigator		116,314	140,920	135,974	0	0	1,507	2.5% @ 55	0	0	9,627	10,472
434.		City Attorney	Principal Clerk		62,317	75,400	38,639	0	5,302	5,378	1.0% @ 55	0	6,323	386	1,353
435.		City Attorney	Principal Legal Secretary		96,179	115,918	112,682	138	0	11,687	2.5% @ 55	0	4,496	9,231	18
436.		City Attorney	Principal Paralegal		110,386	132,725	129,012	0	5,105	-7,536	1.0% @ 55	0	17,191	1,267	23,521
437.		City Attorney	Program Coordinator		36,712	220,314	145,001	0	8,965	-45	2.5% @ 55	0	15,829	9,312	19,909
438.		City Attorney	Program Coordinator		36,712	220,314	10,592	0	35,555	-327	2.5% @ 55	0	1,447	604	549
439.		City Attorney	Program Coordinator		36,712	220,314	0	0	0	90,112	N/A	0	0	0	0
440.		City Attorney	Program Coordinator		36,712	220,314	176,286	0	0	-4,560	N/A	0	0	0	22,883
441.		City Attorney	Program Coordinator		36,712	220,314	119,101	0	0	-7,103	1.0% @ 55	0	15,611	1,110	25,217
442.		City Attorney	Program Coordinator		36,712	220,314	119,713	0	0	-349	1.0% @ 55	0	15,691	1,197	14,105
443.		City Attorney	Program Manager		79,643	292,822	172,549	0	10,343	-4,868	2.5% @ 55	0	18,836	8,967	25,515
444.		City Attorney	Program Manager		79,643	292,822	151,215	0	9,349	-401	1.0% @ 55	0	15,972	1,606	14,250
445.		City Attorney	Program Manager		79,643	292,822	151,124	0	4,274	3,360	1.0% @ 55	0	14,911	1,554	9,429
446.		City Attorney	Program Manager		79,643	292,822	128,585	0	0	-26,472	1.0% @ 55	0	21,141	852	18,508
447.		City Attorney	Senior City Attorney Investigator		105,685	128,086	121,676	822	0	386	2.5% @ 55	0	14,650	7,423	15,781
448.		City Attorney	Senior City Attorney Investigator		105,685	128,086	124,508	0	0	8,231	2.5% @ 55	0	14,641	7,533	3,474
449.		City Attorney	Senior City Attorney Investigator		105,685	128,086	124,508	0	0	11,497	1.0% @ 55	0	19,681	1,251	18
450.		City Attorney	Senior City Attorney Investigator		105,685	128,086	124,508	0	0	7,448	1.0% @ 55	0	18,880	1,247	2,742
451.		City Attorney	Senior City Attorney Investigator		105,685	128,086	122,607	0	0	11,681	1.0% @ 55	0	19,009	1,226	18
452.		City Attorney	Senior City Attorney Investigator		105,685	128,086	122,471	0	0	1,610	1.0% @ 55	0	19,359	1,225	9,789
453.		City Attorney	Senior City Attorney Investigator		105,685	128,086	118,958	1,114	0	864	1.0% @ 55	0	12,565	1,197	8,417
454.		City Attorney	Senior Clerk/Typist		55,806	67,288	4,155	0	0	0	N/A	0	0	0	0
455.		City Attorney	Senior Clerk/Typist		55,806	67,288	63,161	0	0	1,657	2.5% @ 55	0	1,617	5,443	10,048
456.		City Attorney	Senior Legal Secretary		91,624	110,427	107,338	0	0	-1,566	2.5% @ 55	0	12,622	6,399	8,417
457.		City Attorney	Senior Legal Secretary		91,624	110,427	107,338	594	6,703	3,718	2.5% @ 55	0	14,111	7,160	22,668
458.		City Attorney	Senior Legal Secretary		91,624	110,427	103,652	0	4,247	-3	2.5% @ 55	0	14,219	6,528	15,538
459.		City Attorney	Senior Legal Secretary		91,624	110,427	105,740	0	0	-4,291	1.0% @ 55	0	16,967	1,017	22,358
460.		City Attorney	Senior Legal Secretary		91,624	110,427	101,168	0	0	-7,902	1.0% @ 55	0	16,571	935	23,521

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary	Annual Salary	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
					Minimum	Maximum									
461.		City Attorney	Senior Legal Secretary		91,624	110,427	91,598	0	0	-229	1.0% @ 55	0	13,141	913	22,668
462.		City Attorney	Senior Paralegal		100,069	120,494	114,171	230	0	-7,505	2.5% @ 55	0	15,515	6,467	17,885
463.		City Attorney	Senior Paralegal		100,069	120,494	115,684	0	0	-2,785	2.5% @ 55	0	13,531	6,803	15,581
464.		City Attorney	Senior Paralegal		100,069	120,494	114,985	0	0	1,565	1.0% @ 55	0	12,118	1,166	22,380
465.		City Attorney	Senior Paralegal		100,069	120,494	117,124	0	0	9,800	1.0% @ 55	0	15,352	1,171	462
466.		City Attorney	Senior Paralegal		100,069	120,494	113,102	0	0	-283	1.0% @ 55	0	16,750	1,131	14,548
467.		City Attorney	Senior Victim Services Coordinator		70,179	85,280	82,898	0	0	-1,023	1.0% @ 55	0	7,904	821	8,417
468.		City Attorney	Senior Victim Services Coordinator		70,179	85,280	49,347	0	595	-465	1.0% @ 55	0	6,589	490	9,844
469.		City Attorney	Student Intern		25916.8	40497.6	1,120	0	0	0	N/A	0	0	42	0
470.		City Attorney	Supervising Management Analyst		100,381	121,597	108,661	0	4,147	-5,350	2.5% @ 55	0	12,747	6,501	23,598
471.		City Attorney	Supervising Management Analyst		100,381	121,597	96,688	0	12,306	682	2.5% @ 55	0	0	8,799	7,246
472.		City Attorney	Victim Services Coordinator		61,277	73,778	71,499	0	4,540	2,912	2.5% @ 55	0	4,266	4,716	14,787
473.		City Attorney	Victim Services Coordinator		61,277	73,778	71,499	0	0	13,887	2.5% @ 55	0	9,043	4,502	730
474.		City Attorney	Victim Services Coordinator		61,277	73,778	68,221	0	0	4,076	1.0% @ 55	0	10,671	712	7,450
475.		City Attorney	Victim Services Coordinator		61,277	73,778	69,337	86	0	1,690	1.0% @ 55	0	8,362	713	8,351
476.		City Attorney	Victim Services Coordinator		61,277	73,778	68,469	0	0	3,681	1.0% @ 55	0	9,328	714	10,087
477.		City Attorney	Victim Services Coordinator		61,277	73,778	71,499	0	0	1,478	N/A	0	0	0	10,048
478.		City Attorney	Victim Services Coordinator		61,277	73,778	71,276	0	0	-1,771	1.0% @ 55	0	11,295	697	8,417
479.		City Attorney	Victim Services Coordinator		61,277	73,778	68,818	0	3,491	-1,184	1.0% @ 55	0	9,814	700	8,417
480.		City Attorney	Victim Services Coordinator		61,277	73,778	66,301	126	0	2,739	1.0% @ 55	0	7,311	693	7,184
481.		City Attorney	Victim Services Coordinator		61,277	73,778	66,301	77	0	-172	1.0% @ 55	0	8,311	664	8,000
482.		City Attorney	Victim Services Coordinator		61,277	73,778	41,234	0	138	1,546	1.0% @ 55	0	6,240	444	11,688
483.		City Attorney	Victim Services Coordinator		61,277	73,778	65,773	28	0	2,740	1.0% @ 55	0	5,885	687	6,862
484.		City Attorney	Victim Services Coordinator		61,277	73,778	47,868	0	0	-120	1.0% @ 55	0	6,411	479	4,848
485.		City Clerk	Administrative Aide II		67,184	80,974	77,320	291	0	4,854	2.5% @ 55	0	9,990	3,977	6,851
486.		City Clerk	Administrative Aide II		67,184	80,974	78,721	0	0	12,470	2.5% @ 55	0	10,967	4,939	2,148
487.		City Clerk	Administrative Aide II		67,184	80,974	73,877	0	2,943	4,928	2.5% @ 55	0	10,606	4,824	9,434
488.		City Clerk	Administrative Aide II		67,184	80,974	78,091	296	3,959	12,427	1.0% @ 55	0	8,622	852	1,954
489.		City Clerk	Administrative Aide II		67,184	80,974	74,534	0	0	333	1.0% @ 55	0	8,969	748	8,417
490.		City Clerk	Assistant City Clerk		79,643	292,822	227,371	0	0	-2,813	1.0% @ 55	0	24,772	2,251	17,250
491.		City Clerk	Associate Management Analyst		85,280	103,085	100,184	706	99	1,096	2.5% @ 55	0	13,047	6,110	10,597
492.		City Clerk	Associate Management Analyst		85,280	103,085	75,685	0	0	4,509	2.5% @ 55	0	8,432	4,579	7,146
493.		City Clerk	Associate Management Analyst		85,280	103,085	96,029	171	4,569	2,920	1.0% @ 55	0	16,032	1,026	17,885
494.		City Clerk	Associate Management Analyst		85,280	103,085	87,961	0	4,534	2,671	1.0% @ 55	0	7,230	954	14,787
495.		City Clerk	City Clerk		99,237	375,918	263,223	0	16,274	6,294	2.5% @ 55	0	29,324	8,384	20,979
496.		City Clerk	Deputy City Clerk I		51,917	62,650	22,531	0	0	-150	1.0% @ 55	0	9,621	599	6,836
497.		City Clerk	Deputy City Clerk I		51,917	62,650	59,687	0	0	-2,427	1.0% @ 55	0	7,303	574	15,781
498.		City Clerk	Deputy City Clerk I		51,917	62,650	50,000	0	2,969	1,312	1.0% @ 55	0	9,090	639	10,234
499.		City Clerk	Deputy City Clerk I		51,917	62,650	16,281	0	159	2,773	1.0% @ 55	0	1,860	160	114
500.		City Clerk	Deputy City Clerk I		51,917	62,650	60,903	0	0	4,727	1.0% @ 55	0	8,364	638	9,731
501.		City Clerk	Deputy City Clerk I		51,917	62,650	60,903	0	0	705	1.0% @ 55	0	9,343	609	10,848
502.		City Clerk	Deputy City Clerk I		51,917	62,650	57,726	0	0	7,015	1.0% @ 55	0	5,196	606	7,450
503.		City Clerk	Deputy City Clerk I		51,917	62,650	30,909	0	0	33,756	1.0% @ 55	0	5,252	324	443
504.		City Clerk	Deputy City Clerk I		51,917	62,650	60,903	0	3,659	996	1.0% @ 55	0	9,444	633	10,848
505.		City Clerk	Deputy City Clerk I		51,917	62,650	53,639	0	0	1,773	1.0% @ 55	0	4,142	536	9,797
506.		City Clerk	Deputy City Clerk I		51,917	62,650	60,894	0	0	844	1.0% @ 55	0	7,983	609	4

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Entity Name San Diego												Preparer Contact Information			
Human Resources Web Page www.sandiego.gov												Preparer Name Nhi Ly			
Employees Hold more than One Position? No (Enter 'Yes' or 'No')												Phone Number 619-236-6723			
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')												E-mail Address nly@sandiego.gov			
												"----- Employer Contribution: -----"			
												-- Total Wages Subject to Medicare (Box 5 of W-2): --			

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
553.		City Planning	Associate Planner		93,829	113,381	102,450	0	0	-2,594	1.0% @ 55	0	9,768	919	8,417
554.		City Planning	Associate Planner		93,829	113,381	92,970	0	0	1,831	1.0% @ 55	0	8,392	950	8,417
555.		City Planning	Associate Planner		93,829	113,381	110,216	0	2,180	-1,834	1.0% @ 55	0	14,446	1,108	8,417
556.		City Planning	Associate Planner		93,829	113,381	101,415	335	0	1,124	1.0% @ 55	0	13,420	1,031	878
557.		City Planning	Associate Planner		93,829	113,381	108,498	0	0	-1,087	1.0% @ 55	0	12,008	1,031	8,417
558.		City Planning	Associate Planner		93,829	113,381	97,687	396	0	-2,955	1.0% @ 55	0	9,120	954	17,885
559.		City Planning	Associate Planner		93,829	113,381	109,823	0	0	-283	1.0% @ 55	0	12,341	1,098	21,282
560.		City Planning	Associate Planner		93,829	113,381	100,899	0	0	847	1.0% @ 55	0	11,477	993	16,094
561.		City Planning	Associate Planner		93,829	113,381	98,101	0	0	-247	1.0% @ 55	0	10,442	981	6,840
562.		City Planning	Associate Planner		93,829	113,381	87,433	0	0	-219	1.0% @ 55	0	7,764	839	6,836
563.		City Planning	Associate Planner		93,829	113,381	102,137	396	0	-328	1.0% @ 55	0	11,128	977	6,242
564.		City Planning	Associate Planner		93,829	113,381	105,817	0	0	-265	1.0% @ 55	0	11,251	1,058	6,836
565.		City Planning	Associate Planner		93,829	113,381	88,970	0	0	-1,251	1.0% @ 55	0	7,572	879	8,417
566.		City Planning	Deputy Director		79,643	292,822	183,167	0	0	-2,026	2.5% @ 55	0	20,405	5,394	25,515
567.		City Planning	Deputy Director		79,643	292,822	205,717	0	0	0	2.5% @ 55	0	26,107	12,446	20,979
568.		City Planning	Deputy Director		79,643	292,822	229,360	0	0	-957	2.5% @ 55	0	26,024	6,852	17,250
569.		City Planning	Deputy Director		79,643	292,822	187,276	0	14,295	-1,021	1.0% @ 55	0	26,783	1,876	6,650
570.		City Planning	Deputy Planning Director		79,643	292,822	209,364	0	0	9,977	2.5% @ 55	0	26,214	10,447	0
571.		City Planning	Geographic Information Systems Analyst II		86,944	105,061	102,100	0	0	-2,291	1.0% @ 55	0	11,824	1,001	8,417
572.		City Planning	Geographic Information Systems Analyst II		95,472	115,378	112,163	0	0	2,818	1.0% @ 55	0	12,989	1,122	10,079
573.		City Planning	Geographic Information Systems Analyst I		107,328	130,083	120,127	0	0	4,825	1.0% @ 55	0	13,499	1,201	6,902
574.		City Planning	Information Systems Analyst II		86,944	105,061	99,936	0	2,526	-1,325	1.0% @ 55	0	13,555	778	8,417
575.		City Planning	Information Systems Analyst IV		107,328	130,083	126,346	0	3,663	9,652	1.0% @ 55	0	15,839	1,300	0
576.		City Planning	Intern		25,917	36,712	9,660	0	0	0	N/A	0	0	362	0
577.		City Planning	Intern		25,917	36,712	16,227	0	0	0	N/A	0	0	609	0
578.		City Planning	Intern		25,917	36,712	14,953	0	0	0	N/A	0	0	561	0
579.		City Planning	Intern		25,917	36,712	14,695	0	0	0	N/A	0	0	551	0
580.		City Planning	Intern		25,917	36,712	5,638	0	0	0	N/A	0	0	211	0
581.		City Planning	Intern		25,917	36,712	12,133	0	0	0	N/A	0	0	455	0
582.		City Planning	Intern		25,917	36,712	6,195	0	0	0	N/A	0	0	232	0
583.		City Planning	Intern		25,917	36,712	6,338	0	0	0	N/A	0	0	238	0
584.		City Planning	Intern		25,917	36,712	14,934	0	0	0	N/A	0	0	560	0
585.		City Planning	Landscape Designer		115,752	139,818	130,697	344	0	82,760	1.0% @ 55	0	29,650	2,143	15,982
586.		City Planning	Landscape Designer		115,752	139,818	127,442	0	0	-4,128	1.0% @ 55	0	16,906	1,236	18
587.		City Planning	Landscape Designer		115,752	139,818	126,692	889	0	-320	1.0% @ 55	0	14,281	1,276	7,450
588.		City Planning	Management Intern		36712	47320	5,702	0	0	0	N/A	0	0	214	0
589.		City Planning	Management Intern		36712	47320	3,295	0	0	0	N/A	0	0	124	0
590.		City Planning	Management Intern		36712	47320	5,892	0	0	0	N/A	0	0	221	0
591.		City Planning	Management Intern		36712	47320	11,361	0	0	0	N/A	0	0	426	0
592.		City Planning	Management Intern		36712	47320	8,059	0	0	0	N/A	0	0	302	0
593.		City Planning	Management Intern		36712	47320	8,136	0	0	0	N/A	0	0	305	0
594.		City Planning	Management Intern		36712	47320	5,624	0	0	0	N/A	0	0	211	0
595.		City Planning	Payroll Specialist II		57,325	69,264	62,775	254	3,965	-2,664	1.0% @ 55	0	9,630	637	15,714
596.		City Planning	Planning Director		99,237	375,918	248,486	0	7,989	13,337	2.5% @ 55	0	30,199	15,517	0
597.		City Planning	Principal Planner		131,040	158,434	40,974	0	9,086	88,634	2.5% @ 55	0	15,245	4,161	22,668
598.		City Planning	Principal Planner		131,040	158,434	148,233	0	6,094	11,601	1.0% @ 55	0	20,926	1,308	18

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Preparer Contact Information

Entity Name

San Diego

Human Resources Web Page

www.sandiego.gov

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary	Annual Salary	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
					Minimum	Maximum									
599.		City Planning	Principal Planner		131,040	158,434	147,406	0	0	8,788	1.0% @ 55	0	17,189	1,474	18
600.		City Planning	Principal Planner		131,040	158,434	145,506	0	0	-1,145	1.0% @ 55	0	16,850	1,444	8,417
601.		City Planning	Principal Planner		131,040	158,434	10,467	0	0	-641	1.0% @ 55	0	1,645	99	1,344
602.		City Planning	Program Coordinator		36,712	220,314	155,191	0	2,924	-3,319	2.5% @ 55	0	20,196	9,365	25,515
603.		City Planning	Program Coordinator		36,712	220,314	155,191	0	9,211	-4,480	2.5% @ 55	0	18,861	9,675	25,515
604.		City Planning	Program Coordinator		36,712	220,314	155,191	0	4,386	9,921	2.5% @ 55	0	18,249	9,654	56
605.		City Planning	Program Coordinator		36,712	220,314	161,156	0	0	9,574	N/A	0	0	0	0
606.		City Planning	Program Coordinator		36,712	220,314	161,156	0	0	-12,039	1.0% @ 55	0	19,717	1,495	8,417
607.		City Planning	Program Manager		79,643	292,822	171,895	0	0	7,504	1.0% @ 55	0	19,317	1,719	0
608.		City Planning	Program Manager		79,643	292,822	179,051	0	0	-460	N/A	0	0	0	19,665
609.		City Planning	Program Manager		79,643	292,822	171,895	0	0	-1,604	N/A	0	0	0	8,417
610.		City Planning	Program Manager		79,643	292,822	214,923	0	0	-559	1.0% @ 55	0	24,889	2,149	13,791
611.		City Planning	Program Manager		79,643	292,822	170,599	0	0	365	1.0% @ 55	0	18,728	1,706	208
612.		City Planning	Program Manager		79,643	292,822	169,203	0	0	577	1.0% @ 55	0	24,198	1,536	0
613.		City Planning	Senior Civil Engineer		132,954	160,742	125,767	5	0	104,725	1.0% @ 55	0	20,798	1,937	18
614.		City Planning	Senior Management Analyst		93,621	113,214	106,077	0	0	-212	1.0% @ 55	0	16,239	1,060	12,533
615.		City Planning	Senior Management Analyst		93,621	113,214	106,589	0	0	-266	1.0% @ 55	0	15,731	1,066	15,982
616.		City Planning	Senior Management Analyst		93,621	113,214	100,035	0	0	8,230	1.0% @ 55	0	14,938	1,029	22,187
617.		City Planning	Senior Planner		108,056	130,666	94,250	0	0	5,269	2.5% @ 55	0	12,089	5,702	6,348
618.		City Planning	Senior Planner		108,056	130,666	127,014	0	0	-2,264	2.5% @ 55	0	14,150	7,547	22,668
619.		City Planning	Senior Planner		108,056	130,666	123,707	503	6,282	838	2.5% @ 55	0	14,773	7,895	10,234
620.		City Planning	Senior Planner		108,056	130,666	70,681	0	3,848	2,012	2.5% @ 55	0	0	6,464	4,816
621.		City Planning	Senior Planner		108,056	130,666	127,026	0	0	5,622	2.5% @ 55	0	15,279	7,861	8,995
622.		City Planning	Senior Planner		108,056	130,666	127,014	272	0	10,682	1.0% @ 55	0	14,273	1,273	705
623.		City Planning	Senior Planner		108,056	130,666	88,966	0	0	34,130	1.0% @ 55	0	8,504	890	4
624.		City Planning	Senior Planner		108,056	130,666	127,014	0	0	4,537	1.0% @ 55	0	15,118	1,270	6,851
625.		City Planning	Senior Planner		108,056	130,666	122,338	503	0	-2,616	1.0% @ 55	0	10,657	1,205	8,417
626.		City Planning	Senior Planner		108,056	130,666	126,992	510	0	-8,462	1.0% @ 55	0	11,686	1,194	11,705
627.		City Planning	Senior Planner		108,056	130,666	126,992	503	0	2,245	1.0% @ 55	0	13,414	1,275	7,224
628.		City Planning	Senior Planner		108,056	130,666	126,992	503	0	-1,982	1.0% @ 55	0	16,922	1,256	15,781
629.		City Planning	Senior Planner		108,056	130,666	127,014	0	0	1,616	1.0% @ 55	0	11,688	1,270	8,932
630.		City Planning	Senior Planner		108,056	130,666	89,381	0	0	23,213	N/A	0	0	0	20,915
631.		City Planning	Senior Planner		108,056	130,666	126,427	503	7,853	-338	1.0% @ 55	0	14,706	1,348	6,836
632.		City Planning	Senior Planner		108,056	130,666	125,000	0	0	-313	1.0% @ 55	0	12,969	1,250	6,727
633.		City Planning	Senior Planner		108,056	130,666	118,133	0	0	-18,568	1.0% @ 55	0	15,119	984	15,781
634.		City Planning	Senior Planner		108,056	130,666	124,273	503	0	-4,593	1.0% @ 55	0	18,341	1,205	23,521
635.		City Planning	Senior Planner		108,056	130,666	127,014	0	0	-379	1.0% @ 55	0	19,412	1,270	21,967
636.		City Planning	Senior Planner		108,056	130,666	125,991	0	0	1,475	1.0% @ 55	0	13,725	1,275	8,417
637.		City Planning	Senior Planner		108,056	130,666	4,693	0	6,267	141	N/A	0	556	48	1
638.		City Planning	Senior Planner		108,056	130,666	127,025	0	0	-318	1.0% @ 55	0	12,597	1,270	13,209
639.		City Planning	Senior Planner		108,056	130,666	114,476	0	0	-298	1.0% @ 55	0	10,372	1,145	7,386
640.		City Planning	Senior Planner		108,056	130,666	113,244	0	0	-897	1.0% @ 55	0	12,685	1,128	7,078
641.		City Planning	Senior Planner		108,056	130,666	109,369	0	0	-804	1.0% @ 55	0	12,972	1,030	5,622
642.		City Planning	Senior Traffic Engineer		132,954	160,742	156,262	0	0	48,450	2.5% @ 55	0	24,070	12,383	10,848
643.		City Planning	Senior Traffic Engineer		132,954	160,742	156,221	618	0	47,356	2.5% @ 55	0	23,649	12,324	17,594
644.		City Planning	Senior Traffic Engineer		132,954	160,742	156,248	179	0	49,845	1.0% @ 55	0	22,300	2,049	9,783

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Preparer Contact Information

Entity Name	San Diego		
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Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
645.		City Planning	Supervising Management Analyst		100,381	121,597	118,197	0	0	4,201	2.5% @ 55	0	15,551	7,151	8,976
646.		City Planning	Supervising Management Analyst		100,381	121,597	111,567	0	0	9,698	1.0% @ 55	0	15,956	1,116	0
647.		City Treasurer	Account Clerk		49,629	59,696	58,022	0	0	2,271	2.5% @ 55	0	6,058	1,741	9,434
648.		City Treasurer	Account Clerk		49,629	59,696	58,012	653	3,503	1,471	2.5% @ 55	0	5,641	4,041	10,234
649.		City Treasurer	Account Clerk		49,629	59,696	17,855	0	7,195	519	1.0% @ 55	0	2,826	179	2,850
650.		City Treasurer	Account Clerk		49,629	59,696	55,929	0	0	10,996	1.0% @ 55	0	8,714	588	3,474
651.		City Treasurer	Account Clerk		49,629	59,696	57,137	0	0	-3,315	N/A	0	0	0	15,781
652.		City Treasurer	Account Clerk		49,629	59,696	55,072	0	0	1,615	1.0% @ 55	0	5,963	529	15,781
653.		City Treasurer	Accountant I		79,352	96,470	77,670	0	0	-1,733	1.0% @ 55	0	12,182	761	8,417
654.		City Treasurer	Accountant II		91,541	110,594	99,128	0	0	1,409	1.0% @ 55	0	8,803	991	10,048
655.		City Treasurer	Accountant II		91,541	110,594	101,627	0	0	-4,217	1.0% @ 55	0	10,375	976	22,668
656.		City Treasurer	Accountant II		91,541	110,594	95,824	0	0	3,357	1.0% @ 55	0	11,137	918	4
657.		City Treasurer	Accountant II		91,541	110,594	103,735	0	0	-291	1.0% @ 55	0	14,091	1,037	7,397
658.		City Treasurer	Accountant III		100,838	121,826	116,591	469	4,686	35	2.5% @ 55	0	15,524	7,366	12,958
659.		City Treasurer	Accountant III		100,838	121,826	118,419	0	0	-5,550	1.0% @ 55	0	10,897	1,132	23,521
660.		City Treasurer	Accountant III		100,838	121,826	114,011	469	4,964	9,381	1.0% @ 55	0	11,303	1,240	6,851
661.		City Treasurer	Accountant III		100,838	121,826	111,551	0	0	7,952	1.0% @ 55	0	16,324	1,116	3,474
662.		City Treasurer	Accountant III		100,838	121,826	110,361	0	0	-2,470	1.0% @ 55	0	15,482	1,042	8,417
663.		City Treasurer	Accountant III		100,838	121,826	114,352	0	0	-2,393	1.0% @ 55	0	15,779	1,083	15,781
664.		City Treasurer	Accountant III		100,838	121,826	106,068	0	0	-2,175	1.0% @ 55	0	15,143	1,036	22,668
665.		City Treasurer	Accountant III		100,838	121,826	105,009	0	0	-1,894	1.0% @ 55	0	9,994	1,034	8,417
666.		City Treasurer	Accountant III		100,838	121,826	114,506	0	0	-403	1.0% @ 55	0	17,477	1,129	12,669
667.		City Treasurer	Accountant IV		124,093	150,800	143,003	0	0	4,234	2.5% @ 55	0	0	15,087	8,914
668.		City Treasurer	Accountant IV		124,093	150,800	137,532	0	8,589	5,086	2.5% @ 55	0	17,379	8,840	1,792
669.		City Treasurer	Accountant IV		124,093	150,800	143,003	0	0	2,364	2.5% @ 55	0	19,904	8,652	10,285
670.		City Treasurer	Accountant IV		124,093	150,800	117,531	469	0	5,259	1.0% @ 55	0	17,875	1,236	8,417
671.		City Treasurer	Accountant IV		124,093	150,800	143,228	0	8,856	-425	1.0% @ 55	0	14,132	1,520	19,864
672.		City Treasurer	Accountant IV		124,093	150,800	146,600	0	5,524	-420	1.0% @ 55	0	20,585	1,521	20,979
673.		City Treasurer	Administrative Aide II		67,184	80,974	73,838	1,240	4,820	3,424	2.5% @ 55	0	0	7,351	10,597
674.		City Treasurer	Administrative Aide II		67,184	80,974	0	0	1	9,713	2.5% @ 55	0	0	0	1,145
675.		City Treasurer	Administrative Aide II		67,184	80,974	0	-1,300	4,531	80,321	2.5% @ 55	0	9,647	5,055	17,885
676.		City Treasurer	Administrative Aide II		67,184	80,974	70,243	0	0	7,497	1.0% @ 55	0	9,007	754	23,521
677.		City Treasurer	Administrative Aide II		67,184	80,974	72,548	0	1,486	1,481	1.0% @ 55	0	10,865	740	10,039
678.		City Treasurer	Administrative Aide II		67,184	80,974	78,064	0	0	796	1.0% @ 55	0	9,715	791	15,781
679.		City Treasurer	Administrative Aide II		67,184	80,974	71,176	0	0	8,116	1.0% @ 55	0	7,826	741	6,316
680.		City Treasurer	Administrative Aide II		67,184	80,974	76,827	0	0	5,408	1.0% @ 55	0	10,070	768	13,949
681.		City Treasurer	Administrative Aide II		67,184	80,974	69,211	116	0	3,599	1.0% @ 55	0	8,486	722	10,837
682.		City Treasurer	Administrative Aide II		67,184	80,974	76,349	0	0	14,401	1.0% @ 55	0	9,697	793	18
683.		City Treasurer	Administrative Aide II		67,184	80,974	69,132	0	0	2,732	1.0% @ 55	0	7,487	720	6,334
684.		City Treasurer	Administrative Aide II		67,184	80,974	76,293	0	0	-2,308	1.0% @ 55	0	12,076	741	8,417
685.		City Treasurer	Administrative Aide II		67,184	80,974	76,299	0	0	-193	1.0% @ 55	0	9,220	763	15,982
686.		City Treasurer	Administrative Aide II		67,184	80,974	72,339	0	0	-1,562	1.0% @ 55	0	6,320	698	8,417
687.		City Treasurer	Administrative Aide II		67,184	80,974	76,533	0	0	-209	1.0% @ 55	0	10,945	765	21,936
688.		City Treasurer	Administrative Aide II		67,184	80,974	72,462	0	0	-199	1.0% @ 55	0	7,895	724	22,668
689.		City Treasurer	Assistant Investment Officer		79,643	292,822	179,051	0	0	9,529	1.0% @ 55	0	19,507	1,791	0
690.		City Treasurer	Assistant Investment Officer		79,643	292,822	187,772	0	11,609	-498	1.0% @ 55	0	29,331	1,994	14,981

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
691.		City Treasurer	Associate Management Analyst		85,280	103,085	82,333	0	43,466	1,871	2.5% @ 55	0	1,730	8,727	7,050
692.		City Treasurer	Associate Management Analyst		85,280	103,085	98,673	0	0	-4,029	1.0% @ 55	0	14,330	949	17,885
693.		City Treasurer	Associate Management Analyst		85,280	103,085	92,528	0	0	8,870	1.0% @ 55	0	9,744	954	509
694.		City Treasurer	Associate Management Analyst		85,280	103,085	89,527	0	1,350	1,695	1.0% @ 55	0	9,456	851	9,783
695.		City Treasurer	Associate Management Analyst		85,280	103,085	89,859	0	6,078	7,168	1.0% @ 55	0	8,753	988	19,884
696.		City Treasurer	Collections Investigator I		63,378	76,586	11,090	0	4,496	605	2.5% @ 55	0	0	1,061	1,276
697.		City Treasurer	Collections Investigator I		63,378	76,586	33,355	0	0	299	1.0% @ 55	0	3,996	326	11,750
698.		City Treasurer	Collections Investigator I		63,378	76,586	213	0	63	38	N/A	0	0	2	0
699.		City Treasurer	Collections Investigator I		63,378	76,586	73,312	0	0	-3,946	1.0% @ 55	0	9,108	695	17,885
700.		City Treasurer	Collections Investigator I		63,378	76,586	62,418	0	0	14,436	1.0% @ 55	0	6,767	653	18
701.		City Treasurer	Collections Investigator I		63,378	76,586	73,267	0	0	13,450	1.0% @ 55	0	9,939	762	7,797
702.		City Treasurer	Collections Investigator I		63,378	76,586	57,613	0	0	-948	1.0% @ 55	0	7,158	535	22,321
703.		City Treasurer	Collections Investigator I		63,378	76,586	45,748	0	0	8,968	1.0% @ 55	0	4,511	477	11,188
704.		City Treasurer	Collections Investigator II		71,344	86,112	55,674	0	0	18,402	2.5% @ 55	0	6,767	1,682	21,600
705.		City Treasurer	Collections Investigator II		71,344	86,112	82,384	0	0	14,406	1.0% @ 55	0	10,031	840	18
706.		City Treasurer	Collections Investigator II		71,344	86,112	82,429	0	0	1,491	1.0% @ 55	0	12,536	824	10,048
707.		City Treasurer	Collections Investigator II		71,344	86,112	82,320	0	0	13,166	1.0% @ 55	0	11,666	894	22,329
708.		City Treasurer	Collections Investigator II		71,344	86,112	82,384	0	0	5,030	1.0% @ 55	0	8,258	853	9,434
709.		City Treasurer	Collections Investigator Supervisor		78,416	94,744	86,974	0	2,668	2,496	2.5% @ 55	0	11,688	5,644	9,209
710.		City Treasurer	Collections Investigator Supervisor		78,416	94,744	89,392	0	0	11,484	1.0% @ 55	0	8,000	894	18
711.		City Treasurer	Collections Investigator Supervisor		78,416	94,744	50,222	0	1,277	-1,258	1.0% @ 55	0	7,621	490	8,531
712.		City Treasurer	Collections Investigator Trainee		52,021	62,795	56,284	0	0	179	1.0% @ 55	0	7,490	563	6,836
713.		City Treasurer	Collections Investigator Trainee		52,021	62,795	56,196	0	0	2,784	1.0% @ 55	0	7,997	591	6,334
714.		City Treasurer	Collections Investigator Trainee		52,021	62,795	6,038	0	0	-15	1.0% @ 55	0	699	57	302
715.		City Treasurer	Collections Investigator Trainee		52,021	62,795	6,038	0	0	-2,026	1.0% @ 55	0	954	22	2
716.		City Treasurer	Collections Manager		95,534	115,773	112,536	0	0	1,448	2.5% @ 55	0	7,163	8,696	18,508
717.		City Treasurer	Collections Manager		95,534	115,773	104,147	0	0	3,496	1.0% @ 55	0	16,702	1,042	9,921
718.		City Treasurer	Deputy Director		79,643	292,822	205,681	0	7,752	0	2.5% @ 55	0	0	19,186	20,986
719.		City Treasurer	Deputy Director		79,643	292,822	205,717	0	0	-50	2.5% @ 55	0	23,342	12,443	13,131
720.		City Treasurer	Deputy Director		79,643	292,822	205,717	0	12,719	9,977	2.5% @ 55	0	24,595	13,215	0
721.		City Treasurer	Deputy Director		79,643	292,822	205,717	0	12,447	-3,172	2.5% @ 55	0	23,342	13,066	17,250
722.		City Treasurer	Information Systems Analyst II		86,944	105,061	0	0	910	43,971	2.5% @ 55	0	0	0	0
723.		City Treasurer	Information Systems Analyst III		95,472	115,378	112,153	0	1,664	9,712	1.0% @ 55	0	17,740	1,075	0
724.		City Treasurer	Information Systems Analyst IV		107,328	130,083	125,518	0	0	9,703	1.0% @ 55	0	19,254	1,236	0
725.		City Treasurer	Investment Officer		127,109	507,499	211,123	0	13,053	-7,520	1.0% @ 55	0	32,233	2,172	18,508
726.		City Treasurer	Laborer		46,758	55,661	48,150	634	0	-5,872	1.0% @ 55	0	6,812	425	22,511
727.		City Treasurer	Laborer		46,758	55,661	8,820	0	0	-163	1.0% @ 55	0	1,021	87	1,069
728.		City Treasurer	Management Intern		36712	47320	4,323	0	0	0	N/A	0	0	162	0
729.		City Treasurer	Parking Meter Supervisor		67,746	81,037	70,712	935	0	-3,324	2.5% @ 55	0	8,882	2,142	23,521
730.		City Treasurer	Parking Meter Technician		58,594	69,992	68,038	751	0	-3,327	2.5% @ 55	0	0	6,017	23,488
731.		City Treasurer	Parking Meter Technician		58,594	69,992	66,907	736	0	-625	2.5% @ 55	0	0	6,185	23,241
732.		City Treasurer	Payroll Specialist II		57,325	69,264	67,311	266	0	-4,724	1.0% @ 55	0	8,012	629	15,781
733.		City Treasurer	Principal Accountant		30,909	242,590	179,067	0	0	-3,888	2.5% @ 55	0	0	16,039	24,483
734.		City Treasurer	Principal Accountant		30,909	242,590	179,051	0	0	-487	1.0% @ 55	0	18,280	1,790	20,843
735.		City Treasurer	Principal Accountant		30,909	242,590	87,489	0	17,829	1,835	N/A	0	0	0	4,535
736.		City Treasurer	Principal Accountant		30,909	242,590	179,042	0	3,479	-1,300	1.0% @ 55	0	21,905	1,817	17,250

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Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
737.		City Treasurer	Program Coordinator		36,712	220,314	155,191	0	6,799	9,493	1.0% @ 55	0	18,987	1,620	199
738.		City Treasurer	Program Manager		79,643	292,822	179,051	0	10,758	-3,964	2.5% @ 55	0	19,145	11,244	25,515
739.		City Treasurer	Program Manager		79,643	292,822	179,051	0	0	-494	1.0% @ 55	0	15,342	1,777	20,986
740.		City Treasurer	Program Manager		79,643	292,822	179,051	0	8,856	-697	1.0% @ 55	0	28,303	1,875	11,821
741.		City Treasurer	Program Manager		79,643	292,822	179,051	0	8,670	7,935	1.0% @ 55	0	24,696	1,837	1,593
742.		City Treasurer	Program Manager		79,643	292,822	179,051	0	0	-2,693	1.0% @ 55	0	14,784	1,768	25,515
743.		City Treasurer	Program Manager		79,643	292,822	179,051	0	11,070	-4,871	1.0% @ 55	0	20,735	1,857	16,182
744.		City Treasurer	Public Information Clerk		49,629	59,696	57,137	0	0	11,687	2.5% @ 55	0	7,634	1,714	18
745.		City Treasurer	Public Information Clerk		49,629	59,696	5,489	0	0	802	1.0% @ 55	0	3,591	210	7,722
746.		City Treasurer	Public Information Clerk		49,629	59,696	21,339	0	0	345	1.0% @ 55	0	1,935	213	7
747.		City Treasurer	Public Information Clerk		49,629	59,696	57,583	0	0	858	1.0% @ 55	0	7,605	576	18
748.		City Treasurer	Public Information Clerk		49,629	59,696	53,756	2,205	0	2,408	1.0% @ 55	0	9,032	585	7,826
749.		City Treasurer	Public Information Clerk		49,629	59,696	53,988	0	0	-1,681	1.0% @ 55	0	8,534	524	8,417
750.		City Treasurer	Public Information Clerk		49,629	59,696	54,898	0	0	3,750	1.0% @ 55	0	4,990	578	18
751.		City Treasurer	Public Information Clerk		49,629	59,696	52,183	483	0	-2,293	1.0% @ 55	0	6,539	505	15,781
752.		City Treasurer	Public Information Clerk		49,629	59,696	52,461	0	0	-111	1.0% @ 55	0	4,580	525	6,588
753.		City Treasurer	Public Information Clerk		49,629	59,696	53,179	0	0	1,140	1.0% @ 55	0	5,058	545	8,417
754.		City Treasurer	Public Information Clerk		49,629	59,696	53,074	0	0	-5,303	1.0% @ 55	0	5,419	479	17,473
755.		City Treasurer	Public Information Clerk		49,629	59,696	53,094	37	1,041	-4,626	1.0% @ 55	0	8,222	494	23,521
756.		City Treasurer	Public Information Clerk		49,629	59,696	51,649	1,168	0	-133	1.0% @ 55	0	7,735	526	6,851
757.		City Treasurer	Senior Account Clerk		56,763	68,474	66,557	0	3,292	1,707	2.5% @ 55	0	8,816	4,226	10,048
758.		City Treasurer	Senior Account Clerk		56,763	68,474	66,557	0	0	-157	1.0% @ 55	0	8,869	666	7,465
759.		City Treasurer	Senior Management Analyst		93,621	113,214	110,051	0	4,466	2,921	2.5% @ 55	0	14,862	7,103	10,234
760.		City Treasurer	Senior Management Analyst		93,621	113,214	110,051	0	6,804	1,657	2.5% @ 55	0	14,627	3,506	10,048
761.		City Treasurer	Senior Parking Meter Technician		61,610	73,424	71,372	0	0	-2,169	2.5% @ 55	0	694	6,200	17,817
762.		City Treasurer	Supervising Management Analyst		100,381	121,597	118,181	0	4,677	7,213	2.5% @ 55	0	14,797	7,433	1,593
763.		City Treasurer	Supervising Management Analyst		100,381	121,597	118,181	0	0	-2,148	1.0% @ 55	0	16,595	1,163	17,250
764.		City Treasurer	Treasurer		99,237	375,918	254,431	0	15,730	4,518	2.5% @ 55	0	27,775	16,345	13,131
765.		Commission on Police Practices	Administrative Aide II		67,184	80,974	66,821	127	4,323	4,406	1.0% @ 55	0	5,726	713	7,121
766.		Commission on Police Practices	Executive Assistant		67,392	81,557	79,273	238	429	-1,649	1.0% @ 55	0	8,637	785	8,417
767.		Commission on Police Practices	Executive Director		79,643	292,822	16,345	0	10,537	-43	1.0% @ 55	0	2,585	172	272
768.		Commission on Police Practices	Executive Director		79,643	292,822	184,327	0	0	2,095	1.0% @ 55	0	27,510	1,833	16,196
769.		Commission on Police Practices	Intern		25,917	36,712	19,575	0	0	0	N/A	0	0	734	0
770.		Commission on Police Practices	Intern		25,917	36,712	12,174	0	0	0	N/A	0	0	457	0
771.		Commission on Police Practices	Program Coordinator		36,712	220,314	115,808	0	0	-1,531	1.0% @ 55	0	11,426	1,096	8,829
772.		Commission on Police Practices	Program Coordinator		36,712	220,314	116,617	0	0	709	1.0% @ 55	0	13,291	1,166	0
773.		Commission on Police Practices	Program Coordinator		36,712	220,314	117,045	0	0	1,086	1.0% @ 55	0	11,548	1,169	6,615
774.		Commission on Police Practices	Program Manager		79,643	292,822	139,666	0	0	20,507	1.0% @ 55	0	17,929	1,367	24,056
775.		Commission on Police Practices	Program Manager		79,643	292,822	143,636	0	0	-1,428	1.0% @ 55	0	16,141	1,391	8,417
776.		Commission on Police Practices	Senior Management Analyst		93,621	113,214	110,060	114	54	11,687	2.5% @ 55	0	0	10,026	18
777.		Communications	Assistant Deputy Director		79,643	292,822	176,224	0	10,895	9,977	2.5% @ 55	0	20,358	5,613	0
778.		Communications	Department Director		99,237	375,918	236,029	0	7,004	-6,047	1.0% @ 55	0	28,877	2,340	25,515
779.		Communications	Deputy Director		79,643	292,822	194,885	0	12,049	9,283	2.5% @ 55	0	22,514	12,520	0
780.		Communications	Graphic Communications Manager		90,355	109,200	96,008	137	0	-3,588	1.0% @ 55	0	11,281	923	23,521
781.		Communications	Graphic Designer		69,534	83,574	81,242	115	4,982	11,687	2.5% @ 55	0	10,449	5,224	18
782.		Communications	Graphic Designer		69,534	83,574	81,242	0	0	858	2.5% @ 55	0	10,310	4,915	10,848

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Employees Hold more than One Position?				No	(Enter 'Yes' or 'No')				'Save As' Filename				2025-11983777600			
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?				No	(Enter 'Yes' or 'No')											
												"----- Employer Contribution: -----"				
												-- Total Wages Subject to Medicare (Box 5 of W-2): --				
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
783.		Communications	Intern		25,917	36,712	12,823	0	0	0	N/A	0	0	481	0	
784.		Communications	Management Intern		36712	47320	4,932	0	0	0	N/A	0	0	185	0	
785.		Communications	Management Intern		36712	47320	8,186	0	0	0	N/A	0	0	307	0	
786.		Communications	Multimedia Production Coordinator		69,971	84,698	80,649	93	0	1,742	1.0% @ 55	0	12,937	807	9,761	
787.		Communications	Multimedia Production Coordinator		69,971	84,698	80,320	0	0	-3,451	1.0% @ 55	0	12,629	771	8,417	
788.		Communications	Multimedia Production Coordinator		69,971	84,698	81,072	0	0	-235	1.0% @ 55	0	10,970	810	19,212	
789.		Communications	Multimedia Production Coordinator		69,971	84,698	81,072	465	0	-5,928	1.0% @ 55	0	9,799	758	23,521	
790.		Communications	Program Coordinator		36,712	220,314	149,235	0	7,306	3,844	2.5% @ 55	0	16,933	9,471	9,334	
791.		Communications	Program Coordinator		36,712	220,314	149,235	0	5,904	9,869	2.5% @ 55	0	18,685	9,386	108	
792.		Communications	Program Coordinator		36,712	220,314	155,191	0	0	-691	1.0% @ 55	0	24,548	1,470	10,287	
793.		Communications	Program Coordinator		36,712	220,314	149,217	0	0	5,731	1.0% @ 55	0	16,768	1,492	7,073	
794.		Communications	Program Coordinator		36,712	220,314	155,191	0	0	-1,401	1.0% @ 55	0	18,435	1,542	8,417	
795.		Communications	Program Coordinator		36,712	220,314	155,191	0	0	-8,468	1.0% @ 55	0	19,454	1,471	25,515	
796.		Communications	Program Coordinator		36,712	220,314	149,217	0	0	-1,442	1.0% @ 55	0	15,761	1,481	8,417	
797.		Communications	Program Manager		79,643	292,822	82,828	0	28,499	64,655	2.5% @ 55	0	11,180	6,880	516	
798.		Communications	Program Manager		79,643	292,822	49,960	0	8,969	324	2.5% @ 55	0	0	4,546	2,592	
799.		Communications	Program Manager		79,643	292,822	162,337	0	10,036	2,632	2.5% @ 55	0	0	15,380	10,285	
800.		Communications	Program Manager		79,643	292,822	162,337	0	10,036	5,993	2.5% @ 55	0	22,421	10,414	1,280	
801.		Communications	Program Manager		79,643	292,822	162,357	0	10,036	-37	2.5% @ 55	0	20,605	10,341	19,857	
802.		Communications	Program Manager		79,643	292,822	110,542	0	0	445	1.0% @ 55	0	14,202	1,098	5,986	
803.		Communications	Public Information Officer		73,445	88,982	84,951	1,346	0	-2,171	1.0% @ 55	0	10,550	843	8,417	
804.		Communications	Public Information Officer		73,445	88,982	81,490	245	0	-971	1.0% @ 55	0	10,859	810	8,417	
805.		Communications	Senior Public Information Officer		91,291	110,323	101,456	0	0	11,641	2.5% @ 55	0	13,386	6,138	18	
806.		Communications	Senior Public Information Officer		91,291	110,323	104,862	0	0	11,725	N/A	0	0	0	18	
807.		Communications	Senior Public Information Officer		91,291	110,323	106,913	0	0	-2,154	1.0% @ 55	0	16,323	1,046	8,417	
808.		Communications	Senior Public Information Officer		91,291	110,323	104,376	93	2,917	-3,608	1.0% @ 55	0	11,293	1,026	23,521	
809.		Communications	Senior Public Information Officer		91,291	110,323	105,506	82	0	5,851	1.0% @ 55	0	15,224	1,117	7,200	
810.		Communications	Senior Public Information Officer		91,291	110,323	94,896	0	0	-238	1.0% @ 55	0	11,653	884	6,851	
811.		Communications	Senior Public Information Officer		91,291	110,323	100,890	0	0	-2,117	1.0% @ 55	0	12,833	987	17,885	
812.		Communications	Supervising Public Information Officer		100,256	121,139	41,213	760	21,491	812	2.5% @ 55	0	0	3,835	5,206	
813.		Communications	Supervising Public Information Officer		100,256	121,139	116,511	0	0	983	1.0% @ 55	0	14,364	1,138	11,945	
814.		Communications	Supervising Public Information Officer		100,256	121,139	114,619	0	0	-4,038	1.0% @ 55	0	17,583	1,109	15,781	
815.		Communications	Supervising Public Information Officer		100,256	121,139	113,793	508	0	2,208	1.0% @ 55	0	12,791	1,143	17,319	
816.		Communications	Supervising Public Information Officer		100,256	121,139	114,619	0	2,308	-1,897	1.0% @ 55	0	16,485	1,150	7,465	
817.		Compliance	Administrative Aide II		67,184	80,974	70,196	283	0	-211	1.0% @ 55	0	9,682	691	14,153	
818.		Compliance	Assistant Compliance Officer		82,098	99,757	69,369	0	0	2,731	1.0% @ 55	0	6,891	723	7,465	
819.		Compliance	Associate Compliance Officer		104,790	126,651	104,810	0	4,101	1,471	2.5% @ 55	0	13,123	6,589	10,234	
820.		Compliance	Associate Compliance Officer		104,790	126,651	110,359	0	0	-276	1.0% @ 55	0	13,502	1,104	13,709	
821.		Compliance	Associate Compliance Officer		104,790	126,651	110,359	0	0	1,381	1.0% @ 55	0	12,023	1,104	10,048	
822.		Compliance	Associate Compliance Officer		104,790	126,651	110,359	0	0	2,626	1.0% @ 55	0	10,058	1,133	8,000	
823.		Compliance	Associate Compliance Officer		104,790	126,651	106,700	0	0	2,863	1.0% @ 55	0	14,199	1,096	22,668	
824.		Compliance	Associate Compliance Officer		104,790	126,651	109,522	0	0	2,653	1.0% @ 55	0	12,729	1,117	7,465	
825.		Compliance	Associate Compliance Officer		104,790	126,651	103,533	0	0	-376	1.0% @ 55	0	15,925	1,029	7,902	
826.		Compliance	Associate Compliance Officer		104,790	126,651	112,175	0	0	2,622	1.0% @ 55	0	15,827	1,133	15,982	
827.		Compliance	Associate Management Analyst		85,280	103,085	32,586	0	5,641	3,896	2.5% @ 55	0	0	2,965	5	
828.		Compliance	Associate Management Analyst		85,280	103,085	11,427	0	5,745	89,742	2.5% @ 55	0	11,688	6,468	22,668	

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Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
829.		Compliance	Associate Management Analyst		85,280	103,085	100,202	0	0	-204	1.0% @ 55	0	11,234	1,003	15,781
830.		Compliance	Compliance Officer Trainee		71,448	86,237	66,570	0	0	-244	1.0% @ 55	0	6,747	665	7,426
831.		Compliance	Compliance Officer Trainee		71,448	86,237	57,484	0	0	-144	1.0% @ 55	0	6,263	575	6,071
832.		Compliance	Deputy Director		79,643	292,822	180,991	0	0	9,525	1.0% @ 55	0	18,478	1,810	0
833.		Compliance	Program Coordinator		36,712	220,314	155,191	0	0	-3,625	1.0% @ 55	0	14,281	1,514	8,417
834.		Compliance	Program Coordinator		36,712	220,314	155,191	0	0	-7,442	1.0% @ 55	0	18,987	1,481	25,515
835.		Compliance	Program Coordinator		36,712	220,314	155,191	0	0	-4,418	N/A	0	0	0	12,511
836.		Compliance	Program Manager		79,643	292,822	171,895	0	0	-147	1.0% @ 55	0	22,084	1,719	20,054
837.		Compliance	Program Manager		79,643	292,822	161,012	0	25,300	-3,172	1.0% @ 55	0	20,686	1,581	22,313
838.		Compliance	Program Manager		79,643	292,822	171,895	0	0	-2,738	1.0% @ 55	0	19,317	1,696	17,250
839.		Compliance	Program Manager		79,643	292,822	171,895	0	10,628	-7,858	1.0% @ 55	0	26,654	1,751	13,178
840.		Compliance	Program Manager		79,643	292,822	131,176	0	8,110	-348	1.0% @ 55	0	12,071	1,393	6,182
841.		Compliance	Program Manager		79,643	292,822	148,946	0	0	13,355	1.0% @ 55	0	18,159	1,513	14
842.		Compliance	Senior Compliance Officer		120,890	146,078	30,027	435	0	86,260	2.5% @ 55	0	15,203	3,444	9,797
843.		Compliance	Senior Compliance Officer		120,890	146,078	130,217	0	0	-1,717	1.0% @ 55	0	11,657	1,288	8,417
844.		Compliance	Senior Compliance Officer		120,890	146,078	139,665	0	0	633	1.0% @ 55	0	19,585	1,397	18
845.		Compliance	Senior Compliance Officer		120,890	146,078	132,560	0	0	-1,951	1.0% @ 55	0	16,859	1,290	23,521
846.		Compliance	Senior Compliance Officer		120,890	146,078	25,580	0	0	-65	1.0% @ 55	0	3,130	256	1,438
847.		Compliance	Senior Management Analyst		93,621	113,214	110,060	0	6,700	10,511	1.0% @ 55	0	14,140	1,168	902
848.		Compliance	Supervising Compliance Officer		135,928	164,694	160,090	0	0	2,504	1.0% @ 55	0	23,684	1,591	22,668
849.		Concourse & Parking Garage	Clerical Assistant I		39,333	47,174	45,632	0	0	-592	1.0% @ 55	0	3,786	452	8,417
850.		Concourse & Parking Garage	Supervising Property Agent		107,328	130,083	125,341	500	0	11,423	1.0% @ 55	0	19,712	1,041	9,218
851.		Council Administration	Council Representative I		26,562	167,482	107,058	0	6,619	-319	N/A	0	0	0	10,287
852.		Council Administration	Council Representative I		26,562	167,482	83,114	0	0	-208	1.0% @ 55	0	6,863	831	6,538
853.		Council Administration	Council Representative I		26,562	167,482	95,894	0	0	760	1.0% @ 55	0	7,918	959	0
854.		Council Administration	Council Representative I		26,562	167,482	87,257	0	0	-2,304	1.0% @ 55	0	7,205	800	8,417
855.		Council Administration	Council Representative I		26,562	167,482	7,520	0	9,835	-49	1.0% @ 55	0	845	78	350
856.		Council Administration	Council Representative II		30,909	242,590	191,810	0	11,859	0	2.5% @ 55	0	21,764	12,322	20,882
857.		Council Administration	Council Representative II		26,562	167,482	116,803	0	5,199	-305	1.0% @ 55	0	11,136	1,220	6,902
858.		Council Administration	Management Intern-Mayor/Council		36712	47320	8,470	0	0	0	N/A	0	0	318	0
859.		Council Administration	Management Intern-Mayor/Council		36712	47320	463	0	0	0	N/A	0	0	17	0
860.		Council Administration	Program Coordinator		36,712	220,314	130,090	0	0	675	1.0% @ 55	0	19,956	1,298	0
861.		Council Administration	Program Manager		79,643	292,822	153,442	0	9,486	-2,451	1.0% @ 55	0	22,295	1,609	18,508
862.		Council Administration	Program Manager		79,643	292,822	150,561	0	0	-376	1.0% @ 55	0	14,855	1,498	14,350
863.		Council Administration	Program Manager		79,643	292,822	98,637	0	21,342	-679	1.0% @ 55	0	9,077	982	6,650
864.		Council Administration	Program Manager		79,643	292,822	115,063	0	0	-2,303	1.0% @ 55	0	13,325	1,130	8,417
865.		Council Administration	Program Manager		79,643	292,822	121,473	0	0	-857	1.0% @ 55	0	17,057	1,209	8,417
866.		Council District 1	Council Assistant		32,594	238,534	198,944	0	12,300	-4,406	1.0% @ 55	0	27,439	1,840	18,508
867.	Y	Council District 1	Council Member		183,545	183,545	183,545	0	0	-1,895	3.5% @ 55	0	59,719	0	18,508
868.		Council District 1	Council Representative I		26,562	167,482	88,481	0	0	-51	2.5% @ 55	0	9,659	2,653	22,579
869.		Council District 1	Council Representative I		26,562	167,482	136,417	0	5,398	3,338	1.0% @ 55	0	16,237	1,418	9,486
870.		Council District 1	Council Representative I		26,562	167,482	98,728	0	0	-1,018	1.0% @ 55	0	7,854	980	8,417
871.		Council District 1	Council Representative I		26,562	167,482	85,397	0	0	-766	1.0% @ 55	0	7,583	847	8,417
872.		Council District 1	Council Representative I		26,562	167,482	73,947	0	4,733	1,147	1.0% @ 55	0	6,106	3,661	0
873.		Council District 1	Council Representative I		26,562	167,482	68,036	0	0	1,065	1.0% @ 55	0	5,618	680	0
874.		Council District 1	Council Representative I		26,562	167,482	61,216	0	7,940	-720	1.0% @ 55	0	6,538	606	5,950

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Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
875.		Council District 1	Council Representative I		26,562	167,482	43,735	0	0	-129	1.0% @ 55	0	3,073	616	3,282
876.		Council District 1	Intern - Council		25,917	36,712	5,142	0	0	0	N/A	0	0	193	0
877.		Council District 1	Intern - Council		25,917	36,712	4,235	0	0	0	N/A	0	0	159	0
878.		Council District 2	Council Assistant		32,594	238,534	216,539	0	13,133	-1,579	2.5% @ 55	0	27,849	13,800	17,094
879.	Y	Council District 2	Council Member		183,545	183,545	183,545	0	0	17,747	3.5% @ 55	0	59,719	0	574
880.		Council District 2	Council Representative I		26,562	167,482	113,685	0	7,029	-2,345	N/A	0	0	0	18,508
881.		Council District 2	Council Representative I		26,562	167,482	113,685	0	0	-1,849	1.0% @ 55	0	14,901	1,121	18,508
882.		Council District 2	Council Representative I		26,562	167,482	70,378	0	0	-1,681	1.0% @ 55	0	6,944	689	8,417
883.		Council District 2	Council Representative I		26,562	167,482	70,378	0	0	-1,839	1.0% @ 55	0	6,250	687	8,417
884.		Council District 2	Council Representative I		26,562	167,482	86,616	0	3,427	-228	1.0% @ 55	0	7,422	900	7,073
885.		Council District 2	Council Representative I		26,562	167,482	62,456	0	0	-156	1.0% @ 55	0	5,955	625	6,902
886.		Council District 2	Council Representative II		26,562	167,482	151,577	0	9,371	-60	2.5% @ 55	0	16,547	9,734	20,910
887.		Council District 2	Council Representative II		26,562	167,482	106,535	0	7,364	14,726	1.0% @ 55	0	16,653	1,139	6,915
888.		Council District 2	Management Intern-Mayor/Council		36712	47320	8,099	0	0	0	N/A	0	0	304	0
889.		Council District 3	Council Assistant		32,594	238,534	190,981	0	0	-3,631	2.5% @ 55	0	25,127	11,295	19,973
890.	Y	Council District 3	Council Member		183,545	183,545	183,545	0	0	-508	3.5% @ 55	0	59,719	0	8,417
891.		Council District 3	Council Representative I		26,562	167,482	79,718	0	1,577	0	2.5% @ 55	0	11,189	4,918	20,991
892.		Council District 3	Council Representative I		26,562	167,482	9,219	0	6,020	-256	1.0% @ 55	0	1,068	92	1,050
893.		Council District 3	Council Representative I		26,562	167,482	108,270	0	6,694	42	1.0% @ 55	0	12,167	1,150	6,846
894.		Council District 3	Council Representative I		26,562	167,482	62,051	0	6,137	-1,626	1.0% @ 55	0	4,937	606	6,650
895.		Council District 3	Council Representative I		26,562	167,482	69,508	0	1,285	249	1.0% @ 55	0	5,739	708	574
896.		Council District 3	Council Representative I		26,562	167,482	96,640	0	0	-2,798	1.0% @ 55	0	14,654	940	8,417
897.		Council District 3	Council Representative I		26,562	167,482	96,640	0	0	-242	1.0% @ 55	0	9,866	956	6,902
898.		Council District 3	Council Representative I		26,562	167,482	99,612	0	0	-1,737	1.0% @ 55	0	10,521	981	8,417
899.		Council District 3	Council Representative I		26,562	167,482	64,538	0	0	-3,530	1.0% @ 55	0	5,939	602	3,175
900.		Council District 3	Council Representative I		26,562	167,482	45,919	0	0	574	1.0% @ 55	0	2,849	700	0
901.		Council District 3	Council Representative II		26,562	167,482	122,963	0	0	-746	1.0% @ 55	0	18,773	1,220	8,400
902.		Council District 3	Intern - Council		25,917	36,712	7,151	0	0	0	N/A	0	0	268	0
903.		Council District 3	Student Inter - Mayor/Council		25916.8	40497.6	1,869	0	0	0	N/A	0	0	70	0
904.		Council District 4	Council Assistant		32,594	238,534	173,231	0	2,056	-2,472	1.0% @ 55	0	22,256	1,729	16,737
905.	Y	Council District 4	Council Member		183,545	183,545	183,545	0	0	1,261	3.5% @ 55	0	59,719	0	0
906.		Council District 4	Council Representative I		26,562	167,482	39,861	0	4,155	-815	2.5% @ 55	0	5,645	2,362	2,450
907.		Council District 4	Council Representative I		26,562	167,482	124,508	0	7,463	3,362	1.0% @ 55	0	13,992	1,320	9,486
908.		Council District 4	Council Representative I		26,562	167,482	82,287	0	4,070	3,533	1.0% @ 55	0	7,572	864	9,429
909.		Council District 4	Council Representative I		26,562	167,482	29,349	0	3,930	-334	1.0% @ 55	0	3,197	291	3,150
910.		Council District 4	Council Representative I		26,562	167,482	40,462	0	0	-319	1.0% @ 55	0	6,039	387	1,000
911.		Council District 4	Council Representative I		26,562	167,482	119,713	0	0	-2,570	1.0% @ 55	0	15,952	1,174	8,417
912.		Council District 4	Council Representative I		26,562	167,482	31,135	0	4,340	-158	1.0% @ 55	0	4,828	311	5,031
913.		Council District 4	Council Representative I		26,562	167,482	56,701	0	0	817	1.0% @ 55	0	5,218	567	0
914.		Council District 4	Council Representative I		26,562	167,482	51,498	0	0	-526	1.0% @ 55	0	7,103	507	7,132
915.		Council District 4	Council Representative II		26,562	167,482	113,685	0	6,828	2,577	2.5% @ 55	0	14,866	7,291	9,551
916.		Council District 4	Intern - Council		25,917	36,712	3,003	0	0	0	N/A	0	0	113	0
917.		Council District 5	Council Assistant		32,594	238,534	185,210	0	0	537	1.0% @ 55	0	22,660	1,852	0
918.	Y	Council District 5	Council Member		183,545	183,545	183,545	0	0	2,195	3.5% @ 55	0	59,719	0	10,285
919.		Council District 5	Council Representative I		26,562	167,482	108,943	0	7,581	3,401	1.0% @ 55	0	8,667	1,165	9,486
920.		Council District 5	Council Representative I		26,562	167,482	122,271	0	0	2,587	1.0% @ 55	0	11,251	1,223	10,285

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Cities - Government Compensation Report - Calendar Year 2025

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Preparer Contact Information

Entity Name

San Diego

Human Resources Web Page

www.sandiego.gov

Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
921.		Council District 5	Council Representative I		26,562	167,482	53,891	0	5,885	-136	1.0% @ 55	0	4,959	542	4,636
922.		Council District 5	Council Representative I		26,562	167,482	38,697	0	1,290	746	1.0% @ 55	0	3,195	390	0
923.		Council District 5	Council Representative I		26,562	167,482	102,510	0	14,567	577	1.0% @ 55	0	14,139	915	0
924.		Council District 5	Council Representative I		26,562	167,482	45,638	0	0	486	1.0% @ 55	0	3,226	637	0
925.		Council District 5	Council Representative I		26,562	167,482	70,643	0	0	824	1.0% @ 55	0	6,273	707	0
926.		Council District 5	Council Representative I		26,562	167,482	17,574	0	940	498	1.0% @ 55	0	1,561	176	0
927.		Council District 5	Council Representative I		26,562	167,482	25,154	0	0	-477	1.0% @ 55	0	2,657	247	3,167
928.		Council District 5	Council Representative I		26,562	167,482	6,231	0	0	-16	1.0% @ 55	0	742	62	0
929.		Council District 5	Council Representative II		30,909	242,590	189,470	0	11,714	9,769	2.5% @ 55	0	23,383	12,172	0
930.		Council District 5	Intern - Council		25,917	36,712	7,735	0	0	0	N/A	0	0	290	0
931.		Council District 5	Intern - Council		25,917	36,712	4,914	0	0	0	N/A	0	0	184	0
932.		Council District 6	Council Assistant		32,594	238,534	165,775	0	12,176	21,438	1.0% @ 55	0	20,464	1,777	16,877
933.	Y	Council District 6	Council Member		183,545	183,545	183,545	0	0	-1,055	3.5% @ 55	0	59,719	0	17,250
934.		Council District 6	Council Representative I		26,562	167,482	93,734	0	13,470	-4,674	1.0% @ 55	0	10,855	985	0
935.		Council District 6	Council Representative I		26,562	167,482	143,232	0	8,650	-1,884	1.0% @ 55	0	18,773	1,504	8,417
936.		Council District 6	Council Representative I		26,562	167,482	113,406	0	6,904	699	1.0% @ 55	0	11,189	1,172	0
937.		Council District 6	Council Representative I		26,562	167,482	69,448	0	1,238	-177	1.0% @ 55	0	5,951	707	6,126
938.		Council District 6	Council Representative I		26,562	167,482	77,595	0	0	806	1.0% @ 55	0	9,493	776	0
939.		Council District 6	Council Representative I		26,562	167,482	47,741	0	2,951	-145	1.0% @ 55	0	6,585	507	17,189
940.		Council District 6	Council Representative I		26,562	167,482	93,689	0	0	-1,267	1.0% @ 55	0	9,244	927	8,417
941.		Council District 6	Council Representative I		26,562	167,482	111,621	0	0	5,296	1.0% @ 55	0	13,652	1,116	0
942.		Council District 6	Council Representative I		26,562	167,482	23,335	0	1,311	-9	1.0% @ 55	0	1,927	233	0
943.		Council District 6	Council Representative I		26,562	167,482	72,883	0	0	-2,045	1.0% @ 55	0	9,136	705	8,417
944.		Council District 6	Council Representative I		26,562	167,482	28,677	0	0	470	1.0% @ 55	0	2,281	287	0
945.		Council District 6	Intern - Council		25,917	36,712	9,806	0	0	0	N/A	0	0	368	0
946.		Council District 6	Intern - Council		25,917	36,712	5,207	0	0	0	N/A	0	0	195	0
947.		Council District 6	Intern - Council		25,917	36,712	12,676	0	0	0	N/A	0	0	475	0
948.		Council District 6	Intern - Council		25,917	36,712	12,808	0	0	0	N/A	0	0	480	0
949.		Council District 6	Management Intern-Mayor/Council		36712	47320	5,765	0	0	0	N/A	0	0	216	0
950.		Council District 6	Student Inter - Mayor/Council		25916.8	40497.6	302	0	0	0	N/A	0	0	11	0
951.		Council District 6	Student Inter - Mayor/Council		25916.8	40497.6	3,356	0	0	0	N/A	0	0	126	0
952.		Council District 7	Council Assistant		32,594	238,534	198,944	0	0	-3,482	2.5% @ 55	0	28,083	11,825	25,515
953.	Y	Council District 7	Council Member		183,545	183,545	183,545	0	0	10,175	3.5% @ 55	0	59,719	0	0
954.		Council District 7	Council Representative I		26,562	167,482	64,559	0	12,856	-2,745	2.5% @ 55	0	0	5,709	11,562
955.		Council District 7	Council Representative I		26,562	167,482	86,657	0	0	-4,116	1.0% @ 55	0	11,547	828	8,417
956.		Council District 7	Council Representative I		26,562	167,482	125,811	0	24,747	467	1.0% @ 55	0	12,845	1,308	23,640
957.		Council District 7	Council Representative I		26,562	167,482	98,483	0	0	-804	1.0% @ 55	0	9,717	979	10,619
958.		Council District 7	Council Representative I		26,562	167,482	86,874	0	0	-1,350	1.0% @ 55	0	7,714	857	8,417
959.		Council District 7	Council Representative I		26,562	167,482	65,665	0	0	-186	1.0% @ 55	0	6,042	654	15,812
960.		Council District 7	Council Representative I		26,562	167,482	95,243	0	0	-241	1.0% @ 55	0	8,764	952	6,904
961.		Council District 7	Council Representative I		26,562	167,482	62,417	0	0	844	1.0% @ 55	0	5,348	624	0
962.		Council District 7	Council Representative I		26,562	167,482	92,897	0	0	-1,245	1.0% @ 55	0	8,857	919	8,417
963.		Council District 7	Intern - Council		25,917	36,712	11,227	0	0	0	N/A	0	0	421	0
964.		Council District 7	Intern - Council		25,917	36,712	3,822	0	0	0	N/A	0	0	143	0
965.		Council District 7	Management Intern-Mayor/Council		36712	47320	23	0	0	0	N/A	0	0	1	0
966.		Council District 8	Council Assistant		32,594	238,534	194,887	0	0	8,533	1.0% @ 55	0	16,698	1,949	9,488

State Controller's Office - Local Government Programs and Services Division												Preparer Contact Information				
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Entity Name		San Diego										Preparer Name		Nhi Ly		
Human Resources Web Page		www.sandiego.gov										Phone Number		619-236-6723		
Employees Hold more than One Position?		No		(Enter 'Yes' or 'No')		'Save As' Filename		2025-11983777600				E-mail Address		nly@sandiego.gov		
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?		No		(Enter 'Yes' or 'No')												
												"----- Employer Contribution: -----"				
												-- Total Wages Subject to Medicare (Box 5 of W-2): --				
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
967.	Y	Council District 8	Council Member		183,545	183,545	183,545	0	0	649	3.5% @ 55	0	59,719	11,117	12,214	
968.		Council District 8	Council Representative I		26,562	167,482	160,598	0	9,929	4,977	2.5% @ 55	0	18,553	10,317	0	
969.		Council District 8	Council Representative I		26,562	167,482	50,668	0	2,384	-14	1.0% @ 55	0	4,341	502	3,963	
970.		Council District 8	Council Representative I		26,562	167,482	115,124	0	0	-326	1.0% @ 55	0	12,711	1,151	20,337	
971.		Council District 8	Council Representative I		26,562	167,482	79,294	0	0	16	1.0% @ 55	0	6,794	793	0	
972.		Council District 8	Council Representative I		26,562	167,482	68,213	0	0	829	1.0% @ 55	0	5,228	682	0	
973.		Council District 8	Council Representative I		26,562	167,482	79,294	0	4,903	-229	1.0% @ 55	0	8,375	837	7,439	
974.		Council District 8	Council Representative I		26,562	167,482	70,995	0	0	1,698	1.0% @ 55	0	6,237	690	18,508	
975.		Council District 8	Council Representative I		26,562	167,482	75,793	0	0	784	1.0% @ 55	0	9,934	758	7,631	
976.		Council District 8	Council Representative I		26,562	167,482	30,330	0	0	182	1.0% @ 55	0	906	847	0	
977.		Council District 8	Council Representative I		26,562	167,482	61,312	0	0	-107	1.0% @ 55	0	7,877	613	17,796	
978.		Council District 8	Intern - Council		25,917	36,712	10,651	0	0	70	N/A	0	0	399	0	
979.		Council District 8	Intern - Council		25,917	36,712	11,127	0	0	0	N/A	0	0	417	0	
980.		Council District 8	Intern - Council		25,917	36,712	3,756	0	0	0	N/A	0	0	141	0	
981.		Council District 8	Intern - Council		25,917	36,712	3,117	0	0	0	N/A	0	0	117	0	
982.		Council District 8	Management Intern-Mayor/Council		36712	47320	2,692	0	0	0	N/A	0	0	101	0	
983.		Council District 9	Council Assistant		32,594	238,534	188,999	0	0	432	1.0% @ 55	0	21,443	1,890	54	
984.		Council District 9	Council Assistant		32,594	238,534	14,154	0	34,113	4	N/A	0	0	0	0	
985.	Y	Council District 9	Council Member		183,545	183,545	183,545	0	0	1,261	3.5% @ 55	0	59,719	0	0	
986.		Council District 9	Council Representative I		26,562	167,482	110,816	0	6,756	-1,878	1.0% @ 55	0	13,190	1,160	18,508	
987.		Council District 9	Council Representative I		26,562	167,482	101,155	0	0	-1,322	N/A	0	0	0	8,417	
988.		Council District 9	Council Representative I		26,562	167,482	68,376	0	20,567	174	1.0% @ 55	0	7,449	688	279	
989.		Council District 9	Council Representative I		26,562	167,482	46,253	0	2,274	-119	1.0% @ 55	0	5,798	468	4,076	
990.		Council District 9	Council Representative I		26,562	167,482	88,171	0	1,817	-225	1.0% @ 55	0	8,113	900	6,902	
991.		Council District 9	Council Representative I		26,562	167,482	60,151	0	2,782	-883	1.0% @ 55	0	6,544	597	5,950	
992.		Council District 9	Council Representative I		26,562	167,482	96,640	0	0	-4,992	1.0% @ 55	0	15,296	919	17,250	
993.		Council District 9	Council Representative I		26,562	167,482	61,630	0	3,448	-555	1.0% @ 55	0	6,081	616	5,250	
994.		Council District 9	Council Representative I		26,562	167,482	25,643	0	0	273	1.0% @ 55	0	2,001	295	291	
995.		Council District 9	Council Representative I		26,562	167,482	19,345	0	0	0	N/A	0	0	725	0	
996.		Council District 9	Council Representative I		26,562	167,482	37,030	0	0	-305	1.0% @ 55	0	3,911	368	2,467	
997.		Council District 9	Council Representative I		26,562	167,482	3,173	0	0	-8	1.0% @ 55	0	272	32	0	
998.		Council District 9	Council Representative II		26,562	167,482	112,960	0	0	134	1.0% @ 55	0	13,081	1,117	3,431	
999.		Council District 9	Intern - Council		25,917	36,712	8,415	0	0	0	N/A	0	0	316	0	
1000.		Council District 9	Intern - Council		25,917	36,712	5,096	0	0	0	N/A	0	0	191	0	
1001.		Council District 9	Intern - Council		25,917	36,712	5,164	0	0	0	N/A	0	0	194	0	
1002.		Council District 9	Intern - Council		25,917	36,712	3,083	0	0	0	N/A	0	0	116	0	
1003.		Council District 9	Intern - Council		25,917	36,712	4,823	0	0	0	N/A	0	0	181	0	
1004.		Council District 9	Intern - Council		25,917	36,712	5,073	0	0	0	N/A	0	0	190	0	
1005.		Council District 9	Intern - Council		25,917	36,712	5,653	0	0	0	N/A	0	0	212	0	
1006.		Council District 9	Management Intern-Mayor/Council		36712	47320	1,545	0	0	0	N/A	0	0	58	0	
1007.		Council District 9	Student Inter - Mayor/Council		25916.8	40497.6	6,456	0	0	0	N/A	0	0	242	0	
1008.		Council District 9	Student Inter - Mayor/Council		25916.8	40497.6	4,918	0	0	0	N/A	0	0	184	0	
1009.		Cultural Affairs	Arts Management Associate		85,280	103,085	100,202	757	0	5,236	N/A	0	0	0	6,494	
1010.		Cultural Affairs	Arts Management Associate		85,280	103,085	99,120	187	0	-1,238	1.0% @ 55	0	11,221	983	8,417	
1011.		Cultural Affairs	Assistant Deputy Director		79,643	292,822	188,548	0	0	781	2.5% @ 55	0	26,243	5,587	17,250	
1012.		Cultural Affairs	Deputy Director		79,643	292,822	166,031	0	59,670	11,083	N/A	0	0	0	7,488	

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

							-- Total Wages Subject to Medicare (Box 5 of W-2): --				Applicable	Retirement	Deferred	
	Elected			Multiple	Annual	Annual				Defined Benefit	Plan:	Defined Benefit	Compensation	
	Position			Positions	Salary	Salary	Annual	Overtime	Lump Sum		Employees'	Plan:	/Defined	Health,
Line #	Enter 'Y'	Department	Classification	Footnote	Minimum	Maximum	Regular Pay	Pay	Pay	Other Pay	Share Paid by Employer	Employer's Share	Contribution Plan	Dental, Vision
1013.		Cultural Affairs	Program Coordinator		36,712	220,314	149,217	0	9,085	3,716	1.0% @ 55	0	1,583	9,066
1014.		Cultural Affairs	Program Manager		79,643	292,822	165,931	0	8,207	9,276	1.0% @ 55	0	1,741	266
1015.		Cultural Affairs	Public Art Program Administrator		95,534	115,773	112,314	0	6,958	3,392	N/A	0	0	9,488
1016.		Cultural Affairs	Public Art Program Administrator		95,534	115,773	103,675	0	0	-1,392	1.0% @ 55	0	1,025	8,417
1017.		Department of Finance	Account Audit Clerk		52,125	62,691	60,933	0	0	613	2.5% @ 55	0	5,514	10,234
1018.		Department of Finance	Account Audit Clerk		52,125	62,691	60,497	0	0	-1,733	1.0% @ 55	0	579	8,417
1019.		Department of Finance	Administrative Aide II		67,184	80,974	77,305	0	0	574	2.5% @ 55	0	7,078	8,932
1020.		Department of Finance	Administrative Aide II		67,184	80,974	77,351	0	0	1,440	1.0% @ 55	0	774	10,071
1021.		Department of Finance	Administrative Aide II		67,184	80,974	78,179	0	0	5,394	1.0% @ 55	0	782	6,116
1022.		Department of Finance	Administrative Aide II		67,184	80,974	71,139	0	0	-2,126	1.0% @ 55	0	692	14,848
1023.		Department of Finance	Administrative Aide II		67,184	80,974	72,900	0	0	-3,752	1.0% @ 55	0	693	23,521
1024.		Department of Finance	Administrative Aide II		67,184	80,974	73,234	0	0	-1,561	1.0% @ 55	0	719	8,417
1025.		Department of Finance	Assistant Department Director		99,237	375,918	243,609	0	6,627	9,977	2.5% @ 55	0	15,139	0
1026.		Department of Finance	Chief Accountant		79,643	292,822	243,609	0	15,061	-1,270	2.5% @ 55	0	15,573	17,464
1027.		Department of Finance	Department Director		99,237	375,918	245,871	0	15,061	9,547	2.5% @ 55	0	15,786	0
1028.		Department of Finance	Executive Assistant		67,392	81,557	79,260	1,242	2,614	-4,606	2.5% @ 55	0	4,750	15,781
1029.		Department of Finance	Finance Analyst I		79,144	96,138	18,488	0	0	-46	1.0% @ 55	0	183	1,438
1030.		Department of Finance	Finance Analyst I		79,144	96,138	1,522	0	0	-4	1.0% @ 55	0	15	652
1031.		Department of Finance	Finance Analyst II		90,958	110,594	106,630	425	0	-35	2.5% @ 55	0	6,475	20,646
1032.		Department of Finance	Finance Analyst II		90,958	110,594	107,485	0	0	11,687	2.5% @ 55	0	6,503	18
1033.		Department of Finance	Finance Analyst II		90,958	110,594	95,463	87	1,688	1,180	1.0% @ 55	0	935	9,982
1034.		Department of Finance	Finance Analyst II		90,958	110,594	84,631	0	0	21,401	1.0% @ 55	0	846	18
1035.		Department of Finance	Finance Analyst II		90,958	110,594	97,269	0	0	-3,838	1.0% @ 55	0	937	23,521
1036.		Department of Finance	Finance Analyst II		90,958	110,594	87,162	0	5,856	-5,139	1.0% @ 55	0	881	15,781
1037.		Department of Finance	Finance Analyst II		90,958	110,594	95,758	0	0	-271	1.0% @ 55	0	957	20,646
1038.		Department of Finance	Finance Analyst II		90,958	110,594	89,891	0	0	-5,680	1.0% @ 55	0	844	17,885
1039.		Department of Finance	Finance Analyst II		90,958	110,594	107,504	0	0	6,418	1.0% @ 55	0	1,075	18
1040.		Department of Finance	Finance Analyst II		90,958	110,594	96,099	0	0	-1,621	1.0% @ 55	0	921	8,417
1041.		Department of Finance	Finance Analyst II		90,958	110,594	107,485	425	0	-1,923	1.0% @ 55	0	1,063	17,885
1042.		Department of Finance	Finance Analyst II		90,958	110,594	82,056	386	6,329	16,428	1.0% @ 55	0	1,054	8,417
1043.		Department of Finance	Finance Analyst II		90,958	110,594	92,550	0	0	-207	1.0% @ 55	0	925	7,200
1044.		Department of Finance	Finance Analyst II		90,958	110,594	87,937	0	0	-220	1.0% @ 55	0	879	14,404
1045.		Department of Finance	Finance Analyst II		90,958	110,594	103,748	0	0	-3,598	1.0% @ 55	0	998	17,885
1046.		Department of Finance	Finance Analyst II		90,958	110,594	76,614	0	0	6,473	1.0% @ 55	0	766	9,783
1047.		Department of Finance	Finance Analyst II		90,958	110,594	87,552	350	0	-220	1.0% @ 55	0	879	6,851
1048.		Department of Finance	Finance Analyst II		90,958	110,594	87,218	0	0	-1,059	1.0% @ 55	0	864	8,417
1049.		Department of Finance	Finance Analyst II		90,958	110,594	85,514	0	2,799	42	1.0% @ 55	0	876	6,188
1050.		Department of Finance	Finance Analyst II		90,958	110,594	85,432	0	0	-214	1.0% @ 55	0	854	7,214
1051.		Department of Finance	Finance Analyst II		90,958	110,594	86,791	0	0	121	1.0% @ 55	0	842	14,153
1052.		Department of Finance	Finance Analyst II		90,958	110,594	107,504	152	0	713	1.0% @ 55	0	1,077	18
1053.		Department of Finance	Finance Analyst II		90,958	110,594	105,970	0	0	-265	1.0% @ 55	0	1,060	12,514
1054.		Department of Finance	Finance Analyst II		90,958	110,594	103,017	0	0	-258	1.0% @ 55	0	1,030	7,465
1055.		Department of Finance	Finance Analyst II		90,958	110,594	86,255	0	0	-341	1.0% @ 55	0	861	1,000
1056.		Department of Finance	Finance Analyst II		90,958	110,594	97,484	1,855	0	-4,352	1.0% @ 55	0	939	15,917
1057.		Department of Finance	Finance Analyst II		90,958	110,594	98,479	0	0	-1,264	1.0% @ 55	0	975	8,417
1058.		Department of Finance	Finance Analyst II		90,958	110,594	76,871	0	0	-192	1.0% @ 55	0	769	6,130

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Preparer Contact Information

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Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
1059.		Department of Finance	Finance Analyst II		90,958	110,594	76,870	0	0	-192	1.0% @ 55	0	7,074	769	8,273
1060.		Department of Finance	Finance Analyst II		90,958	110,594	88,404	100	0	-2,316	1.0% @ 55	0	11,358	864	17,885
1061.		Department of Finance	Finance Analyst III		100,131	121,618	28,590	0	37,366	29	2.5% @ 55	0	0	2,598	1,855
1062.		Department of Finance	Finance Analyst III		100,131	121,618	111,293	0	7,309	1,349	2.5% @ 55	0	15,503	7,143	11,046
1063.		Department of Finance	Finance Analyst III		100,131	121,618	118,222	0	0	2,763	2.5% @ 55	0	14,590	7,153	8,942
1064.		Department of Finance	Finance Analyst III		100,131	121,618	118,222	0	0	11,669	2.5% @ 55	0	15,385	7,153	36
1065.		Department of Finance	Finance Analyst III		100,131	121,618	118,202	468	0	-6,125	2.5% @ 55	0	16,325	6,809	23,521
1066.		Department of Finance	Finance Analyst III		100,131	121,618	118,202	649	0	11,687	2.5% @ 55	0	14,132	7,191	18
1067.		Department of Finance	Finance Analyst III		100,131	121,618	116,418	0	0	304	2.5% @ 55	0	15,205	7,043	18,362
1068.		Department of Finance	Finance Analyst III		100,131	121,618	118,222	0	0	1,361	1.0% @ 55	0	12,070	1,182	10,048
1069.		Department of Finance	Finance Analyst III		100,131	121,618	113,711	0	0	9,351	1.0% @ 55	0	13,285	1,137	4
1070.		Department of Finance	Finance Analyst III		100,131	121,618	118,222	0	7,309	-316	1.0% @ 55	0	13,285	1,255	12,958
1071.		Department of Finance	Finance Analyst III		100,131	121,618	0	0	5,579	0	1.0% @ 55	0	0	0	0
1072.		Department of Finance	Finance Analyst III		100,131	121,618	118,222	340	0	4,099	N/A	0	0	0	6,318
1073.		Department of Finance	Finance Analyst III		100,131	121,618	118,222	0	7,177	-2,204	1.0% @ 55	0	11,665	1,231	17,885
1074.		Department of Finance	Finance Analyst III		100,131	121,618	111,882	446	0	3,701	1.0% @ 55	0	12,034	1,123	7,723
1075.		Department of Finance	Finance Analyst III		100,131	121,618	114,614	0	1,169	4,784	N/A	0	0	0	7,132
1076.		Department of Finance	Finance Analyst III		100,131	121,618	118,233	0	3,508	-4	N/A	0	0	0	15,538
1077.		Department of Finance	Finance Analyst III		100,131	121,618	118,222	0	4,678	-285	1.0% @ 55	0	9,761	1,229	15,982
1078.		Department of Finance	Finance Analyst III		100,131	121,618	117,209	0	0	-332	1.0% @ 55	0	13,285	1,159	21,936
1079.		Department of Finance	Finance Analyst III		100,131	121,618	117,296	0	0	3,947	1.0% @ 55	0	9,763	1,173	7,465
1080.		Department of Finance	Finance Analyst III		100,131	121,618	108,814	0	0	15,297	1.0% @ 55	0	11,109	1,088	868
1081.		Department of Finance	Finance Analyst III		100,131	121,618	116,751	0	7,309	5,279	1.0% @ 55	0	11,131	1,241	6,116
1082.		Department of Finance	Finance Analyst III		100,131	121,618	113,949	0	0	4,584	N/A	0	0	0	6,836
1083.		Department of Finance	Finance Analyst III		100,131	121,618	113,949	0	3,750	-2,545	1.0% @ 55	0	13,941	1,155	22,668
1084.		Department of Finance	Finance Analyst III		100,131	121,618	109,730	0	0	2,297	1.0% @ 55	0	13,425	1,097	9,434
1085.		Department of Finance	Finance Analyst III		100,131	121,618	105,338	0	0	10,007	1.0% @ 55	0	10,119	1,053	745
1086.		Department of Finance	Finance Analyst III		100,131	121,618	118,222	223	0	-62	1.0% @ 55	0	16,600	1,184	19,261
1087.		Department of Finance	Finance Analyst III		100,131	121,618	113,727	0	7,309	-5,331	N/A	0	0	0	23,521
1088.		Department of Finance	Finance Analyst III		100,131	121,618	118,233	0	4,385	-3,911	1.0% @ 55	0	11,666	1,190	8,417
1089.		Department of Finance	Finance Analyst III		100,131	121,618	118,222	0	6,724	-312	1.0% @ 55	0	11,665	1,249	7,465
1090.		Department of Finance	Finance Analyst III		100,131	121,618	104,600	0	3,323	-1,535	1.0% @ 55	0	9,288	1,035	8,544
1091.		Department of Finance	Finance Analyst III		100,131	121,618	118,222	0	0	-1,377	1.0% @ 55	0	18,712	1,171	8,417
1092.		Department of Finance	Finance Analyst III		100,131	121,618	98,582	0	0	-246	1.0% @ 55	0	9,071	986	7,440
1093.		Department of Finance	Finance Analyst III		100,131	121,618	101,757	0	0	-137	1.0% @ 55	0	9,364	1,017	870
1094.		Department of Finance	Finance Analyst III		100,131	121,618	114,487	0	0	-1,918	1.0% @ 55	0	10,130	1,129	8,417
1095.		Department of Finance	Finance Analyst III		100,131	121,618	97,053	0	0	-3,186	1.0% @ 55	0	11,551	939	21,402
1096.		Department of Finance	Finance Analyst III		100,131	121,618	118,202	468	0	-297	1.0% @ 55	0	16,033	1,187	14,153
1097.		Department of Finance	Finance Analyst III		100,131	121,618	109,712	0	0	-2,146	1.0% @ 55	0	16,192	813	19,914
1098.		Department of Finance	Finance Analyst IV		124,093	150,800	146,600	0	9,063	-5,557	2.5% @ 55	0	17,238	9,081	25,515
1099.		Department of Finance	Finance Analyst IV		124,093	150,800	146,587	0	0	-2,654	2.5% @ 55	0	18,091	4,308	25,370
1100.		Department of Finance	Finance Analyst IV		124,093	150,800	146,605	0	9,063	0	2.5% @ 55	0	16,635	9,418	13,135
1101.		Department of Finance	Finance Analyst IV		124,093	150,800	118,596	0	5,847	11,545	2.5% @ 55	0	14,167	7,520	17
1102.		Department of Finance	Finance Analyst IV		124,093	150,800	146,587	0	8,787	2,788	2.5% @ 55	0	18,353	9,400	516
1103.		Department of Finance	Finance Analyst IV		124,093	150,800	146,587	0	9,063	6,546	2.5% @ 55	0	17,815	9,417	1,031
1104.		Department of Finance	Finance Analyst IV		124,093	150,800	146,587	0	9,063	6,450	2.5% @ 55	0	19,221	7,780	995

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Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
1105.		Department of Finance	Finance Analyst IV		124,093	150,800	146,587	0	8,821	-2,155	2.5% @ 55	0	20,022	9,272	18,508
1106.		Department of Finance	Finance Analyst IV		124,093	150,800	114,410	0	0	20,557	1.0% @ 55	0	11,618	1,137	17,250
1107.		Department of Finance	Finance Analyst IV		124,093	150,800	146,587	0	0	-1,879	1.0% @ 55	0	14,966	1,451	17,250
1108.		Department of Finance	Finance Analyst IV		124,093	150,800	146,587	0	7,903	5,946	1.0% @ 55	0	13,017	1,545	6,846
1109.		Department of Finance	Finance Analyst IV		124,093	150,800	146,561	0	9,063	-1,705	1.0% @ 55	0	13,015	1,543	18,508
1110.		Department of Finance	Finance Analyst IV		124,093	150,800	146,600	0	9,063	6,971	1.0% @ 55	0	13,490	1,557	5,818
1111.		Department of Finance	Financial Operations Manager		79,643	292,822	208,066	0	12,863	-729	2.5% @ 55	0	24,876	13,322	17,250
1112.		Department of Finance	Financial Operations Manager		79,643	292,822	208,048	0	12,863	3,748	2.5% @ 55	0	23,606	13,365	9,429
1113.		Department of Finance	Financial Operations Manager		79,643	292,822	208,048	0	8,232	2,893	2.5% @ 55	0	23,606	13,085	10,285
1114.		Department of Finance	Financial Operations Manager		79,643	292,822	208,048	0	0	9,977	2.5% @ 55	0	25,284	12,587	0
1115.		Department of Finance	Financial Operations Manager		79,643	292,822	208,048	0	0	-6,077	1.0% @ 55	0	31,158	2,025	25,515
1116.		Department of Finance	Financial Operations Manager		79,643	292,822	208,048	0	12,863	3,196	1.0% @ 55	0	21,975	2,209	9,429
1117.		Department of Finance	Financial Operations Manager		79,643	292,822	45,276	0	0	-1,422	1.0% @ 55	0	5,676	440	5,327
1118.		Department of Finance	Information Systems Analyst III		95,472	115,378	112,163	0	4,438	353	2.5% @ 55	0	13,189	7,054	20,986
1119.		Department of Finance	Intern		25,917	36,712	14,625	0	0	0	N/A	0	0	548	0
1120.		Department of Finance	Intern		25,917	36,712	17,070	0	0	0	N/A	0	0	640	0
1121.		Department of Finance	Intern		25,917	36,712	10,656	0	0	0	N/A	0	0	400	0
1122.		Department of Finance	Management Intern		36712	47320	287	0	0	0	N/A	0	0	11	0
1123.		Department of Finance	Management Trainee		58,219	70,262	5,405	0	0	70	1.0% @ 55	0	463	54	0
1124.		Department of Finance	Management Trainee		58,219	70,262	26,705	0	1,152	-107	1.0% @ 55	0	2,318	267	2,793
1125.		Department of Finance	Management Trainee		58,219	70,262	8,107	0	0	-50	1.0% @ 55	0	800	81	871
1126.		Department of Finance	Payroll Audit Specialist II		65,790	79,581	77,368	1,181	5,733	14,058	2.5% @ 55	0	11,826	5,812	9,434
1127.		Department of Finance	Payroll Audit Specialist II		65,790	79,581	77,352	598	5,500	13,810	2.5% @ 55	0	11,665	5,756	8,968
1128.		Department of Finance	Payroll Audit Specialist II		65,790	79,581	77,358	0	0	13,283	2.5% @ 55	0	11,705	5,382	9,731
1129.		Department of Finance	Payroll Audit Specialist II		65,790	79,581	77,368	1,472	4,400	23,281	1.0% @ 55	0	11,662	938	18
1130.		Department of Finance	Payroll Audit Specialist II		65,790	79,581	77,364	0	0	18,396	1.0% @ 55	0	13,981	825	8,183
1131.		Department of Finance	Payroll Audit Supervisor		79,477	95,992	93,305	0	6,632	27,156	2.5% @ 55	0	13,601	7,069	1,452
1132.		Department of Finance	Payroll Specialist II		57,325	69,264	67,311	266	2,664	11,511	1.0% @ 55	0	10,521	650	18
1133.		Department of Finance	Principal Accountant		30,909	242,590	179,051	0	11,070	-6,686	2.5% @ 55	0	19,947	11,098	25,515
1134.		Department of Finance	Principal Accountant		30,909	242,590	175,124	0	0	5,141	2.5% @ 55	0	0	16,055	6,964
1135.		Department of Finance	Principal Accountant		30,909	242,590	179,051	0	5,314	-2,188	2.5% @ 55	0	21,760	11,022	17,250
1136.		Department of Finance	Principal Accountant		30,909	242,590	179,051	0	10,838	-3,894	2.5% @ 55	0	19,947	11,236	16,947
1137.		Department of Finance	Principal Accountant		30,909	242,590	179,020	0	11,070	3,690	2.5% @ 55	0	19,944	11,501	9,488
1138.		Department of Finance	Principal Accountant		30,909	242,590	55,777	0	28,288	-1,038	2.5% @ 55	0	0	4,889	5,396
1139.		Department of Finance	Principal Accountant		30,909	242,590	179,051	0	10,817	-1,949	2.5% @ 55	0	19,546	11,275	25,515
1140.		Department of Finance	Principal Accountant		30,909	242,590	179,051	0	0	-2,756	1.0% @ 55	0	21,311	1,767	17,250
1141.		Department of Finance	Principal Accountant		30,909	242,590	179,051	0	0	3,011	1.0% @ 55	0	18,912	1,661	9,921
1142.		Department of Finance	Principal Accountant		30,909	242,590	179,051	0	11,070	6,671	1.0% @ 55	0	18,280	1,901	308
1143.		Department of Finance	Principal Accountant		30,909	242,590	179,067	0	0	-5,424	1.0% @ 55	0	22,448	1,741	18,449
1144.		Department of Finance	Principal Accountant		30,909	242,590	179,051	0	10,901	-511	1.0% @ 55	0	17,071	1,899	20,979
1145.		Department of Finance	Principal Accountant		30,909	242,590	179,051	0	11,070	6,267	1.0% @ 55	0	15,900	1,901	6,450
1146.		Department of Finance	Principal Accountant		30,909	242,590	179,051	0	0	3,245	1.0% @ 55	0	26,816	1,791	9,486
1147.		Department of Finance	Principal Accountant		30,909	242,590	165,404	0	0	-1,482	1.0% @ 55	0	14,688	1,630	8,417
1148.		Department of Finance	Program Coordinator		36,712	220,314	161,156	0	0	2,891	2.5% @ 55	0	18,286	9,750	10,287
1149.		Department of Finance	Program Coordinator		36,712	220,314	161,170	0	8,051	3,841	1.0% @ 55	0	15,366	1,692	8,914
1150.		Department of Finance	Program Coordinator		36,712	220,314	161,156	0	0	3,591	1.0% @ 55	0	17,558	1,612	0

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
1151.		Department of Finance	Program Coordinator		36,712	220,314	161,156	0	0	3,808	1.0% @ 55	0	15,365	1,612	8,992
1152.		Department of Finance	Program Coordinator		36,712	220,314	161,156	0	0	9,570	1.0% @ 55	0	20,202	1,612	5
1153.		Department of Finance	Program Coordinator		36,712	220,314	161,156	0	0	3,329	1.0% @ 55	0	14,311	1,612	9,486
1154.		Department of Finance	Program Coordinator		36,712	220,314	161,158	0	9,964	7,538	1.0% @ 55	0	24,437	1,711	574
1155.		Department of Finance	Program Coordinator		36,712	220,314	123,320	0	0	1,864	1.0% @ 55	0	11,348	1,233	9,717
1156.		Department of Finance	Program Coordinator		36,712	220,314	161,156	0	1,993	-422	1.0% @ 55	0	17,558	1,631	12,324
1157.		Department of Finance	Program Coordinator		36,712	220,314	161,128	0	9,964	3,257	1.0% @ 55	0	18,659	1,711	9,493
1158.		Department of Finance	Program Coordinator		36,712	220,314	161,156	0	9,964	-469	1.0% @ 55	0	15,365	1,711	12,661
1159.		Department of Finance	Program Coordinator		36,712	220,314	161,156	0	9,964	-482	1.0% @ 55	0	18,662	1,711	13,135
1160.		Department of Finance	Program Coordinator		36,712	220,314	72,671	0	17,033	2,332	1.0% @ 55	0	7,917	727	3,526
1161.		Department of Finance	Program Coordinator		36,712	220,314	25,507	0	0	-85	1.0% @ 55	0	3,582	254	167
1162.		Department of Finance	Senior Account Audit Clerk		59,654	71,926	69,911	0	0	2,240	1.0% @ 55	0	7,692	723	8,417
1163.		Department of Race & Equity	Department Director		99,237	375,918	12,556	0	0	0	N/A	0	0	0	0
1164.		Department of Race & Equity	Management Intern		36712	47320	2,079	0	0	0	N/A	0	0	78	0
1165.		Development Services	Accountant II		91,541	110,594	82,026	0	0	-208	1.0% @ 55	0	7,272	789	15,982
1166.		Development Services	Accountant II		91,541	110,594	100,286	0	0	-2,421	1.0% @ 55	0	15,842	981	7,465
1167.		Development Services	Accountant II		91,541	110,594	98,188	387	0	-295	1.0% @ 55	0	14,267	985	20,293
1168.		Development Services	Accountant III		100,838	121,826	118,429	0	0	-299	1.0% @ 55	0	12,903	1,184	14,718
1169.		Development Services	Accountant IV		124,093	150,800	136,951	0	0	2,672	2.5% @ 55	0	17,614	8,286	9,488
1170.		Development Services	Administrative Aide I		58,365	70,262	64,109	0	0	5,236	1.0% @ 55	0	9,975	641	6,609
1171.		Development Services	Administrative Aide I		58,365	70,262	63,567	0	0	2,530	2.5% @ 55	0	7,475	3,846	9,175
1172.		Development Services	Administrative Aide I		58,365	70,262	34,143	0	5,837	969	2.5% @ 55	0	0	3,107	4,845
1173.		Development Services	Administrative Aide I		58,365	70,262	67,242	10	17	9,262	1.0% @ 55	0	10,808	569	2,148
1174.		Development Services	Administrative Aide I		58,365	70,262	54,344	0	0	11,184	2.5% @ 55	0	8,599	1,630	521
1175.		Development Services	Administrative Aide I		58,365	70,262	66,192	0	0	-165	1.0% @ 55	0	10,650	662	6,836
1176.		Development Services	Administrative Aide I		58,365	70,262	62,636	0	4,038	10,404	1.0% @ 55	0	9,348	667	1,134
1177.		Development Services	Administrative Aide I		58,365	70,262	33,887	0	0	18,619	1.0% @ 55	0	7,133	335	884
1178.		Development Services	Administrative Aide I		58,365	70,262	63,517	176	0	-3,484	1.0% @ 55	0	10,054	604	17,885
1179.		Development Services	Administrative Aide I		58,365	70,262	58,651	0	0	2,627	1.0% @ 55	0	6,792	584	8,932
1180.		Development Services	Administrative Aide I		58,365	70,262	67,072	0	0	-1,249	1.0% @ 55	0	9,582	653	8,417
1181.		Development Services	Administrative Aide I		58,365	70,262	66,809	0	0	-6,486	1.0% @ 55	0	7,909	605	23,521
1182.		Development Services	Administrative Aide I		58,365	70,262	66,831	0	0	12,190	1.0% @ 55	0	6,274	675	18
1183.		Development Services	Administrative Aide I		58,365	70,262	66,410	0	0	-166	1.0% @ 55	0	8,863	665	5,880
1184.		Development Services	Administrative Aide I		58,365	70,262	64,235	0	0	4,703	N/A	0	0	0	6,842
1185.		Development Services	Administrative Aide I		58,365	70,262	67,284	0	0	-923	1.0% @ 55	0	8,357	665	8,417
1186.		Development Services	Administrative Aide I		58,365	70,262	67,285	0	0	-168	1.0% @ 55	0	10,433	673	7,465
1187.		Development Services	Administrative Aide I		58,365	70,262	0	0	2,890	-2,859	N/A	0	32	0	0
1188.		Development Services	Administrative Aide I		58,365	70,262	64,598	0	2,702	-169	1.0% @ 55	0	5,940	673	7,450
1189.		Development Services	Administrative Aide I		58,365	70,262	59,076	0	0	-663	1.0% @ 55	0	5,662	584	8,417
1190.		Development Services	Administrative Aide I		58,365	70,262	49,717	0	0	10,773	1.0% @ 55	0	5,674	490	8,829
1191.		Development Services	Administrative Aide I		58,365	70,262	63,140	0	0	-3,533	1.0% @ 55	0	5,607	598	17,885
1192.		Development Services	Administrative Aide I		58,365	70,262	64,581	0	0	-162	1.0% @ 55	0	7,962	646	6,851
1193.		Development Services	Administrative Aide I		58,365	70,262	64,106	0	0	-163	1.0% @ 55	0	10,294	641	15,982
1194.		Development Services	Administrative Aide I		58,365	70,262	57,645	0	0	920	1.0% @ 55	0	6,478	576	0
1195.		Development Services	Administrative Aide I		58,365	70,262	63,502	0	0	-216	1.0% @ 55	0	6,361	634	6,611
1196.		Development Services	Administrative Aide I		58,365	70,262	19,267	0	1,201	-48	1.0% @ 55	0	3,012	175	1,993

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --										Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay				
1197.		Development Services	Administrative Aide II		67,184	80,974	72,499	283	4,592	858	2.5% @ 55	0	9,769	10,848
1198.		Development Services	Administrative Aide II		67,184	80,974	75,771	864	3,946	-2,107	2.5% @ 55	0	9,745	15,781
1199.		Development Services	Administrative Aide II		67,184	80,974	76,197	2,466	4,661	-2,858	2.5% @ 55	0	9,755	15,781
1200.		Development Services	Administrative Aide II		67,184	80,974	72,030	0	0	3,146	1.0% @ 55	0	7,107	7,465
1201.		Development Services	Administrative Aide II		67,184	80,974	75,846	0	0	-5,218	1.0% @ 55	0	10,847	23,521
1202.		Development Services	Administrative Aide II		67,184	80,974	77,462	0	0	430	1.0% @ 55	0	11,401	15,781
1203.		Development Services	Administrative Aide II		67,184	80,974	76,159	0	0	-5,590	1.0% @ 55	0	10,949	15,781
1204.		Development Services	Administrative Aide II		67,184	80,974	73,461	580	3,646	9,734	1.0% @ 55	0	6,586	2,077
1205.		Development Services	Administrative Aide II		67,184	80,974	74,550	1,174	0	668	1.0% @ 55	0	11,862	10,848
1206.		Development Services	Administrative Aide II		67,184	80,974	67,200	0	0	-172	1.0% @ 55	0	9,926	14,153
1207.		Development Services	Administrative Aide II		67,184	80,974	72,616	0	0	3,026	1.0% @ 55	0	6,783	12,369
1208.		Development Services	Assistant Deputy Director		79,643	292,822	218,454	0	0	-4,627	2.5% @ 55	0	31,091	25,515
1209.		Development Services	Assistant Deputy Director		79,643	292,822	218,454	0	0	2,325	2.5% @ 55	0	26,549	10,287
1210.		Development Services	Assistant Deputy Director		79,643	292,822	55,056	0	0	0	N/A	0	0	0
1211.		Development Services	Assistant Deputy Director		79,643	292,822	231,337	0	13,730	-2,043	2.5% @ 55	0	26,249	18,508
1212.		Development Services	Assistant Deputy Director		79,643	292,822	194,585	0	12,030	0	2.5% @ 55	0	0	19,679
1213.		Development Services	Assistant Deputy Director		79,643	292,822	1,558	0	0	0	N/A	0	0	0
1214.		Development Services	Assistant Deputy Director		79,643	292,822	218,454	0	13,506	3,692	2.5% @ 55	0	25,237	9,486
1215.		Development Services	Assistant Deputy Director		79,643	292,822	194,585	0	0	9,977	2.5% @ 55	0	0	0
1216.		Development Services	Assistant Deputy Director		79,643	292,822	194,585	0	12,030	4,800	2.5% @ 55	0	22,480	6,103
1217.		Development Services	Assistant Deputy Director		79,643	292,822	190,735	0	0	7,715	1.0% @ 55	0	30,577	1,785
1218.		Development Services	Assistant Deputy Director		79,643	292,822	218,454	0	0	-4,424	N/A	0	0	18,508
1219.		Development Services	Assistant Deputy Director		79,643	292,822	194,585	0	12,030	9,461	1.0% @ 55	0	24,393	0
1220.		Development Services	Assistant Deputy Director		79,643	292,822	198,297	162	0	-369	1.0% @ 55	0	31,164	12,327
1221.		Development Services	Assistant Deputy Director		79,643	292,822	218,454	0	0	4,639	N/A	0	0	0
1222.		Development Services	Assistant Deputy Director		79,643	292,822	218,454	0	0	-4,115	1.0% @ 55	0	29,631	25,515
1223.		Development Services	Assistant Development Services Director		50,710	277,909	243,609	0	4,820	-11	2.5% @ 55	0	32,728	14,973
1224.		Development Services	Assistant Development Services Director		50,710	277,909	255,259	0	15,150	3,744	2.5% @ 55	0	30,015	9,434
1225.		Development Services	Assistant Development Services Director		50,710	277,909	243,609	0	0	9,491	2.5% @ 55	0	27,641	0
1226.		Development Services	Assistant Development Services Director		50,710	277,909	243,609	0	9,639	-9,025	2.5% @ 55	0	30,501	24,483
1227.		Development Services	Assistant Engineer - Civil		100,214	120,702	117,332	0	0	36,305	2.5% @ 55	0	19,243	14,771
1228.		Development Services	Assistant Engineer - Civil		100,214	120,702	117,342	0	7,834	8,552	2.5% @ 55	0	15,640	8,417
1229.		Development Services	Assistant Engineer - Civil		100,214	120,702	39,650	0	5,850	978	2.5% @ 55	0	4,581	2,924
1230.		Development Services	Assistant Engineer - Civil		100,214	120,702	117,342	1,943	7,834	20,730	1.0% @ 55	0	13,386	18
1231.		Development Services	Assistant Engineer - Civil		100,214	120,702	116,323	0	0	20,055	1.0% @ 55	0	18,412	720
1232.		Development Services	Assistant Engineer - Civil		100,214	120,702	117,342	2,337	7,834	14,399	1.0% @ 55	0	18,124	6,348
1233.		Development Services	Assistant Engineer - Civil		100,214	120,702	110,856	1,190	0	-1,297	1.0% @ 55	0	10,938	8,417
1234.		Development Services	Assistant Engineer - Civil		100,214	120,702	112,881	57,170	0	31,173	1.0% @ 55	0	24,026	23,521
1235.		Development Services	Assistant Engineer - Civil		100,214	120,702	115,782	0	0	3,791	1.0% @ 55	0	11,490	22,372
1236.		Development Services	Assistant Engineer - Civil		100,214	120,702	106,665	7,233	14,776	8,522	1.0% @ 55	0	15,636	7,350
1237.		Development Services	Assistant Engineer - Civil		100,214	120,702	117,346	1,120	10,654	11,687	1.0% @ 55	0	15,084	20,916
1238.		Development Services	Assistant Engineer - Civil		100,214	120,702	115,405	0	0	12,139	1.0% @ 55	0	14,054	18
1239.		Development Services	Assistant Engineer - Civil		100,214	120,702	117,346	1,096	9,836	2,180	1.0% @ 55	0	14,357	21,497
1240.		Development Services	Assistant Engineer - Civil		100,214	120,702	113,303	41,591	10,736	18,023	1.0% @ 55	0	15,379	1,134
1241.		Development Services	Assistant Engineer - Civil		100,214	120,702	93,840	0	0	2,767	1.0% @ 55	0	12,393	9,731
1242.		Development Services	Assistant Engineer - Civil		100,214	120,702	117,312	1,680	5,803	7,919	1.0% @ 55	0	15,632	3,474

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Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
1243.		Development Services	Assistant Engineer - Civil		100,214	120,702	117,312	491	0	11,760	1.0% @ 55	0	12,500	1,272	9,181
1244.		Development Services	Assistant Engineer - Civil		100,214	120,702	109,530	1,323	7,379	-354	1.0% @ 55	0	16,165	1,182	22,668
1245.		Development Services	Assistant Engineer - Civil		100,214	120,702	104,886	0	0	14,870	1.0% @ 55	0	13,412	1,046	0
1246.		Development Services	Assistant Engineer - Civil		100,214	120,702	117,332	20,972	3,510	10,164	1.0% @ 55	0	12,083	1,392	6,600
1247.		Development Services	Assistant Engineer - Civil		100,214	120,702	117,312	464	0	9,101	N/A	0	0	0	7,450
1248.		Development Services	Assistant Engineer - Civil		100,214	120,702	117,342	931	0	-4,592	N/A	0	0	0	23,521
1249.		Development Services	Assistant Engineer - Civil		100,214	120,702	107,664	0	0	14,311	1.0% @ 55	0	12,067	1,223	14,766
1250.		Development Services	Assistant Engineer - Civil		100,214	120,702	116,310	0	0	6,400	1.0% @ 55	0	14,116	1,228	17,885
1251.		Development Services	Assistant Engineer - Civil		100,214	120,702	113,908	0	0	-363	1.0% @ 55	0	10,115	1,025	8,417
1252.		Development Services	Assistant Engineer - Civil		100,214	120,702	109,266	0	3,895	621	1.0% @ 55	0	10,870	1,141	5,628
1253.		Development Services	Assistant Engineer - Civil		100,214	120,702	108,910	48,601	6,935	2,463	1.0% @ 55	0	16,515	1,644	20,646
1254.		Development Services	Assistant Engineer - Civil		100,214	120,702	108,249	32,674	0	668	1.0% @ 55	0	18,122	1,409	23,521
1255.		Development Services	Assistant Engineer - Civil		100,214	120,702	108,936	46,051	16,118	14,501	1.0% @ 55	0	17,364	1,797	20,646
1256.		Development Services	Assistant Engineer - Civil		100,214	120,702	99,650	7,458	6,291	1,519	1.0% @ 55	0	9,170	1,131	3,416
1257.		Development Services	Assistant Engineer - Civil		100,214	120,702	111,846	1,965	0	1,043	1.0% @ 55	0	10,473	1,139	6,596
1258.		Development Services	Assistant Engineer - Civil		100,214	120,702	111,446	0	0	-2,788	1.0% @ 55	0	10,996	1,089	19,440
1259.		Development Services	Assistant Engineer - Civil		100,214	120,702	110,369	0	0	8,495	1.0% @ 55	0	15,314	1,192	20,898
1260.		Development Services	Assistant Engineer - Civil		100,214	120,702	117,346	1,065	2,764	5,884	1.0% @ 55	0	15,076	1,212	897
1261.		Development Services	Assistant Engineer - Civil		100,214	120,702	95,351	18,516	6,547	3,338	1.0% @ 55	0	14,815	1,191	8,050
1262.		Development Services	Assistant Engineer - Civil		100,214	120,702	117,312	464	0	9,098	1.0% @ 55	0	14,239	1,272	14,718
1263.		Development Services	Assistant Engineer - Civil		100,214	120,702	95,799	672	0	-227	1.0% @ 55	0	9,134	962	7,135
1264.		Development Services	Assistant Engineer - Civil		100,214	120,702	107,944	41,356	0	980	1.0% @ 55	0	15,280	1,480	22,362
1265.		Development Services	Assistant Engineer - Civil		100,214	120,702	106,941	40,958	0	14,266	1.0% @ 55	0	14,720	1,566	15,982
1266.		Development Services	Assistant Engineer - Civil		100,214	120,702	109,151	48,900	0	7,525	1.0% @ 55	0	14,544	1,580	21,342
1267.		Development Services	Assistant Engineer - Civil		100,214	120,702	101,790	423	0	24,968	1.0% @ 55	0	14,180	999	22,033
1268.		Development Services	Assistant Engineer - Civil		100,214	120,702	109,225	1,249	0	-1,716	1.0% @ 55	0	17,073	1,090	23,521
1269.		Development Services	Assistant Engineer - Civil		100,214	120,702	117,346	2,233	4,941	30,335	1.0% @ 55	0	22,334	1,553	23,521
1270.		Development Services	Assistant Engineer - Civil		100,214	120,702	114,394	719	0	28,107	1.0% @ 55	0	21,311	1,433	28
1271.		Development Services	Assistant Engineer - Civil		100,214	120,702	107,735	444	0	-1,164	1.0% @ 55	0	11,267	1,033	8,417
1272.		Development Services	Assistant Engineer - Civil		100,214	120,702	113,053	30,067	0	409	1.0% @ 55	0	16,810	1,412	8,003
1273.		Development Services	Assistant Engineer - Civil		100,214	120,702	110,975	32,132	9,121	16,169	1.0% @ 55	0	14,331	1,662	17,885
1274.		Development Services	Assistant Engineer - Civil		100,214	120,702	111,900	22,038	9,338	11,057	1.0% @ 55	0	19,440	1,524	18
1275.		Development Services	Assistant Engineer - Civil		100,214	120,702	99,096	0	0	-1,255	1.0% @ 55	0	9,119	948	8,417
1276.		Development Services	Assistant Engineer - Civil		100,214	120,702	102,269	35,398	0	1,134	1.0% @ 55	0	13,404	1,377	14,787
1277.		Development Services	Assistant Engineer - Civil		100,214	120,702	106,712	423	0	23	1.0% @ 55	0	11,271	1,071	15,538
1278.		Development Services	Assistant Engineer - Civil		100,214	120,702	111,742	44,008	0	1,948	1.0% @ 55	0	15,272	1,541	8,417
1279.		Development Services	Assistant Engineer - Civil		100,214	120,702	104,928	530	0	7,126	1.0% @ 55	0	13,866	1,129	8,417
1280.		Development Services	Assistant Engineer - Civil		100,214	120,702	109,941	29,297	0	4,265	1.0% @ 55	0	14,650	1,392	7,465
1281.		Development Services	Assistant Engineer - Civil		100,214	120,702	109,731	391	0	-275	1.0% @ 55	0	12,707	1,101	14,787
1282.		Development Services	Assistant Engineer - Civil		100,214	120,702	96,394	444	0	22,228	1.0% @ 55	0	17,004	1,194	7,465
1283.		Development Services	Assistant Engineer - Electrical		100,214	120,702	117,332	50,709	0	5,889	1.0% @ 55	0	14,355	1,670	8,417
1284.		Development Services	Assistant Engineer - Electrical		100,214	120,702	113,806	65,040	0	40,941	1.0% @ 55	0	18,689	2,141	22,668
1285.		Development Services	Assistant Engineer - Traffic		100,214	120,702	117,342	0	0	4,198	1.0% @ 55	0	10,798	1,173	7,214
1286.		Development Services	Assistant Engineer - Traffic		100,214	120,702	116,080	52,500	10,261	49,039	1.0% @ 55	0	23,020	2,152	18
1287.		Development Services	Assistant Engineer - Traffic		100,214	120,702	116,417	0	0	9,032	1.0% @ 55	0	19,216	1,258	22,668
1288.		Development Services	Assistant Engineer - Traffic		100,214	120,702	115,035	50,462	6,309	36,547	1.0% @ 55	0	14,249	2,040	9,434

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San Diego

Human Resources Web Page

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Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

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2025-11983777600

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

							-- Total Wages Subject to Medicare (Box 5 of W-2): --				Applicable	Retirement	Deferred		
	Elected Position			Multiple Positions	Annual Salary	Annual Salary					Defined Benefit	Plan: Employees'	Defined Benefit Plan:	Compensation /Defined	Health, Dental, Vision
Line #	Enter 'Y'	Department	Classification	Footnote	Minimum	Maximum	Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Pension Formula	Share Paid by Employer	Employer's Share	Contribution Plan	
1289.		Development Services	Assistant Engineer - Traffic		100,214	120,702	117,342	0	5,997	4,903	1.0% @ 55	0	10,798	1,233	6,494
1290.		Development Services	Assistant Engineer - Traffic		100,214	120,702	117,346	0	0	-5,403	1.0% @ 55	0	13,284	1,122	23,521
1291.		Development Services	Assistant Engineer - Traffic		100,214	120,702	117,346	2,233	0	11,388	1.0% @ 55	0	16,185	1,196	18
1292.		Development Services	Assistant Engineer - Traffic		100,214	120,702	117,346	2,668	0	-2,689	1.0% @ 55	0	10,420	1,176	17,594
1293.		Development Services	Assistant Engineer - Traffic		100,214	120,702	110,372	2,074	0	18,006	1.0% @ 55	0	14,467	1,124	18
1294.		Development Services	Assistant Engineer - Traffic		100,214	120,702	58,177	0	0	44,158	1.0% @ 55	0	7,293	582	18
1295.		Development Services	Assistant Engineer - Traffic		100,214	120,702	110,306	10,304	0	4,790	1.0% @ 55	0	13,796	1,224	23,521
1296.		Development Services	Assistant Engineer - Traffic		100,214	120,702	108,048	0	0	-270	1.0% @ 55	0	10,832	1,080	7,465
1297.		Development Services	Assistant Engineer - Traffic		100,214	120,702	107,681	0	0	8,463	1.0% @ 55	0	10,879	1,164	6,600
1298.		Development Services	Assistant Engineer - Traffic		100,214	120,702	108,777	30,632	5,033	10,059	1.0% @ 55	0	12,801	1,531	13,166
1299.		Development Services	Assistant Engineer - Traffic		100,214	120,702	107,971	0	0	-1,625	1.0% @ 55	0	10,016	1,066	8,417
1300.		Development Services	Assistant Engineer - Traffic		100,214	120,702	104,161	0	0	-260	1.0% @ 55	0	9,585	1,042	6,851
1301.		Development Services	Assistant Engineer - Traffic		100,214	120,702	104,079	106	0	-1,278	1.0% @ 55	0	15,533	1,032	8,417
1302.		Development Services	Assistant Engineer - Traffic		100,214	120,702	108,971	0	0	-274	1.0% @ 55	0	12,619	1,090	14,153
1303.		Development Services	Assistant Engineer - Traffic		100,214	120,702	80,657	14,527	229	461	1.0% @ 55	0	8,519	954	6,010
1304.		Development Services	Assistant Management Analyst		70,179	85,280	75,630	0	3,893	2,379	1.0% @ 55	0	8,443	802	9,797
1305.		Development Services	Assistant Planner		79,290	95,950	91,849	0	0	-6,992	1.0% @ 55	0	10,162	851	23,521
1306.		Development Services	Assistant Planner		79,290	95,950	91,628	0	0	-474	1.0% @ 55	0	10,159	909	16,324
1307.		Development Services	Assistant Planner		79,290	95,950	83,549	0	0	-823	1.0% @ 55	0	7,799	822	5,642
1308.		Development Services	Assistant Planner		79,290	95,950	81,915	0	0	-1,208	1.0% @ 55	0	7,383	809	8,417
1309.		Development Services	Assistant Planner		79,290	95,950	86,542	0	0	-983	1.0% @ 55	0	8,312	858	8,417
1310.		Development Services	Assistant Planner		79,290	95,950	82,805	335	0	-932	1.0% @ 55	0	8,876	824	8,352
1311.		Development Services	Assistant Planner		79,290	95,950	84,104	0	0	786	1.0% @ 55	0	7,259	841	4
1312.		Development Services	Assistant Planner		79,290	95,950	87,570	0	0	-220	1.0% @ 55	0	9,682	876	7,465
1313.		Development Services	Assistant Planner		79,290	95,950	87,909	0	0	-220	1.0% @ 55	0	10,835	879	7,465
1314.		Development Services	Assistant Planner		79,290	95,950	82,983	335	1,388	-208	1.0% @ 55	0	7,369	833	5,846
1315.		Development Services	Assistant Planner		79,290	95,950	75,728	0	0	-189	1.0% @ 55	0	7,271	757	7,465
1316.		Development Services	Assistant Planner		79,290	95,950	84,944	0	0	-1,215	1.0% @ 55	0	9,038	835	8,417
1317.		Development Services	Associate Engineer - Civil		115,398	139,318	135,439	2,577	8,836	21,610	2.5% @ 55	0	0	14,014	1,134
1318.		Development Services	Associate Engineer - Civil		115,398	139,318	73,564	2,825	25,638	11,439	2.5% @ 55	0	0	7,400	782
1319.		Development Services	Associate Engineer - Civil		115,398	139,318	25,187	0	0	0	N/A	0	0	0	0
1320.		Development Services	Associate Engineer - Civil		115,398	139,318	135,423	0	0	-5,975	2.5% @ 55	0	7,338	10,255	23,521
1321.		Development Services	Associate Engineer - Civil		115,398	139,318	126,871	0	0	22,503	2.5% @ 55	0	16,992	8,330	18
1322.		Development Services	Associate Engineer - Civil		115,398	139,318	135,422	0	0	10,716	2.5% @ 55	0	16,896	8,841	20,730
1323.		Development Services	Associate Engineer - Civil		115,398	139,318	135,422	0	0	7,356	2.5% @ 55	0	0	13,099	17,885
1324.		Development Services	Associate Engineer - Civil		115,398	139,318	135,417	595	9,043	12,724	2.5% @ 55	0	0	13,874	9,833
1325.		Development Services	Associate Engineer - Civil		115,398	139,318	135,423	0	5,787	10,413	1.0% @ 55	0	12,532	1,520	21,936
1326.		Development Services	Associate Engineer - Civil		115,398	139,318	135,399	536	0	20,267	1.0% @ 55	0	15,351	1,509	6,348
1327.		Development Services	Associate Engineer - Civil		115,398	139,318	135,422	0	8,763	10,333	1.0% @ 55	0	22,435	1,549	22,321
1328.		Development Services	Associate Engineer - Civil		115,398	139,318	135,423	0	0	5,452	1.0% @ 55	0	17,408	1,412	23,521
1329.		Development Services	Associate Engineer - Civil		115,398	139,318	130,848	592	0	22,000	1.0% @ 55	0	13,252	1,420	18
1330.		Development Services	Associate Engineer - Civil		115,398	139,318	135,423	1,356	0	11,094	1.0% @ 55	0	17,487	1,482	22,668
1331.		Development Services	Associate Engineer - Civil		115,398	139,318	135,399	2,825	5,358	279	1.0% @ 55	0	14,825	1,442	21,148
1332.		Development Services	Associate Engineer - Civil		115,398	139,318	131,085	33,587	1,675	-87	1.0% @ 55	0	14,059	1,663	14,959
1333.		Development Services	Associate Engineer - Civil		115,398	139,318	135,399	536	3,349	3,892	1.0% @ 55	0	12,909	1,393	7,465
1334.		Development Services	Associate Engineer - Civil		115,398	139,318	131,085	12,726	2,143	-4,444	1.0% @ 55	0	13,589	1,413	15,781

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Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
1335.		Development Services	Associate Engineer - Civil		115,398	139,318	133,167	5,656	0	22,175	1.0% @ 55	0	15,933	1,497	28
1336.		Development Services	Associate Engineer - Civil		115,398	139,318	133,243	49,294	0	53,011	1.0% @ 55	0	24,067	2,317	14,120
1337.		Development Services	Associate Engineer - Civil		115,398	139,318	135,399	1,739	10,345	10,389	1.0% @ 55	0	19,166	1,570	15,982
1338.		Development Services	Associate Engineer - Civil		115,398	139,318	126,307	0	0	-4,379	N/A	0	0	0	22,344
1339.		Development Services	Associate Engineer - Civil		115,398	139,318	126,919	0	234	540	1.0% @ 55	0	13,242	1,272	10,848
1340.		Development Services	Associate Engineer - Civil		115,398	139,318	135,422	1,346	0	3,899	1.0% @ 55	0	18,045	1,368	7,465
1341.		Development Services	Associate Engineer - Civil		115,398	139,318	135,399	3,425	8,373	-1,704	1.0% @ 55	0	14,302	1,459	19,914
1342.		Development Services	Associate Engineer - Civil		115,398	139,318	135,439	0	0	11,348	1.0% @ 55	0	15,684	1,354	18
1343.		Development Services	Associate Engineer - Civil		115,398	139,318	135,399	536	0	14,235	1.0% @ 55	0	17,406	1,468	7,975
1344.		Development Services	Associate Engineer - Civil		115,398	139,318	133,115	22,934	0	14,474	1.0% @ 55	0	13,229	1,667	7,465
1345.		Development Services	Associate Engineer - Civil		115,398	139,318	126,837	754	0	5,052	1.0% @ 55	0	11,263	1,276	6,334
1346.		Development Services	Associate Engineer - Civil		115,398	139,318	134,011	90	0	52,795	1.0% @ 55	0	21,116	1,683	462
1347.		Development Services	Associate Engineer - Civil		115,398	139,318	135,435	2,488	0	22,148	1.0% @ 55	0	15,449	1,488	18
1348.		Development Services	Associate Engineer - Civil		115,398	139,318	126,893	0	0	12,074	1.0% @ 55	0	17,606	1,370	9,434
1349.		Development Services	Associate Engineer - Civil		115,398	139,318	126,871	3,066	0	38,914	1.0% @ 55	0	13,724	1,693	6,851
1350.		Development Services	Associate Engineer - Civil		115,398	139,318	118,390	0	0	9,587	1.0% @ 55	0	16,717	1,184	847
1351.		Development Services	Associate Engineer - Civil		115,398	139,318	126,871	387	0	10,657	1.0% @ 55	0	11,740	1,374	10,848
1352.		Development Services	Associate Engineer - Civil		115,398	139,318	133,336	44,733	0	32,583	1.0% @ 55	0	20,293	2,106	21,936
1353.		Development Services	Associate Engineer - Civil		115,398	139,318	133,335	2,062	4,739	23,746	1.0% @ 55	0	13,932	1,582	5,628
1354.		Development Services	Associate Engineer - Civil		115,398	139,318	127,782	2,033	0	8,341	1.0% @ 55	0	16,434	1,385	8,417
1355.		Development Services	Associate Engineer - Civil		115,398	139,318	134,744	74	0	58,391	1.0% @ 55	0	29,561	1,937	6,851
1356.		Development Services	Associate Engineer - Civil		115,398	139,318	135,439	0	0	58,983	1.0% @ 55	0	29,833	1,905	6,348
1357.		Development Services	Associate Engineer - Civil		115,398	139,318	130,735	260	0	54,310	1.0% @ 55	0	29,774	1,856	12,701
1358.		Development Services	Associate Engineer - Civil		115,398	139,318	130,696	536	0	41,100	1.0% @ 55	0	18,484	1,728	7,386
1359.		Development Services	Associate Engineer - Electrical		115,398	139,318	133,093	0	0	20,624	1.0% @ 55	0	21,828	1,439	1,552
1360.		Development Services	Associate Engineer - Electrical		115,398	139,318	134,127	248	0	39,920	1.0% @ 55	0	26,478	1,747	8,417
1361.		Development Services	Associate Engineer - Electrical		115,398	139,318	135,436	536	0	53,405	1.0% @ 55	0	26,573	1,781	18
1362.		Development Services	Associate Engineer - Electrical		115,398	139,318	129,975	0	0	25,422	1.0% @ 55	0	14,215	1,441	18
1363.		Development Services	Associate Engineer - Electrical		115,398	139,318	133,452	58,504	7,020	35,608	1.0% @ 55	0	21,916	2,338	23,521
1364.		Development Services	Associate Engineer - Electrical		115,398	139,318	45,356	0	21,368	13,850	1.0% @ 55	0	5,277	579	1,994
1365.		Development Services	Associate Engineer - Electrical		115,398	139,318	128,795	0	0	-324	1.0% @ 55	0	12,708	1,288	14,153
1366.		Development Services	Associate Engineer - Electrical		115,398	139,318	95,716	0	0	-244	1.0% @ 55	0	12,438	957	22,668
1367.		Development Services	Associate Engineer - Fire Protection		115,398	139,318	135,423	2,447	0	-6,694	1.0% @ 55	0	15,682	1,315	23,521
1368.		Development Services	Associate Engineer - Fire Protection		115,398	139,318	135,439	510	0	11,347	1.0% @ 55	0	14,306	1,353	18
1369.		Development Services	Associate Engineer - Fire Protection		115,398	139,318	134,433	0	5,106	11,338	1.0% @ 55	0	17,750	1,395	18
1370.		Development Services	Associate Engineer - Fire Protection		115,398	139,318	132,870	327	5,358	292	1.0% @ 55	0	17,157	1,379	20,646
1371.		Development Services	Associate Engineer - Fire Protection		115,398	139,318	133,065	0	0	-369	1.0% @ 55	0	21,395	1,305	15,196
1372.		Development Services	Associate Engineer - Fire Protection		115,398	139,318	135,423	737	4,567	18,575	1.0% @ 55	0	23,254	1,507	14,744
1373.		Development Services	Associate Engineer - Fire Protection		115,398	139,318	132,715	1,270	0	37,978	1.0% @ 55	0	18,740	1,724	17,885
1374.		Development Services	Associate Engineer - Mechanical		115,398	139,318	132,728	5,887	10,969	42,622	2.5% @ 55	0	22,820	11,628	19,944
1375.		Development Services	Associate Engineer - Mechanical		115,398	139,318	134,235	2,017	0	8,378	2.5% @ 55	0	0	13,213	17,885
1376.		Development Services	Associate Engineer - Mechanical		115,398	139,318	133,207	0	0	7,603	2.5% @ 55	0	17,777	8,519	15,781
1377.		Development Services	Associate Engineer - Mechanical		115,398	139,318	134,371	3,304	4,340	11,967	2.5% @ 55	0	17,777	9,260	9,797
1378.		Development Services	Associate Engineer - Mechanical		115,398	139,318	135,439	0	0	53,241	1.0% @ 55	0	23,257	1,774	18
1379.		Development Services	Associate Engineer - Mechanical		115,398	139,318	130,607	4,509	0	36,469	1.0% @ 55	0	22,324	1,643	23,521
1380.		Development Services	Associate Engineer - Mechanical		115,398	139,318	122,649	0	0	37,988	1.0% @ 55	0	22,778	1,610	22,668

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
1381.		Development Services	Associate Engineer - Traffic		115,398	139,318	135,423	0	0	38,252	2.5% @ 55	0	0	15,908	16,093
1382.		Development Services	Associate Engineer - Traffic		115,398	139,318	135,423	840	0	10,424	2.5% @ 55	0	0	13,353	22,668
1383.		Development Services	Associate Engineer - Traffic		115,398	139,318	134,231	50,877	0	2,506	2.5% @ 55	0	9,202	13,401	23,521
1384.		Development Services	Associate Engineer - Traffic		115,398	139,318	135,435	0	0	13,479	2.5% @ 55	0	0	13,372	9,731
1385.		Development Services	Associate Engineer - Traffic		115,398	139,318	135,399	536	0	36,071	1.0% @ 55	0	16,774	1,724	15,581
1386.		Development Services	Associate Engineer - Traffic		115,398	139,318	129,221	0	0	4,168	1.0% @ 55	0	12,625	1,292	7,214
1387.		Development Services	Associate Engineer - Traffic		115,398	139,318	131,441	0	0	60,217	1.0% @ 55	0	22,622	1,914	9,731
1388.		Development Services	Associate Engineer - Traffic		115,398	139,318	126,543	0	8,374	50,540	1.0% @ 55	0	17,510	1,742	18
1389.		Development Services	Associate Engineer - Traffic		115,398	139,318	135,399	536	0	10,625	1.0% @ 55	0	18,226	1,424	7,214
1390.		Development Services	Associate Engineer - Traffic		115,398	139,318	135,400	536	0	46,202	1.0% @ 55	0	19,332	1,781	7,214
1391.		Development Services	Associate Engineer - Traffic		115,398	139,318	132,649	0	0	45,911	N/A	0	0	0	6,485
1392.		Development Services	Associate Engineer - Traffic		115,398	139,318	128,580	0	0	43,683	1.0% @ 55	0	19,506	1,684	7,465
1393.		Development Services	Associate Engineer - Traffic		115,398	139,318	135,439	2,577	0	40,931	1.0% @ 55	0	23,257	1,794	18
1394.		Development Services	Associate Engineer - Traffic		115,398	139,318	134,018	536	0	39,693	1.0% @ 55	0	18,550	1,747	8,417
1395.		Development Services	Associate Engineer - Traffic		115,398	139,318	127,663	0	0	39,067	1.0% @ 55	0	17,665	1,581	14,787
1396.		Development Services	Associate Management Analyst		85,280	103,085	93,476	0	5,903	6,077	2.5% @ 55	0	12,307	6,012	5,628
1397.		Development Services	Associate Management Analyst		85,280	103,085	97,005	0	0	-739	2.5% @ 55	0	11,422	5,824	15,191
1398.		Development Services	Associate Management Analyst		85,280	103,085	98,519	396	0	13,353	2.5% @ 55	0	11,780	6,085	18
1399.		Development Services	Associate Management Analyst		85,280	103,085	91,593	0	5,903	-3,288	2.5% @ 55	0	12,204	2,890	15,781
1400.		Development Services	Associate Management Analyst		85,280	103,085	89,996	0	0	4,118	1.0% @ 55	0	8,358	900	7,465
1401.		Development Services	Associate Management Analyst		85,280	103,085	100,184	396	0	11,436	1.0% @ 55	0	14,328	1,006	18
1402.		Development Services	Associate Planner		93,829	113,381	99,366	0	0	-275	2.5% @ 55	0	12,446	5,649	23,521
1403.		Development Services	Associate Planner		93,829	113,381	108,117	0	0	1,908	2.5% @ 55	0	14,353	6,541	9,797
1404.		Development Services	Associate Planner		93,829	113,381	110,219	0	0	-3,626	2.5% @ 55	0	12,506	3,198	17,885
1405.		Development Services	Associate Planner		93,829	113,381	84,302	436	0	14,482	2.5% @ 55	0	10,211	4,918	15,781
1406.		Development Services	Associate Planner		93,829	113,381	110,186	436	6,645	3,967	2.5% @ 55	0	15,218	7,095	9,209
1407.		Development Services	Associate Planner		93,829	113,381	110,215	0	4,205	3,093	1.0% @ 55	0	14,160	1,144	7,454
1408.		Development Services	Associate Planner		93,829	113,381	110,206	0	532	5,080	1.0% @ 55	0	10,141	1,107	6,348
1409.		Development Services	Associate Planner		93,829	113,381	106,589	0	0	600	1.0% @ 55	0	11,432	1,066	10,839
1410.		Development Services	Associate Planner		93,829	113,381	108,378	0	0	-6,090	1.0% @ 55	0	15,202	1,026	15,781
1411.		Development Services	Associate Planner		93,829	113,381	108,602	0	0	1,945	1.0% @ 55	0	16,906	1,086	9,489
1412.		Development Services	Associate Planner		93,829	113,381	66,161	0	13,091	1,573	1.0% @ 55	0	6,308	666	5,088
1413.		Development Services	Associate Planner		93,829	113,381	110,206	0	0	1,332	1.0% @ 55	0	15,761	1,102	10,097
1414.		Development Services	Associate Planner		93,829	113,381	110,205	0	0	-2,170	1.0% @ 55	0	12,762	1,082	17,473
1415.		Development Services	Associate Planner		93,829	113,381	104,162	0	0	-2,122	1.0% @ 55	0	11,885	1,023	8,417
1416.		Development Services	Associate Planner		93,829	113,381	98,282	0	0	-2,819	1.0% @ 55	0	9,697	957	17,885
1417.		Development Services	Associate Planner		93,829	113,381	97,348	396	0	-1,311	1.0% @ 55	0	9,092	967	8,417
1418.		Development Services	Associate Planner		93,829	113,381	96,622	0	0	755	1.0% @ 55	0	15,045	966	4
1419.		Development Services	Associate Planner		93,829	113,381	108,774	0	0	-1,638	1.0% @ 55	0	10,009	1,042	8,417
1420.		Development Services	Associate Planner		93,829	113,381	93,849	361	0	-1,663	1.0% @ 55	0	8,948	928	8,738
1421.		Development Services	Associate Planner		93,829	113,381	90,703	0	0	-1,940	1.0% @ 55	0	10,451	890	8,417
1422.		Development Services	Associate Planner		93,829	113,381	100,970	0	0	-264	1.0% @ 55	0	10,665	1,010	7,386
1423.		Development Services	Associate Planner		93,829	113,381	22,048	0	7,865	-55	1.0% @ 55	0	1,889	221	1,552
1424.		Development Services	Associate Planner		93,829	113,381	106,268	0	0	-1,283	1.0% @ 55	0	10,132	1,051	8,417
1425.		Development Services	Associate Planner		93,829	113,381	90,876	361	0	-1,009	1.0% @ 55	0	8,362	902	8,417
1426.		Development Services	Associate Planner		93,829	113,381	91,328	436	0	-244	1.0% @ 55	0	12,005	905	512

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Entity Name	San Diego		
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Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
1427.		Development Services	Associate Planner		93,829	113,381	87,044	352	0	-2,035	1.0% @ 55	0	7,296	856	8,417
1428.		Development Services	Associate Planner		93,829	113,381	88,240	352	0	-224	1.0% @ 55	0	7,836	880	8,000
1429.		Development Services	Associate Planner		93,829	113,381	108,170	436	0	925	1.0% @ 55	0	16,722	1,086	749
1430.		Development Services	Associate Planner		93,829	113,381	87,771	0	0	-219	1.0% @ 55	0	8,077	878	7,712
1431.		Development Services	Associate Planner		93,829	113,381	108,074	0	0	-302	1.0% @ 55	0	14,659	1,054	19,212
1432.		Development Services	Associate Planner		93,829	113,381	91,126	0	0	-1,534	1.0% @ 55	0	9,928	898	8,417
1433.		Development Services	Associate Planner		93,829	113,381	105,398	0	0	-3,069	1.0% @ 55	0	14,147	941	8,417
1434.		Development Services	Auto Messenger II		42,806	51,584	48,614	0	0	1,412	2.5% @ 55	0	7,092	1,458	10,597
1435.		Development Services	Building Maintenance Supervisor		102,274	123,718	4,758	0	0	0	N/A	0	0	0	0
1436.		Development Services	Cashier		52,083	62,650	56,662	229	0	-1,185	1.0% @ 55	0	8,592	559	8,417
1437.		Development Services	Cashier		52,083	62,650	52,427	0	0	-1,148	1.0% @ 55	0	7,498	514	8,417
1438.		Development Services	Cashier		52,083	62,650	51,810	0	0	-1,068	1.0% @ 55	0	7,759	513	1,249
1439.		Development Services	Clerical Assistant I		39,333	47,174	37,855	0	0	-3,746	1.0% @ 55	0	5,847	342	8,067
1440.		Development Services	Clerical Assistant I		39,333	47,174	27,490	0	638	-1,301	1.0% @ 55	0	4,320	255	5,600
1441.		Development Services	Clerical Assistant II		47,174	56,867	12,649	0	502	1,566	1.0% @ 55	0	1,101	126	2,690
1442.		Development Services	Clerical Assistant II		47,174	56,867	55,279	0	0	-1,579	1.0% @ 55	0	5,087	538	8,417
1443.		Development Services	Clerical Assistant II		47,174	56,867	50,767	0	0	-128	1.0% @ 55	0	7,759	508	6,836
1444.		Development Services	Combination Inspector I		82,805	100,131	86,338	1,627	3,673	-3,468	2.5% @ 55	0	11,725	5,306	23,521
1445.		Development Services	Combination Inspector I		82,805	100,131	89,627	0	0	4,588	1.0% @ 55	0	10,621	836	15,781
1446.		Development Services	Combination Inspector I		82,805	100,131	37,127	0	869	375	1.0% @ 55	0	6,352	371	8
1447.		Development Services	Combination Inspector I		82,805	100,131	97,005	0	0	-972	1.0% @ 55	0	14,810	962	8,417
1448.		Development Services	Combination Inspector I		82,805	100,131	68,843	1,277	0	1,402	1.0% @ 55	0	8,179	715	8,417
1449.		Development Services	Combination Inspector I		82,805	100,131	86,465	0	0	3,264	1.0% @ 55	0	14,460	852	20,164
1450.		Development Services	Combination Inspector I		82,805	100,131	88,545	0	0	-3,089	1.0% @ 55	0	13,433	842	17,885
1451.		Development Services	Combination Inspector I		82,805	100,131	89,841	0	0	489	1.0% @ 55	0	13,623	898	12,958
1452.		Development Services	Combination Inspector I		82,805	100,131	89,841	0	0	703	1.0% @ 55	0	13,259	898	473
1453.		Development Services	Combination Inspector I		82,805	100,131	89,009	0	0	3,072	1.0% @ 55	0	14,474	919	19,944
1454.		Development Services	Combination Inspector I		82,805	100,131	89,515	0	0	176	1.0% @ 55	0	14,169	895	7,465
1455.		Development Services	Combination Inspector I		82,805	100,131	80,766	0	0	-560	1.0% @ 55	0	13,167	779	17,616
1456.		Development Services	Combination Inspector I		82,805	100,131	88,821	0	0	709	1.0% @ 55	0	13,830	888	22,668
1457.		Development Services	Combination Inspector II		86,944	105,082	98,279	404	0	-3,339	2.5% @ 55	0	4,543	7,831	17,885
1458.		Development Services	Combination Inspector II		86,944	105,082	97,674	460	0	4,684	1.0% @ 55	0	16,146	981	10,048
1459.		Development Services	Combination Inspector II		86,944	105,082	102,139	0	0	-3,099	1.0% @ 55	0	14,052	993	23,521
1460.		Development Services	Combination Inspector II		86,944	105,082	90,956	0	0	-702	1.0% @ 55	0	16,327	893	23,521
1461.		Development Services	Combination Inspector II		86,944	105,082	102,121	404	0	12,943	1.0% @ 55	0	15,889	1,040	18
1462.		Development Services	Combination Inspector II		86,944	105,082	100,468	5,501	0	16,334	1.0% @ 55	0	16,765	1,108	1,722
1463.		Development Services	Combination Inspector II		86,944	105,082	100,928	0	0	-2,619	1.0% @ 55	0	14,326	981	13,623
1464.		Development Services	Combination Inspector II		86,944	105,082	101,206	0	0	-4,748	N/A	0	0	0	17,885
1465.		Development Services	Combination Inspector II		86,944	105,082	100,580	0	0	-6,920	1.0% @ 55	0	14,342	925	15,781
1466.		Development Services	Combination Inspector II		86,944	105,082	43,502	0	0	1,044	1.0% @ 55	0	15,244	1,009	9,434
1467.		Development Services	Combination Inspector II		86,944	105,082	79,731	1,559	0	7,908	N/A	0	0	0	1,689
1468.		Development Services	Combination Inspector II		86,944	105,082	101,060	0	0	6,501	1.0% @ 55	0	13,310	1,025	6,485
1469.		Development Services	Combination Inspector II		86,944	105,082	102,139	0	0	2,448	1.0% @ 55	0	15,594	996	10,848
1470.		Development Services	Combination Inspector II		86,944	105,082	102,148	0	0	-3,935	1.0% @ 55	0	16,168	982	15,781
1471.		Development Services	Combination Inspector II		86,944	105,082	101,305	0	0	1,581	1.0% @ 55	0	13,385	1,013	20,857
1472.		Development Services	Combination Inspector II		86,944	105,082	100,406	0	0	8,930	1.0% @ 55	0	16,115	1,002	6,851

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Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
1473.		Development Services	Combination Inspector II		86,944	105,082	102,139	1,783	0	8,299	1.0% @ 55	0	16,420	1,042	7,214
1474.		Development Services	Combination Inspector II		86,944	105,082	100,394	0	0	11,959	1.0% @ 55	0	15,489	1,004	18
1475.		Development Services	Combination Inspector II		86,944	105,082	100,580	0	0	-3,700	N/A	0	0	0	23,521
1476.		Development Services	Combination Inspector II		86,944	105,082	97,919	0	0	1,633	1.0% @ 55	0	14,089	963	10,048
1477.		Development Services	Combination Inspector II		86,944	105,082	100,442	404	0	185	1.0% @ 55	0	14,340	1,008	22,668
1478.		Development Services	Combination Inspector II		86,944	105,082	102,139	0	0	-1,544	1.0% @ 55	0	15,955	996	17,885
1479.		Development Services	Combination Inspector II		86,944	105,082	101,328	0	0	1,696	1.0% @ 55	0	15,485	1,013	4
1480.		Development Services	Combination Inspector II		86,944	105,082	99,615	0	0	-980	1.0% @ 55	0	15,955	959	8,417
1481.		Development Services	Combination Inspector II		86,944	105,082	102,139	898	0	300	1.0% @ 55	0	15,594	1,027	20,637
1482.		Development Services	Combination Inspector II		86,944	105,082	98,733	0	0	-1,673	1.0% @ 55	0	15,488	964	22,668
1483.		Development Services	Combination Inspector II		86,944	105,082	100,394	0	0	783	1.0% @ 55	0	16,156	981	20,646
1484.		Development Services	Combination Inspector II		86,944	105,082	102,139	2,068	0	3,948	1.0% @ 55	0	11,807	1,071	38
1485.		Development Services	Combination Inspector II		86,944	105,082	102,139	1,837	0	950	1.0% @ 55	0	9,738	1,040	19,241
1486.		Development Services	Combination Inspector II		86,944	105,082	102,405	0	0	99	1.0% @ 55	0	15,284	1,013	8,417
1487.		Development Services	Combination Inspector II		86,944	105,082	101,305	404	0	-219	1.0% @ 55	0	14,605	964	21,560
1488.		Development Services	Combination Inspector II		86,944	105,082	100,223	0	0	329	1.0% @ 55	0	11,081	1,002	6,851
1489.		Development Services	Combination Inspector II		86,944	105,082	98,739	0	0	-2,854	1.0% @ 55	0	15,435	949	23,521
1490.		Development Services	Combination Inspector II		86,944	105,082	97,794	1,613	0	-1,130	1.0% @ 55	0	15,479	976	8,417
1491.		Development Services	Deputy Director		79,643	292,822	211,123	0	0	6,696	2.5% @ 55	0	24,826	12,773	6,482
1492.		Development Services	Deputy Director		79,643	292,822	231,949	0	0	3,690	2.5% @ 55	0	5,276	19,783	9,488
1493.		Development Services	Deputy Director		79,643	292,822	204	0	0	0	N/A	0	0	0	0
1494.		Development Services	Deputy Director		79,643	292,822	216,539	0	0	0	2.5% @ 55	0	25,889	6,496	20,979
1495.		Development Services	Deputy Director		79,643	292,822	216,539	0	0	-854	2.5% @ 55	0	22,609	13,043	18,278
1496.		Development Services	Deputy Director		79,643	292,822	49,668	0	0	0	N/A	0	0	0	0
1497.		Development Services	Deputy Director		79,643	292,822	216,539	0	0	-745	2.5% @ 55	0	27,112	13,055	17,250
1498.		Development Services	Deputy Director		79,643	292,822	205,717	0	12,719	9,707	2.5% @ 55	0	25,388	13,215	152
1499.		Development Services	Deputy Director		79,643	292,822	242,885	0	0	9,370	1.0% @ 55	0	29,716	2,429	0
1500.		Development Services	Deputy Director		79,643	292,822	231,949	0	0	-1,281	1.0% @ 55	0	35,172	2,313	22,941
1501.		Development Services	Deputy Director		79,643	292,822	216,539	0	9,466	-565	1.0% @ 55	0	29,371	2,260	20,986
1502.		Development Services	Development Project Manager II		113,693	137,280	125,816	0	4,808	1,722	2.5% @ 55	0	15,527	7,903	9,983
1503.		Development Services	Development Project Manager II		113,693	137,280	133,457	0	0	1,908	2.5% @ 55	0	17,571	8,074	9,797
1504.		Development Services	Development Project Manager II		113,693	137,280	68,793	0	983	3,671	2.5% @ 55	0	1,221	6,079	986
1505.		Development Services	Development Project Manager II		113,693	137,280	130,816	1,439	0	19,390	2.5% @ 55	0	15,303	10,286	1,000
1506.		Development Services	Development Project Manager II		113,693	137,280	132,932	0	5,631	-8,760	2.5% @ 55	0	16,609	7,853	23,521
1507.		Development Services	Development Project Manager II		113,693	137,280	133,422	0	5,149	-1,019	1.0% @ 55	0	20,689	1,366	9,184
1508.		Development Services	Development Project Manager II		113,693	137,280	133,461	0	6,864	11,687	2.5% @ 55	0	16,710	8,490	18
1509.		Development Services	Development Project Manager II		113,693	137,280	133,461	2,540	0	66	2.5% @ 55	0	14,270	8,227	10,848
1510.		Development Services	Development Project Manager II		113,693	137,280	133,461	2,116	8,250	7,743	2.5% @ 55	0	18,229	4,315	6,851
1511.		Development Services	Development Project Manager II		113,693	137,280	117,745	0	0	11,687	2.5% @ 55	0	12,590	4,710	18
1512.		Development Services	Development Project Manager II		113,693	137,280	131,143	0	0	-258	1.0% @ 55	0	20,235	1,272	9,434
1513.		Development Services	Development Project Manager II		113,693	137,280	133,457	0	0	-54	1.0% @ 55	0	19,086	1,334	10,234
1514.		Development Services	Development Project Manager II		113,693	137,280	133,445	0	0	1,323	1.0% @ 55	0	17,782	1,316	10,048
1515.		Development Services	Development Project Manager II		113,693	137,280	131,405	0	8,250	828	1.0% @ 55	0	11,669	1,397	10,828
1516.		Development Services	Development Project Manager II		113,693	137,280	132,383	0	8,250	10,735	1.0% @ 55	0	20,845	1,406	18
1517.		Development Services	Development Project Manager II		113,693	137,280	128,669	0	8,250	515	1.0% @ 55	0	15,969	1,369	10,848
1518.		Development Services	Development Project Manager II		113,693	137,280	133,445	0	8,250	11,333	1.0% @ 55	0	20,373	1,275	18

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Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
1519.		Development Services	Development Project Manager II		113,693	137,280	128,879	0	0	9,235	1.0% @ 55	0	19,988	1,289	2,148
1520.		Development Services	Development Project Manager II		113,693	137,280	132,294	528	6,600	-51	1.0% @ 55	0	15,880	1,394	15,982
1521.		Development Services	Development Project Manager II		113,693	137,280	130,558	0	0	5,253	1.0% @ 55	0	11,653	1,312	7,170
1522.		Development Services	Development Project Manager II		113,693	137,280	131,300	1,031	0	348	1.0% @ 55	0	15,069	1,330	12,958
1523.		Development Services	Development Project Manager II		113,693	137,280	133,445	0	0	305	1.0% @ 55	0	17,579	1,341	19,944
1524.		Development Services	Development Project Manager II		113,693	137,280	131,173	0	5,280	12,016	1.0% @ 55	0	16,814	1,371	18
1525.		Development Services	Development Project Manager II		113,693	137,280	129,393	0	0	2,702	1.0% @ 55	0	16,047	1,301	8,000
1526.		Development Services	Development Project Manager II		113,693	137,280	132,353	0	0	4,895	1.0% @ 55	0	11,851	1,324	6,479
1527.		Development Services	Development Project Manager II		113,693	137,280	125,816	0	6,180	-330	1.0% @ 55	0	16,765	1,276	22,668
1528.		Development Services	Development Project Manager II		113,693	137,280	131,530	0	0	-1,351	1.0% @ 55	0	14,781	1,315	15,554
1529.		Development Services	Development Project Manager II		113,693	137,280	131,396	0	0	12,343	1.0% @ 55	0	17,232	1,321	4
1530.		Development Services	Development Project Manager II		113,693	137,280	131,165	0	0	-367	1.0% @ 55	0	17,144	1,311	22,366
1531.		Development Services	Development Project Manager II		113,693	137,280	133,445	0	0	4,521	1.0% @ 55	0	14,095	1,321	6,851
1532.		Development Services	Development Project Manager II		113,693	137,280	129,254	0	0	11,364	1.0% @ 55	0	19,913	1,293	18
1533.		Development Services	Development Project Manager II		113,693	137,280	124,885	0	0	-6,855	1.0% @ 55	0	19,078	1,183	23,521
1534.		Development Services	Development Project Manager II		113,693	137,280	88,755	1,006	0	16,661	1.0% @ 55	0	12,201	853	22,542
1535.		Development Services	Development Project Manager II		113,693	137,280	112,744	0	0	-282	1.0% @ 55	0	14,342	1,128	7,465
1536.		Development Services	Development Project Manager II		113,693	137,280	113,748	0	0	-2,872	1.0% @ 55	0	10,845	1,112	17,885
1537.		Development Services	Development Project Manager II		113,693	137,280	131,170	2,540	0	-5,362	1.0% @ 55	0	19,392	1,287	23,521
1538.		Development Services	Development Project Manager II		113,693	137,280	133,445	0	0	-6,832	1.0% @ 55	0	20,692	1,269	23,521
1539.		Development Services	Development Project Manager II		113,693	137,280	133,457	50	0	-3,928	1.0% @ 55	0	15,888	1,299	23,521
1540.		Development Services	Development Project Manager II		113,693	137,280	115,978	0	0	3,308	1.0% @ 55	0	16,534	1,160	14,153
1541.		Development Services	Development Project Manager II		113,693	137,280	132,455	0	0	-4,567	1.0% @ 55	0	17,489	1,282	23,285
1542.		Development Services	Development Project Manager II		113,693	137,280	132,470	0	1,584	-1,464	1.0% @ 55	0	19,916	1,329	1,000
1543.		Development Services	Development Project Manager II		113,693	137,280	133,422	528	0	-1,416	1.0% @ 55	0	14,093	1,329	8,417
1544.		Development Services	Development Project Manager II		113,693	137,280	131,170	0	0	-3,293	1.0% @ 55	0	19,988	1,152	8,417
1545.		Development Services	Development Project Manager II		113,693	137,280	131,425	1,031	0	-482	1.0% @ 55	0	13,168	1,301	6,498
1546.		Development Services	Development Project Manager III		131,040	158,434	154,001	0	0	858	2.5% @ 55	0	0	14,014	10,848
1547.		Development Services	Development Project Manager III		131,040	158,434	154,019	2,931	8,398	1,176	2.5% @ 55	0	16,468	10,004	9,797
1548.		Development Services	Development Project Manager III		131,040	158,434	154,001	0	5,803	672	2.5% @ 55	0	19,366	9,709	12,526
1549.		Development Services	Development Project Manager III		131,040	158,434	152,744	609	0	1,431	2.5% @ 55	0	19,541	9,278	9,434
1550.		Development Services	Development Project Manager III		131,040	158,434	149,814	0	0	858	2.5% @ 55	0	18,778	8,989	10,848
1551.		Development Services	Development Project Manager III		131,040	158,434	154,001	0	0	11,269	1.0% @ 55	0	17,834	1,540	18
1552.		Development Services	Development Project Manager III		131,040	158,434	152,876	0	0	11,150	2.5% @ 55	0	18,109	9,249	18
1553.		Development Services	Development Project Manager III		131,040	158,434	154,001	0	0	4,368	1.0% @ 55	0	15,195	1,540	6,952
1554.		Development Services	Development Project Manager III		131,040	158,434	145,166	0	0	-4,626	1.0% @ 55	0	19,782	1,409	23,521
1555.		Development Services	Development Project Manager III		131,040	158,434	151,295	0	0	10,350	1.0% @ 55	0	16,099	1,487	18
1556.		Development Services	Development Project Manager III		131,040	158,434	152,420	0	0	-902	1.0% @ 55	0	23,635	1,519	10,597
1557.		Development Services	Development Project Manager III		131,040	158,434	152,439	2,878	0	-544	N/A	0	0	0	19,336
1558.		Development Services	Development Project Manager III		131,040	158,434	151,577	3,898	0	4,043	1.0% @ 55	0	22,474	1,535	7,465
1559.		Development Services	Development Project Manager III		131,040	158,434	150,958	0	6,474	-3,054	1.0% @ 55	0	15,561	1,548	17,885
1560.		Development Services	Development Project Manager III		131,040	158,434	138,108	517	0	1,860	1.0% @ 55	0	15,333	1,386	20,646
1561.		Development Services	Development Project Manager III		131,040	158,434	145,154	0	0	-9,727	1.0% @ 55	0	16,312	1,358	11,705
1562.		Development Services	Development Services Director		99,237	375,918	280,972	0	17,371	149	2.5% @ 55	0	35,179	17,841	25,515
1563.		Development Services	Development Services Permit Technician		61,318	73,902	66,053	0	2,541	1,471	2.5% @ 55	0	7,631	4,150	10,234
1564.		Development Services	Development Services Permit Technician		61,318	73,902	64,836	0	0	1,908	2.5% @ 55	0	0	5,937	9,797

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Cities - Government Compensation Report - Calendar Year 2025

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
1565.		Development Services	Development Services Permit Technician		61,318	73,902	64,902	0	0	704	1.0% @ 55	0	10,020	649	10,839
1566.		Development Services	Development Services Permit Technician		61,318	73,902	66,438	0	0	-2,222	N/A	0	0	0	17,142
1567.		Development Services	Development Services Permit Technician		61,318	73,902	69,237	0	0	1,609	1.0% @ 55	0	10,650	692	9,434
1568.		Development Services	Development Services Permit Technician		61,318	73,902	68,545	0	0	4,695	1.0% @ 55	0	10,515	685	6,839
1569.		Development Services	Development Services Permit Technician		61,318	73,902	64,537	0	0	11,005	1.0% @ 55	0	8,486	645	538
1570.		Development Services	Development Services Permit Technician		61,318	73,902	42,869	0	0	20,701	1.0% @ 55	0	3,743	431	18
1571.		Development Services	Development Services Permit Technician		61,318	73,902	71,805	0	0	1,793	1.0% @ 55	0	8,522	733	6,130
1572.		Development Services	Development Services Permit Technician		61,318	73,902	69,136	0	0	-173	1.0% @ 55	0	10,921	691	15,967
1573.		Development Services	Development Services Permit Technician		61,318	73,902	58,584	0	0	-147	1.0% @ 55	0	9,084	586	16,738
1574.		Development Services	Development Services Permit Technician		61,318	73,902	52,648	0	0	8,979	1.0% @ 55	0	6,472	514	4
1575.		Development Services	Electrical Inspector I		82,805	100,131	95,025	603	0	924	1.0% @ 55	0	13,202	943	20,616
1576.		Development Services	Electrical Inspector I		82,805	100,131	97,334	2,564	0	5,619	1.0% @ 55	0	15,306	1,048	14,404
1577.		Development Services	Electrical Inspector I		82,805	100,131	97,334	2,526	0	955	1.0% @ 55	0	14,577	998	20,170
1578.		Development Services	Electrical Inspector II		86,944	105,082	102,139	20,003	6,576	7,924	2.5% @ 55	0	13,982	8,185	22,668
1579.		Development Services	Electrical Inspector II		86,944	105,082	101,363	2,222	5,304	2,788	1.0% @ 55	0	16,199	1,053	17,106
1580.		Development Services	Electrical Inspector II		86,944	105,082	102,139	7,017	0	16,611	1.0% @ 55	0	15,405	1,091	9
1581.		Development Services	Electrical Inspector II		86,944	105,082	102,139	2,977	212	7,324	1.0% @ 55	0	16,854	1,104	10,234
1582.		Development Services	Electrical Inspector II		86,944	105,082	96,619	11,177	0	-692	N/A	0	0	0	9,982
1583.		Development Services	Electrical Inspector II		86,944	105,082	102,139	1,108	0	476	1.0% @ 55	0	15,155	1,013	17,885
1584.		Development Services	Electrical Inspector II		86,944	105,082	102,139	10,764	0	888	1.0% @ 55	0	13,610	1,129	22,668
1585.		Development Services	Environmental Biologist III		102,523	124,114	102,756	0	0	-1,692	1.0% @ 55	0	10,930	1,013	8,417
1586.		Development Services	Environmental Biologist III		102,523	124,114	103,484	0	0	603	1.0% @ 55	0	15,692	1,035	7,438
1587.		Development Services	Executive Assistant		67,392	81,557	78,093	93	0	2,003	1.0% @ 55	0	10,747	804	8,417
1588.		Development Services	Geographic Information Systems Analyst II		95,472	115,378	104,124	0	0	4,342	1.0% @ 55	0	12,739	1,039	20,337
1589.		Development Services	Hazardous Materials Inspector I		77,147	93,496	83,019	0	0	1,511	1.0% @ 55	0	9,904	845	8,417
1590.		Development Services	Hazardous Materials Inspector III		100,298	121,555	117,297	0	0	-6,319	2.5% @ 55	0	0	10,318	23,521
1591.		Development Services	Hazardous Materials Inspector III		100,298	121,555	118,160	0	0	-5,323	1.0% @ 55	0	18,469	1,131	23,521
1592.		Development Services	Hazardous Materials Program Manager		120,661	146,411	142,320	0	0	-2,331	2.5% @ 55	0	18,062	8,469	15,781
1593.		Development Services	Information Systems Analyst II		86,944	105,061	102,118	0	0	6,528	1.0% @ 55	0	16,132	1,021	0
1594.		Development Services	Information Systems Analyst II		86,944	105,061	102,118	0	0	2,407	1.0% @ 55	0	15,665	1,021	9,124
1595.		Development Services	Information Systems Analyst III		95,472	115,378	109,934	0	5,427	9,977	2.5% @ 55	0	15,597	6,651	0
1596.		Development Services	Information Systems Analyst III		95,472	115,378	112,153	0	0	1,500	1.0% @ 55	0	17,530	1,121	14,981
1597.		Development Services	Information Systems Analyst IV		107,328	130,083	126,443	0	0	-4,819	1.0% @ 55	0	19,974	1,229	25,217
1598.		Development Services	Information Systems Technician		68,474	82,555	73,649	0	0	-185	1.0% @ 55	0	6,571	477	7,200
1599.		Development Services	Information Systems Technician		68,474	82,555	78,535	373	0	-2,129	1.0% @ 55	0	8,100	770	8,417
1600.		Development Services	Junior Engineer - Civil		86,611	104,811	93,601	659	0	4,864	1.0% @ 55	0	8,459	994	5,613
1601.		Development Services	Junior Engineer - Civil		86,611	104,811	94,746	3,996	2,457	485	1.0% @ 55	0	8,181	1,001	7,465
1602.		Development Services	Junior Engineer - Civil		86,611	104,811	85,900	0	0	710	1.0% @ 55	0	7,904	859	400
1603.		Development Services	Junior Engineer - Civil		86,611	104,811	97,506	0	0	-244	1.0% @ 55	0	10,299	975	6,842
1604.		Development Services	Junior Engineer - Civil		86,611	104,811	94,802	385	0	-266	1.0% @ 55	0	9,071	952	6,851
1605.		Development Services	Junior Engineer - Civil		86,611	104,811	95,145	0	0	606	1.0% @ 55	0	15,389	960	23,521
1606.		Development Services	Junior Engineer - Civil		86,611	104,811	94,798	0	0	7,328	1.0% @ 55	0	9,762	1,019	7,465
1607.		Development Services	Junior Engineer - Civil		86,611	104,811	93,418	0	0	-1,730	1.0% @ 55	0	10,637	919	8,417
1608.		Development Services	Junior Engineer - Electrical		86,611	104,811	95,623	39,662	0	1,481	1.0% @ 55	0	10,253	1,353	7,465
1609.		Development Services	Junior Planner		68,910	83,138	77,121	305	0	1,089	1.0% @ 55	0	6,848	769	18
1610.		Development Services	Junior Planner		68,910	83,138	67,756	0	0	-169	1.0% @ 55	0	6,105	678	5,681

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Entity Name San Diego Human Resources Web Page www.sandiego.gov Employees Hold more than One Position? No (Enter 'Yes' or 'No') Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')												Preparer Contact Information Preparer Name Nhi Ly Phone Number 619-236-6723 E-mail Address nly@sandiego.gov			
												"----- Employer Contribution: -----" -- Total Wages Subject to Medicare (Box 5 of W-2): --			
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
1611.		Development Services	Land Surveying Assistant		100,422	121,035	26,457	0	2,185	2,323	2.5% @ 55	0	4,010	857	1
1612.		Development Services	Land Surveying Assistant		100,422	121,035	117,666	0	3,812	41,187	1.0% @ 55	0	14,696	1,472	6,600
1613.		Development Services	Land Surveying Assistant		100,422	121,035	117,666	734	8,799	20,760	1.0% @ 55	0	19,705	1,366	18
1614.		Development Services	Land Surveying Assistant		100,422	121,035	117,666	828	8,799	9,073	1.0% @ 55	0	12,116	1,367	22,195
1615.		Development Services	Land Surveying Assistant		100,422	121,035	117,631	1,247	7,051	-4,611	1.0% @ 55	0	15,674	1,216	23,521
1616.		Development Services	Land Surveying Assistant		100,422	121,035	117,631	1,987	6,983	-373	N/A	0	0	0	21,500
1617.		Development Services	Land Surveying Assistant		100,422	121,035	115,525	466	0	-292	1.0% @ 55	0	14,392	1,160	14,153
1618.		Development Services	Land Surveying Associate		115,648	139,630	135,740	892	0	53,769	2.5% @ 55	0	20,177	10,812	18
1619.		Development Services	Land Surveying Associate		115,648	139,630	135,739	1,229	2,462	41,556	2.5% @ 55	0	0	16,394	15,932
1620.		Development Services	Land Surveying Associate		115,648	139,630	135,735	0	10,787	53,766	2.5% @ 55	0	22,263	11,410	18
1621.		Development Services	Land Surveying Associate		115,648	139,630	135,756	4,410	0	43,121	1.0% @ 55	0	23,787	1,837	22,668
1622.		Development Services	Land Surveying Associate		115,648	139,630	135,739	225	5,242	58,715	1.0% @ 55	0	28,090	2,004	19,195
1623.		Development Services	Legislative Recorder I		65,395	79,102	76,814	0	0	4,126	2.5% @ 55	0	8,409	4,872	9,797
1624.		Development Services	Legislative Recorder II		68,598	83,054	74,485	0	0	1,721	1.0% @ 55	0	11,782	745	9,797
1625.		Development Services	Legislative Recorder II		68,598	83,054	67,169	0	0	87	1.0% @ 55	0	9,356	672	745
1626.		Development Services	Life Safety Inspector II		86,944	105,082	100,396	4,514	0	-114	1.0% @ 55	0	13,996	1,037	23,521
1627.		Development Services	Life Safety Inspector II		86,944	105,082	101,297	8,409	0	-2,752	1.0% @ 55	0	15,230	1,059	17,885
1628.		Development Services	Life Safety Inspector II		86,944	105,082	97,337	2,814	4,057	697	1.0% @ 55	0	14,780	1,039	15,781
1629.		Development Services	Life Safety Inspector II		86,944	105,082	102,151	5,674	4,042	-839	1.0% @ 55	0	13,856	1,102	8,417
1630.		Development Services	Life Safety Inspector II		86,944	105,082	98,724	5,992	0	-4,052	1.0% @ 55	0	15,606	999	15,781
1631.		Development Services	Life Safety Inspector II		86,944	105,082	98,242	1,588	0	954	1.0% @ 55	0	14,768	998	17,182
1632.		Development Services	Management Intern		36712	47320	6,663	0	0	0	N/A	0	0	250	0
1633.		Development Services	Management Intern		36712	47320	9,962	0	0	0	N/A	0	0	374	0
1634.		Development Services	Management Intern		36712	47320	8,806	0	0	0	N/A	0	0	330	0
1635.		Development Services	Mechanical Inspector II		86,944	105,082	102,139	0	6,315	11,687	2.5% @ 55	0	13,576	6,561	18
1636.		Development Services	Mechanical Inspector II		86,944	105,082	97,614	605	0	15,465	1.0% @ 55	0	15,021	1,011	18
1637.		Development Services	Mechanical Inspector II		86,944	105,082	84,478	262	0	6,635	1.0% @ 55	0	15,489	1,022	6,348
1638.		Development Services	Mechanical Inspector II		86,944	105,082	100,071	150	0	10,621	1.0% @ 55	0	14,087	1,002	2,148
1639.		Development Services	Mechanical Inspector II		86,944	105,082	97,238	592	0	12,398	N/A	0	0	0	18
1640.		Development Services	Mechanical Inspector II		86,944	105,082	96,752	294	0	12,471	1.0% @ 55	0	14,607	970	270
1641.		Development Services	Mechanical Inspector II		86,944	105,082	96,851	0	0	393	1.0% @ 55	0	11,216	961	1,000
1642.		Development Services	Mechanical Inspector II		86,944	105,082	94,251	0	0	1,164	1.0% @ 55	0	14,988	942	14,390
1643.		Development Services	Mechanical Inspector II		86,944	105,082	45,382	307	0	-1,389	1.0% @ 55	0	6,881	439	8,217
1644.		Development Services	Mechanical Inspector II		86,944	105,082	35,142	607	0	-2,069	1.0% @ 55	0	5,668	334	8,833
1645.		Development Services	Office Support Specialist		48,755	58,677	56,072	0	0	12,243	2.5% @ 55	0	7,109	2,899	918
1646.		Development Services	Office Support Specialist		48,755	58,677	56,623	0	0	858	2.5% @ 55	0	7,459	1,699	10,848
1647.		Development Services	Office Support Specialist		48,755	58,677	57,047	0	0	2,660	2.5% @ 55	0	0	5,252	9,717
1648.		Development Services	Office Support Specialist		48,755	58,677	57,040	0	0	-1,922	2.5% @ 55	0	7,239	3,335	15,781
1649.		Development Services	Office Support Specialist		48,755	58,677	53,824	0	0	-9,111	1.0% @ 55	0	7,415	449	15,781
1650.		Development Services	Office Support Specialist		48,755	58,677	0	0	14,612	32,124	1.0% @ 55	0	0	0	1
1651.		Development Services	Payroll Specialist II		57,325	69,264	66,295	0	4,115	8,531	2.5% @ 55	0	0	6,313	3,474
1652.		Development Services	Payroll Specialist II		57,325	69,264	47,450	0	3,224	22,506	1.0% @ 55	0	5,383	512	425
1653.		Development Services	Payroll Specialist II		57,325	69,264	61,372	0	3,863	11,524	1.0% @ 55	0	5,442	652	18
1654.		Development Services	Payroll Specialist II		57,325	69,264	62,173	0	0	11,532	1.0% @ 55	0	4,946	622	18
1655.		Development Services	Payroll Supervisor		65,790	79,581	76,178	0	4,657	858	2.5% @ 55	0	8,777	4,891	10,848
1656.		Development Services	Plan Review Specialist I		70,845	85,322	66,666	145	1,295	1,487	1.0% @ 55	0	9,839	681	10,048

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
1657.		Development Services	Plan Review Specialist I		70,845	85,322	76,045	0	0	-190	1.0% @ 55	0	10,481	760	19,703
1658.		Development Services	Plan Review Specialist II		77,834	93,933	76,410	0	0	11,052	1.0% @ 55	0	10,894	712	462
1659.		Development Services	Plan Review Specialist II		77,834	93,933	75,832	0	0	4,316	1.0% @ 55	0	9,967	758	7,200
1660.		Development Services	Plan Review Specialist II		77,834	93,933	83,544	0	0	-209	1.0% @ 55	0	12,469	836	6,600
1661.		Development Services	Plan Review Specialist II		77,834	93,933	89,914	0	0	-257	1.0% @ 55	0	14,452	899	22,668
1662.		Development Services	Plan Review Specialist II		77,834	93,933	78,991	0	0	-2,785	1.0% @ 55	0	11,880	764	17,885
1663.		Development Services	Plan Review Specialist III		87,464	105,581	105,581	0	7,149	3,443	2.5% @ 55	0	14,897	7,028	15,781
1664.		Development Services	Plan Review Specialist III		87,464	105,581	0	0	631	46,345	2.5% @ 55	0	0	0	0
1665.		Development Services	Plan Review Specialist III		87,464	105,581	87,164	0	0	2,815	2.5% @ 55	0	10,027	2,699	22,668
1666.		Development Services	Plan Review Specialist III		87,464	105,581	88,387	1,547	0	-2,135	1.0% @ 55	0	15,238	880	10,848
1667.		Development Services	Plan Review Specialist III		87,464	105,581	100,936	0	0	3,086	1.0% @ 55	0	9,785	1,009	7,531
1668.		Development Services	Plan Review Specialist III		87,464	105,581	102,331	0	0	-8,313	1.0% @ 55	0	16,146	939	23,521
1669.		Development Services	Plan Review Specialist III		87,464	105,581	96,281	0	0	-241	1.0% @ 55	0	8,313	963	7,464
1670.		Development Services	Plan Review Specialist III		87,464	105,581	93,919	0	0	3,020	1.0% @ 55	0	15,450	974	9,333
1671.		Development Services	Plan Review Specialist III		87,464	105,581	92,067	1,074	0	3,473	1.0% @ 55	0	9,870	931	8,000
1672.		Development Services	Plan Review Specialist III		87,464	105,581	101,096	0	0	11,434	1.0% @ 55	0	15,743	1,011	18
1673.		Development Services	Plan Review Specialist III		87,464	105,581	105,581	0	0	588	1.0% @ 55	0	13,912	1,064	7,450
1674.		Development Services	Plan Review Specialist III		87,464	105,581	43,451	0	0	-5,098	N/A	0	0	3,521	6,250
1675.		Development Services	Plan Review Specialist III		87,464	105,581	95,717	369	0	1,831	1.0% @ 55	0	11,655	982	17,885
1676.		Development Services	Plan Review Specialist III		87,464	105,581	83,454	0	0	2,934	1.0% @ 55	0	13,857	866	18
1677.		Development Services	Plan Review Specialist III		87,464	105,581	65,985	0	6	1,599	1.0% @ 55	0	10,746	654	8,067
1678.		Development Services	Plan Review Specialist III		87,464	105,581	84,489	0	0	-109	1.0% @ 55	0	7,334	846	8,417
1679.		Development Services	Plan Review Specialist III		87,464	105,581	93,778	0	0	-6,666	1.0% @ 55	0	11,928	873	18,677
1680.		Development Services	Plan Review Specialist III		87,464	105,581	94,211	0	0	-236	1.0% @ 55	0	8,741	937	7,183
1681.		Development Services	Plan Review Specialist III		87,464	105,581	84,084	0	1,602	-217	1.0% @ 55	0	10,087	857	15,982
1682.		Development Services	Plan Review Specialist III		87,464	105,581	93,011	0	0	-1,324	1.0% @ 55	0	14,141	919	7,465
1683.		Development Services	Plan Review Specialist III		87,464	105,581	94,470	0	0	-237	1.0% @ 55	0	12,679	945	6,851
1684.		Development Services	Plan Review Specialist III		87,464	105,581	92,713	0	0	750	1.0% @ 55	0	14,863	922	18
1685.		Development Services	Plan Review Specialist III		87,464	105,581	93,617	0	0	757	1.0% @ 55	0	10,924	936	9
1686.		Development Services	Plan Review Specialist III		87,464	105,581	81,782	0	0	-205	1.0% @ 55	0	11,186	818	7,465
1687.		Development Services	Plan Review Specialist III		87,464	105,581	82,072	0	0	-206	1.0% @ 55	0	11,575	821	7,465
1688.		Development Services	Plan Review Specialist III		87,464	105,581	83,590	313	0	1,337	1.0% @ 55	0	10,956	833	19,834
1689.		Development Services	Plan Review Specialist III		87,464	105,581	84,510	0	0	-222	1.0% @ 55	0	12,856	845	7,224
1690.		Development Services	Plan Review Specialist III		87,464	105,581	81,935	0	0	1,310	1.0% @ 55	0	10,998	818	21,341
1691.		Development Services	Plan Review Specialist IV		95,950	115,502	104,188	0	2,221	404	1.0% @ 55	0	17,059	1,071	12,467
1692.		Development Services	Plan Review Specialist IV		95,950	115,502	111,457	0	0	568	2.5% @ 55	0	13,857	6,743	10,837
1693.		Development Services	Plan Review Specialist IV		95,950	115,502	107,675	0	0	588	1.0% @ 55	0	15,877	1,077	10,848
1694.		Development Services	Plan Review Specialist IV		95,950	115,502	59,921	0	0	32,764	1.0% @ 55	0	6,065	596	18
1695.		Development Services	Plan Review Specialist IV		95,950	115,502	112,069	2,042	4,813	5,370	1.0% @ 55	0	17,131	1,243	22,571
1696.		Development Services	Plan Review Specialist IV		95,950	115,502	112,277	0	0	2,624	1.0% @ 55	0	18,101	1,152	13,632
1697.		Development Services	Plan Review Specialist IV		95,950	115,502	106,288	0	0	-1,883	N/A	0	0	0	8,417
1698.		Development Services	Plan Review Specialist IV		95,950	115,502	105,584	0	0	4,971	1.0% @ 55	0	13,563	1,108	18,894
1699.		Development Services	Plan Review Specialist IV		95,950	115,502	106,720	396	1,061	4,301	1.0% @ 55	0	15,380	1,128	8,417
1700.		Development Services	Plan Review Specialist IV		95,950	115,502	103,752	0	0	4,860	1.0% @ 55	0	15,579	1,089	19,212
1701.		Development Services	Plan Review Specialist IV		95,950	115,502	92,489	0	0	-3,150	1.0% @ 55	0	14,268	896	20,004
1702.		Development Services	Plan Review Specialist IV		95,950	115,502	104,497	0	0	-6,774	1.0% @ 55	0	14,633	980	23,521

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
1703.		Development Services	Plan Review Specialist IV		95,950	115,502	103,635	0	0	-259	1.0% @ 55	0	14,057	1,036	7,465
1704.		Development Services	Plan Review Specialist IV		95,950	115,502	102,195	0	0	-1,807	1.0% @ 55	0	9,536	1,006	8,417
1705.		Development Services	Plan Review Specialist IV		95,950	115,502	102,887	0	0	-270	1.0% @ 55	0	10,225	1,013	8,000
1706.		Development Services	Principal Accountant		30,909	242,590	149,169	0	0	-384	1.0% @ 55	0	16,252	1,492	14,973
1707.		Development Services	Principal Plan Review Specialist		121,326	146,307	142,216	0	0	4,820	2.5% @ 55	0	8,343	11,043	9,797
1708.		Development Services	Principal Plan Review Specialist		121,326	146,307	139,248	0	6,331	3,877	1.0% @ 55	0	19,915	1,443	7,465
1709.		Development Services	Program Coordinator		36,712	220,314	35,478	0	15,181	832	2.5% @ 55	0	4,378	2,182	1,914
1710.		Development Services	Program Coordinator		36,712	220,314	161,128	0	8,290	-846	2.5% @ 55	0	17,950	10,199	17,250
1711.		Development Services	Program Coordinator		36,712	220,314	136,459	0	8,236	6,638	2.5% @ 55	0	16,841	4,341	6,540
1712.		Development Services	Program Coordinator		36,712	220,314	161,156	0	0	9,574	1.0% @ 55	0	18,662	1,573	0
1713.		Development Services	Program Coordinator		36,712	220,314	161,156	0	0	-3,805	1.0% @ 55	0	18,662	1,575	24,640
1714.		Development Services	Program Manager		79,643	292,822	179,051	0	11,070	-19	2.5% @ 55	0	23,301	11,501	15,058
1715.		Development Services	Program Manager		79,643	292,822	179,051	0	11,070	3,690	2.5% @ 55	0	21,054	11,502	9,488
1716.		Development Services	Program Manager		79,643	292,822	179,002	0	0	2,893	2.5% @ 55	0	7,574	14,444	10,285
1717.		Development Services	Program Manager		79,643	292,822	179,051	0	0	-2,603	1.0% @ 55	0	15,342	1,769	18,508
1718.		Development Services	Program Manager		79,643	292,822	161,170	0	0	3,798	1.0% @ 55	0	18,112	1,607	8,977
1719.		Development Services	Program Manager		79,643	292,822	179,036	0	8,744	9,529	1.0% @ 55	0	26,720	1,790	0
1720.		Development Services	Program Manager		79,643	292,822	179,051	0	0	9,529	1.0% @ 55	0	23,003	1,791	0
1721.		Development Services	Program Manager		79,643	292,822	179,051	0	11,070	3,217	1.0% @ 55	0	16,476	1,901	9,486
1722.		Development Services	Public Information Clerk		49,629	59,696	28,923	0	0	26,012	2.5% @ 55	0	7,919	3,324	8,417
1723.		Development Services	Public Information Clerk		49,629	59,696	54,885	0	0	969	1.0% @ 55	0	8,965	560	8,417
1724.		Development Services	Public Information Clerk		49,629	59,696	56,943	0	0	10,368	1.0% @ 55	0	7,639	599	1,116
1725.		Development Services	Public Information Clerk		49,629	59,696	56,962	230	0	-3,274	1.0% @ 55	0	9,062	541	8,417
1726.		Development Services	Public Information Clerk		49,629	59,696	56,726	0	0	-586	1.0% @ 55	0	8,716	563	17,885
1727.		Development Services	Public Information Clerk		49,629	59,696	51,584	0	0	2,776	1.0% @ 55	0	8,754	545	6,836
1728.		Development Services	Public Information Clerk		49,629	59,696	43,476	0	0	-1,306	1.0% @ 55	0	6,518	420	8,417
1729.		Development Services	Public Information Clerk		49,629	59,696	52,254	0	0	-1,325	1.0% @ 55	0	5,705	505	8,108
1730.		Development Services	Public Information Clerk		49,629	59,696	48,056	0	0	862	1.0% @ 55	0	7,250	481	18
1731.		Development Services	Public Information Clerk		49,629	59,696	36,910	0	272	-92	1.0% @ 55	0	5,753	369	5,896
1732.		Development Services	Public Information Clerk		49,629	59,696	45,521	0	0	-114	1.0% @ 55	0	4,372	455	7,465
1733.		Development Services	Public Information Specialist		47,154	56,950	4,189	0	0	0	N/A	0	0	0	0
1734.		Development Services	Safety & Training Manager		100,318	121,555	116,483	0	7,144	-1,640	2.5% @ 55	0	12,977	7,380	14,153
1735.		Development Services	Safety Officer		87,006	105,123	94,461	0	0	833	1.0% @ 55	0	10,939	945	18
1736.		Development Services	Senior Cashier		56,763	68,474	63,290	0	0	-1,239	1.0% @ 55	0	10,466	622	8,417
1737.		Development Services	Senior Civil Engineer		132,954	160,742	156,248	2,649	12,654	57,338	2.5% @ 55	0	23,724	13,350	3,474
1738.		Development Services	Senior Civil Engineer		132,954	160,742	131,473	1,752	48,255	33,910	2.5% @ 55	0	0	16,162	9,754
1739.		Development Services	Senior Civil Engineer		132,954	160,742	156,221	618	12,255	39,187	2.5% @ 55	0	22,347	6,425	23,521
1740.		Development Services	Senior Civil Engineer		132,954	160,742	146,012	2,759	12,078	46,123	2.5% @ 55	0	25,269	12,522	15,538
1741.		Development Services	Senior Civil Engineer		132,954	160,742	156,248	0	12,654	51,223	2.5% @ 55	0	22,803	13,149	8,917
1742.		Development Services	Senior Civil Engineer		132,954	160,742	155,466	22,704	0	60,175	2.5% @ 55	0	25,134	10,518	18
1743.		Development Services	Senior Civil Engineer		132,954	160,742	156,248	1,296	0	48,190	2.5% @ 55	0	25,261	12,447	22,668
1744.		Development Services	Senior Civil Engineer		132,954	160,742	155,694	19,493	24,093	44,527	2.5% @ 55	0	22,728	14,750	17,885
1745.		Development Services	Senior Civil Engineer		132,954	160,742	156,221	618	12,654	52,564	1.0% @ 55	0	24,365	2,181	7,214
1746.		Development Services	Senior Civil Engineer		132,954	160,742	136,743	299	0	39,361	1.0% @ 55	0	21,799	1,768	17,824
1747.		Development Services	Senior Civil Engineer		132,954	160,742	140,916	563	0	56,067	1.0% @ 55	0	19,942	1,863	18
1748.		Development Services	Senior Civil Engineer		132,954	160,742	155,012	1,957	0	49,748	N/A	0	0	0	10,112

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Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
1749.		Development Services	Senior Civil Engineer		132,954	160,742	153,550	618	0	52,075	1.0% @ 55	0	17,867	2,020	7,214
1750.		Development Services	Senior Civil Engineer		132,954	160,742	142,708	0	0	55,219	1.0% @ 55	0	17,825	1,870	18
1751.		Development Services	Senior Clerk/Typist		55,806	67,288	63,704	1,245	0	1,839	2.5% @ 55	0	7,821	1,948	9,866
1752.		Development Services	Senior Clerk/Typist		55,806	67,288	65,339	0	0	-195	1.0% @ 55	0	6,454	653	22,668
1753.		Development Services	Senior Combination Inspector		99,882	120,598	117,228	0	0	5,573	2.5% @ 55	0	14,678	7,092	6,348
1754.		Development Services	Senior Combination Inspector		99,882	120,598	117,228	0	0	2,427	2.5% @ 55	0	1,167	10,403	10,234
1755.		Development Services	Senior Combination Inspector		99,882	120,598	113,591	0	0	5,472	1.0% @ 55	0	19,003	1,193	22,187
1756.		Development Services	Senior Combination Inspector		99,882	120,598	105,731	0	0	8,266	1.0% @ 55	0	15,432	1,057	3,474
1757.		Development Services	Senior Combination Inspector		99,882	120,598	115,278	0	0	5,069	1.0% @ 55	0	12,770	1,153	6,348
1758.		Development Services	Senior Combination Inspector		99,882	120,598	115,618	2,173	4,750	12,656	1.0% @ 55	0	15,536	1,255	1,704
1759.		Development Services	Senior Combination Inspector		99,882	120,598	117,238	0	0	14,597	1.0% @ 55	0	16,010	1,202	18
1760.		Development Services	Senior Combination Inspector		99,882	120,598	117,228	0	0	5,652	1.0% @ 55	0	19,483	1,231	15,982
1761.		Development Services	Senior Combination Inspector		99,882	120,598	111,364	0	0	475	1.0% @ 55	0	17,722	1,113	10,848
1762.		Development Services	Senior Combination Inspector		99,882	120,598	115,129	0	0	2,271	1.0% @ 55	0	19,485	1,177	17,885
1763.		Development Services	Senior Combination Inspector		99,882	120,598	113,001	0	0	2,249	1.0% @ 55	0	18,371	1,153	15,781
1764.		Development Services	Senior Electrical Engineer		132,954	160,742	154,753	0	0	38,552	2.5% @ 55	0	3,042	17,240	23,521
1765.		Development Services	Senior Electrical Engineer		132,954	160,742	149,415	18,989	9,855	45,716	1.0% @ 55	0	27,003	2,245	22,638
1766.		Development Services	Senior Electrical Engineer		132,954	160,742	152,866	1,109	12,654	57,096	1.0% @ 55	0	30,369	2,142	1,634
1767.		Development Services	Senior Electrical Inspector		99,882	120,598	117,228	13,930	7,610	9,680	2.5% @ 55	0	14,527	8,654	6,851
1768.		Development Services	Senior Electrical Inspector		99,882	120,598	117,228	27,989	0	6,875	1.0% @ 55	0	19,316	1,500	9,797
1769.		Development Services	Senior Engineering Geologist		132,954	160,742	154,437	4,053	3,596	64,649	1.0% @ 55	0	32,518	2,263	9,797
1770.		Development Services	Senior Fire Protection Engineer		132,954	160,742	156,248	876	0	48,222	1.0% @ 55	0	30,548	2,056	14,787
1771.		Development Services	Senior Fire Protection Engineer		132,954	160,742	156,248	2,031	10,123	40,346	1.0% @ 55	0	31,739	2,081	16,104
1772.		Development Services	Senior Land Surveyor		133,266	161,096	156,562	0	0	44,765	2.5% @ 55	0	0	18,435	17,885
1773.		Development Services	Senior Legislative Recorder		75,712	91,354	88,160	0	0	1,657	2.5% @ 55	0	11,557	5,334	10,048
1774.		Development Services	Senior Life Safety Inspector		99,882	120,598	115,315	2,402	0	2,299	2.5% @ 55	0	16,014	3,532	9,706
1775.		Development Services	Senior Management Analyst		93,621	113,214	110,060	0	6,677	1,361	2.5% @ 55	0	13,583	7,063	9,434
1776.		Development Services	Senior Management Analyst		93,621	113,214	22,654	0	0	0	N/A	0	0	0	0
1777.		Development Services	Senior Management Analyst		93,621	113,214	107,189	0	0	1,471	2.5% @ 55	0	12,488	5,413	10,234
1778.		Development Services	Senior Management Analyst		93,621	113,214	106,986	0	0	-11,348	2.5% @ 55	0	14,627	5,972	23,521
1779.		Development Services	Senior Management Analyst		93,621	113,214	104,562	0	1,633	1,831	1.0% @ 55	0	14,422	1,061	9,777
1780.		Development Services	Senior Management Analyst		93,621	113,214	110,060	0	0	1,996	1.0% @ 55	0	9,430	1,101	9,434
1781.		Development Services	Senior Mechanical Engineer		132,954	160,742	152,852	0	0	56,896	1.0% @ 55	0	29,273	2,013	2,742
1782.		Development Services	Senior Mechanical Engineer		132,954	160,742	144,541	129	0	43,084	1.0% @ 55	0	26,851	1,882	8,417
1783.		Development Services	Senior Mechanical Inspector		99,882	120,598	117,184	83	0	-5,348	2.5% @ 55	0	16,013	6,762	17,885
1784.		Development Services	Senior Mechanical Inspector		99,882	120,598	109,998	2,499	6,664	-1,200	1.0% @ 55	0	17,768	1,180	2,317
1785.		Development Services	Senior Planner		108,056	130,666	125,054	2,044	7,628	1,471	2.5% @ 55	0	14,409	8,151	10,234
1786.		Development Services	Senior Planner		108,056	130,666	127,014	0	0	-1,164	2.5% @ 55	0	0	11,488	15,781
1787.		Development Services	Senior Planner		108,056	130,666	127,030	2,417	0	1,307	2.5% @ 55	0	0	11,706	10,048
1788.		Development Services	Senior Planner		108,056	130,666	114,450	0	15,963	10,714	2.5% @ 55	0	0	10,415	16
1789.		Development Services	Senior Planner		108,056	130,666	127,026	0	3,889	1,082	2.5% @ 55	0	16,531	7,920	7,465
1790.		Development Services	Senior Planner		108,056	130,666	127,026	0	3,650	11,701	2.5% @ 55	0	16,884	7,906	4
1791.		Development Services	Senior Planner		108,056	130,666	127,030	0	0	1,593	2.5% @ 55	0	14,937	7,685	10,112
1792.		Development Services	Senior Planner		108,056	130,666	126,578	0	3,769	11,153	1.0% @ 55	0	15,868	1,303	18
1793.		Development Services	Senior Planner		108,056	130,666	126,992	503	0	5,206	1.0% @ 55	0	10,939	1,282	6,851
1794.		Development Services	Senior Planner		108,056	130,666	126,992	503	0	-1,463	1.0% @ 55	0	12,965	1,261	8,417

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Preparer Contact Information

Entity Name	San Diego		
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Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2) : --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
1795.		Development Services	Senior Planner		108,056	130,666	123,086	0	0	1,600	1.0% @ 55	0	13,616	1,231	9,797
1796.		Development Services	Senior Planner		108,056	130,666	117,128	0	0	1,042	1.0% @ 55	0	14,872	1,171	7,450
1797.		Development Services	Senior Planner		108,056	130,666	123,199	0	0	9,980	1.0% @ 55	0	14,486	1,232	1,820
1798.		Development Services	Senior Planner		108,056	130,666	120,681	0	0	-312	1.0% @ 55	0	11,647	1,207	19,656
1799.		Development Services	Senior Planner		108,056	130,666	124,901	0	0	-7,029	1.0% @ 55	0	14,683	1,182	23,521
1800.		Development Services	Senior Planner		108,056	130,666	125,991	503	0	-3,904	1.0% @ 55	0	13,836	1,224	23,009
1801.		Development Services	Senior Planner		108,056	130,666	124,691	0	0	1,322	1.0% @ 55	0	19,628	1,247	10,071
1802.		Development Services	Senior Planner		108,056	130,666	123,560	0	0	-311	1.0% @ 55	0	18,165	1,236	14,138
1803.		Development Services	Senior Planner		108,056	130,666	118,607	479	0	-765	1.0% @ 55	0	15,805	1,183	8,417
1804.		Development Services	Senior Planner		108,056	130,666	111,205	456	0	-280	1.0% @ 55	0	10,603	1,117	6,836
1805.		Development Services	Senior Structural Inspector		99,882	120,598	117,238	0	0	148	N/A	0	0	0	14,958
1806.		Development Services	Senior Structural Inspector		99,882	120,598	116,042	464	0	3,366	1.0% @ 55	0	17,298	1,165	8,284
1807.		Development Services	Senior Structural Inspector		99,882	120,598	89,724	1,334	1,817	13,535	1.0% @ 55	0	16,172	1,055	17,885
1808.		Development Services	Senior Traffic Engineer		132,954	160,742	156,248	0	8,098	50,411	2.5% @ 55	0	26,930	12,873	9,731
1809.		Development Services	Senior Traffic Engineer		132,954	160,742	154,930	23,076	37,506	60,081	2.5% @ 55	0	24,266	15,944	18
1810.		Development Services	Senior Traffic Engineer		132,954	160,742	156,221	618	10,123	48,079	1.0% @ 55	0	20,899	2,156	14,145
1811.		Development Services	Senior Traffic Engineer		132,954	160,742	155,346	0	12,654	47,616	N/A	0	0	0	22,668
1812.		Development Services	Senior Zoning Investigator		83,034	100,506	96,031	1,104	0	9,558	2.5% @ 55	0	0	8,857	2,148
1813.		Development Services	Senior Zoning Investigator		83,034	100,506	94,332	0	417	5,495	2.5% @ 55	0	12,299	5,944	9,434
1814.		Development Services	Senior Zoning Investigator		83,034	100,506	91,603	1,723	5,756	-39	2.5% @ 55	0	12,011	5,992	22,668
1815.		Development Services	Senior Zoning Investigator		83,034	100,506	96,214	0	0	-4,926	1.0% @ 55	0	15,262	915	17,885
1816.		Development Services	Senior Zoning Investigator		83,034	100,506	96,242	0	0	-222	1.0% @ 55	0	14,195	962	14,787
1817.		Development Services	Senior Zoning Investigator		83,034	100,506	92,709	1,859	0	4,805	1.0% @ 55	0	12,927	965	17,888
1818.		Development Services	Structural Engineering Assistant		100,214	120,702	78,785	0	0	15,756	1.0% @ 55	0	8,772	791	22,668
1819.		Development Services	Structural Engineering Associate		115,398	139,318	135,439	1,689	8,818	10,796	2.5% @ 55	0	9,900	11,596	21,630
1820.		Development Services	Structural Engineering Associate		115,398	139,318	135,399	1,072	0	44,987	2.5% @ 55	0	25,254	5,364	9,037
1821.		Development Services	Structural Engineering Associate		115,398	139,318	133,819	0	0	35,092	1.0% @ 55	0	24,068	1,694	23,521
1822.		Development Services	Structural Engineering Associate		115,398	139,318	134,023	4,537	3,510	41,506	1.0% @ 55	0	22,248	1,840	20,479
1823.		Development Services	Structural Engineering Associate		115,398	139,318	135,426	3,097	10,969	53,202	1.0% @ 55	0	15,202	1,915	18
1824.		Development Services	Structural Engineering Associate		115,398	139,318	135,439	2,851	5,704	53,220	1.0% @ 55	0	26,187	1,534	18
1825.		Development Services	Structural Engineering Associate		115,398	139,318	128,557	0	0	-4,141	1.0% @ 55	0	20,242	1,247	17,885
1826.		Development Services	Structural Engineering Associate		115,398	139,318	132,715	0	0	42,563	1.0% @ 55	0	17,505	1,747	10,698
1827.		Development Services	Structural Engineering Associate		115,398	139,318	130,255	0	72	10,028	1.0% @ 55	0	15,521	1,407	11,061
1828.		Development Services	Structural Engineering Associate		115,398	139,318	135,439	2,853	0	44,828	1.0% @ 55	0	25,032	1,836	23,521
1829.		Development Services	Structural Engineering Associate		115,398	139,318	132,527	1,817	0	18,222	1.0% @ 55	0	17,896	1,452	3,474
1830.		Development Services	Structural Engineering Associate		115,398	139,318	133,893	1,246	0	38,962	1.0% @ 55	0	23,254	1,599	17,885
1831.		Development Services	Structural Engineering Associate		115,398	139,318	134,383	0	0	37,926	1.0% @ 55	0	24,282	1,727	15,781
1832.		Development Services	Structural Engineering Associate		115,398	139,318	132,731	1,632	0	45,797	1.0% @ 55	0	16,917	1,764	7,465
1833.		Development Services	Structural Engineering Associate		115,398	139,318	131,014	1,909	0	47,332	1.0% @ 55	0	19,402	1,756	6,599
1834.		Development Services	Structural Engineering Associate		115,398	139,318	134,383	0	10,969	46,937	1.0% @ 55	0	20,954	1,870	18
1835.		Development Services	Structural Engineering Associate		115,398	139,318	132,614	0	0	39,663	1.0% @ 55	0	17,647	1,727	8,417
1836.		Development Services	Structural Engineering Associate		115,398	139,318	130,525	9,315	0	101,456	1.0% @ 55	0	22,835	2,352	18
1837.		Development Services	Structural Engineering Associate		115,398	139,318	130,844	0	0	39,959	1.0% @ 55	0	24,487	1,628	19,356
1838.		Development Services	Structural Engineering Associate		115,398	139,318	109,184	0	0	39,852	1.0% @ 55	0	19,054	1,333	23,208
1839.		Development Services	Structural Engineering Associate		115,398	139,318	132,805	0	0	53,780	1.0% @ 55	0	28,960	1,871	15,781
1840.		Development Services	Structural Engineering Associate		115,398	139,318	132,732	3,077	0	39,710	1.0% @ 55	0	21,709	1,535	17,492

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
1841.		Development Services	Structural Engineering Associate		115,398	139,318	132,335	1,915	0	48,393	1.0% @ 55	0	27,750	1,831	23,521
1842.		Development Services	Structural Engineering Associate		115,398	139,318	130,460	536	0	38,767	1.0% @ 55	0	27,255	1,702	8,417
1843.		Development Services	Structural Engineering Associate		115,398	139,318	131,792	0	0	41,818	1.0% @ 55	0	23,254	1,731	18
1844.		Development Services	Structural Engineering Associate		115,398	139,318	130,862	0	0	40,684	1.0% @ 55	0	21,778	1,717	7,465
1845.		Development Services	Structural Engineering Senior		132,954	160,742	154,772	4,681	12,654	36,980	2.5% @ 55	0	27,502	12,649	23,521
1846.		Development Services	Structural Engineering Senior		132,954	160,742	2,344	0	0	179	N/A	0	0	0	0
1847.		Development Services	Structural Engineering Senior		132,954	160,742	156,221	1,894	12,654	44,743	2.5% @ 55	0	26,636	13,038	17,885
1848.		Development Services	Structural Engineering Senior		132,954	160,742	156,267	297	12,654	46,770	2.5% @ 55	0	2,823	21,721	16,093
1849.		Development Services	Structural Engineering Senior		132,954	160,742	152,884	0	0	49,107	2.5% @ 55	0	1,900	18,014	12,834
1850.		Development Services	Structural Engineering Senior		132,954	160,742	43,375	1,148	13,677	16,370	2.5% @ 55	0	6,447	3,507	5
1851.		Development Services	Structural Engineering Senior		132,954	160,742	156,267	5,145	0	44,526	1.0% @ 55	0	30,552	2,065	17,885
1852.		Development Services	Structural Engineering Senior		132,954	160,742	153,124	1,287	0	57,444	1.0% @ 55	0	30,548	2,028	2,148
1853.		Development Services	Structural Engineering Senior		132,954	160,742	143,033	536	3,865	42,508	1.0% @ 55	0	23,338	1,904	22,668
1854.		Development Services	Structural Engineering Senior		132,954	160,742	145,368	1,072	0	48,498	1.0% @ 55	0	23,299	1,918	7,465
1855.		Development Services	Structural Engineering Senior		132,954	160,742	134,505	2,577	0	54,106	1.0% @ 55	0	22,287	1,800	28
1856.		Development Services	Structural Engineering Senior		132,954	160,742	153,863	5,107	10,896	62,934	1.0% @ 55	0	28,436	2,334	15,604
1857.		Development Services	Structural Inspector I		82,805	100,131	93,237	0	0	1,181	1.0% @ 55	0	13,840	932	7,465
1858.		Development Services	Structural Inspector II		86,944	105,082	100,137	1,874	1,010	1,804	1.0% @ 55	0	14,945	1,030	18
1859.		Development Services	Structural Inspector II		86,944	105,082	88,795	5,887	0	13,200	2.5% @ 55	0	13,524	6,353	15,781
1860.		Development Services	Structural Inspector II		86,944	105,082	100,119	163	0	-3,859	1.0% @ 55	0	12,320	954	23,521
1861.		Development Services	Structural Inspector II		86,944	105,082	26,694	150	16,663	1,046	1.0% @ 55	0	4,094	270	2,075
1862.		Development Services	Structural Inspector II		86,944	105,082	102,139	157	0	11,631	1.0% @ 55	0	15,244	1,023	1,134
1863.		Development Services	Structural Inspector II		86,944	105,082	95,675	220	0	732	1.0% @ 55	0	14,830	966	8,417
1864.		Development Services	Structural Inspector II		86,944	105,082	100,580	692	0	12,780	1.0% @ 55	0	15,244	1,013	18
1865.		Development Services	Structural Inspector II		86,944	105,082	100,959	1,926	0	1,751	1.0% @ 55	0	11,066	1,029	4
1866.		Development Services	Structural Inspector II		86,944	105,082	102,139	0	0	161	1.0% @ 55	0	15,668	1,015	22,668
1867.		Development Services	Structural Inspector II		86,944	105,082	102,139	0	0	-1,566	1.0% @ 55	0	15,244	984	17,885
1868.		Development Services	Structural Inspector II		86,944	105,082	97,661	2,354	0	2,537	1.0% @ 55	0	10,118	1,015	22,623
1869.		Development Services	Structural Inspector II		86,944	105,082	36,476	326	444	-1,372	1.0% @ 55	0	5,679	358	5,875
1870.		Development Services	Student Engineer		38,230	45,802	9,746	0	0	0	N/A	0	0	585	0
1871.		Development Services	Student Engineer		38,230	45,802	3,182	0	0	0	N/A	0	0	191	0
1872.		Development Services	Student Engineer		38,230	45,802	17,903	0	0	0	N/A	0	0	1,074	0
1873.		Development Services	Student Intern		25916.8	40497.6	2,156	0	0	0	N/A	0	0	81	0
1874.		Development Services	Student Intern		25916.8	40497.6	793	0	0	0	N/A	0	0	30	0
1875.		Development Services	Student Intern		25916.8	40497.6	9,024	0	0	0	N/A	0	0	338	0
1876.		Development Services	Supervising Development Project Manager		144,123	174,221	166,864	0	0	1,908	2.5% @ 55	0	22,262	10,095	9,797
1877.		Development Services	Supervising Development Project Manager		144,123	174,221	169,349	0	0	4,343	2.5% @ 55	0	20,900	10,246	6,590
1878.		Development Services	Supervising Development Project Manager		144,123	174,221	169,348	0	10,386	5,357	2.5% @ 55	0	19,215	10,874	6,348
1879.		Development Services	Supervising Development Project Manager		144,123	174,221	169,348	0	0	1,657	2.5% @ 55	0	18,866	10,246	10,048
1880.		Development Services	Supervising Development Project Manager		144,123	174,221	168,895	0	0	-34	2.5% @ 55	0	19,860	10,216	20,646
1881.		Development Services	Supervising Management Analyst		100,381	121,597	21,668	0	0	0	N/A	0	0	0	0
1882.		Development Services	Supervising Management Analyst		100,381	121,597	118,212	0	7,308	1,183	2.5% @ 55	0	16,146	7,594	9,495
1883.		Development Services	Supervising Management Analyst		100,381	121,597	118,202	0	7,308	-3,288	2.5% @ 55	0	14,800	7,395	25,515
1884.		Development Services	Supervising Plan Review Specialist		105,456	127,171	122,993	0	3,057	1,722	2.5% @ 55	0	0	11,377	9,983
1885.		Development Services	Supervising Plan Review Specialist		105,456	127,171	7,797	0	0	0	N/A	0	0	0	0
1886.		Development Services	Supervising Plan Review Specialist		105,456	127,171	123,617	0	0	3,305	2.5% @ 55	0	14,728	7,679	15,781

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Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

											"----- Employer Contribution: -----"				
											-- Total Wages Subject to Medicare (Box 5 of W-2): --				
				Multiple Positions	Annual Salary	Annual Salary	Annual	Overtime	Lump Sum	Applicable	Retirement	Defined Benefit	Deferred		
				Footnote	Minimum	Maximum	Regular Pay	Pay	Pay	Defined Benefit	Plan:	Plan:	Compensation		
Line #	Elected Position	Department	Classification							Pension Formula	Employees' Share Paid by Employer	Employer's Share	/Defined Contribution Plan	Health, Dental, Vision	
1887.		Development Services	Supervising Plan Review Specialist		105,456	127,171	117,544	489	0	1.0% @ 55	0	17,047	1,187	23,521	
1888.		Development Services	Supervising Plan Review Specialist		105,456	127,171	121,685	489	0	1.0% @ 55	0	19,097	1,231	10,848	
1889.		Development Services	Supervising Plan Review Specialist		105,456	127,171	118,439	0	6,567	1.0% @ 55	0	16,142	1,209	23,521	
1890.		Development Services	Supervising Plan Review Specialist		105,456	127,171	121,010	2,206	0	N/A	0	0	0	4	
1891.		Development Services	Supervising Plan Review Specialist		105,456	127,171	120,243	0	0	1.0% @ 55	0	11,065	1,202	7,205	
1892.		Development Services	Supervising Plan Review Specialist		105,456	127,171	112,582	0	0	1.0% @ 55	0	13,979	1,092	15,665	
1893.		Development Services	Supervising Plan Review Specialist		105,456	127,171	119,917	0	0	1.0% @ 55	0	16,669	1,199	14,958	
1894.		Development Services	Supervising Plan Review Specialist		105,456	127,171	109,468	0	0	1.0% @ 55	0	12,843	1,085	8,417	
1895.		Development Services	Trainer		81,224	98,155	95,122	0	0	4.505 2.5% @ 55	0	11,560	5,708	7,200	
1896.		Development Services	Trainer		81,224	98,155	79,878	0	0	1.0% @ 55	0	12,386	758	8,417	
1897.		Development Services	Training Supervisor		89,170	107,806	104,496	0	0	1.0% @ 55	0	15,650	1,045	6,348	
1898.		Development Services	Zoning Investigator II		75,504	91,333	88,791	1,690	3,851	2.5% @ 55	0	11,794	5,887	9,985	
1899.		Development Services	Zoning Investigator II		75,504	91,333	88,788	0	5,489	-1,922 2.5% @ 55	0	10,257	5,587	15,781	
1900.		Development Services	Zoning Investigator II		75,504	91,333	88,765	0	351	1,671 2.5% @ 55	0	0	8,099	10,034	
1901.		Development Services	Zoning Investigator II		75,504	91,333	85,206	0	0	-1,306 2.5% @ 55	0	11,268	5,054	15,581	
1902.		Development Services	Zoning Investigator II		75,504	91,333	85,315	351	369	3,527 2.5% @ 55	0	11,406	5,419	8,417	
1903.		Development Services	Zoning Investigator II		75,504	91,333	84,965	0	0	-2 2.5% @ 55	0	11,238	5,140	14,153	
1904.		Development Services	Zoning Investigator II		75,504	91,333	88,788	0	5,577	5,579 2.5% @ 55	0	11,933	2,918	9,184	
1905.		Development Services	Zoning Investigator II		75,504	91,333	88,780	0	0	2,422 2.5% @ 55	0	9,890	5,371	9,434	
1906.		Development Services	Zoning Investigator II		75,504	91,333	84,692	0	0	10,723 2.5% @ 55	0	9,759	2,609	4,151	
1907.		Development Services	Zoning Investigator II		75,504	91,333	87,084	351	0	-5,242 2.5% @ 55	0	10,788	2,458	15,781	
1908.		Development Services	Zoning Investigator II		75,504	91,333	84,269	0	0	184 2.5% @ 55	0	10,767	3,440	18,941	
1909.		Development Services	Zoning Investigator II		75,504	91,333	88,791	1,690	5,543	15,084 2.5% @ 55	0	10,405	5,989	18	
1910.		Development Services	Zoning Investigator II		75,504	91,333	88,055	0	0	2,051 1.0% @ 55	0	12,040	874	9,434	
1911.		Development Services	Zoning Investigator II		75,504	91,333	88,765	351	0	14,173 1.0% @ 55	0	13,321	920	521	
1912.		Development Services	Zoning Investigator II		75,504	91,333	85,122	0	0	-2,308 1.0% @ 55	0	12,811	830	23,521	
1913.		Development Services	Zoning Investigator II		75,504	91,333	86,012	1,660	0	15,589 1.0% @ 55	0	9,220	921	269	
1914.		Development Services	Zoning Investigator II		75,504	91,333	74,790	585	5,512	4,484 N/A	0	0	0	10,583	
1915.		Development Services	Zoning Investigator II		75,504	91,333	82,344	0	0	11,481 1.0% @ 55	0	13,103	823	18	
1916.		Development Services	Zoning Investigator II		75,504	91,333	88,788	0	1,756	110 1.0% @ 55	0	13,297	906	20,646	
1917.		Development Services	Zoning Investigator II		75,504	91,333	80,926	0	0	5,037 1.0% @ 55	0	10,397	803	6,600	
1918.		Development Services	Zoning Investigator II		75,504	91,333	88,765	351	0	-5,289 1.0% @ 55	0	12,243	835	23,432	
1919.		Development Services	Zoning Investigator II		75,504	91,333	83,822	0	0	2,300 1.0% @ 55	0	10,043	853	10,848	
1920.		Development Services	Zoning Investigator II		75,504	91,333	88,765	351	0	8,747 1.0% @ 55	0	9,988	920	5,865	
1921.		Development Services	Zoning Investigator II		75,504	91,333	81,538	2,190	0	3,965 1.0% @ 55	0	8,163	879	6,851	
1922.		Development Services	Zoning Investigator II		75,504	91,333	84,548	0	369	2,660 1.0% @ 55	0	14,176	878	8,417	
1923.		Development Services	Zoning Investigator II		75,504	91,333	41,211	0	0	-1,644 1.0% @ 55	0	12,224	752	8,417	
1924.		Economic Development	Account Clerk		49,629	59,696	54,636	218	0	-137 1.0% @ 55	0	7,732	549	13,709	
1925.		Economic Development	Administrative Aide I		58,365	70,262	14,750	0	0	-201 1.0% @ 55	0	1,357	146	1,767	
1926.		Economic Development	Administrative Aide II		67,184	80,974	57,083	0	0	17,299 1.0% @ 55	0	7,079	717	6,494	
1927.		Economic Development	Administrative Aide II		67,184	80,974	47,117	246	0	-303 1.0% @ 55	0	5,189	467	14,472	
1928.		Economic Development	Assistant Department Director		99,237	375,918	230,633	0	13,963	-1,423 1.0% @ 55	0	32,984	2,386	17,250	
1929.		Economic Development	Assistant Deputy Director		79,643	292,822	194,551	0	0	-2,942 2.5% @ 55	0	25,318	11,497	17,250	
1930.		Economic Development	Assistant Deputy Director		79,643	292,822	194,551	0	0	5,911 N/A	0	0	0	6,902	
1931.		Economic Development	Assistant Deputy Director		79,643	292,822	194,551	0	9,624	-510 1.0% @ 55	0	19,862	1,793	14,950	
1932.		Economic Development	Associate Management Analyst		85,280	103,085	75,482	360	4,559	16,811 1.0% @ 55	0	13,428	975	20,646	

State Controller's Office - Local Government Programs and Services Division
Cities - Government Compensation Report - Calendar Year 2025

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
1933.		Economic Development	Associate Management Analyst		85,280	103,085	80,200	0	0	100	1.0% @ 55	0	7,233	802	7,479
1934.		Economic Development	Community Development Coordinator		121,077	146,557	142,466	0	0	-3,151	2.5% @ 55	0	6,191	11,306	18,508
1935.		Economic Development	Community Development Coordinator		121,077	146,557	144,557	0	0	-4,435	2.5% @ 55	0	18,592	5,605	25,515
1936.		Economic Development	Community Development Coordinator		121,077	146,557	142,428	0	0	-1,442	2.5% @ 55	0	17,309	8,526	17,250
1937.		Economic Development	Community Development Coordinator		121,077	146,557	132,329	0	0	9,646	1.0% @ 55	0	12,177	1,323	0
1938.		Economic Development	Community Development Coordinator		121,077	146,557	40,341	0	15,373	1,204	1.0% @ 55	0	5,769	403	1,989
1939.		Economic Development	Community Development Specialist II		83,678	101,130	16,174	0	3,245	-859	2.5% @ 55	0	2,053	949	2,938
1940.		Economic Development	Community Development Specialist II		83,678	101,130	80,877	267	0	-362	2.5% @ 55	0	9,871	4,887	17,885
1941.		Economic Development	Community Development Specialist II		83,678	101,130	98,279	0	0	14,601	2.5% @ 55	0	10,728	2,948	269
1942.		Economic Development	Community Development Specialist II		83,678	101,130	95,993	0	0	1,417	N/A	0	0	0	10,048
1943.		Economic Development	Community Development Specialist II		83,678	101,130	98,101	294	0	1,746	1.0% @ 55	0	9,649	1,003	8,417
1944.		Economic Development	Community Development Specialist II		83,678	101,130	93,072	0	0	-59	1.0% @ 55	0	15,548	932	8,417
1945.		Economic Development	Community Development Specialist II		83,678	101,130	96,453	389	0	-243	1.0% @ 55	0	14,395	955	6,851
1946.		Economic Development	Community Development Specialist II		83,678	101,130	48,303	0	0	849	1.0% @ 55	0	4,357	483	4
1947.		Economic Development	Community Development Specialist II		83,678	101,130	62,738	0	0	-500	1.0% @ 55	0	7,481	624	6,574
1948.		Economic Development	Community Development Specialist III		96,387	116,480	113,219	0	4,403	2,271	2.5% @ 55	0	7,242	5,164	9,434
1949.		Economic Development	Community Development Specialist III		96,387	116,480	94,947	0	0	-238	1.0% @ 55	0	8,951	949	7,450
1950.		Economic Development	Community Development Specialist III		96,387	116,480	12,385	427	0	102,888	1.0% @ 55	0	12,319	1,160	8,417
1951.		Economic Development	Community Development Specialist III		96,387	116,480	59,848	0	0	52,203	1.0% @ 55	0	15,323	1,121	20,646
1952.		Economic Development	Community Development Specialist III		96,387	116,480	108,140	0	0	-223	1.0% @ 55	0	13,664	1,057	7,465
1953.		Economic Development	Community Development Specialist IV		103,334	125,195	121,691	0	0	3,393	2.5% @ 55	0	15,651	7,362	9,429
1954.		Economic Development	Community Development Specialist IV		103,334	125,195	121,670	0	0	-5,557	2.5% @ 55	0	4,834	9,482	25,515
1955.		Economic Development	Community Development Specialist IV		103,334	125,195	121,670	0	0	9,423	2.5% @ 55	0	5,279	9,678	9,066
1956.		Economic Development	Community Development Specialist IV		103,334	125,195	121,702	0	0	1,493	2.5% @ 55	0	15,827	7,450	17,250
1957.		Economic Development	Community Development Specialist IV		103,334	125,195	102,721	0	0	25,974	N/A	0	0	0	6,846
1958.		Economic Development	Community Development Specialist IV		103,334	125,195	121,702	0	0	4,024	1.0% @ 55	0	12,425	1,217	8,717
1959.		Economic Development	Community Development Specialist IV		103,334	125,195	121,702	0	0	-342	1.0% @ 55	0	13,259	1,217	19,857
1960.		Economic Development	Community Development Specialist IV		103,334	125,195	121,670	0	0	2,155	1.0% @ 55	0	15,947	1,214	10,961
1961.		Economic Development	Department Director		99,237	375,918	254,387	0	15,730	12,220	1.0% @ 55	0	31,123	2,696	120
1962.		Economic Development	Deputy Director		79,643	292,822	163,941	0	0	-7,559	1.0% @ 55	0	24,195	1,557	21,265
1963.		Economic Development	Executive Assistant		67,392	81,557	79,260	314	0	9,713	2.5% @ 55	0	0	7,594	3,474
1964.		Economic Development	Information Systems Analyst III		95,472	115,378	56,198	0	0	-142	1.0% @ 55	0	5,936	562	4,321
1965.		Economic Development	Intern		25,917	36,712	5,233	0	0	0	N/A	0	0	196	0
1966.		Economic Development	Management Intern		36712	47320	6,068	0	0	0	N/A	0	0	228	0
1967.		Economic Development	Management Intern		36712	47320	441	0	0	0	N/A	0	0	17	0
1968.		Economic Development	Management Intern		36712	47320	1,415	0	0	0	N/A	0	0	53	0
1969.		Economic Development	Management Intern		36712	47320	3,301	0	0	0	N/A	0	0	124	0
1970.		Economic Development	Management Intern		36712	47320	8,565	0	0	0	N/A	0	0	321	0
1971.		Economic Development	Management Trainee		58,219	70,262	58,030	0	3,588	7,846	1.0% @ 55	0	7,455	616	14,791
1972.		Economic Development	Payroll Specialist II		57,325	69,264	65,284	0	0	-2,884	1.0% @ 55	0	7,023	619	15,707
1973.		Economic Development	Program Manager		79,643	292,822	179,067	0	0	6,431	2.5% @ 55	0	21,762	10,834	736
1974.		Economic Development	Program Manager		79,643	292,822	140,937	0	0	-50	2.5% @ 55	0	15,385	4,227	13,131
1975.		Economic Development	Program Manager		79,643	292,822	111,408	0	23,476	3,249	N/A	0	0	0	3,790
1976.		Economic Development	Program Manager		79,643	292,822	185,615	0	0	9,513	N/A	0	0	0	0
1977.		Economic Development	Program Manager		79,643	292,822	179,067	0	0	502	1.0% @ 55	0	26,018	1,791	0
1978.		Economic Development	Records Management Analyst		85,280	103,085	54,553	0	0	10,596	1.0% @ 55	0	7,618	648	8,417

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2025

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Entity Name

San Diego

Human Resources Web Page

www.sandiego.gov

Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

Preparer Contact Information

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

Line #

Elected Position

Enter 'Y'

Department

Classification

Multiple Positions

Footnote

Annual Salary

Minimum

Annual Salary

Maximum

Annual Regular Pay

Overtime Pay

Lump Sum Pay

Other Pay

Applicable Defined Benefit Pension Formula

Retirement Plan:

Employees' Share Paid by Employer

Defined Benefit Plan:

Employer's Share

Deferred Compensation

/Defined Contribution Plan

Health, Dental, Vision

1979.

Economic Development

Senior Account Clerk

56,763

68,474

65,406

0

0

858

2.5% @ 55

0

8,316

3,957

10,848

1980.

Economic Development

Senior Management Analyst

93,621

113,214

6,145

0

0

83

2.5% @ 55

0

812

184

0

1981.

Economic Development

Senior Management Analyst

93,621

113,214

83,029

0

11,154

1,275

1.0% @ 55

0

9,882

830

8,351

1982.

Economic Development

Senior Management Analyst

93,621

113,214

83,833

0

0

8,163

1.0% @ 55

0

9,924

801

19,990

1983.

Economic Development

Supervising Management Analyst

100,381

121,597

29,093

0

0

-285

1.0% @ 55

0

3,877

285

2,467

1984.

Emergency Medical Services

Administrative Aide II

67,184

80,974

78,734

1,498

0

1,657

2.5% @ 55

0

10,429

4,012

10,048

1985.

Emergency Medical Services

Administrative Aide II

67,184

80,974

77,902

0

0

-6,764

1.0% @ 55

0

9,531

713

23,521

1986.

Emergency Medical Services

Assistant Fire Chief

99,237

375,918

236,319

0

14,448

-2,280

3.0% @ 50

0

42,012

0

25,515

1987.

Emergency Medical Services

Clerical Assistant II

47,174

56,867

55,275

0

3,340

836

1.0% @ 55

0

7,905

583

18

1988.

Emergency Medical Services

Clerical Assistant II

47,174

56,867

54,328

1,023

0

-2,726

1.0% @ 55

0

8,424

528

17,885

1989.

Emergency Medical Services

Deputy Fire Chief

79,643

292,822

17,803

0

59,065

-311

3.0% @ 50

0

0

543

1,063

1990.

Emergency Medical Services

Deputy Fire Chief

79,643

292,822

202,720

0

0

7,894

3.0% @ 50

0

39,340

0

10,119

1991.

Emergency Medical Services

Dispatcher II

65,104

78,603

76,117

85,952

0

19,853

1.0% @ 55

0

14,920

1,811

22,321

1992.

Emergency Medical Services

Dispatcher II

65,104

78,603

75,991

13,521

1,643

11,498

1.0% @ 55

0

13,850

1,029

8,417

1993.

Emergency Medical Services

Dispatcher II

65,104

78,603

76,036

61,793

14

15,151

1.0% @ 55

0

10,790

1,534

8,417

1994.

Emergency Medical Services

Dispatcher II

65,104

78,603

73,827

15,173

0

14,220

1.0% @ 55

0

13,865

1,035

17,885

1995.

Emergency Medical Services

Dispatcher II

65,104

78,603

75,384

40,093

0

17,111

1.0% @ 55

0

14,903

1,290

8,417

1996.

Emergency Medical Services

Dispatcher II

65,104

78,603

37,407

4,831

0

7,418

1.0% @ 55

0

6,187

498

4,052

1997.

Emergency Medical Services

Fire Battalion Chief

122,907

148,720

144,521

30,680

1,722

59,513

3.0% @ 50

0

34,311

0

15,495

1998.

Emergency Medical Services

Fire Battalion Chief

122,907

148,720

130,081

130,451

0

57,445

3.0% @ 50

0

35,263

0

21,435

1999.

Emergency Medical Services

Fire Captain

100,381

121,534

66,897

67,028

61,879

53,427

3.0% @ 50

0

0

4,883

20,277

2000.

Emergency Medical Services

Fire Captain

100,381

121,534

25,709

0

0

2,737

3.0% @ 50

0

29,860

0

21,435

2001.

Emergency Medical Services

Fire Captain

100,381

121,534

119,467

152,893

10,548

88,876

3.0% @ 50

0

30,190

0

21,435

2002.

Emergency Medical Services

Fire Captain

100,381

121,534

119,490

70,520

0

51,870

3.0% @ 50

0

29,611

0

15,495

2003.

Emergency Medical Services

Fire Captain

100,381

121,534

106,029

79,795

0

36,620

3.0% @ 50

0

28,265

0

21,435

2004.

Emergency Medical Services

Fire Dispatch Supervisor

86,882

104,874

92,953

24,297

0

26,141

1.0% @ 55

0

14,046

1,386

6,610

2005.

Emergency Medical Services

Fire Dispatch Supervisor

86,882

104,874

93,687

10,646

0

20,574

1.0% @ 55

0

10,864

1,210

7,465

2006.

Emergency Medical Services

Fire Dispatch Supervisor

86,882

104,874

92,507

44,175

254

18,206

1.0% @ 55

0

9,459

1,539

10,048

2007.

Emergency Medical Services

Fire Dispatch Supervisor

86,882

104,874

93,550

66,836

235

11,667

1.0% @ 55

0

9,827

1,715

23,521

2008.

Emergency Medical Services

Fire Dispatcher

71,698

86,674

79,359

56,410

69

4,268

1.0% @ 55

0

12,745

1,405

23,521

2009.

Emergency Medical Services

Fire Dispatcher

71,698

86,674

79,087

23,331

0

14,116

1.0% @ 55

0

13,672

1,168

6,851

2010.

Emergency Medical Services

Fire Dispatcher

71,698

86,674

68,970

19,172

0

10,532

1.0% @ 55

0

8,408

989

8,417

2011.

Emergency Medical Services

Fire Dispatcher

71,698

86,674

67,197

21,955

0

12,121

1.0% @ 55

0

8,114

1,015

15,781

2012.

Emergency Medical Services

Fire Dispatcher

71,698

86,674

74,501

63,652

0

10,070

1.0% @ 55

0

11,928

1,476

8,417

2013.

Emergency Medical Services

Fire Fighter II

72,946

88,005

59,059

7,112

0

26,525

3.0% @ 50

0

25,150

0

9,830

2014.

Emergency Medical Services

Fire Lead Dispatcher

78,874

95,347

88,183

22,552

0

13,764

2.5% @ 55

0

12,790

3,735

23,521

2015.

Emergency Medical Services

Fire Lead Dispatcher

78,874

95,347

88,051

27,135

0

10,600

1.0% @ 55

0

10,063

1,260

15,781

2016.

Emergency Medical Services

Paramedic II

62,462

88,005

86,525

3,927

277

28,642

2.5% @ 55

0

13,775

7,164

9,066

2017.

Emergency Medical Services

Paramedic II

62,462

88,005

57,738

5,665

5

10,283

2.5% @ 55

0

0

6,771

13,397

2018.

Emergency Medical Services

Program Manager

79,643

292,822

171,895

0

10,628

2,891

2.5% @ 55

0

0

16,286

10,287

2019.

Emergency Medical Services

Program Manager

79,643

292,822

152,679

0

0

-1,219

1.0% @ 55

0

19,140

1,518

19,032

2020.

Emergency Medical Services

Quality Management Coordinator

36,712

220,314

167,121

0

10,072

-2,054

2.5% @ 55

0

0

15,693

25,515

2021.

Emergency Medical Services

Quality Management Coordinator

36,712

220,314

155,178

0

0

-611

1.0% @ 55

0

24,062

1,550

7,439

2022.

Engineering & Capital Projects

Account Clerk

49,629

59,696

0

0

0

2,178

N/A

0

0

0

0

2023.

Engineering & Capital Projects

Administrative Aide I

58,365

70,262

68,297

0

4,223

8,406

2.5% @ 55

0

8,992

4,387

848

2024.

Engineering & Capital Projects

Administrative Aide I

58,365

70,262

64,473

0

0

1,810

1.0% @ 55

0

6,810

634

10,034

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
2025.		Engineering & Capital Projects	Administrative Aide I		58,365	70,262	63,246	1,042	0	2,061	1.0% @ 55	0	8,131	643	9,483
2026.		Engineering & Capital Projects	Administrative Aide I		58,365	70,262	63,365	0	0	-1,933	1.0% @ 55	0	10,181	612	17,142
2027.		Engineering & Capital Projects	Administrative Aide I		58,365	70,262	65,902	0	0	4,510	1.0% @ 55	0	10,109	659	7,305
2028.		Engineering & Capital Projects	Administrative Aide I		58,365	70,262	66,573	0	0	-166	1.0% @ 55	0	8,659	666	6,851
2029.		Engineering & Capital Projects	Administrative Aide I		58,365	70,262	62,644	0	0	-157	1.0% @ 55	0	5,764	620	7,465
2030.		Engineering & Capital Projects	Administrative Aide I		58,365	70,262	64,469	204	0	4,726	1.0% @ 55	0	5,802	678	18
2031.		Engineering & Capital Projects	Administrative Aide I		58,365	70,262	65,009	0	0	-1,481	1.0% @ 55	0	9,800	508	8,417
2032.		Engineering & Capital Projects	Administrative Aide I		58,365	70,262	64,955	0	0	-163	1.0% @ 55	0	5,566	650	6,600
2033.		Engineering & Capital Projects	Administrative Aide I		58,365	70,262	63,148	0	0	-158	1.0% @ 55	0	6,231	632	7,465
2034.		Engineering & Capital Projects	Administrative Aide I		58,365	70,262	61,240	0	0	-153	1.0% @ 55	0	7,617	610	7,775
2035.		Engineering & Capital Projects	Administrative Aide I		58,365	70,262	62,269	0	0	-157	1.0% @ 55	0	6,998	623	13,960
2036.		Engineering & Capital Projects	Administrative Aide I		58,365	70,262	59,829	0	0	-136	1.0% @ 55	0	5,313	598	6,336
2037.		Engineering & Capital Projects	Administrative Aide II		67,184	80,974	78,701	311	3,893	2,021	2.5% @ 55	0	0	5,758	9,434
2038.		Engineering & Capital Projects	Administrative Aide II		67,184	80,974	78,701	311	0	9,734	2.5% @ 55	0	759	7,003	1,002
2039.		Engineering & Capital Projects	Administrative Aide II		67,184	80,974	78,724	0	0	11,687	2.5% @ 55	0	9,857	4,763	18
2040.		Engineering & Capital Projects	Administrative Aide II		67,184	80,974	51,116	0	725	15,965	2.5% @ 55	0	7,251	4,186	750
2041.		Engineering & Capital Projects	Administrative Aide II		67,184	80,974	77,506	1,038	3,262	1,703	1.0% @ 55	0	12,433	813	9,797
2042.		Engineering & Capital Projects	Administrative Aide II		67,184	80,974	66,798	0	2,973	16,754	1.0% @ 55	0	7,319	760	953
2043.		Engineering & Capital Projects	Administrative Aide II		67,184	80,974	77,421	434	0	-157	1.0% @ 55	0	11,748	773	11,667
2044.		Engineering & Capital Projects	Administrative Aide II		67,184	80,974	72,223	0	0	-1,750	1.0% @ 55	0	10,755	706	15,715
2045.		Engineering & Capital Projects	Administrative Aide II		67,184	80,974	71,803	0	0	10,788	1.0% @ 55	0	7,263	716	1,029
2046.		Engineering & Capital Projects	Administrative Aide II		67,184	80,974	74,492	0	0	-225	1.0% @ 55	0	7,949	745	21,936
2047.		Engineering & Capital Projects	Administrative Aide II		67,184	80,974	67,614	258	0	-3,243	1.0% @ 55	0	9,010	643	23,521
2048.		Engineering & Capital Projects	Administrative Aide II		67,184	80,974	73,344	0	0	-185	1.0% @ 55	0	8,493	733	12,958
2049.		Engineering & Capital Projects	Assistant Department Director		99,237	375,918	233,902	0	11,473	-2,090	2.5% @ 55	0	25,533	14,719	25,322
2050.		Engineering & Capital Projects	Assistant Department Director		99,237	375,918	243,609	0	9,639	-15	2.5% @ 55	0	29,126	15,321	14,977
2051.		Engineering & Capital Projects	Assistant Department Director		99,237	375,918	249,357	0	15,046	5,955	2.5% @ 55	0	15,691	19,298	1,126
2052.		Engineering & Capital Projects	Assistant Department Director		99,237	375,918	249,357	0	11,746	-3,288	2.5% @ 55	0	27,779	15,598	25,515
2053.		Engineering & Capital Projects	Assistant Deputy Director		79,643	292,822	218,454	0	13,506	402	2.5% @ 55	0	28,644	14,034	20,986
2054.		Engineering & Capital Projects	Assistant Deputy Director		79,643	292,822	6,109	0	0	0	N/A	0	0	0	0
2055.		Engineering & Capital Projects	Assistant Deputy Director		79,643	292,822	218,454	0	13,506	6,869	2.5% @ 55	0	25,687	14,034	0
2056.		Engineering & Capital Projects	Assistant Deputy Director		79,643	292,822	218,474	0	11,886	9,977	2.5% @ 55	0	28,646	13,937	0
2057.		Engineering & Capital Projects	Assistant Deputy Director		79,643	292,822	218,454	0	0	-2,795	2.5% @ 55	0	25,237	13,047	17,139
2058.		Engineering & Capital Projects	Assistant Deputy Director		79,643	292,822	218,416	0	13,506	6,118	1.0% @ 55	0	25,997	2,319	6,480
2059.		Engineering & Capital Projects	Assistant Deputy Director		79,643	292,822	218,507	0	0	-4,702	1.0% @ 55	0	34,132	2,038	18,508
2060.		Engineering & Capital Projects	Assistant Deputy Director		79,643	292,822	218,454	0	0	-2,131	1.0% @ 55	0	27,385	2,167	25,515
2061.		Engineering & Capital Projects	Assistant Deputy Director		79,643	292,822	200,961	0	3,034	527	1.0% @ 55	0	24,610	2,010	0
2062.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,312	464	0	13,924	2.5% @ 55	0	0	11,560	7,200
2063.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,332	2,226	9,281	41,841	2.5% @ 55	0	20,001	9,995	6,348
2064.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	10,429	0	0	0	N/A	0	0	0	0
2065.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,332	0	0	-4,736	2.5% @ 55	0	0	10,391	15,781
2066.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,342	0	0	1,908	2.5% @ 55	0	14,261	7,099	9,797
2067.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,312	464	7,834	11,141	2.5% @ 55	0	14,638	8,169	9,983
2068.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,332	0	0	36,323	2.5% @ 55	0	0	13,984	20,708
2069.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	116,378	354	0	-4,473	2.5% @ 55	0	0	10,259	23,521
2070.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,332	0	0	12,157	2.5% @ 55	0	14,378	7,666	8,932

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Preparer Contact Information

Entity Name	San Diego		
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Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
2071.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,332	0	0	48,048	2.5% @ 55	0	0	13,986	18
2072.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	108,425	3,646	0	-1,643	2.5% @ 55	0	15,259	6,589	15,781
2073.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,312	464	0	11,687	2.5% @ 55	0	0	10,703	18
2074.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,312	464	7,834	10,276	2.5% @ 55	0	14,899	8,169	10,848
2075.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	113,566	292	0	38,171	1.0% @ 55	0	22,938	6,021	4
2076.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	66,223	0	16,007	-3,291	2.5% @ 55	0	0	5,885	8,531
2077.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,332	0	0	10	2.5% @ 55	0	14,890	7,097	10,848
2078.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,332	457	9,501	31,931	2.5% @ 55	0	18,072	9,503	23,208
2079.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,346	2,233	0	-3,375	2.5% @ 55	0	15,387	7,030	17,885
2080.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	116,407	0	1,253	4,891	2.5% @ 55	0	16,615	7,414	17,885
2081.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,332	0	9,121	32,065	2.5% @ 55	0	18,968	9,590	23,521
2082.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,347	2,233	3,482	-8,700	2.5% @ 55	0	0	10,498	23,521
2083.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,342	218	0	-4,740	2.5% @ 55	0	14,692	6,826	23,521
2084.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	116,334	0	0	9,294	2.5% @ 55	0	0	11,466	20,414
2085.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,343	1,956	0	109,408	2.5% @ 55	0	26,243	13,698	10,234
2086.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,332	20,905	0	10,639	2.5% @ 55	0	8,685	10,762	19,413
2087.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	115,521	464	5,528	1,029	2.5% @ 55	0	0	10,929	7,797
2088.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,312	464	0	-4,364	2.5% @ 55	0	14,688	6,765	23,521
2089.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,312	464	7,254	2,348	2.5% @ 55	0	0	11,142	9,357
2090.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	70,449	420	0	4,203	2.5% @ 55	0	10,700	4,288	7,188
2091.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,332	0	0	11,687	2.5% @ 55	0	0	10,677	18
2092.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,332	0	0	1,923	2.5% @ 55	0	16,468	7,099	9,782
2093.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	88,321	1,712	6,801	7,834	2.5% @ 55	0	8,042	6,293	675
2094.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,342	0	0	9,382	2.5% @ 55	0	17,639	7,667	15,788
2095.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,343	7,120	7,834	5,926	2.5% @ 55	0	17,309	8,308	17,885
2096.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	116,251	2,741	0	-3,138	2.5% @ 55	0	16,330	6,980	17,885
2097.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,312	464	5,803	-9,432	2.5% @ 55	0	16,023	6,906	23,521
2098.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,343	0	7,254	11,200	2.5% @ 55	0	16,206	7,538	928
2099.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,342	0	0	4,255	2.5% @ 55	0	16,333	7,099	7,450
2100.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,312	464	0	-9,726	1.0% @ 55	0	11,575	1,083	23,521
2101.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,343	0	0	-7,344	1.0% @ 55	0	14,710	1,103	23,521
2102.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,095	10,971	7,160	859	1.0% @ 55	0	18,190	1,352	10,848
2103.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,312	464	0	-18,820	1.0% @ 55	0	14,673	993	17,885
2104.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,312	464	4,642	-319	1.0% @ 55	0	11,185	1,224	20,339
2105.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,312	10,394	188	16,072	1.0% @ 55	0	12,079	1,373	5,865
2106.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	99,190	0	0	8,472	1.0% @ 55	0	12,695	954	15,781
2107.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	115,180	829	7,771	14,894	1.0% @ 55	0	11,662	1,099	5,880
2108.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	115,821	547	0	13,247	1.0% @ 55	0	10,582	1,182	18
2109.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,312	10,373	0	39,524	1.0% @ 55	0	23,579	1,642	10,034
2110.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	115,521	464	0	11,397	1.0% @ 55	0	11,977	1,160	18
2111.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	115,408	0	0	13,927	1.0% @ 55	0	14,241	1,195	6,851
2112.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	116,378	464	0	3,445	1.0% @ 55	0	15,071	1,155	7,489
2113.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	107,442	16,151	11,503	10,871	1.0% @ 55	0	10,504	1,334	2,512
2114.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,342	4,484	9,501	46,434	1.0% @ 55	0	15,166	1,677	1,134
2115.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,343	22,486	0	1,025	1.0% @ 55	0	10,798	1,398	19,212
2116.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,342	7,211	7,254	12,086	1.0% @ 55	0	15,075	1,279	18

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Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
2117.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	107,632	0	0	19,217	N/A	0	0	0	18,042
2118.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	115,605	448	0	21,537	1.0% @ 55	0	11,661	1,254	18
2119.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	115,406	7,995	0	9,608	1.0% @ 55	0	12,938	1,292	9,498
2120.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,343	0	6,385	47,652	1.0% @ 55	0	21,583	1,601	18
2121.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,312	464	0	1,935	1.0% @ 55	0	10,052	1,178	10,034
2122.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,332	0	0	37,790	1.0% @ 55	0	14,143	1,537	10,048
2123.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,332	850	7,834	5,658	1.0% @ 55	0	13,384	1,316	23,521
2124.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	116,378	464	0	11,395	1.0% @ 55	0	13,585	1,168	18
2125.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	763	0	0	81,120	1.0% @ 55	0	0	0	8,015
2126.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,312	1,299	8,008	1,351	1.0% @ 55	0	11,185	1,266	10,038
2127.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,312	464	7,050	-199	1.0% @ 55	0	16,180	1,248	14,153
2128.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	114,367	30,205	0	32	1.0% @ 55	0	16,477	1,394	14,153
2129.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,312	464	9,501	40,330	1.0% @ 55	0	16,747	1,638	7,465
2130.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	116,878	2,244	0	-7,348	1.0% @ 55	0	11,186	1,117	23,756
2131.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,343	740	2,764	5,322	1.0% @ 55	0	11,578	1,208	7,214
2132.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,312	464	0	38,923	1.0% @ 55	0	24,282	1,543	9,825
2133.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	115,552	0	0	8,674	1.0% @ 55	0	17,318	1,156	2,742
2134.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,312	464	0	11,141	1.0% @ 55	0	11,185	1,178	270
2135.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	106,999	0	0	11,907	1.0% @ 55	0	10,773	1,070	18
2136.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	115,514	0	0	11,148	1.0% @ 55	0	13,187	1,155	269
2137.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	116,208	0	0	10,117	1.0% @ 55	0	17,479	1,256	7,465
2138.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,312	5,008	6,081	47,396	1.0% @ 55	0	14,655	1,649	18
2139.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	113,620	0	0	4,897	1.0% @ 55	0	18,000	1,173	6,840
2140.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	64,196	0	0	89,469	1.0% @ 55	0	18,118	1,408	18
2141.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,343	0	7,834	9,048	N/A	0	0	0	21,893
2142.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	114,993	0	0	36,836	1.0% @ 55	0	20,480	1,506	17,182
2143.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,332	0	5,014	9,015	N/A	0	0	0	21,936
2144.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,343	0	0	-244	1.0% @ 55	0	18,561	1,173	10,848
2145.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	116,407	5,990	0	11,477	1.0% @ 55	0	12,937	1,279	23,521
2146.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,332	0	7,254	-383	1.0% @ 55	0	14,355	1,243	18,572
2147.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,346	26,056	6,894	24,458	N/A	0	0	0	18
2148.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	115,592	25,244	7,341	-2,115	1.0% @ 55	0	16,231	1,425	23,521
2149.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,332	0	0	9,939	1.0% @ 55	0	12,081	1,267	10,833
2150.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	114,480	5,354	377	1,157	1.0% @ 55	0	17,915	1,202	22,668
2151.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,453	179	0	21,210	1.0% @ 55	0	13,398	1,270	260
2152.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,312	28,028	0	42,873	1.0% @ 55	0	15,693	1,818	5,912
2153.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,343	0	4,875	-314	1.0% @ 55	0	16,782	1,222	22,638
2154.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,342	0	0	43,607	1.0% @ 55	0	18,295	1,537	884
2155.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	107,320	0	0	6,948	1.0% @ 55	0	13,733	1,146	23,521
2156.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	0	0	1,510	0	N/A	0	0	0	0
2157.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,342	0	0	25,598	1.0% @ 55	0	12,242	1,379	6,586
2158.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,312	0	0	48,721	1.0% @ 55	0	17,268	1,537	18
2159.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,343	0	0	40,222	1.0% @ 55	0	19,269	1,537	7,465
2160.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	115,278	9,341	0	10,566	N/A	0	0	0	7,200
2161.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	114,639	4,306	152	37,903	N/A	0	0	0	7,465
2162.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,342	0	7,254	-980	1.0% @ 55	0	14,356	1,204	22,668

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
2163.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,342	0	0	-4,028	1.0% @ 55	0	13,966	1,136	23,521
2164.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,342	0	0	35,977	1.0% @ 55	0	19,268	1,537	14,718
2165.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	96,886	0	0	5,028	1.0% @ 55	0	10,256	927	23,521
2166.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	79,698	0	6,267	51,385	N/A	0	0	0	11,379
2167.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,343	6,374	0	21,645	1.0% @ 55	0	16,610	1,331	18
2168.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	116,127	0	0	20,851	N/A	0	0	0	6,348
2169.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	115,598	0	0	4,533	1.0% @ 55	0	12,394	1,156	6,883
2170.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	77,265	0	0	31,767	1.0% @ 55	0	8,842	777	18
2171.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	112,154	766	0	8,708	1.0% @ 55	0	11,550	1,219	7,581
2172.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,332	4,858	0	4,308	1.0% @ 55	0	12,081	1,259	20,931
2173.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,312	8,970	0	14,374	1.0% @ 55	0	15,081	1,357	7,214
2174.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	114,177	0	0	12,932	1.0% @ 55	0	11,977	1,142	18
2175.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,343	2,029	6,118	14,606	1.0% @ 55	0	15,083	1,349	6,635
2176.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,343	3,271	0	20,746	N/A	0	0	0	18
2177.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,342	6,673	0	2,510	N/A	0	0	0	9,434
2178.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,340	650	0	2,240	1.0% @ 55	0	18,195	1,180	9,498
2179.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,332	10,724	0	11,002	1.0% @ 55	0	20,044	1,374	10,848
2180.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,312	464	0	18,221	1.0% @ 55	0	16,278	1,272	18
2181.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,312	464	7,834	9,683	1.0% @ 55	0	18,121	1,356	21,323
2182.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	116,250	0	0	39,706	1.0% @ 55	0	13,072	1,515	6,836
2183.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	116,263	4,243	0	40,569	1.0% @ 55	0	13,085	1,560	6,836
2184.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	115,383	1,724	0	5,010	1.0% @ 55	0	15,912	1,171	7,839
2185.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,335	0	0	12,257	1.0% @ 55	0	17,573	1,173	18
2186.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	115,324	0	0	20,753	1.0% @ 55	0	15,493	1,247	18
2187.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	1,647	0	0	74	N/A	0	0	151	0
2188.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	116,869	464	0	21,806	1.0% @ 55	0	14,701	1,270	18
2189.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,332	16,335	0	21,415	1.0% @ 55	0	14,240	1,431	928
2190.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	115,521	464	7,254	-308	1.0% @ 55	0	18,544	1,062	14,777
2191.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	115,452	0	7,834	9,921	N/A	0	0	0	11,036
2192.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,349	9,406	0	5,398	1.0% @ 55	0	17,601	1,316	23,521
2193.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	25,518	0	0	2,856	1.0% @ 55	0	3,785	255	7
2194.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,312	174	0	13,113	1.0% @ 55	0	16,180	1,175	18
2195.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,332	0	7,834	8,800	1.0% @ 55	0	16,885	1,341	20,431
2196.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	116,288	0	0	8,987	1.0% @ 55	0	17,035	1,256	14,153
2197.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,343	0	0	7,417	1.0% @ 55	0	14,428	1,212	7,735
2198.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,312	1,227	0	21,166	1.0% @ 55	0	15,081	1,280	18
2199.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,346	10,516	0	12,885	1.0% @ 55	0	14,710	1,279	18
2200.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	114,175	4,656	4,758	12,345	N/A	0	0	0	18
2201.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	112,989	0	0	8,255	1.0% @ 55	0	15,584	1,130	270
2202.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	114,057	464	0	1,955	1.0% @ 55	0	10,971	1,145	9,677
2203.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	111,330	0	0	1,976	1.0% @ 55	0	9,886	1,113	9,451
2204.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,342	0	0	20,939	1.0% @ 55	0	11,661	1,269	18
2205.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	113,437	464	0	50,461	1.0% @ 55	0	15,476	1,539	884
2206.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,343	0	0	36,567	1.0% @ 55	0	24,297	1,342	15,967
2207.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,342	951	0	44,378	1.0% @ 55	0	19,268	1,571	12,661
2208.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,312	0	0	13,008	1.0% @ 55	0	13,963	1,173	4

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
2209.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	115,356	464	0	799	1.0% @ 55	0	10,052	1,158	7,456
2210.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	96,387	464	0	64,242	1.0% @ 55	0	16,897	1,557	5,880
2211.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	102,547	0	0	11,013	1.0% @ 55	0	10,597	1,111	7,465
2212.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,312	24,630	0	23,039	1.0% @ 55	0	16,005	1,447	18
2213.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	115,028	464	0	3,200	N/A	0	0	0	7,986
2214.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	111,289	4,192	0	-745	N/A	0	0	0	22,668
2215.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	108,788	0	0	-272	1.0% @ 55	0	14,489	1,088	22,654
2216.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	77,610	0	9,439	15,868	N/A	0	0	0	5,250
2217.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	114,937	453	0	35,608	1.0% @ 55	0	23,577	1,514	22,600
2218.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	111,896	13,230	0	1,129	1.0% @ 55	0	12,958	1,250	13,024
2219.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	113,678	0	0	16	1.0% @ 55	0	13,164	1,137	7,975
2220.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	116,762	170	0	220	N/A	0	0	0	8,417
2221.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	115,782	16,945	0	32,772	1.0% @ 55	0	19,012	1,645	23,521
2222.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,312	8,963	0	523	1.0% @ 55	0	10,417	1,263	7,450
2223.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	116,151	3,068	6,523	-211	1.0% @ 55	0	11,460	1,257	20,898
2224.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	115,977	191	0	6,266	1.0% @ 55	0	17,588	1,211	23,521
2225.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,332	17,776	0	11,946	1.0% @ 55	0	13,384	1,445	4
2226.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,312	21,395	0	9,438	1.0% @ 55	0	18,410	1,481	14,138
2227.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	82,939	0	0	-207	1.0% @ 55	0	7,365	819	5,275
2228.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	116,929	0	0	-7,817	1.0% @ 55	0	13,541	1,091	23,521
2229.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,333	27,017	6,720	15,752	1.0% @ 55	0	12,600	1,659	8,000
2230.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	106,716	0	0	-2,661	1.0% @ 55	0	9,820	1,043	17,885
2231.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	107,657	2,920	959	6,789	1.0% @ 55	0	13,465	1,177	8,417
2232.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	102,504	423	0	9,589	1.0% @ 55	0	10,706	1,118	18
2233.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,312	656	7,834	9,105	1.0% @ 55	0	16,607	1,352	7,465
2234.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	105,031	423	0	8,934	1.0% @ 55	0	12,466	1,139	7,351
2235.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	112,665	464	0	-574	1.0% @ 55	0	15,847	1,102	20,112
2236.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	111,067	0	6,935	360	1.0% @ 55	0	9,171	1,172	8,417
2237.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,332	569	0	9,930	1.0% @ 55	0	18,978	1,273	22,668
2238.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	115,784	0	0	34,553	1.0% @ 55	0	13,869	1,507	14,281
2239.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,312	0	0	-5,119	1.0% @ 55	0	11,575	1,125	23,521
2240.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	116,603	2,233	19	5,653	1.0% @ 55	0	15,473	1,225	23,521
2241.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	109,896	0	0	8,494	1.0% @ 55	0	10,170	1,187	7,450
2242.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	110,763	444	0	-3,872	1.0% @ 55	0	17,595	1,024	23,521
2243.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	108,907	2,966	0	378	1.0% @ 55	0	9,671	1,116	7,465
2244.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,312	464	0	-4,716	1.0% @ 55	0	17,789	1,127	23,300
2245.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	108,365	854	0	-273	1.0% @ 55	0	9,623	1,092	6,851
2246.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	106,222	0	0	8,210	1.0% @ 55	0	10,187	1,147	7,454
2247.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	109,491	0	0	-274	1.0% @ 55	0	10,075	1,091	7,214
2248.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	110,551	0	6,935	-295	1.0% @ 55	0	16,679	954	14,153
2249.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	109,077	1,242	0	103	1.0% @ 55	0	14,297	1,098	8,309
2250.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	102,754	0	0	7,944	1.0% @ 55	0	9,509	1,094	6,586
2251.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	106,302	0	0	2,296	1.0% @ 55	0	11,946	1,063	22,380
2252.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	106,575	155	0	-268	1.0% @ 55	0	16,349	1,067	7,450
2253.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	107,181	14,012	0	-6,679	1.0% @ 55	0	13,352	1,138	23,521
2254.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,332	0	0	-294	1.0% @ 55	0	13,965	1,173	7,465

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
2255.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	108,068	423	0	8,522	1.0% @ 55	0	10,526	1,145	6,851
2256.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	99,286	0	0	-251	1.0% @ 55	0	15,625	993	14,787
2257.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	106,627	121	106	-267	1.0% @ 55	0	11,262	1,069	15,982
2258.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	116,540	558	0	8,484	1.0% @ 55	0	11,619	1,259	8,417
2259.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	104,463	0	0	6,055	1.0% @ 55	0	10,782	1,104	11,192
2260.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	104,398	0	0	-300	1.0% @ 55	0	12,426	1,044	22,668
2261.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	110,747	0	0	35,340	1.0% @ 55	0	15,407	1,457	7,439
2262.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	98,699	0	0	-1,088	1.0% @ 55	0	9,069	979	8,417
2263.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	102,711	0	0	8,785	1.0% @ 55	0	9,505	1,104	8,417
2264.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	102,560	10,605	0	5,858	1.0% @ 55	0	12,207	1,132	14,787
2265.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,323	15,248	3,134	10,685	1.0% @ 55	0	14,240	1,451	21,922
2266.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	109,131	3,718	2,931	-724	1.0% @ 55	0	15,916	1,142	8,417
2267.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	117,342	2,169	0	9,297	1.0% @ 55	0	13,807	1,289	7,425
2268.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	108,425	2,527	0	12,347	1.0% @ 55	0	15,650	1,199	20,646
2269.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	101,344	4,726	0	8,404	1.0% @ 55	0	14,342	1,131	8,417
2270.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	112,786	125	0	1,081	1.0% @ 55	0	15,837	1,129	7,465
2271.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	110,580	38,409	7,009	1,520	1.0% @ 55	0	17,491	1,560	22,668
2272.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	97,771	1,453	0	8,003	1.0% @ 55	0	11,865	1,065	8,417
2273.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	106,796	423	0	-269	1.0% @ 55	0	11,280	1,067	6,836
2274.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	108,121	444	0	-8,979	1.0% @ 55	0	14,462	999	23,521
2275.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	110,230	444	0	8,728	1.0% @ 55	0	13,638	1,197	15,538
2276.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	99,724	0	0	-713	1.0% @ 55	0	11,207	993	6,600
2277.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	110,163	444	0	2,556	1.0% @ 55	0	13,569	1,135	8,417
2278.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	111,573	313	0	-2	1.0% @ 55	0	19,217	1,122	8,417
2279.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	94,611	0	0	7,510	1.0% @ 55	0	9,646	1,010	7,465
2280.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	110,744	0	0	-253	1.0% @ 55	0	10,927	1,107	7,465
2281.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	108,012	0	0	-792	1.0% @ 55	0	11,844	1,072	8,417
2282.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	108,272	0	0	-273	1.0% @ 55	0	12,887	1,083	14,787
2283.		Engineering & Capital Projects	Assistant Engineer - Civil		100,214	120,702	113,783	2,759	0	-898	1.0% @ 55	0	14,914	1,155	8,417
2284.		Engineering & Capital Projects	Assistant Engineer - Electrical		100,214	120,702	116,403	0	16,539	52,381	1.0% @ 55	0	16,612	1,531	3
2285.		Engineering & Capital Projects	Assistant Engineer - Electrical		100,214	120,702	117,332	11,139	0	10,913	1.0% @ 55	0	12,393	1,285	6,944
2286.		Engineering & Capital Projects	Assistant Engineer - Electrical		100,214	120,702	113,572	22,441	0	10,008	1.0% @ 55	0	17,352	1,451	8,000
2287.		Engineering & Capital Projects	Assistant Engineer - Electrical		100,214	120,702	117,332	29,590	0	10,008	N/A	0	0	0	22,668
2288.		Engineering & Capital Projects	Assistant Engineer - Traffic		100,214	120,702	117,333	31,328	0	10,159	1.0% @ 55	0	17,188	1,580	22,362
2289.		Engineering & Capital Projects	Assistant Engineer - Traffic		100,214	120,702	117,312	26,723	7,143	5,600	1.0% @ 55	0	12,781	1,512	6,883
2290.		Engineering & Capital Projects	Assistant Engineer - Traffic		100,214	120,702	117,343	7,643	0	11,440	1.0% @ 55	0	10,798	1,250	18
2291.		Engineering & Capital Projects	Assistant Engineer - Traffic		100,214	120,702	113,203	5,963	0	-1,065	1.0% @ 55	0	13,474	1,184	8,417
2292.		Engineering & Capital Projects	Assistant Engineer - Traffic		100,214	120,702	112,970	7,170	0	6,946	1.0% @ 55	0	14,522	1,273	17,885
2293.		Engineering & Capital Projects	Assistant Management Analyst		70,179	85,280	81,154	0	0	5,120	2.5% @ 55	0	10,299	4,910	3,474
2294.		Engineering & Capital Projects	Assistant Management Analyst		70,179	85,280	81,524	328	1,601	1,263	1.0% @ 55	0	7,502	835	10,234
2295.		Engineering & Capital Projects	Assistant Management Analyst		70,179	85,280	72,609	0	56	-3,964	1.0% @ 55	0	11,042	663	17,885
2296.		Engineering & Capital Projects	Assistant Management Analyst		70,179	85,280	75,775	0	0	-189	1.0% @ 55	0	10,451	758	7,214
2297.		Engineering & Capital Projects	Assistant Planner		79,290	95,950	84,581	0	0	-222	1.0% @ 55	0	11,460	846	7,465
2298.		Engineering & Capital Projects	Assistant Planner		79,290	95,950	85,237	0	0	-1,230	1.0% @ 55	0	8,186	842	8,417
2299.		Engineering & Capital Projects	Assistant Planner		79,290	95,950	81,154	320	0	793	1.0% @ 55	0	6,972	815	4
2300.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	10,029	0	21,205	2,597	2.5% @ 55	0	1,409	655	1

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
2301.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,423	0	0	37,195	2.5% @ 55	0	20,496	10,443	15,781
2302.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	0	0	0	7,046	N/A	0	0	0	0
2303.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,411	536	0	45,827	2.5% @ 55	0	20,352	11,418	8,034
2304.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,399	1,112	0	53,386	2.5% @ 55	0	0	16,221	18
2305.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	129,953	511	0	12,358	2.5% @ 55	0	17,059	8,525	9,983
2306.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	19,732	0	237	2,779	2.5% @ 55	0	2,630	1,289	2
2307.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,422	0	0	36,631	2.5% @ 55	0	21,212	5,133	23,521
2308.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,399	1,155	8,373	2,014	2.5% @ 55	0	16,710	8,768	8,284
2309.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,399	0	9,380	11,938	2.5% @ 55	0	8,891	11,527	10,597
2310.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,439	4,502	0	12,645	2.5% @ 55	0	17,200	4,523	10,234
2311.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,435	0	6,200	22,520	2.5% @ 55	0	17,488	9,224	18
2312.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,456	2,577	0	17,233	2.5% @ 55	0	0	13,421	7,725
2313.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,422	0	8,822	9,684	2.5% @ 55	0	17,774	9,313	22,668
2314.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,439	12,878	9,043	7,737	2.5% @ 55	0	16,597	9,988	15,781
2315.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,422	1,029	10,969	54,756	2.5% @ 55	0	24,860	12,164	15,982
2316.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	132,001	255	536	-988	2.5% @ 55	0	15,647	7,971	9,797
2317.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	127,671	0	0	41,288	2.5% @ 55	0	20,159	10,222	19,506
2318.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	130,075	0	0	38,655	2.5% @ 55	0	0	15,619	17,885
2319.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,435	874	0	17,063	2.5% @ 55	0	18,313	8,902	3,474
2320.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	132,752	536	10,969	51,839	2.5% @ 55	0	21,214	11,278	18
2321.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,400	536	7,234	11,536	2.5% @ 55	0	7,182	12,105	15,982
2322.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,336	536	8,845	9,480	2.5% @ 55	0	0	13,777	17,885
2323.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,399	0	0	1,465	2.5% @ 55	0	17,195	8,280	11,705
2324.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,439	10,222	1,411	8,856	2.5% @ 55	0	1,441	13,523	15,781
2325.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	129,623	0	0	72,535	1.0% @ 55	0	24,415	1,909	18
2326.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	134,099	0	0	22,520	2.5% @ 55	0	18,563	8,768	18
2327.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,399	536	9,043	22,560	2.5% @ 55	0	19,438	4,676	18
2328.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	136,081	1,946	0	21,164	2.5% @ 55	0	19,336	9,017	1,954
2329.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	133,356	0	0	9,751	2.5% @ 55	0	18,000	8,068	1,954
2330.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,423	112	217	12,549	2.5% @ 55	0	17,486	8,868	10,848
2331.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,399	536	0	-489	1.0% @ 55	0	13,823	1,358	23,521
2332.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	134,977	0	8,054	1,657	2.5% @ 55	0	14,847	9,307	10,048
2333.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	24,992	0	0	0	N/A	0	0	0	0
2334.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,435	0	0	19,063	2.5% @ 55	0	0	13,310	3,474
2335.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	133,190	0	0	22,247	2.5% @ 55	0	17,198	8,713	18
2336.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	134,366	0	9,043	5,328	2.5% @ 55	0	19,035	8,999	17,885
2337.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,399	0	10,760	41,485	2.5% @ 55	0	22,209	11,353	20,828
2338.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	131,926	2,898	10,969	46,672	2.5% @ 55	0	20,244	10,973	19,337
2339.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	134,197	1,162	9,043	12,780	2.5% @ 55	0	16,292	9,317	9,797
2340.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,399	536	10,969	47,008	2.5% @ 55	0	22,216	11,343	6,851
2341.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	117,894	0	0	19,533	2.5% @ 55	0	16,293	7,788	2,950
2342.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,435	0	10,969	35,693	2.5% @ 55	0	23,345	11,017	23,521
2343.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	134,103	4,049	9,060	39,375	2.5% @ 55	0	23,839	11,229	17,885
2344.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,423	0	0	35,530	2.5% @ 55	0	24,742	10,343	17,885
2345.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,423	0	2,507	50,958	2.5% @ 55	0	21,562	9,896	2,742
2346.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	134,126	289	0	11,396	2.5% @ 55	0	17,776	8,788	14,153

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
2347.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,399	536	10,969	43,587	1.0% @ 55	0	15,756	1,891	9,797
2348.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	124,227	0	0	11,370	1.0% @ 55	0	13,679	1,226	4
2349.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,435	0	8,681	12,967	1.0% @ 55	0	12,989	1,549	9,184
2350.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,435	0	10,363	37,835	1.0% @ 55	0	15,756	1,841	14,080
2351.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,422	66,860	8,113	5,339	1.0% @ 55	0	12,461	2,104	7,465
2352.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,435	0	0	11,348	1.0% @ 55	0	14,305	1,354	18
2353.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,399	0	0	43,452	1.0% @ 55	0	16,913	1,774	9,797
2354.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,435	0	0	46,046	1.0% @ 55	0	16,327	1,774	7,214
2355.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	106,738	392	145	28,880	1.0% @ 55	0	17,420	1,050	18
2356.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	133,845	0	0	22,158	1.0% @ 55	0	17,895	1,447	18
2357.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	134,366	0	0	12,912	1.0% @ 55	0	14,432	1,452	7,465
2358.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	133,217	1,020	0	18,012	1.0% @ 55	0	20,915	1,438	7,465
2359.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	132,797	531	10,969	52,173	1.0% @ 55	0	15,756	1,889	244
2360.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,435	0	10,969	41,502	1.0% @ 55	0	21,118	1,884	20,339
2361.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,399	0	0	53,229	1.0% @ 55	0	15,752	1,774	18
2362.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,423	620	9,043	17,640	1.0% @ 55	0	13,459	1,501	18
2363.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,399	791	0	40,932	1.0% @ 55	0	19,660	1,762	8,417
2364.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	133,332	536	0	11,352	1.0% @ 55	0	15,680	1,339	18
2365.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,435	0	0	-404	1.0% @ 55	0	16,466	1,339	23,521
2366.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,399	1,694	579	12,380	1.0% @ 55	0	12,985	1,485	9,783
2367.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	128,255	536	8,373	-343	1.0% @ 55	0	15,508	1,128	21,927
2368.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,423	0	0	43,816	1.0% @ 55	0	16,326	1,774	9,209
2369.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,435	0	0	28,481	1.0% @ 55	0	14,288	1,609	8,284
2370.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	130,924	461	0	41,641	1.0% @ 55	0	18,115	1,734	21,936
2371.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	134,433	3,678	1,591	10,296	1.0% @ 55	0	17,310	1,424	18
2372.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	133,905	0	0	44,937	1.0% @ 55	0	16,945	1,761	22,668
2373.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,435	23,930	8,836	1,674	N/A	0	0	0	23,521
2374.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	134,023	0	0	52,744	1.0% @ 55	0	16,917	1,760	17
2375.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,422	0	9,043	12,965	1.0% @ 55	0	13,944	1,553	9,184
2376.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	132,831	385	0	57,212	1.0% @ 55	0	26,717	1,792	18
2377.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,423	0	0	34,624	1.0% @ 55	0	22,793	1,705	15,781
2378.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,400	536	0	42,977	1.0% @ 55	0	26,482	1,781	10,437
2379.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,423	686	0	33,936	1.0% @ 55	0	15,627	1,705	22,668
2380.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	131,875	0	0	11,357	1.0% @ 55	0	14,755	1,319	18
2381.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	132,751	0	2,633	52,459	1.0% @ 55	0	24,073	1,735	18
2382.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,423	0	0	22,153	1.0% @ 55	0	19,838	1,463	18
2383.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	132,692	536	0	38,989	1.0% @ 55	0	16,918	1,727	17,885
2384.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	124,268	0	9,211	44,037	1.0% @ 55	0	16,222	1,724	6,156
2385.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,400	536	9,043	19,844	1.0% @ 55	0	16,935	1,529	833
2386.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	134,255	536	0	5,859	1.0% @ 55	0	21,560	1,399	7,465
2387.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	132,574	536	7,020	41,614	1.0% @ 55	0	23,257	1,822	21,342
2388.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,435	1,110	0	21,311	1.0% @ 55	0	20,918	1,474	18
2389.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	129,885	0	0	46,534	1.0% @ 55	0	17,145	1,746	9,434
2390.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	134,416	0	0	6,875	1.0% @ 55	0	21,587	1,383	23,521
2391.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	127,663	0	8,374	44,250	N/A	0	0	0	6,600
2392.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,399	536	10,969	43,502	1.0% @ 55	0	18,742	1,891	10,048

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
2393.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	123,367	5,662	3,292	11,780	1.0% @ 55	0	12,703	1,422	9,797
2394.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,417	0	10,969	53,215	N/A	0	0	0	18
2395.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	131,770	0	0	46,909	1.0% @ 55	0	19,943	1,746	7,439
2396.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	132,159	0	0	53,237	1.0% @ 55	0	21,702	1,741	18
2397.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,423	464	11,627	43,683	N/A	0	0	0	6,348
2398.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	129,742	3,971	8,761	44,253	1.0% @ 55	0	16,228	1,824	7,465
2399.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,435	0	0	22,154	1.0% @ 55	0	17,895	1,463	18
2400.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	131,396	10,626	8,566	35,225	1.0% @ 55	0	24,473	1,857	23,521
2401.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	132,574	5,765	0	22,146	1.0% @ 55	0	17,407	1,492	18
2402.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	134,011	536	7,020	50,551	1.0% @ 55	0	15,595	1,833	18
2403.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	134,046	385	10,969	45,490	1.0% @ 55	0	17,327	1,870	7,188
2404.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,400	916	4,340	22,181	1.0% @ 55	0	18,333	1,280	18
2405.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,399	536	0	10,467	1.0% @ 55	0	19,836	1,468	22,668
2406.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	132,692	2,193	0	51,953	1.0% @ 55	0	16,917	1,769	1,753
2407.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,400	1,003	579	17,055	1.0% @ 55	0	13,943	1,479	4,913
2408.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,399	536	0	35,879	1.0% @ 55	0	18,742	1,723	21,397
2409.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	119,942	0	0	104,667	1.0% @ 55	0	21,489	2,114	18
2410.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	134,580	0	0	50,363	N/A	0	0	0	18
2411.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	134,052	4,245	0	47,111	1.0% @ 55	0	16,323	1,803	6,130
2412.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,435	109	0	16,592	1.0% @ 55	0	12,989	1,464	5,880
2413.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	127,727	0	0	18,953	1.0% @ 55	0	17,610	1,380	6,309
2414.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	36,814	0	0	6,186	N/A	0	0	0	130
2415.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	132,519	0	0	41,533	1.0% @ 55	0	16,917	1,745	20,357
2416.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	126,581	0	0	2,256	1.0% @ 55	0	11,958	1,264	9,924
2417.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	124,712	0	0	24,426	N/A	0	0	0	18
2418.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	134,046	0	0	18,063	1.0% @ 55	0	15,291	1,448	1,704
2419.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	127,544	0	0	46,090	1.0% @ 55	0	19,331	1,689	462
2420.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,423	0	6	13,212	1.0% @ 55	0	17,225	1,490	22,380
2421.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	108,679	0	5,693	19,302	1.0% @ 55	0	17,287	1,197	6,348
2422.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,423	0	0	46,410	1.0% @ 55	0	15,202	1,774	6,851
2423.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	133,103	5,249	1,049	22,777	1.0% @ 55	0	16,647	1,500	18
2424.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	128,354	0	0	21,004	1.0% @ 55	0	13,216	1,386	918
2425.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,425	0	0	17,745	1.0% @ 55	0	16,423	1,418	4
2426.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	121,621	0	0	46,868	1.0% @ 55	0	25,538	1,649	7,735
2427.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	132,487	0	0	46,211	1.0% @ 55	0	19,331	1,745	5,485
2428.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	132,756	0	0	47,141	1.0% @ 55	0	16,323	1,747	6,116
2429.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	128,338	501	0	47,773	1.0% @ 55	0	21,818	1,698	18
2430.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	121,050	0	0	11,648	1.0% @ 55	0	11,427	1,309	10,048
2431.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	118,371	846	0	9,590	1.0% @ 55	0	18,672	1,289	22,668
2432.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	136,106	2,862	180	8,222	1.0% @ 55	0	13,896	1,391	12,514
2433.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,435	0	0	-7,401	1.0% @ 55	0	16,978	1,283	17,885
2434.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	132,096	210	134	-331	1.0% @ 55	0	11,602	1,316	7,465
2435.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,435	56	0	40,100	1.0% @ 55	0	22,532	1,760	4
2436.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	135,435	6,756	0	42,072	1.0% @ 55	0	19,331	1,757	17,458
2437.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	114,005	2,443	0	16,275	1.0% @ 55	0	14,132	1,271	23,521
2438.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	130,232	0	0	14,434	1.0% @ 55	0	19,325	1,450	7,465

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

							-- Total Wages Subject to Medicare (Box 5 of W-2): --					Retirement	Deferred		
	Elected Position			Multiple Positions	Annual Salary	Annual Salary					Applicable	Plan:	Defined Benefit	Compensation	
Line #	Enter 'Y'	Department	Classification	Footnote	Minimum	Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Defined Benefit Pension Formula	Employees' Share Paid by Employer	Plan: Employer's Share	/Defined Contribution Plan	Health, Dental, Vision
2439.		Engineering & Capital Projects	Associate Engineer - Civil		115,398	139,318	112,173	866	0	-315	1.0% @ 55	0	11,068	1,123	13,138
2440.		Engineering & Capital Projects	Associate Engineer - Electrical		115,398	139,318	135,423	26,461	0	54,681	1.0% @ 55	0	24,134	2,044	18
2441.		Engineering & Capital Projects	Associate Engineer - Electrical		115,398	139,318	135,423	37,138	8,775	43,752	1.0% @ 55	0	26,902	2,233	18,708
2442.		Engineering & Capital Projects	Associate Engineer - Electrical		115,398	139,318	124,541	27,361	9,843	52,034	1.0% @ 55	0	20,272	2,089	22,572
2443.		Engineering & Capital Projects	Associate Engineer - Electrical		115,398	139,318	135,422	5,082	0	51,517	1.0% @ 55	0	19,329	1,825	1,353
2444.		Engineering & Capital Projects	Associate Engineer - Electrical		115,398	139,318	124,541	30,322	0	31,828	1.0% @ 55	0	22,350	1,863	23,521
2445.		Engineering & Capital Projects	Associate Engineer - Traffic		115,398	139,318	135,422	251	7,020	36,487	2.5% @ 55	0	22,817	10,840	17,885
2446.		Engineering & Capital Projects	Associate Engineer - Traffic		115,398	139,318	135,422	0	0	46,258	2.5% @ 55	0	0	10,734	7,440
2447.		Engineering & Capital Projects	Associate Engineer - Traffic		115,398	139,318	135,440	518	10,969	38,939	2.5% @ 55	0	23,346	11,245	17,885
2448.		Engineering & Capital Projects	Associate Engineer - Traffic		115,398	139,318	130,062	4,309	782	40,314	2.5% @ 55	0	20,037	10,467	12,873
2449.		Engineering & Capital Projects	Associate Management Analyst		85,280	103,085	98,255	0	5,865	-717	2.5% @ 55	0	12,637	3,061	15,781
2450.		Engineering & Capital Projects	Associate Management Analyst		85,280	103,085	99,387	396	0	0	2.5% @ 55	0	10,461	7,484	18,420
2451.		Engineering & Capital Projects	Associate Management Analyst		85,280	103,085	100,202	595	0	10,571	2.5% @ 55	0	6,509	7,546	1,134
2452.		Engineering & Capital Projects	Associate Management Analyst		85,280	103,085	100,184	0	0	-2,341	2.5% @ 55	0	12,176	5,920	22,668
2453.		Engineering & Capital Projects	Associate Management Analyst		85,280	103,085	100,211	0	6,049	4,513	2.5% @ 55	0	0	9,485	6,599
2454.		Engineering & Capital Projects	Associate Management Analyst		85,280	103,085	89,590	0	5,626	2,072	1.0% @ 55	0	9,147	952	9,420
2455.		Engineering & Capital Projects	Associate Management Analyst		85,280	103,085	98,135	0	0	3,744	1.0% @ 55	0	12,006	981	7,465
2456.		Engineering & Capital Projects	Associate Management Analyst		85,280	103,085	83,563	0	0	523	1.0% @ 55	0	11,135	836	269
2457.		Engineering & Capital Projects	Associate Management Analyst		85,280	103,085	90,991	360	0	-985	1.0% @ 55	0	8,373	906	8,417
2458.		Engineering & Capital Projects	Associate Management Analyst		85,280	103,085	89,083	0	0	-223	1.0% @ 55	0	11,891	879	15,538
2459.		Engineering & Capital Projects	Associate Management Analyst		85,280	103,085	82,264	328	0	-354	1.0% @ 55	0	10,215	824	22,668
2460.		Engineering & Capital Projects	Associate Management Analyst		85,280	103,085	87,410	0	0	-219	1.0% @ 55	0	9,823	874	7,450
2461.		Engineering & Capital Projects	Associate Management Analyst		85,280	103,085	87,808	0	0	-235	1.0% @ 55	0	11,007	878	20,139
2462.		Engineering & Capital Projects	Associate Planner		93,829	113,381	57,512	0	2,726	59,987	2.5% @ 55	0	14,819	6,979	6,599
2463.		Engineering & Capital Projects	Associate Planner		93,829	113,381	106,023	416	0	1,456	1.0% @ 55	0	10,108	1,064	9,983
2464.		Engineering & Capital Projects	Associate Planner		93,829	113,381	108,451	0	0	5,569	1.0% @ 55	0	14,948	1,085	5,865
2465.		Engineering & Capital Projects	Associate Planner		93,829	113,381	94,423	0	0	-250	1.0% @ 55	0	13,253	915	7,749
2466.		Engineering & Capital Projects	Associate Planner		93,829	113,381	85,057	0	0	-213	1.0% @ 55	0	10,097	850	7,465
2467.		Engineering & Capital Projects	Associate Planner		93,829	113,381	57,557	0	0	22,556	1.0% @ 55	0	8,327	668	18
2468.		Engineering & Capital Projects	Associate Planner		93,829	113,381	107,517	0	0	713	1.0% @ 55	0	15,200	845	18
2469.		Engineering & Capital Projects	Auto Messenger II		42,806	51,584	49,777	0	0	6,006	N/A	0	0	0	5,878
2470.		Engineering & Capital Projects	Clerical Assistant II		47,174	56,867	56,867	0	219	-2,809	1.0% @ 55	0	8,598	544	15,948
2471.		Engineering & Capital Projects	Clerical Assistant II		47,174	56,867	55,270	219	0	2,777	1.0% @ 55	0	9,143	584	13,709
2472.		Engineering & Capital Projects	Clerical Assistant II		47,174	56,867	55,270	219	0	-1,956	1.0% @ 55	0	8,157	532	8,417
2473.		Engineering & Capital Projects	Contracts Processing Clerk		47,154	56,950	52,240	219	0	-939	1.0% @ 55	0	8,392	511	4
2474.		Engineering & Capital Projects	Department Director		99,237	375,918	253,809	0	0	-2,451	2.5% @ 55	0	32,211	7,730	18,508
2475.		Engineering & Capital Projects	Deputy Director		79,643	292,822	231,909	0	0	0	2.5% @ 55	0	26,314	14,030	14,250
2476.		Engineering & Capital Projects	Deputy Director		79,643	292,822	99,354	0	80,757	-1,132	2.5% @ 55	0	0	8,966	6,937
2477.		Engineering & Capital Projects	Deputy Director		79,643	292,822	231,949	0	0	-2,247	2.5% @ 55	0	28,189	13,897	25,515
2478.		Engineering & Capital Projects	Deputy Director		79,643	292,822	78,376	0	77,102	2,782	2.5% @ 55	0	0	7,132	300
2479.		Engineering & Capital Projects	Deputy Director		79,643	292,822	231,949	0	11,472	-4,491	2.5% @ 55	0	24,801	7,168	25,515
2480.		Engineering & Capital Projects	Deputy Director		79,643	292,822	231,949	0	0	-1,755	2.5% @ 55	0	27,732	6,906	17,250
2481.		Engineering & Capital Projects	Deputy Director		79,643	292,822	223,523	0	0	-46	2.5% @ 55	0	26,724	13,520	20,986
2482.		Engineering & Capital Projects	Deputy Director		79,643	292,822	231,949	0	0	-3,375	2.5% @ 55	0	30,517	13,829	25,515
2483.		Engineering & Capital Projects	Deputy Director		79,643	292,822	231,949	0	14,311	9,977	2.5% @ 55	0	29,041	14,899	0
2484.		Engineering & Capital Projects	Deputy Director		79,643	292,822	216,539	0	0	-3,144	2.5% @ 55	0	28,393	12,910	18,508

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Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
2485.		Engineering & Capital Projects	Deputy Director		79,643	292,822	218,454	0	0	-2,774	1.0% @ 55	0	29,631	1,933	17,250
2486.		Engineering & Capital Projects	Development Project Manager III		131,040	158,434	149,575	582	0	2,271	2.5% @ 55	0	19,478	9,084	9,434
2487.		Engineering & Capital Projects	Environmental Biologist III		102,523	124,114	117,745	0	0	-12,931	1.0% @ 55	0	13,144	1,051	8,417
2488.		Engineering & Capital Projects	Environmental Biologist III		102,523	124,114	115,653	456	0	-291	1.0% @ 55	0	16,396	1,161	6,851
2489.		Engineering & Capital Projects	Executive Assistant		67,392	81,557	79,273	0	4,901	1,261	1.0% @ 55	0	10,390	842	10,234
2490.		Engineering & Capital Projects	Geographic Information Systems Analyst II		95,472	115,378	105,311	0	0	-1,828	1.0% @ 55	0	10,041	1,037	18,508
2491.		Engineering & Capital Projects	Information Systems Administrator		115,898	140,379	136,459	0	6,749	9,997	2.5% @ 55	0	17,954	8,664	0
2492.		Engineering & Capital Projects	Information Systems Analyst II		86,944	105,061	96,961	0	0	-242	1.0% @ 55	0	9,567	970	19,913
2493.		Engineering & Capital Projects	Information Systems Analyst II		86,944	105,061	96,461	0	0	2,391	1.0% @ 55	0	12,393	926	25,515
2494.		Engineering & Capital Projects	Information Systems Analyst III		95,472	115,378	112,163	0	6,934	10,002	2.5% @ 55	0	13,631	7,205	0
2495.		Engineering & Capital Projects	Information Systems Analyst III		95,472	115,378	109,517	0	0	-1,702	1.0% @ 55	0	15,378	1,081	18,508
2496.		Engineering & Capital Projects	Information Systems Analyst III		95,472	115,378	101,988	0	0	-255	1.0% @ 55	0	16,122	1,015	6,902
2497.		Engineering & Capital Projects	Information Systems Analyst IV		107,328	130,083	126,455	0	5,003	9,774	2.5% @ 55	0	16,751	7,948	806
2498.		Engineering & Capital Projects	Information Systems Analyst IV		107,328	130,083	121,710	0	0	-2,953	1.0% @ 55	0	14,486	1,190	25,515
2499.		Engineering & Capital Projects	Information Systems Technician		68,474	82,555	15,216	0	4,404	-100	1.0% @ 55	0	2,312	152	1,050
2500.		Engineering & Capital Projects	Intern		25,917	36,712	13,957	0	0	0	N/A	0	0	523	0
2501.		Engineering & Capital Projects	Intern		25,917	36,712	14,063	0	0	0	N/A	0	0	527	0
2502.		Engineering & Capital Projects	Intern		25,917	36,712	6,580	0	0	0	N/A	0	0	247	0
2503.		Engineering & Capital Projects	Intern		25,917	36,712	12,781	0	0	0	N/A	0	0	479	0
2504.		Engineering & Capital Projects	Intern		25,917	36,712	11,691	0	0	0	N/A	0	0	438	0
2505.		Engineering & Capital Projects	Intern		25,917	36,712	13,737	0	0	0	N/A	0	0	515	0
2506.		Engineering & Capital Projects	Intern		25,917	36,712	12,220	0	0	0	N/A	0	0	458	0
2507.		Engineering & Capital Projects	Intern		25,917	36,712	570	0	0	0	N/A	0	0	21	0
2508.		Engineering & Capital Projects	Intern		25,917	36,712	10,021	0	0	0	N/A	0	0	376	0
2509.		Engineering & Capital Projects	Intern		25,917	36,712	13,117	0	0	0	N/A	0	0	492	0
2510.		Engineering & Capital Projects	Intern		25,917	36,712	9,092	0	0	0	N/A	0	0	341	0
2511.		Engineering & Capital Projects	Intern		25,917	36,712	14,219	0	0	0	N/A	0	0	533	0
2512.		Engineering & Capital Projects	Intern		25,917	36,712	6,361	0	0	0	N/A	0	0	239	0
2513.		Engineering & Capital Projects	Junior Engineer - Civil		86,611	104,811	58,057	0	0	31,054	1.0% @ 55	0	5,309	579	20,716
2514.		Engineering & Capital Projects	Junior Engineer - Civil		86,611	104,811	93,692	3,232	0	7,942	1.0% @ 55	0	8,371	1,044	7,465
2515.		Engineering & Capital Projects	Junior Engineer - Civil		86,611	104,811	101,863	1,077	0	-1,487	1.0% @ 55	0	13,817	959	1,012
2516.		Engineering & Capital Projects	Junior Engineer - Civil		86,611	104,811	97,931	385	0	-265	1.0% @ 55	0	9,662	983	20,898
2517.		Engineering & Capital Projects	Junior Engineer - Civil		86,611	104,811	94,040	1,249	0	-238	1.0% @ 55	0	7,765	953	7,450
2518.		Engineering & Capital Projects	Junior Engineer - Civil		86,611	104,811	96,142	246	0	8,540	1.0% @ 55	0	13,927	1,029	18
2519.		Engineering & Capital Projects	Junior Engineer - Civil		86,611	104,811	91,503	0	0	432	1.0% @ 55	0	8,125	915	7,205
2520.		Engineering & Capital Projects	Junior Engineer - Civil		86,611	104,811	95,211	212	126	2,886	1.0% @ 55	0	10,652	956	13,038
2521.		Engineering & Capital Projects	Junior Engineer - Civil		86,611	104,811	97,754	385	0	-246	1.0% @ 55	0	8,376	981	6,600
2522.		Engineering & Capital Projects	Junior Engineer - Civil		86,611	104,811	94,041	2,705	0	809	1.0% @ 55	0	9,279	967	15,509
2523.		Engineering & Capital Projects	Junior Engineer - Civil		86,611	104,811	93,596	0	0	1,176	1.0% @ 55	0	11,322	936	7,439
2524.		Engineering & Capital Projects	Junior Engineer - Civil		86,611	104,811	97,595	6,439	0	9,170	1.0% @ 55	0	9,031	1,118	7,126
2525.		Engineering & Capital Projects	Junior Engineer - Civil		86,611	104,811	94,040	37	0	9,117	1.0% @ 55	0	8,386	1,016	4
2526.		Engineering & Capital Projects	Junior Engineer - Civil		86,611	104,811	96,136	0	0	6,730	1.0% @ 55	0	11,054	1,029	8,417
2527.		Engineering & Capital Projects	Junior Engineer - Civil		86,611	104,811	96,196	0	0	-241	1.0% @ 55	0	10,161	962	6,586
2528.		Engineering & Capital Projects	Junior Engineer - Civil		86,611	104,811	93,320	0	0	7,388	1.0% @ 55	0	8,869	1,010	6,862
2529.		Engineering & Capital Projects	Junior Engineer - Civil		86,611	104,811	96,372	0	0	-1,258	1.0% @ 55	0	8,868	953	8,417
2530.		Engineering & Capital Projects	Junior Engineer - Civil		86,611	104,811	93,549	0	0	7,632	1.0% @ 55	0	8,773	1,011	7,465

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Preparer Contact Information

Entity Name	San Diego		
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Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
2531.		Engineering & Capital Projects	Junior Engineer - Civil		86,611	104,811	93,876	275	0	968	1.0% @ 55	0	8,950	941	6,851
2532.		Engineering & Capital Projects	Junior Engineer - Civil		86,611	104,811	93,692	0	0	7,681	1.0% @ 55	0	8,622	934	7,465
2533.		Engineering & Capital Projects	Junior Engineer - Civil		86,611	104,811	93,326	0	0	6,899	1.0% @ 55	0	8,951	998	8,417
2534.		Engineering & Capital Projects	Junior Engineer - Electrical		86,611	104,811	78,909	0	0	-208	1.0% @ 55	0	6,761	758	6,325
2535.		Engineering & Capital Projects	Junior Engineering Aide		66,934	80,662	63,589	226	0	10,512	1.0% @ 55	0	5,565	626	4,629
2536.		Engineering & Capital Projects	Junior Engineering Aide		66,934	80,662	77,166	3,083	0	1,575	1.0% @ 55	0	6,962	802	7,735
2537.		Engineering & Capital Projects	Junior Engineering Aide		66,934	80,662	59,963	9,556	276	1,193	1.0% @ 55	0	6,533	698	7,200
2538.		Engineering & Capital Projects	Land Surveying Assistant		100,422	121,035	115,859	0	0	1,471	2.5% @ 55	0	14,520	7,009	10,234
2539.		Engineering & Capital Projects	Land Surveying Assistant		100,422	121,035	116,314	0	31	18,973	2.5% @ 55	0	9,483	10,659	2,148
2540.		Engineering & Capital Projects	Land Surveying Assistant		100,422	121,035	115,657	1,330	0	9,520	2.5% @ 55	0	2,473	10,950	13,709
2541.		Engineering & Capital Projects	Land Surveying Assistant		100,422	121,035	112,388	0	762	36,482	2.5% @ 55	0	17,174	9,053	22,668
2542.		Engineering & Capital Projects	Land Surveying Assistant		100,422	121,035	116,511	887	0	11,393	1.0% @ 55	0	15,681	1,174	18
2543.		Engineering & Capital Projects	Land Surveying Assistant		100,422	121,035	115,635	0	157	3,879	1.0% @ 55	0	20,087	1,200	23,521
2544.		Engineering & Capital Projects	Land Surveying Assistant		100,422	121,035	65,563	466	258	21,493	N/A	0	0	0	7,051
2545.		Engineering & Capital Projects	Land Surveying Assistant		100,422	121,035	79,849	0	0	1,115	1.0% @ 55	0	9,546	776	7,465
2546.		Engineering & Capital Projects	Land Surveying Assistant		100,422	121,035	115,392	0	0	17,319	1.0% @ 55	0	16,329	1,247	3,462
2547.		Engineering & Capital Projects	Land Surveying Assistant		100,422	121,035	116,669	0	0	20,788	1.0% @ 55	0	18,969	1,261	18
2548.		Engineering & Capital Projects	Land Surveying Assistant		100,422	121,035	117,681	0	409	19,850	1.0% @ 55	0	18,969	1,272	953
2549.		Engineering & Capital Projects	Land Surveying Assistant		100,422	121,035	111,595	0	0	-404	1.0% @ 55	0	10,799	1,115	21,342
2550.		Engineering & Capital Projects	Land Surveying Assistant		100,422	121,035	114,756	2,102	0	11,874	1.0% @ 55	0	19,972	1,263	8,932
2551.		Engineering & Capital Projects	Land Surveying Assistant		100,422	121,035	117,680	18,599	0	9,230	1.0% @ 55	0	12,976	1,459	21,397
2552.		Engineering & Capital Projects	Land Surveying Assistant		100,422	121,035	116,752	2,239	6,285	18,815	1.0% @ 55	0	18,969	1,349	2,148
2553.		Engineering & Capital Projects	Land Surveying Assistant		100,422	121,035	117,680	2,239	7,274	11,369	1.0% @ 55	0	17,967	1,193	18
2554.		Engineering & Capital Projects	Land Surveying Assistant		100,422	121,035	108,748	0	0	4,566	1.0% @ 55	0	13,510	1,088	6,867
2555.		Engineering & Capital Projects	Land Surveying Assistant		100,422	121,035	77,058	1,773	0	46,783	1.0% @ 55	0	19,717	1,259	17,885
2556.		Engineering & Capital Projects	Land Surveying Assistant		100,422	121,035	117,680	5,585	1,862	4,792	1.0% @ 55	0	16,231	1,251	6,600
2557.		Engineering & Capital Projects	Land Surveying Assistant		100,422	121,035	113,268	424	58	-284	1.0% @ 55	0	16,458	1,137	14,441
2558.		Engineering & Capital Projects	Land Surveying Assistant		100,422	121,035	114,723	1,721	94	8,384	1.0% @ 55	0	12,976	1,252	8,417
2559.		Engineering & Capital Projects	Land Surveying Assistant		100,422	121,035	107,594	443	0	36,121	1.0% @ 55	0	20,784	1,334	8,341
2560.		Engineering & Capital Projects	Land Surveying Assistant		100,422	121,035	110,504	0	0	35,578	1.0% @ 55	0	23,008	1,464	13,883
2561.		Engineering & Capital Projects	Land Surveying Assistant		100,422	121,035	110,957	0	349	-1,973	1.0% @ 55	0	17,309	1,096	8,417
2562.		Engineering & Capital Projects	Land Surveying Assistant		100,422	121,035	107,332	445	0	6,799	1.0% @ 55	0	12,284	1,117	8,388
2563.		Engineering & Capital Projects	Land Surveying Assistant		100,422	121,035	42,144	0	0	310	1.0% @ 55	0	4,740	421	1
2564.		Engineering & Capital Projects	Land Surveying Assistant		100,422	121,035	112,723	1,161	0	35,067	1.0% @ 55	0	15,330	1,493	7,450
2565.		Engineering & Capital Projects	Land Surveying Assistant		100,422	121,035	107,602	0	629	5,785	1.0% @ 55	0	10,400	1,143	17,885
2566.		Engineering & Capital Projects	Land Surveying Assistant		100,422	121,035	105,911	363	251	-307	1.0% @ 55	0	17,185	1,039	23,521
2567.		Engineering & Capital Projects	Land Surveying Assistant		100,422	121,035	108,587	0	1,821	33,129	1.0% @ 55	0	22,804	1,439	23,521
2568.		Engineering & Capital Projects	Land Surveying Assistant		100,422	121,035	105,858	9,598	0	32,930	1.0% @ 55	0	20,437	1,488	8,417
2569.		Engineering & Capital Projects	Land Surveying Associate		115,648	139,630	18,102	0	0	0	N/A	0	0	0	0
2570.		Engineering & Capital Projects	Land Surveying Associate		115,648	139,630	135,712	537	10,993	42,206	2.5% @ 55	0	23,557	11,462	14,153
2571.		Engineering & Capital Projects	Land Surveying Associate		115,648	139,630	131,419	0	176	46,328	2.5% @ 55	0	24,961	10,508	7,465
2572.		Engineering & Capital Projects	Land Surveying Associate		115,648	139,630	134,341	511	0	38,462	2.5% @ 55	0	25,232	10,486	17,885
2573.		Engineering & Capital Projects	Land Surveying Associate		115,648	139,630	92,793	0	13,999	36,255	1.0% @ 55	0	17,385	1,216	12
2574.		Engineering & Capital Projects	Land Surveying Associate		115,648	139,630	133,042	2,583	0	52,694	1.0% @ 55	0	25,434	1,785	1,452
2575.		Engineering & Capital Projects	Land Surveying Associate		115,648	139,630	130,320	488	1,671	40,932	1.0% @ 55	0	19,574	1,733	22,380
2576.		Engineering & Capital Projects	Land Surveying Associate		115,648	139,630	70,273	0	3,826	11,319	1.0% @ 55	0	11,779	760	542

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Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
2577.		Engineering & Capital Projects	Land Surveying Associate		115,648	139,630	134,457	0	0	52,993	1.0% @ 55	0	23,310	1,765	357
2578.		Engineering & Capital Projects	Land Surveying Associate		115,648	139,630	134,341	237	8,354	34,573	1.0% @ 55	0	26,967	1,741	23,521
2579.		Engineering & Capital Projects	Land Surveying Associate		115,648	139,630	131,484	0	7,705	53,321	1.0% @ 55	0	26,247	1,805	18
2580.		Engineering & Capital Projects	Landscape Designer		115,752	139,818	133,930	159	155	19,833	1.0% @ 55	0	17,515	1,550	20,349
2581.		Engineering & Capital Projects	Landscape Designer		115,752	139,818	130,564	0	0	12,369	1.0% @ 55	0	23,903	1,202	23,521
2582.		Engineering & Capital Projects	Landscape Designer		115,752	139,818	131,094	0	0	-5,362	1.0% @ 55	0	18,081	1,258	23,521
2583.		Engineering & Capital Projects	Management Intern		36712	47320	441	0	0	0	N/A	0	0	17	0
2584.		Engineering & Capital Projects	Management Intern		36712	47320	2,545	0	0	0	N/A	0	0	95	0
2585.		Engineering & Capital Projects	Management Intern		36712	47320	6,224	0	0	0	N/A	0	0	233	0
2586.		Engineering & Capital Projects	Management Intern		36712	47320	6,766	0	0	47	N/A	0	0	254	0
2587.		Engineering & Capital Projects	Management Intern		36712	47320	9,719	0	0	0	N/A	0	0	364	0
2588.		Engineering & Capital Projects	Management Intern		36712	47320	205	0	0	0	N/A	0	0	8	0
2589.		Engineering & Capital Projects	Management Trainee		58,219	70,262	68,039	0	0	5,419	1.0% @ 55	0	6,739	680	6,116
2590.		Engineering & Capital Projects	Office Support Specialist		48,755	58,677	37,240	0	0	8,643	1.0% @ 55	0	5,074	367	10,888
2591.		Engineering & Capital Projects	Organization Effectiveness Supervisor		95,534	115,773	112,536	0	0	3,775	1.0% @ 55	0	16,796	1,125	9,122
2592.		Engineering & Capital Projects	Payroll Specialist II		57,325	69,264	67,323	0	4,163	872	2.5% @ 55	0	8,182	4,325	10,833
2593.		Engineering & Capital Projects	Payroll Specialist II		57,325	69,264	53,932	0	0	-6,488	1.0% @ 55	0	8,307	491	23,521
2594.		Engineering & Capital Projects	Payroll Specialist II		57,325	69,264	65,145	0	0	2,045	1.0% @ 55	0	8,681	646	9,797
2595.		Engineering & Capital Projects	Payroll Specialist II		57,325	69,264	52,503	71	0	-1,073	1.0% @ 55	0	7,292	517	23,442
2596.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	52,714	0	0	24,675	1.0% @ 55	0	9,200	527	10,848
2597.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	1,694	0	10,758	0	N/A	0	0	154	0
2598.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	76,863	0	1,357	-5,189	2.5% @ 55	0	0	6,676	16,646
2599.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	101,881	0	1,968	3,088	2.5% @ 55	0	841	9,160	9,424
2600.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	101,863	8,264	6,777	2,271	2.5% @ 55	0	13,356	3,507	9,434
2601.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	101,880	0	0	-2,813	2.5% @ 55	0	10,893	5,930	17,885
2602.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	98,108	385	6,299	-1,381	2.5% @ 55	0	12,864	6,256	8,417
2603.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	41,323	1,920	2,016	52,044	2.5% @ 55	0	6,070	2,616	18
2604.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	101,894	9,146	0	-530	2.5% @ 55	0	13,269	4,374	16,605
2605.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	99,395	0	0	11,687	2.5% @ 55	0	12,929	6,013	18
2606.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	101,883	612	0	11,764	1.0% @ 55	0	11,798	1,025	884
2607.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	101,118	0	0	3,988	1.0% @ 55	0	16,112	998	7,465
2608.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	94,606	385	0	9,024	1.0% @ 55	0	13,742	921	18
2609.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	101,863	2,085	0	3,132	1.0% @ 55	0	12,769	1,039	9,434
2610.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	95,176	0	0	848	1.0% @ 55	0	8,699	952	16,738
2611.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	90,618	0	0	12,127	1.0% @ 55	0	11,798	906	18
2612.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	101,148	0	0	12,863	1.0% @ 55	0	13,577	1,011	18
2613.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	100,240	403	0	48	1.0% @ 55	0	15,446	996	22,668
2614.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	101,052	403	0	-254	1.0% @ 55	0	15,202	1,001	15,982
2615.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	100,526	19,337	3,779	-3,325	1.0% @ 55	0	13,380	1,164	23,521
2616.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	96,975	811	0	1,615	1.0% @ 55	0	13,817	978	10,848
2617.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	101,889	4,909	1,159	12,478	1.0% @ 55	0	12,466	1,080	18
2618.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	99,750	403	0	-1,398	1.0% @ 55	0	15,446	990	1,000
2619.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	91,222	0	0	-260	1.0% @ 55	0	13,360	899	22,668
2620.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	101,893	9,389	0	-5,459	1.0% @ 55	0	14,805	1,054	15,781
2621.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	100,188	2,393	0	12,687	1.0% @ 55	0	13,351	1,026	18
2622.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	67,714	403	0	44,624	1.0% @ 55	0	11,569	1,018	474

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Employees Hold more than One Position?

No

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Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

							-- Total Wages Subject to Medicare (Box 5 of W-2): --					Retirement	Deferred		
	Elected Position			Multiple Positions	Annual Salary	Annual Salary				Applicable	Plan:	Defined Benefit	Compensation		
Line #	Enter 'Y'	Department	Classification	Footnote	Minimum	Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Defined Benefit Pension Formula	Employees' Share Paid by Employer	Plan: Employer's Share	/Defined Contribution Plan	Health, Dental, Vision
2623.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	101,863	559	0	-5,888	1.0% @ 55	0	14,049	920	23,521
2624.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	100,196	0	0	-282	1.0% @ 55	0	13,068	1,002	22,668
2625.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	101,550	0	0	11,433	1.0% @ 55	0	14,259	1,015	18
2626.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	101,889	1,181	0	-226	N/A	0	0	0	22,668
2627.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	97,960	21,072	0	877	1.0% @ 55	0	13,755	1,190	13,960
2628.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	93,575	9,628	0	-1,653	1.0% @ 55	0	14,189	1,011	20,631
2629.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	96,359	242	0	-7,768	1.0% @ 55	0	13,577	878	23,521
2630.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	101,052	0	0	-253	1.0% @ 55	0	9,376	1,010	7,465
2631.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	101,880	2,236	6,299	175	1.0% @ 55	0	14,052	1,104	20,646
2632.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	84,532	4,271	0	-114	1.0% @ 55	0	7,243	885	7,775
2633.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	97,956	0	0	-196	1.0% @ 55	0	9,014	980	6,599
2634.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	96,866	385	0	-244	1.0% @ 55	0	14,178	972	7,465
2635.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	97,057	0	0	977	1.0% @ 55	0	12,256	971	7,465
2636.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	96,333	0	0	1,552	1.0% @ 55	0	15,389	974	4
2637.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	96,722	0	0	1,283	1.0% @ 55	0	14,275	966	20,205
2638.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	96,011	3,347	2,602	831	1.0% @ 55	0	13,482	1,011	8,417
2639.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	87,479	0	0	8,569	1.0% @ 55	0	10,343	875	14,153
2640.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	85,356	333	0	-722	1.0% @ 55	0	13,094	852	258
2641.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	93,690	0	0	-1,920	1.0% @ 55	0	15,012	911	8,417
2642.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	94,258	0	0	-180	1.0% @ 55	0	10,672	943	7,214
2643.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	89,161	0	0	-574	1.0% @ 55	0	10,327	892	6,348
2644.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	93,509	0	0	-69	1.0% @ 55	0	9,226	935	6,851
2645.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	10,986	0	0	257	1.0% @ 55	0	1,284	110	285
2646.		Engineering & Capital Projects	Principal Engineering Aide		86,611	104,811	100,206	0	0	-330	1.0% @ 55	0	16,009	1,001	7,475
2647.		Engineering & Capital Projects	Principal Survey Aide		86,798	105,102	102,185	0	0	11,196	2.5% @ 55	0	0	9,248	509
2648.		Engineering & Capital Projects	Principal Survey Aide		86,798	105,102	102,185	1,944	0	-5,022	1.0% @ 55	0	12,502	994	23,432
2649.		Engineering & Capital Projects	Principal Survey Aide		86,798	105,102	102,185	10,972	0	7,507	1.0% @ 55	0	7,832	1,131	3,915
2650.		Engineering & Capital Projects	Principal Survey Aide		86,798	105,102	100,558	0	0	4,677	1.0% @ 55	0	8,437	1,006	6,776
2651.		Engineering & Capital Projects	Principal Survey Aide		86,798	105,102	100,625	404	101	729	1.0% @ 55	0	11,833	1,011	18
2652.		Engineering & Capital Projects	Principal Survey Aide		86,798	105,102	99,807	1,944	0	-4,037	1.0% @ 55	0	14,614	980	17,885
2653.		Engineering & Capital Projects	Principal Survey Aide		86,798	105,102	25,971	0	184	184	N/A	0	0	0	1
2654.		Engineering & Capital Projects	Principal Survey Aide		86,798	105,102	96,193	0	404	-241	N/A	0	0	0	7,450
2655.		Engineering & Capital Projects	Principal Survey Aide		86,798	105,102	100,662	0	0	-253	1.0% @ 55	0	14,847	1,004	19,747
2656.		Engineering & Capital Projects	Principal Survey Aide		86,798	105,102	99,783	0	0	-281	1.0% @ 55	0	10,432	972	22,380
2657.		Engineering & Capital Projects	Principal Survey Aide		86,798	105,102	94,087	0	0	-1,867	1.0% @ 55	0	7,601	910	8,417
2658.		Engineering & Capital Projects	Principal Survey Aide		86,798	105,102	93,054	0	0	-2,039	1.0% @ 55	0	11,624	918	12,767
2659.		Engineering & Capital Projects	Principal Survey Aide		86,798	105,102	101,230	921	697	7,298	1.0% @ 55	0	17,600	1,104	23,521
2660.		Engineering & Capital Projects	Principal Survey Aide		86,798	105,102	93,595	0	1,028	746	1.0% @ 55	0	11,221	946	18
2661.		Engineering & Capital Projects	Principal Survey Aide		86,798	105,102	92,355	0	0	-1,722	1.0% @ 55	0	11,486	909	8,342
2662.		Engineering & Capital Projects	Principal Survey Aide		86,798	105,102	91,041	247	0	-530	1.0% @ 55	0	11,657	913	6,251
2663.		Engineering & Capital Projects	Principal Survey Aide		86,798	105,102	100,957	1,174	758	725	1.0% @ 55	0	15,845	1,029	18
2664.		Engineering & Capital Projects	Principal Survey Aide		86,798	105,102	91,263	5,209	0	-241	1.0% @ 55	0	14,651	962	7,154
2665.		Engineering & Capital Projects	Program Manager		79,643	292,822	177,314	0	0	-1,391	2.5% @ 55	0	20,632	10,643	17,250
2666.		Engineering & Capital Projects	Program Manager		79,643	292,822	179,051	0	6,916	824	2.5% @ 55	0	21,054	11,251	10,354
2667.		Engineering & Capital Projects	Program Manager		79,643	292,822	162,337	0	0	-3,666	2.5% @ 55	0	20,879	9,600	20,986
2668.		Engineering & Capital Projects	Program Manager		79,643	292,822	179,051	0	11,070	-1,699	2.5% @ 55	0	21,407	11,400	17,250

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

							-- Total Wages Subject to Medicare (Box 5 of W-2): --					Retirement Plan:	Deferred Compensation		
	Elected Position			Multiple Positions	Annual Salary	Annual Salary				Applicable		Plan:	Defined Benefit	Compensation	
Line #	Enter 'Y'	Department	Classification	Footnote	Minimum	Maximum	Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Defined Benefit Pension Formula	Employees' Share Paid by Employer	Plan: Employer's Share	/Defined Contribution Plan	Health, Dental, Vision
2669.		Engineering & Capital Projects	Program Manager		79,643	292,822	179,051	0	10,901	1,453	1.0% @ 55	0	15,900	1,822	10,229
2670.		Engineering & Capital Projects	Program Manager		79,643	292,822	179,044	0	11,070	7,832	1.0% @ 55	0	21,905	1,897	3,610
2671.		Engineering & Capital Projects	Program Manager		79,643	292,822	179,051	0	0	-399	1.0% @ 55	0	25,266	1,791	6,538
2672.		Engineering & Capital Projects	Project Assistant		94,016	113,277	21,612	0	0	0	N/A	0	0	0	0
2673.		Engineering & Capital Projects	Project Assistant		94,016	113,277	20,285	0	0	0	N/A	0	0	0	0
2674.		Engineering & Capital Projects	Project Assistant		94,016	113,277	109,784	0	4,357	-6,304	2.5% @ 55	0	13,126	6,524	23,521
2675.		Engineering & Capital Projects	Project Assistant		94,016	113,277	108,926	2,096	6,535	1,916	2.5% @ 55	0	14,998	7,112	9,789
2676.		Engineering & Capital Projects	Project Assistant		94,016	113,277	109,750	436	5,209	11,687	2.5% @ 55	0	14,292	6,981	18
2677.		Engineering & Capital Projects	Project Assistant		94,016	113,277	16,928	0	0	0	N/A	0	0	0	0
2678.		Engineering & Capital Projects	Project Assistant		94,016	113,277	109,750	436	6,808	11,687	2.5% @ 55	0	0	10,425	18
2679.		Engineering & Capital Projects	Project Assistant		94,016	113,277	59,501	0	19,801	5,997	2.5% @ 55	0	0	5,675	10
2680.		Engineering & Capital Projects	Project Assistant		94,016	113,277	103,401	417	0	-293	1.0% @ 55	0	14,734	1,035	22,380
2681.		Engineering & Capital Projects	Project Assistant		94,016	113,277	107,355	0	0	-50	2.5% @ 55	0	11,986	6,492	20,916
2682.		Engineering & Capital Projects	Project Assistant		94,016	113,277	109,751	436	0	-312	N/A	0	0	0	20,898
2683.		Engineering & Capital Projects	Project Assistant		94,016	113,277	108,126	0	0	10,973	1.0% @ 55	0	16,205	1,081	462
2684.		Engineering & Capital Projects	Project Assistant		94,016	113,277	107,705	0	0	-3,996	1.0% @ 55	0	10,099	1,040	17,885
2685.		Engineering & Capital Projects	Project Assistant		94,016	113,277	109,690	0	0	-289	N/A	0	0	0	7,450
2686.		Engineering & Capital Projects	Project Assistant		94,016	113,277	109,784	0	3,268	-6,601	1.0% @ 55	0	17,354	1,067	23,521
2687.		Engineering & Capital Projects	Project Assistant		94,016	113,277	109,798	0	0	-1,962	1.0% @ 55	0	15,144	1,073	20,348
2688.		Engineering & Capital Projects	Project Assistant		94,016	113,277	109,784	0	0	0	1.0% @ 55	0	13,432	1,098	17,008
2689.		Engineering & Capital Projects	Project Assistant		94,016	113,277	103,820	0	2,975	-306	1.0% @ 55	0	16,676	1,068	21,936
2690.		Engineering & Capital Projects	Project Assistant		94,016	113,277	104,166	417	0	-319	1.0% @ 55	0	15,599	1,045	22,380
2691.		Engineering & Capital Projects	Project Assistant		94,016	113,277	109,786	0	0	-277	1.0% @ 55	0	10,832	1,098	15,967
2692.		Engineering & Capital Projects	Project Assistant		94,016	113,277	90,383	0	0	778	1.0% @ 55	0	10,234	858	23,521
2693.		Engineering & Capital Projects	Project Assistant		94,016	113,277	104,606	0	0	-261	1.0% @ 55	0	11,397	1,046	6,819
2694.		Engineering & Capital Projects	Project Assistant		94,016	113,277	106,529	436	0	-846	1.0% @ 55	0	14,918	1,064	8,417
2695.		Engineering & Capital Projects	Project Assistant		94,016	113,277	100,112	0	0	-448	1.0% @ 55	0	10,724	996	13,205
2696.		Engineering & Capital Projects	Project Assistant		94,016	113,277	100,131	0	0	-253	1.0% @ 55	0	15,734	996	16,646
2697.		Engineering & Capital Projects	Project Assistant		94,016	113,277	98,831	0	0	-1,042	1.0% @ 55	0	10,536	980	8,606
2698.		Engineering & Capital Projects	Project Officer I		108,306	130,749	126,678	14,706	7,858	-4,661	2.5% @ 55	0	15,395	8,725	23,521
2699.		Engineering & Capital Projects	Project Officer I		108,306	130,749	123,626	503	7,708	-4,310	2.5% @ 55	0	0	11,579	17,885
2700.		Engineering & Capital Projects	Project Officer I		108,306	130,749	126,733	0	0	-3	2.5% @ 55	0	16,686	7,667	15,982
2701.		Engineering & Capital Projects	Project Officer I		108,306	130,749	126,678	503	7,858	11,687	2.5% @ 55	0	17,019	8,170	18
2702.		Engineering & Capital Projects	Project Officer I		108,306	130,749	126,675	0	7,858	5,755	1.0% @ 55	0	16,880	1,345	5,613
2703.		Engineering & Capital Projects	Project Officer I		108,306	130,749	126,733	0	0	-317	1.0% @ 55	0	16,282	1,241	22,668
2704.		Engineering & Capital Projects	Project Officer I		108,306	130,749	126,678	503	0	-318	1.0% @ 55	0	12,933	1,272	6,836
2705.		Engineering & Capital Projects	Project Officer I		108,306	130,749	122,121	0	0	-3,666	1.0% @ 55	0	14,941	1,188	17,885
2706.		Engineering & Capital Projects	Project Officer I		108,306	130,749	120,508	480	0	-1,910	1.0% @ 55	0	12,393	1,202	8,417
2707.		Engineering & Capital Projects	Project Officer I		108,306	130,749	118,359	0	0	-2,442	1.0% @ 55	0	14,750	1,162	22,668
2708.		Engineering & Capital Projects	Project Officer I		108,306	130,749	106,832	792	0	-269	1.0% @ 55	0	14,031	1,066	6,531
2709.		Engineering & Capital Projects	Project Officer II		124,821	150,862	145,099	0	9,066	-6	2.5% @ 55	0	18,555	9,327	13,552
2710.		Engineering & Capital Projects	Project Officer II		124,821	150,862	146,210	1,097	0	44,216	2.5% @ 55	0	0	17,396	21,936
2711.		Engineering & Capital Projects	Project Officer II		124,821	150,862	71,193	0	16,422	11,603	2.5% @ 55	0	0	7,443	4,845
2712.		Engineering & Capital Projects	Project Officer II		124,821	150,862	146,197	0	8,928	-9,432	2.5% @ 55	0	16,588	8,815	23,521
2713.		Engineering & Capital Projects	Project Officer II		124,821	150,862	146,165	580	0	60	2.5% @ 55	0	18,798	8,878	10,112
2714.		Engineering & Capital Projects	Project Officer II		124,821	150,862	146,165	876	11,840	44,358	2.5% @ 55	0	21,215	12,296	20,349

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

							-- Total Wages Subject to Medicare (Box 5 of W-2): --					Retirement	Deferred		
	Elected Position			Multiple Positions	Annual Salary	Annual Salary				Applicable	Plan:	Defined Benefit	Compensation		
Line #	Enter 'Y'	Department	Classification	Footnote	Minimum	Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Defined Benefit Pension Formula	Employees' Share Paid by Employer	Plan: Employer's Share	/Defined Contribution Plan	Health, Dental, Vision
2715.		Engineering & Capital Projects	Project Officer II		124,821	150,862	145,752	0	0	-2,781	1.0% @ 55	0	23,025	1,433	8,417
2716.		Engineering & Capital Projects	Project Officer II		124,821	150,862	134,690	0	0	11,350	1.0% @ 55	0	15,597	1,347	18
2717.		Engineering & Capital Projects	Project Officer II		124,821	150,862	146,230	0	0	1,291	1.0% @ 55	0	16,433	1,462	10,048
2718.		Engineering & Capital Projects	Safety & Training Manager		100,318	121,555	115,620	0	0	2,070	2.5% @ 55	0	16,273	7,009	9,194
2719.		Engineering & Capital Projects	Safety Representative II		75,837	91,707	88,629	697	0	7,156	1.0% @ 55	0	13,260	893	1,134
2720.		Engineering & Capital Projects	Senior Civil Engineer		132,954	160,742	156,262	0	11,641	48,403	2.5% @ 55	0	0	19,330	22,668
2721.		Engineering & Capital Projects	Senior Civil Engineer		132,954	160,742	156,262	260	12,654	58,940	2.5% @ 55	0	26,933	13,166	18
2722.		Engineering & Capital Projects	Senior Civil Engineer		132,954	160,742	154,593	2,119	0	47,119	2.5% @ 55	0	29,328	12,251	23,521
2723.		Engineering & Capital Projects	Senior Civil Engineer		132,954	160,742	156,248	362	0	44,841	2.5% @ 55	0	25,628	12,188	23,521
2724.		Engineering & Capital Projects	Senior Civil Engineer		132,954	160,742	156,262	0	0	42,365	2.5% @ 55	0	23,227	12,017	23,521
2725.		Engineering & Capital Projects	Senior Civil Engineer		132,954	160,742	147,131	0	0	40,718	2.5% @ 55	0	24,064	11,365	23,461
2726.		Engineering & Capital Projects	Senior Civil Engineer		132,954	160,742	156,221	0	0	49,366	2.5% @ 55	0	24,468	12,379	21,936
2727.		Engineering & Capital Projects	Senior Civil Engineer		132,954	160,742	156,286	1,207	0	50,037	2.5% @ 55	0	0	18,726	15,538
2728.		Engineering & Capital Projects	Senior Civil Engineer		132,954	160,742	154,639	0	9,111	41,033	2.5% @ 55	0	26,658	12,389	23,521
2729.		Engineering & Capital Projects	Senior Civil Engineer		132,954	160,742	151,228	1,197	0	58,264	2.5% @ 55	0	12,011	15,592	18
2730.		Engineering & Capital Projects	Senior Civil Engineer		132,954	160,742	156,262	0	810	48,411	2.5% @ 55	0	26,933	12,432	22,380
2731.		Engineering & Capital Projects	Senior Civil Engineer		132,954	160,742	152,857	618	0	41,642	2.5% @ 55	0	23,649	11,803	17,885
2732.		Engineering & Capital Projects	Senior Civil Engineer		132,954	160,742	156,826	0	0	52,426	2.5% @ 55	0	25,722	12,406	14,727
2733.		Engineering & Capital Projects	Senior Civil Engineer		132,954	160,742	156,221	6,277	12,654	50,860	2.5% @ 55	0	25,264	13,538	7,465
2734.		Engineering & Capital Projects	Senior Civil Engineer		132,954	160,742	156,262	0	12,654	44,593	2.5% @ 55	0	25,263	12,917	23,521
2735.		Engineering & Capital Projects	Senior Civil Engineer		132,954	160,742	156,235	618	12,654	45,216	2.5% @ 55	0	14,087	15,945	23,300
2736.		Engineering & Capital Projects	Senior Civil Engineer		132,954	160,742	154,620	622	12,365	46,522	2.5% @ 55	0	24,472	12,955	15,781
2737.		Engineering & Capital Projects	Senior Civil Engineer		132,954	160,742	156,286	4,637	9,105	131,237	2.5% @ 55	0	32,973	17,927	22,380
2738.		Engineering & Capital Projects	Senior Civil Engineer		132,954	160,742	156,248	0	12,654	60,137	2.5% @ 55	0	24,875	13,149	4
2739.		Engineering & Capital Projects	Senior Civil Engineer		132,954	160,742	28,476	0	0	0	N/A	0	0	0	0
2740.		Engineering & Capital Projects	Senior Civil Engineer		132,954	160,742	156,221	1,105	0	114,084	1.0% @ 55	0	40,073	2,553	462
2741.		Engineering & Capital Projects	Senior Civil Engineer		132,954	160,742	153,124	0	12,654	54,188	2.5% @ 55	0	25,628	12,960	884
2742.		Engineering & Capital Projects	Senior Civil Engineer		132,954	160,742	156,248	1,189	0	42,403	1.0% @ 55	0	19,515	2,004	23,521
2743.		Engineering & Capital Projects	Senior Civil Engineer		132,954	160,742	156,262	289	12,654	48,283	2.5% @ 55	0	24,474	13,158	20,888
2744.		Engineering & Capital Projects	Senior Civil Engineer		132,954	160,742	156,248	1,365	12,856	45,027	2.5% @ 55	0	22,809	13,026	23,521
2745.		Engineering & Capital Projects	Senior Civil Engineer		132,954	160,742	156,262	0	0	48,407	2.5% @ 55	0	24,474	12,382	22,187
2746.		Engineering & Capital Projects	Senior Civil Engineer		132,954	160,742	153,285	885	0	54,794	1.0% @ 55	0	18,178	2,026	18
2747.		Engineering & Capital Projects	Senior Civil Engineer		132,954	160,742	156,248	228	10,123	48,744	1.0% @ 55	0	23,002	2,075	23,521
2748.		Engineering & Capital Projects	Senior Civil Engineer		132,954	160,742	156,262	0	10,123	43,609	1.0% @ 55	0	23,711	2,105	23,521
2749.		Engineering & Capital Projects	Senior Civil Engineer		132,954	160,742	156,262	0	12,654	47,890	1.0% @ 55	0	18,177	2,174	20,646
2750.		Engineering & Capital Projects	Senior Civil Engineer		132,954	160,742	144,868	0	0	46,583	1.0% @ 55	0	18,711	1,919	15,982
2751.		Engineering & Capital Projects	Senior Civil Engineer		132,954	160,742	154,978	618	12,148	41,566	1.0% @ 55	0	21,622	2,099	23,521
2752.		Engineering & Capital Projects	Senior Civil Engineer		132,954	160,742	156,248	304	0	47,845	1.0% @ 55	0	18,176	2,043	19,243
2753.		Engineering & Capital Projects	Senior Civil Engineer		132,954	160,742	156,262	0	12,654	52,239	1.0% @ 55	0	26,299	2,174	7,465
2754.		Engineering & Capital Projects	Senior Civil Engineer		132,954	160,742	156,221	618	0	41,164	1.0% @ 55	0	20,198	1,955	23,208
2755.		Engineering & Capital Projects	Senior Civil Engineer		132,954	160,742	156,221	618	0	42,501	N/A	0	0	0	20,941
2756.		Engineering & Capital Projects	Senior Civil Engineer		132,954	160,742	154,205	770	10,629	52,323	1.0% @ 55	0	23,706	2,142	7,465
2757.		Engineering & Capital Projects	Senior Civil Engineer		132,954	160,742	152,589	950	0	47,232	N/A	0	0	0	15,781
2758.		Engineering & Capital Projects	Senior Civil Engineer		132,954	160,742	156,004	3,437	0	60,448	1.0% @ 55	0	30,161	2,087	18
2759.		Engineering & Capital Projects	Senior Civil Engineer		132,954	160,742	149,671	590	0	41,690	1.0% @ 55	0	20,716	1,924	23,521
2760.		Engineering & Capital Projects	Senior Civil Engineer		132,954	160,742	156,248	0	12,654	43,131	1.0% @ 55	0	25,049	2,126	23,508

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
2761.		Engineering & Capital Projects	Senior Civil Engineer		132,954	160,742	154,794	1,166	5,062	49,065	1.0% @ 55	0	17,540	2,075	18
2762.		Engineering & Capital Projects	Senior Civil Engineer		132,954	160,742	156,262	9,639	0	51,145	1.0% @ 55	0	27,992	2,170	17,473
2763.		Engineering & Capital Projects	Senior Electrical Engineer		132,954	160,742	156,248	4,890	13,261	54,389	2.5% @ 55	0	25,478	13,587	22,668
2764.		Engineering & Capital Projects	Senior Engineering Aide		76,918	93,018	83,732	17,104	128	3,862	1.0% @ 55	0	8,548	1,010	9,569
2765.		Engineering & Capital Projects	Senior Engineering Aide		76,918	93,018	89,036	0	0	5,009	N/A	0	0	0	7,465
2766.		Engineering & Capital Projects	Senior Engineering Aide		76,918	93,018	76,247	4,354	0	467	1.0% @ 55	0	6,880	801	8,417
2767.		Engineering & Capital Projects	Senior Engineering Aide		76,918	93,018	78,686	82	0	1,946	1.0% @ 55	0	12,267	772	18
2768.		Engineering & Capital Projects	Senior Engineering Aide		76,918	93,018	82,976	20,656	0	1,188	1.0% @ 55	0	12,517	1,036	21,936
2769.		Engineering & Capital Projects	Senior Engineering Aide		76,918	93,018	82,802	19,358	0	-3,055	1.0% @ 55	0	13,037	958	23,521
2770.		Engineering & Capital Projects	Senior Engineering Aide		76,918	93,018	83,403	3,837	0	-2,850	1.0% @ 55	0	13,037	841	8,417
2771.		Engineering & Capital Projects	Senior Engineering Geologist		132,954	160,742	736	0	0	0	N/A	0	0	0	0
2772.		Engineering & Capital Projects	Senior Land Surveyor		133,266	161,096	156,628	20,151	0	40,775	2.5% @ 55	0	26,701	13,162	23,521
2773.		Engineering & Capital Projects	Senior Land Surveyor		133,266	161,096	156,576	2,979	3,044	43,902	1.0% @ 55	0	23,759	2,070	23,521
2774.		Engineering & Capital Projects	Senior Management Analyst		93,621	113,214	108,384	0	0	-2,876	2.5% @ 55	0	14,155	6,383	17,885
2775.		Engineering & Capital Projects	Senior Management Analyst		93,621	113,214	37,188	0	4,243	3,896	2.5% @ 55	0	0	3,384	6
2776.		Engineering & Capital Projects	Senior Management Analyst		93,621	113,214	110,064	2,094	0	-3,302	2.5% @ 55	0	12,715	6,586	15,781
2777.		Engineering & Capital Projects	Senior Management Analyst		93,621	113,214	106,164	0	6,749	1,974	2.5% @ 55	0	13,292	6,831	9,731
2778.		Engineering & Capital Projects	Senior Management Analyst		93,621	113,214	87,689	0	27	18,571	2.5% @ 55	0	13,780	6,430	17,885
2779.		Engineering & Capital Projects	Senior Management Analyst		93,621	113,214	110,051	0	6,804	-4,310	2.5% @ 55	0	0	6,733	17,885
2780.		Engineering & Capital Projects	Senior Management Analyst		93,621	113,214	108,371	0	0	-7,403	2.5% @ 55	0	1,007	9,246	23,208
2781.		Engineering & Capital Projects	Senior Management Analyst		93,621	113,214	108,180	0	4,251	3,854	2.5% @ 55	0	14,333	6,802	6,851
2782.		Engineering & Capital Projects	Senior Management Analyst		93,621	113,214	110,064	0	0	-3,594	2.5% @ 55	0	0	9,798	23,521
2783.		Engineering & Capital Projects	Senior Management Analyst		93,621	113,214	110,051	0	0	10,986	2.5% @ 55	0	12,714	6,332	720
2784.		Engineering & Capital Projects	Senior Management Analyst		93,621	113,214	110,032	435	0	-4,799	2.5% @ 55	0	12,258	3,296	15,781
2785.		Engineering & Capital Projects	Senior Management Analyst		93,621	113,214	103,665	636	0	10,560	1.0% @ 55	0	8,065	1,043	884
2786.		Engineering & Capital Projects	Senior Management Analyst		93,621	113,214	110,031	435	0	5,095	1.0% @ 55	0	9,771	1,105	6,334
2787.		Engineering & Capital Projects	Senior Management Analyst		93,621	113,214	110,051	0	0	2,338	1.0% @ 55	0	14,139	936	9,092
2788.		Engineering & Capital Projects	Senior Management Analyst		93,621	113,214	100,898	396	0	-1,885	1.0% @ 55	0	10,301	997	8,417
2789.		Engineering & Capital Projects	Senior Management Analyst		93,621	113,214	100,737	0	0	-1,823	1.0% @ 55	0	14,867	992	6,119
2790.		Engineering & Capital Projects	Senior Planner		108,056	130,666	127,026	0	0	-28	2.5% @ 55	0	16,872	7,683	22,176
2791.		Engineering & Capital Projects	Senior Planner		108,056	130,666	120,770	479	2,850	-73	2.5% @ 55	0	13,912	7,504	22,390
2792.		Engineering & Capital Projects	Senior Planner		108,056	130,666	121,697	0	0	5,270	1.0% @ 55	0	12,965	1,217	6,130
2793.		Engineering & Capital Projects	Senior Planner		108,056	130,666	114,619	479	0	-288	N/A	0	0	0	12,889
2794.		Engineering & Capital Projects	Senior Planner		108,056	130,666	120,998	0	0	5,247	1.0% @ 55	0	13,183	1,210	6,130
2795.		Engineering & Capital Projects	Senior Survey Aide		77,064	93,267	80,287	0	0	-201	1.0% @ 55	0	7,841	803	6,626
2796.		Engineering & Capital Projects	Senior Survey Aide		77,064	93,267	80,569	311	0	-203	1.0% @ 55	0	7,868	809	7,214
2797.		Engineering & Capital Projects	Senior Survey Aide		77,064	93,267	84,393	0	0	-1,327	1.0% @ 55	0	10,840	833	15,637
2798.		Engineering & Capital Projects	Senior Survey Aide		77,064	93,267	89,415	116	0	-1,189	1.0% @ 55	0	14,249	886	8,352
2799.		Engineering & Capital Projects	Senior Traffic Engineer		132,954	160,742	156,262	0	5,062	50,336	2.5% @ 55	0	27,042	12,689	10,048
2800.		Engineering & Capital Projects	Student Engineer		38,230	45,802	22,499	0	0	0	N/A	0	0	1,350	0
2801.		Engineering & Capital Projects	Student Intern		25916.8	40497.6	5,163	0	0	0	N/A	0	0	194	0
2802.		Engineering & Capital Projects	Supervising Management Analyst		100,381	121,597	118,212	0	0	-19	2.5% @ 55	0	0	10,756	14,981
2803.		Engineering & Capital Projects	Supervising Management Analyst		100,381	121,597	118,181	0	0	3,713	2.5% @ 55	0	15,380	3,545	9,465
2804.		Engineering & Capital Projects	Supervising Management Analyst		100,381	121,597	118,212	0	0	4,202	2.5% @ 55	0	15,384	3,546	8,976
2805.		Engineering & Capital Projects	Supervising Management Analyst		100,381	121,597	96,902	0	0	20,893	1.0% @ 55	0	9,930	969	7,061
2806.		Engineering & Capital Projects	Supervising Management Analyst		100,381	121,597	113,553	0	6,530	9,668	1.0% @ 55	0	16,499	1,201	8

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Preparer Contact Information

Entity Name	San Diego		
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Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
2807.		Engineering & Capital Projects	Supervising Management Analyst		100,381	121,597	118,181	0	7,252	3,740	1.0% @ 55	0	10,875	1,249	9,124
2808.		Engineering & Capital Projects	Supervising Management Analyst		100,381	121,597	108,195	0	5,415	6,112	1.0% @ 55	0	16,777	1,136	6,782
2809.		Engineering & Capital Projects	Supervising Management Analyst		100,381	121,597	118,181	0	0	-1,802	1.0% @ 55	0	12,483	1,167	8,417
2810.		Engineering & Capital Projects	Supervising Management Analyst		100,381	121,597	117,794	0	0	-295	1.0% @ 55	0	18,070	1,173	20,986
2811.		Engineering & Capital Projects	Supervising Public Information Officer		100,256	121,139	109,343	-73	0	-274	1.0% @ 55	0	14,571	1,093	6,851
2812.		Engineering & Capital Projects	Trainer		81,224	98,155	87,811	0	0	-912	1.0% @ 55	0	13,717	868	8,417
2813.		Engineering & Capital Projects	Trainer		81,224	98,155	94,100	378	0	661	1.0% @ 55	0	11,200	944	428
2814.		Engineering & Capital Projects	Training Supervisor		89,170	107,806	103,679	415	0	-1,302	1.0% @ 55	0	11,379	1,030	8,417
2815.		Engineering & Capital Projects	Training Supervisor		89,170	107,806	97,288	0	0	-2,848	1.0% @ 55	0	14,924	947	8,417
2816.		Environmental Services	Account Clerk		49,629	59,696	57,952	230	0	2,208	2.5% @ 55	0	0	5,290	9,193
2817.		Environmental Services	Account Clerk		49,629	59,696	55,848	0	0	1,657	2.5% @ 55	0	7,686	1,714	10,048
2818.		Environmental Services	Account Clerk		49,629	59,696	45,631	1,104	0	13,287	1.0% @ 55	0	7,655	602	8,417
2819.		Environmental Services	Account Clerk		49,629	59,696	57,994	0	0	-237	1.0% @ 55	0	8,559	579	22,638
2820.		Environmental Services	Account Clerk		49,629	59,696	51,281	0	0	-275	1.0% @ 55	0	8,092	514	7,626
2821.		Environmental Services	Administrative Aide I		58,365	70,262	64,636	270	0	-6,438	1.0% @ 55	0	6,737	586	23,521
2822.		Environmental Services	Administrative Aide I		58,365	70,262	33,390	14,709	0	33,114	1.0% @ 55	0	6,957	801	9
2823.		Environmental Services	Administrative Aide I		58,365	70,262	54,102	0	0	165	1.0% @ 55	0	6,619	541	7,465
2824.		Environmental Services	Administrative Aide II		67,184	80,974	70,465	0	0	858	2.5% @ 55	0	9,369	4,263	10,848
2825.		Environmental Services	Administrative Aide II		67,184	80,974	75,689	0	2,725	-5,007	2.5% @ 55	0	10,363	2,207	23,521
2826.		Environmental Services	Administrative Aide II		67,184	80,974	5,562	0	18,347	-49	2.5% @ 55	0	0	560	310
2827.		Environmental Services	Administrative Aide II		67,184	80,974	73,928	0	0	-3	2.5% @ 55	0	9,667	4,472	15,538
2828.		Environmental Services	Administrative Aide II		67,184	80,974	40,454	283	1,126	-2,011	1.0% @ 55	0	4,427	379	8,531
2829.		Environmental Services	Administrative Aide II		67,184	80,974	49,909	0	0	4,419	1.0% @ 55	0	12,401	784	7,089
2830.		Environmental Services	Administrative Aide II		67,184	80,974	29,250	0	0	35,753	1.0% @ 55	0	10,451	652	17,885
2831.		Environmental Services	Administrative Aide II		67,184	80,974	77,918	1,471	0	1,273	1.0% @ 55	0	10,213	783	10,234
2832.		Environmental Services	Administrative Aide II		67,184	80,974	64,148	399	0	-164	1.0% @ 55	0	7,635	645	15,982
2833.		Environmental Services	Area Refuse Collections Supervisor		91,291	108,930	105,879	8,426	6,135	2,879	2.5% @ 55	0	13,617	7,287	9,434
2834.		Environmental Services	Area Refuse Collections Supervisor		91,291	108,930	53,732	5,567	33,163	2,979	2.5% @ 55	0	0	5,383	4,882
2835.		Environmental Services	Area Refuse Collections Supervisor		91,291	108,930	105,879	8,816	12,431	-1,055	2.5% @ 55	0	6,784	8,996	15,781
2836.		Environmental Services	Area Refuse Collections Supervisor		91,291	108,930	105,819	6,464	6,951	2,879	2.5% @ 55	0	12,017	7,219	9,434
2837.		Environmental Services	Area Refuse Collections Supervisor		91,291	108,930	105,888	17,094	6,546	-2,694	2.5% @ 55	0	13,789	7,637	15,781
2838.		Environmental Services	Area Refuse Collections Supervisor		91,291	108,930	96,798	23,483	5,985	-8,824	2.5% @ 55	0	12,120	7,069	23,521
2839.		Environmental Services	Area Refuse Collections Supervisor		91,291	108,930	105,889	6,921	3,119	-3,247	2.5% @ 55	0	11,828	6,780	23,521
2840.		Environmental Services	Area Refuse Collections Supervisor		91,291	108,930	105,889	31,198	0	-1,140	2.5% @ 55	0	13,258	8,133	15,083
2841.		Environmental Services	Area Refuse Collections Supervisor		91,291	108,930	104,489	2,566	4,781	-5,342	2.5% @ 55	0	12,695	5,307	23,521
2842.		Environmental Services	Area Refuse Collections Supervisor		91,291	108,930	105,888	5,399	10,150	5,328	2.5% @ 55	0	12,358	7,530	10,009
2843.		Environmental Services	Area Refuse Collections Supervisor		91,291	108,930	96,445	5,951	13,686	14,491	1.0% @ 55	0	9,959	1,160	18
2844.		Environmental Services	Area Refuse Collections Supervisor		91,291	108,930	105,002	7,391	0	-2,162	1.0% @ 55	0	9,549	1,099	23,521
2845.		Environmental Services	Assistant Deputy Director		79,643	292,822	211,045	0	0	-696	1.0% @ 55	0	23,473	2,097	6,690
2846.		Environmental Services	Assistant Environmental Services Director		50,710	277,909	243,609	0	0	9,368	1.0% @ 55	0	32,461	2,384	0
2847.		Environmental Services	Assistant Environmental Services Director		50,710	277,909	239,753	0	0	-599	1.0% @ 55	0	35,953	2,345	6,902
2848.		Environmental Services	Associate Engineer - Civil		115,398	139,318	135,422	0	9,043	9,831	2.5% @ 55	0	0	13,790	15,581
2849.		Environmental Services	Associate Engineer - Civil		115,398	139,318	121,711	0	0	8,356	1.0% @ 55	0	22,863	1,439	22,668
2850.		Environmental Services	Associate Engineer - Civil		115,398	139,318	129,913	33	0	41,698	1.0% @ 55	0	15,647	1,711	13,753
2851.		Environmental Services	Associate Engineer - Civil		115,398	139,318	76,480	2,196	7,822	20,495	1.0% @ 55	0	9,553	1,001	9,669
2852.		Environmental Services	Associate Engineer - Civil		115,398	139,318	82,515	1,333	0	75,771	1.0% @ 55	0	22,355	1,576	21,936

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Entity Name

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Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
2853.		Environmental Services	Associate Management Analyst		85,280	103,085	7,428	0	8,729	109	2.5% @ 55	0	0	676	274
2854.		Environmental Services	Associate Management Analyst		85,280	103,085	87,099	0	0	4,961	2.5% @ 55	0	10,658	5,528	11,041
2855.		Environmental Services	Associate Management Analyst		85,280	103,085	90,404	1,941	4,394	11,470	1.0% @ 55	0	13,429	967	18
2856.		Environmental Services	Associate Management Analyst		85,280	103,085	35,659	0	0	47,631	1.0% @ 55	0	11,220	829	10,848
2857.		Environmental Services	Associate Management Analyst		85,280	103,085	83,948	0	0	-1,841	1.0% @ 55	0	8,219	823	8,417
2858.		Environmental Services	Associate Management Analyst		85,280	103,085	77,333	49,970	0	2,782	1.0% @ 55	0	10,320	1,285	6,130
2859.		Environmental Services	Associate Management Analyst		85,280	103,085	78,370	127	0	746	1.0% @ 55	0	6,715	785	284
2860.		Environmental Services	Associate Management Analyst		85,280	103,085	76,620	1,194	0	-7,306	1.0% @ 55	0	9,120	707	23,521
2861.		Environmental Services	Cashier		52,083	62,650	60,903	2,117	0	1,764	1.0% @ 55	0	7,983	630	9,783
2862.		Environmental Services	Cashier		52,083	62,650	46,402	21	0	9,585	1.0% @ 55	0	4,060	469	5,333
2863.		Environmental Services	Clerical Assistant II		47,174	56,867	2,201	0	216	-6	1.0% @ 55	0	328	22	0
2864.		Environmental Services	Clerical Assistant II		47,174	56,867	43,139	0	0	-574	1.0% @ 55	0	6,733	427	10,757
2865.		Environmental Services	Clerical Assistant II		47,174	56,867	49,316	13,997	0	352	1.0% @ 55	0	8,022	638	13,188
2866.		Environmental Services	Clerical Assistant II		47,174	56,867	48,367	6,827	363	-1,867	1.0% @ 55	0	5,635	535	8,067
2867.		Environmental Services	Code Compliance Officer		63,461	76,482	72,995	0	1,471	5,357	2.5% @ 55	0	9,407	4,505	6,348
2868.		Environmental Services	Code Compliance Officer		63,461	76,482	71,620	0	0	11,669	2.5% @ 55	0	0	6,593	36
2869.		Environmental Services	Code Compliance Officer		63,461	76,482	65,167	829	0	-2,414	2.5% @ 55	0	8,706	1,911	7,350
2870.		Environmental Services	Code Compliance Officer		63,461	76,482	73,486	153	0	4,022	2.5% @ 55	0	0	6,963	10,597
2871.		Environmental Services	Code Compliance Officer		63,461	76,482	75,978	0	0	-5,055	2.5% @ 55	0	10,016	4,291	14,848
2872.		Environmental Services	Code Compliance Officer		63,461	76,482	72,580	269	0	14,596	2.5% @ 55	0	8,891	4,583	18
2873.		Environmental Services	Code Compliance Officer		63,461	76,482	47,745	1,578	0	25,343	2.5% @ 55	0	8,954	4,423	10,173
2874.		Environmental Services	Code Compliance Officer		63,461	76,482	71,186	253	38	-846	2.5% @ 55	0	9,595	4,272	17,885
2875.		Environmental Services	Code Compliance Officer		63,461	76,482	74,132	7,763	0	1,908	2.5% @ 55	0	0	7,216	9,797
2876.		Environmental Services	Code Compliance Officer		63,461	76,482	55,402	0	123	-1,152	2.5% @ 55	0	0	5,094	9,266
2877.		Environmental Services	Code Compliance Officer		63,461	76,482	74,150	14,598	0	6,077	2.5% @ 55	0	9,151	2,662	5,628
2878.		Environmental Services	Code Compliance Officer		63,461	76,482	70,209	6,251	0	2,619	1.0% @ 55	0	8,657	793	23,521
2879.		Environmental Services	Code Compliance Officer		63,461	76,482	45,879	0	0	32,438	1.0% @ 55	0	8,545	736	6,880
2880.		Environmental Services	Code Compliance Officer		63,461	76,482	59,669	10,296	101	2,084	1.0% @ 55	0	5,989	708	9,458
2881.		Environmental Services	Code Compliance Officer		63,461	76,482	70,827	0	0	-2,284	1.0% @ 55	0	10,597	687	15,781
2882.		Environmental Services	Code Compliance Officer		63,461	76,482	74,109	14,820	4,596	4,007	1.0% @ 55	0	6,820	935	7,465
2883.		Environmental Services	Code Compliance Officer		63,461	76,482	72,471	980	3,677	4,048	1.0% @ 55	0	5,766	771	7,465
2884.		Environmental Services	Code Compliance Officer		63,461	76,482	71,276	0	0	450	1.0% @ 55	0	12,179	714	13,462
2885.		Environmental Services	Code Compliance Officer		63,461	76,482	74,113	221	0	681	1.0% @ 55	0	7,313	743	10,839
2886.		Environmental Services	Code Compliance Officer		63,461	76,482	71,300	552	0	977	1.0% @ 55	0	11,453	718	10,048
2887.		Environmental Services	Code Compliance Officer		63,461	76,482	74,109	3,195	0	1,473	1.0% @ 55	0	7,312	773	10,039
2888.		Environmental Services	Code Compliance Officer		63,461	76,482	71,229	3,542	0	696	1.0% @ 55	0	11,734	748	10,848
2889.		Environmental Services	Code Compliance Officer		63,461	76,482	74,109	5,653	0	14,404	1.0% @ 55	0	9,895	827	18
2890.		Environmental Services	Code Compliance Officer		63,461	76,482	65,988	7,064	0	-183	1.0% @ 55	0	7,108	730	7,465
2891.		Environmental Services	Code Compliance Officer		63,461	76,482	74,087	11,382	0	16,018	1.0% @ 55	0	9,165	884	18
2892.		Environmental Services	Code Compliance Officer		63,461	76,482	74,109	1,422	0	14,429	1.0% @ 55	0	12,039	785	4
2893.		Environmental Services	Code Compliance Officer		63,461	76,482	58,071	1,975	427	-5,588	1.0% @ 55	0	7,547	552	23,484
2894.		Environmental Services	Code Compliance Officer		63,461	76,482	68,836	6,414	0	7,923	1.0% @ 55	0	6,371	782	6,947
2895.		Environmental Services	Code Compliance Officer		63,461	76,482	65,540	569	0	2,080	1.0% @ 55	0	6,031	661	9,460
2896.		Environmental Services	Code Compliance Officer		63,461	76,482	74,119	4,733	0	4,190	1.0% @ 55	0	8,921	818	10,234
2897.		Environmental Services	Code Compliance Officer		63,461	76,482	72,881	7,189	0	1,765	1.0% @ 55	0	7,603	820	8,352
2898.		Environmental Services	Code Compliance Officer		63,461	76,482	76,482	0	0	2,659	1.0% @ 55	0	8,450	792	7,386

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Entity Name

San Diego

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Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

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Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
2899.		Environmental Services	Code Compliance Officer		63,461	76,482	74,109	1,334	0	808	1.0% @ 55	0	11,368	755	4
2900.		Environmental Services	Code Compliance Officer		63,461	76,482	68,386	4,591	0	-326	1.0% @ 55	0	9,245	720	8,417
2901.		Environmental Services	Code Compliance Officer		63,461	76,482	69,842	2,909	0	-4,562	1.0% @ 55	0	6,427	684	23,521
2902.		Environmental Services	Code Compliance Officer		63,461	76,482	72,638	12,547	0	1,564	1.0% @ 55	0	7,980	870	15,781
2903.		Environmental Services	Code Compliance Officer		63,461	76,482	1,404	0	0	41,367	1.0% @ 55	0	381	14	12,840
2904.		Environmental Services	Code Compliance Officer		63,461	76,482	74,122	5,583	0	-3,798	1.0% @ 55	0	11,101	749	15,781
2905.		Environmental Services	Code Compliance Officer		63,461	76,482	73,016	1,585	0	-187	1.0% @ 55	0	6,582	746	7,465
2906.		Environmental Services	Code Compliance Officer		63,461	76,482	69,892	2,240	0	-180	1.0% @ 55	0	6,960	669	7,456
2907.		Environmental Services	Code Compliance Officer		63,461	76,482	70,343	0	0	2,729	1.0% @ 55	0	6,841	733	7,425
2908.		Environmental Services	Code Compliance Officer		63,461	76,482	69,523	5,995	4,199	2,132	1.0% @ 55	0	11,804	828	8,417
2909.		Environmental Services	Code Compliance Officer		63,461	76,482	64,822	281	0	2,516	1.0% @ 55	0	7,722	678	7,121
2910.		Environmental Services	Code Compliance Officer		63,461	76,482	52,409	751	0	17,149	1.0% @ 55	0	11,272	692	22,654
2911.		Environmental Services	Code Compliance Officer		63,461	76,482	67,983	6,414	0	-186	1.0% @ 55	0	10,933	744	7,188
2912.		Environmental Services	Code Compliance Officer		63,461	76,482	60,587	1,423	0	2,636	1.0% @ 55	0	11,438	643	18,444
2913.		Environmental Services	Code Compliance Officer		63,461	76,482	61,913	872	0	815	1.0% @ 55	0	6,958	621	6,840
2914.		Environmental Services	Code Compliance Officer		63,461	76,482	76,482	1,643	0	11,224	1.0% @ 55	0	10,019	848	15,781
2915.		Environmental Services	Code Compliance Officer		63,461	76,482	76,482	1,627	0	11,606	1.0% @ 55	0	12,515	855	20,154
2916.		Environmental Services	Code Compliance Officer		63,461	76,482	66,446	0	0	-1,797	1.0% @ 55	0	5,692	643	8,417
2917.		Environmental Services	Code Compliance Supervisor		73,174	87,589	84,222	8,239	5,137	-4,799	2.5% @ 55	0	0	8,241	15,781
2918.		Environmental Services	Code Compliance Supervisor		73,174	87,589	83,612	95	0	11,687	2.5% @ 55	0	9,806	5,064	18
2919.		Environmental Services	Code Compliance Supervisor		73,174	87,589	30,813	2,938	0	40,043	1.0% @ 55	0	9,312	732	15,781
2920.		Environmental Services	Code Compliance Supervisor		73,174	87,589	84,879	0	0	-212	1.0% @ 55	0	12,668	849	14,329
2921.		Environmental Services	Code Compliance Supervisor		73,174	87,589	81,696	0	0	14,351	1.0% @ 55	0	7,809	817	750
2922.		Environmental Services	Code Compliance Supervisor		73,174	87,589	84,895	650	1,053	-216	1.0% @ 55	0	12,670	866	15,982
2923.		Environmental Services	Code Compliance Supervisor		73,174	87,589	87,589	0	0	-624	1.0% @ 55	0	13,464	725	8,417
2924.		Environmental Services	Code Compliance Supervisor		73,174	87,589	21,897	455	0	-56	1.0% @ 55	0	3,441	224	2,009
2925.		Environmental Services	Community Development Specialist IV		103,334	125,195	121,679	0	0	10,812	2.5% @ 55	0	14,137	7,538	56
2926.		Environmental Services	Deputy Director		79,643	292,822	216,106	0	13,388	-3,307	2.5% @ 55	0	24,075	13,684	18,508
2927.		Environmental Services	Deputy Director		79,643	292,822	216,539	0	10,200	3,257	2.5% @ 55	0	25,889	13,718	9,921
2928.		Environmental Services	Deputy Director		79,643	292,822	216,111	0	13,388	-3,359	2.5% @ 55	0	27,058	13,682	18,508
2929.		Environmental Services	Deputy Director		79,643	292,822	207,476	0	0	4,396	1.0% @ 55	0	21,182	2,075	0
2930.		Environmental Services	Deputy Director		79,643	292,822	231,909	0	0	54	1.0% @ 55	0	26,061	2,307	14,983
2931.		Environmental Services	Deputy Director		79,643	292,822	211,123	0	8,354	-5,312	1.0% @ 55	0	23,725	2,147	18,508
2932.		Environmental Services	Deputy Director		79,643	292,822	211,123	0	0	2,911	1.0% @ 55	0	25,830	2,111	9,740
2933.		Environmental Services	Disposal Site Representative		49,504	59,800	55,852	2,628	0	-974	1.0% @ 55	0	7,320	573	11,877
2934.		Environmental Services	Disposal Site Representative		49,504	59,800	53,951	3,038	0	840	1.0% @ 55	0	7,279	565	18
2935.		Environmental Services	Disposal Site Representative		49,504	59,800	54,808	4,591	0	741	1.0% @ 55	0	4,867	593	436
2936.		Environmental Services	Disposal Site Representative		49,504	59,800	54,030	4,463	0	2,750	1.0% @ 55	0	9,101	620	6,851
2937.		Environmental Services	Disposal Site Representative		49,504	59,800	54,347	5,463	0	-150	1.0% @ 55	0	5,768	598	6,836
2938.		Environmental Services	Disposal Site Representative		49,504	59,800	52,696	4,094	0	3,686	1.0% @ 55	0	5,069	596	18
2939.		Environmental Services	Disposal Site Representative		49,504	59,800	52,778	4,312	35	1,962	1.0% @ 55	0	5,680	592	8,417
2940.		Environmental Services	Disposal Site Representative		49,504	59,800	52,143	7,712	0	-3,491	1.0% @ 55	0	7,240	565	15,781
2941.		Environmental Services	Disposal Site Representative		49,504	59,800	50,296	2,002	0	-133	1.0% @ 55	0	5,359	531	6,889
2942.		Environmental Services	Disposal Site Representative		49,504	59,800	10,416	599	0	-28	1.0% @ 55	0	958	108	1,441
2943.		Environmental Services	Disposal Site Representative		49,504	59,800	10,416	734	0	-582	1.0% @ 55	0	1,338	105	3,754
2944.		Environmental Services	Disposal Site Representative		49,504	59,800	4,166	312	0	-12	1.0% @ 55	0	546	45	328

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Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary	Annual Salary	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
					Minimum	Maximum									
2945.		Environmental Services	Disposal Site Supervisor		80,538	97,323	94,592	20,106	0	1,908	2.5% @ 55	0	7,254	8,081	9,797
2946.		Environmental Services	Disposal Site Supervisor		80,538	97,323	94,592	46,131	0	-3,481	1.0% @ 55	0	13,362	1,376	23,521
2947.		Environmental Services	Disposal Site Supervisor		80,538	97,323	94,601	42,921	5,374	15,329	1.0% @ 55	0	14,090	1,469	18
2948.		Environmental Services	District Refuse Collection Supervisor		107,078	128,253	124,652	13,174	24,049	-9,432	2.5% @ 55	0	0	13,025	23,521
2949.		Environmental Services	District Refuse Collection Supervisor		107,078	128,253	124,652	15,036	13,690	-3,302	2.5% @ 55	0	15,257	9,381	15,781
2950.		Environmental Services	District Refuse Collection Supervisor		107,078	128,253	121,848	12,632	22,539	1,657	2.5% @ 55	0	15,933	9,500	10,048
2951.		Environmental Services	District Refuse Collection Supervisor		107,078	128,253	108,942	32,273	7,076	-2,343	2.5% @ 55	0	14,884	8,793	15,781
2952.		Environmental Services	Environmental Biologist II		88,837	107,994	97,681	395	0	1,918	1.0% @ 55	0	9,313	981	9,542
2953.		Environmental Services	Environmental Biologist III		102,523	124,114	120,646	92,600	7,220	-1,904	2.5% @ 55	0	13,689	13,223	15,781
2954.		Environmental Services	Environmental Health Coordinator		96,366	116,480	113,233	2,611	3,640	-2,588	2.5% @ 55	0	15,466	7,072	17,885
2955.		Environmental Services	Environmental Health Coordinator		96,366	116,480	93,031	1,323	0	-182	1.0% @ 55	0	10,485	943	7,386
2956.		Environmental Services	Environmental Health Coordinator		96,366	116,480	51,414	0	748	-129	1.0% @ 55	0	6,290	514	3,407
2957.		Environmental Services	Environmental Health Inspector II		85,218	103,314	100,419	2,005	6,209	-277	1.0% @ 55	0	14,820	1,086	16,486
2958.		Environmental Services	Environmental Health Inspector II		85,218	103,314	100,402	675	0	10,332	1.0% @ 55	0	14,985	1,011	1,120
2959.		Environmental Services	Environmental Health Inspector II		85,218	103,314	96,799	332	0	9,644	1.0% @ 55	0	13,622	971	18
2960.		Environmental Services	Environmental Health Inspector II		85,218	103,314	100,428	1,631	0	-7,671	1.0% @ 55	0	10,610	946	23,521
2961.		Environmental Services	Environmental Health Inspector II		85,218	103,314	95,573	1,407	0	-131	1.0% @ 55	0	12,286	970	15,538
2962.		Environmental Services	Environmental Health Inspector II		85,218	103,314	100,419	481	1,419	-719	1.0% @ 55	0	14,987	1,018	8,417
2963.		Environmental Services	Environmental Health Inspector II		85,218	103,314	89,150	0	0	-751	1.0% @ 55	0	10,238	886	8,417
2964.		Environmental Services	Environmental Health Inspector II		85,218	103,314	79,046	819	0	-727	1.0% @ 55	0	10,148	793	6,937
2965.		Environmental Services	Environmental Health Manager		112,944	137,030	126,311	0	0	-8,909	1.0% @ 55	0	16,556	1,177	23,521
2966.		Environmental Services	Environmental Services Director		99,237	375,918	267,427	0	0	245	1.0% @ 55	0	33,524	2,589	20,986
2967.		Environmental Services	Equipment Operator II		65,874	78,770	62,960	1,963	0	9,938	2.5% @ 55	0	0	6,995	18
2968.		Environmental Services	Equipment Operator II		65,874	78,770	72,314	8,278	38	-4,553	1.0% @ 55	0	12,032	778	23,488
2969.		Environmental Services	Equipment Operator II		65,874	78,770	64,787	2,815	933	2,935	1.0% @ 55	0	7,204	688	9,190
2970.		Environmental Services	Equipment Operator II		65,874	78,770	61,650	11,164	0	-5,998	1.0% @ 55	0	6,128	668	22,511
2971.		Environmental Services	Equipment Operator II		65,874	78,770	56,478	7,966	0	3,904	1.0% @ 55	0	6,645	676	6,883
2972.		Environmental Services	Equipment Operator II		65,874	78,770	65,869	15,511	4,476	11,807	1.0% @ 55	0	6,027	879	0
2973.		Environmental Services	Equipment Operator II		65,874	78,770	71,641	42,810	1,910	12,315	1.0% @ 55	0	11,862	1,242	72
2974.		Environmental Services	Equipment Operator II		65,874	78,770	76,589	3,847	0	1,565	1.0% @ 55	0	11,431	804	9,190
2975.		Environmental Services	Equipment Operator II		65,874	78,770	64,950	20,448	0	-61	1.0% @ 55	0	8,512	828	19,932
2976.		Environmental Services	Equipment Operator II		65,874	78,770	68,354	22,945	0	-228	1.0% @ 55	0	6,070	913	6,536
2977.		Environmental Services	Equipment Operator II		65,874	78,770	68,332	7,110	2,578	-264	1.0% @ 55	0	8,956	780	19,916
2978.		Environmental Services	Equipment Operator II		65,874	78,770	66,602	20,327	1,496	5,408	1.0% @ 55	0	10,410	871	17,611
2979.		Environmental Services	Equipment Operator II		65,874	78,770	68,332	27,269	3,883	-249	1.0% @ 55	0	5,855	990	6,885
2980.		Environmental Services	Equipment Operator II		65,874	78,770	63,857	18,644	0	2,222	1.0% @ 55	0	9,157	850	14,893
2981.		Environmental Services	Equipment Operator II		65,874	78,770	64,282	11,499	0	-704	1.0% @ 55	0	5,547	753	8,417
2982.		Environmental Services	Equipment Operator II		65,874	78,770	49,226	10,794	428	-1,816	1.0% @ 55	0	7,213	588	15,817
2983.		Environmental Services	Equipment Technician II		58,843	70,138	9,335	504	1,008	24,927	2.5% @ 55	0	1,479	334	10,100
2984.		Environmental Services	Equipment Technician II		58,843	70,138	42,371	1,302	708	-5,413	1.0% @ 55	0	8,074	519	20,556
2985.		Environmental Services	Equipment Technician II		58,843	70,138	38,057	12,417	1,004	-134	1.0% @ 55	0	5,899	528	9,220
2986.		Environmental Services	Equipment Technician III		64,605	77,168	68,311	0	0	9,679	2.5% @ 55	0	9,330	4,133	277
2987.		Environmental Services	General Utility Supervisor		93,642	113,277	109,679	53,546	109	-6,319	2.5% @ 55	0	0	12,845	23,521
2988.		Environmental Services	General Utility Supervisor		93,642	113,277	109,799	67,793	2,594	3,451	2.5% @ 55	0	13,164	11,324	10,848
2989.		Environmental Services	General Utility Supervisor		93,642	113,277	108,979	63,137	6,815	17,349	2.5% @ 55	0	14,200	11,168	18
2990.		Environmental Services	Hazardous Materials Inspector II		91,042	110,406	55,856	2,630	6,263	54,323	2.5% @ 55	0	14,603	7,183	20,343

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Preparer Contact Information

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Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2) : --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
2991.		Environmental Services	Hazardous Materials Inspector II		91,042	110,406	107,267	4,021	0	-3,562	1.0% @ 55	0	16,017	1,080	17,885
2992.		Environmental Services	Hazardous Materials Inspector II		91,042	110,406	99,092	839	405	11,436	1.0% @ 55	0	11,771	1,003	18
2993.		Environmental Services	Hazardous Materials Inspector II		91,042	110,406	106,298	8,190	2,070	-1,475	1.0% @ 55	0	15,865	1,154	6,600
2994.		Environmental Services	Hazardous Materials Inspector II		91,042	110,406	106,991	0	0	1,125	1.0% @ 55	0	11,657	1,070	18
2995.		Environmental Services	Hazardous Materials Inspector II		91,042	110,406	3,852	0	0	-10	1.0% @ 55	0	420	39	292
2996.		Environmental Services	Hazardous Materials Inspector II		91,042	110,406	2,023	0	0	-5	1.0% @ 55	0	260	20	0
2997.		Environmental Services	Hazardous Materials Inspector III		100,298	121,555	64,898	3,818	0	49,967	1.0% @ 55	0	16,044	1,184	23,300
2998.		Environmental Services	Hazardous Materials Program Manager		120,661	146,411	120,550	0	0	982	2.5% @ 55	0	13,678	7,293	18
2999.		Environmental Services	Heavy Truck Driver I		53,893	64,272	62,476	4,272	2,148	4,936	2.5% @ 55	0	7,689	4,344	8,932
3000.		Environmental Services	Heavy Truck Driver I		53,893	64,272	52,391	8,988	0	-153	1.0% @ 55	0	8,292	609	6,592
3001.		Environmental Services	Heavy Truck Driver I		53,893	64,272	61,358	13,029	0	-670	1.0% @ 55	0	9,876	726	8,340
3002.		Environmental Services	Heavy Truck Driver I		53,893	64,272	52,391	698	0	-906	1.0% @ 55	0	7,999	497	8,417
3003.		Environmental Services	Heavy Truck Driver I		53,893	64,272	59,848	3,255	0	-178	1.0% @ 55	0	7,832	631	13,062
3004.		Environmental Services	Heavy Truck Driver II		55,952	67,454	48,076	190	0	2,233	2.5% @ 55	0	7,323	3,962	21,142
3005.		Environmental Services	Heavy Truck Driver II		55,952	67,454	35,502	11,166	11,776	-507	2.5% @ 55	0	0	2,440	11,666
3006.		Environmental Services	Heavy Truck Driver II		55,952	67,454	63,202	4,712	8,683	5,101	1.0% @ 55	0	10,304	756	18,196
3007.		Environmental Services	Heavy Truck Driver II		55,952	67,454	65,573	25,847	3,660	10,588	1.0% @ 55	0	8,894	961	135
3008.		Environmental Services	Heavy Truck Driver II		55,952	67,454	65,573	14,086	0	257	1.0% @ 55	0	7,696	796	17,817
3009.		Environmental Services	Heavy Truck Driver II		55,952	67,454	44,465	3,884	0	5,508	1.0% @ 55	0	8,254	471	22,511
3010.		Environmental Services	Heavy Truck Driver II		55,952	67,454	63,306	6,432	0	-1,677	1.0% @ 55	0	9,787	658	8,417
3011.		Environmental Services	Heavy Truck Driver II		55,952	67,454	61,157	6,078	0	-1,614	1.0% @ 55	0	10,221	659	23,488
3012.		Environmental Services	Heavy Truck Driver II		55,952	67,454	27,656	0	4,224	-69	1.0% @ 55	0	3,779	277	2,196
3013.		Environmental Services	Heavy Truck Driver II		55,952	67,454	62,588	708	0	-159	1.0% @ 55	0	9,208	630	6,551
3014.		Environmental Services	Heavy Truck Driver II		55,952	67,454	61,595	9,872	1,362	-183	1.0% @ 55	0	8,738	733	6,883
3015.		Environmental Services	Heavy Truck Driver II		55,952	67,454	49,384	4,023	0	-140	1.0% @ 55	0	8,181	594	18,826
3016.		Environmental Services	Information Systems Administrator		115,898	140,379	73,438	0	0	62,897	1.0% @ 55	0	17,380	1,272	2,528
3017.		Environmental Services	Information Systems Analyst II		86,944	105,061	44,992	0	990	-582	1.0% @ 55	0	6,738	448	7,906
3018.		Environmental Services	Information Systems Analyst III		95,472	115,378	112,161	0	0	-133	1.0% @ 55	0	17,625	1,096	20,979
3019.		Environmental Services	Information Systems Analyst III		95,472	115,378	104,566	0	0	9,702	1.0% @ 55	0	15,202	1,083	6,902
3020.		Environmental Services	Information Systems Analyst III		95,472	115,378	44,092	0	0	54,704	1.0% @ 55	0	11,132	990	14,981
3021.		Environmental Services	Information Systems Analyst IV		107,328	130,083	71,286	0	7,818	66,064	1.0% @ 55	0	17,933	1,355	0
3022.		Environmental Services	Information Systems Analyst IV		107,328	130,083	105,750	0	0	6,296	1.0% @ 55	0	11,091	1,123	19,906
3023.		Environmental Services	Junior Engineer - Civil		86,611	104,811	22,755	0	0	-4	1.0% @ 55	0	148	808	0
3024.		Environmental Services	Laborer		46,758	55,661	48,300	2,947	14	6,694	1.0% @ 55	0	5,050	540	6,390
3025.		Environmental Services	Laborer		46,758	55,661	53,148	15,689	0	3,017	1.0% @ 55	0	8,721	716	1,424
3026.		Environmental Services	Laborer		46,758	55,661	53,742	3,591	2,408	-867	1.0% @ 55	0	6,420	584	8,417
3027.		Environmental Services	Laborer		46,758	55,661	52,301	4,365	0	1,648	1.0% @ 55	0	8,929	585	8,366
3028.		Environmental Services	Laborer		46,758	55,661	48,837	32,147	172	-528	1.0% @ 55	0	6,418	865	15,817
3029.		Environmental Services	Laborer		46,758	55,661	53,884	6,929	0	-2,915	1.0% @ 55	0	5,505	578	17,817
3030.		Environmental Services	Laborer		46,758	55,661	53,794	11,864	0	-218	1.0% @ 55	0	5,146	656	7,192
3031.		Environmental Services	Laborer		46,758	55,661	41,439	3,332	0	207	1.0% @ 55	0	2,006	1,251	5
3032.		Environmental Services	Laborer		46,758	55,661	40,060	923	268	8,750	1.0% @ 55	0	7,952	462	15,817
3033.		Environmental Services	Laborer		46,758	55,661	26,650	90	0	73	1.0% @ 55	0	276	1,425	1
3034.		Environmental Services	Laborer		46,758	55,661	20,639	0	155	-52	1.0% @ 55	0	2,594	206	2,099
3035.		Environmental Services	Laborer		46,758	55,661	39,513	11,974	0	-131	1.0% @ 55	0	4,130	525	5,147
3036.		Environmental Services	Laborer		46,758	55,661	11,598	0	203	-537	1.0% @ 55	0	1,647	115	2,019

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Cities - Government Compensation Report - Calendar Year 2025															
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Entity Name San Diego												Preparer Contact Information			
Human Resources Web Page www.sandiego.gov												Preparer Name Nhi Ly			
Employees Hold more than One Position? No (Enter 'Yes' or 'No')												Phone Number 619-236-6723			
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')												E-mail Address nly@sandiego.gov			
												"----- Employer Contribution: -----"			
												-- Total Wages Subject to Medicare (Box 5 of W-2): --			

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Entity Name San Diego Human Resources Web Page www.sandiego.gov Employees Hold more than One Position? No (Enter 'Yes' or 'No') 'Save As' Filename 2025-11983777600 Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')												Preparer Contact Information Preparer Name Nhi Ly Phone Number 619-236-6723 E-mail Address nly@sandiego.gov			
												"----- Employer Contribution: -----"			
-- Total Wages Subject to Medicare (Box 5 of W-2): --												Retirement Plan:	Defined Benefit Plan:	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
3083.		Environmental Services	Program Manager		79,643	292,822	179,051	0	11,070	-4,318	1.0% @ 55	0	21,311	1,863	25,314
3084.		Environmental Services	Program Manager		79,643	292,822	138,793	0	0	-1,993	1.0% @ 55	0	19,489	1,371	6,667
3085.		Environmental Services	Project Officer I		108,306	130,749	122,686	775	314	11,378	1.0% @ 55	0	16,921	1,238	18
3086.		Environmental Services	Public Information Clerk		49,629	59,696	58,022	3,072	0	1,908	2.5% @ 55	0	6,464	3,696	9,797
3087.		Environmental Services	Public Information Clerk		49,629	59,696	58,022	1,415	230	4,091	1.0% @ 55	0	9,166	597	7,465
3088.		Environmental Services	Public Information Clerk		49,629	59,696	58,022	1,265	0	-150	1.0% @ 55	0	8,431	593	14,153
3089.		Environmental Services	Public Information Clerk		49,629	59,696	56,134	1,787	42	2,781	1.0% @ 55	0	6,848	618	14,153
3090.		Environmental Services	Public Information Clerk		49,629	59,696	58,022	5,851	0	698	1.0% @ 55	0	5,924	639	10,848
3091.		Environmental Services	Public Information Clerk		49,629	59,696	55,850	10,955	0	2,983	1.0% @ 55	0	9,190	697	12,943
3092.		Environmental Services	Public Information Clerk		49,629	59,696	32,148	14,723	0	27,657	1.0% @ 55	0	7,941	742	6,586
3093.		Environmental Services	Public Information Clerk		49,629	59,696	50,609	7,826	0	-1,242	1.0% @ 55	0	8,424	573	18,106
3094.		Environmental Services	Public Information Clerk		49,629	59,696	49,340	1,125	0	-1,425	1.0% @ 55	0	6,806	491	8,067
3095.		Environmental Services	Public Information Clerk		49,629	59,696	46,630	2,177	0	1,034	1.0% @ 55	0	4,625	488	7,079
3096.		Environmental Services	Public Information Clerk		49,629	59,696	39,270	5,171	0	1,330	1.0% @ 55	0	6,009	456	5,913
3097.		Environmental Services	Public Works Dispatcher		62,026	74,755	72,449	5,189	2,841	11,486	1.0% @ 55	0	11,114	778	18
3098.		Environmental Services	Public Works Dispatcher		62,026	74,755	72,449	6,061	395	-1,490	1.0% @ 55	0	11,324	772	7,456
3099.		Environmental Services	Public Works Superintendent		116,002	140,046	131,060	22,896	12,248	4,540	2.5% @ 55	0	16,848	10,231	10,048
3100.		Environmental Services	Public Works Supervisor		86,008	104,104	97,800	12,508	4,013	902	2.5% @ 55	0	11,992	6,971	11,705
3101.		Environmental Services	Public Works Supervisor		86,008	104,104	97,314	24,352	18,994	-8,500	2.5% @ 55	0	0	11,073	11,705
3102.		Environmental Services	Public Works Supervisor		86,008	104,104	89,961	13,921	0	14,949	2.5% @ 55	0	10,840	6,481	4
3103.		Environmental Services	Public Works Supervisor		86,008	104,104	97,506	8,696	19,620	-5,114	1.0% @ 55	0	11,684	1,210	15,781
3104.		Environmental Services	Public Works Supervisor		86,008	104,104	79,501	26,899	0	3,266	1.0% @ 55	0	8,868	1,094	11,705
3105.		Environmental Services	Recycling Program Manager		112,549	136,261	132,463	0	3,931	2,739	2.5% @ 55	0	8,966	10,166	9,123
3106.		Environmental Services	Recycling Program Manager		112,549	136,261	118,804	0	0	6,506	1.0% @ 55	0	16,991	1,188	6,491
3107.		Environmental Services	Recycling Specialist II		83,304	100,610	48,886	387	0	-3	2.5% @ 55	0	6,677	2,981	15,982
3108.		Environmental Services	Recycling Specialist II		83,304	100,610	62,768	337	0	26,176	1.0% @ 55	0	13,654	872	9,434
3109.		Environmental Services	Recycling Specialist II		83,304	100,610	92,170	387	0	679	1.0% @ 55	0	12,108	926	10,848
3110.		Environmental Services	Recycling Specialist II		83,304	100,610	95,299	2,547	0	11,192	1.0% @ 55	0	11,935	979	269
3111.		Environmental Services	Recycling Specialist II		83,304	100,610	86,508	499	0	12,212	1.0% @ 55	0	12,641	995	7,465
3112.		Environmental Services	Recycling Specialist II		83,304	100,610	97,423	1,851	398	2,644	1.0% @ 55	0	12,576	1,013	6,851
3113.		Environmental Services	Recycling Specialist II		83,304	100,610	85,014	407	4,596	-2,734	1.0% @ 55	0	11,584	861	7,350
3114.		Environmental Services	Recycling Specialist II		83,304	100,610	35,594	379	193	59,552	1.0% @ 55	0	11,946	960	7,182
3115.		Environmental Services	Recycling Specialist II		83,304	100,610	82,091	505	0	-207	1.0% @ 55	0	8,381	800	6,836
3116.		Environmental Services	Recycling Specialist II		83,304	100,610	83,187	0	0	788	1.0% @ 55	0	6,930	832	4
3117.		Environmental Services	Recycling Specialist II		83,304	100,610	24,498	0	0	267	1.0% @ 55	0	4,168	245	5
3118.		Environmental Services	Recycling Specialist II		83,304	100,610	20,726	165	0	-236	1.0% @ 55	0	2,443	207	1,767
3119.		Environmental Services	Recycling Specialist III		91,416	110,510	104,072	2,416	6,243	1,088	2.5% @ 55	0	11,128	6,820	10,617
3120.		Environmental Services	Recycling Specialist III		91,416	110,510	107,430	0	0	-4,355	2.5% @ 55	0	0	9,513	15,781
3121.		Environmental Services	Recycling Specialist III		91,416	110,510	107,430	449	0	2,880	2.5% @ 55	0	13,618	6,701	22,668
3122.		Environmental Services	Recycling Specialist III		91,416	110,510	99,214	286	0	-1,616	1.0% @ 55	0	11,591	965	23,521
3123.		Environmental Services	Recycling Specialist III		91,416	110,510	46,315	0	0	54,122	1.0% @ 55	0	12,931	1,007	23,521
3124.		Environmental Services	Safety & Training Manager		100,318	121,555	116,911	0	5,844	15,269	2.5% @ 55	0	14,085	7,607	18
3125.		Environmental Services	Safety Officer		87,006	105,123	93,049	263	0	5,997	1.0% @ 55	0	14,753	935	6,109
3126.		Environmental Services	Sanitation Driver I		65,686	78,499	57,367	0	0	-1,436	1.0% @ 55	0	8,753	560	11,192
3127.		Environmental Services	Sanitation Driver I		65,686	78,499	19,959	758	0	-96	1.0% @ 55	0	3,504	351	7,475
3128.		Environmental Services	Sanitation Driver I		65,686	78,499	14,495	672	625	2,376	1.0% @ 55	0	1,986	180	700

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Preparer Contact Information

Entity Name

San Diego

Human Resources Web Page

www.sandiego.gov

Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

							-- Total Wages Subject to Medicare (Box 5 of W-2): --				Applicable	Retirement	Deferred		
	Elected Position			Multiple Positions	Annual Salary	Annual Salary					Defined Benefit	Plan: Employees'	Defined Benefit	Compensation	
Line #	Enter 'Y'	Department	Classification	Footnote	Minimum	Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Pension Formula	Share Paid by Employer	Plan: Employer's Share	/Defined Contribution Plan	Health, Dental, Vision
3129.		Environmental Services	Sanitation Driver I		65,686	78,499	0	0	1,003	50	1.0% @ 55	0	0	0	0
3130.		Environmental Services	Sanitation Driver I		65,686	78,499	58,120	4,452	1,225	-173	1.0% @ 55	0	4,813	659	6,827
3131.		Environmental Services	Sanitation Driver I		65,686	78,499	50,596	3,310	4,172	-146	1.0% @ 55	0	7,467	578	5,734
3132.		Environmental Services	Sanitation Driver I		65,686	78,499	49,261	3,196	0	-721	1.0% @ 55	0	6,329	515	7,290
3133.		Environmental Services	Sanitation Driver II		80,475	94,827	5,108	452	10,943	-165	N/A	0	0	318	978
3134.		Environmental Services	Sanitation Driver II		80,475	94,827	84,875	1,340	5,464	-1,015	2.5% @ 55	0	0	7,743	13,825
3135.		Environmental Services	Sanitation Driver II		80,475	94,827	80,456	8,107	11,137	1,945	2.5% @ 55	0	10,284	6,860	14,893
3136.		Environmental Services	Sanitation Driver II		80,475	94,827	92,200	11,559	15,537	1,545	2.5% @ 55	0	10,461	7,217	9,411
3137.		Environmental Services	Sanitation Driver II		80,475	94,827	6,394	0	1,221	-185	2.5% @ 55	0	775	376	742
3138.		Environmental Services	Sanitation Driver II		80,475	94,827	77,795	8,505	3,829	19,173	1.0% @ 55	0	12,024	1,044	5,886
3139.		Environmental Services	Sanitation Driver II		80,475	94,827	91,240	10,051	479	295	2.5% @ 55	0	10,268	6,157	10,661
3140.		Environmental Services	Sanitation Driver II		80,475	94,827	91,650	9,548	324	1,487	2.5% @ 55	0	10,648	6,174	9,469
3141.		Environmental Services	Sanitation Driver II		80,475	94,827	85,780	27,597	0	1,202	2.5% @ 55	0	11,855	6,863	10,210
3142.		Environmental Services	Sanitation Driver II		80,475	94,827	80,148	17,661	11,480	-390	2.5% @ 55	0	11,452	7,332	15,817
3143.		Environmental Services	Sanitation Driver II		80,475	94,827	92,169	28,395	0	1,186	1.0% @ 55	0	14,139	1,206	9,469
3144.		Environmental Services	Sanitation Driver II		80,475	94,827	92,200	8,496	0	-3,611	2.5% @ 55	0	11,079	5,874	23,488
3145.		Environmental Services	Sanitation Driver II		80,475	94,827	90,128	10,391	0	-2,213	2.5% @ 55	0	11,996	4,424	17,817
3146.		Environmental Services	Sanitation Driver II		80,475	94,827	92,169	29,836	5,874	3,707	2.5% @ 55	0	12,507	7,854	9,192
3147.		Environmental Services	Sanitation Driver II		80,475	94,827	92,178	6,744	7,566	3,906	2.5% @ 55	0	11,808	6,568	9,120
3148.		Environmental Services	Sanitation Driver II		80,475	94,827	92,169	36,679	0	-1,722	2.5% @ 55	0	0	10,502	17,817
3149.		Environmental Services	Sanitation Driver II		80,475	94,827	76,900	27,757	5,567	1,766	2.5% @ 55	0	11,376	7,593	9,190
3150.		Environmental Services	Sanitation Driver II		80,475	94,827	72,118	14,752	7,878	9,212	2.5% @ 55	0	0	7,874	14
3151.		Environmental Services	Sanitation Driver II		80,475	94,827	33,783	2,963	392	4,140	2.5% @ 55	0	0	3,518	8
3152.		Environmental Services	Sanitation Driver II		80,475	94,827	92,169	15,052	6,757	12,010	2.5% @ 55	0	0	9,895	18
3153.		Environmental Services	Sanitation Driver II		80,475	94,827	92,200	1,894	524	-2,092	2.5% @ 55	0	0	8,410	17,817
3154.		Environmental Services	Sanitation Driver II		80,475	94,827	92,169	12,500	68	-1,338	2.5% @ 55	0	10,838	6,256	15,817
3155.		Environmental Services	Sanitation Driver II		80,475	94,827	92,169	41,329	5,874	-109	2.5% @ 55	0	10,274	8,425	15,817
3156.		Environmental Services	Sanitation Driver II		80,475	94,827	92,200	11,098	6,729	9,459	2.5% @ 55	0	6,240	7,989	497
3157.		Environmental Services	Sanitation Driver II		80,475	94,827	92,169	29,499	0	-2,100	2.5% @ 55	0	10,648	7,234	17,817
3158.		Environmental Services	Sanitation Driver II		80,475	94,827	81,246	17,815	5,401	901	1.0% @ 55	0	12,954	1,071	20,806
3159.		Environmental Services	Sanitation Driver II		80,475	94,827	92,177	29,836	5,471	1,789	2.5% @ 55	0	5,865	9,150	9,469
3160.		Environmental Services	Sanitation Driver II		80,475	94,827	92,169	3,166	1,508	-1,512	2.5% @ 55	0	10,687	5,768	17,817
3161.		Environmental Services	Sanitation Driver II		80,475	94,827	85,869	29,341	0	-4,249	2.5% @ 55	0	10,075	5,980	22,393
3162.		Environmental Services	Sanitation Driver II		80,475	94,827	85,345	0	0	5,521	2.5% @ 55	0	11,106	5,163	9,563
3163.		Environmental Services	Sanitation Driver II		80,475	94,827	84,571	25,042	4,699	4,082	2.5% @ 55	0	11,266	7,500	8,932
3164.		Environmental Services	Sanitation Driver II		80,475	94,827	52,315	7,451	0	10,672	2.5% @ 55	0	12,117	6,148	18
3165.		Environmental Services	Sanitation Driver II		80,475	94,827	92,169	6,476	0	9,938	2.5% @ 55	0	12,127	5,919	18
3166.		Environmental Services	Sanitation Driver II		80,475	94,827	91,296	9,668	0	-291	2.5% @ 55	0	10,268	6,091	14,343
3167.		Environmental Services	Sanitation Driver II		80,475	94,827	90,641	19,548	4,969	11,076	2.5% @ 55	0	12,131	7,036	18
3168.		Environmental Services	Sanitation Driver II		80,475	94,827	72,147	4,292	3,992	-1,111	2.5% @ 55	0	12,250	5,985	14,387
3169.		Environmental Services	Sanitation Driver II		80,475	94,827	77,577	2,822	0	9,938	2.5% @ 55	0	11,935	5,340	18
3170.		Environmental Services	Sanitation Driver II		80,475	94,827	13,371	1,257	3,278	1,240	2.5% @ 55	0	6,872	1,406	4,694
3171.		Environmental Services	Sanitation Driver II		80,475	94,827	92,131	2,781	1,596	9,697	1.0% @ 55	0	11,278	940	18
3172.		Environmental Services	Sanitation Driver II		80,475	94,827	92,052	24,999	0	-2,583	1.0% @ 55	0	12,106	1,148	23,488
3173.		Environmental Services	Sanitation Driver II		80,475	94,827	92,169	9,415	12,255	11,717	1.0% @ 55	0	12,360	1,159	18
3174.		Environmental Services	Sanitation Driver II		80,475	94,827	92,169	15,081	5	9,670	1.0% @ 55	0	11,554	1,060	18

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Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

											"----- Employer Contribution: -----"				
											-- Total Wages Subject to Medicare (Box 5 of W-2): --				
				Multiple Positions	Annual Salary	Annual Salary	Annual	Overtime	Lump Sum	Applicable	Retirement	Defined Benefit	Deferred		
				Footnote	Minimum	Maximum	Regular Pay	Pay	Pay	Defined Benefit	Plan: Employees' Share Paid by Employer	Plan: Employer's Share	Compensation /Defined Contribution Plan		
Line #	Elected Position Enter 'Y'	Department	Classification							Pension Formula				Health, Dental, Vision	
3175.		Environmental Services	Sanitation Driver II		80,475	94,827	92,169	2,932	963	11,348	1.0% @ 55	0	11,812	929	581
3176.		Environmental Services	Sanitation Driver II		80,475	94,827	80,817	5,150	0	-2,481	1.0% @ 55	0	10,673	831	15,158
3177.		Environmental Services	Sanitation Driver II		80,475	94,827	80,087	8,527	0	1,620	1.0% @ 55	0	8,988	898	21,134
3178.		Environmental Services	Sanitation Driver II		80,475	94,827	91,735	27,649	0	-5,862	1.0% @ 55	0	12,712	1,138	23,488
3179.		Environmental Services	Sanitation Driver II		80,475	94,827	91,830	28,584	0	9,637	1.0% @ 55	0	11,278	1,198	18
3180.		Environmental Services	Sanitation Driver II		80,475	94,827	92,200	20,899	0	11,610	1.0% @ 55	0	11,811	1,149	18
3181.		Environmental Services	Sanitation Driver II		80,475	94,827	92,169	9,056	0	-1,918	1.0% @ 55	0	14,388	990	17,721
3182.		Environmental Services	Sanitation Driver II		80,475	94,827	91,396	9,125	0	-2,911	1.0% @ 55	0	7,898	977	17,817
3183.		Environmental Services	Sanitation Driver II		80,475	94,827	0	0	0	45,901	N/A	0	0	0	0
3184.		Environmental Services	Sanitation Driver II		80,475	94,827	60,684	17,590	0	-2,305	1.0% @ 55	0	10,276	761	22,483
3185.		Environmental Services	Sanitation Driver II		80,475	94,827	88,861	6,345	0	-1,495	1.0% @ 55	0	12,085	939	15,817
3186.		Environmental Services	Sanitation Driver II		80,475	94,827	92,169	4,103	456	-1,743	1.0% @ 55	0	9,094	952	15,817
3187.		Environmental Services	Sanitation Driver II		80,475	94,827	91,687	28,407	0	-3,784	1.0% @ 55	0	8,325	1,166	23,488
3188.		Environmental Services	Sanitation Driver II		80,475	94,827	89,787	5,628	6,307	3,817	1.0% @ 55	0	10,465	1,002	6,883
3189.		Environmental Services	Sanitation Driver II		80,475	94,827	69,128	14,190	16,024	22,671	1.0% @ 55	0	8,907	1,210	8,932
3190.		Environmental Services	Sanitation Driver II		80,475	94,827	60,568	9,454	0	34,511	1.0% @ 55	0	7,786	1,028	9,289
3191.		Environmental Services	Sanitation Driver II		80,475	94,827	86,498	4,166	6,466	1,886	1.0% @ 55	0	11,460	991	10,418
3192.		Environmental Services	Sanitation Driver II		80,475	94,827	92,169	10,545	3,050	-299	1.0% @ 55	0	10,358	1,057	21,149
3193.		Environmental Services	Sanitation Driver II		80,475	94,827	88,254	22,129	0	2,187	1.0% @ 55	0	8,796	1,113	9,454
3194.		Environmental Services	Sanitation Driver II		80,475	94,827	64,591	5,894	12,218	3,822	1.0% @ 55	0	9,403	993	6,885
3195.		Environmental Services	Sanitation Driver II		80,475	94,827	91,309	2,264	2,346	-6,956	1.0% @ 55	0	12,082	875	23,488
3196.		Environmental Services	Sanitation Driver II		80,475	94,827	87,888	7,261	5,648	12,996	1.0% @ 55	0	9,015	1,041	17
3197.		Environmental Services	Sanitation Driver II		80,475	94,827	84,781	27,846	0	9,651	1.0% @ 55	0	10,971	1,182	9
3198.		Environmental Services	Sanitation Driver II		80,475	94,827	91,830	12,712	16,296	11,580	1.0% @ 55	0	12,992	1,226	18
3199.		Environmental Services	Sanitation Driver II		80,475	94,827	45,562	3,606	44	7,295	1.0% @ 55	0	9,754	667	5
3200.		Environmental Services	Sanitation Driver II		80,475	94,827	92,178	8,604	0	-5,816	1.0% @ 55	0	12,503	939	23,488
3201.		Environmental Services	Sanitation Driver II		80,475	94,827	69,886	5,685	0	21,660	1.0% @ 55	0	8,127	893	74
3202.		Environmental Services	Sanitation Driver II		80,475	94,827	87,525	16,059	0	3,980	1.0% @ 55	0	10,920	1,050	9,616
3203.		Environmental Services	Sanitation Driver II		80,475	94,827	71,600	2,856	2,735	12,540	1.0% @ 55	0	7,400	772	9,469
3204.		Environmental Services	Sanitation Driver II		80,475	94,827	92,200	8,033	1,668	-3,786	1.0% @ 55	0	9,619	984	23,488
3205.		Environmental Services	Sanitation Driver II		80,475	94,827	92,200	6,983	0	-280	1.0% @ 55	0	10,045	987	20,949
3206.		Environmental Services	Sanitation Driver II		80,475	94,827	46,388	4,006	2,759	14,457	1.0% @ 55	0	11,197	956	58
3207.		Environmental Services	Sanitation Driver II		80,475	94,827	74,836	13,294	5,634	27,283	1.0% @ 55	0	10,227	1,128	961
3208.		Environmental Services	Sanitation Driver II		80,475	94,827	54,628	2,883	0	-3,468	1.0% @ 55	0	11,872	767	17,817
3209.		Environmental Services	Sanitation Driver II		80,475	94,827	92,177	18,586	16,157	-5,874	1.0% @ 55	0	14,408	1,203	23,488
3210.		Environmental Services	Sanitation Driver II		80,475	94,827	34,919	2,900	0	3,585	1.0% @ 55	0	12,643	925	10,210
3211.		Environmental Services	Sanitation Driver II		80,475	94,827	0	0	369	0	1.0% @ 55	0	0	0	0
3212.		Environmental Services	Sanitation Driver II		80,475	94,827	87,525	3,262	4,306	4,653	1.0% @ 55	0	6,999	955	6,496
3213.		Environmental Services	Sanitation Driver II		80,475	94,827	87,856	11,539	0	11,645	1.0% @ 55	0	10,131	1,014	18
3214.		Environmental Services	Sanitation Driver II		80,475	94,827	92,169	8,391	10,436	1,622	1.0% @ 55	0	11,210	1,129	21,142
3215.		Environmental Services	Sanitation Driver II		80,475	94,827	90,556	20,227	0	-2,654	1.0% @ 55	0	14,037	1,084	23,488
3216.		Environmental Services	Sanitation Driver II		80,475	94,827	91,449	13,841	10,629	-364	1.0% @ 55	0	13,497	1,158	12,730
3217.		Environmental Services	Sanitation Driver II		80,475	94,827	80,864	11,993	0	12,527	1.0% @ 55	0	11,202	921	9,965
3218.		Environmental Services	Sanitation Driver II		80,475	94,827	90,644	8,374	4,229	950	1.0% @ 55	0	14,592	1,045	8,417
3219.		Environmental Services	Sanitation Driver II		80,475	94,827	89,105	27,998	0	-703	1.0% @ 55	0	8,809	1,127	23,488
3220.		Environmental Services	Sanitation Driver II		80,475	94,827	24,838	3,278	0	33,873	1.0% @ 55	0	3,558	279	8,417

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Human Resources Web Page				www.sandiego.gov												
Employees Hold more than One Position?				No	(Enter 'Yes' or 'No')				'Save As' Filename				2025-11983777600			
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?				No	(Enter 'Yes' or 'No')											
											"----- Employer Contribution: -----"					

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San Diego

Human Resources Web Page

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Employees Hold more than One Position?

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(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
3267.		Environmental Services	Sanitation Driver II		80,475	94,827	92,169	12,045	0	1,303	1.0% @ 55	0	11,217	1,058	8,417
3268.		Environmental Services	Sanitation Driver II		80,475	94,827	67,776	7,941	0	6,639	1.0% @ 55	0	12,391	744	17,817
3269.		Environmental Services	Sanitation Driver II		80,475	94,827	92,169	34,865	0	5,057	1.0% @ 55	0	10,583	1,288	13,068
3270.		Environmental Services	Sanitation Driver II		80,475	94,827	92,169	24,836	0	-413	1.0% @ 55	0	9,947	1,169	15,817
3271.		Environmental Services	Sanitation Driver II		80,475	94,827	92,169	9,338	0	1,740	1.0% @ 55	0	11,803	1,032	20,949
3272.		Environmental Services	Sanitation Driver II		80,475	94,827	92,169	24,812	7,166	1,698	1.0% @ 55	0	14,055	1,258	6,885
3273.		Environmental Services	Sanitation Driver II		80,475	94,827	92,200	20,218	0	-2,166	1.0% @ 55	0	14,727	1,105	23,488
3274.		Environmental Services	Sanitation Driver II		80,475	94,827	92,200	26,068	5,761	46	1.0% @ 55	0	14,110	1,230	15,817
3275.		Environmental Services	Sanitation Driver II		80,475	94,827	92,169	4,680	771	1,738	1.0% @ 55	0	13,470	996	13,052
3276.		Environmental Services	Sanitation Driver II		80,475	94,827	88,754	6,268	6,535	-1,069	1.0% @ 55	0	13,537	994	17,817
3277.		Environmental Services	Sanitation Driver II		80,475	94,827	88,764	16,049	0	1,669	1.0% @ 55	0	13,908	1,103	21,149
3278.		Environmental Services	Sanitation Driver II		80,475	94,827	92,169	29,840	5,874	37	1.0% @ 55	0	14,065	1,282	17,817
3279.		Environmental Services	Sanitation Driver II		80,475	94,827	92,200	9,965	10,314	1,737	1.0% @ 55	0	14,391	1,145	21,149
3280.		Environmental Services	Sanitation Driver II		80,475	94,827	0	0	0	2,993	1.0% @ 55	0	0	0	5,298
3281.		Environmental Services	Sanitation Driver II		80,475	94,827	92,169	11,671	0	-2,536	1.0% @ 55	0	11,217	1,016	23,488
3282.		Environmental Services	Sanitation Driver II		80,475	94,827	91,744	15,598	0	-172	1.0% @ 55	0	9,619	1,052	22,781
3283.		Environmental Services	Sanitation Driver II		80,475	94,827	89,575	23,080	0	-6,271	1.0% @ 55	0	14,095	1,064	19,327
3284.		Environmental Services	Sanitation Driver II		80,475	94,827	91,444	9,268	4,699	1,713	1.0% @ 55	0	12,547	1,074	13,072
3285.		Environmental Services	Sanitation Driver II		80,475	94,827	86,887	6,654	1,198	375	1.0% @ 55	0	14,018	1,002	13,117
3286.		Environmental Services	Sanitation Driver II		80,475	94,827	87,733	7,175	4,746	1,758	1.0% @ 55	0	12,392	1,011	6,068
3287.		Environmental Services	Sanitation Driver II		80,475	94,827	90,606	7,088	0	-4,407	1.0% @ 55	0	14,561	933	23,488
3288.		Environmental Services	Sanitation Driver II		80,475	94,827	91,618	23,822	2,533	-1,844	1.0% @ 55	0	13,156	1,162	23,488
3289.		Environmental Services	Sanitation Driver II		80,475	94,827	91,032	16,488	0	953	1.0% @ 55	0	9,500	1,087	8,417
3290.		Environmental Services	Sanitation Driver II		80,475	94,827	74,671	29,451	4,009	1,657	1.0% @ 55	0	9,845	1,101	20,949
3291.		Environmental Services	Sanitation Driver II		80,475	94,827	76,454	13,109	4,836	-218	1.0% @ 55	0	7,631	946	6,885
3292.		Environmental Services	Sanitation Driver II		80,475	94,827	88,621	17,980	6,487	415	1.0% @ 55	0	10,788	1,138	15,817
3293.		Environmental Services	Sanitation Driver II		80,475	94,827	84,521	8,800	406	-2,029	1.0% @ 55	0	13,118	919	23,488
3294.		Environmental Services	Sanitation Driver II		80,475	94,827	87,869	20,346	0	992	1.0% @ 55	0	11,324	1,095	8,417
3295.		Environmental Services	Sanitation Driver II		80,475	94,827	88,293	8,785	5,166	-4,683	1.0% @ 55	0	13,223	973	23,488
3296.		Environmental Services	Sanitation Driver II		80,475	94,827	92,457	20,289	146	-3,909	1.0% @ 55	0	12,752	1,093	23,488
3297.		Environmental Services	Sanitation Driver II		80,475	94,827	85,748	10,360	0	-2,888	1.0% @ 55	0	11,053	927	23,488
3298.		Environmental Services	Sanitation Driver II		80,475	94,827	88,592	16,475	0	1,790	1.0% @ 55	0	9,876	1,071	6,107
3299.		Environmental Services	Sanitation Driver II		80,475	94,827	88,092	18,087	9,478	-2,581	1.0% @ 55	0	13,472	1,133	23,158
3300.		Environmental Services	Sanitation Driver II		80,475	94,827	88,229	12,395	1,573	547	1.0% @ 55	0	12,246	1,030	15,817
3301.		Environmental Services	Sanitation Driver II		80,475	94,827	88,220	12,276	218	-4,599	1.0% @ 55	0	9,007	964	23,488
3302.		Environmental Services	Sanitation Driver II		80,475	94,827	83,957	7,161	0	439	1.0% @ 55	0	14,262	872	15,679
3303.		Environmental Services	Sanitation Driver II		80,475	94,827	74,671	12,823	8,627	1,619	1.0% @ 55	0	8,100	980	20,020
3304.		Environmental Services	Sanitation Driver II		80,475	94,827	72,331	5,919	6,591	1,684	1.0% @ 55	0	9,124	886	6,609
3305.		Environmental Services	Sanitation Driver II		80,475	94,827	56,948	7,705	9,364	-216	1.0% @ 55	0	6,475	797	6,621
3306.		Environmental Services	Sanitation Driver II		80,475	94,827	74,671	18,327	1,935	-4,585	1.0% @ 55	0	7,624	903	23,488
3307.		Environmental Services	Sanitation Driver II		80,475	94,827	74,376	18,151	8,548	1,664	1.0% @ 55	0	10,219	1,030	21,142
3308.		Environmental Services	Sanitation Driver II		80,475	94,827	74,197	5,480	0	-269	1.0% @ 55	0	11,884	931	12,547
3309.		Environmental Services	Sanitation Driver II		80,475	94,827	71,205	12,427	6,976	-3,217	1.0% @ 55	0	8,265	872	15,817
3310.		Environmental Services	Sanitation Driver II		80,475	94,827	72,505	14,510	8,361	-1,232	1.0% @ 55	0	8,396	944	8,417
3311.		Environmental Services	Sanitation Driver III		84,469	99,507	96,715	39,863	0	-4,224	2.5% @ 55	0	4,302	9,961	23,488
3312.		Environmental Services	Sanitation Driver III		84,469	99,507	96,547	24,314	17,570	1,487	2.5% @ 55	0	12,659	8,375	9,469

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Human Resources Web Page www.sandiego.gov												Preparer Name Nhi Ly				
Employees Hold more than One Position? No (Enter 'Yes' or 'No')												Phone Number 619-236-6723				
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')												E-mail Address nly@sandiego.gov				
												"----- Employer Contribution: -----"				
												-- Total Wages Subject to Medicare (Box 5 of W-2): --				
												Applicable	Retirement	Deferred	Health,	
												Defined Benefit	Plan:	Compensation	Dental,	
												Pension	Employees'	/Defined	Vision	
												Formula	Share Paid by	Employer's	Contribution	
													Employer	Share	Plan	

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Preparer Contact Information

Preparer Name Nhi Ly

Phone Number 619-236-6723

E-mail Address nly@sandiego.edu

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- - Total Wages Subject to Medicare (Box 5 of W-2): - -

Applicable
Defined Benefit
Pension
Formula

Retirement Plan:
Employee Share Paid
Employer

nt	Defined Benefit	Deferred Compensation
s'	Plan:	/Defined
by	Employer's	Contribution
r	Share	Plan

**Health,
Dental,
Vision**

3359.	Environmental Services	Supervising Hazardous Materials Inspector	110,261	133,744	69,337	2,051	0	60,292	1.0% @ 55	0	16,217	1,320	17,883
3360.	Environmental Services	Supervising Management Analyst	100,381	121,597	118,181	0	7,308	9,580	1.0% @ 55	0	11,268	1,255	0
3361.	Environmental Services	Supervising Management Analyst	100,381	121,597	118,212	0	0	-57	2.5% @ 55	0	13,900	7,148	19,498
3362.	Environmental Services	Supervising Management Analyst	100,381	121,597	118,202	0	2,338	-2,053	1.0% @ 55	0	16,033	1,181	15,969
3363.	Environmental Services	Supervising Management Analyst	100,381	121,597	121,597	0	0	48,135	1.0% @ 55	0	20,256	1,699	12,271
3364.	Environmental Services	Supervising Management Analyst	100,381	121,597	118,212	0	7,308	-234	1.0% @ 55	0	15,752	1,255	21,840
3365.	Environmental Services	Supervising Management Analyst	100,381	121,597	110,281	0	0	-1,330	1.0% @ 55	0	13,126	1,073	8,417
3366.	Environmental Services	Supervising Recycling Specialist	97,926	118,685	115,362	0	2,853	8,507	2.5% @ 55	0	14,237	7,152	58,417
3367.	Environmental Services	Supervising Recycling Specialist	97,926	118,685	108,487	1,828	0	-6,786	1.0% @ 55	0	11,459	1,033	23,142
3368.	Environmental Services	Trainer	81,224	98,155	78,025	0	0	11,487	2.5% @ 55	0	8,918	4,721	18,417
3369.	Environmental Services	Trainer	81,224	98,155	18,613	0	2,582	-52	1.0% @ 55	0	2,480	185	208,417
3370.	Environmental Services	Utility Worker I	47,694	56,742	53,266	7,746	0	64	1.0% @ 55	0	8,435	610	553,417
3371.	Environmental Services	Utility Worker I	47,694	56,742	56,742	5,098	6,331	12,995	1.0% @ 55	0	9,014	902	9,417
3372.	Environmental Services	Utility Worker I	47,694	56,742	14,445	136	693	-335	1.0% @ 55	0	2,608	140	2,952,417
3373.	Environmental Services	Utility Worker I	47,694	56,742	54,978	372	0	5,462	1.0% @ 55	0	5,426	553	13,058,417
3374.	Environmental Services	Utility Worker I	47,694	56,742	52,864	468	0	-1,158	1.0% @ 55	0	5,411	523	8,417
3375.	Environmental Services	Utility Worker I	47,694	56,742	51,735	790	0	851	1.0% @ 55	0	5,323	523	18,417
3376.	Environmental Services	Utility Worker I	47,694	56,742	52,280	9,027	0	-176	1.0% @ 55	0	7,032	615	12,417
3377.	Environmental Services	Utility Worker I	47,694	56,742	52,941	3,302	218	-1,224	1.0% @ 55	0	8,601	548	8,417
3378.	Environmental Services	Utility Worker II	52,104	62,005	60,080	23,125	3,669	-1,722	2.5% @ 55	0	3,889	6,092	17,817
3379.	Environmental Services	Utility Worker II	52,104	62,005	60,091	5,127	0	1,766	2.5% @ 55	0	7,858	3,946	9,190,417
3380.	Environmental Services	Utility Worker II	52,104	62,005	60,091	3,780	0	8,201	2.5% @ 55	0	6,942	3,864	1,755,417
3381.	Environmental Services	Utility Worker II	52,104	62,005	58,240	3,649	0	-1,516	2.5% @ 55	0	7,626	1,811	15,817
3382.	Environmental Services	Utility Worker II	52,104	62,005	17,710	0	0	1,764	2.5% @ 55	0	0	5,425	9,192,417
3383.	Environmental Services	Utility Worker II	52,104	62,005	57,191	804	0	12,693	1.0% @ 55	0	7,080	610	18,417
3384.	Environmental Services	Utility Worker II	52,104	62,005	60,091	17,213	2,072	3,293	1.0% @ 55	0	6,179	819	9,990,417
3385.	Environmental Services	Utility Worker II	52,104	62,005	60,038	2,421	0	1,610	1.0% @ 55	0	9,484	625	9,190,417
3386.	Environmental Services	Utility Worker II	52,104	62,005	9,431	0	40	-449	1.0% @ 55	0	1,459	89	2,225,417
3387.	Environmental Services	Utility Worker II	52,104	62,005	58,026	6,323	4,650	12,037	1.0% @ 55	0	8,898	712	18,417
3388.	Environmental Services	Utility Worker II	52,104	62,005	60,040	30,037	0	1,973	1.0% @ 55	0	8,961	901	10,545,417
3389.	Environmental Services	Utility Worker II	52,104	62,005	60,091	8,978	5,040	11,183	1.0% @ 55	0	9,154	765	12,672,417
3390.	Environmental Services	Utility Worker II	52,104	62,005	60,091	9,765	3,667	1,415	1.0% @ 55	0	8,395	742	15,748,417
3391.	Environmental Services	Utility Worker II	52,104	62,005	58,292	27,052	0	-660	1.0% @ 55	0	7,982	849	21,142,417
3392.	Environmental Services	Utility Worker II	52,104	62,005	52,437	12,657	3,589	-895	1.0% @ 55	0	5,645	660	8,417
3393.	Environmental Services	Utility Worker II	52,104	62,005	58,060	17,074	0	1,031	1.0% @ 55	0	8,967	751	18,417
3394.	Environmental Services	Utility Worker II	52,104	62,005	54,450	14,996	0	1,970	1.0% @ 55	0	6,464	716	6,827,417
3395.	Environmental Services	Utility Worker II	52,104	62,005	54,540	7,593	0	-177	1.0% @ 55	0	7,615	621	14,111,417
3396.	Environmental Services	Utility Worker II	52,104	62,005	50,517	16,232	0	-167	1.0% @ 55	0	6,490	663	6,823,417
3397.	Environmental Services	Utility Worker II	52,104	62,005	48,052	4,097	3,074	-3,420	1.0% @ 55	0	5,848	519	15,817,417
3398.	Environmental Services	Utility Worker II	52,104	62,005	15,435	2,626	0	-507	1.0% @ 55	0	2,412	172	3,208,417
3399.	Environmental Services	Utility Worker II	52,104	62,005	3,006	582	0	-9	1.0% @ 55	0	456	36	259,417
3400.	Environmental Services	Utility Worker II	52,104	62,005	3,006	343	0	-412	1.0% @ 55	0	476	29	1,006,417
3401.	Environmental Services	Utility Worker II	52,104	62,005	2,004	301	0	-6	1.0% @ 55	0	184	23	0
3402.	Environmental Services	Utility Worker II	52,104	62,005	1,002	0	0	-45	1.0% @ 55	0	96	10	367,417
3403.	Ethics Commission	Executive Director	79,643	292,822	66,575	0	34,336	-398	2.5% @ 55	0	9,266	3,871	3,294,417
3404.	Ethics Commission	Executive Director	79,643	292,822	223,054	0	0	3,943	1.0% @ 55	0	24,666	2,204	0

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
3405.		Ethics Commission	Program Manager		79,643	292,822	146,990	0	0	-295	2.5% @ 55	0	17,574	8,802	10,285
3406.		Ethics Commission	Program Manager		79,643	292,822	194,445	0	1,645	-2,055	1.0% @ 55	0	26,819	1,945	18,508
3407.		Ethics Commission	Program Manager		79,643	292,822	148,677	0	0	-4,030	1.0% @ 55	0	18,190	1,450	20,979
3408.		Ethics Commission	Program Manager		79,643	292,822	197,154	0	11,906	3,533	1.0% @ 55	0	22,155	2,091	9,122
3409.		Ethics Commission	Program Manager		79,643	292,822	191,091	0	0	-804	1.0% @ 55	0	26,742	1,908	13,834
3410.		Facilities Services	Account Clerk		49,629	59,696	57,637	0	0	838	1.0% @ 55	0	6,520	576	18
3411.		Facilities Services	Administrative Aide I		58,365	70,262	65,896	29	0	-1,682	1.0% @ 55	0	7,843	641	8,417
3412.		Facilities Services	Administrative Aide II		67,184	80,974	70,443	0	0	820	1.0% @ 55	0	5,687	704	4
3413.		Facilities Services	Administrative Aide II		67,184	80,974	54,653	0	0	-1,768	1.0% @ 55	0	5,409	530	8,417
3414.		Facilities Services	Apprentice II - Electrician (5 Years)		79,040	92,997	89,371	0	0	10,511	1.0% @ 55	0	7,813	909	2,627
3415.		Facilities Services	Apprentice II-HVACR Technician		76,898	97,406	91,954	179	0	9,813	2.5% @ 55	0	10,094	5,574	143
3416.		Facilities Services	Assistant Department Director		99,237	375,918	237,106	0	14,381	9,977	2.5% @ 55	0	25,352	15,215	0
3417.		Facilities Services	Associate Management Analyst		85,280	103,085	66,432	0	360	10,056	2.5% @ 55	0	7,172	2,785	15,781
3418.		Facilities Services	Associate Management Analyst		85,280	103,085	86,811	0	0	-1,848	1.0% @ 55	0	7,438	852	8,417
3419.		Facilities Services	Building Maintenance Supervisor		102,274	123,718	120,291	2,289	4,758	-2,297	2.5% @ 55	0	15,654	7,565	15,781
3420.		Facilities Services	Building Maintenance Supervisor		102,274	123,718	120,248	476	7,223	3,579	2.5% @ 55	0	9,409	5,145	18
3421.		Facilities Services	Building Maintenance Supervisor		102,274	123,718	120,241	2,706	7,435	12,366	2.5% @ 55	0	0	11,597	18
3422.		Facilities Services	Building Maintenance Supervisor		102,274	123,718	87,334	0	74	9,811	2.5% @ 55	0	10,738	5,288	437
3423.		Facilities Services	Building Maintenance Supervisor		102,274	123,718	24,782	906	4,640	2,436	2.5% @ 55	0	0	2,310	3
3424.		Facilities Services	Building Maintenance Supervisor		102,274	123,718	119,394	1,747	5,353	11,371	1.0% @ 55	0	10,602	1,265	18
3425.		Facilities Services	Building Maintenance Supervisor		102,274	123,718	120,262	0	0	11,386	1.0% @ 55	0	12,703	1,203	18
3426.		Facilities Services	Building Maintenance Supervisor		102,274	123,718	106,161	0	0	-3,375	1.0% @ 55	0	14,054	1,031	15,781
3427.		Facilities Services	Building Maintenance Supervisor		102,274	123,718	97,585	1,986	983	-3,504	1.0% @ 55	0	12,028	963	15,781
3428.		Facilities Services	Building Maintenance Supervisor		102,274	123,718	97,983	5,150	0	-2,352	1.0% @ 55	0	11,662	1,007	15,781
3429.		Facilities Services	Building Service Supervisor		65,458	79,144	60,918	0	0	-4,249	2.5% @ 55	0	8,224	2,552	17,885
3430.		Facilities Services	Building Service Supervisor		65,458	79,144	75,637	0	0	11,512	1.0% @ 55	0	11,355	730	4
3431.		Facilities Services	Building Service Technician		47,216	56,222	54,648	1,840	3,379	6,534	2.5% @ 55	0	6,201	3,622	16,954
3432.		Facilities Services	Building Service Technician		47,216	56,222	51,790	0	0	-1,257	2.5% @ 55	0	7,167	1,516	15,817
3433.		Facilities Services	Building Service Technician		47,216	56,222	54,648	659	0	9,938	2.5% @ 55	0	7,146	3,346	18
3434.		Facilities Services	Building Service Technician		47,216	56,222	54,655	0	0	-2,504	2.5% @ 55	0	7,343	3,155	10,266
3435.		Facilities Services	Building Service Technician		47,216	56,222	43,671	0	0	269	1.0% @ 55	0	8,646	532	10,266
3436.		Facilities Services	Building Service Technician		47,216	56,222	51,548	886	0	-136	1.0% @ 55	0	7,935	498	22,812
3437.		Facilities Services	Building Service Technician		47,216	56,222	54,643	616	0	9,800	N/A	0	0	0	18
3438.		Facilities Services	Building Service Technician		47,216	56,222	50,259	0	0	-2,785	1.0% @ 55	0	8,646	512	17,817
3439.		Facilities Services	Building Service Technician		47,216	56,222	53,559	1,628	0	1,407	1.0% @ 55	0	8,631	552	9,411
3440.		Facilities Services	Building Service Technician		47,216	56,222	54,638	216	2,162	-71	1.0% @ 55	0	5,771	570	19,324
3441.		Facilities Services	Building Service Technician		47,216	56,222	54,648	0	0	-159	1.0% @ 55	0	8,650	546	14,893
3442.		Facilities Services	Building Service Technician		47,216	56,222	49,267	1,584	0	-141	1.0% @ 55	0	7,673	501	15,161
3443.		Facilities Services	Building Service Technician		47,216	56,222	49,676	2,068	0	-131	1.0% @ 55	0	6,862	512	6,883
3444.		Facilities Services	Building Service Technician		47,216	56,222	1,978	0	0	25	1.0% @ 55	0	295	20	11
3445.		Facilities Services	Building Service Technician		47,216	56,222	1,978	0	0	-288	1.0% @ 55	0	295	17	367
3446.		Facilities Services	Building Supervisor		56,888	68,286	66,389	3,517	558	1,776	2.5% @ 55	0	8,312	4,304	10,597
3447.		Facilities Services	Building Supervisor		56,888	68,286	50,666	779	0	1,382	1.0% @ 55	0	5,059	514	9,241
3448.		Facilities Services	Building Supervisor		56,888	68,286	54,653	0	2,703	7,804	1.0% @ 55	0	8,475	573	2,008
3449.		Facilities Services	Building Supervisor		56,888	68,286	15,807	0	400	104	1.0% @ 55	0	2,376	158	107
3450.		Facilities Services	Carpenter		67,933	81,266	77,596	95	39	9,491	2.5% @ 55	0	10,399	4,723	9,044

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary	Annual Salary	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
					Minimum	Maximum					Defined Benefit Pension Formula				
3451.		Facilities Services	Carpenter		67,933	81,266	77,171	1,554	352	-81	2.5% @ 55	0	10,624	4,756	17,817
3452.		Facilities Services	Carpenter		67,933	81,266	76,600	0	0	9,857	1.0% @ 55	0	9,603	766	333
3453.		Facilities Services	Carpenter		67,933	81,266	66,951	0	3,770	8,913	1.0% @ 55	0	9,702	670	15
3454.		Facilities Services	Carpenter		67,933	81,266	76,765	0	0	9,907	1.0% @ 55	0	10,526	780	18
3455.		Facilities Services	Carpenter		67,933	81,266	70,282	219	0	8,518	1.0% @ 55	0	10,580	788	19,268
3456.		Facilities Services	Carpenter		67,933	81,266	71,525	3,098	78	11,405	1.0% @ 55	0	11,703	818	6,348
3457.		Facilities Services	Carpenter		67,933	81,266	78,417	670	0	-2,026	1.0% @ 55	0	10,354	769	17,817
3458.		Facilities Services	Carpenter		67,933	81,266	77,504	2,306	156	-1,233	1.0% @ 55	0	11,675	785	17,817
3459.		Facilities Services	Carpenter		67,933	81,266	72,116	3,970	299	1,393	1.0% @ 55	0	10,293	763	19,906
3460.		Facilities Services	Carpenter		67,933	81,266	69,504	1,715	0	807	1.0% @ 55	0	10,292	718	6,869
3461.		Facilities Services	Carpenter		67,933	81,266	71,641	143	46	316	1.0% @ 55	0	8,125	719	18,818
3462.		Facilities Services	Carpenter		67,933	81,266	72,815	299	0	191	1.0% @ 55	0	11,518	731	12,512
3463.		Facilities Services	Carpenter		67,933	81,266	72,832	1,299	0	461	1.0% @ 55	0	11,246	744	21,142
3464.		Facilities Services	Carpenter		67,933	81,266	71,876	1,176	0	292	1.0% @ 55	0	7,648	734	5,846
3465.		Facilities Services	Carpenter Supervisor		77,646	93,974	89,628	344	136	-1,399	1.0% @ 55	0	11,454	883	15,781
3466.		Facilities Services	Custodian I		38,480	46,010	44,594	80	0	-112	1.0% @ 55	0	4,252	447	5,928
3467.		Facilities Services	Custodian I		38,480	46,010	43,737	0	0	-109	1.0% @ 55	0	6,528	437	6,607
3468.		Facilities Services	Custodian I		38,480	46,010	10,226	0	63	-282	1.0% @ 55	0	1,661	99	1,750
3469.		Facilities Services	Custodian II		42,058	50,045	48,495	0	0	-1,636	2.5% @ 55	0	6,424	2,835	15,817
3470.		Facilities Services	Custodian II		42,058	50,045	48,495	0	0	-1,200	2.5% @ 55	0	6,284	2,861	23,488
3471.		Facilities Services	Custodian II		42,058	50,045	17,110	0	0	13,712	1.0% @ 55	0	1,754	236	12,508
3472.		Facilities Services	Custodian II		42,058	50,045	48,128	0	0	1,904	1.0% @ 55	0	7,354	481	8,932
3473.		Facilities Services	Custodian II		42,058	50,045	48,495	46	96	8,888	N/A	0	0	4,475	947
3474.		Facilities Services	Custodian II		42,058	50,045	34,499	0	962	9,734	1.0% @ 55	0	5,902	388	14
3475.		Facilities Services	Custodian II		42,058	50,045	47,762	1,031	328	6,255	1.0% @ 55	0	7,960	490	7,211
3476.		Facilities Services	Custodian II		42,058	50,045	48,128	926	0	-125	1.0% @ 55	0	7,238	494	6,883
3477.		Facilities Services	Custodian II		42,058	50,045	45,759	184	0	867	1.0% @ 55	0	6,425	459	18
3478.		Facilities Services	Custodian II		42,058	50,045	43,027	0	186	2,041	1.0% @ 55	0	7,137	430	7,418
3479.		Facilities Services	Custodian II		42,058	50,045	42,880	0	0	1,600	1.0% @ 55	0	6,655	446	6,883
3480.		Facilities Services	Custodian II		42,058	50,045	42,805	0	0	879	1.0% @ 55	0	6,389	423	4
3481.		Facilities Services	Custodian III		46,010	54,496	50,188	225	2,096	1,629	1.0% @ 55	0	8,287	546	9,190
3482.		Facilities Services	Deputy Director		79,643	292,822	211,123	0	8,155	2,555	2.5% @ 55	0	26,055	13,266	10,623
3483.		Facilities Services	Electrician		80,995	97,240	94,270	799	1,286	-3,993	1.0% @ 55	0	14,393	926	17,817
3484.		Facilities Services	Electrician		80,995	97,240	94,270	116	37	17,142	1.0% @ 55	0	16,229	1,112	10,266
3485.		Facilities Services	Electrician		80,995	97,240	93,518	1,750	47	-2,418	1.0% @ 55	0	13,907	931	17,817
3486.		Facilities Services	Electrician		80,995	97,240	94,236	2,033	6,010	19,454	1.0% @ 55	0	13,519	1,184	7,333
3487.		Facilities Services	Electrician		80,995	97,240	91,708	1,189	0	11,238	1.0% @ 55	0	13,388	944	18
3488.		Facilities Services	Electrician		80,995	97,240	91,776	1,875	374	-3,237	1.0% @ 55	0	14,062	910	23,488
3489.		Facilities Services	Electrician		80,995	97,240	89,811	1,494	0	1,242	1.0% @ 55	0	14,553	928	21,142
3490.		Facilities Services	Electrician		80,995	97,240	88,430	4,142	0	1,975	1.0% @ 55	0	10,691	943	8,417
3491.		Facilities Services	Electrician Supervisor		93,267	112,736	89,468	1,272	0	21,262	1.0% @ 55	0	15,186	1,031	1,166
3492.		Facilities Services	Heating, Ventilating, and Air Conditioning Technician		102,773	124,322	120,526	4,179	0	8,004	2.5% @ 55	0	16,019	7,545	8,034
3493.		Facilities Services	Heating, Ventilating, and Air Conditioning Technician		102,773	124,322	27,648	0	8,524	56,523	1.0% @ 55	0	4,744	282	9,469
3494.		Facilities Services	HVACR Technician		89,336	107,182	101,282	2,441	618	10,470	2.5% @ 55	0	13,765	6,327	18
3495.		Facilities Services	HVACR Technician		89,336	107,182	103,877	4,522	0	10,807	1.0% @ 55	0	8,635	1,095	18
3496.		Facilities Services	HVACR Technician		89,336	107,182	101,282	296	1,855	-3,523	1.0% @ 55	0	15,099	995	15,724

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Entity Name San Diego Human Resources Web Page www.sandiego.gov Employees Hold more than One Position? No (Enter 'Yes' or 'No') Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No') 'Save As' Filename 2025-11983777600												Preparer Contact Information Preparer Name Nhi Ly Phone Number 619-236-6723 E-mail Address nly@sandiego.gov			
												"----- Employer Contribution: -----"			
												-- Total Wages Subject to Medicare (Box 5 of W-2): --			
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
3497.		Facilities Services	HVACR Technician		89,336	107,182	103,877	3,170	0	174	1.0% @ 55	0	13,842	1,054	21,142
3498.		Facilities Services	HVACR Technician		89,336	107,182	102,103	223	0	178	1.0% @ 55	0	14,862	1,028	20,870
3499.		Facilities Services	HVACR Technician		89,336	107,182	103,860	1,804	0	4,249	1.0% @ 55	0	9,557	1,061	6,883
3500.		Facilities Services	HVACR Technician		89,336	107,182	103,860	1,321	0	4,030	1.0% @ 55	0	10,603	1,054	6,883
3501.		Facilities Services	HVACR Technician		89,336	107,182	97,623	393	0	9,675	1.0% @ 55	0	13,351	961	32
3502.		Facilities Services	HVACR Technician		89,336	107,182	103,917	1,647	670	-4,406	N/A	0	0	0	23,488
3503.		Facilities Services	HVACR Technician		89,336	107,182	102,087	1,746	2,989	7,365	1.0% @ 55	0	11,931	1,070	7,393
3504.		Facilities Services	HVACR Technician		89,336	107,182	97,934	6,034	0	-262	1.0% @ 55	0	13,812	1,039	8,092
3505.		Facilities Services	HVACR Technician		89,336	107,182	71,007	3,212	1,455	-345	1.0% @ 55	0	9,123	770	5,257
3506.		Facilities Services	HVACR Technician		89,336	107,182	15,008	0	0	-958	1.0% @ 55	0	1,481	141	2,650
3507.		Facilities Services	HVACR Technician		89,336	107,182	11,256	242	469	-30	1.0% @ 55	0	1,446	120	1,664
3508.		Facilities Services	HVACR Technician		89,336	107,182	11,256	0	0	-100	1.0% @ 55	0	1,778	110	893
3509.		Facilities Services	Information Systems Analyst III		95,472	115,378	6,422	0	13,783	380	N/A	0	853	389	0
3510.		Facilities Services	Information Systems Analyst III		95,472	115,378	61,457	0	0	5,231	1.0% @ 55	0	9,539	615	0
3511.		Facilities Services	Locksmith		62,650	74,922	51,104	0	0	-4,475	1.0% @ 55	0	8,340	468	23,488
3512.		Facilities Services	Painter		58,947	70,845	63,563	0	0	746	2.5% @ 55	0	0	6,160	10,210
3513.		Facilities Services	Painter		58,947	70,845	60,484	0	0	-984	1.0% @ 55	0	10,445	621	19,104
3514.		Facilities Services	Painter		58,947	70,845	67,912	0	0	1,596	1.0% @ 55	0	10,316	679	9,190
3515.		Facilities Services	Painter		58,947	70,845	65,385	0	34	1,378	1.0% @ 55	0	9,025	669	9,411
3516.		Facilities Services	Painter		58,947	70,845	66,911	307	886	3,979	N/A	0	0	0	6,806
3517.		Facilities Services	Painter		58,947	70,845	66,466	149	0	3,962	1.0% @ 55	0	6,795	664	6,827
3518.		Facilities Services	Painter		58,947	70,845	66,940	341	1,362	1,374	1.0% @ 55	0	10,760	686	9,411
3519.		Facilities Services	Painter		58,947	70,845	66,793	0	0	-3,041	1.0% @ 55	0	7,724	639	15,817
3520.		Facilities Services	Painter		58,947	70,845	67,455	0	0	-184	1.0% @ 55	0	10,896	674	14,443
3521.		Facilities Services	Painter		58,947	70,845	68,866	0	0	128	1.0% @ 55	0	9,849	689	20,949
3522.		Facilities Services	Painter		58,947	70,845	54,102	842	324	2,562	1.0% @ 55	0	8,340	553	5,211
3523.		Facilities Services	Painter		58,947	70,845	66,940	0	0	1,871	N/A	0	0	0	8,917
3524.		Facilities Services	Painter		58,947	70,845	65,925	272	0	-188	1.0% @ 55	0	10,500	662	14,879
3525.		Facilities Services	Painter		58,947	70,845	64,780	1,363	0	-193	1.0% @ 55	0	7,471	661	21,142
3526.		Facilities Services	Painter		58,947	70,845	61,396	0	0	-1,972	1.0% @ 55	0	9,987	596	8,417
3527.		Facilities Services	Painter		58,947	70,845	61,252	260	65	-2,367	1.0% @ 55	0	9,526	594	17,817
3528.		Facilities Services	Painter		58,947	70,845	62,564	0	0	-2,249	1.0% @ 55	0	7,794	605	8,708
3529.		Facilities Services	Painter		58,947	70,845	60,403	814	0	843	1.0% @ 55	0	5,861	612	4
3530.		Facilities Services	Painter Supervisor		67,787	81,952	79,675	1,516	0	-2,310	1.0% @ 55	0	10,443	791	15,781
3531.		Facilities Services	Painter Supervisor		67,787	81,952	72,560	1,238	0	-207	1.0% @ 55	0	12,352	735	9,460
3532.		Facilities Services	Payroll Specialist II		57,325	69,264	51,988	189	241	-131	1.0% @ 55	0	7,068	516	6,851
3533.		Facilities Services	Plasterer		64,480	77,272	73,368	0	2,972	-3,565	1.0% @ 55	0	7,490	730	20,894
3534.		Facilities Services	Plasterer		64,480	77,272	67,876	0	3,551	-2,942	1.0% @ 55	0	10,498	688	17,817
3535.		Facilities Services	Plasterer		64,480	77,272	13,709	0	0	-196	N/A	0	2,656	118	6,637
3536.		Facilities Services	Plumber		77,147	92,602	90,012	9,661	36	10,666	2.5% @ 55	0	10,584	6,076	18
3537.		Facilities Services	Plumber		77,147	92,602	89,997	5,242	5,565	1,225	2.5% @ 55	0	12,091	6,099	9,731
3538.		Facilities Services	Plumber		77,147	92,602	89,322	3,586	1,558	135	1.0% @ 55	0	11,013	948	19,932
3539.		Facilities Services	Plumber		77,147	92,602	84,831	1,355	43	10,420	1.0% @ 55	0	9,297	861	18
3540.		Facilities Services	Plumber		77,147	92,602	90,013	8,517	0	9,382	1.0% @ 55	0	13,079	991	18
3541.		Facilities Services	Plumber		77,147	92,602	88,232	3,441	0	9,099	1.0% @ 55	0	12,415	921	18
3542.		Facilities Services	Plumber		77,147	92,602	77,360	3,493	3,522	-5,812	N/A	0	0	0	21,286

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Entity Name San Diego												Preparer Contact Information				
Human Resources Web Page www.sandiego.gov												Preparer Name Nhi Ly				
Employees Hold more than One Position? No (Enter 'Yes' or 'No')												Phone Number 619-236-6723				
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')												E-mail Address nly@sandiego.gov				
												"----- Employer Contribution: -----"				
												-- Total Wages Subject to Medicare (Box 5 of W-2) --				
												Applicable	Retirement	Deferred	Health,	
												Defined Benefit	Plan:	Compensation	Dental,	
												Pension	Employees'	/Defined	Vision	
												Formula	Share Paid by	Employer's	Contribution	
													Employer	Share	Plan	

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
3589.		Fire-Rescue	Assistant Fire Chief		99,237	375,918	253,313	0	15,270	-35,681	3.0% @ 50	0	0	7,726	25,515
3590.		Fire-Rescue	Assistant Fire Chief		99,237	375,918	253,313	0	19,718	-2,176	3.0% @ 50	0	43,459	0	25,515
3591.		Fire-Rescue	Assistant Fire Marshal		122,907	148,720	119,631	89,017	9,006	22,469	3.0% @ 50	0	24,117	0	21,435
3592.		Fire-Rescue	Assistant Fire Marshal		122,907	148,720	146,201	43,245	22,474	52,991	3.0% @ 50	0	32,782	0	21,435
3593.		Fire-Rescue	Assistant Fire Marshal		122,907	148,720	146,204	24,048	0	36,350	3.0% @ 50	0	31,022	0	21,435
3594.		Fire-Rescue	Associate Management Analyst		85,280	103,085	93,956	3,309	0	-6,471	1.0% @ 55	0	11,851	910	23,521
3595.		Fire-Rescue	Associate Management Analyst		85,280	103,085	61,674	1,232	0	16,282	1.0% @ 55	0	9,005	625	13,071
3596.		Fire-Rescue	Associate Management Analyst		85,280	103,085	77,518	0	0	4,061	1.0% @ 55	0	8,711	775	7,450
3597.		Fire-Rescue	Associate Management Analyst		85,280	103,085	84,630	20	0	-212	1.0% @ 55	0	7,515	846	7,200
3598.		Fire-Rescue	Clerical Assistant II		47,174	56,867	55,284	0	0	3,774	1.0% @ 55	0	8,825	582	10,698
3599.		Fire-Rescue	Clerical Assistant II		47,174	56,867	56,836	0	0	2,599	1.0% @ 55	0	8,483	568	8,964
3600.		Fire-Rescue	Clerical Assistant II		47,174	56,867	54,324	0	0	7,009	1.0% @ 55	0	5,741	570	7,465
3601.		Fire-Rescue	Clerical Assistant II		47,174	56,867	55,270	5,473	3,593	1,124	1.0% @ 55	0	7,626	656	8,417
3602.		Fire-Rescue	Clerical Assistant II		47,174	56,867	55,279	0	0	-138	1.0% @ 55	0	5,644	545	15,191
3603.		Fire-Rescue	Clerical Assistant II		47,174	56,867	55,279	0	0	-138	1.0% @ 55	0	8,641	553	12,897
3604.		Fire-Rescue	Clerical Assistant II		47,174	56,867	46,986	219	460	-386	1.0% @ 55	0	4,260	462	5,846
3605.		Fire-Rescue	Clerical Assistant II		47,174	56,867	55,099	218	0	912	1.0% @ 55	0	6,204	564	8,417
3606.		Fire-Rescue	Clerical Assistant II		47,174	56,867	45,409	0	0	-2,701	1.0% @ 55	0	5,899	420	17,885
3607.		Fire-Rescue	Clerical Assistant II		47,174	56,867	51,888	86	0	-130	1.0% @ 55	0	6,811	520	7,377
3608.		Fire-Rescue	Clerical Assistant II		47,174	56,867	47,533	0	0	-886	1.0% @ 55	0	5,505	468	8,417
3609.		Fire-Rescue	Clerical Assistant II		47,174	56,867	41,103	0	0	1,123	1.0% @ 55	0	3,969	423	6,667
3610.		Fire-Rescue	Code Compliance Officer		63,461	76,482	73,778	1,118	0	2,820	1.0% @ 55	0	6,581	749	9,184
3611.		Fire-Rescue	Code Compliance Officer		63,461	76,482	75,496	0	0	3,593	1.0% @ 55	0	9,309	739	7,386
3612.		Fire-Rescue	Code Compliance Officer		63,461	76,482	74,109	879	0	13,811	1.0% @ 55	0	11,535	779	1,109
3613.		Fire-Rescue	Code Compliance Officer		63,461	76,482	74,122	393	0	-1,793	1.0% @ 55	0	11,370	724	15,781
3614.		Fire-Rescue	Code Compliance Officer		63,461	76,482	74,150	609	0	1,817	1.0% @ 55	0	8,396	763	7,366
3615.		Fire-Rescue	Code Compliance Supervisor		73,174	87,589	78,203	1,848	0	-3,057	1.0% @ 55	0	11,873	731	17,885
3616.		Fire-Rescue	Deputy Director		79,643	292,822	216,539	0	13,006	-729	2.5% @ 55	0	28,179	9,153	17,115
3617.		Fire-Rescue	Deputy Fire Chief		79,643	292,822	236,319	0	14,448	16,826	3.0% @ 50	0	39,796	0	25,515
3618.		Fire-Rescue	Deputy Fire Chief		79,643	292,822	236,288	0	25,027	-2,368	3.0% @ 50	0	2,999	6,664	25,515
3619.		Fire-Rescue	Deputy Fire Chief		79,643	292,822	236,319	0	14,279	-6,642	3.0% @ 50	0	33,568	1,128	25,515
3620.		Fire-Rescue	Deputy Fire Chief		79,643	292,822	236,319	0	14,448	189	3.0% @ 50	0	44,343	0	17,250
3621.		Fire-Rescue	Deputy Fire Chief		79,643	292,822	236,319	0	14,448	10,977	3.0% @ 50	0	0	7,208	0
3622.		Fire-Rescue	Deputy Fire Chief		79,643	292,822	236,310	0	25,027	10,825	3.0% @ 50	0	39,795	0	152
3623.		Fire-Rescue	Deputy Fire Chief		79,643	292,822	236,239	0	19,497	-2,075	3.0% @ 50	0	36,898	0	25,515
3624.		Fire-Rescue	Deputy Fire Chief		79,643	292,822	146,190	35,058	0	55,943	3.0% @ 50	0	34,117	0	7,555
3625.		Fire-Rescue	Deputy Fire Marshall I		72,946	88,005	63,905	68,766	919	15,090	2.7% @ 52; 2.8% @ 55	0	19,305	0	9,830
3626.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	72,461	401	19,683	17,739	3.0% @ 50	0	0	2,763	6,084
3627.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	102,431	5,971	0	24,117	3.0% @ 50	0	5,572	3,022	18,250
3628.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	100,122	75,979	6,180	27,597	3.0% @ 50	0	1,854	3,616	0
3629.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	57,930	401	44,628	26,975	3.0% @ 50	0	0	4,052	15,495
3630.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	102,460	74,009	7,838	25,964	3.0% @ 50	0	21,974	0	9,486
3631.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	99,722	56,122	0	35,340	3.0% @ 50	0	1,914	4,097	21,435
3632.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	59,378	264,038	24,204	88,037	3.0% @ 50	0	3,090	4,093	21,409
3633.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	66,539	21,081	0	15,370	3.0% @ 50	0	4,444	3,171	9,830
3634.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	97,556	27,489	0	43,503	3.0% @ 50	0	1,944	4,098	8,914

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
3635.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	103,064	121,134	0	56,319	3.0% @ 50	0	26,777	0	21,435
3636.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	102,577	3,547	0	24,303	3.0% @ 50	0	12,817	1,885	18,250
3637.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	102,557	38,435	0	34,670	3.0% @ 50	0	28,579	0	18,218
3638.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	3,465	0	59,438	13,050	3.0% @ 50	0	0	2,384	9,885
3639.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	92,525	6,914	11,329	16,716	3.0% @ 50	0	0	3,547	18,756
3640.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	102,557	88,818	4,388	58,171	3.0% @ 50	0	23,008	693	21,435
3641.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	91,527	3,247	14	44,887	3.0% @ 50	0	12,977	2,077	0
3642.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	102,557	17,402	0	18,076	3.0% @ 50	0	22,414	0	21,435
3643.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	102,562	25,044	24,570	16,205	3.0% @ 50	0	22,180	0	21,435
3644.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	102,557	28,369	8,700	31,130	3.0% @ 50	0	22,530	0	21,435
3645.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	102,577	72,694	0	49,025	3.0% @ 50	0	27,920	0	17,899
3646.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	99,440	40,044	5,141	23,531	3.0% @ 50	0	4,643	3,097	15,495
3647.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	86,060	39,568	3,022	35,981	3.0% @ 50	0	24,833	0	21,435
3648.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	101,053	30,968	8,717	45,350	3.0% @ 50	0	26,426	0	15,495
3649.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	102,557	96,792	12,781	29,024	3.0% @ 50	0	22,980	0	21,435
3650.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	76,974	140,791	0	42,470	3.0% @ 50	0	23,990	0	21,435
3651.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	89,377	30,671	0	33,969	3.0% @ 50	0	26,040	0	15,495
3652.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	102,557	43,094	0	21,948	3.0% @ 50	0	24,822	0	21,435
3653.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	77,677	33,932	0	42,771	3.0% @ 50	0	27,570	0	6,865
3654.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	102,562	66,473	99	19,563	3.0% @ 50	0	24,866	0	21,435
3655.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	102,577	40,769	0	27,570	3.0% @ 50	0	22,970	0	9,766
3656.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	102,557	60,854	8,881	43,489	3.0% @ 50	0	26,957	0	9,066
3657.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	88,683	17,272	0	37,732	3.0% @ 50	0	24,929	0	21,435
3658.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	94,741	30,695	10	50,596	3.0% @ 50	0	24,589	0	15,495
3659.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	95,252	46,352	0	50,933	3.0% @ 50	0	26,611	0	9,414
3660.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	93,933	43,644	0	25,638	3.0% @ 50	0	23,665	0	21,435
3661.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	93,761	24,838	0	1,700	3.0% @ 50	0	21,698	0	21,435
3662.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	96,962	47,033	0	41,589 ;2.7@52;2.8@5		0	29,003	0	9,510
3663.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	99,663	36,616	0	21,756 ;2.7@52;2.8@5		0	24,171	0	18,218
3664.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	102,557	96,659	0	78,548 ;2.7@52;2.8@5		0	29,699	0	9,066
3665.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	102,577	17,878	0	23,908 ;2.7@52;2.8@5		0	25,799	0	16,116
3666.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	102,557	0	0	24,664 ;2.7@52;2.8@5		0	25,757	0	15,495
3667.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	95,902	29,342	11,155	43,431 ;2.7@52;2.8@5		0	29,525	0	9,486
3668.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	94,443	6,349	0	22,819 ;2.7@52;2.8@5		0	25,194	0	15,495
3669.		Fire-Rescue	Deputy Fire Marshall II		86,299	104,333	100,231	60,392	0	20,872 ;2.7@52;2.8@5		0	20,713	0	21,435
3670.		Fire-Rescue	Dispatcher I		59,197	71,365	38,474	3,179	381	4,353	1.0% @ 55	0	5,168	455	9,669
3671.		Fire-Rescue	Dispatcher I		59,197	71,365	37,167	1,476	0	6,284	1.0% @ 55	0	6,491	447	3,719
3672.		Fire-Rescue	Dispatcher I		59,197	71,365	28,726	745	0	10,230	1.0% @ 55	0	3,388	332	12,914
3673.		Fire-Rescue	Dispatcher I		59,197	71,365	19,682	1,615	0	2,129	1.0% @ 55	0	2,030	235	2,467
3674.		Fire-Rescue	Dispatcher I		59,197	71,365	20,058	1,583	0	2,870	1.0% @ 55	0	1,970	246	2,011
3675.		Fire-Rescue	Dispatcher II		65,104	78,603	37,461	5,234	0	6,893	1.0% @ 55	0	4,379	497	3,583
3676.		Fire-Rescue	Dispatcher II		65,104	78,603	37,043	7,040	0	6,652	1.0% @ 55	0	3,798	509	4,002
3677.		Fire-Rescue	Executive Assistant		67,392	81,557	79,273	693	4,730	858	2.5% @ 55	0	10,316	5,082	10,848
3678.		Fire-Rescue	Fire Battalion Chief		122,907	148,720	132,961	48,987	532	49,225	3.0% @ 50	0	0	5,970	18,250
3679.		Fire-Rescue	Fire Battalion Chief		122,907	148,720	99,677	141,828	0	58,276	3.0% @ 50	0	4,108	5,217	15,495
3680.		Fire-Rescue	Fire Battalion Chief		122,907	148,720	102,355	150,274	0	49,388	3.0% @ 50	0	32,192	0	15,495

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2025

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-1198377600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
3681.		Fire-Rescue	Fire Battalion Chief		122,907	148,720	389	15,602	80,153	21,465	3.0% @ 50	0	0	3,198	8,365
3682.		Fire-Rescue	Fire Battalion Chief		122,907	148,720	135,527	125,699	929	99,692	3.0% @ 50	0	41,965	0	21,435
3683.		Fire-Rescue	Fire Battalion Chief		122,907	148,720	97,155	195,944	1,471	31,966	3.0% @ 50	0	31,076	0	210
3684.		Fire-Rescue	Fire Battalion Chief		122,907	148,720	110,297	98,126	4,743	32,852	3.0% @ 50	0	2,418	5,173	21,302
3685.		Fire-Rescue	Fire Battalion Chief		122,907	148,720	86,238	169,039	0	15,809	3.0% @ 50	0	26,508	0	18,250
3686.		Fire-Rescue	Fire Battalion Chief		122,907	148,720	144,877	82,057	14,105	49,976	3.0% @ 50	0	35,857	0	21,435
3687.		Fire-Rescue	Fire Battalion Chief		122,907	148,720	86,999	133,579	0	28,434	3.0% @ 50	0	24,089	0	9,830
3688.		Fire-Rescue	Fire Battalion Chief		122,907	148,720	112,523	125,520	2,193	36,887	3.0% @ 50	0	32,183	0	21,435
3689.		Fire-Rescue	Fire Battalion Chief		122,907	148,720	68,923	226,145	23	49,276	3.0% @ 50	0	28,816	0	21,435
3690.		Fire-Rescue	Fire Battalion Chief		122,907	148,720	132,382	44,914	0	25,260	3.0% @ 50	0	26,802	0	56
3691.		Fire-Rescue	Fire Battalion Chief		122,907	148,720	146,412	15,670	-29	35,801	3.0% @ 50	0	1	5,662	9,603
3692.		Fire-Rescue	Fire Battalion Chief		122,907	148,720	131,028	150,625	17,625	66,828	3.0% @ 50	0	18,685	2,851	8,914
3693.		Fire-Rescue	Fire Battalion Chief		122,907	148,720	101,417	144,452	5,154	60,731	3.0% @ 50	0	32,041	0	9,811
3694.		Fire-Rescue	Fire Battalion Chief		122,907	148,720	36,724	36,379	103,699	51,391	3.0% @ 50	0	0	5,033	7,940
3695.		Fire-Rescue	Fire Battalion Chief		122,907	148,720	0	12,953	0	-3,945	3.0% @ 50	0	0	5,171	15,495
3696.		Fire-Rescue	Fire Battalion Chief		122,907	148,720	103,700	201,010	0	50,066	3.0% @ 50	0	34,546	0	21,188
3697.		Fire-Rescue	Fire Battalion Chief		122,907	148,720	28,600	0	0	-2,915	3.0% @ 50	0	31,578	0	21,435
3698.		Fire-Rescue	Fire Battalion Chief		122,907	148,720	81,275	79,055	74,612	35,557	3.0% @ 50	0	0	5,738	18,250
3699.		Fire-Rescue	Fire Battalion Chief		122,907	148,720	116,361	88,472	0	20,908	3.0% @ 50	0	32,362	0	21,435
3700.		Fire-Rescue	Fire Battalion Chief		122,907	148,720	97,487	227,648	11,268	33,204	3.0% @ 50	0	32,644	0	21,435
3701.		Fire-Rescue	Fire Battalion Chief		122,907	148,720	148,113	91,475	0	50,510	3.0% @ 50	0	2,587	5,706	21,435
3702.		Fire-Rescue	Fire Battalion Chief		122,907	148,720	146,190	38,133	0	56,122	3.0% @ 50	0	33,480	0	21,435
3703.		Fire-Rescue	Fire Battalion Chief		122,907	148,720	136,284	90,098	1,371	54,678	3.0% @ 50	0	31,285	0	21,435
3704.		Fire-Rescue	Fire Battalion Chief		122,907	148,720	121,500	52,298	0	16,853	3.0% @ 50	0	28,842	0	9,186
3705.		Fire-Rescue	Fire Battalion Chief		122,907	148,720	104,241	95,231	0	35,298	3.0% @ 50	0	30,563	0	18,250
3706.		Fire-Rescue	Fire Battalion Chief		122,907	148,720	133,445	75,757	28,875	55,474	3.0% @ 50	0	35,017	0	21,435
3707.		Fire-Rescue	Fire Battalion Chief		122,907	148,720	103,894	176,214	3,418	31,885	3.0% @ 50	0	32,368	0	21,435
3708.		Fire-Rescue	Fire Battalion Chief		122,907	148,720	96,970	159,609	0	28,096	3.0% @ 50	0	32,630	0	21,435
3709.		Fire-Rescue	Fire Battalion Chief		122,907	148,720	99,680	93,547	4,762	17,736	3.0% @ 50	0	25,484	0	21,435
3710.		Fire-Rescue	Fire Battalion Chief		122,907	148,720	87,911	155,460	0	12,953	3.0% @ 50	0	26,832	0	21,435
3711.		Fire-Rescue	Fire Battalion Chief		122,907	148,720	138,044	98,147	14,216	66,637	3.0% @ 50	0	35,913	0	15,495
3712.		Fire-Rescue	Fire Battalion Chief		122,907	148,720	133,334	69,439	12,453	49,172	3.0% @ 50	0	37,365	0	21,435
3713.		Fire-Rescue	Fire Battalion Chief		122,907	148,720	146,190	46,658	0	36,025	3.0% @ 50	0	34,188	0	21,435
3714.		Fire-Rescue	Fire Battalion Chief		122,907	148,720	132,546	43,409	0	45,608	3.0% @ 50	0	33,118	0	6,865
3715.		Fire-Rescue	Fire Battalion Chief		122,907	148,720	121,678	35,887	0	44,851	3.0% @ 50	0	30,289	0	9,830
3716.		Fire-Rescue	Fire Battalion Chief		122,907	148,720	101,619	86,200	0	35,401	2.7@52;2.8@5	0	28,063	0	21,435
3717.		Fire-Rescue	Fire Captain		100,381	121,534	105,615	52,577	6,684	42,058	3.0% @ 50	0	29,115	0	380
3718.		Fire-Rescue	Fire Captain		100,381	121,534	52,532	96,572	0	90,177	3.0% @ 50	0	27,043	0	21,435
3719.		Fire-Rescue	Fire Captain		100,381	121,534	46,452	48,987	1,232	31,573	3.0% @ 50	0	27,805	0	21,435
3720.		Fire-Rescue	Fire Captain		100,381	121,534	67,276	195,787	0	6,464	3.0% @ 50	0	3,079	3,585	21,435
3721.		Fire-Rescue	Fire Captain		100,381	121,534	110,110	27,562	0	18,732	3.0% @ 50	0	0	4,193	0
3722.		Fire-Rescue	Fire Captain		100,381	121,534	67,675	78,344	64,586	10,418	3.0% @ 50	0	0	2,976	15,183
3723.		Fire-Rescue	Fire Captain		100,381	121,534	100,605	49,271	0	23,598	3.0% @ 50	0	0	4,676	21,435
3724.		Fire-Rescue	Fire Captain		100,381	121,534	102,526	152,726	0	89,282	3.0% @ 50	0	29,011	0	21,435
3725.		Fire-Rescue	Fire Captain		100,381	121,534	79,643	146,420	0	28,095	3.0% @ 50	0	0	4,412	7,952
3726.		Fire-Rescue	Fire Captain		100,381	121,534	16,834	9,322	37,171	10,696	3.0% @ 50	0	0	2,682	11,611

State Controller's Office - Local Government Programs and Services Division												Preparer Contact Information			
Cities - Government Compensation Report - Calendar Year 2025															
Click Here for GCC Reporting Instructions															
Entity Name		San Diego										Preparer Name		Nhi Ly	
Human Resources Web Page		www.sandiego.gov										Phone Number		619-236-6723	
Employees Hold more than One Position?		No	(Enter 'Yes' or 'No')									'Save As' Filename		2025-11983777600	
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?		No	(Enter 'Yes' or 'No')									E-mail Address		nly@sandiego.gov	
												"----- Employer Contribution: -----"			
												-- Total Wages Subject to Medicare (Box 5 of W-2): --			
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
3727.		Fire-Rescue	Fire Captain		100,381	121,534	106,423	38,494	368	23,617	3.0% @ 50	0	28,295	0	21,435
3728.		Fire-Rescue	Fire Captain		100,381	121,534	107,942	23,215	32	8,929	3.0% @ 50	0	15,366	1,411	15,495
3729.		Fire-Rescue	Fire Captain		100,381	121,534	99,403	76,416	0	29,615	3.0% @ 50	0	24,811	0	18,250
3730.		Fire-Rescue	Fire Captain		100,381	121,534	119,490	52,259	0	36,655	3.0% @ 50	0	1,968	4,212	18,250
3731.		Fire-Rescue	Fire Captain		100,381	121,534	51,797	89,512	6,537	9,713	3.0% @ 50	0	0	4,722	21,435
3732.		Fire-Rescue	Fire Captain		100,381	121,534	119,467	65,726	0	26,836	3.0% @ 50	0	0	4,555	16,105
3733.		Fire-Rescue	Fire Captain		100,381	121,534	82,797	128,691	28,735	24,453	3.0% @ 50	0	27,869	0	21,435
3734.		Fire-Rescue	Fire Captain		100,381	121,534	4,333	267	0	730	N/A	0	872	0	0
3735.		Fire-Rescue	Fire Captain		100,381	121,534	86,140	155,748	0	29,546	3.0% @ 50	0	27,020	0	15,495
3736.		Fire-Rescue	Fire Captain		100,381	121,534	105,779	80,240	0	45,707	3.0% @ 50	0	28,035	0	18,250
3737.		Fire-Rescue	Fire Captain		100,381	121,534	63,414	23,484	811	63,929	3.0% @ 50	0	0	4,045	18,250
3738.		Fire-Rescue	Fire Captain		100,381	121,534	109,177	39,068	0	16,976	3.0% @ 50	0	13,363	1,965	9,486
3739.		Fire-Rescue	Fire Captain		100,381	121,534	119,467	63,822	9,004	33,390	3.0% @ 50	0	15,009	2,137	18,250
3740.		Fire-Rescue	Fire Captain		100,381	121,534	74,019	152,136	9,589	9,556	3.0% @ 50	0	4,421	3,250	21,435
3741.		Fire-Rescue	Fire Captain		100,381	121,534	94,626	46,329	37	10,800	3.0% @ 50	0	20,522	0	21,435
3742.		Fire-Rescue	Fire Captain		100,381	121,534	93,573	52,069	12,156	8,006	3.0% @ 50	0	1,992	4,077	20,952
3743.		Fire-Rescue	Fire Captain		100,381	121,534	119,467	94,032	0	56,657	3.0% @ 50	0	0	5,082	21,435
3744.		Fire-Rescue	Fire Captain		100,381	121,534	89,688	98,508	3,743	16,350	3.0% @ 50	0	24,275	0	9,830
3745.		Fire-Rescue	Fire Captain		100,381	121,534	0	0	9,038	21	3.0% @ 50	0	2,875	400	2,601
3746.		Fire-Rescue	Fire Captain		100,381	121,534	82,232	127,456	6,750	25,176	3.0% @ 50	0	26,011	0	8,914
3747.		Fire-Rescue	Fire Captain		100,381	121,534	116,653	54,433	13,554	51,677	3.0% @ 50	0	2,114	4,698	9,830
3748.		Fire-Rescue	Fire Captain		100,381	121,534	60,203	262,253	6,232	21,053	3.0% @ 50	0	26,436	0	21,435
3749.		Fire-Rescue	Fire Captain		100,381	121,534	119,467	67,335	79,997	54,050	3.0% @ 50	0	9	5,265	21,435
3750.		Fire-Rescue	Fire Captain		100,381	121,534	104,038	56,448	0	15,956	3.0% @ 50	0	22,800	0	9,122
3751.		Fire-Rescue	Fire Captain		100,381	121,534	48,544	22,641	0	13,550	3.0% @ 50	0	0	2,245	7,102
3752.		Fire-Rescue	Fire Captain		100,381	121,534	109,376	42,507	0	27,536	3.0% @ 50	0	2,069	4,361	21,435
3753.		Fire-Rescue	Fire Captain		100,381	121,534	87,344	75,741	324	7,406	3.0% @ 50	0	24,269	0	15,495
3754.		Fire-Rescue	Fire Captain		100,381	121,534	102,621	72,544	5,139	18,417	3.0% @ 50	0	9,278	2,664	21,435
3755.		Fire-Rescue	Fire Captain		100,381	121,534	91,443	96,741	44,015	38,394	3.0% @ 50	0	28,580	0	21,435
3756.		Fire-Rescue	Fire Captain		100,381	121,534	92,461	110,227	0	23,890	3.0% @ 50	0	27,485	0	21,435
3757.		Fire-Rescue	Fire Captain		100,381	121,534	83,943	155,085	6,982	38,912	3.0% @ 50	0	27,349	0	21,435
3758.		Fire-Rescue	Fire Captain		100,381	121,534	119,586	124,775	48	80,112	3.0% @ 50	0	10,468	3,469	18,250
3759.		Fire-Rescue	Fire Captain		100,381	121,534	119,473	32,791	1,224	44,411	3.0% @ 50	0	14,775	2,238	0
3760.		Fire-Rescue	Fire Captain		100,381	121,534	17,605	18,972	0	1,631	3.0% @ 50	0	0	940	2,679
3761.		Fire-Rescue	Fire Captain		100,381	121,534	113,376	21,766	0	11,115	3.0% @ 50	0	20,522	0	15,035
3762.		Fire-Rescue	Fire Captain		100,381	121,534	89,642	101,319	1,013	44,581	3.0% @ 50	0	3,384	4,456	21,435
3763.		Fire-Rescue	Fire Captain		100,381	121,534	85,714	114,759	1,603	14,872	3.0% @ 50	0	22,396	0	21,435
3764.		Fire-Rescue	Fire Captain		100,381	121,534	92,995	87,194	0	4,549	3.0% @ 50	0	6,600	2,970	21,435
3765.		Fire-Rescue	Fire Captain		100,381	121,534	90,106	107,703	0	13,137	3.0% @ 50	0	10,666	2,520	21,435
3766.		Fire-Rescue	Fire Captain		100,381	121,534	83,987	119,486	5,189	5,326	3.0% @ 50	0	0	4,045	21,435
3767.		Fire-Rescue	Fire Captain		100,381	121,534	26,863	33,533	11,117	1,107	3.0% @ 50	0	0	1,305	6,252
3768.		Fire-Rescue	Fire Captain		100,381	121,534	77,634	38,887	0	24,686	3.0% @ 50	0	24,909	369	21,435
3769.		Fire-Rescue	Fire Captain		100,381	121,534	82,783	143,467	5,387	41,556	3.0% @ 50	0	2,112	4,531	8,914
3770.		Fire-Rescue	Fire Captain		100,381	121,534	119,467	3,939	0	38,532	3.0% @ 50	0	2,281	4,665	21,435
3771.		Fire-Rescue	Fire Captain		100,381	121,534	57,480	261,017	49,923	16,553	3.0% @ 50	0	24,585	0	18,250
3772.		Fire-Rescue	Fire Captain		100,381	121,534	121,103	109,747	9,752	36,610	3.0% @ 50	0	15,775	2,329	21,435

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Preparer Contact Information

Entity Name

San Diego

Human Resources Web Page

www.sandiego.gov

Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

							-- Total Wages Subject to Medicare (Box 5 of W-2): --					Retirement	Deferred		
	Elected Position			Multiple Positions	Annual Salary	Annual Salary				Applicable	Plan:	Defined Benefit	Compensation		
Line #	Enter 'Y'	Department	Classification	Footnote	Minimum	Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Defined Benefit Pension Formula	Employees' Share Paid by Employer	Plan: Employer's Share	/Defined Contribution Plan	Health, Dental, Vision
3773.		Fire-Rescue	Fire Captain		100,381	121,534	82,912	78,094	2,294	11,159	3.0% @ 50	0	24,372	0	15,495
3774.		Fire-Rescue	Fire Captain		100,381	121,534	102,201	66,729	0	20,578	3.0% @ 50	0	0	4,533	21,435
3775.		Fire-Rescue	Fire Captain		100,381	121,534	94,450	86,587	0	11,401	3.0% @ 50	0	0	4,045	9,830
3776.		Fire-Rescue	Fire Captain		100,381	121,534	106,756	30,387	288	18,964	3.0% @ 50	0	25,302	0	21,435
3777.		Fire-Rescue	Fire Captain		100,381	121,534	60,869	246,084	11,561	24,643	3.0% @ 50	0	25,372	0	8,353
3778.		Fire-Rescue	Fire Captain		100,381	121,534	93,978	77,290	5,935	14,295	3.0% @ 50	0	23,721	0	15,495
3779.		Fire-Rescue	Fire Captain		100,381	121,534	119,467	159,498	0	58,803	3.0% @ 50	0	26,028	0	15,495
3780.		Fire-Rescue	Fire Captain		100,381	121,534	96,080	46,602	390	10,015	3.0% @ 50	0	20,518	0	9,486
3781.		Fire-Rescue	Fire Captain		100,381	121,534	60,366	13,598	51,604	12,562	3.0% @ 50	0	0	2,315	3,708
3782.		Fire-Rescue	Fire Captain		100,381	121,534	91,524	111,577	6,002	25,851	3.0% @ 50	0	24,825	0	21,435
3783.		Fire-Rescue	Fire Captain		100,381	121,534	119,467	9,858	10,082	55,748	3.0% @ 50	0	26,135	0	0
3784.		Fire-Rescue	Fire Captain		100,381	121,534	112,215	28,296	2,940	38,357	3.0% @ 50	0	5,151	3,703	6,921
3785.		Fire-Rescue	Fire Captain		100,381	121,534	104,602	52,378	1,102	12,477	3.0% @ 50	0	2,622	3,555	9,830
3786.		Fire-Rescue	Fire Captain		100,381	121,534	76,817	122,637	4,979	48,318	3.0% @ 50	0	26,827	0	21,435
3787.		Fire-Rescue	Fire Captain		100,381	121,534	84,688	103,461	0	10,624	3.0% @ 50	0	0	4,007	9,510
3788.		Fire-Rescue	Fire Captain		100,381	121,534	0	4,811	21,420	-1,532	3.0% @ 50	0	11,601	0	7,102
3789.		Fire-Rescue	Fire Captain		100,381	121,534	28,738	41,377	0	2,674	3.0% @ 50	0	0	4,679	21,435
3790.		Fire-Rescue	Fire Captain		100,381	121,534	119,490	25,882	13,839	31,993	3.0% @ 50	0	14,211	2,154	9,188
3791.		Fire-Rescue	Fire Captain		100,381	121,534	119,467	62,461	8,991	22,720	3.0% @ 50	0	13,358	2,136	21,435
3792.		Fire-Rescue	Fire Captain		100,381	121,534	69,529	40,711	2,477	24,367	3.0% @ 50	0	0	4,770	21,435
3793.		Fire-Rescue	Fire Captain		100,381	121,534	108,121	40,023	152	25,348	3.0% @ 50	0	26,053	0	15,495
3794.		Fire-Rescue	Fire Captain		100,381	121,534	97,563	66,030	9,321	58,095	3.0% @ 50	0	29,546	0	21,435
3795.		Fire-Rescue	Fire Captain		100,381	121,534	93,329	103,428	4,362	39,784	3.0% @ 50	0	21,924	676	9,429
3796.		Fire-Rescue	Fire Captain		100,381	121,534	101,448	57,813	0	13,860	3.0% @ 50	0	0	4,044	21,435
3797.		Fire-Rescue	Fire Captain		100,381	121,534	25,090	52,006	23,187	2,180	3.0% @ 50	0	0	1,368	5,323
3798.		Fire-Rescue	Fire Captain		100,381	121,534	59,163	171,491	0	11,621	3.0% @ 50	0	0	4,358	21,302
3799.		Fire-Rescue	Fire Captain		100,381	121,534	91,740	99,843	8,107	12,295	3.0% @ 50	0	23,560	0	9,830
3800.		Fire-Rescue	Fire Captain		100,381	121,534	62,612	133,656	1,347	57,185	3.0% @ 50	0	26,478	0	21,435
3801.		Fire-Rescue	Fire Captain		100,381	121,534	119,490	54,364	1,893	35,563	3.0% @ 50	0	25,360	0	15,495
3802.		Fire-Rescue	Fire Captain		100,381	121,534	13,713	9,761	8,333	3,157	3.0% @ 50	0	3,622	0	285
3803.		Fire-Rescue	Fire Captain		100,381	121,534	36,418	116,419	60,350	18,256	3.0% @ 50	0	0	2,467	11,611
3804.		Fire-Rescue	Fire Captain		100,381	121,534	111,178	20,133	685	38,955	3.0% @ 50	0	0	4,863	9,830
3805.		Fire-Rescue	Fire Captain		100,381	121,534	91,841	28,932	539	36,261	3.0% @ 50	0	2,182	4,529	0
3806.		Fire-Rescue	Fire Captain		100,381	121,534	110,700	48,748	16,695	42,351	3.0% @ 50	0	24,894	0	9,755
3807.		Fire-Rescue	Fire Captain		100,381	121,534	85,725	117,910	0	38,784	3.0% @ 50	0	20,712	0	0
3808.		Fire-Rescue	Fire Captain		100,381	121,534	119,490	7,520	326	51,231	3.0% @ 50	0	28,586	0	1,593
3809.		Fire-Rescue	Fire Captain		100,381	121,534	104,374	61,740	0	17,862	3.0% @ 50	0	22,655	0	15,495
3810.		Fire-Rescue	Fire Captain		100,381	121,534	112,033	32,084	3,280	14,867	3.0% @ 50	0	22,940	0	21,435
3811.		Fire-Rescue	Fire Captain		100,381	121,534	119,376	2,987	612	35,580	3.0% @ 50	0	26,828	0	15,495
3812.		Fire-Rescue	Fire Captain		100,381	121,534	89,203	105,875	0	-1,450	3.0% @ 50	0	22,122	0	21,435
3813.		Fire-Rescue	Fire Captain		100,381	121,534	83,564	128,272	1,287	43,184	3.0% @ 50	0	25,489	0	21,435
3814.		Fire-Rescue	Fire Captain		100,381	121,534	119,490	59,081	4	24,029	3.0% @ 50	0	27,342	0	21,435
3815.		Fire-Rescue	Fire Captain		100,381	121,534	69,864	173,549	1,287	21,517	3.0% @ 50	0	27,262	0	21,435
3816.		Fire-Rescue	Fire Captain		100,381	121,534	95,887	73,608	223	38,496	3.0% @ 50	0	27,354	0	15,495
3817.		Fire-Rescue	Fire Captain		100,381	121,534	96,303	65,415	184	4,469	3.0% @ 50	0	21,668	0	21,435
3818.		Fire-Rescue	Fire Captain		100,381	121,534	89,191	85,949	1,005	39,630	3.0% @ 50	0	25,780	0	21,435

State Controller's Office - Local Government Programs and Services Division												Preparer Contact Information				
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Entity Name		San Diego										Preparer Name		Nhi Ly		
Human Resources Web Page		www.sandiego.gov										Phone Number		619-236-6723		
Employees Hold more than One Position?		No		(Enter 'Yes' or 'No')		'Save As' Filename		2025-11983777600				E-mail Address		nly@sandiego.gov		
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?		No		(Enter 'Yes' or 'No')												
												"----- Employer Contribution: -----"				
												-- Total Wages Subject to Medicare (Box 5 of W-2): --				
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
3819.		Fire-Rescue	Fire Captain		100,381	121,534	80,705	93,842	675	20,395	3.0% @ 50	0	25,055	0	9,830	
3820.		Fire-Rescue	Fire Captain		100,381	121,534	90,287	131,100	1,347	46,687	3.0% @ 50	0	27,170	0	1,750	
3821.		Fire-Rescue	Fire Captain		100,381	121,534	96,487	50,501	1,339	25,041	3.0% @ 50	0	0	4,497	0	
3822.		Fire-Rescue	Fire Captain		100,381	121,534	105,013	68,992	0	34,032	3.0% @ 50	0	27,858	0	21,435	
3823.		Fire-Rescue	Fire Captain		100,381	121,534	97,460	83,082	3,718	9,369	3.0% @ 50	0	25,471	0	21,435	
3824.		Fire-Rescue	Fire Captain		100,381	121,534	101,818	54,663	617	48,918	3.0% @ 50	0	29,226	0	9,603	
3825.		Fire-Rescue	Fire Captain		100,381	121,534	96,614	64,878	1,743	20,513	3.0% @ 50	0	23,837	0	8,977	
3826.		Fire-Rescue	Fire Captain		100,381	121,534	105,047	62,619	0	14,146	3.0% @ 50	0	20,523	0	8,390	
3827.		Fire-Rescue	Fire Captain		100,381	121,534	87,360	122,568	1	41,592	3.0% @ 50	0	25,785	0	10,313	
3828.		Fire-Rescue	Fire Captain		100,381	121,534	102,490	78,631	0	25,152	3.0% @ 50	0	23,813	0	9,066	
3829.		Fire-Rescue	Fire Captain		100,381	121,534	94,501	104,139	1,236	31,170	3.0% @ 50	0	24,716	0	7,381	
3830.		Fire-Rescue	Fire Captain		100,381	121,534	86,219	121,138	0	25,023	3.0% @ 50	0	25,778	0	9,607	
3831.		Fire-Rescue	Fire Captain		100,381	121,534	85,109	90,322	0	51,224	3.0% @ 50	0	24,883	0	9,486	
3832.		Fire-Rescue	Fire Captain		100,381	121,534	97,103	56,833	162	18,406	3.0% @ 50	0	1,037	4,441	21,435	
3833.		Fire-Rescue	Fire Captain		100,381	121,534	96,645	72,371	775	13,694	3.0% @ 50	0	22,847	0	15,495	
3834.		Fire-Rescue	Fire Captain		100,381	121,534	87,618	86,340	0	5,297	3.0% @ 50	0	24,696	0	21,435	
3835.		Fire-Rescue	Fire Captain		100,381	121,534	113,085	18,922	0	10,889	3.0% @ 50	0	23,337	0	21,435	
3836.		Fire-Rescue	Fire Captain		100,381	121,534	49,700	28,054	4,764	40,948	3.0% @ 50	0	22,015	0	9,486	
3837.		Fire-Rescue	Fire Captain		100,381	121,534	79,642	146,328	0	23,953	3.0% @ 50	0	26,779	0	21,435	
3838.		Fire-Rescue	Fire Captain		100,381	121,534	111,893	22,222	1,610	19,499	3.0% @ 50	0	26,422	0	21,435	
3839.		Fire-Rescue	Fire Captain		100,381	121,534	81,262	132,457	6,232	13,773	3.0% @ 50	0	25,111	0	21,435	
3840.		Fire-Rescue	Fire Captain		100,381	121,534	108,609	77,855	0	56,650	3.0% @ 50	0	29,925	0	9,603	
3841.		Fire-Rescue	Fire Captain		100,381	121,534	83,442	108,387	5,375	20,387	3.0% @ 50	0	27,563	0	21,435	
3842.		Fire-Rescue	Fire Captain		100,381	121,534	77,003	101,105	0	37,461	3.0% @ 50	0	25,257	0	6,921	
3843.		Fire-Rescue	Fire Captain		100,381	121,534	92,275	36,217	0	19,935	3.0% @ 50	0	24,013	0	21,435	
3844.		Fire-Rescue	Fire Captain		100,381	121,534	111,524	31,779	0	3,874	3.0% @ 50	0	24,053	0	21,435	
3845.		Fire-Rescue	Fire Captain		100,381	121,534	82,019	135,944	6,061	25,147	3.0% @ 50	0	26,861	0	21,435	
3846.		Fire-Rescue	Fire Captain		100,381	121,534	73,700	231,045	0	50,902	3.0% @ 50	0	25,831	0	18,250	
3847.		Fire-Rescue	Fire Captain		100,381	121,534	97,291	16,313	0	14,959	3.0% @ 50	0	25,774	0	21,435	
3848.		Fire-Rescue	Fire Captain		100,381	121,534	88,205	102,827	9,803	10,554	3.0% @ 50	0	22,122	0	9,486	
3849.		Fire-Rescue	Fire Captain		100,381	121,534	101,483	61,039	0	26,713	3.0% @ 50	0	28,308	0	15,495	
3850.		Fire-Rescue	Fire Captain		100,381	121,534	91,690	58,382	804	49,412	3.0% @ 50	0	27,272	0	0	
3851.		Fire-Rescue	Fire Captain		100,381	121,534	119,490	29,415	6,517	50,357	3.0% @ 50	0	31,304	0	15,495	
3852.		Fire-Rescue	Fire Captain		100,381	121,534	105,715	57,430	0	30,330	3.0% @ 50	0	2,343	4,458	21,435	
3853.		Fire-Rescue	Fire Captain		100,381	121,534	86,255	130,744	1,297	28,715	3.0% @ 50	0	29,961	0	21,435	
3854.		Fire-Rescue	Fire Captain		100,381	121,534	65,505	191,874	0	23,408	3.0% @ 50	0	25,306	0	21,435	
3855.		Fire-Rescue	Fire Captain		100,381	121,534	102,198	54,894	0	26,261	3.0% @ 50	0	29,191	0	21,435	
3856.		Fire-Rescue	Fire Captain		100,381	121,534	88,523	94,692	5,218	28,183	3.0% @ 50	0	28,125	0	9,549	
3857.		Fire-Rescue	Fire Captain		100,381	121,534	73,713	176,575	0	4,972	3.0% @ 50	0	21,863	0	21,435	
3858.		Fire-Rescue	Fire Captain		100,381	121,534	65,459	231,986	0	5,950	3.0% @ 50	0	24,887	0	21,435	
3859.		Fire-Rescue	Fire Captain		100,381	121,534	104,202	41,780	1,112	1,598	3.0% @ 50	0	24,596	0	21,188	
3860.		Fire-Rescue	Fire Captain		100,381	121,534	90,700	97,046	0	31,608	3.0% @ 50	0	28,906	0	9,201	
3861.		Fire-Rescue	Fire Captain		100,381	121,534	111,257	34,832	0	33,260	3.0% @ 50	0	25,973	0	9,486	
3862.		Fire-Rescue	Fire Captain		100,381	121,534	111,476	65,492	2,472	34,027	3.0% @ 50	0	27,758	0	18,250	
3863.		Fire-Rescue	Fire Captain		100,381	121,534	91,280	93,750	1,426	54,691	3.0% @ 50	0	26,320	0	9,830	
3864.		Fire-Rescue	Fire Captain		100,381	121,534	100,136	22,757	0	12,494	3.0% @ 50	0	18,873	0	9,830	

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Entity Name

San Diego

Human Resources Web Page

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Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --												Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay						
3865.		Fire-Rescue	Fire Captain		100,381	121,534	74,446	158,173	0	45,745	3.0% @ 50	0	27,259	0	21,435	
3866.		Fire-Rescue	Fire Captain		100,381	121,534	100,566	54,177	3,249	9,251	3.0% @ 50	0	23,907	0	21,435	
3867.		Fire-Rescue	Fire Captain		100,381	121,534	89,834	41,843	170	28,951	3.0% @ 50	0	24,824	0	15,495	
3868.		Fire-Rescue	Fire Captain		100,381	121,534	91,924	88,177	2,493	-15,274	3.0% @ 50	0	25,980	0	21,435	
3869.		Fire-Rescue	Fire Captain		100,381	121,534	97,233	73,051	0	9,355	3.0% @ 50	0	22,122	0	15,495	
3870.		Fire-Rescue	Fire Captain		100,381	121,534	91,297	88,731	16,789	24,148	3.0% @ 50	0	27,538	0	21,435	
3871.		Fire-Rescue	Fire Captain		100,381	121,534	91,559	100,014	0	6,944	3.0% @ 50	0	25,013	0	9,830	
3872.		Fire-Rescue	Fire Captain		100,381	121,534	113,339	26,169	0	414	3.0% @ 50	0	21,196	0	21,435	
3873.		Fire-Rescue	Fire Captain		100,381	121,534	76,818	262,117	6,916	60,182	3.0% @ 50	0	27,325	0	208	
3874.		Fire-Rescue	Fire Captain		100,381	121,534	109,113	29,065	0	5,920	3.0% @ 50	0	23,185	0	21,435	
3875.		Fire-Rescue	Fire Captain		100,381	121,534	85,641	111,083	4,649	17,293	3.0% @ 50	0	25,970	0	8,914	
3876.		Fire-Rescue	Fire Captain		100,381	121,534	96,565	82,889	0	16,939	3.0% @ 50	0	26,418	0	21,435	
3877.		Fire-Rescue	Fire Captain		100,381	121,534	76,303	137,333	5,559	10,302	3.0% @ 50	0	25,467	0	15,440	
3878.		Fire-Rescue	Fire Captain		100,381	121,534	96,215	67,047	0	17,878	3.0% @ 50	0	25,776	0	21,435	
3879.		Fire-Rescue	Fire Captain		100,381	121,534	83,987	107,517	4,401	9,144	3.0% @ 50	0	24,278	0	18,250	
3880.		Fire-Rescue	Fire Captain		100,381	121,534	106,279	59,064	0	43,947	3.0% @ 50	0	27,480	0	0	
3881.		Fire-Rescue	Fire Captain		100,381	121,534	80,689	153,283	103	24,889	3.0% @ 50	0	26,074	0	21,435	
3882.		Fire-Rescue	Fire Captain		100,381	121,534	83,518	107,652	0	16,170	3.0% @ 50	0	23,138	0	9,429	
3883.		Fire-Rescue	Fire Captain		100,381	121,534	121,534	106,367	2,459	46,469	3.0% @ 50	0	25,299	0	0	
3884.		Fire-Rescue	Fire Captain		100,381	121,534	108,515	26,481	1,112	14,163	3.0% @ 50	0	24,601	0	0	
3885.		Fire-Rescue	Fire Captain		100,381	121,534	83,284	115,282	1,390	6,955	3.0% @ 50	0	24,279	0	21,435	
3886.		Fire-Rescue	Fire Captain		100,381	121,534	89,383	121,406	1,815	35,649	3.0% @ 50	0	26,409	0	21,435	
3887.		Fire-Rescue	Fire Captain		100,381	121,534	93,213	103,578	1,246	28,677	3.0% @ 50	0	26,828	0	9,124	
3888.		Fire-Rescue	Fire Captain		100,381	121,534	100,222	57,563	788	-784	3.0% @ 50	0	23,175	0	21,435	
3889.		Fire-Rescue	Fire Captain		100,381	121,534	94,907	100,307	11,622	31,921	3.0% @ 50	0	26,311	0	9,486	
3890.		Fire-Rescue	Fire Captain		100,381	121,534	69,825	52,171	1,439	5,588	3.0% @ 50	0	21,868	0	21,435	
3891.		Fire-Rescue	Fire Captain		100,381	121,534	97,238	31,830	0	15,088	3.0% @ 50	0	19,917	0	18,250	
3892.		Fire-Rescue	Fire Captain		100,381	121,534	91,225	69,542	108	21,753	3.0% @ 50	0	26,749	0	21,435	
3893.		Fire-Rescue	Fire Captain		100,381	121,534	103,447	52,110	46	12,418	3.0% @ 50	0	22,328	0	9,184	
3894.		Fire-Rescue	Fire Captain		100,381	121,534	115,975	32,388	6,663	34,499	3.0% @ 50	0	27,575	0	18,250	
3895.		Fire-Rescue	Fire Captain		100,381	121,534	74,753	117,054	515	25,551	3.0% @ 50	0	23,665	0	21,435	
3896.		Fire-Rescue	Fire Captain		100,381	121,534	90,631	29,479	103	26,343	3.0% @ 50	0	23,397	0	15,743	
3897.		Fire-Rescue	Fire Captain		100,381	121,534	99,206	68,710	0	10,593	3.0% @ 50	0	24,600	0	21,435	
3898.		Fire-Rescue	Fire Captain		100,381	121,534	75,314	92,560	0	9,042	3.0% @ 50	0	22,131	0	21,435	
3899.		Fire-Rescue	Fire Captain		100,381	121,534	102,145	55,361	3,486	14,742	3.0% @ 50	0	24,914	0	12,899	
3900.		Fire-Rescue	Fire Captain		100,381	121,534	86,831	151,289	1,102	34,423	3.0% @ 50	0	23,358	0	21,435	
3901.		Fire-Rescue	Fire Captain		100,381	121,534	108,919	48,919	0	1,609	3.0% @ 50	0	22,128	0	21,435	
3902.		Fire-Rescue	Fire Captain		100,381	121,534	103,146	63,719	0	16,350	3.0% @ 50	0	21,675	0	9,429	
3903.		Fire-Rescue	Fire Captain		100,381	121,534	78,654	109,898	0	18,231	3.0% @ 50	0	25,170	0	21,435	
3904.		Fire-Rescue	Fire Captain		100,381	121,534	94,140	72,314	1,112	21,151	3.0% @ 50	0	22,760	0	20,615	
3905.		Fire-Rescue	Fire Captain		100,381	121,534	0	0	3,367	13,111	3.0% @ 50	0	4,602	0	1,638	
3906.		Fire-Rescue	Fire Captain		100,381	121,534	96,626	73,363	14,491	20,484	3.0% @ 50	0	24,338	0	9,066	
3907.		Fire-Rescue	Fire Captain		100,381	121,534	103,367	41,062	0	14,792	3.0% @ 50	0	24,876	0	8,977	
3908.		Fire-Rescue	Fire Captain		100,381	121,534	90,957	107,764	0	17,684	3.0% @ 50	0	25,475	0	7,381	
3909.		Fire-Rescue	Fire Captain		100,381	121,534	86,911	111,212	0	18,207	3.0% @ 50	0	24,811	0	9,429	
3910.		Fire-Rescue	Fire Captain		100,381	121,534	98,795	61,588	0	26,088	3.0% @ 50	0	27,896	0	10,066	

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Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

											"----- Employer Contribution: -----"				
											-- Total Wages Subject to Medicare (Box 5 of W-2): --				
				Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification												
3911.		Fire-Rescue	Fire Captain		100,381	121,534	94,229	83,567	0	9,935	3.0% @ 50	0	22,325	0	18,250
3912.		Fire-Rescue	Fire Captain		100,381	121,534	105,296	48,214	0	5,337	3.0% @ 50	0	24,279	0	21,435
3913.		Fire-Rescue	Fire Captain		100,381	121,534	106,869	66,266	0	17,412	3.0% @ 50	0	23,238	0	21,435
3914.		Fire-Rescue	Fire Captain		100,381	121,534	92,701	87,355	0	14,025	3.0% @ 50	0	24,953	0	14,182
3915.		Fire-Rescue	Fire Captain		100,381	121,534	29,901	9,349	6	38,788	3.0% @ 50	0	22,353	0	15,495
3916.		Fire-Rescue	Fire Captain		100,381	121,534	102,454	41,214	1,112	11,441	3.0% @ 50	0	24,875	0	0
3917.		Fire-Rescue	Fire Captain		100,381	121,534	86,538	97,469	2,493	30,608	3.0% @ 50	0	27,441	0	0
3918.		Fire-Rescue	Fire Captain		100,381	121,534	98,841	65,274	6,886	4,738	3.0% @ 50	0	21,667	0	21,435
3919.		Fire-Rescue	Fire Captain		100,381	121,534	82,284	82,964	1,152	5,455	3.0% @ 50	0	25,770	0	21,435
3920.		Fire-Rescue	Fire Captain		100,381	121,534	87,623	99,173	1,112	4,086	3.0% @ 50	0	25,465	0	21,435
3921.		Fire-Rescue	Fire Captain		100,381	121,534	96,816	64,426	28	6,536	3.0% @ 50	0	25,504	0	15,495
3922.		Fire-Rescue	Fire Captain		100,381	121,534	80,159	133,222	429	19,380	;2.7@52;2.8@5	0	27,729	0	21,435
3923.		Fire-Rescue	Fire Captain		100,381	121,534	74,217	87,548	9,758	22,880	;2.7@52;2.8@5	0	19,253	0	14,172
3924.		Fire-Rescue	Fire Captain		100,381	121,534	83,472	83,683	0	23,660	;2.7@52;2.8@5	0	26,869	0	1,750
3925.		Fire-Rescue	Fire Captain		100,381	121,534	70,760	77,963	4,592	39,258	;2.7@52;2.8@5	0	27,447	0	21,435
3926.		Fire-Rescue	Fire Captain		100,381	121,534	100,543	58,674	21	18,493	;2.7@52;2.8@5	0	28,660	0	21,435
3927.		Fire-Rescue	Fire Captain		100,381	121,534	82,956	44,811	0	28,330	;2.7@52;2.8@5	0	26,287	0	21,435
3928.		Fire-Rescue	Fire Captain		100,381	121,534	87,216	86,224	12,508	13,836	;2.7@52;2.8@5	0	25,967	0	6,865
3929.		Fire-Rescue	Fire Captain		100,381	121,534	99,714	80,632	0	22,983	;2.7@52;2.8@5	0	25,959	0	12,426
3930.		Fire-Rescue	Fire Captain		100,381	121,534	82,082	59,268	1,974	31,709	;2.7@52;2.8@5	0	25,410	0	18,250
3931.		Fire-Rescue	Fire Captain		100,381	121,534	105,329	47,840	0	20,500	;2.7@52;2.8@5	0	25,467	0	21,435
3932.		Fire-Rescue	Fire Captain		100,381	121,534	90,457	63,668	1,968	39,480	;2.7@52;2.8@5	0	28,224	0	9,813
3933.		Fire-Rescue	Fire Captain		100,381	121,534	74,843	69,405	0	45,471	;2.7@52;2.8@5	0	29,040	0	17,644
3934.		Fire-Rescue	Fire Captain		100,381	121,534	96,684	61,413	0	30,656	;2.7@52;2.8@5	0	26,342	0	21,435
3935.		Fire-Rescue	Fire Captain		100,381	121,534	86,247	113,867	0	8,014	;2.7@52;2.8@5	0	25,722	0	21,435
3936.		Fire-Rescue	Fire Captain		100,381	121,534	107,240	35,204	0	20,834	;2.7@52;2.8@5	0	28,421	0	21,435
3937.		Fire-Rescue	Fire Captain		100,381	121,534	68,517	202,829	8,289	8,819	;2.7@52;2.8@5	0	27,123	0	21,435
3938.		Fire-Rescue	Fire Captain		100,381	121,534	86,197	108,979	319	22,215	;2.7@52;2.8@5	0	26,334	0	15,495
3939.		Fire-Rescue	Fire Captain		100,381	121,534	78,459	60,831	14,220	26,935	;2.7@52;2.8@5	0	24,294	0	9,909
3940.		Fire-Rescue	Fire Captain		100,381	121,534	87,320	93,311	0	-27	;2.7@52;2.8@5	0	26,721	0	21,435
3941.		Fire-Rescue	Fire Captain		100,381	121,534	69,066	117,747	1,444	31,888	;2.7@52;2.8@5	0	28,466	0	18,250
3942.		Fire-Rescue	Fire Captain		100,381	121,534	96,556	80,445	2,890	39,853	;2.7@52;2.8@5	0	27,659	0	18,250
3943.		Fire-Rescue	Fire Captain		100,381	121,534	108,683	64,492	0	32,269	;2.7@52;2.8@5	0	31,985	0	21,435
3944.		Fire-Rescue	Fire Captain		100,381	121,534	108,834	48,193	3,890	35,848	;2.7@52;2.8@5	0	28,558	0	21,435
3945.		Fire-Rescue	Fire Captain		100,381	121,534	89,987	61,682	1,183	47,042	;2.7@52;2.8@5	0	24,947	0	21,435
3946.		Fire-Rescue	Fire Captain		100,381	121,534	91,404	31,070	0	24,470	;2.7@52;2.8@5	0	23,951	0	15,495
3947.		Fire-Rescue	Fire Captain		100,381	121,534	101,425	89,407	208	16,743	;2.7@52;2.8@5	0	27,254	0	21,435
3948.		Fire-Rescue	Fire Captain		100,381	121,534	91,232	81,889	5,765	24,254	;2.7@52;2.8@5	0	29,109	0	12,426
3949.		Fire-Rescue	Fire Captain		100,381	121,534	52,637	56,918	275	45,298	;2.7@52;2.8@5	0	28,193	0	9,033
3950.		Fire-Rescue	Fire Captain		100,381	121,534	81,522	139,031	1,262	4,812	;2.7@52;2.8@5	0	26,248	0	21,435
3951.		Fire-Rescue	Fire Captain		100,381	121,534	89,050	107,879	6,232	27,587	;2.7@52;2.8@5	0	27,565	0	10,734
3952.		Fire-Rescue	Fire Captain		100,381	121,534	87,807	137,457	6,060	33,108	;2.7@52;2.8@5	0	27,242	0	21,435
3953.		Fire-Rescue	Fire Captain		100,381	121,534	73,037	99,503	1,860	22,785	;2.7@52;2.8@5	0	23,765	0	21,435
3954.		Fire-Rescue	Fire Captain		100,381	121,534	108,235	30,280	2,145	24,236	;2.7@52;2.8@5	0	30,316	0	21,435
3955.		Fire-Rescue	Fire Captain		100,381	121,534	81,894	135,249	1,112	19,755	;2.7@52;2.8@5	0	21,209	0	21,435
3956.		Fire-Rescue	Fire Captain		100,381	121,534	81,245	163,778	0	32,032	;2.7@52;2.8@5	0	28,588	0	21,435

State Controller's Office - Local Government Programs and Services Division

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
3957.		Fire-Rescue	Fire Captain		100,381	121,534	83,708	122,585	26	17,338	;2.7@52;2.8@5	0	30,518	0	21,435
3958.		Fire-Rescue	Fire Captain		100,381	121,534	85,427	42,840	1,174	27,276	;2.7@52;2.8@5	0	25,276	0	21,435
3959.		Fire-Rescue	Fire Captain		100,381	121,534	91,364	57,617	0	43,348	;2.7@52;2.8@5	0	23,679	0	15,495
3960.		Fire-Rescue	Fire Captain		100,381	121,534	85,741	48,307	3,739	24,505	;2.7@52;2.8@5	0	21,961	0	21,435
3961.		Fire-Rescue	Fire Captain		100,381	121,534	85,497	61,036	125	35,982	;2.7@52;2.8@5	0	25,454	0	18,914
3962.		Fire-Rescue	Fire Captain		100,381	121,534	83,290	69,729	623	24,067	;2.7@52;2.8@5	0	23,367	0	15,495
3963.		Fire-Rescue	Fire Chief		99,237	375,918	338,313	0	20,749	5,531	3.0% @ 50	0	61,073	0	17,250
3964.		Fire-Rescue	Fire Dispatch Administrator		100,526	121,368	117,599	39,983	8,862	33,105	2.5% @ 55	0	0	15,705	1,134
3965.		Fire-Rescue	Fire Dispatch Administrator		100,526	121,368	117,664	6,373	0	33,100	1.0% @ 55	0	13,825	1,469	1,124
3966.		Fire-Rescue	Fire Dispatch Supervisor		86,882	104,874	101,675	24,780	0	11,579	2.5% @ 55	0	14,746	8,351	23,009
3967.		Fire-Rescue	Fire Dispatch Supervisor		86,882	104,874	99,495	73,114	158	23,905	2.5% @ 55	0	15,946	11,899	15,781
3968.		Fire-Rescue	Fire Dispatch Supervisor		86,882	104,874	100,855	53,098	533	13,767	2.5% @ 55	0	14,520	10,179	17,885
3969.		Fire-Rescue	Fire Dispatch Supervisor		86,882	104,874	101,359	20,253	62	23,717	1.0% @ 55	0	11,867	1,447	9,797
3970.		Fire-Rescue	Fire Dispatch Supervisor		86,882	104,874	101,619	17,118	0	31,068	1.0% @ 55	0	17,900	1,359	18
3971.		Fire-Rescue	Fire Dispatch Supervisor		86,882	104,874	101,619	76,171	5,871	16,032	1.0% @ 55	0	12,812	1,875	15,781
3972.		Fire-Rescue	Fire Dispatch Supervisor		86,882	104,874	91,163	20,592	0	22,884	1.0% @ 55	0	11,474	1,312	7,465
3973.		Fire-Rescue	Fire Dispatcher		71,698	86,674	37,721	0	0	6,623	N/A	0	0	2,661	0
3974.		Fire-Rescue	Fire Dispatcher		71,698	86,674	73,278	16,083	872	11,583	2.5% @ 55	0	11,470	6,200	14,469
3975.		Fire-Rescue	Fire Dispatcher		71,698	86,674	56,280	22,688	328	22,361	1.0% @ 55	0	14,730	894	8,250
3976.		Fire-Rescue	Fire Dispatcher		71,698	86,674	83,480	16,157	0	12,886	2.5% @ 55	0	0	10,034	23,300
3977.		Fire-Rescue	Fire Dispatcher		71,698	86,674	56,484	1,152	0	25,455	2.5% @ 55	0	10,590	4,132	18
3978.		Fire-Rescue	Fire Dispatcher		71,698	86,674	83,956	156,475	0	8,114	2.5% @ 55	0	12,177	15,037	23,521
3979.		Fire-Rescue	Fire Dispatcher		71,698	86,674	49,185	0	0	8,620	N/A	0	0	3,468	0
3980.		Fire-Rescue	Fire Dispatcher		71,698	86,674	83,960	19,130	1,460	17,767	1.0% @ 55	0	10,736	1,223	9,434
3981.		Fire-Rescue	Fire Dispatcher		71,698	86,674	83,956	6,181	0	15,329	1.0% @ 55	0	12,591	1,057	15,781
3982.		Fire-Rescue	Fire Dispatcher		71,698	86,674	83,941	13,600	955	26,149	1.0% @ 55	0	10,422	1,132	18
3983.		Fire-Rescue	Fire Dispatcher		71,698	86,674	83,916	27,381	105	17,127	1.0% @ 55	0	10,800	1,268	23,521
3984.		Fire-Rescue	Fire Dispatcher		71,698	86,674	83,162	27,804	0	26,521	1.0% @ 55	0	10,176	1,266	498
3985.		Fire-Rescue	Fire Dispatcher		71,698	86,674	83,937	20,170	475	19,439	1.0% @ 55	0	9,440	1,234	10,822
3986.		Fire-Rescue	Fire Dispatcher		71,698	86,674	84,008	32,021	207	19,495	1.0% @ 55	0	12,702	1,361	21,936
3987.		Fire-Rescue	Fire Dispatcher		71,698	86,674	83,511	96,537	1,350	15,712	1.0% @ 55	0	11,744	1,969	17,885
3988.		Fire-Rescue	Fire Dispatcher		71,698	86,674	34,098	821	82	5,868	N/A	0	0	2,453	0
3989.		Fire-Rescue	Fire Dispatcher		71,698	86,674	83,342	21,289	0	16,070	1.0% @ 55	0	8,766	1,193	10,048
3990.		Fire-Rescue	Fire Dispatcher		71,698	86,674	83,342	36,372	0	21,573	N/A	0	0	0	7,465
3991.		Fire-Rescue	Fire Dispatcher		71,698	86,674	83,922	29,330	0	16,710	1.0% @ 55	0	10,117	1,303	8,417
3992.		Fire-Rescue	Fire Dispatcher		71,698	86,674	83,877	56,001	10	12,264	1.0% @ 55	0	8,814	1,525	15,781
3993.		Fire-Rescue	Fire Dispatcher		71,698	86,674	83,993	16,216	1,420	18,943	N/A	0	0	0	7,465
3994.		Fire-Rescue	Fire Dispatcher		71,698	86,674	81,982	29,891	20	13,891	1.0% @ 55	0	9,575	1,261	8,352
3995.		Fire-Rescue	Fire Dispatcher		71,698	86,674	83,901	37,429	0	22,910	1.0% @ 55	0	9,166	1,416	6,850
3996.		Fire-Rescue	Fire Dispatcher		71,698	86,674	81,979	18,890	458	10,269	1.0% @ 55	0	10,184	1,119	23,516
3997.		Fire-Rescue	Fire Dispatcher		71,698	86,674	84,003	26,279	325	25,474	1.0% @ 55	0	9,071	1,325	14,153
3998.		Fire-Rescue	Fire Dispatcher		71,698	86,674	83,207	23,517	416	20,566	1.0% @ 55	0	11,421	1,280	6,836
3999.		Fire-Rescue	Fire Dispatcher		71,698	86,674	83,666	27,176	587	13,064	1.0% @ 55	0	9,577	1,243	19,333
4000.		Fire-Rescue	Fire Dispatcher		71,698	86,674	79,332	22,373	220	26,206	1.0% @ 55	0	9,715	1,205	11,615
4001.		Fire-Rescue	Fire Dispatcher		71,698	86,674	81,535	20,483	413	18,443	1.0% @ 55	0	14,318	1,205	7,450
4002.		Fire-Rescue	Fire Dispatcher		71,698	86,674	81,251	48,140	26	18,554	1.0% @ 55	0	13,297	1,447	18

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Preparer Contact Information

**Health,
Dental,
Vision**

Line #	Enter 'Y'	Department	Classification	Footnote	Minimum	Maximum	Regular Pay	Pay	Pay	Other Pay	Formula	Employer	Share	Plan	Vision
4003.		Fire-Rescue	Fire Dispatcher		71,698	86,674	59,247	8,644	493	24,903	1.0% @ 55	0	8,344	820	20,646
4004.		Fire-Rescue	Fire Dispatcher		71,698	86,674	81,389	40,879	0	18,699	1.0% @ 55	0	13,461	1,374	8,417
4005.		Fire-Rescue	Fire Dispatcher		71,698	86,674	77,749	73,692	299	18,010	1.0% @ 55	0	13,862	1,702	15,781
4006.		Fire-Rescue	Fire Dispatcher		71,698	86,674	77,188	29,078	15	18,580	1.0% @ 55	0	12,911	1,252	8,378
4007.		Fire-Rescue	Fire Dispatcher		71,698	86,674	76,980	15,050	1,006	16,884	1.0% @ 55	0	9,529	1,102	19,333
4008.		Fire-Rescue	Fire Dispatcher		71,698	86,674	77,959	17,266	0	15,792	1.0% @ 55	0	9,722	1,113	8,417
4009.		Fire-Rescue	Fire Dispatcher		71,698	86,674	11,749	4,054	406	2,226	1.0% @ 55	0	1,430	181	1,050
4010.		Fire-Rescue	Fire Dispatcher		71,698	86,674	76,257	81,842	0	21,582	1.0% @ 55	0	11,237	1,801	7,120
4011.		Fire-Rescue	Fire Dispatcher		71,698	86,674	76,428	33,329	0	16,531	1.0% @ 55	0	10,833	1,266	12,719
4012.		Fire-Rescue	Fire Dispatcher		71,698	86,674	71,880	24,067	25	17,796	1.0% @ 55	0	7,806	1,141	7,465
4013.		Fire-Rescue	Fire Dispatcher		71,698	86,674	67,007	28,623	4	9,880	1.0% @ 55	0	8,406	1,058	8,351
4014.		Fire-Rescue	Fire Dispatcher		71,698	86,674	67,078	27,389	0	16,883	1.0% @ 55	0	8,266	1,106	18
4015.		Fire-Rescue	Fire Engineer		86,299	104,333	94,366	30,682	0	32,326	3.0% @ 50	0	0	4,060	9,830
4016.		Fire-Rescue	Fire Engineer		86,299	104,333	1,108	9,086	0	2,842	3.0% @ 50	0	4,177	2,941	6,865
4017.		Fire-Rescue	Fire Engineer		86,299	104,333	56,901	123,490	1,933	26,203	3.0% @ 50	0	25,351	0	0
4018.		Fire-Rescue	Fire Engineer		86,299	104,333	68,288	25,825	573	32,809	3.0% @ 50	0	24,895	0	0
4019.		Fire-Rescue	Fire Engineer		86,299	104,333	40,084	86,875	0	19,901	3.0% @ 50	0	25,281	0	18,250
4020.		Fire-Rescue	Fire Engineer		86,299	104,333	81,028	42,717	14,523	-2,493	3.0% @ 50	0	0	3,440	21,435
4021.		Fire-Rescue	Fire Engineer		86,299	104,333	60,014	167,773	585	27,581	3.0% @ 50	0	26,357	0	21,435
4022.		Fire-Rescue	Fire Engineer		86,299	104,333	86,341	41,761	9	25,639	3.0% @ 50	0	13,354	1,915	21,683
4023.		Fire-Rescue	Fire Engineer		86,299	104,333	40,960	68,013	5,566	15,017	3.0% @ 50	0	0	4,087	18,250
4024.		Fire-Rescue	Fire Engineer		86,299	104,333	35,932	7,504	38,244	3,315	3.0% @ 50	0	0	2,883	12,267
4025.		Fire-Rescue	Fire Engineer		86,299	104,333	58,844	141,853	6,879	10,341	3.0% @ 50	0	0	3,590	9,830
4026.		Fire-Rescue	Fire Engineer		86,299	104,333	96,118	20,729	1,652	35,978	3.0% @ 50	0	5,059	3,440	8,970
4027.		Fire-Rescue	Fire Engineer		86,299	104,333	78,936	70,044	0	9,056	3.0% @ 50	0	19,722	0	9,811
4028.		Fire-Rescue	Fire Engineer		86,299	104,333	75,132	104,590	5,613	28,481	3.0% @ 50	0	23,167	0	18,250
4029.		Fire-Rescue	Fire Engineer		86,299	104,333	72,747	96,931	0	11,497	3.0% @ 50	0	11,656	1,737	21,435

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Preparer Contact Information

	Elected			Multiple	Annual	Annual					Defined Benefit	Employees'	Plan:	/Defined	Health,
Line #	Position			Positions	Salary	Salary	Annual	Overtime	Lump Sum		Pension	Share Paid by	Employer's	Contribution	Dental,
	Enter 'Y'	Department	Classification	Footnote	Minimum	Maximum	Regular Pay	Pay	Pay	Other Pay	Formula	Employer	Share	Plan	Vision
4049.		Fire-Rescue	Fire Engineer		86,299	104,333	92,256	35,132	0	30,669	3.0% @ 50	0	24,717	0	21,435
4050.		Fire-Rescue	Fire Engineer		86,299	104,333	79,142	87,645	29	27,538	3.0% @ 50	0	21,364	0	15,495
4051.		Fire-Rescue	Fire Engineer		86,299	104,333	60,809	131,207	3,486	29,597	3.0% @ 50	0	26,049	0	9,429
4052.		Fire-Rescue	Fire Engineer		86,299	104,333	93,153	29,407	0	10,271	3.0% @ 50	0	19,357	0	9,429
4053.		Fire-Rescue	Fire Engineer		86,299	104,333	80,459	76,886	720	50,160	3.0% @ 50	0	25,362	0	15,495
4054.		Fire-Rescue	Fire Engineer		86,299	104,333	59,420	25,993	0	21,060	3.0% @ 50	0	27,299	0	15,495
4055.		Fire-Rescue	Fire Engineer		86,299	104,333	89,412	40,601	0	23,856	3.0% @ 50	0	23,076	0	9,830
4056.		Fire-Rescue	Fire Engineer		86,299	104,333	65,978	36,361	0	16,329	3.0% @ 50	0	24,373	0	15,495
4057.		Fire-Rescue	Fire Engineer		86,299	104,333	78,046	77,744	398	8,338	3.0% @ 50	0	20,569	0	15,495
4058.		Fire-Rescue	Fire Engineer		86,299	104,333	67,708	116,129	0	11,153	3.0% @ 50	0	21,356	0	9,603
4059.		Fire-Rescue	Fire Engineer		86,299	104,333	79,641	23,896	121	30,415	3.0% @ 50	0	28,466	0	21,435
4060.		Fire-Rescue	Fire Engineer		86,299	104,333	75,356	110,069	10,072	20,727	3.0% @ 50	0	25,040	0	21,435
4061.		Fire-Rescue	Fire Engineer		86,299	104,333	62,862	144,435	6,960	6,514	3.0% @ 50	0	20,236	0	15,495
4062.		Fire-Rescue	Fire Engineer		86,299	104,333	96,512	20,246	0	26,233	3.0% @ 50	0	25,107	0	15,495
4063.		Fire-Rescue	Fire Engineer		86,299	104,333	61,013	165,333	1,477	15,789	3.0% @ 50	0	23,430	0	0
4064.		Fire-Rescue	Fire Engineer		86,299	104,333	93,085	25,009	1,839	22,825	3.0% @ 50	0	26,344	0	15,495
4065.		Fire-Rescue	Fire Engineer		86,299	104,333	73,602	52,002	954	-6,038	3.0% @ 50	0	19,530	0	21,435
4066.		Fire-Rescue	Fire Engineer		86,299	104,333	32,143	77,375	636	4,996	3.0% @ 50	0	21,878	0	21,435
4067.		Fire-Rescue	Fire Engineer		86,299	104,333	60,017	168,184	8,568	34,166	3.0% @ 50	0	27,757	0	8,822
4068.		Fire-Rescue	Fire Engineer		86,299	104,333	77,124	91,390	0	9,218 ;2.7@52;2.8@5		0	22,511	0	15,495
4069.		Fire-Rescue	Fire Engineer		86,299	104,333	88,032	40,097	0	7,032	3.0% @ 50	0	22,063	0	21,435
4070.		Fire-Rescue	Fire Engineer		86,299	104,333	92,987	30,949	2,837	6,075	3.0% @ 50	0	20,046	0	21,435
4071.		Fire-Rescue	Fire Engineer		86,299	104,333	61,125	149,537	0	10,922	3.0% @ 50	0	23,020	0	21,435
4072.		Fire-Rescue	Fire Engineer		86,299	104,333	63,328	28,522	4,056	1,784	3.0% @ 50	0	20,229	0	21,435
4073.		Fire-Rescue	Fire Engineer		86,299	104,333	89,818	39,540	0	17,967	3.0% @ 50	0	23,542	0	16,496
4074.		Fire-Rescue	Fire Engineer		86,299	104,333	70,239	52,114	205	24,605	3.0% @ 50	0	18,846	0	10,181
4075.		Fire-Rescue	Fire Engineer		86,299	104,333	87,530	55,004	0	25,132	3.0% @ 50	0	22,564	0	21,435
4076.		Fire-Rescue	Fire Engineer		86,299	104,333	90,336	35,239	0	18,649	3.0% @ 50	0	23,260	0	21,435
4077.		Fire-Rescue	Fire Engineer		86,299	104,333	89,673	15,923	540	23,689	3.0% @ 50	0	22,523	0	9,493
4078.		Fire-Rescue	Fire Engineer		86,299	104,333	95,159	29,106	0	36,119	3.0% @ 50	0	25,363	0	15,495
4079.		Fire-Rescue	Fire Engineer		86,299	104,333	65,867	121,662	1,039	6,648	3.0% @ 50	0	22,507	0	21,435
4080.		Fire-Rescue	Fire Engineer		86,299	104,333	77,744	90,924	199	-459	3.0% @ 50	0	21,776	0	21,435
4081.		Fire-Rescue	Fire Engineer		86,299	104,333	83,010	71,116	0	17,408	3.0% @ 50	0	21,393	0	192
4082.		Fire-Rescue	Fire Engineer		86,299	104,333	42,750	45,145	91	7,218 ;2.7@52;2.8@5		0	23,728	0	15,495
4083.		Fire-Rescue	Fire Engineer		86,299	104,333	81,629	48,743	4,351	12,526 ;2.7@52;2.8@5		0	22,519	0	13,616
4084.		Fire-Rescue	Fire Engineer		86,299	104,333	84,308	18,284	1,162	26,627 ;2.7@52;2.8@5		0	22,946	0	9,823
4085.		Fire-Rescue	Fire Engineer		86,299	104,333	42,852	72,202	0	7,202 ;2.7@52;2.8@5		0	22,684	0	9,429
4086.		Fire-Rescue	Fire Engineer		86,299	104,333	91,255	31,175	0	8,568 ;2.7@52;2.8@5		0	25,444	0	18,250
4087.		Fire-Rescue	Fire Engineer		86,299	104,333	78,305	17,812	0	21,858 ;2.7@52;2.8@5		0	25,120	0	15,259
4088.		Fire-Rescue	Fire Engineer		86,299	104,333	76,269	28,201	0	2,307 ;2.7@52;2.8@5		0	17,321	0	21,435
4089.		Fire-Rescue	Fire Engineer		86,299	104,333	93,671	123,467	0	38,042 ;2.7@52;2.8@5		0	24,572	0	18,250
4090.		Fire-Rescue	Fire Engineer		86,299	104,333	88,630	41,654	0	7,959 ;2.7@52;2.8@5		0	21,143	0	21,568
4091.		Fire-Rescue	Fire Engineer		86,299	104,333	80,184	19,284	1,507	23,117 ;2.7@52;2.8@5		0	24,631	0	21,435
4092.		Fire-Rescue	Fire Engineer		86,299	104,333	92,037	39,764	378	18,396 ;2.7@52;2.8@5		0	22,058	0	21,435
4093.		Fire-Rescue	Fire Engineer		86,299	104,333	66,801	146,158	0	10,071 ;2.7@52;2.8@5		0	22,430	0	20,326
4094.		Fire-Rescue	Fire Engineer		86,299	104,333	82,898	86,162	0	19,164 ;2.7@52;2.8@5		0	23,810	0	21,435

State Controller's Office - Local Government Programs and Services Division Cities - Government Compensation Report - Calendar Year 2025 Click Here for GCC Reporting Instructions															
Entity Name San Diego Human Resources Web Page www.sandiego.gov Employees Hold more than One Position? No (Enter 'Yes' or 'No') Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')											Preparer Contact Information Preparer Name Nhi Ly Phone Number 619-236-6723 E-mail Address nly@sandiego.gov				
											"----- Employer Contribution: -----"				
-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable	Retirement	Defined Benefit	Deferred	Health,
Line #	Elected Position	Department	Classification	Multiple Positions	Annual Salary	Annual Salary	Annual	Overtime	Lump Sum	Other Pay	Defined Benefit Pension Formula	Plan: Employees' Share Paid by Employer	Plan: Employer's Share	Compensation /Defined Contribution Plan	Dental, Vision
Enter 'Y'	Footnote	Minimum	Maximum	Regular Pay	Pay	Pay									
4095.		Fire-Rescue	Fire Engineer		86,299	104,333	90,986	29,139	0	24,562	;2.7@52;2.8@5	0	25,885	0	15,495
4096.		Fire-Rescue	Fire Engineer		86,299	104,333	95,255	20,297	654	30,142	;2.7@52;2.8@5	0	26,408	0	9,830
4097.		Fire-Rescue	Fire Engineer		86,299	104,333	72,015	92,773	0	29,067	;2.7@52;2.8@5	0	26,546	0	21,435
4098.		Fire-Rescue	Fire Engineer		86,299	104,333	69,793	102,235	5,250	18,042	;2.7@52;2.8@5	0	19,129	0	9,429
4099.		Fire-Rescue	Fire Engineer		86,299	104,333	84,409	40,862	1,652	24,939	;2.7@52;2.8@5	0	23,741	0	15,495
4100.		Fire-Rescue	Fire Engineer		86,299	104,333	84,768	50,836	0	5,346	;2.7@52;2.8@5	0	22,479	0	15,495
4101.		Fire-Rescue	Fire Engineer		86,299	104,333	89,755	55,075	0	20,047	;2.7@52;2.8@5	0	26,436	0	21,435
4102.		Fire-Rescue	Fire Engineer		86,299	104,333	75,143	49,520	158	11,051	;2.7@52;2.8@5	0	21,763	0	9,486
4103.		Fire-Rescue	Fire Engineer		86,299	104,333	78,175	90,385	0	12,925	;2.7@52;2.8@5	0	20,242	0	9,603
4104.		Fire-Rescue	Fire Engineer		86,299	104,333	79,271	94,714	0	25,886	;2.7@52;2.8@5	0	25,750	0	21,435
4105.		Fire-Rescue	Fire Engineer		86,299	104,333	97,917	11,394	54	18,847	;2.7@52;2.8@5	0	23,625	0	21,435
4106.		Fire-Rescue	Fire Engineer		86,299	104,333	75,472	10,173	4,538	17,805	;2.7@52;2.8@5	0	23,817	0	21,435
4107.		Fire-Rescue	Fire Engineer		86,299	104,333	90,950	33,479	0	21,996	;2.7@52;2.8@5	0	22,061	0	21,435
4108.		Fire-Rescue	Fire Engineer		86,299	104,333	62,341	33,609	0	23,105	;2.7@52;2.8@5	0	22,507	0	7,011
4109.		Fire-Rescue	Fire Engineer		86,299	104,333	93,081	19,744	1,103	1,842	;2.7@52;2.8@5	0	22,483	0	21,435
4110.		Fire-Rescue	Fire Engineer		86,299	104,333	73,833	45,646	454	44,099	;2.7@52;2.8@5	0	21,988	0	9,429
4111.		Fire-Rescue	Fire Engineer		86,299	104,333	90,003	44,735	622	37,485	;2.7@52;2.8@5	0	27,236	0	21,435
4112.		Fire-Rescue	Fire Engineer		86,299	104,333	73,218	119,769	28	18,669	;2.7@52;2.8@5	0	24,928	0	21,435
4113.		Fire-Rescue	Fire Engineer		86,299	104,333	78,846	72,533	1,132	24,551	;2.7@52;2.8@5	0	26,904	0	21,435
4114.		Fire-Rescue	Fire Engineer		86,299	104,333	67,084	101,064	45	16,367	;2.7@52;2.8@5	0	24,935	0	15,495
4115.		Fire-Rescue	Fire Engineer		86,299	104,333	85,628	74,647	0	50,744	;2.7@52;2.8@5	0	28,006	0	18,383
4116.		Fire-Rescue	Fire Engineer		86,299	104,333	32,976	0	0	19,016	;2.7@52;2.8@5	0	10,503	0	6,544
4117.		Fire-Rescue	Fire Engineer		86,299	104,333	47,934	97,777	0	14,184	;2.7@52;2.8@5	0	23,646	0	9,830
4118.		Fire-Rescue	Fire Engineer		86,299	104,333	76,072	66,710	0	27,213	;2.7@52;2.8@5	0	20,643	0	21,435
4119.		Fire-Rescue	Fire Engineer		86,299	104,333	96,761	18,008	3,142	19,671	;2.7@52;2.8@5	0	19,794	0	9,066
4120.		Fire-Rescue	Fire Engineer		86,299	104,333	82,622	61,517	4,322	24,077	;2.7@52;2.8@5	0	25,676	0	9,429
4121.		Fire-Rescue	Fire Engineer		86,299	104,333	82,449	47,424	5,445	34,786	;2.7@52;2.8@5	0	20,986	0	21,341
4122.		Fire-Rescue	Fire Engineer		86,299	104,333	71,730	121,271	0	17,352	;2.7@52;2.8@5	0	25,542	0	21,435
4123.		Fire-Rescue	Fire Engineer		86,299	104,333	75,664	39,934	0	8,631	;2.7@52;2.8@5	0	19,336	0	9,493
4124.		Fire-Rescue	Fire Engineer		86,299	104,333	80,099	84,035	0	28,941	;2.7@52;2.8@5	0	24,716	0	21,435
4125.		Fire-Rescue	Fire Engineer		86,299	104,333	98,230	16,449	1,080	26,227	;2.7@52;2.8@5	0	24,292	0	9,549
4126.		Fire-Rescue	Fire Engineer		86,299	104,333	77,457	84,405	0	37,975	;2.7@52;2.8@5	0	26,560	0	15,495
4127.		Fire-Rescue	Fire Engineer		86,299	104,333	79,984	69,306	3,104	29,046	;2.7@52;2.8@5	0	25,435	0	7,017
4128.		Fire-Rescue	Fire Engineer		86,299	104,333	91,305	37,015	4,966	-128	;2.7@52;2.8@5	0	21,258	0	15,495
4129.		Fire-Rescue	Fire Engineer		86,299	104,333	70,248	71,684	2,686	11,232	;2.7@52;2.8@5	0	22,452	0	21,435
4130.		Fire-Rescue	Fire Engineer		86,299	104,333	76,055	103,232	2,350	47,182	;2.7@52;2.8@5	0	25,700	0	21,435
4131.		Fire-Rescue	Fire Engineer		86,299	104,333	81,711	81,278	0	22,930	;2.7@52;2.8@5	0	23,722	0	21,435
4132.		Fire-Rescue	Fire Engineer		86,299	104,333	86,134	11,891	1,089	30,711	;2.7@52;2.8@5	0	22,319	0	9,066
4133.		Fire-Rescue	Fire Engineer		86,299	104,333	75,345	99,595	0	18,255	;2.7@52;2.8@5	0	22,076	0	21,435
4134.		Fire-Rescue	Fire Engineer		86,299	104,333	102,090	61,641	0	28,925	;2.7@52;2.8@5	0	21,714	0	9,830
4135.		Fire-Rescue	Fire Engineer		86,299	104,333	88,655	42,133	4,772	18,267	;2.7@52;2.8@5	0	22,565	0	21,389
4136.		Fire-Rescue	Fire Engineer		86,299	104,333	41,876	125,398	6,524	26,787	;2.7@52;2.8@5	0	21,181	0	15,495
4137.		Fire-Rescue	Fire Engineer		86,299	104,333	89,797	38,405	4,356	23,308	;2.7@52;2.8@5	0	22,242	0	15,495
4138.		Fire-Rescue	Fire Engineer		86,299	104,333	69,770	65,821	0	5,658	;2.7@52;2.8@5	0	22,432	0	21,435
4139.		Fire-Rescue	Fire Engineer		86,299	104,333	83,269	56,482	0	4,492	;2.7@52;2.8@5	0	22,685	0	21,435
4140.		Fire-Rescue	Fire Engineer		86,299	104,333	87,126	64,417	3,455	23,709	;2.7@52;2.8@5	0	24,476	0	21,435

State Controller's Office - Local Government Programs and Services Division
Cities - Government Compensation Report - Calendar Year 2025

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

											"----- Employer Contribution: -----"				
											-- Total Wages Subject to Medicare (Box 5 of W-2): --				
				Multiple Positions		Annual Salary	Annual Salary				Applicable	Retirement Plan:	Defined Benefit	Deferred Compensation	Health, Dental, Vision
Line #	Elected Position	Department	Classification	Footnote	Minimum	Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Defined Benefit Pension Formula	Employees' Share Paid by Employer	Plan: Employer's Share	/Defined Contribution Plan	
4141.		Fire-Rescue	Fire Engineer		86,299	104,333	65,601	128,374	0	20,416	;2.7@52;2.8@5	0	21,252	0	18,250
4142.		Fire-Rescue	Fire Engineer		86,299	104,333	43,745	106,735	528	45,789	;2.7@52;2.8@5	0	24,439	0	9,486
4143.		Fire-Rescue	Fire Engineer		86,299	104,333	85,036	51,513	33	8,780	;2.7@52;2.8@5	0	23,588	0	21,435
4144.		Fire-Rescue	Fire Engineer		86,299	104,333	0	0	1,620	-50 ;2.7@52;2.8@5	0	0	0	0	0
4145.		Fire-Rescue	Fire Engineer		86,299	104,333	93,651	42,322	0	25,345	;2.7@52;2.8@5	0	23,472	0	21,435
4146.		Fire-Rescue	Fire Engineer		86,299	104,333	79,668	26,838	0	23,513	;2.7@52;2.8@5	0	17,027	0	9,830
4147.		Fire-Rescue	Fire Engineer		86,299	104,333	85,076	66,021	0	12,935	;2.7@52;2.8@5	0	22,512	0	9,186
4148.		Fire-Rescue	Fire Engineer		86,299	104,333	81,702	77,254	0	24,435	;2.7@52;2.8@5	0	26,229	0	21,435
4149.		Fire-Rescue	Fire Engineer		86,299	104,333	74,964	88,305	0	19,069	;2.7@52;2.8@5	0	24,218	0	21,435
4150.		Fire-Rescue	Fire Engineer		86,299	104,333	48,338	10,776	0	25,546	;2.7@52;2.8@5	0	25,233	0	20,615
4151.		Fire-Rescue	Fire Engineer		86,299	104,333	83,848	43,763	3,267	20,866	;2.7@52;2.8@5	0	25,881	0	15,495
4152.		Fire-Rescue	Fire Engineer		86,299	104,333	97,084	14,103	875	3,274	;2.7@52;2.8@5	0	23,995	0	21,435
4153.		Fire-Rescue	Fire Engineer		86,299	104,333	76,592	108,672	1,085	30,590	;2.7@52;2.8@5	0	24,755	0	21,435
4154.		Fire-Rescue	Fire Engineer		86,299	104,333	71,955	60,506	0	33,859	;2.7@52;2.8@5	0	21,228	0	9,122
4155.		Fire-Rescue	Fire Engineer		86,299	104,333	84,701	43,266	2,215	10,928	;2.7@52;2.8@5	0	20,899	0	21,435
4156.		Fire-Rescue	Fire Engineer		86,299	104,333	90,012	25,464	0	1,224	;2.7@52;2.8@5	0	22,092	0	21,435
4157.		Fire-Rescue	Fire Engineer		86,299	104,333	83,304	83,561	0	38,049	;2.7@52;2.8@5	0	24,910	0	19,444
4158.		Fire-Rescue	Fire Engineer		86,299	104,333	74,603	104,661	0	11,311	;2.7@52;2.8@5	0	20,907	0	663
4159.		Fire-Rescue	Fire Engineer		86,299	104,333	87,987	17,736	1,513	30,298	;2.7@52;2.8@5	0	22,555	0	8,914
4160.		Fire-Rescue	Fire Engineer		86,299	104,333	90,889	31,258	2,307	30,493	;2.7@52;2.8@5	0	25,113	0	18,250
4161.		Fire-Rescue	Fire Engineer		86,299	104,333	68,851	50,672	0	28,440	;2.7@52;2.8@5	0	18,224	0	20,772
4162.		Fire-Rescue	Fire Engineer		86,299	104,333	75,894	92,018	6,843	21,498	;2.7@52;2.8@5	0	25,412	0	21,435
4163.		Fire-Rescue	Fire Engineer		86,299	104,333	62,709	114,361	0	25,406	;2.7@52;2.8@5	0	20,100	0	21,435
4164.		Fire-Rescue	Fire Engineer		86,299	104,333	102,577	12,488	0	45,073	;2.7@52;2.8@5	0	22,811	0	13,371
4165.		Fire-Rescue	Fire Engineer		86,299	104,333	89,287	39,989	260	31,584	;2.7@52;2.8@5	0	27,397	0	18,250
4166.		Fire-Rescue	Fire Engineer		86,299	104,333	102,557	25,816	0	34,949	;2.7@52;2.8@5	0	23,820	0	21,287
4167.		Fire-Rescue	Fire Engineer		86,299	104,333	63,194	68,110	0	13,960	;2.7@52;2.8@5	0	19,490	0	15,495
4168.		Fire-Rescue	Fire Engineer		86,299	104,333	71,819	58,196	0	37,817	;2.7@52;2.8@5	0	21,066	0	1,223
4169.		Fire-Rescue	Fire Engineer		86,299	104,333	81,970	77,679	0	45,899	;2.7@52;2.8@5	0	23,470	0	9,066
4170.		Fire-Rescue	Fire Engineer		86,299	104,333	76,044	19,771	0	23,702	;2.7@52;2.8@5	0	24,442	0	21,435
4171.		Fire-Rescue	Fire Engineer		86,299	104,333	95,389	16,256	328	25,600	;2.7@52;2.8@5	0	23,821	0	9,906
4172.		Fire-Rescue	Fire Engineer		86,299	104,333	70,226	47,247	1,455	33,919	;2.7@52;2.8@5	0	21,476	0	21,435
4173.		Fire-Rescue	Fire Engineer		86,299	104,333	74,267	97,371	0	8,867	;2.7@52;2.8@5	0	21,495	0	21,435
4174.		Fire-Rescue	Fire Engineer		86,299	104,333	96,040	18,097	1,909	13,301	;2.7@52;2.8@5	0	22,893	0	6,560
4175.		Fire-Rescue	Fire Engineer		86,299	104,333	83,667	54,843	0	35,068	;2.7@52;2.8@5	0	23,817	0	21,568
4176.		Fire-Rescue	Fire Engineer		86,299	104,333	61,735	22,461	300	-384	;2.7@52;2.8@5	0	22,477	0	21,435
4177.		Fire-Rescue	Fire Engineer		86,299	104,333	80,003	52,013	0	32,198	;2.7@52;2.8@5	0	21,216	0	9,066
4178.		Fire-Rescue	Fire Engineer		86,299	104,333	81,389	71,425	0	33,214	;2.7@52;2.8@5	0	23,929	0	9,811
4179.		Fire-Rescue	Fire Engineer		86,299	104,333	85,603	35,251	2,851	29,469	;2.7@52;2.8@5	0	26,766	0	15,495
4180.		Fire-Rescue	Fire Engineer		86,299	104,333	93,575	20,492	0	10,410	;2.7@52;2.8@5	0	24,167	0	21,435
4181.		Fire-Rescue	Fire Engineer		86,299	104,333	76,645	71,344	0	28,126	;2.7@52;2.8@5	0	25,432	0	7,017
4182.		Fire-Rescue	Fire Engineer		86,299	104,333	75,205	58,413	0	33,043	;2.7@52;2.8@5	0	24,493	0	18,250
4183.		Fire-Rescue	Fire Engineer		86,299	104,333	85,794	55,382	0	30,219	;2.7@52;2.8@5	0	20,635	0	21,435
4184.		Fire-Rescue	Fire Engineer		86,299	104,333	87,358	46,231	0	12,798	;2.7@52;2.8@5	0	21,652	0	9,429
4185.		Fire-Rescue	Fire Engineer		86,299	104,333	84,239	32,649	8	4,022	;2.7@52;2.8@5	0	22,478	0	21,435
4186.		Fire-Rescue	Fire Engineer		86,299	104,333	97,583	10,872	0	11,015	;2.7@52;2.8@5	0	23,328	0	1,916

State Controller's Office - Local Government Programs and Services Division											Preparer Contact Information				
Cities - Government Compensation Report - Calendar Year 2025															
Click Here for GCC Reporting Instructions															
Entity Name San Diego											Preparer Name Nhi Ly				
Human Resources Web Page www.sandiego.gov											Phone Number 619-236-6723				
Employees Hold more than One Position? No (Enter 'Yes' or 'No')											E-mail Address nly@sandiego.gov				
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')															
											"----- Employer Contribution: -----"				
											-- Total Wages Subject to Medicare (Box 5 of W-2): --				

State Controller's Office - Local Government Programs and Services Division																			
Cities - Government Compensation Report - Calendar Year 2025																			
Click Here for GCC Reporting Instructions																			
Preparer Contact Information																			
Entity Name												San Diego							
Human Resources Web Page												www.sandiego.gov							
Employees Hold more than One Position?												No				(Enter 'Yes' or 'No')			
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?												No				(Enter 'Yes' or 'No')			
												-- Total Wages Subject to Medicare (Box 5 of W-2): --							
																"----- Employer Contribution: -----"			
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision				
4233.		Fire-Rescue	Fire Engineer		86,299	104,333	74,417	62,144	0	9,309	;2.7@52;2.8@5	0	22,685	0	9,830				
4234.		Fire-Rescue	Fire Engineer		86,299	104,333	60,874	76,888	4,772	15,085	;2.7@52;2.8@5	0	20,759	0	10,066				
4235.		Fire-Rescue	Fire Engineer		86,299	104,333	50,014	218,490	683	39,116	;2.7@52;2.8@5	0	21,517	0	21,435				
4236.		Fire-Rescue	Fire Engineer		86,299	104,333	74,828	103,949	2,152	26,690	;2.7@52;2.8@5	0	23,559	0	9,938				
4237.		Fire-Rescue	Fire Engineer		86,299	104,333	2,247	6,398	0	25,022	;2.7@52;2.8@5	0	22,792	0	21,435				
4238.		Fire-Rescue	Fire Engineer		86,299	104,333	74,408	31,936	0	9,587	;2.7@52;2.8@5	0	17,458	0	18,250				
4239.		Fire-Rescue	Fire Engineer		86,299	104,333	74,328	41,603	1,037	10,498	;2.7@52;2.8@5	0	20,595	0	21,435				
4240.		Fire-Rescue	Fire Fighter I		54,350	65,416	56,797	7,350	192	6,073	;2.7@52;2.8@5	0	11,847	0	7,851				
4241.		Fire-Rescue	Fire Fighter I		54,350	65,416	56,591	7,545	598	3,893	;2.7@52;2.8@5	0	12,623	0	9,145				
4242.		Fire-Rescue	Fire Fighter I		54,350	65,416	58,594	5,122	0	3,497	;2.7@52;2.8@5	0	11,014	0	7,851				
4243.		Fire-Rescue	Fire Fighter I		54,350	65,416	30,213	651	0	37	;2.7@52;2.8@5	0	2,970	967	5,323				
4244.		Fire-Rescue	Fire Fighter I		54,350	65,416	50,693	8,077	0	17,378	;2.7@52;2.8@5	0	11,676	0	7,851				
4245.		Fire-Rescue	Fire Fighter I		54,350	65,416	27,823	568	0	1,538	;2.7@52;2.8@5	0	3,141	804	0				
4246.		Fire-Rescue	Fire Fighter I		54,350	65,416	0	0	0	959	;2.7@52;2.8@5	0	0	0	0				
4247.		Fire-Rescue	Fire Fighter I		54,350	65,416	18,046	445	0	-67	;2.7@52;2.8@5	0	2,474	86	0				
4248.		Fire-Rescue	Fire Fighter I		54,350	65,416	38,881	3,377	0	2,292	;2.7@52;2.8@5	0	6,794	16	0				
4249.		Fire-Rescue	Fire Fighter I		54,350	65,416	55,999	5,046	0	3,427	;2.7@52;2.8@5	0	10,254	0	0				
4250.		Fire-Rescue	Fire Fighter I		54,350	65,416	15,757	457	0	-1,220	;2.7@52;2.8@5	0	2,889	0	2,617				
4251.		Fire-Rescue	Fire Fighter I		54,350	65,416	27,443	910	0	657	;2.7@52;2.8@5	0	2,533	799	2,290				
4252.		Fire-Rescue	Fire Fighter I		54,350	65,416	52,009	7,266	415	9,569	;2.7@52;2.8@5	0	10,253	0	0				
4253.		Fire-Rescue	Fire Fighter I		54,350	65,416	57,704	5,676	0	4,941	;2.7@52;2.8@5	0	10,501	0	0				
4254.		Fire-Rescue	Fire Fighter I		54,350	65,416	15,757	443	0	-773	;2.7@52;2.8@5	0	2,847	0	2,290				
4255.		Fire-Rescue	Fire Fighter I		54,350	65,416	15,757	443	0	-798	;2.7@52;2.8@5	0	2,931	0	2,299				
4256.		Fire-Rescue	Fire Fighter I		54,350	65,416	39,091	2,752	0	-189	;2.7@52;2.8@5	0	6,946	0	5,276				
4257.		Fire-Rescue	Fire Fighter I		54,350	65,416	54,592	15,292	853	5,624	;2.7@52;2.8@5	0	10,499	0	0				
4258.		Fire-Rescue	Fire Fighter I		54,350	65,416	48,542	3,964	0	14,790	;2.7@52;2.8@5	0	11,689	0	7,017				
4259.		Fire-Rescue	Fire Fighter I		54,350	65,416	54,286	14,431	593	2,975	;2.7@52;2.8@5	0	11,408	0	18,250				
4260.		Fire-Rescue	Fire Fighter I		54,350	65,416	57,754	5,945	0	2,315	;2.7@52;2.8@5	0	12,207	0	18,250				
4261.		Fire-Rescue	Fire Fighter I		54,350	65,416	56,628	7,446	0	6,325	;2.7@52;2.8@5	0	10,502	0	0				
4262.		Fire-Rescue	Fire Fighter I		54,350	65,416	51,594	27,325	0	1,997	;2.7@52;2.8@5	0	13,108	0	7,851				
4263.		Fire-Rescue	Fire Fighter I		54,350	65,416	52,398	5,488	1,127	19,008	;2.7@52;2.8@5	0	12,905	0	946				
4264.		Fire-Rescue	Fire Fighter I		54,350	65,416	57,492	7,351	364	9,979	;2.7@52;2.8@5	0	12,939	0	7,851				
4265.		Fire-Rescue	Fire Fighter I		54,350	65,416	56,271	8,952	513	12,502	;2.7@52;2.8@5	0	13,116	0	7,851				
4266.		Fire-Rescue	Fire Fighter I		54,350	65,416	56,709	7,680	0	2,938	;2.7@52;2.8@5	0	10,503	0	7,851				
4267.		Fire-Rescue	Fire Fighter I		54,350	65,416	58,174	5,121	0	1,488	;2.7@52;2.8@5	0	10,972	0	7,851				
4268.		Fire-Rescue	Fire Fighter I		54,350	65,416	56,902	6,954	0	3,476	;2.7@52;2.8@5	0	11,878	0	7,851				
4269.		Fire-Rescue	Fire Fighter I		54,350	65,416	36,022	6,450	0	16,572	;2.7@52;2.8@5	0	12,146	0	13,484				
4270.		Fire-Rescue	Fire Fighter I		54,350	65,416	57,754	8,689	0	10,594	;2.7@52;2.8@5	0	13,273	0	7,851				
4271.		Fire-Rescue	Fire Fighter I		54,350	65,416	54,873	15,384	0	807	;2.7@52;2.8@5	0	12,663	0	14,858				
4272.		Fire-Rescue	Fire Fighter I		54,350	65,416	57,290	8,187	0	5,371	;2.7@52;2.8@5	0	10,971	0	403				
4273.		Fire-Rescue	Fire Fighter I		54,350	65,416	58,087	4,822	20	4,248	;2.7@52;2.8@5	0	10,736	0	152				
4274.		Fire-Rescue	Fire Fighter I		54,350	65,416	57,344	6,270	593	2,294	;2.7@52;2.8@5	0	11,613	0	7,851				
4275.		Fire-Rescue	Fire Fighter I		54,350	65,416	58,405	7,530	0	1,698	;2.7@52;2.8@5	0	11,803	0	19,179				
4276.		Fire-Rescue	Fire Fighter I		54,350	65,416	57,291	6,567	926	4,477	;2.7@52;2.8@5	0	11,256	0	7,566				
4277.		Fire-Rescue	Fire Fighter I		54,350	65,416	57,601	6,416	501	6,488	;2.7@52;2.8@5	0	13,707	0	7,851				
4278.		Fire-Rescue	Fire Fighter I		54,350	65,416	56,921	6,609	0	2,948	;2.7@52;2.8@5	0	11,842	0	7,011				

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
4279.		Fire-Rescue	Fire Fighter I		54,350	65,416	57,601	8,272	634	4,785 ;2.7@52;2.8@5		0	13,377	0	20,869
4280.		Fire-Rescue	Fire Fighter I		54,350	65,416	55,337	15,983	0	8,761 ;2.7@52;2.8@5		0	12,773	0	7,851
4281.		Fire-Rescue	Fire Fighter I		54,350	65,416	58,190	5,558	25	1,639 ;2.7@52;2.8@5		0	11,870	0	7,851
4282.		Fire-Rescue	Fire Fighter I		54,350	65,416	38,552	3,504	0	458 ;2.7@52;2.8@5		0	7,636	0	5,561
4283.		Fire-Rescue	Fire Fighter I		54,350	65,416	39,091	2,229	299	2,440 ;2.7@52;2.8@5		0	7,417	0	403
4284.		Fire-Rescue	Fire Fighter I		54,350	65,416	35,857	3,021	0	4,083 ;2.7@52;2.8@5		0	7,099	0	2,608
4285.		Fire-Rescue	Fire Fighter I		54,350	65,416	38,507	3,851	0	321 ;2.7@52;2.8@5		0	8,430	0	5,561
4286.		Fire-Rescue	Fire Fighter I		54,350	65,416	38,552	3,640	0	554 ;2.7@52;2.8@5		0	8,184	0	5,561
4287.		Fire-Rescue	Fire Fighter I		54,350	65,416	39,091	2,393	0	2,154 ;2.7@52;2.8@5		0	7,272	0	40
4288.		Fire-Rescue	Fire Fighter I		54,350	65,416	39,091	2,072	0	726 ;2.7@52;2.8@5		0	7,955	0	5,561
4289.		Fire-Rescue	Fire Fighter I		54,350	65,416	38,642	3,990	0	418 ;2.7@52;2.8@5		0	8,378	0	5,561
4290.		Fire-Rescue	Fire Fighter I		54,350	65,416	38,642	4,493	0	-1,695 ;2.7@52;2.8@5		0	7,415	0	14,387
4291.		Fire-Rescue	Fire Fighter I		54,350	65,416	38,552	3,657	0	369 ;2.7@52;2.8@5		0	7,636	0	5,561
4292.		Fire-Rescue	Fire Fighter I		54,350	65,416	38,552	3,964	0	-415 ;2.7@52;2.8@5		0	7,636	0	5,561
4293.		Fire-Rescue	Fire Fighter I		54,350	65,416	36,297	1,929	0	3,989 ;2.7@52;2.8@5		0	7,235	0	0
4294.		Fire-Rescue	Fire Fighter I		54,350	65,416	37,564	12,023	0	1,148 ;2.7@52;2.8@5		0	6,946	0	5,561
4295.		Fire-Rescue	Fire Fighter I		54,350	65,416	38,081	4,971	0	2,404 ;2.7@52;2.8@5		0	7,863	0	5,561
4296.		Fire-Rescue	Fire Fighter I		54,350	65,416	38,552	3,405	0	2,292 ;2.7@52;2.8@5		0	6,794	0	0
4297.		Fire-Rescue	Fire Fighter I		54,350	65,416	39,091	2,863	0	368 ;2.7@52;2.8@5		0	7,269	0	12,927
4298.		Fire-Rescue	Fire Fighter I		54,350	65,416	38,081	4,598	0	1,635 ;2.7@52;2.8@5		0	7,672	0	5,561
4299.		Fire-Rescue	Fire Fighter I		54,350	65,416	37,564	11,689	0	1,185 ;2.7@52;2.8@5		0	7,379	0	5,561
4300.		Fire-Rescue	Fire Fighter I		54,350	65,416	36,036	3,601	0	3,735 ;2.7@52;2.8@5		0	7,761	0	5,561
4301.		Fire-Rescue	Fire Fighter I		54,350	65,416	39,091	2,892	0	-3,133 ;2.7@52;2.8@5		0	8,533	0	15,183
4302.		Fire-Rescue	Fire Fighter I		54,350	65,416	39,091	2,396	0	1,256 ;2.7@52;2.8@5		0	7,235	0	708
4303.		Fire-Rescue	Fire Fighter I		54,350	65,416	39,091	2,396	0	1,839 ;2.7@52;2.8@5		0	7,235	0	148
4304.		Fire-Rescue	Fire Fighter I		54,350	65,416	15,757	457	0	-1,800 ;2.7@52;2.8@5		0	2,970	0	2,617
4305.		Fire-Rescue	Fire Fighter I		54,350	65,416	15,757	594	0	-285 ;2.7@52;2.8@5		0	3,202	0	0
4306.		Fire-Rescue	Fire Fighter I		54,350	65,416	15,757	445	0	-67 ;2.7@52;2.8@5		0	2,647	0	0
4307.		Fire-Rescue	Fire Fighter I		54,350	65,416	15,757	445	0	-67 ;2.7@52;2.8@5		0	2,647	0	0
4308.		Fire-Rescue	Fire Fighter I		54,350	65,416	15,757	443	0	-1,647 ;2.7@52;2.8@5		0	3,050	0	5,323
4309.		Fire-Rescue	Fire Fighter I		54,350	65,416	15,757	445	0	-67 ;2.7@52;2.8@5		0	2,647	0	0
4310.		Fire-Rescue	Fire Fighter I		54,350	65,416	15,757	445	0	-67 ;2.7@52;2.8@5		0	2,533	0	0
4311.		Fire-Rescue	Fire Fighter I		54,350	65,416	15,855	309	0	-794 ;2.7@52;2.8@5		0	2,907	0	2,597
4312.		Fire-Rescue	Fire Fighter I		54,350	65,416	15,757	445	0	-67 ;2.7@52;2.8@5		0	2,647	0	0
4313.		Fire-Rescue	Fire Fighter I		54,350	65,416	15,757	457	0	-1,227 ;2.7@52;2.8@5		0	2,795	0	2,617
4314.		Fire-Rescue	Fire Fighter I		54,350	65,416	15,757	445	0	-67 ;2.7@52;2.8@5		0	2,647	0	0
4315.		Fire-Rescue	Fire Fighter I		54,350	65,416	15,757	457	0	-1,194 ;2.7@52;2.8@5		0	3,145	0	2,617
4316.		Fire-Rescue	Fire Fighter I		54,350	65,416	15,757	443	0	-400 ;2.7@52;2.8@5		0	3,037	0	2,016
4317.		Fire-Rescue	Fire Fighter I		54,350	65,416	15,757	457	0	-1,227 ;2.7@52;2.8@5		0	3,037	0	2,617
4318.		Fire-Rescue	Fire Fighter I		54,350	65,416	15,757	443	0	-417 ;2.7@52;2.8@5		0	2,889	0	2,077
4319.		Fire-Rescue	Fire Fighter I		54,350	65,416	15,757	443	0	-470 ;2.7@52;2.8@5		0	3,337	0	6,252
4320.		Fire-Rescue	Fire Fighter I		54,350	65,416	15,757	443	0	-503 ;2.7@52;2.8@5		0	2,801	0	2,183
4321.		Fire-Rescue	Fire Fighter I		54,350	65,416	15,757	443	0	-1,179 ;2.7@52;2.8@5		0	3,141	0	2,290
4322.		Fire-Rescue	Fire Fighter I		54,350	65,416	15,757	443	0	-969 ;2.7@52;2.8@5		0	2,889	0	2,290
4323.		Fire-Rescue	Fire Fighter I		54,350	65,416	15,757	457	0	-694 ;2.7@52;2.8@5		0	2,931	0	2,371
4324.		Fire-Rescue	Fire Fighter I		54,350	65,416	15,757	457	0	-685 ;2.7@52;2.8@5		0	2,801	0	2,452

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Preparer Contact Information

Entity Name

San Diego

Human Resources Web Page

www.sandiego.gov

Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
4325.		Fire-Rescue	Fire Fighter I		54,350	65,416	15,757	445	0	-67 ;2.7@52;2.8@5		0	3,085	0	0
4326.		Fire-Rescue	Fire Fighter I		54,350	65,416	15,757	443	0	-879 ;2.7@52;2.8@5		0	3,037	0	2,290
4327.		Fire-Rescue	Fire Fighter I		54,350	65,416	15,757	445	0	-67 ;2.7@52;2.8@5		0	2,801	0	0
4328.		Fire-Rescue	Fire Fighter I		54,350	65,416	15,757	443	0	-421 ;2.7@52;2.8@5		0	2,801	0	2,079
4329.		Fire-Rescue	Fire Fighter I		54,350	65,416	15,757	443	0	-503 ;2.7@52;2.8@5		0	2,801	0	2,183
4330.		Fire-Rescue	Fire Fighter I		54,350	65,416	15,757	443	0	-414 ;2.7@52;2.8@5		0	3,037	0	2,061
4331.		Fire-Rescue	Fire Fighter I		54,350	65,416	15,757	443	0	-879 ;2.7@52;2.8@5		0	2,752	0	2,290
4332.		Fire-Rescue	Fire Fighter I		54,350	65,416	15,757	457	0	-1,336 ;2.7@52;2.8@5		0	2,931	0	2,617
4333.		Fire-Rescue	Fire Fighter I		54,350	65,416	15,757	443	0	-773 ;2.7@52;2.8@5		0	3,037	0	2,290
4334.		Fire-Rescue	Fire Fighter II		72,946	88,005	58,613	136,747	1,563	134,509	3.0% @ 50	0	7,862	3,657	21,435
4335.		Fire-Rescue	Fire Fighter II		72,946	88,005	47,433	45,447	0	8,729	3.0% @ 50	0	16,837	0	9,830
4336.		Fire-Rescue	Fire Fighter II		72,946	88,005	21,082	0	0	0	N/A	0	0	0	0
4337.		Fire-Rescue	Fire Fighter II		72,946	88,005	79,968	12,578	590	1,747	3.0% @ 50	0	16,468	0	21,435
4338.		Fire-Rescue	Fire Fighter II		72,946	88,005	59,127	103,947	0	23,461	3.0% @ 50	0	20,632	0	9,486
4339.		Fire-Rescue	Fire Fighter II		72,946	88,005	1,479	979	57,832	13,227	3.0% @ 50	0	0	1,532	6,844
4340.		Fire-Rescue	Fire Fighter II		72,946	88,005	29,482	26,973	1,879	53,860	3.0% @ 50	0	0	3,418	21,435
4341.		Fire-Rescue	Fire Fighter II		72,946	88,005	88,005	59,594	0	38,725	3.0% @ 50	0	24,711	0	21,435
4342.		Fire-Rescue	Fire Fighter II		72,946	88,005	87,796	76,512	5,735	32,122	3.0% @ 50	0	19,949	0	15,743
4343.		Fire-Rescue	Fire Fighter II		72,946	88,005	77,776	20,199	669	2,885 ;2.7@52;2.8@5		0	18,505	0	21,435
4344.		Fire-Rescue	Fire Fighter II		72,946	88,005	49,239	8,914	0	9,866	3.0% @ 50	0	21,073	0	21,435
4345.		Fire-Rescue	Fire Fighter II		72,946	88,005	40,133	27,871	17	20,830	3.0% @ 50	0	23,473	0	9,549
4346.		Fire-Rescue	Fire Fighter II		72,946	88,005	57,681	53,013	7,191	25,281	3.0% @ 50	0	23,044	0	6,923
4347.		Fire-Rescue	Fire Fighter II		72,946	88,005	70,224	42,722	0	20,418 ;2.7@52;2.8@5		0	21,121	0	18,250
4348.		Fire-Rescue	Fire Fighter II		72,946	88,005	80,703	12,263	54	10,954	3.0% @ 50	0	17,334	0	9,429
4349.		Fire-Rescue	Fire Fighter II		72,946	88,005	48,697	121,589	2,047	18,222	3.0% @ 50	0	19,204	0	9,549
4350.		Fire-Rescue	Fire Fighter II		72,946	88,005	69,692	29,220	1,911	24,174 ;2.7@52;2.8@5		0	20,243	0	9,549
4351.		Fire-Rescue	Fire Fighter II		72,946	88,005	68,973	39,175	0	36,190 ;2.7@52;2.8@5		0	20,246	0	15,791
4352.		Fire-Rescue	Fire Fighter II		72,946	88,005	80,561	7,300	103	8,984 ;2.7@52;2.8@5		0	16,280	0	403
4353.		Fire-Rescue	Fire Fighter II		72,946	88,005	67,744	54,928	3,730	32,885 ;2.7@52;2.8@5		0	18,738	0	9,549
4354.		Fire-Rescue	Fire Fighter II		72,946	88,005	59,769	88,848	0	9,245 ;2.7@52;2.8@5		0	19,797	0	18,250
4355.		Fire-Rescue	Fire Fighter II		72,946	88,005	73,416	36,981	0	29,646 ;2.7@52;2.8@5		0	23,094	0	21,435
4356.		Fire-Rescue	Fire Fighter II		72,946	88,005	82,179	8,515	0	9,635 ;2.7@52;2.8@5		0	19,160	0	9,066
4357.		Fire-Rescue	Fire Fighter II		72,946	88,005	59,472	105,722	4,662	28,010 ;2.7@52;2.8@5		0	17,872	0	7,073
4358.		Fire-Rescue	Fire Fighter II		72,946	88,005	62,489	97,210	932	26,586 ;2.7@52;2.8@5		0	19,414	0	21,435
4359.		Fire-Rescue	Fire Fighter II		72,946	88,005	75,653	40,675	0	27,651 ;2.7@52;2.8@5		0	19,413	0	8,970
4360.		Fire-Rescue	Fire Fighter II		72,946	88,005	79,239	20,612	0	14,473 ;2.7@52;2.8@5		0	16,707	0	7,552
4361.		Fire-Rescue	Fire Fighter II		72,946	88,005	81,408	9,151	20	302 ;2.7@52;2.8@5		0	16,917	0	21,435
4362.		Fire-Rescue	Fire Fighter II		72,946	88,005	67,275	66,916	0	18,680 ;2.7@52;2.8@5		0	20,957	0	21,435
4363.		Fire-Rescue	Fire Fighter II		72,946	88,005	72,410	30,829	0	15,692 ;2.7@52;2.8@5		0	19,925	0	9,549
4364.		Fire-Rescue	Fire Fighter II		72,946	88,005	82,098	9,763	0	11,525 ;2.7@52;2.8@5		0	18,447	0	6,865
4365.		Fire-Rescue	Fire Fighter II		72,946	88,005	45,757	10,593	5,003	4,949 ;2.7@52;2.8@5		0	12,104	0	6,700
4366.		Fire-Rescue	Fire Fighter II		72,946	88,005	70,220	18,938	3,531	7,059 ;2.7@52;2.8@5		0	15,669	0	9,549
4367.		Fire-Rescue	Fire Fighter II		72,946	88,005	76,363	16,748	0	19,657 ;2.7@52;2.8@5		0	22,363	0	18,050
4368.		Fire-Rescue	Fire Fighter II		72,946	88,005	81,408	9,265	0	5,327 ;2.7@52;2.8@5		0	18,994	0	15,495
4369.		Fire-Rescue	Fire Fighter II		72,946	88,005	72,492	43,849	0	29,092 ;2.7@52;2.8@5		0	20,087	0	0
4370.		Fire-Rescue	Fire Fighter II		72,946	88,005	50,901	141,417	0	19,848 ;2.7@52;2.8@5		0	24,358	0	21,435

State Controller's Office - Local Government Programs and Services Division

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
4417.		Fire-Rescue	Fire Fighter II		72,946	88,005	77,109	19,198	399	8,524	;2.7@52;2.8@5	0	17,193	0	9,549
4418.		Fire-Rescue	Fire Fighter II		72,946	88,005	77,805	16,128	55	3,849	;2.7@52;2.8@5	0	19,951	0	21,435
4419.		Fire-Rescue	Fire Fighter II		72,946	88,005	71,350	53,683	0	30,260	;2.7@52;2.8@5	0	19,417	0	9,066
4420.		Fire-Rescue	Fire Fighter II		72,946	88,005	80,157	23,329	0	21,673	;2.7@52;2.8@5	0	20,640	0	21,435
4421.		Fire-Rescue	Fire Fighter II		72,946	88,005	67,334	46,686	0	21,733	;2.7@52;2.8@5	0	23,620	0	21,435
4422.		Fire-Rescue	Fire Fighter II		72,946	88,005	49,976	14,973	0	59,699	;2.7@52;2.8@5	0	20,093	0	9,830
4423.		Fire-Rescue	Fire Fighter II		72,946	88,005	77,401	20,669	851	15,131	;2.7@52;2.8@5	0	17,295	0	7,073
4424.		Fire-Rescue	Fire Fighter II		72,946	88,005	70,280	59,703	0	28,306	;2.7@52;2.8@5	0	20,869	0	9,486
4425.		Fire-Rescue	Fire Fighter II		72,946	88,005	66,380	33,755	486	17,481	;2.7@52;2.8@5	0	22,209	0	21,435
4426.		Fire-Rescue	Fire Fighter II		72,946	88,005	57,652	80,375	3,191	8,501	;2.7@52;2.8@5	0	17,447	0	9,830
4427.		Fire-Rescue	Fire Fighter II		72,946	88,005	73,454	49,992	4,698	24,920	;2.7@52;2.8@5	0	19,562	0	9,994
4428.		Fire-Rescue	Fire Fighter II		72,946	88,005	79,402	13,854	0	11,290	;2.7@52;2.8@5	0	16,615	0	7,437
4429.		Fire-Rescue	Fire Fighter II		72,946	88,005	71,408	44,764	0	25,327	;2.7@52;2.8@5	0	19,767	0	9,755
4430.		Fire-Rescue	Fire Fighter II		72,946	88,005	72,282	35,878	98	22,117	;2.7@52;2.8@5	0	22,357	0	21,188
4431.		Fire-Rescue	Fire Fighter II		72,946	88,005	77,492	18,189	456	12,896	;2.7@52;2.8@5	0	17,599	0	7,073
4432.		Fire-Rescue	Fire Fighter II		72,946	88,005	66,539	59,265	0	26,323	;2.7@52;2.8@5	0	21,081	0	9,122
4433.		Fire-Rescue	Fire Fighter II		72,946	88,005	60,686	26,195	0	7,221	;2.7@52;2.8@5	0	15,250	0	9,122
4434.		Fire-Rescue	Fire Fighter II		72,946	88,005	68,228	40,257	0	11,781	;2.7@52;2.8@5	0	16,738	0	7,423
4435.		Fire-Rescue	Fire Fighter II		72,946	88,005	70,100	32,271	1,597	30,431	;2.7@52;2.8@5	0	22,446	0	9,429
4436.		Fire-Rescue	Fire Fighter II		72,946	88,005	64,583	69,337	0	15,481	;2.7@52;2.8@5	0	15,664	0	7,445
4437.		Fire-Rescue	Fire Fighter II		72,946	88,005	66,054	68,398	0	29,625	;2.7@52;2.8@5	0	20,684	0	9,429
4438.		Fire-Rescue	Fire Fighter II		72,946	88,005	78,891	26,270	100	35,255	;2.7@52;2.8@5	0	19,875	0	9,830
4439.		Fire-Rescue	Fire Fighter II		72,946	88,005	51,735	114,467	1,937	33,452	;2.7@52;2.8@5	0	21,288	0	7,359
4440.		Fire-Rescue	Fire Fighter II		72,946	88,005	76,539	23,980	0	7,939	;2.7@52;2.8@5	0	17,498	0	7,851
4441.		Fire-Rescue	Fire Fighter II		72,946	88,005	83,032	7,744	395	27,011	;2.7@52;2.8@5	0	20,544	0	0
4442.		Fire-Rescue	Fire Fighter II		72,946	88,005	69,586	45,740	357	17,635	;2.7@52;2.8@5	0	19,462	0	18,250
4443.		Fire-Rescue	Fire Fighter II		72,946	88,005	80,729	17,461	0	28,619	;2.7@52;2.8@5	0	22,191	0	6,865
4444.		Fire-Rescue	Fire Fighter II		72,946	88,005	79,030	15,277	0	12,431	;2.7@52;2.8@5	0	20,217	0	15,666
4445.		Fire-Rescue	Fire Fighter II		72,946	88,005	60,866	65,136	0	23,901	;2.7@52;2.8@5	0	21,344	0	9,549
4446.		Fire-Rescue	Fire Fighter II		72,946	88,005	66,331	66,650	0	3,785	;2.7@52;2.8@5	0	17,831	0	21,435
4447.		Fire-Rescue	Fire Fighter II		72,946	88,005	66,533	69,599	2,018	31,808	;2.7@52;2.8@5	0	21,774	0	7,381
4448.		Fire-Rescue	Fire Fighter II		72,946	88,005	73,770	26,523	372	11,090	;2.7@52;2.8@5	0	15,293	0	7,437
4449.		Fire-Rescue	Fire Fighter II		72,946	88,005	76,746	21,817	139	10,295	;2.7@52;2.8@5	0	16,644	0	9,055
4450.		Fire-Rescue	Fire Fighter II		72,946	88,005	60,252	84,791	0	32,826	;2.7@52;2.8@5	0	15,989	0	513
4451.		Fire-Rescue	Fire Fighter II		72,946	88,005	70,867	47,459	0	20,346	;2.7@52;2.8@5	0	23,075	0	21,435
4452.		Fire-Rescue	Fire Fighter II		72,946	88,005	72,485	45,870	2,953	27,055	;2.7@52;2.8@5	0	23,145	0	9,122
4453.		Fire-Rescue	Fire Fighter II		72,946	88,005	68,868	44,244	125	8,048	;2.7@52;2.8@5	0	18,499	0	21,435
4454.		Fire-Rescue	Fire Fighter II		72,946	88,005	63,980	70,126	5,453	9,505	;2.7@52;2.8@5	0	18,607	0	21,435
4455.		Fire-Rescue	Fire Fighter II		72,946	88,005	75,669	38,654	313	18,989	;2.7@52;2.8@5	0	19,916	0	21,435
4456.		Fire-Rescue	Fire Fighter II		72,946	88,005	77,814	16,461	0	9,178	;2.7@52;2.8@5	0	16,429	0	7,851
4457.		Fire-Rescue	Fire Fighter II		72,946	88,005	71,389	43,662	31	26,185	;2.7@52;2.8@5	0	20,955	0	7,075
4458.		Fire-Rescue	Fire Fighter II		72,946	88,005	74,753	33,696	0	10,363	;2.7@52;2.8@5	0	16,613	0	9,549
4459.		Fire-Rescue	Fire Fighter II		72,946	88,005	52,074	80,974	7,283	44,816	;2.7@52;2.8@5	0	16,709	0	7,017
4460.		Fire-Rescue	Fire Fighter II		72,946	88,005	67,641	906	0	31,073	;2.7@52;2.8@5	0	18,972	0	6,865
4461.		Fire-Rescue	Fire Fighter II		72,946	88,005	81,952	8,315	0	7,234	;2.7@52;2.8@5	0	17,600	0	15,495
4462.		Fire-Rescue	Fire Fighter II		72,946	88,005	69,225	41,242	0	10,681	;2.7@52;2.8@5	0	16,911	0	21,435

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Preparer Contact Information

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

- - Total Wages Subject to Medicare (Box 5 of W-2): - -

											Applicable	Plan:	Defined Benefit	Compensation	
	Elected Position			Multiple Positions	Annual Salary	Annual Salary	Annual	Overtime	Lump Sum		Defined Benefit	Employees'	Plan:		Health,
Line #	Enter 'Y'	Department	Classification	Footnote	Minimum	Maximum	Regular Pay	Pay	Pay	Other Pay	Pension Formula	Share Paid by Employer	Employer's Share	/Defined Contribution Plan	Dental, Vision
4463.		Fire-Rescue	Fire Fighter II		72,946	88,005	71,692	44,258	0	13,073 ;2.7@52;2.8@5		0	15,980	0	7,437
4464.		Fire-Rescue	Fire Fighter II		72,946	88,005	69,031	16,065	0	8,221 ;2.7@52;2.8@5		0	14,659	0	12,987
4465.		Fire-Rescue	Fire Fighter II		72,946	88,005	69,090	38,615	0	9,284 ;2.7@52;2.8@5		0	15,428	0	9,549
4466.		Fire-Rescue	Fire Fighter II		72,946	88,005	64,111	55,647	0	21,875 ;2.7@52;2.8@5		0	17,100	0	8,284
4467.		Fire-Rescue	Fire Fighter II		72,946	88,005	70,828	38,731	419	13,235 ;2.7@52;2.8@5		0	16,912	0	7,851
4468.		Fire-Rescue	Fire Fighter II		72,946	88,005	67,174	59,862	0	8,265 ;2.7@52;2.8@5		0	18,508	0	20,506
4469.		Fire-Rescue	Fire Fighter II		72,946	88,005	72,536	40,528	0	27,326 ;2.7@52;2.8@5		0	22,354	0	8,284
4470.		Fire-Rescue	Fire Fighter II		72,946	88,005	70,537	44,771	0	23,507 ;2.7@52;2.8@5		0	20,543	0	7,435
4471.		Fire-Rescue	Fire Fighter II		72,946	88,005	74,540	34,624	1,434	13,409 ;2.7@52;2.8@5		0	18,446	0	21,188
4472.		Fire-Rescue	Fire Fighter II		72,946	88,005	68,481	55,737	0	2,539 ;2.7@52;2.8@5		0	18,791	0	21,435
4473.		Fire-Rescue	Fire Fighter II		72,946	88,005	75,524	22,922	7	17,334 ;2.7@52;2.8@5		0	17,610	0	8,807
4474.		Fire-Rescue	Fire Fighter II		72,946	88,005	78,250	22,507	0	14,793 ;2.7@52;2.8@5		0	17,517	0	7,851
4475.		Fire-Rescue	Fire Fighter II		72,946	88,005	63,520	68,465	1,005	32,066 ;2.7@52;2.8@5		0	23,914	0	7,851
4476.		Fire-Rescue	Fire Fighter II		72,946	88,005	71,055	41,823	0	17,222 ;2.7@52;2.8@5		0	15,979	0	9,066
4477.		Fire-Rescue	Fire Fighter II		72,946	88,005	66,011	57,444	0	24,986 ;2.7@52;2.8@5		0	22,271	0	7,851
4478.		Fire-Rescue	Fire Fighter II		72,946	88,005	66,088	38,744	454	35,092 ;2.7@52;2.8@5		0	20,689	0	8,284
4479.		Fire-Rescue	Fire Fighter II		72,946	88,005	78,296	28,476	0	7,173 ;2.7@52;2.8@5		0	15,639	0	7,851
4480.		Fire-Rescue	Fire Fighter II		72,946	88,005	64,918	71,493	484	26,620 ;2.7@52;2.8@5		0	20,663	0	7,851
4481.		Fire-Rescue	Fire Fighter II		72,946	88,005	77,748	28,042	0	9,534 ;2.7@52;2.8@5		0	20,435	0	18,250
4482.		Fire-Rescue	Fire Fighter II		72,946	88,005	68,991	58,185	0	11,129 ;2.7@52;2.8@5		0	16,715	0	7,851
4483.		Fire-Rescue	Fire Fighter II		72,946	88,005	70,133	40,989	1,163	7,119 ;2.7@52;2.8@5		0	18,624	0	7,851
4484.		Fire-Rescue	Fire Fighter II		72,946	88,005	65,427	78,589	0	4,141 ;2.7@52;2.8@5		0	20,113	0	21,435
4485.		Fire-Rescue	Fire Fighter II		72,946	88,005	21,276	10,900	0	6,736 ;2.7@52;2.8@5		0	7,526	0	3,271
4486.		Fire-Rescue	Fire Fighter II		72,946	88,005	70,798	51,959	0	20,463 ;2.7@52;2.8@5		0	20,709	0	21,435
4487.		Fire-Rescue	Fire Fighter II		72,946	88,005	66,063	69,509	58	21,315 ;2.7@52;2.8@5		0	20,572	0	21,435
4488.		Fire-Rescue	Fire Fighter II		72,946	88,005	0	6,367	0	10,777 ;2.7@52;2.8@5		0	18,501	0	21,435
4489.		Fire-Rescue	Fire Fighter II		72,946	88,005	65,956	75,622	1,300	19,433 ;2.7@52;2.8@5		0	20,250	0	21,435
4490.		Fire-Rescue	Fire Fighter II		72,946	88,005	58,624	12,192	0	11,572 ;2.7@52;2.8@5		0	15,488	0	6,710
4491.		Fire-Rescue	Fire Fighter II		72,946	88,005	72,818	19,960	16	18,568 ;2.7@52;2.8@5		0	22,045	0	21,435
4492.		Fire-Rescue	Fire Fighter II		72,946	88,005	73,800	41,316	139	10,656 ;2.7@52;2.8@5		0	19,725	0	18,250
4493.		Fire-Rescue	Fire Fighter II		72,946	88,005	52,595	38,127	0	21,727 ;2.7@52;2.8@5		0	17,277	0	7,073
4494.		Fire-Rescue	Fire Fighter II		72,946	88,005	77,927	27,577	0	26,887 ;2.7@52;2.8@5		0	23,075	0	7,851
4495.		Fire-Rescue	Fire Fighter II		72,946	88,005	73,901	41,810	940	36,455 ;2.7@52;2.8@5		0	20,692	0	8,284
4496.		Fire-Rescue	Fire Fighter II		72,946	88,005	71,888	39,741	1,368	25,716 ;2.7@52;2.8@5		0	21,427	0	7,851
4497.		Fire-Rescue	Fire Fighter II		72,946	88,005	50,459	98,621	0	18,305 ;2.7@52;2.8@5		0	16,321	0	7,435
4498.		Fire-Rescue	Fire Fighter II		72,946	88,005	62,599	35,833	143	8,782 ;2.7@52;2.8@5		0	13,780	0	0
4499.		Fire-Rescue	Fire Fighter II		72,946	88,005	75,581	25,315	7	19,140 ;2.7@52;2.8@5		0	18,007	0	18,250
4500.		Fire-Rescue	Fire Fighter II		72,946	88,005	60,536	15,567	1,545	26,898 ;2.7@52;2.8@5		0	17,197	0	7,851
4501.		Fire-Rescue	Fire Fighter II		72,946	88,005	78,616	25,916	0	23,868 ;2.7@52;2.8@5		0	18,276	0	7,851
4502.		Fire-Rescue	Fire Fighter II		72,946	88,005	80,691	13,960	0	6,571 ;2.7@52;2.8@5		0	19,507	0	7,851
4503.		Fire-Rescue	Fire Fighter II		72,946	88,005	64,586	24,770	84	39,062 ;2.7@52;2.8@5		0	22,594	0	21,435
4504.		Fire-Rescue	Fire Fighter II		72,946	88,005	49,465	5,891	0	42,422 ;2.7@52;2.8@5		0	16,294	0	14,540
4505.		Fire-Rescue	Fire Fighter II		72,946	88,005	65,457	60,697	5,599	36,638 ;2.7@52;2.8@5		0	19,918	0	7,851
4506.		Fire-Rescue	Fire Fighter II		72,946	88,005	69,897	47,924	0	7,356 ;2.7@52;2.8@5		0	16,617	0	7,837
4507.		Fire-Rescue	Fire Fighter II		72,946	88,005	75,695	29,454	0	10,083 ;2.7@52;2.8@5		0	14,943	0	7,851
4508.		Fire-Rescue	Fire Fighter II		72,946	88,005	66,384	55,231	940	20,701 ;2.7@52;2.8@5		0	19,913	0	7,851

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Preparer Contact Information

Line #	Elected Position	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Defined Benefit		Employees'	Plan:	/Defined Contribution Plan	Health, Dental, Vision
	Enter 'Y'									Pension Formula	Share Paid by Employer	Employer's Share			
4509.		Fire-Rescue	Fire Fighter II		72,946	88,005	71,432	45,830	532	9,488	;2.7@52;2.8@5	0	15,639	0	7,851
4510.		Fire-Rescue	Fire Fighter II		72,946	88,005	67,193	62,593	466	25,214	;2.7@52;2.8@5	0	20,799	0	1,000
4511.		Fire-Rescue	Fire Fighter II		72,946	88,005	77,940	19,508	319	25,332	;2.7@52;2.8@5	0	19,813	0	7,851
4512.		Fire-Rescue	Fire Fighter II		72,946	88,005	74,533	27,614	1,128	23,898	;2.7@52;2.8@5	0	20,051	0	18,250
4513.		Fire-Rescue	Fire Fighter II		72,946	88,005	65,375	49,519	4,609	8,901	;2.7@52;2.8@5	0	16,566	0	7,566
4514.		Fire-Rescue	Fire Fighter II		72,946	88,005	68,126	62,882	104	25,338	;2.7@52;2.8@5	0	22,749	0	18,250
4515.		Fire-Rescue	Fire Fighter II		72,946	88,005	73,307	31,209	2,393	9,699	;2.7@52;2.8@5	0	16,107	0	7,851
4516.		Fire-Rescue	Fire Fighter II		72,946	88,005	68,551	51,852	319	25,303	;2.7@52;2.8@5	0	22,740	0	7,851
4517.		Fire-Rescue	Fire Fighter II		72,946	88,005	74,616	35,867	0	22,935	;2.7@52;2.8@5	0	19,232	0	7,851
4518.		Fire-Rescue	Fire Fighter II		72,946	88,005	77,800	20,173	1,610	7,266	;2.7@52;2.8@5	0	15,263	0	7,851
4519.		Fire-Rescue	Fire Fighter II		72,946	88,005	74,277	37,109	1,012	25,636	;2.7@52;2.8@5	0	21,038	0	7,851
4520.		Fire-Rescue	Fire Fighter II		72,946	88,005	77,583	45,334	7	11,266	;2.7@52;2.8@5	0	17,148	0	7,851
4521.		Fire-Rescue	Fire Fighter II		72,946	88,005	66,605	58,994	0	24,600	;2.7@52;2.8@5	0	20,844	0	21,435
4522.		Fire-Rescue	Fire Fighter II		72,946	88,005	58,442	65,575	0	30,424	;2.7@52;2.8@5	0	19,718	0	7,851
4523.		Fire-Rescue	Fire Fighter II		72,946	88,005	75,214	23,255	0	8,794	;2.7@52;2.8@5	0	17,154	0	7,121
4524.		Fire-Rescue	Fire Fighter II		72,946	88,005	74,941	27,679	415	10,467	;2.7@52;2.8@5	0	17,400	0	7,851
4525.		Fire-Rescue	Fire Fighter II		72,946	88,005	74,238	31,876	70	23,194	;2.7@52;2.8@5	0	18,096	0	7,851
4526.		Fire-Rescue	Fire Fighter II		72,946	88,005	80,777	9,141	27	1,296	;2.7@52;2.8@5	0	17,889	0	21,435
4527.		Fire-Rescue	Fire Fighter II		72,946	88,005	66,104	57,742	0	11,646	;2.7@52;2.8@5	0	17,146	0	7,435
4528.		Fire-Rescue	Fire Fighter II		72,946	88,005	72,521	43,757	0	3,116	;2.7@52;2.8@5	0	14,765	0	21,435
4529.		Fire-Rescue	Fire Fighter II		72,946	88,005	77,391	18,327	0	6,049	;2.7@52;2.8@5	0	15,802	0	7,851
4530.		Fire-Rescue	Fire Fighter II		72,946	88,005	72,549	25,450	0	6,012	;2.7@52;2.8@5	0	17,228	0	18,250
4531.		Fire-Rescue	Fire Fighter II		72,946	88,005	79,971	11,658	27	10,257	;2.7@52;2.8@5	0	20,068	0	152
4532.		Fire-Rescue	Fire Fighter II		72,946	88,005	70,106	49,800	967	22,287	;2.7@52;2.8@5	0	21,547	0	18,250
4533.		Fire-Rescue	Fire Fighter II		72,946	88,005	67,455	63,203	2,663	41,933	;2.7@52;2.8@5	0	20,076	0	7,851
4534.		Fire-Rescue	Fire Fighter II		72,946	88,005	68,820	37,492	0	12,723	;2.7@52;2.8@5	0	20,137	0	0

State Controller's Office - Local Government Programs and Services Division
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Preparer Contact Information

Entity Name

San Diego

Human Resources Web Page

www.sandiego.gov

Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
4555.		Fire-Rescue	Fire Fighter II		72,946	88,005	77,760	10,291	0	15,693	;2.7@52;2.8@5	0	17,862	0	0
4556.		Fire-Rescue	Fire Fighter II		72,946	88,005	75,302	14,677	186	389	;2.7@52;2.8@5	0	16,487	0	21,435
4557.		Fire-Rescue	Fire Fighter II		72,946	88,005	69,821	41,053	0	9,457	;2.7@52;2.8@5	0	17,254	0	7,851
4558.		Fire-Rescue	Fire Fighter II		72,946	88,005	78,656	28,846	334	7,527	;2.7@52;2.8@5	0	15,022	0	7,851
4559.		Fire-Rescue	Fire Fighter II		72,946	88,005	75,334	17,036	0	6,638	;2.7@52;2.8@5	0	17,122	0	7,851
4560.		Fire-Rescue	Fire Fighter II		72,946	88,005	73,415	28,810	1,628	10,120	;2.7@52;2.8@5	0	18,903	0	7,851
4561.		Fire-Rescue	Fire Fighter II		72,946	88,005	75,481	29,132	3,353	12,951	;2.7@52;2.8@5	0	18,790	0	21,435
4562.		Fire-Rescue	Fire Fighter II		72,946	88,005	63,793	59,720	0	9,213	;2.7@52;2.8@5	0	16,250	0	7,851
4563.		Fire-Rescue	Fire Fighter II		72,946	88,005	80,299	9,430	0	20,707	;2.7@52;2.8@5	0	17,888	0	0
4564.		Fire-Rescue	Fire Fighter II		72,946	88,005	72,523	25,311	0	6,522	;2.7@52;2.8@5	0	16,877	0	10,884
4565.		Fire-Rescue	Fire Fighter II		72,946	88,005	63,801	53,194	642	9,788	;2.7@52;2.8@5	0	16,363	0	7,851
4566.		Fire-Rescue	Fire Fighter II		72,946	88,005	66,136	55,266	907	17,346	;2.7@52;2.8@5	0	17,438	0	7,851
4567.		Fire-Rescue	Fire Fighter II		72,946	88,005	65,278	74,455	3,187	22,830	;2.7@52;2.8@5	0	18,258	0	7,851
4568.		Fire-Rescue	Fire Fighter II		72,946	88,005	72,530	18,082	0	8,072	;2.7@52;2.8@5	0	16,376	0	7,851
4569.		Fire-Rescue	Fire Fighter II		72,946	88,005	67,809	35,066	231	11,810	;2.7@52;2.8@5	0	16,097	0	7,435
4570.		Fire-Rescue	Fire Fighter II		72,946	88,005	75,928	13,274	0	8,674	;2.7@52;2.8@5	0	18,560	0	0
4571.		Fire-Rescue	Fire Fighter II		72,946	88,005	72,724	19,242	385	7,074	;2.7@52;2.8@5	0	16,362	0	18,250
4572.		Fire-Rescue	Fire Fighter II		72,946	88,005	62,707	57,888	0	9,927	;2.7@52;2.8@5	0	14,901	0	16,084
4573.		Fire-Rescue	Fire Fighter II		72,946	88,005	66,481	62,912	0	12,420	;2.7@52;2.8@5	0	14,754	0	0
4574.		Fire-Rescue	Fire Fighter II		72,946	88,005	67,133	38,590	2,895	8,122	;2.7@52;2.8@5	0	17,224	0	15,495
4575.		Fire-Rescue	Fire Fighter II		72,946	88,005	66,441	36,786	94	13,312	;2.7@52;2.8@5	0	17,995	0	7,851
4576.		Fire-Rescue	Fire Fighter II		72,946	88,005	67,894	46,596	0	8,580	;2.7@52;2.8@5	0	14,087	0	7,381
4577.		Fire-Rescue	Fire Fighter II		72,946	88,005	63,376	50,641	3,054	9,705	;2.7@52;2.8@5	0	15,669	0	7,435
4578.		Fire-Rescue	Fire Fighter II		72,946	88,005	73,714	16,563	0	12,084	;2.7@52;2.8@5	0	17,899	0	7,851
4579.		Fire-Rescue	Fire Fighter II		72,946	88,005	70,179	26,027	215	17,401	;2.7@52;2.8@5	0	16,239	0	9,551
4580.		Fire-Rescue	Fire Fighter II		72,946	88,005	72,036	22,293	0	11,664	;2.7@52;2.8@5	0	15,505	0	16,178
4581.		Fire-Rescue	Fire Fighter II		72,946	88,005	58,681	83,893	0	28,127	;2.7@52;2.8@5	0	21,638	0	7,437
4582.		Fire-Rescue	Fire Fighter II		72,946	88,005	67,671	35,303	0	7,623	;2.7@52;2.8@5	0	15,211	0	7,851
4583.		Fire-Rescue	Fire Fighter II		72,946	88,005	60,738	51,689	835	7,939	;2.7@52;2.8@5	0	16,374	0	7,851
4584.		Fire-Rescue	Fire Fighter II		72,946	88,005	68,327	27,384	770	11,370	;2.7@52;2.8@5	0	18,727	0	7,851
4585.		Fire-Rescue	Fire Fighter II		72,946	88,005	76,595	11,733	0	4,495	;2.7@52;2.8@5	0	17,814	0	1,719
4586.		Fire-Rescue	Fire Fighter II		72,946	88,005	74,294	16,455	989	9,672	;2.7@52;2.8@5	0	16,603	0	398
4587.		Fire-Rescue	Fire Fighter II		72,946	88,005	66,361	31,760	44	5,495	;2.7@52;2.8@5	0	16,227	0	7,851
4588.		Fire-Rescue	Fire Fighter II		72,946	88,005	76,563	12,723	0	4,453	;2.7@52;2.8@5	0	16,847	0	21,435
4589.		Fire-Rescue	Fire Fighter II		72,946	88,005	72,626	23,428	0	6,042	;2.7@52;2.8@5	0	14,762	0	7,851
4590.		Fire-Rescue	Fire Fighter II		72,946	88,005	73,765	14,709	0	10,848	;2.7@52;2.8@5	0	15,823	0	7,851
4591.		Fire-Rescue	Fire Fighter II		72,946	88,005	58,086	33,948	4,705	5,655	;2.7@52;2.8@5	0	12,284	0	7,851
4592.		Fire-Rescue	Fire Fighter II		72,946	88,005	70,100	11,636	30	5,756	;2.7@52;2.8@5	0	13,376	0	7,851
4593.		Fire-Rescue	Fire Fighter II		72,946	88,005	65,071	25,967	0	11,078	;2.7@52;2.8@5	0	13,178	0	0
4594.		Fire-Rescue	Fire Fighter II		72,946	88,005	67,014	27,204	242	8,268	;2.7@52;2.8@5	0	14,492	0	0
4595.		Fire-Rescue	Fire Fighter II		72,946	88,005	70,137	26,365	0	11,055	;2.7@52;2.8@5	0	13,837	0	7,829
4596.		Fire-Rescue	Fire Fighter II		72,946	88,005	66,984	42,875	0	24,269	;2.7@52;2.8@5	0	20,667	0	7,851
4597.		Fire-Rescue	Fire Fighter II		72,946	88,005	65,743	51,734	0	7,191	;2.7@52;2.8@5	0	14,519	0	18,383
4598.		Fire-Rescue	Fire Fighter II		72,946	88,005	68,982	26,642	0	15,165	;2.7@52;2.8@5	0	15,483	0	7,851
4599.		Fire-Rescue	Fire Fighter II		72,946	88,005	68,167	27,929	0	6,778	;2.7@52;2.8@5	0	14,177	0	7,851
4600.		Fire-Rescue	Fire Fighter II		72,946	88,005	69,564	29,509	0	7,982	;2.7@52;2.8@5	0	15,089	0	17,817

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Preparer Contact Information

Nhi Ly

er 619-236-6723

ss nly@sandiego.gov

(Enter 'Yes' or 'No')

Retirement	Deferred

	Retirement	Deferred
1. Amount of contribution	\$100,000	\$100,000
2. Investment return	8%	7%
3. Withdrawal rate	4%	4%
4. Expected inflation	3%	3%
5. Life expectancy	25 years	25 years
6. Required withdrawal rate	4.0%	4.0%
7. Final portfolio value	\$100,000	\$100,000
8. Total amount withdrawn	\$100,000	\$100,000
9. Total investment return	8%	7%
10. Total inflation	3%	3%
11. Real return	5%	4%
12. Risk of depletion	Low	High

Applicable Defined Benefit Pension Formula	Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Compensation /Defined Contribution Plan	Health, Dental, Vision

4601.	Fire-Rescue	Fire Fighter II		72,946	88,005	75,069	13,143	0	5,722 ;2.7@52;2.8@5	0	16,468	0	18,250
4602.	Fire-Rescue	Fire Fighter II		72,946	88,005	70,048	22,598	2,768	8,437 ;2.7@52;2.8@5	0	16,620	0	7,851
4603.	Fire-Rescue	Fire Fighter II		72,946	88,005	73,647	22,528	0	9,441 ;2.7@52;2.8@5	0	14,623	0	7,071
4604.	Fire-Rescue	Fire Fighter II		72,946	88,005	71,075	19,265	3,433	15,627 ;2.7@52;2.8@5	0	15,886	0	0
4605.	Fire-Rescue	Fire Fighter II		72,946	88,005	67,055	23,888	0	7,311 ;2.7@52;2.8@5	0	17,100	0	7,851
4606.	Fire-Rescue	Fire Fighter II		72,946	88,005	70,637	18,792	57	7,794 ;2.7@52;2.8@5	0	14,174	0	380
4607.	Fire-Rescue	Fire Fighter II		72,946	88,005	66,642	25,497	278	9,140 ;2.7@52;2.8@5	0	15,928	0	18,250
4608.	Fire-Rescue	Fire Fighter II		72,946	88,005	68,530	29,235	0	8,809 ;2.7@52;2.8@5	0	18,197	0	18,250
4609.	Fire-Rescue	Fire Fighter II		72,946	88,005	75,124	11,675	0	8,748 ;2.7@52;2.8@5	0	15,821	0	7,017
4610.	Fire-Rescue	Fire Fighter II		72,946	88,005	71,529	21,427	0	1,532 ;2.7@52;2.8@5	0	18,652	0	21,435
4611.	Fire-Rescue	Fire Fighter II		72,946	88,005	67,613	25,110	3,082	9,031 ;2.7@52;2.8@5	0	14,941	0	7,851
4612.	Fire-Rescue	Fire Fighter II		72,946	88,005	72,931	14,486	0	9,742 ;2.7@52;2.8@5	0	16,506	0	0
4613.	Fire-Rescue	Fire Fighter II		72,946	88,005	70,083	27,375	51	1,324 ;2.7@52;2.8@5	0	17,257	0	21,435
4614.	Fire-Rescue	Fire Fighter II		72,946	88,005	72,900	16,474	0	7,602 ;2.7@52;2.8@5	0	15,671	0	12,876
4615.	Fire-Rescue	Fire Fighter II		72,946	88,005	61,573	16,097	757	9,671 ;2.7@52;2.8@5	0	12,325	0	0
4616.	Fire-Rescue	Fire Fighter II		72,946	88,005	71,287	7,484	0	11,564 ;2.7@52;2.8@5	0	14,530	0	0
4617.	Fire-Rescue	Fire Fighter II		72,946	88,005	63,588	25,223	194	8,696 ;2.7@52;2.8@5	0	16,202	0	18,250
4618.	Fire-Rescue	Fire Fighter II		72,946	88,005	71,622	9,773	0	4,793 ;2.7@52;2.8@5	0	14,790	0	18,250
4619.	Fire-Rescue	Fire Fighter II		72,946	88,005	66,955	17,340	55	893 ;2.7@52;2.8@5	0	17,475	0	21,435
4620.	Fire-Rescue	Fire Fighter II		72,946	88,005	64,116	17,587	0	7,374 ;2.7@52;2.8@5	0	14,411	0	7,851
4621.	Fire-Rescue	Fire Fighter II		72,946	88,005	60,505	19,745	3,278	6,918 ;2.7@52;2.8@5	0	12,283	0	7,851
4622.	Fire-Rescue	Fire Fighter II		72,946	88,005	71,603	8,311	0	6,712 ;2.7@52;2.8@5	0	16,185	0	7,851
4623.	Fire-Rescue	Fire Fighter II		72,946	88,005	68,450	14,274	1,813	4,427 ;2.7@52;2.8@5	0	14,663	0	7,851
4624.	Fire-Rescue	Fire Fighter II		72,946	88,005	68,748	12,754	61	7,990 ;2.7@52;2.8@5	0	14,637	0	7,851
4625.	Fire-Rescue	Fire Fighter II		72,946	88,005	62,334	30,853	3,798	7,830 ;2.7@52;2.8@5	0	16,732	0	7,851
4626.	Fire-Rescue	Fire Fighter II		72,946	88,005	70,073	9,854	12	1,249 ;2.7@52;2.8@5	0	17,070	0	21,435
4627.	Fire-Rescue	Fire Fighter II		72,946	88,005	73,589	4,240	0	-2,769 ;2.7@52;2.8@5	0	15,824	0	13,772
4628.	Fire-Rescue	Fire Fighter II		72,946	88,005	63,809	35,450	714	4,278 ;2.7@52;2.8@5	0	16,732	0	21,435
4629.	Fire-Rescue	Fire Fighter II		72,946	88,005	56,910	66,196	870	26,301 ;2.7@52;2.8@5	0	16,797	0	7,851
4630.	Fire-Rescue	Fire Fighter II		72,946	88,005	67,048	22,767	0	5,799 ;2.7@52;2.8@5	0	15,031	0	7,851
4631.	Fire-Rescue	Fire Fighter II		72,946	88,005	35,420	7,993	0	41,523 ;2.7@52;2.8@5	0	18,148	0	7,851
4632.	Fire-Rescue	Fire Fighter II		72,946	88,005	62,359	41,332	0	24,483 ;2.7@52;2.8@5	0	18,456	0	7,851
4633.	Fire-Rescue	Fire Fighter II		72,946	88,005	71,839	7,120	0	5,327 ;2.7@52;2.8@5	0	14,904	0	11,355
4634.	Fire-Rescue	Fire Fighter II		72,946	88,005	65,086	26,476	245	8,419 ;2.7@52;2.8@5	0	14,923	0	8,284
4635.	Fire-Rescue	Fire Fighter II		72,946	88,005	71,083	10,139	123	6,805 ;2.7@52;2.8@5	0	16,181	0	7,851
4636.	Fire-Rescue	Fire Fighter II		72,946	88,005	69,411	11,926	12	1,463 ;2.7@52;2.8@5	0	16,557	0	21,188
4637.	Fire-Rescue	Fire Fighter II		72,946	88,005	63,826	28,931	0	8,094 ;2.7@52;2.8@5	0	15,170	0	7,851
4638.	Fire-Rescue	Fire Fighter II		72,946	88,005	68,856	13,019	343	8,837 ;2.7@52;2.8@5	0	15,397	0	18,250
4639.	Fire-Rescue	Fire Fighter II		72,946	88,005	62,558	40,406	2,158	19,882 ;2.7@52;2.8@5	0	19,109	0	7,851
4640.	Fire-Rescue	Fire Fighter II		72,946	88,005	65,763	8,596	0	5,015 ;2.7@52;2.8@5	0	13,344	0	7,851
4641.	Fire-Rescue	Fire Fighter II		72,946	88,005	60,728	22,533	243	5,624 ;2.7@52;2.8@5	0	12,287	0	7,851
4642.	Fire-Rescue	Fire Fighter II		72,946	88,005	59,340	23,584	1,093	9,017 ;2.7@52;2.8@5	0	11,996	0	0
4643.	Fire-Rescue	Fire Fighter II		72,946	88,005	64,096	13,793	1,004	33,085 ;2.7@52;2.8@5	0	17,961	0	8,914
4644.	Fire-Rescue	Fire Fighter II		72,946	88,005	65,680	7,311	196	487 ;2.7@52;2.8@5	0	16,020	0	21,435
4645.	Fire-Rescue	Fire Fighter II		72,946	88,005	63,748	17,115	1,309	21,615 ;2.7@52;2.8@5	0	16,927	0	7,851
4646.	Fire-Rescue	Fire Fighter II		72,946	88,005	63,818	12,543	0	8,414 ;2.7@52;2.8@5	0	13,699	0	18,250

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Entity Name

San Diego

Human Resources Web Page

www.sandiego.gov

Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
4647.		Fire-Rescue	Fire Fighter II		72,946	88,005	61,843	17,939	30	8,557	;2.7@52;2.8@5	0	15,988	0	7,851
4648.		Fire-Rescue	Fire Fighter II		72,946	88,005	64,649	9,668	0	9,320	;2.7@52;2.8@5	0	12,560	0	0
4649.		Fire-Rescue	Fire Fighter II		72,946	88,005	57,138	9,539	0	12,375	;2.7@52;2.8@5	0	13,586	0	7,851
4650.		Fire-Rescue	Fire Fighter II		72,946	88,005	62,236	13,091	588	7,850	;2.7@52;2.8@5	0	12,934	0	7,851
4651.		Fire-Rescue	Fire Fighter II		72,946	88,005	63,161	11,685	0	5,618	;2.7@52;2.8@5	0	12,813	0	7,851
4652.		Fire-Rescue	Fire Fighter II		72,946	88,005	62,657	13,566	0	7,566	;2.7@52;2.8@5	0	13,442	0	7,851
4653.		Fire-Rescue	Fire Fighter II		72,946	88,005	60,820	25,671	0	6,563	;2.7@52;2.8@5	0	13,717	0	7,851
4654.		Fire-Rescue	Fire Fighter II		72,946	88,005	60,101	24,135	0	9,616	;2.7@52;2.8@5	0	12,282	0	0
4655.		Fire-Rescue	Fire Fighter II		72,946	88,005	63,627	11,666	0	3,028	;2.7@52;2.8@5	0	15,433	0	21,435
4656.		Fire-Rescue	Fire Fighter II		72,946	88,005	58,733	20,392	0	375	;2.7@52;2.8@5	0	13,580	0	21,435
4657.		Fire-Rescue	Fire Fighter II		72,946	88,005	58,568	30,419	5,871	13,937	;2.7@52;2.8@5	0	18,241	0	21,435
4658.		Fire-Rescue	Fire Fighter II		72,946	88,005	64,533	10,301	0	16,046	;2.7@52;2.8@5	0	14,318	0	9,188
4659.		Fire-Rescue	Fire Fighter III		76,544	92,394	62,975	7,979	5,330	9,870	3.0% @ 50	0	0	3,047	0
4660.		Fire-Rescue	Fire Fighter III		76,544	92,394	69,007	92,033	0	23,273	3.0% @ 50	0	0	3,676	21,435
4661.		Fire-Rescue	Fire Fighter III		76,544	92,394	91,156	59,075	14,982	32,882	3.0% @ 50	0	12,365	1,795	15,495
4662.		Fire-Rescue	Fire Fighter III		76,544	92,394	14,747	22,668	1,836	3,233	3.0% @ 50	0	27	809	1,978
4663.		Fire-Rescue	Fire Fighter III		76,544	92,394	52,455	136,512	4,608	21,212	3.0% @ 50	0	19,858	0	18,064
4664.		Fire-Rescue	Fire Fighter III		76,544	92,394	11,296	15,142	2,710	1,167	3.0% @ 50	0	0	490	2,281
4665.		Fire-Rescue	Fire Fighter III		76,544	92,394	90,824	78,161	8,199	45,395	3.0% @ 50	0	25,990	0	21,435
4666.		Fire-Rescue	Fire Fighter III		76,544	92,394	80,978	19,594	536	28,345	3.0% @ 50	0	23,509	0	15,495
4667.		Fire-Rescue	Fire Fighter III		76,544	92,394	56,160	97,332	414	44,283	3.0% @ 50	0	23,065	0	21,435
4668.		Fire-Rescue	Fire Fighter III		76,544	92,394	72,693	56,657	0	5,356	3.0% @ 50	0	17,911	0	21,435
4669.		Fire-Rescue	Fire Fighter III		76,544	92,394	90,999	72,387	7,976	41,395	3.0% @ 50	0	24,486	0	9,830
4670.		Fire-Rescue	Fire Fighter III		76,544	92,394	67,618	84,706	963	34,978	3.0% @ 50	0	23,671	0	21,435
4671.		Fire-Rescue	Fire Fighter III		76,544	92,394	67,976	75,171	4,552	29,645	3.0% @ 50	0	23,253	0	9,827
4672.		Fire-Rescue	Fire Fighter III		76,544	92,394	70,417	72,511	0	21,044	;2.7@52;2.8@5	0	22,456	0	21,435
4673.		Fire-Rescue	Fire Fighter III		76,544	92,394	50,471	87,786	1,944	17,268	;2.7@52;2.8@5	0	21,858	0	9,429
4674.		Fire-Rescue	Fire Fighter III		76,544	92,394	56,705	109,552	3,430	29,253	;2.7@52;2.8@5	0	21,730	0	21,435
4675.		Fire-Rescue	Fire Fighter III		76,544	92,394	79,070	35,126	0	30,290	;2.7@52;2.8@5	0	22,836	0	9,429
4676.		Fire-Rescue	Fire Fighter III		76,544	92,394	69,050	84,220	0	51,729	;2.7@52;2.8@5	0	20,481	0	9,414
4677.		Fire-Rescue	Fire Fighter III		76,544	92,394	72,610	62,643	519	31,506	;2.7@52;2.8@5	0	20,244	0	9,493
4678.		Fire-Rescue	Fire Fighter III		76,544	92,394	69,381	73,787	3,920	38,341	;2.7@52;2.8@5	0	21,742	0	9,429
4679.		Fire-Rescue	Fire Fighter III		76,544	92,394	74,247	59,223	5,290	29,843	;2.7@52;2.8@5	0	22,585	0	21,435
4680.		Fire-Rescue	Fire Fighter III		76,544	92,394	63,264	87,335	0	16,519	;2.7@52;2.8@5	0	16,932	0	9,830
4681.		Fire-Rescue	Fire Fighter III		76,544	92,394	62,829	99,547	7,308	19,542	;2.7@52;2.8@5	0	16,067	0	9,122
4682.		Fire-Rescue	Fire Fighter III		76,544	92,394	32,728	57,191	0	97,454	;2.7@52;2.8@5	0	21,922	0	8,914
4683.		Fire-Rescue	Fire Fighter III		76,544	92,394	62,544	79,923	0	34,574	;2.7@52;2.8@5	0	19,817	0	9,486
4684.		Fire-Rescue	Fire Fighter III		76,544	92,394	75,433	36,287	1,960	19,816	;2.7@52;2.8@5	0	19,634	0	18,250
4685.		Fire-Rescue	Fire Fighter III		76,544	92,394	73,536	54,203	0	29,216	;2.7@52;2.8@5	0	22,985	0	9,122
4686.		Fire-Rescue	Fire Fighter III		76,544	92,394	70,457	56,002	1,007	35,318	;2.7@52;2.8@5	0	21,344	0	9,099
4687.		Fire-Rescue	Fire Fighter III		76,544	92,394	70,785	76,619	0	42,482	;2.7@52;2.8@5	0	21,262	0	21,435
4688.		Fire-Rescue	Fire Fighter III		76,544	92,394	71,077	67,579	10	32,396	;2.7@52;2.8@5	0	20,773	0	21,435
4689.		Fire-Rescue	Fire Fighter III		76,544	92,394	80,667	22,674	278	23,916	;2.7@52;2.8@5	0	21,122	0	21,435
4690.		Fire-Rescue	Fire Fighter III		76,544	92,394	90,841	52,356	0	42,686	;2.7@52;2.8@5	0	25,854	0	9,486
4691.		Fire-Rescue	Fire Fighter III		76,544	92,394	76,301	57,918	2,940	22,826	;2.7@52;2.8@5	0	19,205	0	21,435
4692.		Fire-Rescue	Fire Fighter III		76,544	92,394	60,433	83,069	2,148	35,409	;2.7@52;2.8@5	0	21,121	0	18,250

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Preparer Contact Information

Entity Name

San Diego

Human Resources Web Page

www.sandiego.gov

Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
4693.		Fire-Rescue	Fire Fighter III		76,544	92,394	60,692	116,282	0	34,047	;2.7@52;2.8@5	0	21,438	0	18,250
4694.		Fire-Rescue	Fire Fighter III		76,544	92,394	83,081	14,862	35	9,769	;2.7@52;2.8@5	0	19,433	0	9,066
4695.		Fire-Rescue	Fire Fighter III		76,544	92,394	69,121	66,486	0	36,577	;2.7@52;2.8@5	0	19,628	0	9,429
4696.		Fire-Rescue	Fire Fighter III		76,544	92,394	71,941	37,193	2,844	9,315	;2.7@52;2.8@5	0	16,211	0	9,429
4697.		Fire-Rescue	Fire Fighter III		76,544	92,394	77,294	33,188	0	10,210	;2.7@52;2.8@5	0	19,065	0	18,250
4698.		Fire-Rescue	Fire Fighter III		76,544	92,394	76,904	54,893	0	32,659	;2.7@52;2.8@5	0	22,359	0	21,435
4699.		Fire-Rescue	Fire Fighter III		76,544	92,394	64,395	73,136	0	39,900	;2.7@52;2.8@5	0	21,848	0	9,429
4700.		Fire-Rescue	Fire Fighter III		76,544	92,394	83,457	16,532	0	9,271	;2.7@52;2.8@5	0	18,052	0	21,403
4701.		Fire-Rescue	Fire Fighter III		76,544	92,394	73,083	53,206	70	11,846	;2.7@52;2.8@5	0	19,008	0	21,292
4702.		Fire-Rescue	Fire Fighter III		76,544	92,394	83,280	28,669	4	64,252	;2.7@52;2.8@5	0	25,732	0	15,259
4703.		Fire-Rescue	Fire Fighter III		76,544	92,394	79,993	17,356	0	7,672	;2.7@52;2.8@5	0	17,441	0	15,495
4704.		Fire-Rescue	Fire Fighter III		76,544	92,394	84,035	16,239	0	22,277	;2.7@52;2.8@5	0	22,700	0	21,435
4705.		Fire-Rescue	Fire Fighter III		76,544	92,394	71,651	63,405	0	38,095	;2.7@52;2.8@5	0	19,811	0	9,771
4706.		Fire-Rescue	Fire Fighter III		76,544	92,394	71,774	62,454	0	22,575	;2.7@52;2.8@5	0	22,554	0	21,435
4707.		Fire-Rescue	Fire Fighter III		76,544	92,394	81,728	19,620	70	4,310	;2.7@52;2.8@5	0	19,348	0	21,302
4708.		Fire-Rescue	Fire Fighter III		76,544	92,394	65,020	109,616	0	31,393	;2.7@52;2.8@5	0	20,952	0	21,435
4709.		Fire-Rescue	Fire Fighter III		76,544	92,394	54,239	107,018	0	44,064	;2.7@52;2.8@5	0	26,054	0	7,017
4710.		Fire-Rescue	Fire Fighter III		76,544	92,394	73,387	27,944	8	33,050	;2.7@52;2.8@5	0	20,403	0	9,549
4711.		Fire-Rescue	Fire Fighter III		76,544	92,394	84,936	13,495	35	-2,197	;2.7@52;2.8@5	0	20,278	0	15,495
4712.		Fire-Rescue	Fire Fighter III		76,544	92,394	71,685	68,134	980	24,324	;2.7@52;2.8@5	0	20,219	0	18,250
4713.		Fire-Rescue	Fire Fighter III		76,544	92,394	74,763	27,957	56	9,187	;2.7@52;2.8@5	0	18,061	0	15,495
4714.		Fire-Rescue	Fire Fighter III		76,544	92,394	77,428	46,633	0	27,703	;2.7@52;2.8@5	0	20,770	0	9,122
4715.		Fire-Rescue	Fire Fighter III		76,544	92,394	82,759	25,482	1	23,010	;2.7@52;2.8@5	0	19,196	0	305
4716.		Fire-Rescue	Fire Fighter III		76,544	92,394	81,659	8,526	73	4,731	;2.7@52;2.8@5	0	18,878	0	18,050
4717.		Fire-Rescue	Fire Fighter III		76,544	92,394	67,565	77,895	0	24,425	;2.7@52;2.8@5	0	18,277	0	9,066
4718.		Fire-Rescue	Fire Fighter III		76,544	92,394	66,775	75,473	83	27,794	;2.7@52;2.8@5	0	18,976	0	9,122
4719.		Fire-Rescue	Fire Fighter III		76,544	92,394	61,299	71,755	7,423	37,958	;2.7@52;2.8@5	0	21,396	0	9,755
4720.		Fire-Rescue	Fire Fighter III		76,544	92,394	84,037	11,435	363	10,651	;2.7@52;2.8@5	0	16,891	0	7,437
4721.		Fire-Rescue	Fire Fighter III		76,544	92,394	63,080	83,897	3,920	24,682	;2.7@52;2.8@5	0	19,838	0	9,551
4722.		Fire-Rescue	Fire Fighter III		76,544	92,394	43,127	47,096	0	14,498	;2.7@52;2.8@5	0	17,001	0	18,250
4723.		Fire-Rescue	Fire Fighter III		76,544	92,394	61,163	127,944	0	23,750	;2.7@52;2.8@5	0	21,517	0	21,435
4724.		Fire-Rescue	Fire Fighter III		76,544	92,394	62,622	90,091	0	30,307	;2.7@52;2.8@5	0	19,236	0	9,493
4725.		Fire-Rescue	Fire Fighter III		76,544	92,394	76,639	38,139	2,573	13,519	;2.7@52;2.8@5	0	18,531	0	9,429
4726.		Fire-Rescue	Fire Fighter III		76,544	92,394	81,461	21,779	29	11,440	;2.7@52;2.8@5	0	16,982	0	7,851
4727.		Fire-Rescue	Fire Fighter III		76,544	92,394	71,165	45,871	845	8,941	;2.7@52;2.8@5	0	16,392	0	7,381
4728.		Fire-Rescue	Fire Fighter III		76,544	92,394	63,809	71,968	3,311	12,918	;2.7@52;2.8@5	0	17,415	0	18,250
4729.		Fire-Rescue	Fire Fighter III		76,544	92,394	74,283	29,476	0	12,426	;2.7@52;2.8@5	0	18,448	0	7,851
4730.		Fire-Rescue	Fire Helicopter Pilot		116,002	140,442	118,209	126,849	7,049	27,429	;2.7@52;2.8@5	0	31,876	0	21,435
4731.		Fire-Rescue	Fire Helicopter Pilot		116,002	140,442	116,764	100,049	3,758	23,781	;2.7@52;2.8@5	0	33,231	0	21,435
4732.		Fire-Rescue	Fire Helicopter Pilot		116,002	140,442	74,894	27,741	0	11,940	;2.7@52;2.8@5	0	18,850	0	625
4733.		Fire-Rescue	Fire Prevention Inspector II		86,299	104,333	27,210	779	41,301	11,520	3.0% @ 50	0	0	1,176	5,359
4734.		Fire-Rescue	Fire Prevention Inspector II		86,299	104,333	32,857	1,422	22,910	5,064	2.5% @ 55	0	0	3,521	0
4735.		Fire-Rescue	Fire Prevention Inspector II		86,299	104,333	0	0	0	48,101	N/A	0	0	0	0
4736.		Fire-Rescue	Fire Recruit		42,453	51,210	11,535	162	1,312	-1,907	3.0% @ 50	0	2,260	0	4,466
4737.		Fire-Rescue	Fire Recruit		42,453	51,210	30,837	320	3,725	-2,231	;2.7@52;2.8@5	0	5,069	0	9,885
4738.		Fire-Rescue	Fire Recruit		42,453	51,210	6,501	143	426	41	;2.7@52;2.8@5	0	1,092	0	413

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Preparer Contact Information

Entity Name	San Diego			Preparer Name	Nhi Ly			
Human Resources Web Page	www.sandiego.gov			Phone Number	619-236-6723			
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename	2025-11983777600			E-mail Address	nly@sandiego.gov
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')						

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
4739.		Fire-Rescue	Fire Recruit		42,453	51,210	2,650	142	327	-100	N/A	0	471	0	0
4740.		Fire-Rescue	Fire Recruit		42,453	51,210	5,130	433	564	-150 ;2.7@52;2.8@5		0	989	0	285
4741.		Fire-Rescue	Fire Recruit		42,453	51,210	10,325	161	676	-1,324 ;2.7@52;2.8@5		0	2,047	0	3,042
4742.		Fire-Rescue	Fire Recruit		42,453	51,210	15,377	164	1,143	-3,999 ;2.7@52;2.8@5		0	3,049	0	5,359
4743.		Fire-Rescue	Fire Recruit		42,453	51,210	15,574	151	1,143	-838 ;2.7@52;2.8@5		0	3,165	0	1,963
4744.		Fire-Rescue	Fire Recruit		42,453	51,210	14,589	151	1,177	-433 ;2.7@52;2.8@5		0	2,636	0	1,764
4745.		Fire-Rescue	Fire Recruit		42,453	51,210	9,751	143	543	-838 ;2.7@52;2.8@5		0	1,880	0	3,042
4746.		Fire-Rescue	Fire Recruit		42,453	51,210	5,473	143	2	-299 ;2.7@52;2.8@5		0	1,081	0	654
4747.		Fire-Rescue	Fire Recruit		42,453	51,210	17,346	151	693	-1,218 ;2.7@52;2.8@5		0	2,914	0	2,617
4748.		Fire-Rescue	Fire Recruit		42,453	51,210	6,310	143	623	-846 ;2.7@52;2.8@5		0	3,181	0	2,617
4749.		Fire-Rescue	Fire Recruit		42,453	51,210	13,210	151	1,087	-752 ;2.7@52;2.8@5		0	2,387	0	1,963
4750.		Fire-Rescue	Fire Recruit		42,453	51,210	15,574	151	1,143	-838 ;2.7@52;2.8@5		0	3,002	0	1,963
4751.		Fire-Rescue	Fire Recruit		42,453	51,210	591	295	39	-50 ;2.7@52;2.8@5		0	117	0	0
4752.		Fire-Rescue	Fire Recruit		42,453	51,210	8,469	457	555	-823 ;2.7@52;2.8@5		0	1,690	0	981
4753.		Fire-Rescue	Fire Recruit		42,453	51,210	8,469	457	555	-987 ;2.7@52;2.8@5		0	1,633	0	981
4754.		Fire-Rescue	Fire Recruit		42,453	51,210	15,757	445	0	-67 ;2.7@52;2.8@5		0	3,280	0	0
4755.		Fire-Rescue	Fire Recruit		42,453	51,210	14,870	443	875	-697 ;2.7@52;2.8@5		0	2,912	0	1,963
4756.		Fire-Rescue	Fire Recruit		42,453	51,210	8,469	443	555	-532 ;2.7@52;2.8@5		0	1,553	0	654
4757.		Fire-Rescue	Fire Recruit		42,453	51,210	11,030	443	0	-789 ;2.7@52;2.8@5		0	3,037	0	2,290
4758.		Fire-Rescue	Fire Recruit		42,453	51,210	15,757	457	0	-779 ;2.7@52;2.8@5		0	2,970	0	2,467
4759.		Fire-Rescue	Fire Recruit		42,453	51,210	15,757	457	0	-710 ;2.7@52;2.8@5		0	3,259	0	2,565
4760.		Fire-Rescue	Fire Recruit		42,453	51,210	14,870	445	974	-67 ;2.7@52;2.8@5		0	2,803	0	0
4761.		Fire-Rescue	Fire Recruit		42,453	51,210	8,469	443	456	-354 ;2.7@52;2.8@5		0	1,531	0	654
4762.		Fire-Rescue	Geographic Information Systems Analyst II		95,472	115,378	112,153	0	0	3,504	1.0% @ 55	0	10,693	1,122	9,393
4763.		Fire-Rescue	Helicopter Mechanic		99,944	120,578	117,208	17,544	0	10,109	1.0% @ 55	0	14,693	1,347	724
4764.		Fire-Rescue	Helicopter Mechanic		99,944	120,578	117,197	23,838	0	10,799	1.0% @ 55	0	13,949	1,396	18
4765.		Fire-Rescue	Helicopter Mechanic		99,944	120,578	117,159	30,996	0	4,192	1.0% @ 55	0	15,052	1,482	545
4766.		Fire-Rescue	Information Systems Analyst II		86,944	105,061	93,546	0	0	-2,264	1.0% @ 55	0	9,551	915	18,363
4767.		Fire-Rescue	Information Systems Analyst III		95,472	115,378	112,133	0	4,438	-4,672	2.5% @ 55	0	12,723	6,770	17,250
4768.		Fire-Rescue	Information Systems Analyst III		95,472	115,378	112,163	0	6,934	-302	1.0% @ 55	0	15,470	1,191	13,965
4769.		Fire-Rescue	Information Systems Analyst III		95,472	115,378	50,363	0	0	9,921	N/A	0	0	0	516
4770.		Fire-Rescue	Information Systems Analyst III		95,472	115,378	112,153	0	6,934	9,758	1.0% @ 55	0	12,603	1,196	941
4771.		Fire-Rescue	Intern		25,917	36,712	2,182	0	0	0	N/A	0	0	82	0
4772.		Fire-Rescue	Intern		25,917	36,712	5,666	29	0	0	N/A	0	0	214	0
4773.		Fire-Rescue	Intern		25,917	36,712	5,689	0	0	0	N/A	0	0	213	0
4774.		Fire-Rescue	Intern		25,917	36,712	4,550	0	0	0	N/A	0	0	171	0
4775.		Fire-Rescue	Intern		25,917	36,712	8,236	0	0	0	N/A	0	0	309	0
4776.		Fire-Rescue	Intern		25,917	36,712	3,544	0	0	0	N/A	0	0	133	0
4777.		Fire-Rescue	Intern		25,917	36,712	758	0	0	0	N/A	0	0	28	0
4778.		Fire-Rescue	Intern		25,917	36,712	623	0	0	0	N/A	0	0	23	0
4779.		Fire-Rescue	Intern		25,917	36,712	6,734	0	0	0	N/A	0	0	253	0
4780.		Fire-Rescue	Intern		25,917	36,712	7,964	0	0	0	N/A	0	0	299	0
4781.		Fire-Rescue	Intern		25,917	36,712	11,913	0	0	0	N/A	0	0	447	0
4782.		Fire-Rescue	Intern		25,917	36,712	5,938	0	0	0	N/A	0	0	223	0
4783.		Fire-Rescue	Intern		25,917	36,712	1,499	0	0	0	N/A	0	0	56	0
4784.		Fire-Rescue	Intern		25,917	36,712	6,668	0	0	0	N/A	0	0	250	0

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Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
4785.		Fire-Rescue	Intern		25,917	36,712	5,424	0	0	0	N/A	0	0	203	0
4786.		Fire-Rescue	Intern		25,917	36,712	6,386	0	0	0	N/A	0	0	239	0
4787.		Fire-Rescue	Intern		25,917	36,712	4,649	0	0	0	N/A	0	0	174	0
4788.		Fire-Rescue	Intern		25,917	36,712	3,602	0	0	0	N/A	0	0	135	0
4789.		Fire-Rescue	Intern		25,917	36,712	5,383	0	0	0	N/A	0	0	202	0
4790.		Fire-Rescue	Intern		25,917	36,712	5,364	0	0	0	N/A	0	0	201	0
4791.		Fire-Rescue	Intern		25,917	36,712	7,937	0	0	0	N/A	0	0	298	0
4792.		Fire-Rescue	Intern		25,917	36,712	5,783	0	0	0	N/A	0	0	217	0
4793.		Fire-Rescue	Intern		25,917	36,712	6,396	0	0	0	N/A	0	0	240	0
4794.		Fire-Rescue	Intern		25,917	36,712	5,714	0	0	0	N/A	0	0	214	0
4795.		Fire-Rescue	Intern		25,917	36,712	5,228	0	0	0	N/A	0	0	196	0
4796.		Fire-Rescue	Intern		25,917	36,712	5,461	0	0	0	N/A	0	0	205	0
4797.		Fire-Rescue	Intern		25,917	36,712	5,607	0	0	0	N/A	0	0	239	0
4798.		Fire-Rescue	Intern		25,917	36,712	8,831	0	0	0	N/A	0	0	331	0
4799.		Fire-Rescue	Intern		25,917	36,712	5,694	0	0	0	N/A	0	0	214	0
4800.		Fire-Rescue	Intern		25,917	36,712	6,989	0	0	0	N/A	0	0	262	0
4801.		Fire-Rescue	Intern		25,917	36,712	13,198	0	0	0	N/A	0	0	495	0
4802.		Fire-Rescue	Intern		25,917	36,712	15,872	0	0	0	N/A	0	0	595	0
4803.		Fire-Rescue	Intern		25,917	36,712	15,016	0	0	0	N/A	0	0	563	0
4804.		Fire-Rescue	Intern		25,917	36,712	16,368	0	0	0	N/A	0	0	614	0
4805.		Fire-Rescue	Intern		25,917	36,712	16,172	0	0	0	N/A	0	0	607	0
4806.		Fire-Rescue	Intern		25,917	36,712	20,533	0	0	0	N/A	0	0	770	0
4807.		Fire-Rescue	Intern		25,917	36,712	929	0	0	0	N/A	0	0	35	0
4808.		Fire-Rescue	Intern		25,917	36,712	2,498	0	0	0	N/A	0	0	94	0
4809.		Fire-Rescue	Intern		25,917	36,712	21,533	0	0	0	N/A	0	0	808	0
4810.		Fire-Rescue	Intern		25,917	36,712	779	0	0	0	N/A	0	0	29	0
4811.		Fire-Rescue	Intern		25,917	36,712	8,411	0	0	0	N/A	0	0	315	0
4812.		Fire-Rescue	Intern		25,917	36,712	16,958	0	0	0	N/A	0	0	636	0
4813.		Fire-Rescue	Intern		25,917	36,712	19,548	0	0	0	N/A	0	0	733	0
4814.		Fire-Rescue	Intern		25,917	36,712	3,144	0	0	0	N/A	0	0	118	0
4815.		Fire-Rescue	Intern		25,917	36,712	6,250	0	0	0	N/A	0	0	234	0
4816.		Fire-Rescue	Intern		25,917	36,712	3,001	0	0	0	N/A	0	0	113	0
4817.		Fire-Rescue	Intern		25,917	36,712	4,001	0	0	0	N/A	0	0	150	0
4818.		Fire-Rescue	Intern		25,917	36,712	5,917	0	0	0	N/A	0	0	222	0
4819.		Fire-Rescue	Intern		25,917	36,712	5,390	0	0	0	N/A	0	0	202	0
4820.		Fire-Rescue	Intern		25,917	36,712	5,325	0	0	0	N/A	0	0	200	0
4821.		Fire-Rescue	Intern		25,917	36,712	5,247	0	0	0	N/A	0	0	197	0
4822.		Fire-Rescue	Intern		25,917	36,712	5,491	0	0	0	N/A	0	0	206	0
4823.		Fire-Rescue	Intern		25,917	36,712	5,403	0	0	0	N/A	0	0	203	0
4824.		Fire-Rescue	Intern		25,917	36,712	4,848	0	0	0	N/A	0	0	182	0
4825.		Fire-Rescue	Intern		25,917	36,712	5,325	0	0	0	N/A	0	0	200	0
4826.		Fire-Rescue	Intern		25,917	36,712	5,948	0	0	0	N/A	0	0	223	0
4827.		Fire-Rescue	Intern		25,917	36,712	4,858	0	0	0	N/A	0	0	182	0
4828.		Fire-Rescue	Intern		25,917	36,712	5,335	0	0	0	N/A	0	0	200	0
4829.		Fire-Rescue	Intern		25,917	36,712	4,498	0	0	0	N/A	0	0	169	0
4830.		Fire-Rescue	Intern		25,917	36,712	3,544	0	0	0	N/A	0	0	133	0

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Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable	Retirement	Defined Benefit	Deferred	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Defined Benefit Pension Formula	Plan: Employees' Share Paid by Employer	Plan: Employer's Share	Compensation /Defined Contribution Plan	
4831.		Fire-Rescue	Intern		25,917	36,712	5,802	0	0	0	N/A	0	0	218	0
4832.		Fire-Rescue	Intern		25,917	36,712	5,319	0	0	0	N/A	0	0	199	0
4833.		Fire-Rescue	Intern		25,917	36,712	4,858	0	0	0	N/A	0	0	182	0
4834.		Fire-Rescue	Intern		25,917	36,712	5,845	0	0	0	N/A	0	0	219	0
4835.		Fire-Rescue	Intern		25,917	36,712	4,770	0	0	0	N/A	0	0	179	0
4836.		Fire-Rescue	Intern		25,917	36,712	5,471	0	0	0	N/A	0	0	205	0
4837.		Fire-Rescue	Lifeguard Chief		79,643	292,822	236,319	0	14,448	1,585	3.0% @ 50	0	45,425	15,100	17,250
4838.		Fire-Rescue	Lifeguard I		54,496	65,437	41,670	2,734	0	4,450	N/A	0	0	2,915	0
4839.		Fire-Rescue	Lifeguard I		54,496	65,437	22,081	2,482	0	2,608	N/A	0	0	1,606	0
4840.		Fire-Rescue	Lifeguard I		54,496	65,437	34,012	2,947	0	3,683	N/A	0	0	2,422	0
4841.		Fire-Rescue	Lifeguard I		54,496	65,437	13,481	125	0	1,627	N/A	0	0	897	0
4842.		Fire-Rescue	Lifeguard I		54,496	65,437	17,213	8,723	0	2,779	N/A	0	0	1,706	0
4843.		Fire-Rescue	Lifeguard I		54,496	65,437	8,200	354	0	462	N/A	0	0	524	0
4844.		Fire-Rescue	Lifeguard I		54,496	65,437	16,575	184	0	1,660	N/A	0	0	1,105	0
4845.		Fire-Rescue	Lifeguard I		54,496	65,437	31,433	1,170	0	3,425	N/A	0	0	2,145	0
4846.		Fire-Rescue	Lifeguard I		54,496	65,437	21,584	1,735	0	2,438	N/A	0	0	1,529	0
4847.		Fire-Rescue	Lifeguard I		54,496	65,437	25,626	9,605	0	4,189	N/A	0	0	2,349	0
4848.		Fire-Rescue	Lifeguard I		54,496	65,437	26,939	2,084	0	2,975	N/A	0	0	1,903	0
4849.		Fire-Rescue	Lifeguard I		54,496	65,437	42,535	5,877	0	4,537	N/A	0	0	3,160	0
4850.		Fire-Rescue	Lifeguard I		54,496	65,437	8,049	0	0	277	N/A	0	0	483	0
4851.		Fire-Rescue	Lifeguard I		54,496	65,437	40,631	4,019	0	1,356	N/A	0	0	2,744	0
4852.		Fire-Rescue	Lifeguard I		54,496	65,437	12,925	706	0	1,571	N/A	0	0	896	0
4853.		Fire-Rescue	Lifeguard I		54,496	65,437	4,674	94	0	277	N/A	0	0	286	0
4854.		Fire-Rescue	Lifeguard I		54,496	65,437	46,238	13,523	0	5,028	N/A	0	0	3,897	0
4855.		Fire-Rescue	Lifeguard I		54,496	65,437	12,577	208	0	1,657	N/A	0	0	843	0
4856.		Fire-Rescue	Lifeguard I		54,496	65,437	18,356	1,514	0	0	N/A	0	0	1,192	0
4857.		Fire-Rescue	Lifeguard I		54,496	65,437	4,087	136	0	397	N/A	0	0	253	0
4858.		Fire-Rescue	Lifeguard I		54,496	65,437	24,547	1,148	0	277	N/A	0	0	1,542	0
4859.		Fire-Rescue	Lifeguard I		54,496	65,437	11,200	122	0	325	N/A	0	0	682	0
4860.		Fire-Rescue	Lifeguard I		54,496	65,437	22,470	1,940	0	2,647	N/A	0	0	1,600	0
4861.		Fire-Rescue	Lifeguard I		54,496	65,437	24,204	5,168	0	3,798	N/A	0	0	1,974	0
4862.		Fire-Rescue	Lifeguard I		54,496	65,437	21,302	3,830	0	3,491	N/A	0	0	1,694	0
4863.		Fire-Rescue	Lifeguard I		54,496	65,437	19,983	815	0	277	N/A	0	0	1,248	0
4864.		Fire-Rescue	Lifeguard I		54,496	65,437	545	0	0	55	N/A	0	0	36	0
4865.		Fire-Rescue	Lifeguard I		54,496	65,437	21,138	2,180	0	2,513	N/A	0	0	1,526	0
4866.		Fire-Rescue	Lifeguard I		54,496	65,437	6,323	0	0	1,030	N/A	0	0	417	0
4867.		Fire-Rescue	Lifeguard I		54,496	65,437	34,045	3,660	0	3,687	N/A	0	0	2,467	0
4868.		Fire-Rescue	Lifeguard I		54,496	65,437	38,282	873	0	277	N/A	0	0	2,349	0
4869.		Fire-Rescue	Lifeguard I		54,496	65,437	21,926	387	0	277	N/A	0	0	1,550	0
4870.		Fire-Rescue	Lifeguard I		54,496	65,437	41,799	2,686	0	4,463	N/A	0	0	2,920	0
4871.		Fire-Rescue	Lifeguard I		54,496	65,437	46,235	6,449	0	2,371	N/A	0	0	4,199	280
4872.		Fire-Rescue	Lifeguard I		54,496	65,437	12,282	1,151	0	2,055	N/A	0	0	913	0
4873.		Fire-Rescue	Lifeguard I		54,496	65,437	32,026	1,431	0	397	N/A	0	0	2,007	0
4874.		Fire-Rescue	Lifeguard I		54,496	65,437	40,261	4,025	0	4,236	N/A	0	0	2,895	0
4875.		Fire-Rescue	Lifeguard I		54,496	65,437	26,145	6,158	0	2,896	N/A	0	0	2,095	0
4876.		Fire-Rescue	Lifeguard I		54,496	65,437	27,335	646	0	277	N/A	0	0	1,693	0

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Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

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2025-11983777600

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable	Retirement	Defined Benefit	Deferred	Health, Dental, Vision
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4877.		Fire-Rescue	Lifeguard I		54,496	65,437	32,151	9,029	0	3,617	N/A	0	0	2,664	0
4878.		Fire-Rescue	Lifeguard I		54,496	65,437	12,780	967	0	397	N/A	0	0	825	0
4879.		Fire-Rescue	Lifeguard I		54,496	65,437	40,286	7,920	0	4,312	N/A	0	0	3,134	0
4880.		Fire-Rescue	Lifeguard I		54,496	65,437	6,738	0	0	277	N/A	0	0	404	0
4881.		Fire-Rescue	Lifeguard I		54,496	65,437	16,976	382	0	277	N/A	0	0	1,042	0
4882.		Fire-Rescue	Lifeguard I		54,496	65,437	35,664	1,654	0	1,900	N/A	0	0	2,336	0
4883.		Fire-Rescue	Lifeguard I		54,496	65,437	39,968	7,546	0	6,093	N/A	0	0	3,200	0
4884.		Fire-Rescue	Lifeguard I		54,496	65,437	17,202	1,153	0	1,801	N/A	0	0	1,193	0
4885.		Fire-Rescue	Lifeguard I		54,496	65,437	47,301	9,562	0	5,014	N/A	0	0	3,696	6,330
4886.		Fire-Rescue	Lifeguard I		54,496	65,437	37,096	1,908	0	3,992	N/A	0	0	2,563	0
4887.		Fire-Rescue	Lifeguard I		54,496	65,437	25,914	1,043	0	2,992	N/A	0	0	1,773	0
4888.		Fire-Rescue	Lifeguard I		54,496	65,437	35,589	4,777	0	3,841	N/A	0	0	2,636	0
4889.		Fire-Rescue	Lifeguard I		54,496	65,437	22,741	1,297	0	277	N/A	0	0	1,442	0
4890.		Fire-Rescue	Lifeguard I		54,496	65,437	2,465	0	0	0	N/A	0	0	148	0
4891.		Fire-Rescue	Lifeguard I		54,496	65,437	29,099	1,212	0	3,191	N/A	0	0	1,994	0
4892.		Fire-Rescue	Lifeguard I		54,496	65,437	25,018	691	0	1,419	N/A	0	0	1,611	0
4893.		Fire-Rescue	Lifeguard I		54,496	65,437	21,825	100	0	2,463	N/A	0	0	1,447	0
4894.		Fire-Rescue	Lifeguard I		54,496	65,437	15,345	3,029	0	2,139	N/A	0	0	1,207	0
4895.		Fire-Rescue	Lifeguard I		54,496	65,437	19,415	463	0	397	N/A	0	0	1,193	0
4896.		Fire-Rescue	Lifeguard I		54,496	65,437	23,096	1,217	0	1,233	N/A	0	0	1,516	0
4897.		Fire-Rescue	Lifeguard I		54,496	65,437	32,141	5,240	0	2,160	N/A	0	0	2,349	0
4898.		Fire-Rescue	Lifeguard I		54,496	65,437	14,123	932	0	397	N/A	0	0	903	0
4899.		Fire-Rescue	Lifeguard I		54,496	65,437	462	0	0	0	N/A	0	0	28	0
4900.		Fire-Rescue	Lifeguard I		54,496	65,437	29,010	1,869	0	3,182	N/A	0	0	2,027	0
4901.		Fire-Rescue	Lifeguard I		54,496	65,437	1,127	0	0	0	N/A	0	0	68	0
4902.		Fire-Rescue	Lifeguard I		54,496	65,437	0	0	0	277	N/A	0	0	0	0
4903.		Fire-Rescue	Lifeguard I		54,496	65,437	35,008	5,995	0	3,903	N/A	0	0	2,671	0
4904.		Fire-Rescue	Lifeguard I		54,496	65,437	38,104	3,717	0	4,093	N/A	0	0	2,738	0
4905.		Fire-Rescue	Lifeguard I		54,496	65,437	29,709	2,361	0	3,252	N/A	0	0	2,103	0
4906.		Fire-Rescue	Lifeguard I		54,496	65,437	38,724	5,429	0	4,155	N/A	0	0	2,882	0
4907.		Fire-Rescue	Lifeguard I		54,496	65,437	45,924	34,536	0	4,876	N/A	0	0	5,104	5,787
4908.		Fire-Rescue	Lifeguard I		54,496	65,437	37,667	3,229	0	4,050	N/A	0	0	2,680	0
4909.		Fire-Rescue	Lifeguard I		54,496	65,437	18,987	104	0	2,178	N/A	0	0	1,260	0
4910.		Fire-Rescue	Lifeguard I		54,496	65,437	39,706	5,235	0	4,253	N/A	0	0	2,935	0
4911.		Fire-Rescue	Lifeguard I		54,496	65,437	726	0	0	73	N/A	0	0	48	0
4912.		Fire-Rescue	Lifeguard I		54,496	65,437	16,917	0	0	277	N/A	0	0	1,015	0
4913.		Fire-Rescue	Lifeguard I		54,496	65,437	28,026	1,037	0	3,204	N/A	0	0	1,912	0
4914.		Fire-Rescue	Lifeguard I		54,496	65,437	5,720	0	0	850	N/A	0	0	378	0
4915.		Fire-Rescue	Lifeguard I		54,496	65,437	726	0	0	0	N/A	0	0	44	0
4916.		Fire-Rescue	Lifeguard I		54,496	65,437	1,896	23	0	397	N/A	0	0	115	0
4917.		Fire-Rescue	Lifeguard I		54,496	65,437	10,651	664	0	1,462	N/A	0	0	743	0
4918.		Fire-Rescue	Lifeguard I		54,496	65,437	19,417	1,388	0	277	N/A	0	0	1,248	0
4919.		Fire-Rescue	Lifeguard I		54,496	65,437	20,610	701	0	2,341	N/A	0	0	1,402	0
4920.		Fire-Rescue	Lifeguard I		54,496	65,437	16,247	97	0	0	N/A	0	0	981	0
4921.		Fire-Rescue	Lifeguard I		54,496	65,437	38,588	8,183	0	5,889	N/A	0	0	3,143	0
4922.		Fire-Rescue	Lifeguard I		54,496	65,437	33,961	5,870	0	3,678	N/A	0	0	2,594	0

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Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

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Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

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Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable	Retirement	Defined Benefit	Deferred	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Defined Benefit Pension Formula	Plan: Employees' Share Paid by Employer	Plan: Employer's Share	Compensation /Defined Contribution Plan	
4923.		Fire-Rescue	Lifeguard I		54,496	65,437	21,941	996	0	2,594	N/A	0	0	1,508	0
4924.		Fire-Rescue	Lifeguard I		54,496	65,437	22,780	652	0	277	N/A	0	0	1,406	0
4925.		Fire-Rescue	Lifeguard I		54,496	65,437	18,488	162	0	277	N/A	0	0	1,119	0
4926.		Fire-Rescue	Lifeguard I		54,496	65,437	35,838	14,883	0	3,941	N/A	0	0	3,259	0
4927.		Fire-Rescue	Lifeguard I		54,496	65,437	3,871	0	0	784	N/A	0	0	255	0
4928.		Fire-Rescue	Lifeguard I		54,496	65,437	327	0	0	33	N/A	0	0	22	0
4929.		Fire-Rescue	Lifeguard I		54,496	65,437	10,372	871	0	397	N/A	0	0	675	0
4930.		Fire-Rescue	Lifeguard I		54,496	65,437	30,974	2,076	0	3,398	N/A	0	0	2,163	0
4931.		Fire-Rescue	Lifeguard I		54,496	65,437	13,007	133	0	277	N/A	0	0	788	0
4932.		Fire-Rescue	Lifeguard I		54,496	65,437	13,324	535	0	1,609	N/A	0	0	912	0
4933.		Fire-Rescue	Lifeguard I		54,496	65,437	13,145	990	0	277	N/A	0	0	848	0
4934.		Fire-Rescue	Lifeguard I		54,496	65,437	1,766	0	0	0	N/A	0	0	106	0
4935.		Fire-Rescue	Lifeguard I		54,496	65,437	12,655	1,752	0	397	N/A	0	0	864	0
4936.		Fire-Rescue	Lifeguard I		54,496	65,437	13,342	938	0	277	N/A	0	0	857	0
4937.		Fire-Rescue	Lifeguard I		54,496	65,437	13,218	1,210	0	277	N/A	0	0	866	0
4938.		Fire-Rescue	Lifeguard I		54,496	65,437	42,031	3,798	0	4,483	N/A	0	0	3,002	0
4939.		Fire-Rescue	Lifeguard I		54,496	65,437	19,800	1,630	0	277	N/A	0	0	1,286	0
4940.		Fire-Rescue	Lifeguard I		54,496	65,437	20,131	739	0	277	N/A	0	0	1,252	0
4941.		Fire-Rescue	Lifeguard I		54,496	65,437	36,064	1,847	0	1,918	N/A	0	0	2,373	0
4942.		Fire-Rescue	Lifeguard I		54,496	65,437	34,763	12,903	0	3,757	N/A	0	0	3,069	0
4943.		Fire-Rescue	Lifeguard I		54,496	65,437	30,723	9,643	0	3,353	N/A	0	0	2,607	0
4944.		Fire-Rescue	Lifeguard I		54,496	65,437	202	0	0	0	N/A	0	0	12	0
4945.		Fire-Rescue	Lifeguard I		54,496	65,437	20,642	130	0	2,343	N/A	0	0	1,370	0
4946.		Fire-Rescue	Lifeguard I		54,496	65,437	20,697	1,639	0	277	N/A	0	0	1,340	0
4947.		Fire-Rescue	Lifeguard I		54,496	65,437	17,416	65	0	277	N/A	0	0	1,049	0
4948.		Fire-Rescue	Lifeguard I		54,496	65,437	20,595	99	0	2,458	N/A	0	0	1,365	0
4949.		Fire-Rescue	Lifeguard I		54,496	65,437	27,035	4,951	0	2,982	N/A	0	0	2,081	0
4950.		Fire-Rescue	Lifeguard I		54,496	65,437	12,407	520	0	277	N/A	0	0	776	0
4951.		Fire-Rescue	Lifeguard I		54,496	65,437	27,346	506	0	3,013	N/A	0	0	1,835	0
4952.		Fire-Rescue	Lifeguard I		54,496	65,437	27,342	30	0	3,013	N/A	0	0	1,807	0
4953.		Fire-Rescue	Lifeguard I		54,496	65,437	18,004	722	0	2,199	N/A	0	0	1,232	0
4954.		Fire-Rescue	Lifeguard I		54,496	65,437	21,600	2,432	0	2,439	N/A	0	0	1,572	0
4955.		Fire-Rescue	Lifeguard I		54,496	65,437	19,350	473	0	277	N/A	0	0	1,189	0
4956.		Fire-Rescue	Lifeguard I		54,496	65,437	19,397	1,926	0	2,337	N/A	0	0	1,396	0
4957.		Fire-Rescue	Lifeguard I		54,496	65,437	39,196	2,673	0	4,199	N/A	0	0	2,747	0
4958.		Fire-Rescue	Lifeguard I		54,496	65,437	10,619	393	0	277	N/A	0	0	661	0
4959.		Fire-Rescue	Lifeguard I		54,496	65,437	9,733	977	0	277	N/A	0	0	643	0
4960.		Fire-Rescue	Lifeguard I		54,496	65,437	14,656	79	0	277	N/A	0	0	884	0
4961.		Fire-Rescue	Lifeguard I		54,496	65,437	10,957	96	0	277	N/A	0	0	663	0
4962.		Fire-Rescue	Lifeguard I		54,496	65,437	11,586	707	0	397	N/A	0	0	738	0
4963.		Fire-Rescue	Lifeguard I		54,496	65,437	17,780	753	0	1,767	N/A	0	0	1,201	0
4964.		Fire-Rescue	Lifeguard I		54,496	65,437	14,193	352	0	1,697	N/A	0	0	958	0
4965.		Fire-Rescue	Lifeguard I		54,496	65,437	11,536	734	0	397	N/A	0	0	736	0
4966.		Fire-Rescue	Lifeguard I		54,496	65,437	13,019	975	0	397	N/A	0	0	840	0
4967.		Fire-Rescue	Lifeguard I		54,496	65,437	12,908	904	0	397	N/A	0	0	829	0
4968.		Fire-Rescue	Lifeguard I		54,496	65,437	13,058	627	0	277	N/A	0	0	821	0

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Employees Hold more than One Position?

No

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Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable	Retirement	Defined Benefit	Deferred	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Defined Benefit Pension Formula	Plan: Employees' Share Paid by Employer	Plan: Employer's Share	Compensation /Defined Contribution Plan	
4969.		Fire-Rescue	Lifeguard I		54,496	65,437	12,199	1,072	0	277	N/A	0	0	796	0
4970.		Fire-Rescue	Lifeguard I		54,496	65,437	12,292	334	0	277	N/A	0	0	758	0
4971.		Fire-Rescue	Lifeguard I		54,496	65,437	11,989	758	0	277	N/A	0	0	765	0
4972.		Fire-Rescue	Lifeguard I		54,496	65,437	29,203	1,094	0	277	N/A	0	0	1,818	0
4973.		Fire-Rescue	Lifeguard I		54,496	65,437	25,286	534	0	4,042	N/A	0	0	1,775	0
4974.		Fire-Rescue	Lifeguard I		54,496	65,437	22,776	1,234	0	397	N/A	0	0	1,441	0
4975.		Fire-Rescue	Lifeguard I		54,496	65,437	23,128	298	0	2,712	N/A	0	0	1,544	0
4976.		Fire-Rescue	Lifeguard I		54,496	65,437	20,628	860	0	397	N/A	0	0	1,289	0
4977.		Fire-Rescue	Lifeguard I		54,496	65,437	26,957	180	0	2,974	N/A	0	0	1,790	0
4978.		Fire-Rescue	Lifeguard I		54,496	65,437	662	0	0	66	N/A	0	0	44	0
4979.		Fire-Rescue	Lifeguard I		54,496	65,437	22,199	1,490	0	277	N/A	0	0	1,421	0
4980.		Fire-Rescue	Lifeguard I		54,496	65,437	19,431	1,239	0	2,221	N/A	0	0	1,357	0
4981.		Fire-Rescue	Lifeguard I		54,496	65,437	0	0	0	397	N/A	0	0	0	0
4982.		Fire-Rescue	Lifeguard I		54,496	65,437	0	0	0	397	N/A	0	0	0	0
4983.		Fire-Rescue	Lifeguard I		54,496	65,437	21,252	510	0	2,524	N/A	0	0	1,433	0
4984.		Fire-Rescue	Lifeguard I		54,496	65,437	33,542	5,234	0	3,633	N/A	0	0	2,528	0
4985.		Fire-Rescue	Lifeguard I		54,496	65,437	22,905	497	0	2,569	N/A	0	0	1,542	0
4986.		Fire-Rescue	Lifeguard I		54,496	65,437	18,607	1,096	0	2,138	N/A	0	0	1,294	0
4987.		Fire-Rescue	Lifeguard I		54,496	65,437	13,994	0	0	277	N/A	0	0	840	0
4988.		Fire-Rescue	Lifeguard I		54,496	65,437	19,399	801	0	277	N/A	0	0	1,212	0
4989.		Fire-Rescue	Lifeguard I		54,496	65,437	15,488	393	0	0	N/A	0	0	953	0
4990.		Fire-Rescue	Lifeguard I		54,496	65,437	19,530	758	0	2,351	N/A	0	0	1,335	0
4991.		Fire-Rescue	Lifeguard I		54,496	65,437	13,835	913	0	397	N/A	0	0	885	0
4992.		Fire-Rescue	Lifeguard I		54,496	65,437	14,415	1,155	0	277	N/A	0	0	934	0
4993.		Fire-Rescue	Lifeguard I		54,496	65,437	17,792	835	0	1,153	N/A	0	0	1,170	0
4994.		Fire-Rescue	Lifeguard I		54,496	65,437	12,052	568	0	0	N/A	0	0	757	0
4995.		Fire-Rescue	Lifeguard I		54,496	65,437	16,585	1,972	0	0	N/A	0	0	1,121	0
4996.		Fire-Rescue	Lifeguard I		54,496	65,437	10,923	413	0	0	N/A	0	0	687	0
4997.		Fire-Rescue	Lifeguard I		54,496	65,437	12,510	1,238	0	0	N/A	0	0	825	0
4998.		Fire-Rescue	Lifeguard I		54,496	65,437	13,035	528	0	0	N/A	0	0	814	0
4999.		Fire-Rescue	Lifeguard I		54,496	65,437	12,612	189	0	0	N/A	0	0	768	0
5000.		Fire-Rescue	Lifeguard I		54,496	65,437	13,076	469	0	0	N/A	0	0	820	0
5001.		Fire-Rescue	Lifeguard I		54,496	65,437	16,331	1,066	0	0	N/A	0	0	1,051	0
5002.		Fire-Rescue	Lifeguard I		54,496	65,437	10,024	452	0	0	N/A	0	0	629	0
5003.		Fire-Rescue	Lifeguard I		54,496	65,437	202	0	0	0	N/A	0	0	19	0
5004.		Fire-Rescue	Lifeguard I		54,496	65,437	11,683	292	0	0	N/A	0	0	715	0
5005.		Fire-Rescue	Lifeguard I		54,496	65,437	22,150	2,108	0	2,389	N/A	0	0	1,575	0
5006.		Fire-Rescue	Lifeguard I		54,496	65,437	14,182	668	0	397	N/A	0	0	891	0
5007.		Fire-Rescue	Lifeguard I		54,496	65,437	16,800	533	0	1,957	N/A	0	0	1,141	0
5008.		Fire-Rescue	Lifeguard I		54,496	65,437	23,692	2,022	0	2,647	N/A	0	0	1,685	0
5009.		Fire-Rescue	Lifeguard I		54,496	65,437	7,891	91	0	1,186	N/A	0	0	972	0
5010.		Fire-Rescue	Lifeguard I		54,496	65,437	14,841	421	0	277	N/A	0	0	916	0
5011.		Fire-Rescue	Lifeguard I		54,496	65,437	22,833	679	0	2,359	N/A	0	0	1,536	0
5012.		Fire-Rescue	Lifeguard I		54,496	65,437	6,871	695	0	277	N/A	0	0	454	0
5013.		Fire-Rescue	Lifeguard I		54,496	65,437	18,259	1,946	0	277	N/A	0	0	1,212	0
5014.		Fire-Rescue	Lifeguard I		54,496	65,437	21,313	42	0	1,621	N/A	0	0	1,362	0

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5015.		Fire-Rescue	Lifeguard I		54,496	65,437	16,102	189	0	277	N/A	0	0	977	0
5016.		Fire-Rescue	Lifeguard I		54,496	65,437	14,807	473	0	277	N/A	0	0	917	0
5017.		Fire-Rescue	Lifeguard I		54,496	65,437	21,509	95	0	2,428	N/A	0	0	1,425	0
5018.		Fire-Rescue	Lifeguard I		54,496	65,437	17,268	269	0	277	N/A	0	0	1,052	0
5019.		Fire-Rescue	Lifeguard I		54,496	65,437	9,978	0	0	1,213	N/A	0	0	648	0
5020.		Fire-Rescue	Lifeguard I		54,496	65,437	19,607	492	0	277	N/A	0	0	1,206	0
5021.		Fire-Rescue	Lifeguard I		54,496	65,437	21,315	2,389	0	277	N/A	0	0	1,422	0
5022.		Fire-Rescue	Lifeguard I		54,496	65,437	12,206	170	0	1,498	N/A	0	0	816	0
5023.		Fire-Rescue	Lifeguard I		54,496	65,437	26,074	4,153	0	2,885	N/A	0	0	1,970	0
5024.		Fire-Rescue	Lifeguard I		54,496	65,437	11,761	410	0	277	N/A	0	0	730	0
5025.		Fire-Rescue	Lifeguard I		54,496	65,437	14,009	79	0	397	N/A	0	0	845	0
5026.		Fire-Rescue	Lifeguard I		54,496	65,437	20,885	253	0	2,366	N/A	0	0	1,394	0
5027.		Fire-Rescue	Lifeguard I		54,496	65,437	17,805	1,124	0	2,058	N/A	0	0	1,243	0
5028.		Fire-Rescue	Lifeguard I		54,496	65,437	21,693	2,452	0	2,447	N/A	0	0	1,579	0
5029.		Fire-Rescue	Lifeguard I		54,496	65,437	22,518	1,080	0	2,368	N/A	0	0	1,541	0
5030.		Fire-Rescue	Lifeguard I		54,496	65,437	12,712	440	0	1,548	N/A	0	0	865	0
5031.		Fire-Rescue	Lifeguard I		54,496	65,437	17,522	917	0	2,029	N/A	0	0	1,211	0
5032.		Fire-Rescue	Lifeguard I		54,496	65,437	18,759	393	0	277	N/A	0	0	1,149	0
5033.		Fire-Rescue	Lifeguard I		54,496	65,437	13,925	898	0	2,059	N/A	0	0	996	0
5034.		Fire-Rescue	Lifeguard I		54,496	65,437	19,665	550	0	277	N/A	0	0	1,240	0
5035.		Fire-Rescue	Lifeguard I		54,496	65,437	18,599	1,569	0	2,016	N/A	0	0	1,314	0
5036.		Fire-Rescue	Lifeguard I		54,496	65,437	12,658	79	0	0	N/A	0	0	771	0
5037.		Fire-Rescue	Lifeguard I		54,496	65,437	16,326	1,142	0	0	N/A	0	0	1,055	0
5038.		Fire-Rescue	Lifeguard I		54,496	65,437	11,407	393	0	0	N/A	0	0	708	0
5039.		Fire-Rescue	Lifeguard I		54,496	65,437	20,490	1,212	0	2,326	N/A	0	0	1,425	0
5040.		Fire-Rescue	Lifeguard I		54,496	65,437	16,551	466	0	277	N/A	0	0	1,021	0
5041.		Fire-Rescue	Lifeguard I		54,496	65,437	14,862	79	0	0	N/A	0	0	896	0
5042.		Fire-Rescue	Lifeguard I		54,496	65,437	17,135	318	0	0	N/A	0	0	1,047	0
5043.		Fire-Rescue	Lifeguard I		54,496	65,437	9,492	177	0	0	N/A	0	0	580	0
5044.		Fire-Rescue	Lifeguard I		54,496	65,437	15,950	346	0	1,172	N/A	0	0	1,048	0
5045.		Fire-Rescue	Lifeguard I		54,496	65,437	14,265	577	0	0	N/A	0	0	891	0
5046.		Fire-Rescue	Lifeguard I		54,496	65,437	16,617	99	0	1,440	N/A	0	0	1,089	0
5047.		Fire-Rescue	Lifeguard I		54,496	65,437	16,258	567	0	0	N/A	0	0	1,010	0
5048.		Fire-Rescue	Lifeguard I		54,496	65,437	16,803	1,478	0	1,308	N/A	0	0	1,175	0
5049.		Fire-Rescue	Lifeguard I		54,496	65,437	16,926	101	0	0	N/A	0	0	1,022	0
5050.		Fire-Rescue	Lifeguard I		54,496	65,437	16,804	79	0	0	N/A	0	0	1,013	0
5051.		Fire-Rescue	Lifeguard I		54,496	65,437	20,754	1,532	0	1,446	N/A	0	0	1,424	0
5052.		Fire-Rescue	Lifeguard I		54,496	65,437	202	0	0	0	N/A	0	0	12	0
5053.		Fire-Rescue	Lifeguard I		54,496	65,437	202	0	0	0	N/A	0	0	12	0
5054.		Fire-Rescue	Lifeguard I		54,496	65,437	202	0	0	0	N/A	0	0	12	0
5055.		Fire-Rescue	Lifeguard I		54,496	65,437	16,751	911	0	1,675	N/A	0	0	1,160	0
5056.		Fire-Rescue	Lifeguard I		54,496	65,437	14,525	500	0	1,453	N/A	0	0	989	0
5057.		Fire-Rescue	Lifeguard I		54,496	65,437	4,005	0	0	0	N/A	0	0	240	0
5058.		Fire-Rescue	Lifeguard I		54,496	65,437	14,130	230	0	0	N/A	0	0	862	0
5059.		Fire-Rescue	Lifeguard I		54,496	65,437	5,416	189	0	0	N/A	0	0	336	0
5060.		Fire-Rescue	Lifeguard I		54,496	65,437	3,678	0	0	0	N/A	0	0	221	0

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Entity Name San Diego												Preparer Contact Information			
Human Resources Web Page www.sandiego.gov												Preparer Name Nhi Ly			
Employees Hold more than One Position? No (Enter 'Yes' or 'No')												Phone Number 619-236-6723			
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')												E-mail Address nly@sandiego.gov			
												"----- Employer Contribution: -----"			
												-- Total Wages Subject to Medicare (Box 5 of W-2): --			
	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
5061.		Fire-Rescue	Lifeguard I		54,496	65,437	15,071	965	0	1,507	N/A	0	0	1,053	0
5062.		Fire-Rescue	Lifeguard I		54,496	65,437	202	0	0	0	N/A	0	0	12	0
5063.		Fire-Rescue	Lifeguard I		54,496	65,437	14,656	1,580	0	1,224	N/A	0	0	1,048	0
5064.		Fire-Rescue	Lifeguard I		54,496	65,437	17,113	1,482	0	1,712	N/A	0	0	1,218	0
5065.		Fire-Rescue	Lifeguard I		54,496	65,437	202	0	0	20	N/A	0	0	13	0
5066.		Fire-Rescue	Lifeguard I		54,496	65,437	11,481	432	0	901	N/A	0	0	769	0
5067.		Fire-Rescue	Lifeguard I		54,496	65,437	17,737	1,047	0	0	N/A	0	0	1,127	0
5068.		Fire-Rescue	Lifeguard I		54,496	65,437	202	0	0	20	N/A	0	0	13	0
5069.		Fire-Rescue	Lifeguard I		54,496	65,437	12,755	602	0	0	N/A	0	0	801	0
5070.		Fire-Rescue	Lifeguard I		54,496	65,437	15,911	79	0	0	N/A	0	0	959	0
5071.		Fire-Rescue	Lifeguard I		54,496	65,437	13,729	606	0	0	N/A	0	0	860	0
5072.		Fire-Rescue	Lifeguard I		54,496	65,437	18,701	2,722	0	1,770	N/A	0	0	1,392	0
5073.		Fire-Rescue	Lifeguard I		54,496	65,437	16,198	297	0	0	N/A	0	0	990	0
5074.		Fire-Rescue	Lifeguard I		54,496	65,437	9,512	0	0	0	N/A	0	0	571	0
5075.		Fire-Rescue	Lifeguard I		54,496	65,437	15,236	471	0	0	N/A	0	0	942	0
5076.		Fire-Rescue	Lifeguard I		54,496	65,437	8,795	138	0	0	N/A	0	0	536	0
5077.		Fire-Rescue	Lifeguard I		54,496	65,437	12,447	668	0	0	N/A	0	0	787	0
5078.		Fire-Rescue	Lifeguard I		54,496	65,437	12,054	837	0	0	N/A	0	0	773	0
5079.		Fire-Rescue	Lifeguard II		68,682	83,096	81,294	26,391	0	31,908	3.0% @ 50	0	19,498	7,885	18
5080.		Fire-Rescue	Lifeguard II		68,682	83,096	80,910	11,430	0	22,274	3.0% @ 50	0	5,984	7,887	22
5081.		Fire-Rescue	Lifeguard II		68,682	83,096	23,200	21,220	0	10,581	3.0% @ 50	0	18,847	7,293	8,932
5082.		Fire-Rescue	Lifeguard II		68,682	83,096	78,575	15,964	0	11,301	3.0% @ 50	0	0	9,372	14,883
5083.		Fire-Rescue	Lifeguard II		68,682	83,096	81,279	3,160	8,558	12,603	3.0% @ 50	0	0	8,343	9,014
5084.		Fire-Rescue	Lifeguard II		68,682	83,096	19,176	0	0	54,279	3.0% @ 50	0	4,243	1,112	8,917
5085.		Fire-Rescue	Lifeguard II		68,682	83,096	81,310	53,960	5,775	19,460	3.0% @ 50	0	18,760	9,661	13,149
5086.		Fire-Rescue	Lifeguard II		68,682	83,096	81,294	10,542	0	8,713	3.0% @ 50	0	0	8,839	19,519
5087.		Fire-Rescue	Lifeguard II		68,682	83,096	81,129	8,191	3,171	23,092	3.0% @ 50	0	17,217	6,146	18
5088.		Fire-Rescue	Lifeguard II		68,682	83,096	81,310	4,177	4,641	25,957	3.0% @ 50	0	17,822	6,176	18
5089.		Fire-Rescue	Lifeguard II		68,682	83,096	81,248	98,087	0	32,404	3.0% @ 50	0	18,441	11,979	534
5090.		Fire-Rescue	Lifeguard II		68,682	83,096	78,175	50,914	0	28,668	3.0% @ 50	0	19,861	9,494	9,447
5091.		Fire-Rescue	Lifeguard II		68,682	83,096	73,273	36,324	2,598	16,170	3.0% @ 50	0	19,351	8,297	23,521
5092.		Fire-Rescue	Lifeguard II		68,682	83,096	78,974	16,305	381	16,110	3.0% @ 50	0	16,942	6,478	6,850
5093.		Fire-Rescue	Lifeguard II		68,682	83,096	81,279	3,805	4	22,937	3.0% @ 50	0	17,360	5,689	18
5094.		Fire-Rescue	Lifeguard II		68,682	83,096	81,279	14,188	1,093	23,511	3.0% @ 50	0	18,539	6,835	6,920
5095.		Fire-Rescue	Lifeguard II		68,682	83,096	76,549	22,869	0	16,555	3.0% @ 50	0	16,497	6,743	9,489
5096.		Fire-Rescue	Lifeguard II		68,682	83,096	65,453	7,041	536	19,165	3.0% @ 50	0	18,445	6,423	9,447
5097.		Fire-Rescue	Lifeguard II		68,682	83,096	74,865	16,013	3,796	22,183 ;2.7@52;2.8@5		0	15,929	6,231	156
5098.		Fire-Rescue	Lifeguard II		68,682	83,096	81,263	32,863	15,859	27,905 ;2.7@52;2.8@5		0	18,420	8,702	212
5099.		Fire-Rescue	Lifeguard II		68,682	83,096	5,585	320	3,211	5,143	3.0% @ 50	0	16,896	5,479	9,082
5100.		Fire-Rescue	Lifeguard II		68,682	83,096	81,263	16,160	0	16,039	3.0% @ 50	0	16,871	6,562	9,002
5101.		Fire-Rescue	Lifeguard II		68,682	83,096	69,826	6,897	0	21,755	3.0% @ 50	0	14,592	0	4
5102.		Fire-Rescue	Lifeguard II		68,682	83,096	81,294	3,248	0	30,926	3.0% @ 50	0	17,533	0	18
5103.		Fire-Rescue	Lifeguard II		68,682	83,096	56,869	1,524	422	28,553 ;2.7@52;2.8@5		0	11,495	0	6,920
5104.		Fire-Rescue	Lifeguard II		68,682	83,096	50,608	4,834	102	7,628 ;2.7@52;2.8@5		0	7,300	1,155	2,989
5105.		Fire-Rescue	Lifeguard II		68,682	83,096	61,535	3,282	1,167	32,591 ;2.7@52;2.8@5		0	16,905	0	17
5106.		Fire-Rescue	Lifeguard II		68,682	83,096	81,279	17,535	931	16,005 ;2.7@52;2.8@5		0	16,766	0	9,125

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Preparer Contact Information

Entity Name

San Diego

Human Resources Web Page

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Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
5107.		Fire-Rescue	Lifeguard II		68,682	83,096	78,580	41,040	35	15,817	;2.7@52;2.8@5	0	15,290	0	6,200
5108.		Fire-Rescue	Lifeguard II		68,682	83,096	81,279	74,230	4,767	22,090	;2.7@52;2.8@5	0	18,823	0	9,504
5109.		Fire-Rescue	Lifeguard II		68,682	83,096	81,263	38,115	0	22,143	;2.7@52;2.8@5	0	17,764	0	7,399
5110.		Fire-Rescue	Lifeguard II		68,682	83,096	81,056	4,730	466	24,022	;2.7@52;2.8@5	0	17,837	0	170
5111.		Fire-Rescue	Lifeguard II		68,682	83,096	76,535	8,065	4,649	18,777	;2.7@52;2.8@5	0	18,535	0	7,756
5112.		Fire-Rescue	Lifeguard II		68,682	83,096	81,279	32,299	34	24,233	;2.7@52;2.8@5	0	17,513	0	6,906
5113.		Fire-Rescue	Lifeguard II		68,682	83,096	81,279	22,955	0	17,382	;2.7@52;2.8@5	0	16,417	0	6,864
5114.		Fire-Rescue	Lifeguard II		68,682	83,096	80,926	4,754	4	22,969	;2.7@52;2.8@5	0	17,299	0	18
5115.		Fire-Rescue	Lifeguard II		68,682	83,096	79,649	17,717	0	19,389	;2.7@52;2.8@5	0	17,844	0	6,348
5116.		Fire-Rescue	Lifeguard II		68,682	83,096	81,279	19,156	0	16,553	;2.7@52;2.8@5	0	16,296	0	7,114
5117.		Fire-Rescue	Lifeguard II		68,682	83,096	38,581	7,623	451	34,551	;2.7@52;2.8@5	0	7,482	0	6,906
5118.		Fire-Rescue	Lifeguard II		68,682	83,096	81,114	22,891	1,172	36,371	;2.7@52;2.8@5	0	16,505	0	9,084
5119.		Fire-Rescue	Lifeguard II		68,682	83,096	76,549	8,288	1,141	15,415	;2.7@52;2.8@5	0	14,396	0	6,486
5120.		Fire-Rescue	Lifeguard II		68,682	83,096	81,114	5,885	1,934	21,660	;2.7@52;2.8@5	0	15,529	0	534
5121.		Fire-Rescue	Lifeguard II		68,682	83,096	57,126	57,077	0	20,142	;2.7@52;2.8@5	0	14,355	0	14
5122.		Fire-Rescue	Lifeguard II		68,682	83,096	81,279	12,812	524	27,729	;2.7@52;2.8@5	0	18,755	0	9,412
5123.		Fire-Rescue	Lifeguard II		68,682	83,096	67,727	11,449	1,448	17,108	;2.7@52;2.8@5	0	15,068	0	6,864
5124.		Fire-Rescue	Lifeguard II		68,682	83,096	76,564	15,040	1,170	14,951	;2.7@52;2.8@5	0	15,283	0	6,850
5125.		Fire-Rescue	Lifeguard II		68,682	83,096	76,535	3,807	78	23,181	;2.7@52;2.8@5	0	16,215	0	5,796
5126.		Fire-Rescue	Lifeguard II		68,682	83,096	68,810	9,470	29	11,517	;2.7@52;2.8@5	0	14,789	0	9,433
5127.		Fire-Rescue	Lifeguard II		68,682	83,096	69,852	18,593	320	11,882	;2.7@52;2.8@5	0	13,594	0	9,147
5128.		Fire-Rescue	Lifeguard II		68,682	83,096	69,839	9,731	0	14,676	;2.7@52;2.8@5	0	13,370	0	6,486
5129.		Fire-Rescue	Lifeguard II		68,682	83,096	46,918	3,383	0	9,622	;2.7@52;2.8@5	0	4,762	1,836	12
5130.		Fire-Rescue	Lifeguard II		68,682	83,096	73,921	14,279	811	18,262	;2.7@52;2.8@5	0	13,902	0	3,165
5131.		Fire-Rescue	Lifeguard II		68,682	83,096	71,314	19,238	1,086	17,362	;2.7@52;2.8@5	0	15,635	0	9,009
5132.		Fire-Rescue	Lifeguard II		68,682	83,096	78,551	11,872	4,355	16,686	;2.7@52;2.8@5	0	15,653	0	6,129
5133.		Fire-Rescue	Lifeguard II		68,682	83,096	76,549	5,920	0	18,983	;2.7@52;2.8@5	0	14,243	0	3,571
5134.		Fire-Rescue	Lifeguard II		68,682	83,096	76,535	13,349	0	15,082	;2.7@52;2.8@5	0	15,251	0	7,385
5135.		Fire-Rescue	Lifeguard II		68,682	83,096	69,509	6,798	2,418	19,000	;2.7@52;2.8@5	0	13,871	0	6,486
5136.		Fire-Rescue	Lifeguard II		68,682	83,096	49,956	5,829	1,562	7,712	;2.7@52;2.8@5	0	7,341	1,079	3,182
5137.		Fire-Rescue	Lifeguard II		68,682	83,096	67,183	8,258	0	6,266	;2.7@52;2.8@5	0	14,294	0	15,825
5138.		Fire-Rescue	Lifeguard III		75,712	91,562	89,584	64,659	0	21,148	3.0% @ 50	0	0	13,923	20,997
5139.		Fire-Rescue	Lifeguard III		75,712	91,562	89,567	83,585	3,776	43,794	3.0% @ 50	0	1,818	16,724	10,305
5140.		Fire-Rescue	Lifeguard III		75,712	91,562	89,567	72,300	7,558	30,112	3.0% @ 50	0	0	15,629	14,981
5141.		Fire-Rescue	Lifeguard III		75,712	91,562	89,601	47,081	7,167	40,363	3.0% @ 50	0	0	14,542	5,766
5142.		Fire-Rescue	Lifeguard III		75,712	91,562	66,711	54,106	433	16,217	3.0% @ 50	0	0	13,332	20,805
5143.		Fire-Rescue	Lifeguard III		75,712	91,562	89,567	43,566	0	30,189	3.0% @ 50	0	21,881	9,414	6,556
5144.		Fire-Rescue	Lifeguard III		75,712	91,562	86,621	14,135	0	22,259	3.0% @ 50	0	0	11,144	23,521
5145.		Fire-Rescue	Lifeguard III		75,712	91,562	27,091	17,116	14,328	15,989	3.0% @ 50	0	0	6,634	9
5146.		Fire-Rescue	Lifeguard III		75,712	91,562	87,705	85,063	0	21,809	3.0% @ 50	0	21,927	11,861	23,521
5147.		Fire-Rescue	Lifeguard III		75,712	91,562	89,567	46,817	0	30,339	3.0% @ 50	0	22,010	9,802	9,567
5148.		Fire-Rescue	Lifeguard III		75,712	91,562	89,601	72,080	0	35,593	3.0% @ 50	0	23,738	11,866	20,997
5149.		Fire-Rescue	Lifeguard III		75,712	91,562	49,966	21,134	133	6,440	3.0% @ 50	0	20,509	7,555	23,521
5150.		Fire-Rescue	Lifeguard III		75,712	91,562	81,333	10,908	1,422	38,936	3.0% @ 50	0	21,292	7,637	17,959
5151.		Fire-Rescue	Lifeguard III		75,712	91,562	81,676	30,000	4,229	32,652	3.0% @ 50	0	21,283	8,694	9,412
5152.		Fire-Rescue	Lifeguard III		75,712	91,562	57,817	19,652	0	14,333	3.0% @ 50	0	18,231	6,239	23,521

Cities - Government Compensation Report - Calendar Year 2025

Preparer Contact Information

Preparer Name Nhi Ly

Phone Number 619-236-6723

E-mail Address nly@sandiego.gov

(Enter 'Yes' or 'No')	'Save As' Filename	2025-11983777600

E-mail Address nly@sanidago.gov

"----- Employer Contribution: -----"

- - Total Wages Subject to Medicare (Box 5 of W-2): - -

Applicable

Retirement

Defined Benefit

Deferred

Line #	Elected Position	Department	Classification	Multiple Positions Footnote	Annual Salary	Annual Salary	Annual	Overtime	Lump Sum	Other Pay	Defined Benefit	Employees'	Plan:	/Defined	Health,
	Enter 'Y'				Minimum	Maximum	Regular Pay	Pay	Pay		Pension Formula	Share Paid by Employer	Employer's Share	Contribution Plan	Dental, Vision
5153.		Fire-Rescue	Lifeguard III		75,712	91,562	84,451	7,798	817	33,136	3.0% @ 50	0	18,577	6,773	18,577
5154.		Fire-Rescue	Lifeguard III		75,712	91,562	89,551	71,294	0	32,039	3.0% @ 50	0	21,271	11,197	6,584
5155.		Fire-Rescue	Lifeguard III		75,712	91,562	89,601	8,500	0	27,775	3.0% @ 50	0	11,218	8,783	7,410
5156.		Fire-Rescue	Lifeguard III		75,712	91,562	89,601	92,832	0	21,331	3.0% @ 50	0	20,642	12,279	20,814
5157.		Fire-Rescue	Lifeguard III		75,712	91,562	87,874	60,955	2,154	40,062	3.0% @ 50	0	20,802	10,832	18,577
5158.		Fire-Rescue	Lifeguard III		75,712	91,562	81,294	5,197	0	8,751	3.0% @ 50	0	16,812	5,729	19,268
5159.		Fire-Rescue	Lifeguard III		75,712	91,562	89,567	14,259	29	40,538	3.0% @ 50	0	21,816	7,873	18,577
5160.		Fire-Rescue	Lifeguard III		75,712	91,562	89,551	93,305	687	18,898	3.0% @ 50	0	21,099	12,198	23,521
5161.		Fire-Rescue	Lifeguard III		75,712	91,562	81,500	14,169	99	20,091	3.0% @ 50	0	19,051	6,960	20,217
5162.		Fire-Rescue	Lifeguard III		75,712	91,562	89,435	17,419	0	24,650	3.0% @ 50	0	19,047	7,122	18,577
5163.		Fire-Rescue	Lifeguard III		75,712	91,562	84,538	53,964	0	38,061	2.7@52;2.8@5	0	21,158	0	6,550
5164.		Fire-Rescue	Lifeguard III		75,712	91,562	85,574	9,619	0	28,006	2.7@52;2.8@5	0	18,319	0	18,577
5165.		Fire-Rescue	Lifeguard III		75,712	91,562	85,531	7,365	4,815	20,437	2.7@52;2.8@5	0	17,558	0	7,385
5166.		Fire-Rescue	Lifeguard Sergeant		87,069	105,269	102,968	56,987	1,212	31,342	3.0% @ 50	0	25,084	11,598	20,997
5167.		Fire-Rescue	Lifeguard Sergeant		87,069	105,269	103,010	50,524	0	33,065	3.0% @ 50	0	25,059	11,240	15,860
5168.		Fire-Rescue	Lifeguard Sergeant		87,069	105,269	102,987	39,487	9,114	46,208	3.0% @ 50	0	13,021	13,297	18,577
5169.		Fire-Rescue	Lifeguard Sergeant		87,069	105,269	103,007	40,134	0	27,907	3.0% @ 50	0	0	13,416	1,023
5170.		Fire-Rescue	Lifeguard Sergeant		87,069	105,269	98,696	23,095	0	26,393	3.0% @ 50	0	23,614	8,932	16,172
5171.		Fire-Rescue	Lifeguard Sergeant		87,069	105,269	54,499	12,774	1,139	11,551	3.0% @ 50	0	0	6,706	9,669
5172.		Fire-Rescue	Lifeguard Sergeant		87,069	105,269	102,987	17,633	0	56,742	3.0% @ 50	0	27,435	9,976	1,803
5173.		Fire-Rescue	Lifeguard Sergeant		87,069	105,269	102,929	52,372	8,528	48,050	3.0% @ 50	0	27,001	12,306	18,577
5174.		Fire-Rescue	Lifeguard Sergeant		87,069	105,269	102,987	35,447	0	19,650	3.0% @ 50	0	23,166	9,508	23,521
5175.		Fire-Rescue	Lifeguard Sergeant		87,069	105,269	103,007	49,607	0	26,220	3.0% @ 50	0	0	14,821	23,521
5176.		Fire-Rescue	Lifeguard Sergeant		87,069	105,269	102,968	42,849	3,474	43,675	3.0% @ 50	0	0	14,840	226
5177.		Fire-Rescue	Lifeguard Sergeant		87,069	105,269	81,584	46,009	4,624	36,276	3.0% @ 50	0	19,449	6,414	18,577
5178.		Fire-Rescue	Lifeguard Sergeant		87,069	105,269	102,987	4,122	1,583	21,375	3.0% @ 50	0	23,173	7,813	13,029
5179.		Fire-Rescue	Lifeguard Sergeant		87,069	105,269	102,987	9,901	2,915	10,661	3.0% @ 50	0	21,649	7,603	23,521
5180.		Fire-Rescue	Lifeguard Sergeant		87,069	105,269	102,968	55,823	0	34,511	3.0% @ 50	0	24,751	11,646	23,521
5181.		Fire-Rescue	Lifeguard Sergeant		87,069	105,269	89,936	32,515	72	24,976	3.0% @ 50	0	20,245	8,867	13,029
5182.		Fire-Rescue	Lifeguard Sergeant		87,069	105,269	103,007	30,390	2,705	30,613	3.0% @ 50	0	23,506	9,809	9,433
5183.		Fire-Rescue	Lifeguard Sergeant		87,069	105,269	102,948	55,798	5,048	19,528	3.0% @ 50	0	23,543	11,057	23,521
5184.		Fire-Rescue	Lifeguard Sergeant		87,069	105,269	99,100	14,400	14,090	29,913	3.0% @ 50	0	21,214	8,529	18,577
5185.		Fire-Rescue	Lifeguard Sergeant		87,069	105,269	102,968	32,782	2,113	24,337	2.7@52;2.8@5	0	21,339	9,412	7,385
5186.		Fire-Rescue	Lifeguard Sergeant		87,069	105,269	16,195	1,964	0	8,847	3.0% @ 50	0	20,906	7,038	6,857
5187.		Fire-Rescue	Lifeguard Sergeant		87,069	105,269	102,968	31,532	4,132	40,830	3.0% @ 50	0	23,359	10,029	587
5188.		Fire-Rescue	Lifeguard Sergeant		87,069	105,269	97,152	2,482	12	25,282	3.0% @ 50	0	22,029	6,828	18,577
5189.		Fire-Rescue	Lifeguard Sergeant		87,069	105,269	85,169	12,239	355	27,837	3.0% @ 50	0	17,808	0	18,577
5190.		Fire-Rescue	Lifeguard Sergeant		87,069	105,269	102,765	16,588	29	23,944	2.7@52;2.8@5	0	20,321	0	6,348
5191.		Fire-Rescue	Lifeguard Sergeant		87,069	105,269	94,325	21,394	794	24,875	2.7@52;2.8@5	0	18,609	0	5,766
5192.		Fire-Rescue	Lifeguard Sergeant		87,069	105,269	91,958	14,636	0	15,303	2.7@52;2.8@5	0	17,892	0	9,790
5193.		Fire-Rescue	Marine Mechanic		66,019	79,186	76,729	7,279	0	4,407	2.5% @ 55	0	9,469	5,025	8,635
5194.		Fire-Rescue	Marine Mechanic		66,019	79,186	0	0	3,727	0	N/A	0	0	0	0
5195.		Fire-Rescue	Marine Safety Captain		140,192	169,208	165,546	0	11,694	22,342	3.0% @ 50	0	36,173	12,018	25,515
5196.		Fire-Rescue	Marine Safety Lieutenant		100,006	120,723	118,136	23,584	0	57,656	3.0% @ 50	0	2,253	15,963	18,577
5197.		Fire-Rescue	Marine Safety Lieutenant		100,006	120,723	106,484	13,192	45,725	29,312	3.0% @ 50	0	0	13,357	8,114
5198.		Fire-Rescue	Marine Safety Lieutenant		100,006	120,723	64,740	33,225	40,589	25,837	3.0% @ 50	0	0	9,565	10,000

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Preparer Contact Information

Entity Name

San Diego

Human Resources Web Page

www.sandiego.gov

Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
5199.		Fire-Rescue	Marine Safety Lieutenant		100,006	120,723	118,114	43,129	0	6,325	3.0% @ 50	0	24,647	10,120	23,521
5200.		Fire-Rescue	Marine Safety Lieutenant		100,006	120,723	118,047	68,769	0	35,635	3.0% @ 50	0	28,539	13,166	9,447
5201.		Fire-Rescue	Marine Safety Lieutenant		100,006	120,723	103,381	59,757	0	38,177	3.0% @ 50	0	24,873	11,745	1,080
5202.		Fire-Rescue	Marine Safety Lieutenant		100,006	120,723	105,045	25,858	0	24,031	3.0% @ 50	0	24,128	9,340	23,521
5203.		Fire-Rescue	Marine Safety Lieutenant		100,006	120,723	118,092	69,607	6,992	29,690	3.0% @ 50	0	28,420	13,526	23,521
5204.		Fire-Rescue	Payroll Specialist I		54,829	65,978	57,313	145	0	15,566	1.0% @ 55	0	8,490	610	18
5205.		Fire-Rescue	Payroll Specialist II		57,325	69,264	67,323	0	0	10,770	1.0% @ 55	0	12,248	764	10,848
5206.		Fire-Rescue	Payroll Specialist II		57,325	69,264	66,657	0	2,613	18,638	1.0% @ 55	0	9,829	823	5,880
5207.		Fire-Rescue	Payroll Specialist II		57,325	69,264	67,323	0	0	20,483	N/A	0	0	0	1,134
5208.		Fire-Rescue	Payroll Specialist II		57,325	69,264	33,773	0	0	31,929	1.0% @ 55	0	5,887	388	14,787
5209.		Fire-Rescue	Payroll Specialist II		57,325	69,264	16,592	0	56	2,572	1.0% @ 55	0	2,457	192	1,532
5210.		Fire-Rescue	Payroll Supervisor		65,790	79,581	77,359	1,373	7,727	10,225	2.5% @ 55	0	11,958	5,849	23,521
5211.		Fire-Rescue	Police Detective		104,042	125,715	47,702	0	0	0	N/A	0	0	0	0
5212.		Fire-Rescue	Police Detective		104,042	125,715	44,913	0	0	0	N/A	0	0	0	0
5213.		Fire-Rescue	Police Detective		104,042	125,715	49,492	1,813	0	0	N/A	0	0	0	0
5214.		Fire-Rescue	Program Coordinator		36,712	220,314	31,280	0	0	79,989	1.0% @ 55	0	5,587	278	0
5215.		Fire-Rescue	Program Coordinator		36,712	220,314	155,194	0	5,599	-613	2.5% @ 55	0	19,696	9,691	17,250
5216.		Fire-Rescue	Program Manager		79,643	292,822	165,951	0	10,259	2,387	2.5% @ 55	0	0	10,348	10,285
5217.		Fire-Rescue	Program Manager		79,643	292,822	179,051	0	11,070	-3,850	N/A	0	0	0	25,515
5218.		Fire-Rescue	Program Manager		79,643	292,822	162,337	0	9,830	-465	1.0% @ 55	0	23,216	1,669	19,854
5219.		Fire-Rescue	Program Manager		79,643	292,822	113,396	0	0	36	1.0% @ 55	0	11,978	1,107	430
5220.		Fire-Rescue	Project Assistant		94,016	113,277	104,561	417	0	482	1.0% @ 55	0	14,554	1,050	256
5221.		Fire-Rescue	Project Officer I		108,306	130,749	121,783	2,375	0	-5,815	1.0% @ 55	0	18,695	1,002	17,885
5222.		Fire-Rescue	Project Officer II		124,821	150,862	146,229	168	0	1,471	2.5% @ 55	0	16,290	8,857	10,234
5223.		Fire-Rescue	Quality Management Coordinator		36,712	220,314	155,178	0	9,595	3,692	2.5% @ 55	0	20,556	4,943	9,486
5224.		Fire-Rescue	Quality Management Coordinator		36,712	220,314	155,191	0	9,595	9,373	1.0% @ 55	0	22,904	1,648	192
5225.		Fire-Rescue	Senior Clerk/Typist		55,806	67,288	65,408	3,365	0	5,737	2.5% @ 55	0	7,820	4,161	15,680
5226.		Fire-Rescue	Senior Code Compliance Supervisor		80,496	96,637	37,896	1,062	1,118	1,090	2.5% @ 55	0	0	4,869	5,738
5227.		Fire-Rescue	Senior Management Analyst		93,621	113,214	100,924	0	3,920	-9,694	1.0% @ 55	0	12,966	954	23,521
5228.		Fire-Rescue	Senior Management Analyst		93,621	113,214	107,216	2,070	0	-303	1.0% @ 55	0	13,774	1,083	22,668
5229.		Fire-Rescue	Senior Management Analyst		93,621	113,214	96,228	777	0	-2,059	1.0% @ 55	0	10,318	937	8,417
5230.		Fire-Rescue	Senior Public Information Officer		91,291	110,323	106,023	13,083	3,182	-7,232	2.5% @ 55	0	14,206	6,961	23,521
5231.		Fire-Rescue	Student Intern		25916.8	40497.6	2,293	0	0	0	N/A	0	0	86	0
5232.		Fire-Rescue	Student Intern		25916.8	40497.6	2,295	0	0	0	N/A	0	0	86	0
5233.		Fire-Rescue	Student Intern		25916.8	40497.6	1,284	0	0	0	N/A	0	0	48	0
5234.		Fire-Rescue	Student Intern		25916.8	40497.6	2,289	0	0	0	N/A	0	0	86	0
5235.		Fire-Rescue	Student Intern		25916.8	40497.6	2,294	0	0	0	N/A	0	0	86	0
5236.		Fire-Rescue	Student Intern		25916.8	40497.6	2,294	0	0	0	N/A	0	0	86	0
5237.		Fire-Rescue	Student Intern		25916.8	40497.6	2,294	0	0	0	N/A	0	0	86	0
5238.		Fire-Rescue	Student Intern		25916.8	40497.6	2,294	0	0	0	N/A	0	0	86	0
5239.		Fire-Rescue	Student Intern		25916.8	40497.6	4,174	0	0	0	N/A	0	0	157	0
5240.		Fire-Rescue	Student Intern		25916.8	40497.6	13,520	0	0	0	N/A	0	0	507	0
5241.		Fire-Rescue	Student Intern		25916.8	40497.6	2,218	0	0	0	N/A	0	0	83	0
5242.		Fire-Rescue	Student Intern		25916.8	40497.6	9,303	0	0	0	N/A	0	0	349	0
5243.		Fire-Rescue	Student Intern		25916.8	40497.6	10,077	0	0	0	N/A	0	0	378	0
5244.		Fire-Rescue	Supervising Deputy Fire Marshal		100,381	121,534	116,631	71,115	17,686	27,098	3.0% @ 50	0	28,289	0	21,435

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

											"----- Employer Contribution: -----"				
											-- Total Wages Subject to Medicare (Box 5 of W-2) --				
				Multiple Positions	Annual Salary	Annual Salary	Annual	Overtime	Lump Sum	Applicable	Retirement	Defined Benefit	Deferred		
				Footnote	Minimum	Maximum	Regular Pay	Pay	Pay	Defined Benefit	Plan: Employees' Share Paid by Employer	Plan: Employer's Share	Compensation /Defined Contribution Plan		
Line #	Elected Position Enter 'Y'	Department	Classification							Pension Formula				Health, Dental, Vision	
5245.		Fire-Rescue	Supervising Deputy Fire Marshal		100,381	121,534	119,490	3,574	0	2.5% @ 55	0	17,010	9,538	9,597	
5246.		Fire-Rescue	Supervising Deputy Fire Marshal		100,381	121,534	91,435	2,776	32,751	2.5% @ 55	0	13,072	7,109	7,372	
5247.		Fire-Rescue	Supervising Deputy Fire Marshal		100,381	121,534	32,667	864	0	N/A	0	0	0	0	
5248.		Fire-Rescue	Supervising Deputy Fire Marshal		100,381	121,534	109,042	5,063	0	3.0% @ 50	0	28,948	0	9,830	
5249.		Fire-Rescue	Supervising Deputy Fire Marshal		100,381	121,534	110,726	3,746	59	3.0% @ 50	0	26,267	0	0	
5250.		Fire-Rescue	Supervising Deputy Fire Marshal		100,381	121,534	102,417	38,904	591	3.0% @ 50	0	25,891	0	15,495	
5251.		Fire-Rescue	Supervising Deputy Fire Marshal		100,381	121,534	98,959	44,594	0	3.0% @ 50	0	26,702	0	21,435	
5252.		Fire-Rescue	Supervising Deputy Fire Marshal		100,381	121,534	112,999	20,433	0	2.7@52;2.8@5	0	26,109	0	13,339	
5253.		Fire-Rescue	Supervising Deputy Fire Marshal		100,381	121,534	112,988	83,114	9,681	2.7@52;2.8@5	0	30,802	0	9,551	
5254.		Fire-Rescue	Supervising Management Analyst		100,381	121,597	118,181	0	7,169	2.5% @ 55	0	14,130	7,584	9,429	
5255.		Fire-Rescue	Supervising Management Analyst		100,381	121,597	114,661	0	7,144	2.5% @ 55	0	15,661	7,369	0	
5256.		General Services	Account Clerk		49,629	59,696	58,028	0	0	1.0% @ 55	0	6,907	580	10,867	
5257.		General Services	Account Clerk		49,629	59,696	57,608	230	3,588	1.0% @ 55	0	8,297	614	1,634	
5258.		General Services	Administrative Aide II		67,184	80,974	78,714	0	0	2.5% @ 55	0	9,094	4,754	10,848	
5259.		General Services	Administrative Aide II		67,184	80,974	78,003	0	0	1.0% @ 55	0	11,749	780	884	
5260.		General Services	Administrative Aide II		67,184	80,974	46,738	234	0	N/A	0	0	0	18	
5261.		General Services	Apprentice I - Fleet Technician		53,435	71,198	69,001	4,075	3,971	1.0% @ 55	0	5,697	770	9,469	
5262.		General Services	Assistant Deputy Director		79,643	292,822	183,940	0	12,030	1.0% @ 55	0	23,631	1,725	9,928	
5263.		General Services	Assistant Engineer - Civil		100,214	120,702	117,312	464	0	N/A	0	0	0	270	
5264.		General Services	Assistant Fleet Technician		64,189	76,482	74,122	0	0	2.5% @ 55	0	0	6,829	17,817	
5265.		General Services	Assistant Fleet Technician		64,189	76,482	74,122	0	0	2.5% @ 55	0	9,008	4,484	1,947	
5266.		General Services	Assistant Fleet Technician		64,189	76,482	43,226	519	4,481	2.5% @ 55	0	9,329	4,648	17,817	
5267.		General Services	Assistant Fleet Technician		64,189	76,482	74,099	19,309	0	2.5% @ 55	0	8,946	5,738	23,488	
5268.		General Services	Assistant Fleet Technician		64,189	76,482	74,109	763	4,472	2.5% @ 55	0	0	7,182	19,939	
5269.		General Services	Assistant Fleet Technician		64,189	76,482	74,122	11,479	391	2.5% @ 55	0	10,483	2,722	9,181	
5270.		General Services	Assistant Fleet Technician		64,189	76,482	59,120	3,921	3,578	1.0% @ 55	0	10,921	819	13,133	
5271.		General Services	Assistant Fleet Technician		64,189	76,482	74,122	447	0	1.0% @ 55	0	8,704	759	18	
5272.		General Services	Assistant Fleet Technician		64,189	76,482	74,122	441	0	N/A	0	0	0	13,881	
5273.		General Services	Assistant Fleet Technician		64,189	76,482	74,150	8,944	0	1.0% @ 55	0	8,450	824	15,673	
5274.		General Services	Assistant Fleet Technician		64,189	76,482	74,122	0	0	1.0% @ 55	0	9,292	662	23,488	
5275.		General Services	Assistant Fleet Technician		64,189	76,482	74,122	0	0	1.0% @ 55	0	10,488	722	23,488	
5276.		General Services	Assistant Fleet Technician		64,189	76,482	69,326	2,890	0	1.0% @ 55	0	10,226	728	10,189	
5277.		General Services	Assistant Fleet Technician		64,189	76,482	72,585	14,867	0	1.0% @ 55	0	5,639	874	8,417	
5278.		General Services	Assistant Fleet Technician		64,189	76,482	239	0	0	1.0% @ 55	0	7,501	689	6,536	
5279.		General Services	Assistant Fleet Technician		64,189	76,482	68,970	7,092	225	1.0% @ 55	0	8,228	800	6,883	
5280.		General Services	Assistant Fleet Technician		64,189	76,482	67,655	1,179	0	1.0% @ 55	0	8,868	693	15,320	
5281.		General Services	Assistant Fleet Technician		64,189	76,482	50,800	6,422	171	1.0% @ 55	0	9,628	730	8,417	
5282.		General Services	Assistant Fleet Technician		64,189	76,482	59,360	9,506	0	1.0% @ 55	0	7,513	687	7,272	
5283.		General Services	Assistant Fleet Technician		64,189	76,482	65,529	9,794	4,547	1.0% @ 55	0	8,110	813	6,550	
5284.		General Services	Assistant Fleet Technician		64,189	76,482	67,854	282	0	1.0% @ 55	0	10,298	706	15,158	
5285.		General Services	Assistant Fleet Technician		64,189	76,482	67,854	7,133	0	1.0% @ 55	0	6,093	745	4	
5286.		General Services	Assistant Fleet Technician		64,189	76,482	60,257	15,407	0	1.0% @ 55	0	8,547	786	20,263	
5287.		General Services	Assistant Fleet Technician		64,189	76,482	8,078	822	0	1.0% @ 55	0	988	88	1,067	
5288.		General Services	Associate Engineer - Civil		115,398	139,318	131,614	0	0	1.0% @ 55	0	21,587	1,424	3,419	
5289.		General Services	Associate Engineer - Civil		115,398	139,318	109,902	0	0	1.0% @ 55	0	15,443	1,399	23,521	
5290.		General Services	Associate Management Analyst		85,280	103,085	90,874	0	378	2.5% @ 55	0	10,307	5,521	848	

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-1198377600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
5291.		General Services	Associate Management Analyst		85,280	103,085	89,768	0	5,541	8,963	2.5% @ 55	0	11,682	2,859	2,742
5292.		General Services	Associate Management Analyst		85,280	103,085	81,419	5,987	0	-219	1.0% @ 55	0	10,849	874	14,153
5293.		General Services	Auto Parts Stock Clerk		42,994	51,938	50,484	0	0	-71	1.0% @ 55	0	7,534	493	14,722
5294.		General Services	Auto Parts Stock Clerk		42,994	51,938	46,127	7,864	1,670	3,633	1.0% @ 55	0	4,150	559	461
5295.		General Services	Auto Parts Stock Clerk		42,994	51,938	46,127	5,041	595	-634	1.0% @ 55	0	4,398	513	8,417
5296.		General Services	Auto Parts Stock Clerk		42,994	51,938	45,946	17,150	915	11,419	1.0% @ 55	0	7,120	662	17,022
5297.		General Services	Auto Parts Stock Clerk		42,994	51,938	46,579	2,366	963	2,197	1.0% @ 55	0	7,503	522	18,722
5298.		General Services	Auto Parts Stock Clerk		42,994	51,938	46,217	1,040	0	2,185	1.0% @ 55	0	6,582	496	7,170
5299.		General Services	Auto Parts Stock Clerk		42,994	51,938	1,814	287	0	-5	1.0% @ 55	0	167	21	302
5300.		General Services	Body & Fender Mechanic		67,704	81,182	78,911	0	0	-1,218	2.5% @ 55	0	0	7,034	19,939
5301.		General Services	Body & Fender Mechanic		67,704	81,182	78,911	1,800	3,074	2,309	1.0% @ 55	0	10,884	835	9,652
5302.		General Services	Body & Fender Mechanic		67,704	81,182	0	0	0	1,214	1.0% @ 55	0	0	0	0
5303.		General Services	Body & Fender Mechanic		67,704	81,182	78,911	4,505	0	1,005	1.0% @ 55	0	10,343	834	7,120
5304.		General Services	Body & Fender Mechanic		67,704	81,182	64,172	7,680	0	-1,725	1.0% @ 55	0	9,742	703	8,417
5305.		General Services	Department Director		99,237	375,918	267,427	0	0	3,636	N/A	0	0	0	1,000
5306.		General Services	Deputy Director		79,643	292,822	219,831	0	13,525	-2,043	2.5% @ 55	0	9,403	18,367	18,508
5307.		General Services	Deputy Director		79,643	292,822	216,539	0	8,160	-3,964	2.5% @ 55	0	25,889	11,124	25,515
5308.		General Services	Deputy Director		79,643	292,822	232,523	0	0	-3,705	N/A	0	0	0	17,250
5309.		General Services	Equipment Operator I		56,098	67,205	53,801	6,827	0	3,154	1.0% @ 55	0	9,429	639	23,158
5310.		General Services	Equipment Operator II		65,874	78,770	72,136	33,204	4,374	1,151	1.0% @ 55	0	10,803	1,097	9,531
5311.		General Services	Equipment Painter		67,704	81,182	78,911	0	0	-1,247	N/A	0	0	0	8,417
5312.		General Services	Equipment Trainer		68,078	82,285	74,414	21,986	0	1,416	1.0% @ 55	0	10,642	964	10,048
5313.		General Services	Equipment Trainer		68,078	82,285	68,775	6,187	0	-187	1.0% @ 55	0	7,021	750	15,981
5314.		General Services	Executive Assistant		67,392	81,557	79,270	0	2,972	1,743	1.0% @ 55	0	12,538	832	14,521
5315.		General Services	Fleet Attendant		45,365	53,914	38,910	1,851	0	26,749	1.0% @ 55	0	7,845	577	18
5316.		General Services	Fleet Manager		124,176	150,405	145,721	0	0	-1,279	2.5% @ 55	0	0	13,183	17,250
5317.		General Services	Fleet Manager		124,176	150,405	145,765	0	4,201	9,973	2.5% @ 55	0	17,140	9,073	5
5318.		General Services	Fleet Manager		124,176	150,405	145,765	0	9,039	-6,147	1.0% @ 55	0	18,273	1,477	25,515
5319.		General Services	Fleet Manager		124,176	150,405	145,765	0	0	-2,520	N/A	0	0	0	18,508
5320.		General Services	Fleet Manager		124,176	150,405	135,164	0	0	-2,584	1.0% @ 55	0	18,643	1,299	25,515
5321.		General Services	Fleet Parts Buyer		63,856	77,355	75,194	18,422	0	-3,109	2.5% @ 55	0	0	7,769	15,781
5322.		General Services	Fleet Parts Buyer		63,856	77,355	75,194	20,203	0	1,158	2.5% @ 55	0	9,785	5,772	10,848
5323.		General Services	Fleet Parts Buyer		63,856	77,355	71,162	7,402	0	0	2.5% @ 55	0	8,368	4,753	15,982
5324.		General Services	Fleet Parts Buyer		63,856	77,355	66,415	27,889	17	11,451	1.0% @ 55	0	7,691	935	18
5325.		General Services	Fleet Parts Buyer		63,856	77,355	58,224	20,951	967	5,932	1.0% @ 55	0	8,276	813	6,730
5326.		General Services	Fleet Parts Buyer		63,856	77,355	66,415	3,154	17	-6,076	1.0% @ 55	0	8,326	634	23,521
5327.		General Services	Fleet Parts Buyer Supervisor		77,147	93,829	87,213	25,159	5,390	3,946	1.0% @ 55	0	8,025	1,069	7,465
5328.		General Services	Fleet Repair Supervisor		105,352	127,546	123,609	9,399	5,139	27,373	2.5% @ 55	0	16,526	9,307	18
5329.		General Services	Fleet Repair Supervisor		105,352	127,546	123,609	19,064	0	-6,879	2.5% @ 55	0	0	11,986	23,300
5330.		General Services	Fleet Repair Supervisor		105,352	127,546	123,609	3,366	0	-1,084	2.5% @ 55	0	12,906	7,616	19,063
5331.		General Services	Fleet Repair Supervisor		105,352	127,546	0	0	5,514	81,661	2.5% @ 55	0	0	0	11,906
5332.		General Services	Fleet Repair Supervisor		105,352	127,546	123,609	74,963	6,071	9,633	2.5% @ 55	0	17,371	12,912	10,848
5333.		General Services	Fleet Repair Supervisor		105,352	127,546	123,486	14,471	4,262	-4,326	2.5% @ 55	0	0	12,120	23,521
5334.		General Services	Fleet Repair Supervisor		105,352	127,546	116,767	28,742	0	5,429	1.0% @ 55	0	14,876	1,503	23,521
5335.		General Services	Fleet Repair Supervisor		105,352	127,546	114,645	12,815	0	13,048	1.0% @ 55	0	19,156	1,409	17,885
5336.		General Services	Fleet Repair Supervisor		105,352	127,546	118,099	0	0	-401	1.0% @ 55	0	16,523	1,180	23,521

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Entity Name

San Diego

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Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

							-- Total Wages Subject to Medicare (Box 5 of W-2): --				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay						
Line #															
5337.		General Services	Fleet Repair Supervisor		105,352	127,546	113,172	50,035	0	18,181	1.0% @ 55	0	18,275	1,775	10,048
5338.		General Services	Fleet Team Leader		87,714	107,640	104,322	17,714	0	2,027	2.5% @ 55	0	14,247	7,432	23,488
5339.		General Services	Fleet Team Leader		87,714	107,640	104,322	26,230	0	12,506	2.5% @ 55	0	0	12,176	17,817
5340.		General Services	Fleet Team Leader		87,714	107,640	102,468	0	0	1,348	1.0% @ 55	0	13,141	1,038	23,488
5341.		General Services	Fleet Team Leader		87,714	107,640	104,322	0	6,906	3,818	1.0% @ 55	0	15,833	1,115	17,817
5342.		General Services	Fleet Team Leader		87,714	107,640	104,322	0	6,987	23,336	1.0% @ 55	0	18,356	1,238	18
5343.		General Services	Fleet Team Leader		87,714	107,640	100,477	6,714	850	17,888	1.0% @ 55	0	10,606	1,151	18
5344.		General Services	Fleet Team Leader		87,714	107,640	103,512	6,258	753	4,707	1.0% @ 55	0	17,331	1,143	23,488
5345.		General Services	Fleet Team Leader		87,714	107,640	100,117	16,181	130	5,591	1.0% @ 55	0	12,136	1,206	6,163
5346.		General Services	Fleet Team Leader		87,714	107,640	85,832	1,187	872	5,698	1.0% @ 55	0	14,247	913	19,932
5347.		General Services	Fleet Technician		77,750	93,267	35,605	0	0	-1,964	2.5% @ 55	0	0	8,406	23,488
5348.		General Services	Fleet Technician		77,750	93,267	90,358	12,492	10,882	7,687	2.5% @ 55	0	9,977	6,941	18,005
5349.		General Services	Fleet Technician		77,750	93,267	90,383	36,486	346	-813	2.5% @ 55	0	10,185	7,574	15,817
5350.		General Services	Fleet Technician		77,750	93,267	82,904	0	0	11,152	2.5% @ 55	0	11,470	5,468	18
5351.		General Services	Fleet Technician		77,750	93,267	90,383	7,649	363	4,076	2.5% @ 55	0	11,955	6,016	9,134
5352.		General Services	Fleet Technician		77,750	93,267	90,383	28,312	0	-2,670	2.5% @ 55	0	9,770	6,946	23,488
5353.		General Services	Fleet Technician		77,750	93,267	90,383	14,989	0	2,422	2.5% @ 55	0	11,841	3,239	23,488
5354.		General Services	Fleet Technician		77,750	93,267	62,375	0	0	-425	2.5% @ 55	0	10,069	2,662	15,817
5355.		General Services	Fleet Technician		77,750	93,267	46,640	0	0	3,036	2.5% @ 55	0	0	8,227	9,134
5356.		General Services	Fleet Technician		77,750	93,267	82,772	0	0	16,192	2.5% @ 55	0	12,730	5,794	18
5357.		General Services	Fleet Technician		77,750	93,267	90,383	0	0	9,620	2.5% @ 55	0	0	8,225	9,411
5358.		General Services	Fleet Technician		77,750	93,267	74,153	27,612	6,197	4,213	2.5% @ 55	0	13,167	8,358	9,111
5359.		General Services	Fleet Technician		77,750	93,267	90,383	3,233	0	-4,343	2.5% @ 55	0	2,637	7,471	23,488
5360.		General Services	Fleet Technician		77,750	93,267	90,383	3,906	0	16,114	2.5% @ 55	0	10,429	6,016	210
5361.		General Services	Fleet Technician		77,750	93,267	0	0	1,608	0	2.5% @ 55	0	0	0	0
5362.		General Services	Fleet Technician		77,750	93,267	90,383	3,808	0	1,214	2.5% @ 55	0	12,345	5,699	13,852
5363.		General Services	Fleet Technician		77,750	93,267	0	0	194	1,204	2.5% @ 55	0	0	0	0
5364.		General Services	Fleet Technician		77,750	93,267	90,383	39,961	4,948	4,964	2.5% @ 55	0	13,467	8,412	18,064
5365.		General Services	Fleet Technician		77,750	93,267	0	0	0	30,148	N/A	0	0	0	0
5366.		General Services	Fleet Technician		77,750	93,267	88,428	0	3,587	-713	2.5% @ 55	0	11,317	5,523	18,064
5367.		General Services	Fleet Technician		77,750	93,267	90,383	1,273	6,064	10,797	2.5% @ 55	0	11,851	5,912	415
5368.		General Services	Fleet Technician		77,750	93,267	30,359	11,239	363	-2,903	1.0% @ 55	0	13,863	988	17,817
5369.		General Services	Fleet Technician		77,750	93,267	43,682	0	0	-501	1.0% @ 55	0	14,026	892	16,374
5370.		General Services	Fleet Technician		77,750	93,267	90,383	37,995	612	10,090	1.0% @ 55	0	9,016	1,300	1,755
5371.		General Services	Fleet Technician		77,750	93,267	77,969	9,867	0	1,858	1.0% @ 55	0	14,288	989	9,731
5372.		General Services	Fleet Technician		77,750	93,267	61,390	0	0	20,519	1.0% @ 55	0	9,106	623	23,488
5373.		General Services	Fleet Technician		77,750	93,267	90,383	986	0	-4,513	1.0% @ 55	0	9,334	856	23,488
5374.		General Services	Fleet Technician		77,750	93,267	90,381	14,184	5,468	-2,378	1.0% @ 55	0	9,960	1,041	23,488
5375.		General Services	Fleet Technician		77,750	93,267	90,383	12,581	0	-4,587	1.0% @ 55	0	8,518	974	23,488
5376.		General Services	Fleet Technician		77,750	93,267	90,383	3,195	0	7,216	1.0% @ 55	0	14,369	991	10,268
5377.		General Services	Fleet Technician		77,750	93,267	79,262	16,415	4,568	5,804	1.0% @ 55	0	11,739	1,163	19,212
5378.		General Services	Fleet Technician		77,750	93,267	56,439	0	141	4,966	1.0% @ 55	0	8,654	612	4,159
5379.		General Services	Fleet Technician		77,750	93,267	44,652	2,284	0	2,031	1.0% @ 55	0	15,098	962	15,817
5380.		General Services	Fleet Technician		77,750	93,267	90,383	0	0	3,789	1.0% @ 55	0	9,657	909	9,192
5381.		General Services	Fleet Technician		77,750	93,267	90,383	23,795	0	2,207	1.0% @ 55	0	8,107	1,141	14,897
5382.		General Services	Fleet Technician		77,750	93,267	78,812	0	0	10,623	1.0% @ 55	0	8,873	797	447

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Preparer Contact Information

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Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary	Annual Salary	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
					Minimum	Maximum									
5383.		General Services	Fleet Technician		77,750	93,267	90,383	20,260	0	7,042	1.0% @ 55	0	9,960	1,117	5,907
5384.		General Services	Fleet Technician		77,750	93,267	90,383	5,570	0	11,068	1.0% @ 55	0	13,472	1,002	6,406
5385.		General Services	Fleet Technician		77,750	93,267	90,355	19,732	0	149	1.0% @ 55	0	12,606	1,093	17,817
5386.		General Services	Fleet Technician		77,750	93,267	90,395	11,783	0	13,583	1.0% @ 55	0	14,202	1,044	18
5387.		General Services	Fleet Technician		77,750	93,267	89,581	19,417	0	6,376	1.0% @ 55	0	14,145	1,122	23,488
5388.		General Services	Fleet Technician		77,750	93,267	0	0	0	31,413	N/A	0	0	0	9
5389.		General Services	Fleet Technician		77,750	93,267	37,533	11,871	1,748	-3,690	1.0% @ 55	0	9,334	987	23,488
5390.		General Services	Fleet Technician		77,750	93,267	36,510	2,296	45	5,404	1.0% @ 55	0	12,837	938	6,939
5391.		General Services	Fleet Technician		77,750	93,267	90,383	5,022	4,853	10,584	1.0% @ 55	0	11,738	1,058	6,883
5392.		General Services	Fleet Technician		77,750	93,267	90,383	8,904	0	5,616	1.0% @ 55	0	8,646	996	6,609
5393.		General Services	Fleet Technician		77,750	93,267	90,383	25,529	1,841	4,421	1.0% @ 55	0	10,587	1,161	8,932
5394.		General Services	Fleet Technician		77,750	93,267	88,528	5,072	6,257	5,747	1.0% @ 55	0	11,126	1,020	21,100
5395.		General Services	Fleet Technician		77,750	93,267	90,383	8,704	3,259	10,551	1.0% @ 55	0	9,464	1,079	6,883
5396.		General Services	Fleet Technician		77,750	93,267	90,383	10,165	0	11,938	1.0% @ 55	0	10,274	1,016	18
5397.		General Services	Fleet Technician		77,750	93,267	89,308	0	0	14,449	1.0% @ 55	0	11,717	984	6,607
5398.		General Services	Fleet Technician		77,750	93,267	85,115	6,823	2,713	19,531	1.0% @ 55	0	14,471	1,090	18
5399.		General Services	Fleet Technician		77,750	93,267	90,383	38,248	1,728	2,610	1.0% @ 55	0	11,461	1,321	21,142
5400.		General Services	Fleet Technician		77,750	93,267	90,383	0	0	3,367	1.0% @ 55	0	11,185	914	9,900
5401.		General Services	Fleet Technician		77,750	93,267	80,339	32,341	5,281	15,766	1.0% @ 55	0	10,135	1,336	18
5402.		General Services	Fleet Technician		77,750	93,267	77,605	1,633	0	995	1.0% @ 55	0	7,609	843	14,343
5403.		General Services	Fleet Technician		77,750	93,267	82,168	18,723	0	2,042	1.0% @ 55	0	7,393	1,020	6,651
5404.		General Services	Fleet Technician		77,750	93,267	75,361	19,163	573	1,542	1.0% @ 55	0	11,112	1,062	21,149
5405.		General Services	Fleet Technician		77,750	93,267	82,433	3,246	392	2,991	1.0% @ 55	0	12,266	855	17,817
5406.		General Services	Fleet Technician		77,750	93,267	90,383	43,191	1,768	2,819	1.0% @ 55	0	8,717	1,359	21,149
5407.		General Services	Fleet Technician		77,750	93,267	75,913	0	0	4,112	1.0% @ 55	0	11,420	935	15,817
5408.		General Services	Fleet Technician		77,750	93,267	85,766	9,094	363	240	1.0% @ 55	0	9,818	936	8,417
5409.		General Services	Fleet Technician		77,750	93,267	86,868	34,665	0	1,535	1.0% @ 55	0	12,439	1,216	19,939
5410.		General Services	Fleet Technician		77,750	93,267	83,727	44,616	0	4,757	1.0% @ 55	0	10,428	1,322	14,347
5411.		General Services	Fleet Technician		77,750	93,267	46,360	8,639	46	1,698	1.0% @ 55	0	10,215	966	6,599
5412.		General Services	Fleet Technician		77,750	93,267	90,088	27,800	0	2,898	1.0% @ 55	0	13,449	1,176	574
5413.		General Services	Fleet Technician		77,750	93,267	86,000	2,691	130	2,803	1.0% @ 55	0	11,408	903	14,883
5414.		General Services	Fleet Technician		77,750	93,267	84,619	10,371	0	-6,262	1.0% @ 55	0	11,788	878	23,453
5415.		General Services	Fleet Technician		77,750	93,267	85,865	36,581	1,385	1,915	1.0% @ 55	0	12,429	1,248	21,142
5416.		General Services	Fleet Technician		77,750	93,267	85,327	0	0	1,665	1.0% @ 55	0	11,689	860	17,817
5417.		General Services	Fleet Technician		77,750	93,267	83,408	0	0	239	1.0% @ 55	0	12,819	844	10,250
5418.		General Services	Fleet Technician		77,750	93,267	76,648	16,441	114	5,670	1.0% @ 55	0	11,252	1,063	21,142
5419.		General Services	Fleet Technician		77,750	93,267	81,613	3,089	0	2,044	1.0% @ 55	0	9,289	855	21,142
5420.		General Services	Fleet Technician		77,750	93,267	81,335	0	0	3,818	1.0% @ 55	0	13,315	839	22,817
5421.		General Services	Fleet Technician		77,750	93,267	81,335	9,170	1,329	2,410	1.0% @ 55	0	9,209	933	7,105
5422.		General Services	Fleet Technician		77,750	93,267	81,613	23,678	0	-1,639	1.0% @ 55	0	12,378	1,024	23,488
5423.		General Services	Fleet Technician		77,750	93,267	81,335	10,128	6,190	4,670	1.0% @ 55	0	13,369	1,014	13,320
5424.		General Services	Fleet Technician		77,750	93,267	76,475	1,616	174	4,853	1.0% @ 55	0	12,881	826	4,223
5425.		General Services	Fleet Technician		77,750	93,267	77,098	0	0	5,755	1.0% @ 55	0	9,619	828	6,883
5426.		General Services	Fleet Technician		77,750	93,267	76,806	1,482	984	-2,849	1.0% @ 55	0	11,463	766	17,817
5427.		General Services	Fleet Technician		77,750	93,267	68,253	6,899	6,614	6,052	1.0% @ 55	0	9,117	819	16,693
5428.		General Services	Fleet Technician		77,750	93,267	76,224	831	646	3,590	1.0% @ 55	0	10,856	815	6,883

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Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
5429.		General Services	Fleet Technician		77,750	93,267	82,339	10,425	0	4,638	1.0% @ 55	0	12,702	963	21,127
5430.		General Services	Fleet Technician		77,750	93,267	75,642	1,472	0	6,607	1.0% @ 55	0	12,470	834	14,462
5431.		General Services	Fleet Technician		77,750	93,267	82,833	19,843	367	2,623	1.0% @ 55	0	12,084	1,049	18
5432.		General Services	Fleet Technician		77,750	93,267	82,692	510	0	-208	1.0% @ 55	0	12,204	832	18,318
5433.		General Services	Fleet Technician		77,750	93,267	5,981	969	0	-16	1.0% @ 55	0	784	69	880
5434.		General Services	Fleet Technician		77,750	93,267	5,981	910	0	70	1.0% @ 55	0	620	70	304
5435.		General Services	Information Systems Analyst III		95,472	115,378	35,199	0	0	0	N/A	0	0	0	0
5436.		General Services	Information Systems Analyst III		95,472	115,378	112,133	0	0	7,080	1.0% @ 55	0	16,794	1,121	5,818
5437.		General Services	Intern		25,917	36,712	8,970	0	0	0	N/A	0	0	336	0
5438.		General Services	Intern		25,917	36,712	12,262	0	0	0	N/A	0	0	460	0
5439.		General Services	Machinist		70,408	84,323	7,810	0	122	1,444	1.0% @ 55	0	1,839	78	427
5440.		General Services	Master Fleet Technician		83,720	100,256	50,626	28,593	6,343	2,237	2.5% @ 55	0	9,530	8,971	23,241
5441.		General Services	Master Fleet Technician		83,720	100,256	97,125	367	0	8,035	2.5% @ 55	0	12,530	6,311	17,817
5442.		General Services	Master Fleet Technician		83,720	100,256	97,155	0	0	18,732	2.5% @ 55	0	0	9,504	18
5443.		General Services	Master Fleet Technician		83,720	100,256	97,155	0	0	2,026	2.5% @ 55	0	13,668	4,898	17,817
5444.		General Services	Master Fleet Technician		83,720	100,256	97,155	23,879	1,009	6,266	1.0% @ 55	0	8,301	1,259	9,411
5445.		General Services	Master Fleet Technician		83,720	100,256	97,155	14,662	0	17,066	1.0% @ 55	0	10,702	1,231	6,107
5446.		General Services	Master Fleet Technician		83,720	100,256	35,803	860	0	83,748	N/A	0	0	0	5,640
5447.		General Services	Master Fleet Technician		83,720	100,256	97,155	0	0	-1,781	N/A	0	0	0	22,939
5448.		General Services	Master Fleet Technician		83,720	100,256	96,454	6,310	2,537	12,167	1.0% @ 55	0	16,710	1,152	20,197
5449.		General Services	Master Fleet Technician		83,720	100,256	83,635	4,123	0	8,640	1.0% @ 55	0	10,952	953	21,149
5450.		General Services	Master Fleet Technician		83,720	100,256	88,721	0	0	4,623	1.0% @ 55	0	14,427	924	18,958
5451.		General Services	Master Fleet Technician		83,720	100,256	86,059	2,383	0	3,265	1.0% @ 55	0	13,416	907	8,417
5452.		General Services	Master Fleet Technician		83,720	100,256	9,660	483	0	-25	1.0% @ 55	0	1,150	99	869
5453.		General Services	Metal Fabrication Services Supervisor		93,808	113,589	99,013	14,485	0	-1,301	1.0% @ 55	0	12,721	1,125	8,417
5454.		General Services	Metal Fabrication Supervisor		81,598	98,654	95,608	2,375	3,794	-3	2.5% @ 55	0	7,010	7,430	14,787
5455.		General Services	Payroll Specialist II		57,325	69,264	62,938	2,048	0	138	1.0% @ 55	0	6,001	639	7,465
5456.		General Services	Program Coordinator		36,712	220,314	160,729	0	0	3,410	N/A	0	0	0	9,536
5457.		General Services	Program Coordinator		36,712	220,314	154,779	0	14,032	-450	1.0% @ 55	0	23,048	1,547	6,598
5458.		General Services	Program Manager		79,643	292,822	218,149	0	0	-593	1.0% @ 55	0	30,088	2,181	17,210
5459.		General Services	Program Manager		79,643	292,822	167,121	0	0	-481	1.0% @ 55	0	17,062	1,671	6,902
5460.		General Services	Program Manager		79,643	292,822	182,930	0	0	-6,213	1.0% @ 55	0	18,049	1,694	25,515
5461.		General Services	Project Officer II		124,821	150,862	143,819	0	0	-7,554	2.5% @ 55	0	19,030	8,244	17,885
5462.		General Services	Safety & Training Manager		100,318	121,555	115,773	41,842	7,670	16,353	1.0% @ 55	0	13,168	1,704	18
5463.		General Services	Safety Officer		87,006	105,123	100,910	404	0	8,288	1.0% @ 55	0	15,919	1,013	3,186
5464.		General Services	Senior Civil Engineer		132,954	160,742	156,221	618	12,654	48,237	2.5% @ 55	0	26,658	13,173	22,668
5465.		General Services	Senior Civil Engineer		132,954	160,742	149,219	0	0	59,501	1.0% @ 55	0	25,042	1,726	18
5466.		General Services	Senior Management Analyst		93,621	113,214	110,051	0	6,677	-156	2.5% @ 55	0	14,578	7,053	11,705
5467.		General Services	Senior Management Analyst		93,621	113,214	109,069	0	0	2,207	2.5% @ 55	0	13,776	6,657	9,498
5468.		General Services	Senior Management Analyst		93,621	113,214	108,315	0	0	1,637	1.0% @ 55	0	10,687	1,083	9,797
5469.		General Services	Senior Management Analyst		93,621	113,214	98,381	0	0	-2,003	1.0% @ 55	0	10,231	957	9,617
5470.		General Services	Storekeeper I		49,525	59,405	38,557	0	10	-97	1.0% @ 55	0	3,804	386	4,109
5471.		General Services	Storekeeper I		49,525	59,405	55,484	167	0	-139	1.0% @ 55	0	7,180	537	6,842
5472.		General Services	Storekeeper I		49,525	59,405	56,293	5,924	0	416	1.0% @ 55	0	9,109	628	8,417
5473.		General Services	Storekeeper I		49,525	59,405	46,124	11,549	0	2,150	1.0% @ 55	0	6,222	600	14,787
5474.		General Services	Storekeeper I		49,525	59,405	37,924	6,724	0	9,609	1.0% @ 55	0	7,162	534	18

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Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary	Annual Salary	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
					Minimum	Maximum									
5475.		General Services	Supervising Management Analyst		100,381	121,597	10,988	0	16,599	831	2.5% @ 55	0	0	1,000	0
5476.		General Services	Supervising Management Analyst		100,381	121,597	116,166	0	9,518	-2,573	2.5% @ 55	0	0	10,416	17,729
5477.		General Services	Supervising Management Analyst		100,381	121,597	108,765	0	0	7,786	1.0% @ 55	0	16,627	1,088	6,904
5478.		General Services	Supervising Management Analyst		100,381	121,597	118,181	0	7,015	9,714	1.0% @ 55	0	10,126	1,239	0
5479.		General Services	Supervising Management Analyst		100,381	121,597	98,002	2,601	2,974	11,429	1.0% @ 55	0	14,016	1,023	17
5480.		General Services	Training Supervisor		89,170	107,806	98,518	40,888	0	14,821	1.0% @ 55	0	13,632	1,440	1,452
5481.		General Services	Welder		67,704	81,182	61,174	22,479	0	25,332	1.0% @ 55	0	9,667	853	1,059
5482.		General Services	Welder		67,704	81,182	23,095	2,826	2,766	1,181	1.0% @ 55	0	11,338	887	6,592
5483.		General Services	Welder		67,704	81,182	78,881	22,024	0	4,382	1.0% @ 55	0	11,335	1,056	21,142
5484.		General Services	Welder		67,704	81,182	73,125	426	0	1,615	1.0% @ 55	0	6,882	738	9,444
5485.		General Services	Welder		67,704	81,182	78,920	27,645	0	4,402	1.0% @ 55	0	11,531	1,109	19,740
5486.		General Services	Welder		67,704	81,182	77,345	12,723	5,337	-1,870	1.0% @ 55	0	11,930	948	17,817
5487.		General Services	Welder		67,704	81,182	66,315	13,665	0	1,911	1.0% @ 55	0	5,575	811	413
5488.		General Services	Welder		67,704	81,182	51,014	19,400	0	-176	1.0% @ 55	0	4,530	703	4,372
5489.		Homelessness Strategies & Solu Administrative Aide I			58,365	70,262	47,715	0	0	2,397	2.5% @ 55	0	9,078	2,887	9,772
5490.		Homelessness Strategies & Solu Administrative Aide II			67,184	80,974	75,238	0	0	2,571	2.5% @ 55	0	10,078	2,257	9,434
5491.		Homelessness Strategies & Solu Assistant Deputy Director			79,643	292,822	172,751	0	10,628	-37	2.5% @ 55	0	20,313	11,092	19,857
5492.		Homelessness Strategies & Solu Assistant Deputy Director			79,643	292,822	98,826	0	25,833	-1,265	N/A	0	0	0	0
5493.		Homelessness Strategies & Solu Associate Management Analyst			85,280	103,085	94,889	2,290	4,297	-2,018	2.5% @ 55	0	0	8,856	15,781
5494.		Homelessness Strategies & Solu Community Development Specialist III			96,387	116,480	108,471	0	0	-1,950	1.0% @ 55	0	12,561	1,068	15,781
5495.		Homelessness Strategies & Solu Community Development Specialist III			96,387	116,480	49,676	0	0	-137	1.0% @ 55	0	4,650	463	2,100
5496.		Homelessness Strategies & Solu Department Director			99,237	375,918	243,609	0	0	8,599	N/A	0	0	0	6,330
5497.		Homelessness Strategies & Solu Deputy Director			79,643	292,822	191,026	0	0	2,893	2.5% @ 55	0	23,918	11,557	10,285
5498.		Homelessness Strategies & Solu Deputy Director			79,643	292,822	53,028	0	12,886	-1,784	2.5% @ 55	0	6,730	3,079	5,313
5499.		Homelessness Strategies & Solu Program Coordinator			36,712	220,314	53,233	0	26,455	-673	N/A	0	0	0	1,992
5500.		Homelessness Strategies & Solu Program Coordinator			36,712	220,314	149,217	0	7,380	6,456	1.0% @ 55	0	12,785	1,566	6,330
5501.		Homelessness Strategies & Solu Program Coordinator			36,712	220,314	134,148	0	0	-913	1.0% @ 55	0	20,801	1,334	8,417
5502.		Homelessness Strategies & Solu Program Coordinator			36,712	220,314	134,148	0	0	-1,377	1.0% @ 55	0	18,502	1,288	17,250
5503.		Homelessness Strategies & Solu Program Manager			79,643	292,822	152,789	0	6,046	4,264	2.5% @ 55	0	0	14,270	8,914
5504.		Homelessness Strategies & Solu Program Manager			79,643	292,822	152,789	0	9,252	-3,876	1.0% @ 55	0	24,009	1,583	8,417
5505.		Homelessness Strategies & Solu Program Manager			79,643	292,822	152,789	0	0	-2,887	1.0% @ 55	0	18,185	1,401	8,417
5506.		Homelessness Strategies & Solu Senior Management Analyst			93,621	113,214	108,545	0	0	-3,110	2.5% @ 55	0	12,316	6,361	15,781
5507.		Human Resources	Administrative Aide II		67,184	80,974	64,979	0	0	-325	2.5% @ 55	0	10,245	2,598	11,217
5508.		Human Resources	Administrative Aide II		67,184	80,974	73,629	427	0	-1,052	1.0% @ 55	0	9,113	732	17,885
5509.		Human Resources	Department Director		99,237	375,918	243,609	0	15,061	-18,797	1.0% @ 55	0	37,774	2,335	16,947
5510.		Human Resources	Deputy Director		79,643	292,822	205,681	0	0	-8,669	2.5% @ 55	0	25,752	11,919	25,515
5511.		Human Resources	Deputy Director		79,643	292,822	205,717	0	12,719	-585	1.0% @ 55	0	16,986	2,171	20,979
5512.		Human Resources	Intern		25,917	36,712	12,251	0	0	0	N/A	0	0	459	0
5513.		Human Resources	Intern		25,917	36,712	3,361	0	0	0	N/A	0	0	126	0
5514.		Human Resources	Intern		25,917	36,712	8,452	0	0	0	N/A	0	0	317	0
5515.		Human Resources	Intern		25,917	36,712	6,585	0	0	0	N/A	0	0	247	0
5516.		Human Resources	Intern		25,917	36,712	3,393	0	0	0	N/A	0	0	127	0
5517.		Human Resources	Intern		25,917	36,712	13,310	0	0	0	N/A	0	0	499	0
5518.		Human Resources	Intern		25,917	36,712	11,421	0	0	0	N/A	0	0	428	0
5519.		Human Resources	Intern		25,917	36,712	16,259	0	0	0	N/A	0	0	610	0
5520.		Human Resources	Intern		25,917	36,712	454	0	0	0	N/A	0	0	17	0

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(Enter 'Yes' or 'No')

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2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary	Annual Salary	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
					Minimum	Maximum					Defined Benefit Pension Formula				
5521.		Human Resources	Intern		25,917	36,712	14,331	0	0	0	N/A	0	0	537	0
5522.		Human Resources	Management Intern		36712	47320	2,703	0	0	0	N/A	0	0	101	0
5523.		Human Resources	Management Intern		36712	47320	6,328	0	0	0	N/A	0	0	237	0
5524.		Human Resources	Management Intern		36712	47320	6,000	0	0	0	N/A	0	0	225	0
5525.		Human Resources	Management Intern		36712	47320	4,101	0	0	0	N/A	0	0	154	0
5526.		Human Resources	Management Intern		36712	47320	5,379	0	0	0	N/A	0	0	202	0
5527.		Human Resources	Management Intern		36712	47320	8,439	0	0	0	N/A	0	0	316	0
5528.		Human Resources	Management Intern		36712	47320	7,564	0	0	0	N/A	0	0	284	0
5529.		Human Resources	Management Intern		36712	47320	1,395	0	0	0	N/A	0	0	52	0
5530.		Human Resources	Management Intern		36712	47320	1,231	0	0	0	N/A	0	0	46	0
5531.		Human Resources	Management Intern		36712	47320	46	0	0	0	N/A	0	0	2	0
5532.		Human Resources	Management Intern		36712	47320	1,299	0	0	0	N/A	0	0	49	0
5533.		Human Resources	Management Intern		36712	47320	1,743	0	0	0	N/A	0	0	65	0
5534.		Human Resources	Management Intern		36712	47320	1,888	0	0	0	N/A	0	0	71	0
5535.		Human Resources	Management Intern		36712	47320	1,706	0	0	0	N/A	0	0	64	0
5536.		Human Resources	Management Intern		36712	47320	2,059	0	0	0	N/A	0	0	77	0
5537.		Human Resources	Management Intern		36712	47320	2,002	0	0	0	N/A	0	0	75	0
5538.		Human Resources	Payroll Specialist I		54,829	65,978	60,986	0	0	762	1.0% @ 55	0	5,305	609	411
5539.		Human Resources	Program Coordinator		36,712	220,314	13,870	0	25,272	218	2.5% @ 55	0	0	1,262	404
5540.		Human Resources	Program Coordinator		36,712	220,314	149,217	0	0	-1,569	2.5% @ 55	0	19,191	8,933	17,250
5541.		Human Resources	Program Coordinator		36,712	220,314	149,217	0	9,225	-3,692	1.0% @ 55	0	14,227	1,551	25,515
5542.		Human Resources	Program Coordinator		36,712	220,314	149,191	0	0	-2,072	1.0% @ 55	0	13,728	1,475	25,515
5543.		Human Resources	Program Coordinator		36,712	220,314	149,230	0	0	3,574	1.0% @ 55	0	15,235	1,492	1,055
5544.		Human Resources	Program Coordinator		36,712	220,314	149,217	0	9,225	464	1.0% @ 55	0	22,348	1,584	9,124
5545.		Human Resources	Program Coordinator		36,712	220,314	149,231	0	0	5,140	1.0% @ 55	0	16,770	1,459	25,515
5546.		Human Resources	Program Coordinator		36,712	220,314	149,230	0	0	-1,940	1.0% @ 55	0	13,732	1,477	8,417
5547.		Human Resources	Program Coordinator		36,712	220,314	81,080	0	0	43,915	1.0% @ 55	0	10,685	791	1,000
5548.		Human Resources	Program Coordinator		36,712	220,314	149,230	0	5,904	-1,401	1.0% @ 55	0	23,326	1,541	8,417
5549.		Human Resources	Program Coordinator		36,712	220,314	147,448	0	0	7,955	1.0% @ 55	0	21,681	1,474	17,191
5550.		Human Resources	Program Coordinator		36,712	220,314	147,318	0	0	632	1.0% @ 55	0	22,781	1,473	0
5551.		Human Resources	Program Coordinator		36,712	220,314	67,293	0	7,858	-886	1.0% @ 55	0	6,870	665	6,937
5552.		Human Resources	Program Coordinator		36,712	220,314	149,235	0	0	-2,028	1.0% @ 55	0	23,606	1,476	8,417
5553.		Human Resources	Program Coordinator		36,712	220,314	149,230	0	0	481	1.0% @ 55	0	21,342	1,491	0
5554.		Human Resources	Program Coordinator		36,712	220,314	149,191	0	2,882	-3,771	1.0% @ 55	0	23,304	1,475	2,021
5555.		Human Resources	Program Coordinator		36,712	220,314	149,217	0	0	-1,938	1.0% @ 55	0	16,257	1,477	18,508
5556.		Human Resources	Program Coordinator		36,712	220,314	149,191	0	0	-7,081	1.0% @ 55	0	19,880	1,424	25,515
5557.		Human Resources	Program Coordinator		36,712	220,314	149,217	0	10,332	-399	1.0% @ 55	0	22,022	1,595	12,048
5558.		Human Resources	Program Coordinator		36,712	220,314	149,217	0	0	-376	1.0% @ 55	0	20,581	1,492	6,904
5559.		Human Resources	Program Manager		79,643	292,822	165,931	0	10,259	-1,569	2.5% @ 55	0	20,775	10,565	17,250
5560.		Human Resources	Program Manager		79,643	292,822	165,951	0	10,259	2,824	2.5% @ 55	0	17,744	10,661	10,229
5561.		Human Resources	Program Manager		79,643	292,822	165,942	0	0	-46	2.5% @ 55	0	20,479	10,037	17,155
5562.		Human Resources	Program Manager		79,643	292,822	179,067	0	11,070	-475	1.0% @ 55	0	22,448	1,901	20,986
5563.		Human Resources	Program Manager		79,643	292,822	165,931	0	3,908	-2,656	1.0% @ 55	0	23,300	1,598	18,508
5564.		Human Resources	Program Manager		79,643	292,822	165,945	0	10,259	3,252	1.0% @ 55	0	21,751	1,762	9,486
5565.		Human Resources	Program Manager		79,643	292,822	165,902	0	0	-2,723	1.0% @ 55	0	25,157	1,636	17,250
5566.		Human Resources	Program Manager		79,643	292,822	165,902	0	0	-5,300	1.0% @ 55	0	18,643	1,610	25,515

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
5567.		Human Resources	Program Manager		79,643	292,822	165,945	0	10,073	-440	1.0% @ 55	0	26,214	1,760	20,986
5568.		Human Resources	Program Manager		79,643	292,822	165,931	0	10,259	-8,794	1.0% @ 55	0	25,729	1,678	25,515
5569.		Human Resources	Program Manager		79,643	292,822	165,931	0	0	-12,085	1.0% @ 55	0	24,110	1,540	25,515
5570.		Human Resources	Program Manager		79,643	292,822	165,951	0	0	-30,072	1.0% @ 55	0	25,922	1,350	18,508
5571.		Human Resources	Program Manager		79,643	292,822	165,931	0	0	585	1.0% @ 55	0	24,851	1,659	0
5572.		Human Resources	Program Manager		79,643	292,822	165,951	0	0	-1,066	1.0% @ 55	0	26,267	1,653	8,417
5573.		Human Resources	Student Intern		25916.8	40497.6	896	0	0	0	N/A	0	0	34	0
5574.		Human Resources	Student Intern		25916.8	40497.6	1,051	0	0	0	N/A	0	0	39	0
5575.		Human Resources	Student Intern		25916.8	40497.6	516	0	0	0	N/A	0	0	19	0
5576.		Human Resources	Student Intern		25916.8	40497.6	787	0	0	0	N/A	0	0	30	0
5577.		Human Resources	Student Intern		25916.8	40497.6	1,042	0	0	0	N/A	0	0	39	0
5578.		Human Resources	Student Intern		25916.8	40497.6	837	0	0	0	N/A	0	0	31	0
5579.		Human Resources	Student Intern		25916.8	40497.6	915	0	0	0	N/A	0	0	34	0
5580.		Human Resources	Student Intern		25916.8	40497.6	857	0	0	0	N/A	0	0	32	0
5581.		Human Resources	Student Intern		25916.8	40497.6	1,071	0	0	0	N/A	0	0	40	0
5582.		Human Resources	Student Intern		25916.8	40497.6	1,246	0	0	0	N/A	0	0	47	0
5583.		Human Resources	Student Intern		25916.8	40497.6	701	0	0	0	N/A	0	0	26	0
5584.		Human Resources	Student Intern		25916.8	40497.6	1,129	0	0	0	N/A	0	0	42	0
5585.		Human Resources	Student Intern		25916.8	40497.6	1,359	0	0	0	N/A	0	0	51	0
5586.		Human Resources	Student Intern		25916.8	40497.6	1,351	0	0	0	N/A	0	0	51	0
5587.		Human Resources	Student Intern		25916.8	40497.6	1,071	0	0	0	N/A	0	0	40	0
5588.		Human Resources	Student Intern		25916.8	40497.6	896	0	0	0	N/A	0	0	34	0
5589.		Human Resources	Student Intern		25916.8	40497.6	1,363	0	0	0	N/A	0	0	51	0
5590.		Human Resources	Student Intern		25916.8	40497.6	594	0	0	0	N/A	0	0	22	0
5591.		Human Resources	Student Intern		25916.8	40497.6	1,343	0	0	0	N/A	0	0	50	0
5592.		Human Resources	Student Intern		25916.8	40497.6	312	0	0	0	N/A	0	0	12	0
5593.		Human Resources	Student Intern		25916.8	40497.6	845	0	0	0	N/A	0	0	32	0
5594.		Human Resources	Student Intern		25916.8	40497.6	1,334	0	0	0	N/A	0	0	50	0
5595.		Human Resources	Student Intern		25916.8	40497.6	935	0	0	0	N/A	0	0	35	0
5596.		Human Resources	Student Intern		25916.8	40497.6	863	0	0	0	N/A	0	0	32	0
5597.		Human Resources	Student Intern		25916.8	40497.6	935	0	0	0	N/A	0	0	35	0
5598.		Human Resources	Student Intern		25916.8	40497.6	1,341	0	0	0	N/A	0	0	50	0
5599.		Human Resources	Student Intern		25916.8	40497.6	1,110	0	0	0	N/A	0	0	42	0
5600.		Human Resources	Student Intern		25916.8	40497.6	993	0	0	0	N/A	0	0	37	0
5601.		Human Resources	Student Intern		25916.8	40497.6	1,090	0	0	0	N/A	0	0	41	0
5602.		Human Resources	Student Intern		25916.8	40497.6	543	0	0	0	N/A	0	0	20	0
5603.		Human Resources	Student Intern		25916.8	40497.6	1,217	0	0	0	N/A	0	0	46	0
5604.		Human Resources	Student Intern		25916.8	40497.6	1,213	0	0	0	N/A	0	0	45	0
5605.		Human Resources	Student Intern		25916.8	40497.6	1,051	0	0	0	N/A	0	0	39	0
5606.		Human Resources	Student Intern		25916.8	40497.6	604	0	0	0	N/A	0	0	23	0
5607.		Human Resources	Student Intern		25916.8	40497.6	136	0	0	0	N/A	0	0	5	0
5608.		Human Resources	Student Intern		25916.8	40497.6	409	0	0	0	N/A	0	0	15	0
5609.		Human Resources	Student Intern		25916.8	40497.6	1,353	0	0	0	N/A	0	0	51	0
5610.		Human Resources	Student Intern		25916.8	40497.6	467	0	0	0	N/A	0	0	18	0
5611.		Human Resources	Student Intern		25916.8	40497.6	1,207	0	0	0	N/A	0	0	45	0
5612.		Human Resources	Student Intern		25916.8	40497.6	866	0	0	0	N/A	0	0	32	0

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
5613.		Human Resources	Student Intern		25916.8	40497.6	1,051	0	0	0	N/A	0	0	39	0
5614.		Human Resources	Student Intern		25916.8	40497.6	1,100	0	0	0	N/A	0	0	41	0
5615.		Human Resources	Student Intern		25916.8	40497.6	1,334	0	0	0	N/A	0	0	50	0
5616.		Human Resources	Trainer		81,224	98,155	95,122	0	0	1,510	1.0% @ 55	0	12,307	946	15,781
5617.		Human Resources	Trainer		81,224	98,155	95,140	0	0	-2,839	1.0% @ 55	0	14,594	856	16,750
5618.		Independent Budget Analyst	Budget/Legislative Analyst I		30,909	242,590	179,071	0	11,071	1,638	2.5% @ 55	0	20,318	11,504	6,540
5619.		Independent Budget Analyst	Budget/Legislative Analyst I		30,909	242,590	197,795	0	0	8,877	2.5% @ 55	0	25,864	11,967	0
5620.		Independent Budget Analyst	Budget/Legislative Analyst I		30,909	242,590	179,071	0	0	-2,611	1.0% @ 55	0	27,972	1,769	17,115
5621.		Independent Budget Analyst	Budget/Legislative Analyst I		30,909	242,590	197,795	0	0	-3,863	1.0% @ 55	0	22,905	1,944	25,515
5622.		Independent Budget Analyst	Budget/Legislative Analyst I		30,909	242,590	179,071	0	0	-549	1.0% @ 55	0	17,668	1,790	7,163
5623.		Independent Budget Analyst	Budget/Legislative Analyst I		30,909	242,590	108,216	0	0	214	1.0% @ 55	0	11,048	1,082	516
5624.		Independent Budget Analyst	Budget/Legislative Analyst I		30,909	242,590	166,563	0	0	-991	1.0% @ 55	0	15,456	1,656	14,669
5625.		Independent Budget Analyst	Council Representative II		26,562	167,482	107,421	0	6,641	-2,188	2.5% @ 55	0	11,216	6,768	17,250
5626.		Independent Budget Analyst	Deputy Director		79,643	292,822	219,685	0	0	-148	1.0% @ 55	0	21,340	2,171	11,857
5627.		Independent Budget Analyst	Deputy Director		79,643	292,822	82,361	0	0	-989	1.0% @ 55	0	11,604	816	2,599
5628.		Independent Budget Analyst	Independent Budget Analyst		99,237	375,918	275,743	0	17,048	1,961	1.0% @ 55	0	22,768	2,898	20,556
5629.		Independent Budget Analyst	Program Coordinator		36,712	220,314	128,691	0	0	-1,069	1.0% @ 55	0	15,745	1,254	8,417
5630.		Independent Budget Analyst	Program Manager		79,643	292,822	152,771	0	0	-411	1.0% @ 55	0	17,691	1,528	6,910
5631.		Independent Budget Analyst	Program Manager		79,643	292,822	146,580	0	0	2,132	1.0% @ 55	0	17,040	1,458	17,250
5632.		Independent Budget Analyst	Program Manager		79,643	292,822	152,789	0	0	-3,465	1.0% @ 55	0	22,549	1,478	8,417
5633.		Independent Budget Analyst	Program Manager		79,643	292,822	152,789	0	0	-113	1.0% @ 55	0	15,599	1,335	0
5634.		Information Technology	Administrative Aide II		67,184	80,974	77,956	311	0	-198	1.0% @ 55	0	9,028	783	15,982
5635.		Information Technology	Apprentice I - Communications Technician		62,483	83,325	79,387	406	0	-271	1.0% @ 55	0	11,729	796	14,972
5636.		Information Technology	Apprentice II - Communications Techniciar		78,125	99,008	90,886	2,069	859	4,855	1.0% @ 55	0	12,111	933	10,266
5637.		Information Technology	Apprentice II - Communications Techniciar		78,125	99,008	93,087	1,200	0	-5,007	1.0% @ 55	0	14,115	892	15,556
5638.		Information Technology	Assistant Deputy Director		79,643	292,822	218,474	0	10,805	-5,366	1.0% @ 55	0	33,877	2,203	18,508
5639.		Information Technology	Assistant Deputy Director		79,643	292,822	205,895	0	3,920	3,218	1.0% @ 55	0	17,811	2,055	9,429
5640.		Information Technology	Assistant Deputy Director		79,643	292,822	189,694	0	11,393	-5,795	1.0% @ 55	0	29,631	1,958	18,508
5641.		Information Technology	Associate Communications Engineer		115,398	139,318	127,027	536	10,726	41,294	2.5% @ 55	0	20,398	5,387	23,521
5642.		Information Technology	Associate Communications Engineer		115,398	139,318	135,435	398	11,759	53,209	N/A	0	0	0	18
5643.		Information Technology	Associate Communications Engineer		115,398	139,318	135,399	536	0	53,393	1.0% @ 55	0	26,482	1,781	18
5644.		Information Technology	Associate Management Analyst		85,280	103,085	94,737	189	0	-4,220	1.0% @ 55	0	11,298	906	17,885
5645.		Information Technology	Business Systems Analyst II		85,093	102,814	99,944	0	6,179	2,627	1.0% @ 55	0	15,331	1,061	10,285
5646.		Information Technology	Communications Equipment Technician I		67,018	80,309	78,071	2,334	0	10,960	1.0% @ 55	0	10,590	803	18
5647.		Information Technology	Communications Equipment Technician I		67,018	80,309	74,520	347	0	-645	1.0% @ 55	0	10,278	744	13,403
5648.		Information Technology	Communications Equipment Technician I		67,018	80,309	63,081	481	0	7,156	1.0% @ 55	0	9,156	633	982
5649.		Information Technology	Communications Equipment Technician I		67,018	80,309	78,071	1,292	0	9,740	1.0% @ 55	0	11,344	794	18
5650.		Information Technology	Communications Equipment Technician I		67,018	80,309	74,804	771	0	234	1.0% @ 55	0	11,825	744	6,607
5651.		Information Technology	Communications Equipment Technician I		67,018	80,309	71,599	2,740	897	6,627	1.0% @ 55	0	8,976	757	6,883
5652.		Information Technology	Communications Equipment Technician I		67,018	80,309	71,384	1,662	0	6,493	1.0% @ 55	0	10,385	734	14,884
5653.		Information Technology	Communications Technician		90,938	109,034	105,663	510	6,415	2,828	2.5% @ 55	0	13,902	6,860	8,932
5654.		Information Technology	Communications Technician		90,938	109,034	15,504	0	14,177	804	2.5% @ 55	0	0	1,450	309
5655.		Information Technology	Communications Technician		90,938	109,034	105,683	0	891	1,822	2.5% @ 55	0	13,043	6,448	9,134
5656.		Information Technology	Communications Technician		90,938	109,034	97,451	846	6,259	-3,460	2.5% @ 55	0	10,867	6,243	23,488
5657.		Information Technology	Communications Technician		90,938	109,034	104,086	7,364	0	7,354	2.5% @ 55	0	14,044	6,780	18
5658.		Information Technology	Communications Technician		90,938	109,034	105,631	877	4,194	1,935	2.5% @ 55	0	13,405	6,722	9,430

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
5659.		Information Technology	Communications Technician		90,938	109,034	103,936	3,186	6,946	6,190	2.5% @ 55	0	12,427	6,937	20,256
5660.		Information Technology	Communications Technician		90,938	109,034	105,678	337	0	-1,773	2.5% @ 55	0	13,961	6,307	20,411
5661.		Information Technology	Communications Technician		90,938	109,034	105,664	39	4,058	5,669	1.0% @ 55	0	15,825	1,054	5,830
5662.		Information Technology	Communications Technician		90,938	109,034	103,030	3,162	2,621	876	1.0% @ 55	0	11,876	1,100	20,291
5663.		Information Technology	Communications Technician		90,938	109,034	105,683	0	0	6,430	1.0% @ 55	0	14,840	1,063	738
5664.		Information Technology	Communications Technician		90,938	109,034	105,683	2,017	6,553	6,922	1.0% @ 55	0	16,695	1,110	210
5665.		Information Technology	Communications Technician		90,938	109,034	102,101	36	0	-283	N/A	0	0	0	21,142
5666.		Information Technology	Communications Technician		90,938	109,034	98,173	886	0	4,172	1.0% @ 55	0	8,287	951	6,536
5667.		Information Technology	Communications Technician Supervisor		105,269	127,213	123,289	1,497	7,463	928	2.5% @ 55	0	0	11,817	15,982
5668.		Information Technology	Communications Technician Supervisor		105,269	127,213	123,251	11,943	7,645	-842	2.5% @ 55	0	15,432	8,573	17,885
5669.		Information Technology	Department Director		99,237	375,918	280,972	0	17,371	1,411	1.0% @ 55	0	43,101	2,969	18,508
5670.		Information Technology	Deputy Director		79,643	292,822	220,868	0	13,655	2,469	2.5% @ 55	0	25,061	14,189	9,713
5671.		Information Technology	Deputy Director		79,643	292,822	220,888	0	0	2,893	2.5% @ 55	0	27,260	6,627	10,285
5672.		Information Technology	Deputy Director		79,643	292,822	220,868	0	0	8,267	2.5% @ 55	0	29,059	13,363	1,710
5673.		Information Technology	Deputy Director		79,643	292,822	243,609	0	0	-2,058	1.0% @ 55	0	31,930	2,422	17,250
5674.		Information Technology	Deputy Director		79,643	292,822	216,539	0	0	6,099	1.0% @ 55	0	30,968	2,160	966
5675.		Information Technology	Executive Assistant		67,392	81,557	77,339	0	0	-586	1.0% @ 55	0	12,539	770	22,380
5676.		Information Technology	Information System Analyst I		71,552	86,944	69,183	726	606	-176	1.0% @ 55	0	8,671	705	7,052
5677.		Information Technology	Information System Analyst I		71,552	86,944	77,024	-197	0	451	1.0% @ 55	0	11,680	2,280	6,378
5678.		Information Technology	Information System Analyst I		71,552	86,944	69,145	250	0	139	1.0% @ 55	0	6,822	694	6,631
5679.		Information Technology	Information Systems Analyst III		95,472	115,378	112,166	0	0	350	2.5% @ 55	0	0	10,207	9,488
5680.		Information Technology	Information Systems Analyst III		95,472	115,378	112,133	0	6,780	-4,536	2.5% @ 55	0	13,839	6,920	25,515
5681.		Information Technology	Information Systems Analyst III		95,472	115,378	112,163	0	0	3,043	2.5% @ 55	0	1,591	9,768	10,135
5682.		Information Technology	Information Systems Analyst III		95,472	115,378	112,166	0	0	-2,324	1.0% @ 55	0	16,740	1,101	18,508
5683.		Information Technology	Information Systems Analyst III		95,472	115,378	112,153	0	0	9,697	1.0% @ 55	0	16,040	1,122	0
5684.		Information Technology	Information Systems Analyst III		95,472	115,378	0	0	18,195	0	N/A	0	0	0	0
5685.		Information Technology	Information Systems Analyst III		95,472	115,378	95,777	0	0	-1,647	1.0% @ 55	0	11,091	944	13,046
5686.		Information Technology	Information Systems Analyst III		95,472	115,378	20,204	0	0	61	1.0% @ 55	0	3,099	198	97
5687.		Information Technology	Information Systems Analyst IV		107,328	130,083	126,422	0	0	9,661	1.0% @ 55	0	18,658	1,264	0
5688.		Information Technology	Information Systems Manager		133,182	161,346	156,838	0	6,206	-2,776	2.5% @ 55	0	18,752	4,808	17,250
5689.		Information Technology	Intern		25,917	36,712	13,428	0	0	0	N/A	0	0	504	0
5690.		Information Technology	Intern		25,917	36,712	9,689	0	0	0	N/A	0	0	363	0
5691.		Information Technology	Intern		25,917	36,712	10,216	0	0	0	N/A	0	0	383	0
5692.		Information Technology	Intern		25,917	36,712	14,296	0	0	0	N/A	0	0	536	0
5693.		Information Technology	Intern		25,917	36,712	9,054	0	0	62	N/A	0	0	339	0
5694.		Information Technology	Intern		25,917	36,712	20,127	0	0	0	N/A	0	0	755	0
5695.		Information Technology	Intern		25,917	36,712	10,183	0	0	0	N/A	0	0	382	0
5696.		Information Technology	Intern		25,917	36,712	13,984	0	0	211	N/A	0	0	524	0
5697.		Information Technology	Intern		25,917	36,712	10,149	0	0	171	N/A	0	0	381	0
5698.		Information Technology	Management Intern		36712	47320	1,693	0	0	0	N/A	0	0	64	0
5699.		Information Technology	Management Intern		36712	47320	6,818	0	0	0	N/A	0	0	256	0
5700.		Information Technology	Management Intern		36712	47320	9,248	0	0	0	N/A	0	0	347	0
5701.		Information Technology	Management Intern		36712	47320	6,611	0	0	0	N/A	0	0	248	0
5702.		Information Technology	Management Intern		36712	47320	5,528	0	0	0	N/A	0	0	207	0
5703.		Information Technology	Payroll Specialist II		57,325	69,264	55,628	0	0	-1,935	1.0% @ 55	0	8,799	535	8,417
5704.		Information Technology	Program Coordinator		36,712	220,314	167,121	0	4,133	-97	2.5% @ 55	0	19,307	10,355	16,916

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Entity Name San Diego												Preparer Name Nhi Ly				
Human Resources Web Page www.sandiego.gov												Phone Number 619-236-6723				
Employees Hold more than One Position? No (Enter 'Yes' or 'No')												'Save As' Filename 2025-11983777600				
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')												E-mail Address nly@sandiego.gov				
												"----- Employer Contribution: -----"				
												-- Total Wages Subject to Medicare (Box 5 of W-2): --				
												Applicable	Retirement	Defined Benefit	Deferred	
												Defined Benefit	Plan:	Plan:	Compensation	
												Pension	Employees'	Employer's	/Defined	Health,
												Formula	Share Paid by	Share	Contribution	Dental,
													Employer		Plan	Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay						
5705.		Information Technology	Program Coordinator		36,712	220,314	167,121	0	10,333	3,255	2.5% @ 55	0	18,243	10,736	9,923	
5706.		Information Technology	Program Coordinator		36,712	220,314	167,092	0	10,333	9,977	2.5% @ 55	0	17,447	10,734	0	
5707.		Information Technology	Program Coordinator		36,712	220,314	167,121	0	10,096	6,104	2.5% @ 55	0	19,981	10,722	7,073	
5708.		Information Technology	Program Coordinator		36,712	220,314	167,121	0	10,333	6,276	2.5% @ 55	0	21,494	10,736	6,902	
5709.		Information Technology	Program Coordinator		36,712	220,314	167,121	0	10,175	-37	2.5% @ 55	0	19,307	10,724	19,857	
5710.		Information Technology	Program Coordinator		36,712	220,314	167,121	0	0	-5,508	2.5% @ 55	0	0	14,875	25,515	
5711.		Information Technology	Program Coordinator		36,712	220,314	167,121	0	0	3,690	2.5% @ 55	0	10,363	12,717	9,488	
5712.		Information Technology	Program Coordinator		36,712	220,314	142,540	0	8,597	-1,961	2.5% @ 55	0	16,173	4,475	25,515	
5713.		Information Technology	Program Coordinator		36,712	220,314	167,121	0	8,069	-1,824	2.5% @ 55	0	20,310	10,489	25,223	
5714.		Information Technology	Program Coordinator		36,712	220,314	167,093	0	10,175	-2,728	2.5% @ 55	0	22,134	10,560	17,250	
5715.		Information Technology	Program Coordinator		36,712	220,314	167,136	0	10,333	-2,155	2.5% @ 55	0	19,653	10,606	18,508	
5716.		Information Technology	Program Coordinator		36,712	220,314	167,093	0	3,212	-5,714	1.0% @ 55	0	19,888	1,637	25,515	
5717.		Information Technology	Program Coordinator		36,712	220,314	167,121	0	10,076	-3,087	1.0% @ 55	0	18,208	1,739	25,515	
5718.		Information Technology	Program Coordinator		36,712	220,314	167,136	0	0	-6,167	1.0% @ 55	0	23,469	1,614	25,515	
5719.		Information Technology	Program Coordinator		36,712	220,314	171,895	0	6,802	3,546	1.0% @ 55	0	14,193	1,787	9,186	
5720.		Information Technology	Program Coordinator		36,712	220,314	114,385	0	6,934	546	1.0% @ 55	0	16,359	1,213	9,486	
5721.		Information Technology	Program Coordinator		36,712	220,314	124,791	0	0	2,351	1.0% @ 55	0	13,841	1,248	9,429	
5722.		Information Technology	Program Coordinator		36,712	220,314	110,205	0	0	-4,262	1.0% @ 55	0	14,948	1,062	18,508	
5723.		Information Technology	Program Coordinator		36,712	220,314	167,121	0	0	-452	1.0% @ 55	0	26,452	1,671	20,979	
5724.		Information Technology	Program Coordinator		36,712	220,314	167,121	0	10,333	-960	1.0% @ 55	0	26,435	1,558	8,022	
5725.		Information Technology	Program Coordinator		36,712	220,314	167,121	0	0	-7,194	1.0% @ 55	0	17,062	1,604	25,515	
5726.		Information Technology	Program Coordinator		36,712	220,314	171,910	0	0	-3,793	1.0% @ 55	0	25,657	1,685	25,515	
5727.		Information Technology	Program Coordinator		36,712	220,314	167,093	0	0	-5,585	1.0% @ 55	0	25,511	1,619	18,508	
5728.		Information Technology	Program Coordinator		36,712	220,314	167,136	0	0	-3,827	1.0% @ 55	0	22,271	1,637	20,870	
5729.		Information Technology	Program Coordinator		36,712	220,314	124,659	0	0	27,895	1.0% @ 55	0	16,894	1,224	20,979	
5730.		Information Technology	Program Coordinator		36,712	220,314	127,008	0	0	-3,135	1.0% @ 55	0	18,615	1,069	20,202	
5731.		Information Technology	Program Manager		79,643	292,822	188,154	0	0	-3,176	2.5% @ 55	0	7,407	15,207	25,515	
5732.		Information Technology	Program Manager		79,643	292,822	188,177	0	11,633	-5,749	2.5% @ 55	0	21,739	11,741	25,515	
5733.		Information Technology	Program Manager		79,643	292,822	179,020	0	11,070	-1,523	2.5% @ 55	0	21,757	11,408	18,508	
5734.		Information Technology	Program Manager		79,643	292,822	188,154	0	11,633	-5,557	2.5% @ 55	0	22,125	11,751	25,515	
5735.		Information Technology	Program Manager		79,643	292,822	167,121	0	8,266	-2,247	2.5% @ 55	0	6,038	8,569	17,250	
5736.		Information Technology	Program Manager		79,643	292,822	179,051	0	11,070	6,795	2.5% @ 55	0	20,685	11,502	6,250	
5737.		Information Technology	Program Manager		79,643	292,822	167,142	0	10,057	-6,199	1.0% @ 55	0	23,470	1,714	25,515	
5738.		Information Technology	Program Manager		79,643	292,822	179,051	0	0	-484	1.0% @ 55	0	14,784	1,790	20,979	
5739.		Information Technology	Program Manager		79,643	292,822	188,154	0	11,633	-545	1.0% @ 55	0	29,723	1,997	17,155	
5740.		Information Technology	Program Manager		79,643	292,822	179,020	0	0	-7,721	1.0% @ 55	0	24,691	1,717	13,178	
5741.		Information Technology	Program Manager		79,643	292,822	179,020	0	7,085	9,512	1.0% @ 55	0	26,421	1,861	0	
5742.		Information Technology	Program Manager		79,643	292,822	188,154	0	11,423	-5,133	1.0% @ 55	0	25,521	1,949	25,515	
5743.		Information Technology	Program Manager		79,643	292,822	188,121	0	0	2,316	1.0% @ 55	0	29,757	1,881	10,287	
5744.		Information Technology	Program Manager		79,643	292,822	188,154	0	11,633	-4,377	N/A	0	0	0	18,508	
5745.		Information Technology	Program Manager		79,643	292,822	179,051	0	11,070	-2,679	1.0% @ 55	0	20,121	1,879	18,363	
5746.		Information Technology	Program Manager		79,643	292,822	179,051	0	11,070	-2,448	1.0% @ 55	0	25,607	1,882	20,979	
5747.		Information Technology	Program Manager		79,643	292,822	188,171	0	0	3,584	N/A	0	0	0	9,124	
5748.		Information Technology	Program Manager		79,643	292,822	179,020	0	11,070	-486	1.0% @ 55	0	26,718	1,641	14,973	
5749.		Information Technology	Program Manager		79,643	292,822	179,020	0	10,887	-5,052	1.0% @ 55	0	23,464	1,853	25,391	
5750.		Information Technology	Program Manager		79,643	292,822	188,171	0	0	-470	1.0% @ 55	0	25,954	1,788	18,720	

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Preparer Contact Information

Entity Name

San Diego

Human Resources Web Page

www.sandiego.gov

Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary	Annual Salary	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
					Minimum	Maximum									
5751.		Information Technology	Program Manager		79,643	292,822	188,156	0	0	7,587	1.0% @ 55	0	25,072	1,882	6,904
5752.		Information Technology	Program Manager		79,643	292,822	188,154	0	0	-2,763	1.0% @ 55	0	25,951	1,859	18,508
5753.		Information Technology	Program Manager		79,643	292,822	179,020	0	0	-1,153	1.0% @ 55	0	28,131	1,783	8,417
5754.		Information Technology	Program Manager		79,643	292,822	179,020	0	11,070	-2,813	1.0% @ 55	0	17,663	1,877	18,508
5755.		Information Technology	Program Manager		79,643	292,822	179,051	0	11,070	-528	1.0% @ 55	0	28,136	1,901	22,662
5756.		Information Technology	Senior Communications Engineer		132,954	160,742	56,917	0	0	0	N/A	0	0	0	0
5757.		Information Technology	Senior Communications Engineer		132,954	160,742	122,366	590	0	57,810	1.0% @ 55	0	17,314	1,596	10,185
5758.		Information Technology	Senior Communications Technician		95,472	114,462	110,929	9,941	7,872	-4,292	2.5% @ 55	0	13,044	5,699	23,488
5759.		Information Technology	Senior Communications Technician		95,472	114,462	107,119	4,201	8,667	1,159	2.5% @ 55	0	13,477	7,311	13,826
5760.		Information Technology	Senior Communications Technician		95,472	114,462	97,785	752	8,777	7,756	1.0% @ 55	0	14,777	1,175	203
5761.		Information Technology	Senior Communications Technician		95,472	114,462	110,930	0	6,685	-1,220	1.0% @ 55	0	17,524	1,167	15,817
5762.		Information Technology	Senior Communications Technician Superv		121,098	146,203	141,706	0	0	2,225	2.5% @ 55	0	16,079	8,589	10,048
5763.		Information Technology	Senior Management Analyst		93,621	113,214	110,051	0	6,376	-5,032	1.0% @ 55	0	15,453	1,117	17,885
5764.		Information Technology	Senior Management Analyst		93,621	113,214	109,228	435	6,532	10,953	1.0% @ 55	0	13,462	1,162	462
5765.		Information Technology	Storekeeper I		49,525	59,405	57,283	0	0	1,471	2.5% @ 55	0	0	5,227	10,234
5766.		Information Technology	Student Intern		25916.8	40497.6	796	0	0	0	N/A	0	0	30	0
5767.		Information Technology	Student Intern		25916.8	40497.6	2,732	0	0	0	N/A	0	0	102	0
5768.		Information Technology	Student Intern		25916.8	40497.6	4,488	0	0	0	N/A	0	0	168	0
5769.		Information Technology	Supervising Management Analyst		100,381	121,597	118,212	0	7,308	6,432	1.0% @ 55	0	9,761	1,255	6,482
5770.		Library	Account Clerk		49,629	59,696	55,067	455	0	1,837	1.0% @ 55	0	8,448	565	15,191
5771.		Library	Administrative Aide I		58,365	70,262	49,717	409	0	12,077	1.0% @ 55	0	5,594	570	5,862
5772.		Library	Administrative Aide I		58,365	70,262	35,455	2,623	0	-1,158	1.0% @ 55	0	5,340	370	8,417
5773.		Library	Administrative Aide I		58,365	70,262	59,286	10	0	-1,951	1.0% @ 55	0	8,177	575	8,417
5774.		Library	Administrative Aide I		58,365	70,262	54,581	0	0	4,569	1.0% @ 55	0	7,042	593	8,417
5775.		Library	Administrative Aide I		58,365	70,262	38,496	673	0	16,969	1.0% @ 55	0	6,439	563	6,851
5776.		Library	Administrative Aide II		67,184	80,974	78,711	0	0	1,482	2.5% @ 55	0	9,714	4,762	10,223
5777.		Library	Administrative Aide II		67,184	80,974	78,269	0	0	3,136	2.5% @ 55	0	8,931	3,936	8,569
5778.		Library	Administrative Aide II		67,184	80,974	27,282	1,850	0	50,339	2.5% @ 55	0	8,413	4,440	5,628
5779.		Library	Administrative Aide II		67,184	80,974	78,714	0	0	1,460	1.0% @ 55	0	9,630	787	10,048
5780.		Library	Administrative Aide II		67,184	80,974	73,560	596	0	5,260	1.0% @ 55	0	7,352	777	9,797
5781.		Library	Administrative Aide II		67,184	80,974	58,331	0	0	10,431	1.0% @ 55	0	8,609	583	1,128
5782.		Library	Administrative Aide II		67,184	80,974	37,099	2,503	0	14,818	1.0% @ 55	0	6,248	530	18
5783.		Library	Arts Management Associate		85,280	103,085	92,421	944	0	4,935	1.0% @ 55	0	11,874	934	6,836
5784.		Library	Assistant Management Analyst		70,179	85,280	36,937	270	0	17,691	1.0% @ 55	0	4,594	485	12,514
5785.		Library	Associate Management Analyst		85,280	103,085	83,710	196	36	4,665	1.0% @ 55	0	7,433	839	6,600
5786.		Library	Associate Management Analyst		85,280	103,085	94,834	0	0	3,997	N/A	0	0	0	7,454
5787.		Library	City Librarian		99,237	375,918	260,934	0	0	-203	1.0% @ 55	0	35,393	2,578	18,508
5788.		Library	Community Development Specialist II		83,678	101,130	80,591	181	0	-202	1.0% @ 55	0	8,304	808	5,679
5789.		Library	Deputy Library Director		79,643	292,822	211,123	0	0	-1,928	2.5% @ 55	0	0	19,089	18,508
5790.		Library	Deputy Library Director		79,643	292,822	211,123	0	0	-2,920	2.5% @ 55	0	24,390	12,505	21,776
5791.		Library	Deputy Library Director		79,643	292,822	211,123	0	0	-528	1.0% @ 55	0	28,132	2,111	20,979
5792.		Library	Executive Assistant		67,392	81,557	79,273	0	0	4,569	2.5% @ 55	0	9,988	4,972	10,048
5793.		Library	Information Systems Analyst II		86,944	105,061	102,118	0	0	-2,309	2.5% @ 55	0	13,289	6,039	17,250
5794.		Library	Information Systems Analyst II		86,944	105,061	92,492	0	0	9,690	1.0% @ 55	0	10,711	925	56
5795.		Library	Information Systems Analyst IV		107,328	130,083	126,443	0	0	-5,669	2.5% @ 55	0	16,466	7,307	25,515
5796.		Library	Information Systems Technician		68,474	82,555	80,247	0	0	-6,771	2.5% @ 55	0	9,904	4,428	23,521

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Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable	Retirement	Defined Benefit	Deferred	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Defined Benefit Pension Formula	Plan: Employees' Share Paid by Employer	Plan: Employer's Share	Compensation /Defined Contribution Plan	
5797.		Library	Intern		25,917	36,712	10,598	0	0	0	N/A	0	0	397	0
5798.		Library	Intern		25,917	36,712	14,552	0	0	0	N/A	0	0	546	0
5799.		Library	Intern		25,917	36,712	10,909	0	0	0	N/A	0	0	409	0
5800.		Library	Intern		25,917	36,712	8,958	0	0	0	N/A	0	0	336	0
5801.		Library	Intern		25,917	36,712	15,762	0	0	0	N/A	0	0	591	0
5802.		Library	Intern		25,917	36,712	12,391	0	0	0	N/A	0	0	465	0
5803.		Library	Intern		25,917	36,712	10,619	0	0	0	N/A	0	0	398	0
5804.		Library	Intern		25,917	36,712	10,089	0	0	0	N/A	0	0	378	0
5805.		Library	Intern		25,917	36,712	6,567	0	0	0	N/A	0	0	233	0
5806.		Library	Intern		25,917	36,712	5,415	0	0	0	N/A	0	0	203	0
5807.		Library	Intern		25,917	36,712	10,917	0	0	0	N/A	0	0	409	0
5808.		Library	Intern		25,917	36,712	6,114	0	0	0	N/A	0	0	216	0
5809.		Library	Intern		25,917	36,712	5,278	0	0	25	N/A	0	0	198	0
5810.		Library	Intern		25,917	36,712	1,957	0	0	0	N/A	0	0	73	0
5811.		Library	Intern		25,917	36,712	6,154	0	0	0	N/A	0	0	218	0
5812.		Library	Intern		25,917	36,712	4,595	0	0	0	N/A	0	0	172	0
5813.		Library	Intern		25,917	36,712	5,460	0	0	0	N/A	0	0	205	0
5814.		Library	Intern		25,917	36,712	5,460	0	0	0	N/A	0	0	205	0
5815.		Library	Intern		25,917	36,712	5,460	0	0	0	N/A	0	0	205	0
5816.		Library	Intern		25,917	36,712	5,237	0	0	0	N/A	0	0	196	0
5817.		Library	Intern		25,917	36,712	5,465	0	0	0	N/A	0	0	205	0
5818.		Library	Intern		25,917	36,712	4,737	0	0	0	N/A	0	0	178	0
5819.		Library	Intern		25,917	36,712	5,014	0	0	0	N/A	0	0	188	0
5820.		Library	Intern		25,917	36,712	4,199	0	0	0	N/A	0	0	157	0
5821.		Library	Intern		25,917	36,712	5,279	0	0	0	N/A	0	0	198	0
5822.		Library	Intern		25,917	36,712	5,779	0	0	0	N/A	0	0	217	0
5823.		Library	Intern		25,917	36,712	4,673	0	0	0	N/A	0	0	175	0
5824.		Library	Intern		25,917	36,712	1,197	0	0	0	N/A	0	0	45	0
5825.		Library	Intern		25,917	36,712	1,558	0	0	0	N/A	0	0	58	0
5826.		Library	Intern		25,917	36,712	4,391	0	0	0	N/A	0	0	165	0
5827.		Library	Intern		25,917	36,712	5,688	0	0	0	N/A	0	0	213	0
5828.		Library	Intern		25,917	36,712	3,754	0	0	0	N/A	0	0	139	0
5829.		Library	Intern		25,917	36,712	4,105	0	0	0	N/A	0	0	154	0
5830.		Library	Intern		25,917	36,712	4,322	0	0	0	N/A	0	0	162	0
5831.		Library	Intern		25,917	36,712	4,962	0	0	0	N/A	0	0	186	0
5832.		Library	Intern		25,917	36,712	3,071	0	0	0	N/A	0	0	115	0
5833.		Library	Intern		25,917	36,712	4,348	0	0	0	N/A	0	0	163	0
5834.		Library	Intern		25,917	36,712	5,460	0	0	0	N/A	0	0	205	0
5835.		Library	Intern		25,917	36,712	3,524	0	0	0	N/A	0	0	132	0
5836.		Library	Intern		25,917	36,712	5,032	0	0	0	N/A	0	0	189	0
5837.		Library	Intern		25,917	36,712	4,710	0	0	0	N/A	0	0	177	0
5838.		Library	Intern		25,917	36,712	1,331	0	0	0	N/A	0	0	50	0
5839.		Library	Librarian I		68,266	82,243	56,386	375	0	1,452	2.5% @ 55	0	7,836	3,522	23,521
5840.		Library	Librarian I		68,266	82,243	64,565	0	0	4,693	1.0% @ 55	0	5,941	646	6,851
5841.		Library	Librarian I		68,266	82,243	65,691	1,815	0	1,890	1.0% @ 55	0	9,803	677	9,797
5842.		Library	Librarian I		68,266	82,243	39,903	1,331	0	3,307	N/A	0	0	0	10,048

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Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

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2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

							-- Total Wages Subject to Medicare (Box 5 of W-2): --					Retirement	Deferred		
	Elected Position			Multiple Positions	Annual Salary	Annual Salary					Applicable	Plan:	Defined Benefit	Compensation	
Line #	Enter 'Y'	Department	Classification	Footnote	Minimum	Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Defined Benefit Pension Formula	Employees' Share Paid by Employer	Plan: Employer's Share	/Defined Contribution Plan	Health, Dental, Vision
5843.		Library	Librarian I		68,266	82,243	39,739	791	0	7,740	1.0% @ 55	0	4,588	460	9,434
5844.		Library	Librarian I		68,266	82,243	39,950	4,119	0	1,009	1.0% @ 55	0	6,278	433	10,839
5845.		Library	Librarian I		68,266	82,243	37,992	1,961	0	13,082	1.0% @ 55	0	3,571	390	269
5846.		Library	Librarian I		68,266	82,243	74,254	511	0	5,014	1.0% @ 55	0	6,898	748	6,504
5847.		Library	Librarian I		68,266	82,243	36,595	1,159	0	2,002	1.0% @ 55	0	3,536	399	7,830
5848.		Library	Librarian I		68,266	82,243	26,798	546	159	10,022	1.0% @ 55	0	3,998	302	16,506
5849.		Library	Librarian I		68,266	82,243	33,129	1,071	0	2,908	1.0% @ 55	0	4,760	352	17,885
5850.		Library	Librarian II		78,562	94,536	91,851	1,363	0	1,052	2.5% @ 55	0	11,122	2,828	17,885
5851.		Library	Librarian II		78,562	94,536	91,898	136	1,909	257	2.5% @ 55	0	11,345	5,698	15,781
5852.		Library	Librarian II		78,562	94,536	91,873	0	0	4,641	2.5% @ 55	0	11,144	5,834	9,797
5853.		Library	Librarian II		78,562	94,536	80,827	316	5,181	0	2.5% @ 55	0	10,642	2,590	15,543
5854.		Library	Librarian II		78,562	94,536	91,898	0	0	5,445	2.5% @ 55	0	11,345	2,895	10,848
5855.		Library	Librarian II		78,562	94,536	71,952	0	0	10,228	2.5% @ 55	0	10,729	2,267	3,141
5856.		Library	Librarian II		78,562	94,536	45,151	861	0	2,624	2.5% @ 55	0	5,264	2,943	15,982
5857.		Library	Librarian II		78,562	94,536	45,941	4,297	0	11,659	2.5% @ 55	0	6,390	3,191	254
5858.		Library	Librarian II		78,562	94,536	44,207	2,507	0	14,689	2.5% @ 55	0	6,123	2,983	18
5859.		Library	Librarian II		78,562	94,536	87,487	936	0	16,059	1.0% @ 55	0	14,628	904	18
5860.		Library	Librarian II		78,562	94,536	83,559	364	0	23,279	2.5% @ 55	0	10,954	5,779	18
5861.		Library	Librarian II		78,562	94,536	91,193	0	0	16,035	1.0% @ 55	0	10,512	940	18
5862.		Library	Librarian II		78,562	94,536	41,610	0	0	14,160	N/A	0	0	0	18
5863.		Library	Librarian II		78,562	94,536	50,460	0	0	3,934	1.0% @ 55	0	14,396	965	10,048
5864.		Library	Librarian II		78,562	94,536	45,936	719	393	15,272	N/A	0	0	0	18
5865.		Library	Librarian II		78,562	94,536	43,952	-972	0	7,366	N/A	0	0	0	7,224
5866.		Library	Librarian II		78,562	94,536	84,642	364	0	4,771	1.0% @ 55	0	14,396	893	10,048
5867.		Library	Librarian II		78,562	94,536	91,169	364	0	16,051	1.0% @ 55	0	12,644	961	18
5868.		Library	Librarian II		78,562	94,536	43,057	1,755	0	5,178	1.0% @ 55	0	5,081	473	8,917
5869.		Library	Librarian II		78,562	94,536	89,028	432	0	16,519	1.0% @ 55	0	11,033	1,021	7,465
5870.		Library	Librarian II		78,562	94,536	43,397	1,656	0	13,727	1.0% @ 55	0	6,832	481	870
5871.		Library	Librarian II		78,562	94,536	91,898	0	0	6,004	1.0% @ 55	0	9,851	965	10,048
5872.		Library	Librarian II		78,562	94,536	90,097	1,118	0	15,946	1.0% @ 55	0	11,174	957	18
5873.		Library	Librarian II		78,562	94,536	81,446	0	0	4,977	1.0% @ 55	0	13,867	867	17,885
5874.		Library	Librarian II		78,562	94,536	90,829	1,537	0	14,916	1.0% @ 55	0	14,398	967	1,134
5875.		Library	Librarian II		78,562	94,536	87,528	364	0	638	1.0% @ 55	0	14,351	879	10,848
5876.		Library	Librarian II		78,562	94,536	42,475	0	101	3,381	1.0% @ 55	0	4,400	446	3,992
5877.		Library	Librarian II		78,562	94,536	74,814	170	4,338	7,852	1.0% @ 55	0	12,524	826	10,048
5878.		Library	Librarian II		78,562	94,536	45,928	23	0	14,150	1.0% @ 55	0	6,772	485	17
5879.		Library	Librarian II		78,562	94,536	53,480	0	0	6,361	1.0% @ 55	0	10,514	563	6,842
5880.		Library	Librarian II		78,562	94,536	88,530	346	0	15,452	1.0% @ 55	0	10,446	933	462
5881.		Library	Librarian II		78,562	94,536	45,942	4,181	196	11,482	N/A	0	0	0	2,465
5882.		Library	Librarian II		78,562	94,536	87,080	0	0	15,811	1.0% @ 55	0	9,658	914	18
5883.		Library	Librarian II		78,562	94,536	91,169	573	0	14,916	1.0% @ 55	0	10,840	917	1,134
5884.		Library	Librarian II		78,562	94,536	88,277	1,550	0	5,744	1.0% @ 55	0	14,749	943	10,234
5885.		Library	Librarian II		78,562	94,536	91,873	0	0	-860	1.0% @ 55	0	14,446	910	17,885
5886.		Library	Librarian II		78,562	94,536	91,898	573	0	16,032	1.0% @ 55	0	15,272	971	18
5887.		Library	Librarian II		78,562	94,536	90,033	364	0	16,054	N/A	0	0	0	18
5888.		Library	Librarian II		78,562	94,536	45,918	3,242	0	13,195	N/A	0	0	0	1,126

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Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary	Annual Salary	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
					Minimum	Maximum									
5889.		Library	Librarian II		78,562	94,536	88,940	0	0	623	1.0% @ 55	0	9,534	898	17,885
5890.		Library	Librarian II		78,562	94,536	34,933	1,315	0	13,069	1.0% @ 55	0	4,712	384	260
5891.		Library	Librarian II		78,562	94,536	79,240	964	0	18,607	1.0% @ 55	0	13,924	919	2,203
5892.		Library	Librarian II		78,562	94,536	44,687	16,659	0	7,269	1.0% @ 55	0	7,794	667	9,618
5893.		Library	Librarian II		78,562	94,536	90,288	593	382	15,798	1.0% @ 55	0	14,016	958	254
5894.		Library	Librarian II		78,562	94,536	88,550	268	0	7,086	1.0% @ 55	0	9,178	965	15,967
5895.		Library	Librarian II		78,562	94,536	78,965	902	0	4,483	1.0% @ 55	0	9,756	829	10,097
5896.		Library	Librarian II		78,562	94,536	91,527	1,133	0	3,309	1.0% @ 55	0	12,092	962	8,417
5897.		Library	Librarian II		78,562	94,536	40,349	1,166	0	2,373	1.0% @ 55	0	4,438	440	6,836
5898.		Library	Librarian II		78,562	94,536	45,938	1,584	0	1,772	1.0% @ 55	0	7,625	494	8,417
5899.		Library	Librarian II		78,562	94,536	59,475	1,272	0	10,938	1.0% @ 55	0	7,848	676	256
5900.		Library	Librarian II		78,562	94,536	42,498	1,957	0	2,370	1.0% @ 55	0	7,118	473	6,840
5901.		Library	Librarian II		78,562	94,536	74,463	140	0	2,581	1.0% @ 55	0	8,469	770	8,829
5902.		Library	Librarian II		78,562	94,536	45,941	1,595	0	1,188	1.0% @ 55	0	7,365	489	8,417
5903.		Library	Librarian II		78,562	94,536	40,976	324	0	2,994	1.0% @ 55	0	6,511	435	18
5904.		Library	Librarian II		78,562	94,536	91,873	724	0	2,585	1.0% @ 55	0	10,840	941	8,417
5905.		Library	Librarian II		78,562	94,536	85,106	0	0	4,026	1.0% @ 55	0	10,932	894	6,586
5906.		Library	Librarian II		78,562	94,536	91,193	0	0	4,348	1.0% @ 55	0	10,191	958	6,586
5907.		Library	Librarian II		78,562	94,536	41,432	166	0	-2,850	1.0% @ 55	0	6,421	389	23,521
5908.		Library	Librarian II		78,562	94,536	39,967	1,605	0	4,699	1.0% @ 55	0	6,788	350	18
5909.		Library	Librarian II		78,562	94,536	85,829	882	0	5,154	1.0% @ 55	0	14,817	921	13,554
5910.		Library	Librarian II		78,562	94,536	41,984	339	0	2,901	1.0% @ 55	0	5,247	446	9
5911.		Library	Librarian III		87,006	105,602	101,858	267	0	5,136	2.5% @ 55	0	12,229	5,360	9,772
5912.		Library	Librarian III		87,006	105,602	102,619	1,686	0	4,888	2.5% @ 55	0	12,671	6,606	10,583
5913.		Library	Librarian III		87,006	105,602	97,566	56	547	18,631	2.5% @ 55	0	12,265	3,180	902
5914.		Library	Librarian III		87,006	105,602	99,285	451	0	5,689	2.5% @ 55	0	11,558	6,378	17,885
5915.		Library	Librarian III		87,006	105,602	101,754	0	0	16,323	2.5% @ 55	0	0	9,754	18
5916.		Library	Librarian III		87,006	105,602	100,994	484	0	1,516	2.5% @ 55	0	13,885	6,231	11,400
5917.		Library	Librarian III		87,006	105,602	102,646	0	0	-839	2.5% @ 55	0	13,862	6,159	23,521
5918.		Library	Librarian III		87,006	105,602	83,455	671	7,228	1,314	1.0% @ 55	0	13,697	918	14,131
5919.		Library	Librarian III		87,006	105,602	102,646	0	0	18,593	1.0% @ 55	0	11,692	1,107	884
5920.		Library	Librarian III		87,006	105,602	100,014	0	0	2,648	1.0% @ 55	0	11,692	1,001	23,521
5921.		Library	Librarian III		87,006	105,602	100,012	172	0	3,793	1.0% @ 55	0	13,187	1,052	20,172
5922.		Library	Librarian III		87,006	105,602	100,874	664	0	6,341	1.0% @ 55	0	11,743	1,067	10,234
5923.		Library	Librarian III		87,006	105,602	102,646	0	0	5,724	1.0% @ 55	0	17,049	1,078	10,848
5924.		Library	Librarian III		87,006	105,602	97,571	0	0	6,951	1.0% @ 55	0	15,416	1,025	9,420
5925.		Library	Librarian III		87,006	105,602	101,858	0	0	-452	1.0% @ 55	0	14,127	1,017	23,521
5926.		Library	Librarian III		87,006	105,602	102,646	0	0	9,173	1.0% @ 55	0	9,571	1,078	6,599
5927.		Library	Librarian III		87,006	105,602	99,726	1,026	0	19,605	1.0% @ 55	0	14,750	1,088	18
5928.		Library	Librarian III		87,006	105,602	86,712	486	0	7,954	1.0% @ 55	0	14,568	884	23,521
5929.		Library	Librarian III		87,006	105,602	102,646	640	0	10,029	1.0% @ 55	0	12,112	1,084	6,842
5930.		Library	Librarian III		87,006	105,602	100,874	1,510	0	5,519	1.0% @ 55	0	13,511	1,062	9,808
5931.		Library	Librarian III		87,006	105,602	97,620	406	0	-2,153	1.0% @ 55	0	17,034	961	23,521
5932.		Library	Librarian III		87,006	105,602	92,424	568	0	2,804	1.0% @ 55	0	11,032	960	9,617
5933.		Library	Librarian III		87,006	105,602	96,601	552	0	4,539	1.0% @ 55	0	10,714	1,017	14,836
5934.		Library	Librarian III		87,006	105,602	98,868	0	0	4,552	1.0% @ 55	0	17,038	1,037	23,521

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Entity Name San Diego												Preparer Contact Information			
Human Resources Web Page www.sandiego.gov												Preparer Name Nhi Ly			
Employees Hold more than One Position? No (Enter 'Yes' or 'No')												Phone Number 619-236-6723			
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')												E-mail Address nly@sandiego.gov			
												"----- Employer Contribution: -----"			
												-- Total Wages Subject to Medicare (Box 5 of W-2): --			

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2025

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Preparer Contact Information

Entity Name

San Diego

Human Resources Web Page

www.sandiego.gov

Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

							-- Total Wages Subject to Medicare (Box 5 of W-2): --					Retirement	Deferred		
	Elected Position			Multiple Positions	Annual Salary	Annual Salary				Applicable	Plan:	Defined Benefit	Compensation		
Line #	Enter 'Y'	Department	Classification	Footnote	Minimum	Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Pension Formula	Employees' Share Paid by Employer	Plan: Employer's Share	/Defined Contribution Plan	Health, Dental, Vision
5981.		Library	Library Assistant I		33,030	44,845	21,719	0	183	11,824	2.5% @ 55	0	2,840	661	18
5982.		Library	Library Assistant I		33,030	44,845	21,724	760	0	1,361	2.5% @ 55	0	2,841	679	9,982
5983.		Library	Library Assistant I		33,030	44,845	20,626	0	0	11,824	2.5% @ 55	0	3,000	623	18
5984.		Library	Library Assistant I		33,030	44,845	21,713	241	0	10,708	2.5% @ 55	0	2,828	663	1,134
5985.		Library	Library Assistant I		33,030	44,845	21,722	43	0	11,769	1.0% @ 55	0	2,658	219	18
5986.		Library	Library Assistant I		33,030	44,845	21,714	98	183	10,834	1.0% @ 55	0	3,394	221	953
5987.		Library	Library Assistant I		33,030	44,845	21,710	424	0	6,173	N/A	0	0	0	5,613
5988.		Library	Library Assistant I		33,030	44,845	21,713	772	0	11,768	1.0% @ 55	0	3,241	226	18
5989.		Library	Library Assistant I		33,030	44,845	21,704	86	0	2,262	N/A	0	0	2,017	11,553
5990.		Library	Library Assistant I		33,030	44,845	21,701	331	0	11,769	N/A	0	0	2,040	18
5991.		Library	Library Assistant I		33,030	44,845	21,702	3,001	0	11,777	1.0% @ 55	0	2,944	143	4
5992.		Library	Library Assistant I		33,030	44,845	21,720	159	0	1,090	N/A	0	0	0	10,698
5993.		Library	Library Assistant I		33,030	44,845	20,773	267	0	4,350	N/A	0	0	1,829	7,439
5994.		Library	Library Assistant I		33,030	44,845	21,383	867	0	70	1.0% @ 55	0	3,244	223	21,323
5995.		Library	Library Assistant I		33,030	44,845	21,720	746	0	6,172	1.0% @ 55	0	1,999	226	5,613
5996.		Library	Library Assistant I		33,030	44,845	20,840	0	123	-2,992	1.0% @ 55	0	4,460	203	4,882
5997.		Library	Library Assistant I		33,030	44,845	21,712	337	0	11,769	N/A	0	0	0	17
5998.		Library	Library Assistant I		33,030	44,845	13,349	1,384	2,375	1,994	N/A	0	0	0	5,421
5999.		Library	Library Assistant I		33,030	44,845	21,468	407	0	2,491	1.0% @ 55	0	1,843	183	4
6000.		Library	Library Assistant I		33,030	44,845	20,045	333	103	916	1.0% @ 55	0	1,599	205	3
6001.		Library	Library Assistant I		33,030	44,845	406	0	1,019	556	1.0% @ 55	0	1,070	137	2
6002.		Library	Library Assistant I		33,030	44,845	21,713	2,730	0	76	1.0% @ 55	0	1,860	240	6,836
6003.		Library	Library Assistant I		33,030	44,845	21,712	901	0	1,007	1.0% @ 55	0	3,240	227	4
6004.		Library	Library Assistant I		33,030	44,845	43,457	0	0	-2,696	1.0% @ 55	0	4,288	404	17,885
6005.		Library	Library Assistant I		33,030	44,845	21,715	265	0	-921	1.0% @ 55	0	2,366	211	8,417
6006.		Library	Library Assistant I		33,030	44,845	21,551	292	92	2,498	1.0% @ 55	0	3,458	235	4
6007.		Library	Library Assistant I		33,030	44,845	21,285	405	0	-984	1.0% @ 55	0	2,895	208	8,417
6008.		Library	Library Assistant I		33,030	44,845	43,457	0	0	-109	1.0% @ 55	0	3,999	435	7,371
6009.		Library	Library Assistant I		33,030	44,845	21,728	265	0	1,078	1.0% @ 55	0	3,295	216	4
6010.		Library	Library Assistant I		33,030	44,845	21,725	326	0	203	1.0% @ 55	0	3,242	222	870
6011.		Library	Library Assistant I		33,030	44,845	21,556	4,254	0	1,270	1.0% @ 55	0	2,365	271	8,417
6012.		Library	Library Assistant I		33,030	44,845	21,717	255	0	1,064	1.0% @ 55	0	3,241	221	18
6013.		Library	Library Assistant I		33,030	44,845	21,724	656	92	791	1.0% @ 55	0	1,986	233	8,417
6014.		Library	Library Assistant I		33,030	44,845	21,470	2,003	0	1,060	1.0% @ 55	0	3,242	233	18
6015.		Library	Library Assistant I		33,030	44,845	21,222	3,099	0	456	1.0% @ 55	0	2,222	248	8,417
6016.		Library	Library Assistant I		33,030	44,845	16,721	933	388	829	1.0% @ 55	0	1,282	180	14
6017.		Library	Library Assistant I		33,030	44,845	42,932	172	0	2,801	1.0% @ 55	0	4,265	461	7,385
6018.		Library	Library Assistant I		33,030	44,845	17,324	164	376	-272	1.0% @ 55	0	1,709	168	6,300
6019.		Library	Library Assistant I		33,030	44,845	21,723	858	390	584	1.0% @ 55	0	2,287	231	8,417
6020.		Library	Library Assistant I		33,030	44,845	21,731	1,695	0	2,639	1.0% @ 55	0	2,059	251	4
6021.		Library	Library Assistant I		33,030	44,845	0	0	205	0	1.0% @ 55	0	0	0	0
6022.		Library	Library Assistant I		33,030	44,845	19,601	660	0	412	1.0% @ 55	0	2,549	211	7,020
6023.		Library	Library Assistant I		33,030	44,845	20,547	98	0	1,473	1.0% @ 55	0	3,253	196	19,212
6024.		Library	Library Assistant I		33,030	44,845	21,579	0	0	-116	1.0% @ 55	0	1,862	216	521
6025.		Library	Library Assistant I		33,030	44,845	43,284	0	0	12	1.0% @ 55	0	6,590	413	880
6026.		Library	Library Assistant I		33,030	44,845	21,033	3,266	277	1,183	1.0% @ 55	0	1,914	255	8,050

Cities - Government Compensation Report - Calendar Year 2025

Preparer Contact Information

San Diego

Nhi Ly

www.sandiego.gov

er 619-236-6723

No	(Enter 'Yes' or 'No')

2025-11983777600

ss nly@sandiego.gov

No (Enter 'Yes' or 'No')

"----- Employer Contribution: -----"

- - Total Wages Subject to Medicare (Box 5 of W-2): - -

**Applicable
Defined Benefit
Pension
Formula**

**Retirement
Plan:
Employees'
Share Paid by
Employer**

Defined Benefit Plan:	Deferred Compensation / Defined Contribution Plan
Employer's Share	

**Health,
Dental,
Vision**

6027.	Library	Library Assistant I	33,030	44,845	21,654	5,052	0	57	1.0% @ 55	0	2,217	268	6,879
6028.	Library	Library Assistant I	33,030	44,845	2,574	159	239	-46	1.0% @ 55	0	263	27	350
6029.	Library	Library Assistant I	33,030	44,845	21,721	691	0	1,581	1.0% @ 55	0	2,058	238	7,155
6030.	Library	Library Assistant I	33,030	44,845	21,299	82	0	1,029	1.0% @ 55	0	2,996	215	4
6031.	Library	Library Assistant I	33,030	44,845	21,714	255	0	1,078	1.0% @ 55	0	3,241	221	4
6032.	Library	Library Assistant I	33,030	44,845	21,488	384	0	995	1.0% @ 55	0	1,664	217	4
6033.	Library	Library Assistant I	33,030	44,845	21,734	452	162	74	1.0% @ 55	0	3,395	220	22,376
6034.	Library	Library Assistant I	33,030	44,845	21,714	316	0	-4,946	1.0% @ 55	0	3,432	171	23,521
6035.	Library	Library Assistant I	33,030	44,845	21,318	453	0	1,044	1.0% @ 55	0	1,664	219	3,395
6036.	Library	Library Assistant I	33,030	44,845	43,457	0	0	2,796	1.0% @ 55	0	5,519	464	7,379
6037.	Library	Library Assistant I	33,030	44,845	15,678	569	898	-419	1.0% @ 55	0	2,499	160	708
6038.	Library	Library Assistant I	33,030	44,845	2,238	0	0	270	1.0% @ 55	0	617	71	4
6039.	Library	Library Assistant I	33,030	44,845	21,715	136	0	-5,901	1.0% @ 55	0	3,437	157	22,229
6040.	Library	Library Assistant I	33,030	44,845	21,723	310	0	-1,355	1.0% @ 55	0	2,071	207	8,417
6041.	Library	Library Assistant I	33,030	44,845	21,715	538	0	-823	1.0% @ 55	0	2,515	215	8,417
6042.	Library	Library Assistant I	33,030	44,845	21,705	259	276	1,307	1.0% @ 55	0	1,758	236	5,365
6043.	Library	Library Assistant I	33,030	44,845	21,714	482	0	1,981	1.0% @ 55	0	2,541	232	4
6044.	Library	Library Assistant I	33,030	44,845	21,739	1,367	0	1,065	1.0% @ 55	0	2,000	232	14
6045.	Library	Library Assistant I	33,030	44,845	21,730	43	0	942	1.0% @ 55	0	3,108	212	4
6046.	Library	Library Assistant I	33,030	44,845	14,485	415	44	627	1.0% @ 55	0	1,243	149	3
6047.	Library	Library Assistant II	48,277	58,406	56,771	0	0	858	2.5% @ 55	0	6,676	2,839	10,848
6048.	Library	Library Assistant II	48,277	58,406	56,771	0	0	11,687	2.5% @ 55	0	7,205	1,703	18
6049.	Library	Library Assistant II	48,277	58,406	56,117	0	3,631	4,569	2.5% @ 55	0	6,515	3,791	10,048
6050.	Library	Library Assistant II	48,277	58,406	56,771	9	0	3,110	2.5% @ 55	0	0	5,430	10,617
6051.	Library	Library Assistant II	48,277	58,406	53,860	214	0	-710	1.0% @ 55	0	8,351	535	8,417
6052.	Library	Library Assistant II	48,277	58,406	26,835	316	0	11,580	2.5% @ 55	0	3,555	820	294
6053.	Library	Library Assistant II	48,277	58,406	49,193	0	0	10,571	2.5% @ 55	0	0	5,088	1,134
6054.	Library	Library Assistant II	48,277	58,406	56,341	225	0	471	2.5% @ 55	0	6,323	3,422	10,234
6055.	Library	Library Assistant II	48,277	58,406	55,915	221	0	13,151	2.5% @ 55	0	8,343	3,508	884
6056.	Library	Library Assistant II	48,277	58,406	56,771	0	0	1,908	2.5% @ 55	0	7,108	3,435	9,797
6057.	Library	Library Assistant II	48,277	58,406	56,771	0	0	-56	2.5% @ 55	0	6,899	3,071	9,983
6058.	Library	Library Assistant II	48,277	58,406	56,756	241	0	11,451	2.5% @ 55	0	8,052	1,710	254
6059.	Library	Library Assistant II	48,277	58,406	56,756	225	0	5,197	2.5% @ 55	0	0	5,444	9,731
6060.	Library	Library Assistant II	48,277	58,406	56,756	225	0	3,781	2.5% @ 55	0	7,471	3,624	10,848
6061.	Library	Library Assistant II	48,277	58,406	53,237	214	0	11,687	2.5% @ 55	0	5,931	2,405	18
6062.	Library	Library Assistant II	48,277	58,406	56,335	0	3,631	7,766	2.5% @ 55	0	7,366	1,886	6,851
6063.	Library	Library Assistant II	48,277	58,406	52,901	214	3,341	-107	2.5% @ 55	0	6,960	3,408	10,833
6064.	Library	Library Assistant II	48,277	58,406	27,351	534	0	11,856	2.5% @ 55	0	3,553	1,697	9
6065.	Library	Library Assistant II	48,277	58,406	49,456	0	0	11,688	2.5% @ 55	0	6,674	2,992	17
6066.	Library	Library Assistant II	48,277	58,406	56,756	562	3,510	2,536	2.5% @ 55	0	7,442	3,680	9,169
6067.	Library	Library Assistant II	48,277	58,406	55,138	0	0	-677	2.5% @ 55	0	6,649	3,295	17,883
6068.	Library	Library Assistant II	48,277	58,406	55,859	0	0	3,540	2.5% @ 55	0	6,649	2,351	10,848
6069.	Library	Library Assistant II	48,277	58,406	56,756	225	0	9,708	2.5% @ 55	0	7,004	3,447	18
6070.	Library	Library Assistant II	48,277	58,406	56,756	582	0	4,255	2.5% @ 55	0	7,783	1,720	7,450
6071.	Library	Library Assistant II	48,277	58,406	56,341	582	0	4,854	2.5% @ 55	0	6,557	3,444	6,851
6072.	Library	Library Assistant II	48,277	58,406	55,808	0	0	2,774	2.5% @ 55	0	6,197	1,674	8,932

State Controller's Office - Local Government Programs and Services Division Cities - Government Compensation Report - Calendar Year 2025 Click Here for GCC Reporting Instructions															
Entity Name San Diego Human Resources Web Page www.sandiego.gov Employees Hold more than One Position? No (Enter 'Yes' or 'No') 'Save As' Filename 2025-11983777600 Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')												Preparer Contact Information			
												Preparer Name Nhi Ly	Phone Number 619-236-6723	E-mail Address nly@sandiego.gov	
												"----- Employer Contribution: -----"			
-- Total Wages Subject to Medicare (Box 5 of W-2): --												Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula				
6073.		Library	Library Assistant II		48,277	58,406	52,154	0	0	14,011	2.5% @ 55	0	6,772	3,325	18
6074.		Library	Library Assistant II		48,277	58,406	56,756	225	0	11,687	2.5% @ 55	0	6,898	3,447	18
6075.		Library	Library Assistant II		48,277	58,406	56,756	225	0	-2,858	2.5% @ 55	0	6,196	1,624	15,781
6076.		Library	Library Assistant II		48,277	58,406	56,341	0	0	11,687	2.5% @ 55	0	7,472	3,409	18
6077.		Library	Library Assistant II		48,277	58,406	54,388	0	0	662	2.5% @ 55	0	6,324	3,291	10,813
6078.		Library	Library Assistant II		48,277	58,406	48,459	0	5,002	5,094	2.5% @ 55	0	6,636	1,529	7,458
6079.		Library	Library Assistant II		48,277	58,406	56,771	0	0	14,599	2.5% @ 55	0	7,767	3,611	18
6080.		Library	Library Assistant II		48,277	58,406	56,771	232	0	2,327	2.5% @ 55	0	7,205	3,449	9,797
6081.		Library	Library Assistant II		48,277	58,406	54,993	0	0	10,001	2.5% @ 55	0	7,518	3,327	1,704
6082.		Library	Library Assistant II		48,277	58,406	28,387	217	112	4,671	2.5% @ 55	0	3,697	1,748	7,214
6083.		Library	Library Assistant II		48,277	58,406	25,466	534	0	1,819	2.5% @ 55	0	3,366	1,583	10,048
6084.		Library	Library Assistant II		48,277	58,406	56,771	0	0	11,687	2.5% @ 55	0	8,080	3,435	18
6085.		Library	Library Assistant II		48,277	58,406	49,410	281	0	8,087	2.5% @ 55	0	7,252	3,151	9,435
6086.		Library	Library Assistant II		48,277	58,406	56,771	0	0	10,571	2.5% @ 55	0	7,108	1,703	1,134
6087.		Library	Library Assistant II		48,277	58,406	56,756	263	0	2,280	2.5% @ 55	0	6,786	1,711	9,425
6088.		Library	Library Assistant II		48,277	58,406	56,756	225	3,510	4,255	2.5% @ 55	0	6,786	1,815	7,450
6089.		Library	Library Assistant II		48,277	58,406	28,382	112	0	2,496	2.5% @ 55	0	4,030	1,825	10,876
6090.		Library	Library Assistant II		48,277	58,406	28,387	261	0	4,274	2.5% @ 55	0	4,040	865	6,883
6091.		Library	Library Assistant II		48,277	58,406	26,486	197	107	-3,252	2.5% @ 55	0	3,819	706	15,781
6092.		Library	Library Assistant II		48,277	58,406	27,594	958	0	5,463	2.5% @ 55	0	3,608	1,445	6,586
6093.		Library	Library Assistant II		48,277	58,406	56,771	0	0	4,727	1.0% @ 55	0	7,441	568	6,836
6094.		Library	Library Assistant II		48,277	58,406	28,368	1,188	112	105	1.0% @ 55	0	4,399	299	16,738
6095.		Library	Library Assistant II		48,277	58,406	26,659	431	0	109	1.0% @ 55	0	3,848	273	15,982
6096.		Library	Library Assistant II		48,277	58,406	56,771	0	0	2,394	1.0% @ 55	0	5,996	527	9,169
6097.		Library	Library Assistant II		48,277	58,406	27,166	1,729	0	12,932	1.0% @ 55	0	3,790	292	18
6098.		Library	Library Assistant II		48,277	58,406	53,327	566	0	1,648	1.0% @ 55	0	8,500	538	9,434
6099.		Library	Library Assistant II		48,277	58,406	28,379	605	112	10,669	N/A	0	0	0	1,143
6100.		Library	Library Assistant II		48,277	58,406	56,771	43	0	1,329	1.0% @ 55	0	5,041	568	10,234
6101.		Library	Library Assistant II		48,277	58,406	28,369	441	0	1,764	1.0% @ 55	0	2,519	287	10,048
6102.		Library	Library Assistant II		48,277	58,406	28,387	816	0	4,961	1.0% @ 55	0	2,612	289	6,851
6103.		Library	Library Assistant II		48,277	58,406	56,546	651	0	8,119	N/A	0	0	0	6,348
6104.		Library	Library Assistant II		48,277	58,406	28,001	712	112	11,987	N/A	0	0	0	4
6105.		Library	Library Assistant II		48,277	58,406	56,771	0	2,093	-2,747	1.0% @ 55	0	6,502	552	17,885
6106.		Library	Library Assistant II		48,277	58,406	28,388	757	0	5,696	1.0% @ 55	0	4,490	293	6,116
6107.		Library	Library Assistant II		48,277	58,406	50,511	35	0	11,561	1.0% @ 55	0	7,788	506	18
6108.		Library	Library Assistant II		48,277	58,406	28,377	487	0	1,219	1.0% @ 55	0	3,646	290	10,593
6109.		Library	Library Assistant II		48,277	58,406	26,694	270	0	5,679	N/A	0	0	0	6,130
6110.		Library	Library Assistant II		48,277	58,406	55,286	0	0	2,133	1.0% @ 55	0	8,868	553	9,434
6111.		Library	Library Assistant II		48,277	58,406	55,149	0	0	3,582	1.0% @ 55	0	5,442	551	7,985
6112.		Library	Library Assistant II		48,277	58,406	56,320	599	0	14,461	1.0% @ 55	0	9,252	598	18
6113.		Library	Library Assistant II		48,277	58,406	56,756	225	1,337	11,531	1.0% @ 55	0	8,801	583	28
6114.		Library	Library Assistant II		48,277	58,406	56,756	225	2,139	11,539	1.0% @ 55	0	8,977	591	18
6115.		Library	Library Assistant II		48,277	58,406	56,756	0	2,246	1,380	1.0% @ 55	0	4,350	590	10,597
6116.		Library	Library Assistant II		48,277	58,406	28,388	8,090	1,123	1,035	1.0% @ 55	0	4,437	378	9,797
6117.		Library	Library Assistant II		48,277	58,406	56,771	0	0	11,545	1.0% @ 55	0	8,473	568	18
6118.		Library	Library Assistant II		48,277	58,406	25,666	1,060	0	1,596	1.0% @ 55	0	4,284	282	17,049

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2025

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
6119.		Library	Library Assistant II		48,277	58,406	11,105	306	273	4,773	1.0% @ 55	0	1,065	116	190
6120.		Library	Library Assistant II		48,277	58,406	55,005	214	0	6,734	1.0% @ 55	0	5,913	581	7,749
6121.		Library	Library Assistant II		48,277	58,406	56,557	0	0	2,646	1.0% @ 55	0	5,974	566	8,917
6122.		Library	Library Assistant II		48,277	58,406	21,571	5,647	5,896	6,954	1.0% @ 55	0	3,917	419	5,905
6123.		Library	Library Assistant II		48,277	58,406	28,391	270	0	-6,943	1.0% @ 55	0	4,060	218	23,521
6124.		Library	Library Assistant II		48,277	58,406	23,781	618	0	1,032	1.0% @ 55	0	3,544	245	4
6125.		Library	Library Assistant II		48,277	58,406	27,513	314	0	5,448	1.0% @ 55	0	3,275	280	6,358
6126.		Library	Library Assistant II		48,277	58,406	56,320	0	0	13,334	1.0% @ 55	0	4,573	592	1,134
6127.		Library	Library Assistant II		48,277	58,406	27,798	917	0	13,289	1.0% @ 55	0	3,898	304	18
6128.		Library	Library Assistant II		48,277	58,406	26,924	300	0	12,894	1.0% @ 55	0	2,175	290	546
6129.		Library	Library Assistant II		48,277	58,406	56,771	0	0	11,559	1.0% @ 55	0	5,996	568	4
6130.		Library	Library Assistant II		48,277	58,406	27,788	1,889	0	11,283	1.0% @ 55	0	4,147	299	521
6131.		Library	Library Assistant II		48,277	58,406	27,419	1,322	0	8,239	N/A	0	0	0	18
6132.		Library	Library Assistant II		48,277	58,406	54,972	259	0	4,833	1.0% @ 55	0	5,612	552	6,734
6133.		Library	Library Assistant II		48,277	58,406	28,364	465	112	11,794	1.0% @ 55	0	4,233	291	18
6134.		Library	Library Assistant II		48,277	58,406	49,325	0	0	1,479	1.0% @ 55	0	6,923	471	19,098
6135.		Library	Library Assistant II		48,277	58,406	25,751	495	0	13,270	1.0% @ 55	0	4,232	175	18
6136.		Library	Library Assistant II		48,277	58,406	26,924	921	0	4,680	1.0% @ 55	0	3,026	267	7,126
6137.		Library	Library Assistant II		48,277	58,406	55,309	0	0	14,453	N/A	0	0	5,356	18
6138.		Library	Library Assistant II		48,277	58,406	27,699	126	171	4,608	1.0% @ 55	0	2,460	283	7,371
6139.		Library	Library Assistant II		48,277	58,406	53,874	0	0	973	1.0% @ 55	0	6,054	539	10,597
6140.		Library	Library Assistant II		48,277	58,406	27,579	958	0	5,793	1.0% @ 55	0	4,359	287	6,012
6141.		Library	Library Assistant II		48,277	58,406	55,790	0	0	11,282	1.0% @ 55	0	8,460	558	284
6142.		Library	Library Assistant II		48,277	58,406	27,733	749	0	5,447	1.0% @ 55	0	2,463	286	6,348
6143.		Library	Library Assistant II		48,277	58,406	55,806	225	0	11,561	1.0% @ 55	0	6,271	560	4
6144.		Library	Library Assistant II		48,277	58,406	55,509	357	0	2,382	1.0% @ 55	0	6,607	559	9,184
6145.		Library	Library Assistant II		48,277	58,406	27,616	212	0	11,806	1.0% @ 55	0	2,366	280	18
6146.		Library	Library Assistant II		48,277	58,406	0	0	33	-1	1.0% @ 55	0	0	0	0
6147.		Library	Library Assistant II		48,277	58,406	51,700	214	0	-2,237	1.0% @ 55	0	8,475	498	15,781
6148.		Library	Library Assistant II		48,277	58,406	50,850	205	0	3,770	1.0% @ 55	0	5,354	540	18
6149.		Library	Library Assistant II		48,277	58,406	44,713	976	0	1,034	1.0% @ 55	0	5,178	459	330
6150.		Library	Library Assistant II		48,277	58,406	19,757	107	2,324	74	1.0% @ 55	0	2,966	200	5,276
6151.		Library	Library Assistant II		48,277	58,406	49,791	0	0	-2,038	1.0% @ 55	0	8,014	517	15,779
6152.		Library	Library Assistant II		48,277	58,406	26,824	722	0	-936	1.0% @ 55	0	4,003	267	36
6153.		Library	Library Assistant II		48,277	58,406	53,455	997	0	3,067	1.0% @ 55	0	5,586	572	512
6154.		Library	Library Assistant II		48,277	58,406	26,456	759	0	2,572	1.0% @ 55	0	4,415	289	18
6155.		Library	Library Assistant II		48,277	58,406	25,676	468	0	559	1.0% @ 55	0	3,692	268	1,000
6156.		Library	Library Assistant II		48,277	58,406	53,522	0	0	3,767	1.0% @ 55	0	8,071	564	4
6157.		Library	Library Assistant II		48,277	58,406	54,166	0	0	1,015	1.0% @ 55	0	5,648	553	7,465
6158.		Library	Library Assistant II		48,277	58,406	26,092	1,270	0	-5,525	1.0% @ 55	0	3,865	217	17,142
6159.		Library	Library Assistant II		48,277	58,406	23,414	175	0	51	1.0% @ 55	0	3,769	237	22,668
6160.		Library	Library Assistant II		48,277	58,406	25,504	96	0	-572	1.0% @ 55	0	4,117	251	17,885
6161.		Library	Library Assistant II		48,277	58,406	26,257	1,053	0	560	1.0% @ 55	0	3,222	268	1,314
6162.		Library	Library Assistant II		48,277	58,406	13,029	193	1,413	-314	1.0% @ 55	0	1,116	129	3,850
6163.		Library	Library Assistant II		48,277	58,406	23,775	519	13	2,420	1.0% @ 55	0	2,665	258	4
6164.		Library	Library Assistant II		48,277	58,406	53,481	0	0	848	1.0% @ 55	0	8,061	535	18

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Entity Name

San Diego

Human Resources Web Page

www.sandiego.gov

Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable	Retirement	Defined Benefit	Deferred	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Defined Benefit Pension Formula	Plan: Employees' Share Paid by Employer	Plan: Employer's Share	Compensation /Defined Contribution Plan	
6165.		Library	Library Assistant II		48,277	58,406	55,340	225	0	-1,132	1.0% @ 55	0	7,828	546	8,417
6166.		Library	Library Assistant II		48,277	58,406	24,432	652	0	1,998	1.0% @ 55	0	2,625	265	4
6167.		Library	Library Assistant II		48,277	58,406	51,633	0	0	-129	1.0% @ 55	0	8,513	516	15,982
6168.		Library	Library Assistant II		48,277	58,406	25,326	967	0	943	1.0% @ 55	0	1,968	263	9
6169.		Library	Library Assistant II		48,277	58,406	16,370	680	378	1,726	1.0% @ 55	0	2,625	183	11
6170.		Library	Library Assistant II		48,277	58,406	25,683	1,875	0	488	1.0% @ 55	0	2,600	281	8,417
6171.		Library	Library Assistant II		48,277	58,406	50,266	0	0	330	1.0% @ 55	0	4,634	503	4,045
6172.		Library	Library Assistant II		48,277	58,406	26,066	10	0	1,552	1.0% @ 55	0	3,276	277	12,943
6173.		Library	Library Assistant II		48,277	58,406	26,057	1,510	0	928	1.0% @ 55	0	2,928	276	4
6174.		Library	Library Assistant II		48,277	58,406	48,249	0	0	794	1.0% @ 55	0	4,134	482	411
6175.		Library	Library Assistant II		48,277	58,406	22,259	274	794	870	1.0% @ 55	0	1,889	226	3
6176.		Library	Library Assistant II		48,277	58,406	51,738	0	0	-129	1.0% @ 55	0	7,811	517	22,668
6177.		Library	Library Assistant II		48,277	58,406	26,068	1,293	0	-647	1.0% @ 55	0	2,661	268	8,417
6178.		Library	Library Assistant II		48,277	58,406	26,085	259	0	-1,057	1.0% @ 55	0	2,496	254	8,417
6179.		Library	Library Assistant II		48,277	58,406	26,048	1,483	0	95	1.0% @ 55	0	2,483	265	7,371
6180.		Library	Library Assistant II		48,277	58,406	24,758	96	107	989	1.0% @ 55	0	3,784	251	18
6181.		Library	Library Assistant II		48,277	58,406	26,026	509	0	98	1.0% @ 55	0	3,184	267	7,465
6182.		Library	Library Assistant II		48,277	58,406	24,121	954	0	1,595	1.0% @ 55	0	2,271	267	7,465
6183.		Library	Library Assistant II		48,277	58,406	23,679	604	0	1,374	1.0% @ 55	0	2,272	257	1,325
6184.		Library	Library Assistant II		48,277	58,406	25,694	911	0	621	1.0% @ 55	0	3,179	258	258
6185.		Library	Library Assistant II		48,277	58,406	6,661	2,504	1,149	-38	1.0% @ 55	0	903	92	1,553
6186.		Library	Library Assistant II		48,277	58,406	42,790	672	0	-1,567	1.0% @ 55	0	3,938	420	8,417
6187.		Library	Library Assistant II		48,277	58,406	23,766	8,023	0	-52	1.0% @ 55	0	2,871	318	22,668
6188.		Library	Library Assistant II		48,277	58,406	51,157	505	0	-130	1.0% @ 55	0	8,123	517	6,836
6189.		Library	Library Assistant II		48,277	58,406	24,118	641	0	1,083	1.0% @ 55	0	3,327	249	4
6190.		Library	Library Assistant II		48,277	58,406	25,876	402	0	1,095	1.0% @ 55	0	2,136	264	4
6191.		Library	Library Assistant II		48,277	58,406	24,118	551	0	-670	1.0% @ 55	0	2,219	240	8,092
6192.		Library	Library Assistant II		48,277	58,406	48,237	14	0	-121	1.0% @ 55	0	4,599	482	7,450
6193.		Library	Library Assistant II		48,277	58,406	24,034	2,612	0	-1,975	1.0% @ 55	0	2,539	247	8,417
6194.		Library	Library Assistant II		48,277	58,406	23,931	725	0	-414	1.0% @ 55	0	2,528	237	5,025
6195.		Library	Library Assistant II		48,277	58,406	23,736	1,906	0	84	1.0% @ 55	0	2,792	258	6,851
6196.		Library	Library Assistant II		48,277	58,406	19,656	517	0	758	1.0% @ 55	0	2,907	185	13,550
6197.		Library	Library Assistant II		48,277	58,406	48,059	0	0	-9,801	1.0% @ 55	0	4,984	384	8,377
6198.		Library	Library Assistant II		48,277	58,406	48,059	7	0	-123	1.0% @ 55	0	6,873	481	14,787
6199.		Library	Library Assistant II		48,277	58,406	5,275	175	573	253	1.0% @ 55	0	468	57	1
6200.		Library	Library Assistant II		48,277	58,406	13,126	175	69	655	1.0% @ 55	0	1,166	135	2
6201.		Library	Library Assistant II		48,277	58,406	23,937	733	0	87	1.0% @ 55	0	3,572	248	7,464
6202.		Library	Library Assistant III		61,422	74,048	35,976	960	0	5,276	2.5% @ 55	0	0	2,218	6,842
6203.		Library	Library Assistant III		61,422	74,048	71,428	143	0	11,687	2.5% @ 55	0	9,132	4,330	18
6204.		Library	Library Assistant III		61,422	74,048	35,961	169	0	1,859	1.0% @ 55	0	5,576	364	9,982
6205.		Library	Library Assistant III		61,422	74,048	35,824	5,193	0	1,071	2.5% @ 55	0	4,859	1,237	10,848
6206.		Library	Library Assistant III		61,422	74,048	35,067	796	0	11,915	2.5% @ 55	0	4,736	1,083	18
6207.		Library	Library Assistant III		61,422	74,048	35,985	612	0	2,436	2.5% @ 55	0	5,012	2,228	9,498
6208.		Library	Library Assistant III		61,422	74,048	19,881	811	3,517	705	2.5% @ 55	0	0	1,890	5,854
6209.		Library	Library Assistant III		61,422	74,048	35,980	314	0	1,100	2.5% @ 55	0	4,779	1,096	10,833
6210.		Library	Library Assistant III		61,422	74,048	33,607	1,423	0	1,316	2.5% @ 55	0	3,688	2,362	10,617

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Employees Hold more than One Position? No (Enter 'Yes' or 'No')												'Save As' Filename 2025-11983777600			
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')												E-mail Address nly@sandiego.gov			
												"----- Employer Contribution: -----"			
												-- Total Wages Subject to Medicare (Box 5 of W-2): --			

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Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

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-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
6257.		Library	Library Assistant III		61,422	74,048	70,829	0	0	3,689	1.0% @ 55	0	9,815	737	7,550
6258.		Library	Library Assistant III		61,422	74,048	34,740	1,309	285	11,464	N/A	0	0	0	18
6259.		Library	Library Assistant III		61,422	74,048	71,973	0	0	2,342	1.0% @ 55	0	5,726	720	9,184
6260.		Library	Library Assistant III		61,422	74,048	35,964	7,401	0	13,569	N/A	0	0	0	4
6261.		Library	Library Assistant III		61,422	74,048	71,973	0	0	11,807	1.0% @ 55	0	9,022	720	18
6262.		Library	Library Assistant III		61,422	74,048	5,534	404	5,687	248	1.0% @ 55	0	826	60	1,276
6263.		Library	Library Assistant III		61,422	74,048	69,482	733	0	2,002	1.0% @ 55	0	10,455	702	6,334
6264.		Library	Library Assistant III		61,422	74,048	0	0	0	9,160	N/A	0	0	0	3,158
6265.		Library	Library Assistant III		61,422	74,048	35,970	414	0	134	1.0% @ 55	0	5,682	340	15,982
6266.		Library	Library Assistant III		61,422	74,048	66,734	0	0	14,217	1.0% @ 55	0	9,447	697	18
6267.		Library	Library Assistant III		61,422	74,048	25,047	223	902	-1,543	N/A	0	0	0	14,131
6268.		Library	Library Assistant III		61,422	74,048	69,119	0	0	-2,067	1.0% @ 55	0	9,621	672	15,781
6269.		Library	Library Assistant III		61,422	74,048	32,739	130	142	11,823	N/A	0	0	0	18
6270.		Library	Library Assistant III		61,422	74,048	34,635	133	142	11,326	N/A	0	0	0	17
6271.		Library	Library Assistant III		61,422	74,048	35,444	269	0	-33	1.0% @ 55	0	4,042	353	6,883
6272.		Library	Library Assistant III		61,422	74,048	33,701	468	0	6,283	1.0% @ 55	0	5,712	349	7,094
6273.		Library	Library Assistant III		61,422	74,048	67,313	0	0	5,331	1.0% @ 55	0	7,598	700	8,932
6274.		Library	Library Assistant III		61,422	74,048	35,980	3,672	0	758	1.0% @ 55	0	3,083	397	10,848
6275.		Library	Library Assistant III		61,422	74,048	35,310	1,084	0	11,824	N/A	0	0	0	18
6276.		Library	Library Assistant III		61,422	74,048	35,989	142	0	5,509	1.0% @ 55	0	3,674	364	6,334
6277.		Library	Library Assistant III		61,422	74,048	35,961	1,614	0	2,524	N/A	0	0	0	10,833
6278.		Library	Library Assistant III		61,422	74,048	35,969	2,989	0	13,139	1.0% @ 55	0	3,323	408	270
6279.		Library	Library Assistant III		61,422	74,048	35,173	1,328	0	11,577	1.0% @ 55	0	4,939	367	256
6280.		Library	Library Assistant III		61,422	74,048	33,358	1,804	0	11,822	1.0% @ 55	0	2,754	354	4
6281.		Library	Library Assistant III		61,422	74,048	71,973	0	0	4,674	1.0% @ 55	0	10,622	720	6,851
6282.		Library	Library Assistant III		61,422	74,048	33,816	16,116	136	11,517	1.0% @ 55	0	3,998	503	266
6283.		Library	Library Assistant III		61,422	74,048	70,282	973	0	861	1.0% @ 55	0	7,372	718	8,417
6284.		Library	Library Assistant III		61,422	74,048	35,455	788	0	163	1.0% @ 55	0	3,430	365	15,523
6285.		Library	Library Assistant III		61,422	74,048	35,987	3,923	0	-10,897	1.0% @ 55	0	5,853	291	8,417
6286.		Library	Library Assistant III		61,422	74,048	35,981	3,360	0	-1,678	1.0% @ 55	0	3,920	378	8,417
6287.		Library	Library Assistant III		61,422	74,048	35,836	4,974	0	-102	1.0% @ 55	0	3,182	408	7,121
6288.		Library	Library Assistant III		61,422	74,048	28,228	328	874	889	1.0% @ 55	0	4,213	288	14
6289.		Library	Library Assistant III		61,422	74,048	33,044	883	0	2,597	1.0% @ 55	0	5,450	354	18
6290.		Library	Library Assistant III		61,422	74,048	32,695	5,334	0	112	1.0% @ 55	0	4,683	382	7,465
6291.		Library	Library Assistant III		61,422	74,048	32,833	204	409	110	1.0% @ 55	0	3,181	336	7,465
6292.		Library	Library Assistant III		61,422	74,048	32,084	656	0	2,108	1.0% @ 55	0	5,215	336	18
6293.		Library	Library Assistant III		61,422	74,048	34,470	1,471	0	-4,957	1.0% @ 55	0	3,824	318	7,717
6294.		Library	Library Assistant III		61,422	74,048	35,102	127	142	-1,566	1.0% @ 55	0	3,117	339	8,417
6295.		Library	Library Assistant III		61,422	74,048	20,128	142	0	9,588	1.0% @ 55	0	2,412	198	8,829
6296.		Library	Library Assistant III		61,422	74,048	35,094	127	427	9,110	1.0% @ 55	0	3,007	359	7,749
6297.		Library	Library Assistant III		61,422	74,048	35,100	10,112	0	1,115	1.0% @ 55	0	4,178	454	4
6298.		Library	Library Assistant III		61,422	74,048	35,039	3,041	0	-3,735	1.0% @ 55	0	4,170	338	23,208
6299.		Library	Library Assistant III		61,422	74,048	35,032	733	0	1,611	1.0% @ 55	0	3,240	375	6,744
6300.		Library	Library Assistant III		61,422	74,048	34,683	702	0	-1,483	1.0% @ 55	0	4,919	333	8,417
6301.		Library	Library Assistant III		61,422	74,048	33,373	2,320	0	1,069	1.0% @ 55	0	3,666	359	18
6302.		Library	Library Assistant III		61,422	74,048	33,071	2,584	0	3,394	1.0% @ 55	0	3,723	391	6,675

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Entity Name

San Diego

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Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable	Retirement	Defined Benefit	Deferred	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Defined Benefit Pension Formula	Plan: Employees' Share Paid by Employer	Plan: Employer's Share	Compensation /Defined Contribution Plan	
6303.		Library	Library Assistant III		61,422	74,048	30,906	986	0	-3,073	1.0% @ 55	0	4,051	289	8,417
6304.		Library	Library Assistant III		61,422	74,048	33,047	1,863	0	121	1.0% @ 55	0	5,162	351	15,982
6305.		Library	Library Assistant III		61,422	74,048	33,000	2,315	0	120	1.0% @ 55	0	3,369	355	7,450
6306.		Library	Library Assistant III		61,422	74,048	32,745	3,068	0	117	1.0% @ 55	0	4,887	360	7,455
6307.		Library	Library Assistant III		61,422	74,048	31,324	595	0	1,112	1.0% @ 55	0	5,062	220	18
6308.		Library	Library Assistant III		61,422	74,048	30,798	2,750	0	105	1.0% @ 55	0	3,666	337	7,985
6309.		Library	Library Assistant III		61,422	74,048	8,819	0	598	-343	1.0% @ 55	0	1,041	85	2,231
6310.		Library	Library Assistant III		61,422	74,048	20,764	1,245	0	-1,710	1.0% @ 55	0	2,884	211	5,267
6311.		Library	Library Intern		36712	47320	831	0	0	0	N/A	0	0	31	0
6312.		Library	Library Intern		36712	47320	2,890	0	0	0	N/A	0	0	108	0
6313.		Library	Library Intern		36712	47320	8,398	0	0	0	N/A	0	0	315	0
6314.		Library	Library Intern		36712	47320	6,037	0	0	0	N/A	0	0	226	0
6315.		Library	Library Intern		36712	47320	2,224	0	0	0	N/A	0	0	83	0
6316.		Library	Library Intern		36712	47320	4,852	0	0	0	N/A	0	0	182	0
6317.		Library	Library Intern		36712	47320	212	0	0	0	N/A	0	0	8	0
6318.		Library	Library Intern		36712	47320	2,724	0	0	0	N/A	0	0	102	0
6319.		Library	Library Intern		36712	47320	5,361	0	0	0	N/A	0	0	201	0
6320.		Library	Library Intern		36712	47320	3,288	0	0	0	N/A	0	0	123	0
6321.		Library	Library Intern		36712	47320	6,853	0	0	0	N/A	0	0	257	0
6322.		Library	Library Intern		36712	47320	7,674	0	0	0	N/A	0	0	288	0
6323.		Library	Library Intern		36712	47320	6,752	0	0	0	N/A	0	0	253	0
6324.		Library	Library Intern		36712	47320	5,450	0	0	0	N/A	0	0	204	0
6325.		Library	Library Intern		36712	47320	5,506	0	0	0	N/A	0	0	206	0
6326.		Library	Library Intern		36712	47320	6,802	0	0	0	N/A	0	0	255	0
6327.		Library	Library Intern		36712	47320	2,548	0	0	0	N/A	0	0	96	0
6328.		Library	Library Technician		48,318	58,406	56,771	0	0	-1,496	2.5% @ 55	0	6,197	1,656	15,581
6329.		Library	Library Technician		48,318	58,406	43,413	0	0	516	2.5% @ 55	0	6,381	4,341	17,594
6330.		Library	Library Technician		48,318	58,406	56,771	0	0	2,271	2.5% @ 55	0	7,907	1,703	9,434
6331.		Library	Library Technician		48,318	58,406	56,771	0	2,273	5,441	1.0% @ 55	0	6,185	590	6,116
6332.		Library	Library Technician		48,318	58,406	56,771	0	0	1,525	1.0% @ 55	0	4,688	568	10,038
6333.		Library	Library Technician		48,318	58,406	55,881	0	0	4,007	1.0% @ 55	0	5,796	559	7,558
6334.		Library	Literacy Analyst		85,280	103,085	87,874	662	0	5,361	1.0% @ 55	0	9,875	885	6,122
6335.		Library	Literacy Program Administrator		104,104	126,131	120,457	0	0	-1,372	1.0% @ 55	0	11,084	1,168	8,417
6336.		Library	Literacy Tutor/Learner Coordinator		70,179	85,280	19,359	0	0	680	N/A	0	0	1,202	0
6337.		Library	Literacy Tutor/Learner Coordinator		70,179	85,280	39,986	0	0	10,485	1.0% @ 55	0	6,186	400	1,120
6338.		Library	Literacy Tutor/Learner Coordinator		70,179	85,280	41,449	0	0	13,036	1.0% @ 55	0	5,624	429	18
6339.		Library	Literacy Tutor/Learner Coordinator		70,179	85,280	5,214	0	0	0	N/A	0	0	313	0
6340.		Library	Literacy Tutor/Learner Coordinator		70,179	85,280	19,729	0	0	0	N/A	0	0	1,184	0
6341.		Library	Literacy Tutor/Learner Coordinator		70,179	85,280	18,733	0	0	0	N/A	0	0	1,124	0
6342.		Library	Literacy Tutor/Learner Coordinator		70,179	85,280	13,742	0	0	0	N/A	0	0	825	0
6343.		Library	Literacy Tutor/Learner Coordinator		70,179	85,280	39,758	0	0	-389	1.0% @ 55	0	6,513	395	20,616
6344.		Library	Literacy Tutor/Learner Coordinator		70,179	85,280	19,486	0	0	0	N/A	0	0	1,169	0
6345.		Library	Literacy Tutor/Learner Coordinator		70,179	85,280	41,449	408	0	13,063	1.0% @ 55	0	5,717	433	4
6346.		Library	Literacy Tutor/Learner Coordinator		70,179	85,280	41,446	0	0	-2,246	1.0% @ 55	0	4,968	393	23,521
6347.		Library	Literacy Tutor/Learner Coordinator		70,179	85,280	4,949	0	0	0	N/A	0	0	297	0
6348.		Library	Literacy Tutor/Learner Coordinator		70,179	85,280	19,974	0	0	703	N/A	0	0	1,241	0

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Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
6349.		Library	Literacy Tutor/Learner Coordinator		70,179	85,280	21,486	0	0	0	N/A	0	0	1,289	0
6350.		Library	Literacy Tutor/Learner Coordinator		70,179	85,280	82,292	0	0	-208	1.0% @ 55	0	12,045	823	15,538
6351.		Library	Literacy Tutor/Learner Coordinator		70,179	85,280	39,827	0	0	6,540	1.0% @ 55	0	5,196	398	953
6352.		Library	Literacy Tutor/Learner Coordinator		70,179	85,280	37,866	0	0	8,543	1.0% @ 55	0	6,426	340	18
6353.		Library	Literacy Tutor/Learner Coordinator		70,179	85,280	40,885	164	0	-218	1.0% @ 55	0	6,163	409	1,000
6354.		Library	Literacy Tutor/Learner Coordinator		70,179	85,280	39,229	0	0	-101	1.0% @ 55	0	5,855	389	7,386
6355.		Library	Literacy Tutor/Learner Coordinator		70,179	85,280	37,761	78	0	-871	1.0% @ 55	0	4,068	364	8,417
6356.		Library	Literacy Tutor/Learner Coordinator		70,179	85,280	37,332	156	0	2,259	1.0% @ 55	0	5,963	389	18
6357.		Library	Literacy Tutor/Learner Coordinator		70,179	85,280	37,763	0	0	444	1.0% @ 55	0	5,728	378	462
6358.		Library	Literacy Tutor/Learner Coordinator		70,179	85,280	21,581	0	0	0	N/A	0	0	1,295	0
6359.		Library	Literacy Tutor/Learner Coordinator		70,179	85,280	38,380	5,507	0	-110	1.0% @ 55	0	3,532	439	7,450
6360.		Library	Literacy Tutor/Learner Coordinator		70,179	85,280	38,241	1,780	0	-2,444	1.0% @ 55	0	5,866	377	15,781
6361.		Library	Literacy Tutor/Learner Coordinator		70,179	85,280	36,183	0	0	-2,169	1.0% @ 55	0	3,910	337	15,917
6362.		Library	Literacy Tutor/Learner Coordinator		70,179	85,280	16,929	0	0	0	N/A	0	0	1,016	0
6363.		Library	Literacy Tutor/Learner Coordinator		70,179	85,280	14,651	0	0	618	N/A	0	0	916	0
6364.		Library	Literacy Tutor/Learner Coordinator		70,179	85,280	7,292	0	0	0	N/A	0	0	438	0
6365.		Library	Literacy Tutor/Learner Coordinator		70,179	85,280	74,733	0	0	-2,445	1.0% @ 55	0	11,825	724	8,378
6366.		Library	Management Intern		36712	47320	1,975	0	0	0	N/A	0	0	74	0
6367.		Library	Management Intern		36712	47320	364	0	0	0	N/A	0	0	14	0
6368.		Library	Management Intern		36712	47320	6,084	0	0	0	N/A	0	0	228	0
6369.		Library	Management Intern		36712	47320	6,825	0	0	0	N/A	0	0	256	0
6370.		Library	Payroll Specialist II		57,325	69,264	58,628	381	0	7,142	1.0% @ 55	0	5,747	628	7,135
6371.		Library	Payroll Supervisor		65,790	79,581	73,123	0	3,828	-141	2.5% @ 55	0	8,785	4,907	11,705
6372.		Library	Program Coordinator		36,712	220,314	182,067	0	0	-2,024	1.0% @ 55	0	28,232	1,805	17,250
6373.		Library	Program Coordinator		36,712	220,314	149,217	0	0	-2,244	1.0% @ 55	0	23,603	1,468	8,417
6374.		Library	Program Manager		79,643	292,822	179,051	0	6,642	-3,964	2.5% @ 55	0	21,760	10,995	25,515
6375.		Library	Program Manager		79,643	292,822	179,051	0	0	3,096	2.5% @ 55	0	18,695	10,833	9,486
6376.		Library	Program Manager		79,643	292,822	179,051	0	0	-2,007	1.0% @ 55	0	25,607	1,775	18,508
6377.		Library	Program Manager		79,643	292,822	179,051	0	0	-3,667	1.0% @ 55	0	26,723	1,742	19,279
6378.		Library	Senior Library Technician		55,536	67,142	65,262	0	2,905	5,841	2.5% @ 55	0	7,405	4,124	5,864
6379.		Library	Senior Management Analyst		93,621	113,214	60,908	0	524	-1,336	2.5% @ 55	0	959	3,447	9,669
6380.		Library	Senior Management Analyst		93,621	113,214	98,764	396	1,844	1,657	2.5% @ 55	0	11,003	6,111	10,048
6381.		Library	Senior Management Analyst		93,621	113,214	109,057	655	0	-1,422	1.0% @ 55	0	16,276	1,086	1,000
6382.		Library	Student Intern		25916.8	40497.6	736	0	0	0	N/A	0	0	28	0
6383.		Library	Student Intern		25916.8	40497.6	1,921	0	0	0	N/A	0	0	72	0
6384.		Library	Student Intern		25916.8	40497.6	4,363	0	0	0	N/A	0	0	164	0
6385.		Library	Student Intern		25916.8	40497.6	2,115	0	0	0	N/A	0	0	79	0
6386.		Library	Student Intern		25916.8	40497.6	8,992	0	0	0	N/A	0	0	337	0
6387.		Library	Student Intern		25916.8	40497.6	2,294	0	0	0	N/A	0	0	86	0
6388.		Library	Student Intern		25916.8	40497.6	448	0	0	0	N/A	0	0	17	0
6389.		Library	Student Intern		25916.8	40497.6	4,972	0	0	0	N/A	0	0	186	0
6390.		Library	Student Intern		25916.8	40497.6	2,103	0	0	0	N/A	0	0	79	0
6391.		Library	Student Intern		25916.8	40497.6	3,058	0	0	0	N/A	0	0	115	0
6392.		Library	Student Intern		25916.8	40497.6	5,757	0	0	0	N/A	0	0	216	0
6393.		Library	Student Intern		25916.8	40497.6	6,765	0	0	0	N/A	0	0	254	0
6394.		Library	Student Intern		25916.8	40497.6	1,887	0	0	0	N/A	0	0	71	0

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Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

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619-236-6723

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nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary	Annual Salary	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
					Minimum	Maximum					Defined Benefit Pension Formula				
6395.		Library	Student Intern		25916.8	40497.6	2,390	0	0	0	N/A	0	0	90	0
6396.		Library	Student Intern		25916.8	40497.6	2,755	0	0	0	N/A	0	0	103	0
6397.		Library	Student Intern		25916.8	40497.6	2,887	0	0	0	N/A	0	0	108	0
6398.		Library	Student Intern		25916.8	40497.6	3,552	0	0	0	N/A	0	0	133	0
6399.		Library	Student Intern		25916.8	40497.6	4,547	0	0	0	N/A	0	0	170	0
6400.		Library	Student Intern		25916.8	40497.6	4,505	0	0	0	N/A	0	0	169	0
6401.		Library	Student Intern		25916.8	40497.6	6,696	0	0	0	N/A	0	0	251	0
6402.		Library	Student Intern		25916.8	40497.6	6,084	0	0	0	N/A	0	0	228	0
6403.		Library	Student Intern		25916.8	40497.6	4,984	0	0	0	N/A	0	0	187	0
6404.		Library	Student Intern		25916.8	40497.6	1,012	0	0	0	N/A	0	0	38	0
6405.		Library	Supervising Librarian		110,635	133,619	120,561	0	0	14,784	2.5% @ 55	0	14,103	7,688	3,474
6406.		Library	Supervising Librarian		110,635	133,619	9,626	0	4,832	1,419	2.5% @ 55	0	0	920	0
6407.		Library	Supervising Librarian		110,635	133,619	129,882	2,035	8,174	2,510	2.5% @ 55	0	16,036	8,617	15,781
6408.		Library	Supervising Librarian		110,635	133,619	129,882	2,171	8,271	9,192	2.5% @ 55	0	16,036	4,429	9,974
6409.		Library	Supervising Librarian		110,635	133,619	126,240	2,103	0	6,865	1.0% @ 55	0	15,793	1,355	22,668
6410.		Library	Supervising Librarian		110,635	133,619	127,640	848	0	11,641	1.0% @ 55	0	14,405	1,357	18
6411.		Library	Supervising Librarian		110,635	133,619	129,607	4,039	0	19,018	1.0% @ 55	0	18,172	1,411	18
6412.		Library	Supervising Management Analyst		100,381	121,597	118,188	0	7,308	9,804	2.5% @ 55	0	14,798	7,592	307
6413.		Metropolitan Wastewater Muni	Equipment Operator I		56,098	67,205	0	0	0	11,542	N/A	0	0	0	0
6414.		Office of Emergency Services	Administrative Aide II		67,184	80,974	78,714	0	0	335	2.5% @ 55	0	10,251	2,361	10,583
6415.		Office of Emergency Services	Administrative Aide II		67,184	80,974	78,721	0	4,866	213	2.5% @ 55	0	10,964	5,056	10,848
6416.		Office of Emergency Services	Administrative Aide II		67,184	80,974	78,701	311	0	4,043	N/A	0	0	0	7,465
6417.		Office of Emergency Services	Associate Emergency Services Coordinator		85,280	103,085	100,184	826	6,101	842	2.5% @ 55	0	11,574	6,502	15,875
6418.		Office of Emergency Services	Emergency Services Coordinator		93,621	113,214	104,306	0	0	3,062	1.0% @ 55	0	15,155	1,076	14,662
6419.		Office of Emergency Services	Emergency Services Coordinator		93,621	113,214	104,688	414	0	1,336	1.0% @ 55	0	15,211	1,064	20,646
6420.		Office of Emergency Services	Emergency Services Coordinator		93,621	113,214	110,060	0	0	-638	1.0% @ 55	0	17,203	1,097	8,417
6421.		Office of Emergency Services	Executive Director		79,643	292,822	213,080	0	0	-815	N/A	0	0	0	18,508
6422.		Office of Emergency Services	Marine Safety Captain		140,192	169,208	57,012	0	0	0	N/A	0	0	0	0
6423.		Office of Emergency Services	Police Lieutenant		153,837	184,163	47,034	0	0	0	N/A	0	0	0	0
6424.		Office of Emergency Services	Program Coordinator		36,712	220,314	85,973	0	4,759	625	2.5% @ 55	0	10,364	2,597	0
6425.		Office of Emergency Services	Program Coordinator		36,712	220,314	30,158	0	13,765	2,003	1.0% @ 55	0	4,676	302	0
6426.		Office of Emergency Services	Program Coordinator		36,712	220,314	158,523	0	0	-396	1.0% @ 55	0	24,131	1,559	20,979
6427.		Office of Emergency Services	Program Coordinator		36,712	220,314	134,160	0	0	-472	1.0% @ 55	0	21,193	1,311	18,894
6428.		Office of Emergency Services	Program Coordinator		36,712	220,314	68,609	0	0	-563	1.0% @ 55	0	10,240	681	0
6429.		Office of Emergency Services	Program Manager		79,643	292,822	8,377	0	0	0	N/A	0	0	0	0
6430.		Office of Emergency Services	Program Manager		79,643	292,822	179,051	0	0	9,919	2.5% @ 55	0	0	16,294	58
6431.		Office of Emergency Services	Program Manager		79,643	292,822	179,067	0	0	-1,038	2.5% @ 55	0	21,409	10,746	24,853
6432.		Office of Emergency Services	Senior Emergency Services Coordinator		100,298	121,555	118,170	0	7,194	-1,615	1.0% @ 55	0	13,279	1,241	17,250
6433.		Office of Emergency Services	Senior Management Analyst		93,621	113,214	110,031	599	0	-4,728	2.5% @ 55	0	11,489	6,336	23,521
6434.		Office of the Chief Operating Of	Assistant to the Chief Operating Officer		127,109	507,499	6,869	0	0	0	N/A	0	0	0	0
6435.		Office of the Chief Operating Of	Chief Operating Officer		127,109	507,499	83,001	0	34,312	-1,085	1.0% @ 55	0	12,672	793	2,312
6436.		Office of the Chief Operating Of	Management Intern-Mayor/Council		36712	47320	8,391	0	0	0	N/A	0	0	315	0
6437.		Office of the Chief Operating Of	Management Intern-Mayor/Council		36712	47320	3,622	0	0	0	N/A	0	0	136	0
6438.		Office of the Chief Operating Of	Program Coordinator		36,712	220,314	26,118	0	5,647	101	1.0% @ 55	0	3,735	261	0
6439.		Office of the City Auditor	Assistant City Auditor		55,453	331,053	234,938	0	0	115	1.0% @ 55	0	35,185	2,342	2,485
6440.		Office of the City Auditor	Assistant to the Director		79,643	292,822	120,117	0	0	-1,993	2.5% @ 55	0	13,381	7,144	18,508

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Entity Name San Diego												Preparer Name Nhi Ly			
Human Resources Web Page www.sandiego.gov												Phone Number 619-236-6723			
Employees Hold more than One Position? No (Enter 'Yes' or 'No')												'Save As' Filename 2025-11983777600			
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')												E-mail Address nly@sandiego.gov			
												"----- Employer Contribution: -----"			
												-- Total Wages Subject to Medicare (Box 5 of W-2): --			

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Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
6487.		Office of the Mayor	Intern		25,917	36,712	9,805	0	0	0	N/A	0	0	368	0
6488.		Office of the Mayor	Intern		25,917	36,712	11,293	0	0	0	N/A	0	0	423	0
6489.		Office of the Mayor	Intern		25,917	36,712	3,447	0	0	0	N/A	0	0	129	0
6490.		Office of the Mayor	Intern		25,917	36,712	7,417	0	0	0	N/A	0	0	278	0
6491.		Office of the Mayor	Intern		25,917	36,712	9,419	0	0	0	N/A	0	0	353	0
6492.		Office of the Mayor	Intern		25,917	36,712	2,100	0	0	0	N/A	0	0	79	0
6493.		Office of the Mayor	Intern		25,917	36,712	1,558	0	0	0	N/A	0	0	58	0
6494.		Office of the Mayor	Management Intern-Mayor/Council		36712	47320	3,608	0	0	0	N/A	0	0	135	0
6495.		Office of the Mayor	Management Intern-Mayor/Council		36712	47320	353	0	0	0	N/A	0	0	13	0
6496.		Office of the Mayor	Management Intern-Mayor/Council		36712	47320	2,118	0	0	0	N/A	0	0	79	0
6497.		Office of the Mayor	Management Intern-Mayor/Council		36712	47320	530	0	0	0	N/A	0	0	20	0
6498.		Office of the Mayor	Management Intern-Mayor/Council		36712	47320	4,846	0	0	0	N/A	0	0	182	0
6499.		Office of the Mayor	Management Intern-Mayor/Council		36712	47320	4,170	0	0	0	N/A	0	0	156	0
6500.		Office of the Mayor	Management Intern-Mayor/Council		36712	47320	8,149	0	0	0	N/A	0	0	306	0
6501.		Office of the Mayor	Management Intern-Mayor/Council		36712	47320	6,041	0	0	0	N/A	0	0	227	0
6502.		Office of the Mayor	Management Intern-Mayor/Council		36712	47320	4,990	0	0	0	N/A	0	0	187	0
6503.	Y	Office of the Mayor	Mayor		244,727	244,727	244,727	0	0	524	3.5% @ 55	0	79,625	7,331	8,417
6504.		Office of the Mayor	Mayor Representative II		30,909	242,590	59,256	0	2,250	344	2.5% @ 55	0	0	3,585	72
6505.		Office of the Mayor	Mayor Representative II		30,909	242,590	173,231	0	10,710	4,725	1.0% @ 55	0	17,092	1,839	0
6506.		Office of the Mayor	Mayor Representative II		30,909	242,590	125,336	0	0	3,743	1.0% @ 55	0	19,812	1,253	9,122
6507.		Office of the Mayor	Mayor Representative II		30,909	242,590	95,297	0	0	14,119	1.0% @ 55	0	9,121	946	11,662
6508.		Office of the Mayor	Mayor Representative II		30,909	242,590	104,107	0	0	-260	1.0% @ 55	0	11,699	1,041	11,818
6509.		Office of the Mayor	Mayor Representative II		30,909	242,590	104,716	0	0	-290	1.0% @ 55	0	8,972	1,047	5,848
6510.		Office of the Mayor	Mayor Representative II		30,909	242,590	87,444	0	0	239	1.0% @ 55	0	7,493	874	3,519
6511.		Office of the Mayor	Mayor Representative II		30,909	242,590	81,179	0	0	-725	1.0% @ 55	0	8,288	805	8,357
6512.		Office of the Mayor	Mayor Representative II		30,909	242,590	81,158	0	0	-206	1.0% @ 55	0	6,954	811	7,073
6513.		Office of the Mayor	Mayor Representative II		30,909	242,590	119,351	0	0	702	1.0% @ 55	0	16,759	1,194	0
6514.		Office of the Mayor	Mayor Representative II		30,909	242,590	80,164	0	0	-759	1.0% @ 55	0	6,869	795	8,417
6515.		Office of the Mayor	Mayor Representative II		30,909	242,590	81,179	0	0	-203	1.0% @ 55	0	8,575	809	6,536
6516.		Office of the Mayor	Mayor Representative II		30,909	242,590	88,780	0	0	-312	1.0% @ 55	0	11,129	887	20,448
6517.		Office of the Mayor	Mayor Representative II		30,909	242,590	88,780	0	0	-222	1.0% @ 55	0	11,636	888	6,386
6518.		Office of the Mayor	Program Coordinator		36,712	220,314	155,191	0	7,676	3,095	1.0% @ 55	0	13,781	1,599	6,482
6519.		Office of the Mayor	Program Coordinator		36,712	220,314	149,217	0	0	-3,971	1.0% @ 55	0	19,558	1,456	25,515
6520.		Office of the Mayor	Program Coordinator		36,712	220,314	157,603	0	0	-1,690	1.0% @ 55	0	21,377	1,563	8,417
6521.		Office of the Mayor	Program Coordinator		36,712	220,314	157,603	0	0	-2,374	1.0% @ 55	0	13,995	1,394	8,417
6522.		Office of the Mayor	Program Manager		79,643	292,822	116,595	0	0	0	2.5% @ 55	0	15,288	7,054	19,194
6523.		Office of the Mayor	Program Manager		79,643	292,822	107,631	0	13,865	875	2.5% @ 55	0	13,468	3,229	0
6524.		Office of the Mayor	Program Manager		79,643	292,822	179,051	0	0	-747	2.5% @ 55	0	20,316	10,698	17,250
6525.		Office of the Mayor	Program Manager		79,643	292,822	109,306	0	6,758	3,510	1.0% @ 55	0	12,283	1,161	20,859
6526.		Office of the Mayor	Program Manager		79,643	292,822	75,523	0	11,574	-425	1.0% @ 55	0	8,228	758	3,627
6527.		Office of the Mayor	Program Manager		79,643	292,822	60,481	0	0	-786	1.0% @ 55	0	8,059	598	9,577
6528.		Office of the Mayor	Student Inter - Mayor/Council		25916.8	40497.6	453	0	0	0	N/A	0	0	17	0
6529.		Office of the Mayor	Student Inter - Mayor/Council		25916.8	40497.6	3,709	0	0	0	N/A	0	0	139	0
6530.		Parks & Recreation	Account Clerk		49,629	59,696	57,126	0	1,722	-2,370	2.5% @ 55	0	7,463	3,399	15,781
6531.		Parks & Recreation	Account Clerk		49,629	59,696	56,963	0	0	-3,001	1.0% @ 55	0	6,520	541	15,781
6532.		Parks & Recreation	Account Clerk		49,629	59,696	55,816	0	0	13,246	1.0% @ 55	0	5,730	569	18

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Entity Name: San Diego												Preparer Contact Information			
Human Resources Web Page: www.sandiego.gov												Preparer Name: Nhi Ly			
Employees Hold more than One Position? No (Enter 'Yes' or 'No')												Phone Number: 619-236-6723			
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')												E-mail Address: nly@sandiego.gov			
												"----- Employer Contribution: -----"			
												-- Total Wages Subject to Medicare (Box 5 of W-2): --			
												Applicable			
												Defined Benefit			
												Pension			
												Formula			
												Retirement			
												Plan:			
												Employees'			
												Share Paid by			
												Employer			
												Defined Benefit			
												Plan:			
												Employer's			
												Share			
												Deferred			
												Compensation			
												/Defined			
												Contribution			
												Plan			
												Health,			
												Dental,			
												Vision			
Line #	Elected Position	Department	Classification	Multiple Positions	Annual Salary	Annual Salary	Annual	Overtime	Lump Sum	Other Pay	Applicable	Retirement	Defined Benefit	Deferred	Health,
	Enter 'Y'			Footnote	Minimum	Maximum	Regular Pay	Pay	Pay		Defined Benefit	Plan:	Plan:	Compensation	Dental,
											Pension	Share Paid by	Employer's	/Defined	Vision
											Formula	Employer	Share	Contribution	
6533.		Parks & Recreation	Account Clerk		49,629	59,696	11,480	0	0	-248	1.0% @ 55	0	1,405	113	1,767
6534.		Parks & Recreation	Account Clerk		49,629	59,696	57,011	0	0	715	N/A	0	0	0	10,848
6535.		Parks & Recreation	Account Clerk		49,629	59,696	50,284	0	0	4,794	1.0% @ 55	0	6,546	507	22,668
6536.		Parks & Recreation	Account Clerk		49,629	59,696	56,360	0	0	3,128	1.0% @ 55	0	8,189	541	7,447
6537.		Parks & Recreation	Account Clerk		49,629	59,696	53,512	0	0	-294	1.0% @ 55	0	5,830	531	15,982
6538.		Parks & Recreation	Account Clerk		49,629	59,696	48,379	0	0	3,818	1.0% @ 55	0	4,875	523	8,417
6539.		Parks & Recreation	Administrative Aide I		58,365	70,262	56,055	0	0	4,030	N/A	0	0	0	6,842
6540.		Parks & Recreation	Administrative Aide II		67,184	80,974	78,708	311	0	1,483	2.5% @ 55	0	10,870	4,781	10,222
6541.		Parks & Recreation	Administrative Aide II		67,184	80,974	77,422	418	0	8,405	2.5% @ 55	0	10,350	2,567	11,041
6542.		Parks & Recreation	Administrative Aide II		67,184	80,974	70,688	257	4,420	3,232	1.0% @ 55	0	8,861	754	8,284
6543.		Parks & Recreation	Administrative Aide II		67,184	80,974	73,604	0	2,868	-3,389	1.0% @ 55	0	8,019	733	15,781
6544.		Parks & Recreation	Aging Recreation Specialist		65,770	79,019	76,560	0	4,789	7,856	1.0% @ 55	0	7,841	843	6,851
6545.		Parks & Recreation	Aging Recreation Specialist		65,770	79,019	24,254	0	1,038	417	1.0% @ 55	0	8,623	649	3,314
6546.		Parks & Recreation	Aging Recreation Specialist		65,770	79,019	63,860	0	0	1,475	1.0% @ 55	0	6,246	655	7,985
6547.		Parks & Recreation	Aging Recreation Specialist		65,770	79,019	65,182	0	0	-174	1.0% @ 55	0	5,998	652	6,610
6548.		Parks & Recreation	Aquatics Technician I		58,802	70,117	39,395	4,156	0	46,422	2.5% @ 55	0	8,881	4,648	18
6549.		Parks & Recreation	Aquatics Technician II		61,776	73,570	71,304	4,960	0	12,485	2.5% @ 55	0	9,505	4,801	555
6550.		Parks & Recreation	Aquatics Technician II		61,776	73,570	71,304	6,482	0	2,483	2.5% @ 55	0	8,233	4,856	15,817
6551.		Parks & Recreation	Aquatics Technician II		61,776	73,570	71,304	4,629	4,578	-1,229	2.5% @ 55	0	9,121	4,796	17,817
6552.		Parks & Recreation	Aquatics Technician II		61,776	73,570	61,467	0	0	-777	2.5% @ 55	0	9,216	4,246	22,897
6553.		Parks & Recreation	Aquatics Technician II		61,776	73,570	69,386	3,841	0	9,412	2.5% @ 55	0	9,637	4,750	6,827
6554.		Parks & Recreation	Aquatics Technician Supervisor		68,058	81,411	78,901	1,466	0	5,911	2.5% @ 55	0	10,900	5,104	9,797
6555.		Parks & Recreation	Area Manager		83,304	100,901	96,050	0	6,064	4,050	2.5% @ 55	0	12,904	6,178	9,434
6556.		Parks & Recreation	Area Manager		83,304	100,901	98,079	2,157	6,096	732	2.5% @ 55	0	13,242	3,200	17,885
6557.		Parks & Recreation	Area Manager		83,304	100,901	98,079	0	5,818	3,911	1.0% @ 55	0	11,674	1,039	2,742
6558.		Parks & Recreation	Area Manager		83,304	100,901	80,950	501	0	5,422	1.0% @ 55	0	9,374	814	6,851
6559.		Parks & Recreation	Area Manager		83,304	100,901	98,079	5,113	6,123	8,323	2.5% @ 55	0	11,024	8,417	7,465
6560.		Parks & Recreation	Area Manager		83,304	100,901	95,233	0	3,881	-38	2.5% @ 55	0	11,331	5,946	22,668
6561.		Parks & Recreation	Area Manager		83,304	100,901	98,079	0	6,064	-146	2.5% @ 55	0	12,447	6,161	14,557
6562.		Parks & Recreation	Area Manager		83,304	100,901	95,492	0	6,181	3,570	2.5% @ 55	0	0	6,295	10,968
6563.		Parks & Recreation	Area Manager		83,304	100,901	97,414	1,500	6,845	24,339	2.5% @ 55	0	14,481	7,164	18
6564.		Parks & Recreation	Area Manager		83,304	100,901	98,079	0	6,064	11,687	2.5% @ 55	0	9,367	6,774	18
6565.		Parks & Recreation	Area Manager		83,304	100,901	1,812	0	20,312	488	N/A	0	0	165	0
6566.		Parks & Recreation	Area Manager		83,304	100,901	98,079	0	6,064	-4,241	2.5% @ 55	0	0	10,484	17,885
6567.		Parks & Recreation	Area Manager		83,304	100,901	98,079	1,528	5,919	-5,377	2.5% @ 55	0	12,764	6,059	15,781
6568.		Parks & Recreation	Area Manager		83,304	100,901	95,740	437	6,239	4,662	2.5% @ 55	0	10,933	3,160	10,848
6569.		Parks & Recreation	Area Manager		83,304	100,901	93,180	0	0	12,866	2.5% @ 55	0	10,947	5,708	4
6570.		Parks & Recreation	Area Manager		83,304	100,901	76,998	0	0	3,176	1.0% @ 55	0	11,053	804	8,417
6571.		Parks & Recreation	Area Manager		83,304	100,901	74,406	0	11,913	2,228	2.5% @ 55	0	9,458	4,419	11,808
6572.		Parks & Recreation	Area Manager		83,304	100,901	67,835	0	4,290	9,595	2.5% @ 55	0	8,498	2,261	2,403
6573.		Parks & Recreation	Area Manager		83,304	100,901	98,079	218	8,004	11,687	2.5% @ 55	0	12,772	6,431	18
6574.		Parks & Recreation	Area Manager		83,304	100,901	63,110	1,018	6,696	19,171	1.0% @ 55	0	6,872	851	6,600
6575.		Parks & Recreation	Area Manager		83,304	100,901	91,551	2,141	0	-6,862	1.0% @ 55	0	8,729	868	23,521
6576.		Parks & Recreation	Area Manager		83,304	100,901	93,662	895	6,020	-283	1.0% @ 55	0	10,204	1,005	22,187
6577.		Parks & Recreation	Area Manager		83,304	100,901	80,971	1,350	3,204	4,027	1.0% @ 55	0	9,377	855	7,465
6578.		Parks & Recreation	Area Manager		83,304	100,901	96,501	208	0	-32	1.0% @ 55	0	9,272	967	20,616

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Preparer Contact Information

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Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
6579.		Parks & Recreation	Area Manager		83,304	100,901	74,880	564	4,735	4,434	1.0% @ 55	0	7,942	831	10,048
6580.		Parks & Recreation	Area Manager		83,304	100,901	77,519	1,223	0	5,109	1.0% @ 55	0	7,391	787	6,600
6581.		Parks & Recreation	Area Manager		83,304	100,901	65,319	0	3,204	26,429	N/A	0	0	0	18
6582.		Parks & Recreation	Assistant Center Director		47,424	57,325	55,544	0	3,445	2,271	2.5% @ 55	0	7,880	1,770	9,434
6583.		Parks & Recreation	Assistant Center Director		47,424	57,325	55,558	0	0	1,657	2.5% @ 55	0	7,265	3,361	10,048
6584.		Parks & Recreation	Assistant Center Director		47,424	57,325	55,558	0	0	10,614	1.0% @ 55	0	8,782	556	953
6585.		Parks & Recreation	Assistant Center Director		47,424	57,325	55,556	1,060	0	10,791	1.0% @ 55	0	6,797	566	773
6586.		Parks & Recreation	Assistant Center Director		47,424	57,325	49,648	165	3,445	16,913	2.5% @ 55	0	7,872	3,593	18
6587.		Parks & Recreation	Assistant Center Director		47,424	57,325	49,265	0	0	11,701	2.5% @ 55	0	6,388	1,478	4
6588.		Parks & Recreation	Assistant Center Director		47,424	57,325	49,670	0	0	11,560	1.0% @ 55	0	6,737	497	9
6589.		Parks & Recreation	Assistant Center Director		47,424	57,325	53,376	158	0	4,711	1.0% @ 55	0	8,094	535	6,851
6590.		Parks & Recreation	Assistant Center Director		47,424	57,325	54,729	630	0	11,849	1.0% @ 55	0	7,138	554	18
6591.		Parks & Recreation	Assistant Center Director		47,424	57,325	53,028	200	0	-4,167	1.0% @ 55	0	7,446	494	15,781
6592.		Parks & Recreation	Assistant Center Director		47,424	57,325	28,407	191	0	992	1.0% @ 55	0	5,890	261	8,900
6593.		Parks & Recreation	Assistant Center Director		47,424	57,325	16,586	5,504	2,103	20,681	N/A	0	0	0	7,465
6594.		Parks & Recreation	Assistant Center Director		47,424	57,325	55,509	0	0	5,939	1.0% @ 55	0	6,238	555	5,628
6595.		Parks & Recreation	Assistant Center Director		47,424	57,325	31,039	0	0	1,935	1.0% @ 55	0	1,089	1,575	808
6596.		Parks & Recreation	Assistant Center Director		47,424	57,325	51,595	0	0	6,582	1.0% @ 55	0	8,065	516	7,465
6597.		Parks & Recreation	Assistant Center Director		47,424	57,325	53,198	43	0	13,007	1.0% @ 55	0	6,512	532	10,048
6598.		Parks & Recreation	Assistant Center Director		47,424	57,325	55,558	3,156	0	5,866	1.0% @ 55	0	4,760	587	5,692
6599.		Parks & Recreation	Assistant Center Director		47,424	57,325	23,853	387	0	7,587	1.0% @ 55	0	2,275	304	10,234
6600.		Parks & Recreation	Assistant Center Director		47,424	57,325	55,558	2,466	0	5,351	N/A	0	0	0	9,169
6601.		Parks & Recreation	Assistant Center Director		47,424	57,325	55,523	220	0	11,548	1.0% @ 55	0	8,517	557	18
6602.		Parks & Recreation	Assistant Center Director		47,424	57,325	40,483	0	0	4,873	1.0% @ 55	0	7,043	448	12,594
6603.		Parks & Recreation	Assistant Center Director		47,424	57,325	0	0	17	974	1.0% @ 55	0	-188	0	2
6604.		Parks & Recreation	Assistant Center Director		47,424	57,325	55,534	0	2,212	7,721	1.0% @ 55	0	4,480	607	6,744
6605.		Parks & Recreation	Assistant Center Director		47,424	57,325	14,657	0	0	955	1.0% @ 55	0	566	697	11
6606.		Parks & Recreation	Assistant Center Director		47,424	57,325	55,558	0	0	2,146	1.0% @ 55	0	5,482	556	9,420
6607.		Parks & Recreation	Assistant Center Director		47,424	57,325	46,715	0	1,281	10,020	1.0% @ 55	0	5,778	559	9,184
6608.		Parks & Recreation	Assistant Center Director		47,424	57,325	26,433	420	5,882	3,607	1.0% @ 55	0	2,748	283	3,132
6609.		Parks & Recreation	Assistant Center Director		47,424	57,325	38,554	0	0	19,031	1.0% @ 55	0	4,817	460	18
6610.		Parks & Recreation	Assistant Center Director		47,424	57,325	40,904	0	0	21,315	1.0% @ 55	0	9,073	581	7,465
6611.		Parks & Recreation	Assistant Center Director		47,424	57,325	55,525	0	0	217	1.0% @ 55	0	8,419	555	6,395
6612.		Parks & Recreation	Assistant Center Director		47,424	57,325	21,974	0	1,482	21,349	1.0% @ 55	0	4,111	439	425
6613.		Parks & Recreation	Assistant Center Director		47,424	57,325	45,708	373	0	-1,644	1.0% @ 55	0	7,114	446	8,067
6614.		Parks & Recreation	Assistant Center Director		47,424	57,325	22,923	0	0	-106	1.0% @ 55	0	522	1,101	1,067
6615.		Parks & Recreation	Assistant Center Director		47,424	57,325	39,738	199	0	-37	1.0% @ 55	0	1,536	1,658	1,727
6616.		Parks & Recreation	Assistant Center Director		47,424	57,325	32,458	0	0	-18	1.0% @ 55	0	557	1,584	747
6617.		Parks & Recreation	Assistant Center Director		47,424	57,325	31,628	1,559	0	949	1.0% @ 55	0	1,907	332	18
6618.		Parks & Recreation	Assistant Center Director		47,424	57,325	40,722	-3,457	0	8,965	1.0% @ 55	0	4,250	463	14,593
6619.		Parks & Recreation	Assistant Center Director		47,424	57,325	5,670	-10,944	0	55,558	1.0% @ 55	0	4,437	504	13,062
6620.		Parks & Recreation	Assistant Center Director		47,424	57,325	30,215	0	0	-155	1.0% @ 55	0	1,140	1,447	1,067
6621.		Parks & Recreation	Assistant Center Director		47,424	57,325	29,068	5,142	0	331	1.0% @ 55	0	988	1,194	1
6622.		Parks & Recreation	Assistant Center Director		47,424	57,325	10,338	376	0	23,002	1.0% @ 55	0	1,077	1,521	3
6623.		Parks & Recreation	Assistant Center Director		47,424	57,325	46,480	0	0	-1,689	1.0% @ 55	0	5,161	449	7,700
6624.		Parks & Recreation	Assistant Center Director		47,424	57,325	36,078	0	0	-18	1.0% @ 55	0	694	1,795	939

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Entity Name San Diego Human Resources Web Page www.sandiego.gov Employees Hold more than One Position? No (Enter 'Yes' or 'No') Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')												Preparer Contact Information Preparer Name Nhi Ly Phone Number 619-236-6723 E-mail Address nly@sandiego.gov			
												"----- Employer Contribution: -----"			
-- Total Wages Subject to Medicare (Box 5 of W-2): --												Retirement Plan:	Defined Benefit Plan:	Deferred Compensation	Health, Dental, Vision
Line #	Elected Position	Department	Classification	Multiple Positions	Annual Salary	Annual Salary	Annual	Overtime	Lump Sum		Applicable	Employees'			
Enter 'Y'				Footnote	Minimum	Maximum	Regular Pay	Pay	Pay	Other Pay	Defined Benefit Pension Formula	Share Paid by Employer	Plan: Employer's Share	/Defined Contribution Plan	
6625.		Parks & Recreation	Assistant Department Director		99,237	375,918	237,106	0	14,427	3,880	2.5% @ 55	0	29,687	15,218	6,902
6626.		Parks & Recreation	Assistant Department Director		99,237	375,918	237,106	0	14,659	-7,577	1.0% @ 55	0	34,993	2,448	25,515
6627.		Parks & Recreation	Assistant Deputy Director		79,643	292,822	194,585	0	12,030	3,465	2.5% @ 55	0	7,731	16,430	9,713
6628.		Parks & Recreation	Assistant Deputy Director		79,643	292,822	194,585	0	0	2,343	2.5% @ 55	0	22,079	11,762	11,603
6629.		Parks & Recreation	Assistant Deputy Director		79,643	292,822	190,606	0	0	-3,902	2.5% @ 55	0	23,865	11,296	18,508
6630.		Parks & Recreation	Assistant Deputy Director		79,643	292,822	194,585	0	11,801	3,909	2.5% @ 55	0	25,619	12,486	9,769
6631.		Parks & Recreation	Assistant Deputy Director		79,643	292,822	194,585	0	6,448	9,474	1.0% @ 55	0	24,393	2,010	0
6632.		Parks & Recreation	Assistant Golf Course Superintendent		72,821	87,526	84,791	24,255	3,879	339	1.0% @ 55	0	10,893	1,125	8,417
6633.		Parks & Recreation	Assistant Golf Course Superintendent		72,821	87,526	84,829	16,021	5,512	12,639	1.0% @ 55	0	11,119	1,070	488
6634.		Parks & Recreation	Assistant Golf Course Superintendent		72,821	87,526	84,751	9,617	0	-147	1.0% @ 55	0	10,624	934	8,417
6635.		Parks & Recreation	Assistant Golf Course Superintendent		72,821	87,526	84,829	13,078	2,967	-4,917	1.0% @ 55	0	13,251	939	23,521
6636.		Parks & Recreation	Assistant Golf Course Superintendent		72,821	87,526	84,791	16,518	3,118	1,377	1.0% @ 55	0	13,421	1,051	13,949
6637.		Parks & Recreation	Assistant Golf Course Superintendent		72,821	87,526	71,610	20,594	1,536	614	1.0% @ 55	0	11,279	946	21,726
6638.		Parks & Recreation	Assistant Management Analyst		70,179	85,280	61,112	0	0	-6,592	1.0% @ 55	0	6,626	553	17,142
6639.		Parks & Recreation	Associate Engineer - Civil		115,398	139,318	5,857	0	0	0	N/A	0	0	0	0
6640.		Parks & Recreation	Associate Engineer - Civil		115,398	139,318	135,399	536	0	54,147	1.0% @ 55	0	20,548	1,781	18
6641.		Parks & Recreation	Associate Management Analyst		85,280	103,085	97,910	0	0	1,157	2.5% @ 55	0	0	9,120	10,048
6642.		Parks & Recreation	Associate Management Analyst		85,280	103,085	98,372	0	0	-342	2.5% @ 55	0	12,546	5,926	9,747
6643.		Parks & Recreation	Associate Management Analyst		85,280	103,085	100,214	1,907	0	8,963	2.5% @ 55	0	11,981	5,106	2,742
6644.		Parks & Recreation	Associate Management Analyst		85,280	103,085	79,613	0	410	-204	1.0% @ 55	0	12,815	817	14,153
6645.		Parks & Recreation	Associate Management Analyst		85,280	103,085	97,080	0	0	10,967	1.0% @ 55	0	12,936	970	837
6646.		Parks & Recreation	Associate Management Analyst		85,280	103,085	67,730	0	0	11,284	1.0% @ 55	0	10,229	792	17,885
6647.		Parks & Recreation	Associate Management Analyst		85,280	103,085	57,815	492	0	372	1.0% @ 55	0	6,356	702	185
6648.		Parks & Recreation	Associate Planner		93,829	113,381	68,628	0	6,663	55,189	2.5% @ 55	0	14,703	7,187	18
6649.		Parks & Recreation	Building Supervisor		56,888	68,286	63,304	588	263	11,527	1.0% @ 55	0	9,644	641	18
6650.		Parks & Recreation	Carpenter		67,933	81,266	77,492	1,022	4,454	2,022	1.0% @ 55	0	11,297	830	9,411
6651.		Parks & Recreation	Cement Finisher		74,734	89,565	76,878	3,026	0	2,379	2.5% @ 55	0	10,080	4,834	8,535
6652.		Parks & Recreation	Cement Finisher		74,734	89,565	68,010	2,800	0	2,776	1.0% @ 55	0	10,772	734	23,488
6653.		Parks & Recreation	Clerical Assistant II		47,174	56,867	53,882	238	0	1,372	2.5% @ 55	0	7,551	2,165	10,833
6654.		Parks & Recreation	Clerical Assistant II		47,174	56,867	55,351	0	0	11,298	1.0% @ 55	0	4,243	553	269
6655.		Parks & Recreation	Clerical Assistant II		47,174	56,867	34,517	0	0	-86	1.0% @ 55	0	4,223	345	4,661
6656.		Parks & Recreation	Clerical Assistant II		47,174	56,867	5,239	0	0	-13	1.0% @ 55	0	575	51	747
6657.		Parks & Recreation	Custodian I		38,480	46,010	17,089	148	0	-5	1.0% @ 55	0	179	652	0
6658.		Parks & Recreation	Custodian I		38,480	46,010	1,526	265	0	0	N/A	0	0	67	0
6659.		Parks & Recreation	Custodian I		38,480	46,010	1,593	0	0	0	N/A	0	0	60	0
6660.		Parks & Recreation	Custodian I		38,480	46,010	465	0	0	0	N/A	0	0	17	0
6661.		Parks & Recreation	Custodian II		42,058	50,045	48,474	192	3,008	1,489	2.5% @ 55	0	6,313	3,126	9,467
6662.		Parks & Recreation	Custodian II		42,058	50,045	46,120	584	385	1,489	2.5% @ 55	0	0	3,681	9,467
6663.		Parks & Recreation	Custodian II		42,058	50,045	0	0	0	21,869	2.5% @ 55	0	0	0	0
6664.		Parks & Recreation	Custodian II		42,058	50,045	46,334	1,676	2,952	4,666	1.0% @ 55	0	4,155	510	6,163
6665.		Parks & Recreation	Custodian II		42,058	50,045	48,495	926	0	899	1.0% @ 55	0	5,616	494	9,934
6666.		Parks & Recreation	Custodian II		42,058	50,045	47,653	1,705	0	4,133	1.0% @ 55	0	8,002	518	9,467
6667.		Parks & Recreation	Custodian II		42,058	50,045	43,966	2,162	0	-1,751	1.0% @ 55	0	6,865	451	7,456
6668.		Parks & Recreation	Custodian II		42,058	50,045	44,955	1,334	0	1,595	1.0% @ 55	0	4,141	532	7,110
6669.		Parks & Recreation	Custodian II		42,058	50,045	46,026	2,105	0	862	1.0% @ 55	0	7,060	481	18
6670.		Parks & Recreation	Custodian II		42,058	50,045	18,595	237	0	778	N/A	0	0	735	0

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Cities - Government Compensation Report - Calendar Year 2025															
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Entity Name		San Diego										Preparer Name		Nhi Ly	
Human Resources Web Page		www.sandiego.gov										Phone Number		619-236-6723	
Employees Hold more than One Position?		No	(Enter 'Yes' or 'No')									'Save As' Filename		2025-11983777600	
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?		No	(Enter 'Yes' or 'No')												
												"----- Employer Contribution: -----"			
												-- Total Wages Subject to Medicare (Box 5 of W-2): --			
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
6671.		Parks & Recreation	Custodian II		42,058	50,045	42,875	1,067	96	2,023	1.0% @ 55	0	6,947	462	6,871
6672.		Parks & Recreation	Custodian II		42,058	50,045	42,055	1,537	0	-105	1.0% @ 55	0	3,809	482	5,907
6673.		Parks & Recreation	Custodian II		42,058	50,045	25,511	870	0	0	N/A	0	0	989	0
6674.		Parks & Recreation	Custodian III		46,010	54,496	51,819	157	220	12,044	2.5% @ 55	0	7,342	3,318	553
6675.		Parks & Recreation	Custodian III		46,010	54,496	49,287	2,175	0	2,680	1.0% @ 55	0	7,848	540	5,666
6676.		Parks & Recreation	Deputy Director		79,643	292,822	211,123	0	12,948	-729	2.5% @ 55	0	22,044	13,512	17,250
6677.		Parks & Recreation	Deputy Director		79,643	292,822	216,539	0	13,056	-1,399	2.5% @ 55	0	23,153	13,796	17,250
6678.		Parks & Recreation	Deputy Director		79,643	292,822	216,539	0	8,364	2,184	2.5% @ 55	0	25,666	13,868	9,713
6679.		Parks & Recreation	Deputy Director		79,643	292,822	216,539	0	13,097	-4,980	2.5% @ 55	0	5,821	18,654	18,508
6680.		Parks & Recreation	Deputy Director		79,643	292,822	216,539	0	13,388	9,977	2.5% @ 55	0	23,153	13,911	0
6681.		Parks & Recreation	Deputy Director		79,643	292,822	216,539	0	13,388	10,977	2.5% @ 55	0	27,481	13,911	0
6682.		Parks & Recreation	Deputy Director		79,643	292,822	218,263	0	5,100	9,977	2.5% @ 55	0	25,215	13,513	0
6683.		Parks & Recreation	Deputy Director		79,643	292,822	216,539	0	10,496	7,378	1.0% @ 55	0	28,854	2,248	9,333
6684.		Parks & Recreation	Deputy Director		79,643	292,822	216,539	0	10,710	3,180	1.0% @ 55	0	28,854	2,272	9,429
6685.		Parks & Recreation	District Manager		93,704	113,006	109,854	1,487	43	10,887	2.5% @ 55	0	0	10,089	521
6686.		Parks & Recreation	District Manager		93,704	113,006	103,363	24,751	11,438	1,415	2.5% @ 55	0	12,122	8,443	9,848
6687.		Parks & Recreation	District Manager		93,704	113,006	106,795	0	5,976	-2,229	2.5% @ 55	0	12,558	6,576	23,521
6688.		Parks & Recreation	District Manager		93,704	113,006	109,841	0	5,433	283	2.5% @ 55	0	12,690	6,973	22,656
6689.		Parks & Recreation	District Manager		93,704	113,006	103,315	1,778	18,114	7,754	2.5% @ 55	0	0	9,983	2,400
6690.		Parks & Recreation	District Manager		93,704	113,006	96,253	0	6,064	524	2.5% @ 55	0	12,104	6,190	15,538
6691.		Parks & Recreation	District Manager		93,704	113,006	109,844	2,675	4,243	2,271	2.5% @ 55	0	12,237	7,064	9,434
6692.		Parks & Recreation	District Manager		93,704	113,006	101,917	252	0	2,912	2.5% @ 55	0	13,745	4,203	12,175
6693.		Parks & Recreation	District Manager		93,704	113,006	109,844	0	0	-7,409	2.5% @ 55	0	9,677	6,993	23,521
6694.		Parks & Recreation	District Manager		93,704	113,006	109,844	0	6,839	13,311	2.5% @ 55	0	13,703	3,588	18
6695.		Parks & Recreation	District Manager		93,704	113,006	109,844	414	6,353	-1,828	2.5% @ 55	0	12,561	6,887	23,521
6696.		Parks & Recreation	District Manager		93,704	113,006	97,819	816	6,038	896	2.5% @ 55	0	12,621	6,387	20,646
6697.		Parks & Recreation	District Manager		93,704	113,006	100,181	0	6,057	4,149	2.5% @ 55	0	11,780	6,427	19,371
6698.		Parks & Recreation	District Manager		93,704	113,006	109,844	0	6,966	7,189	2.5% @ 55	0	12,561	7,243	7,465
6699.		Parks & Recreation	District Manager		93,704	113,006	109,844	1,641	6,631	0	2.5% @ 55	0	12,916	7,146	22,668
6700.		Parks & Recreation	District Manager		93,704	113,006	105,859	149	6,499	576	1.0% @ 55	0	13,270	1,121	10,848
6701.		Parks & Recreation	District Manager		93,704	113,006	109,825	3,577	6,791	11,387	1.0% @ 55	0	16,448	1,202	18
6702.		Parks & Recreation	District Manager		93,704	113,006	105,111	117	0	6,897	1.0% @ 55	0	10,371	1,052	132
6703.		Parks & Recreation	District Manager		93,704	113,006	92,879	1,426	0	-274	1.0% @ 55	0	10,437	943	22,668
6704.		Parks & Recreation	Electrician		80,995	97,240	91,266	193	201	5,759	1.0% @ 55	0	12,228	974	8,417
6705.		Parks & Recreation	Environmental Biologist III		102,523	124,114	108,231	0	0	5,916	2.5% @ 55	0	13,071	6,548	279
6706.		Parks & Recreation	Environmental Biologist III		102,523	124,114	120,646	0	0	13,967	1.0% @ 55	0	11,904	1,170	334
6707.		Parks & Recreation	Environmental Biologist III		102,523	124,114	120,646	0	0	11,997	1.0% @ 55	0	18,006	1,206	18
6708.		Parks & Recreation	Environmental Biologist III		102,523	124,114	118,420	477	0	-8,025	1.0% @ 55	0	12,315	1,112	23,521
6709.		Parks & Recreation	Environmental Biologist III		102,523	124,114	116,395	0	0	-3,073	1.0% @ 55	0	13,969	1,130	20,398
6710.		Parks & Recreation	Equipment Operator I		56,098	67,205	65,325	18,809	4,039	11,255	2.5% @ 55	0	0	7,358	18
6711.		Parks & Recreation	Equipment Operator I		56,098	67,205	9,744	0	0	0	N/A	0	0	0	0
6712.		Parks & Recreation	Equipment Operator I		56,098	67,205	64,830	543	0	-2,050	2.5% @ 55	0	8,505	1,898	17,817
6713.		Parks & Recreation	Equipment Operator I		56,098	67,205	65,324	1,647	0	2,324	2.5% @ 55	0	0	6,044	8,932
6714.		Parks & Recreation	Equipment Operator I		56,098	67,205	65,325	6,974	4,039	2,131	2.5% @ 55	0	9,022	4,648	9,134
6715.		Parks & Recreation	Equipment Operator I		56,098	67,205	65,031	4,297	6,785	10,972	2.5% @ 55	0	8,653	4,635	277
6716.		Parks & Recreation	Equipment Operator I		56,098	67,205	65,324	0	2,585	-2,195	1.0% @ 55	0	8,861	659	15,817

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Line #	Elected Position Enter 'Y'	Department	Classification	Footnote	Minimum	Maximum	Regular Pay	Pay	Pay	Other Pay	Defined Benefit Pension Formula	Plan: Employees' Share Paid by Employer	Plan: Employer's Share	Compensation /Defined Contribution Plan	
6717.		Parks & Recreation	Equipment Operator I		56,098	67,205	65,324	1,203	97	-1,304	1.0% @ 55	0	7,992	655	15,817
6718.		Parks & Recreation	Equipment Operator I		56,098	67,205	65,324	17,362	3,954	11,013	1.0% @ 55	0	10,021	871	18
6719.		Parks & Recreation	Equipment Operator I		56,098	67,205	61,433	1,796	4,010	9,770	1.0% @ 55	0	5,695	672	18
6720.		Parks & Recreation	Equipment Operator I		56,098	67,205	63,266	1,117	3,231	-4,606	1.0% @ 55	0	8,292	632	23,252
6721.		Parks & Recreation	Equipment Operator I		56,098	67,205	38,023	5,464	0	22,736	1.0% @ 55	0	4,710	664	8,417
6722.		Parks & Recreation	Equipment Operator I		56,098	67,205	49,713	6,574	0	-773	1.0% @ 55	0	7,942	662	8,400
6723.		Parks & Recreation	Equipment Operator I		56,098	67,205	29,558	0	787	-596	1.0% @ 55	0	4,208	293	4,550
6724.		Parks & Recreation	Equipment Operator II		65,874	78,770	23,907	649	0	-296	2.5% @ 55	0	3,236	1,710	3,652
6725.		Parks & Recreation	Equipment Operator II		65,874	78,770	5,675	2,160	6,970	414	2.5% @ 55	0	0	647	1
6726.		Parks & Recreation	Equipment Operator II		65,874	78,770	76,571	14,296	9,619	-1,986	2.5% @ 55	0	9,450	5,938	18,064
6727.		Parks & Recreation	Equipment Operator II		65,874	78,770	5,675	0	4,602	77	2.5% @ 55	0	0	516	379
6728.		Parks & Recreation	Equipment Operator II		65,874	78,770	62,414	10,770	11,654	12,226	2.5% @ 55	0	8,338	5,869	17,835
6729.		Parks & Recreation	Equipment Operator II		65,874	78,770	64,477	11,007	3,594	3,617	2.5% @ 55	0	7,307	5,018	7,389
6730.		Parks & Recreation	Equipment Operator II		65,874	78,770	75,447	21,944	7,271	8,614	2.5% @ 55	0	1,391	5,159	1,433
6731.		Parks & Recreation	Equipment Operator II		65,874	78,770	63,464	13,156	0	-787	1.0% @ 55	0	5,230	759	8,417
6732.		Parks & Recreation	Equipment Operator II		65,874	78,770	68,067	6,053	9,468	9,772	1.0% @ 55	0	11,969	825	18
6733.		Parks & Recreation	Equipment Operator II		65,874	78,770	57,870	11,016	5,933	5,814	1.0% @ 55	0	6,105	762	17,482
6734.		Parks & Recreation	Equipment Operator II		65,874	78,770	76,571	3,365	5,541	11,883	1.0% @ 55	0	8,600	926	9,254
6735.		Parks & Recreation	Equipment Operator II		65,874	78,770	69,869	4,980	5,841	1,823	1.0% @ 55	0	8,091	807	8,932
6736.		Parks & Recreation	Equipment Operator II		65,874	78,770	60,198	6,970	6,639	-1,828	1.0% @ 55	0	8,333	721	15,817
6737.		Parks & Recreation	Equipment Technician I		53,622	64,251	51,965	0	0	8,814	2.5% @ 55	0	8,444	3,677	8,417
6738.		Parks & Recreation	Equipment Technician I		53,622	64,251	42,238	7,019	0	18,691	1.0% @ 55	0	7,410	681	10,110
6739.		Parks & Recreation	Equipment Technician II		58,843	70,138	68,171	0	4,215	-1,908	2.5% @ 55	0	8,535	4,262	15,598
6740.		Parks & Recreation	Equipment Technician II		58,843	70,138	61,692	1,045	202	1,388	1.0% @ 55	0	6,726	629	9,411
6741.		Parks & Recreation	Equipment Technician II		58,843	70,138	60,599	8,853	3,764	783	1.0% @ 55	0	7,917	732	9,990
6742.		Parks & Recreation	Equipment Technician II		58,843	70,138	67,944	3,789	0	9,759	1.0% @ 55	0	9,054	717	18
6743.		Parks & Recreation	Equipment Technician II		58,843	70,138	68,171	339	0	-2,272	N/A	0	0	0	17,817
6744.		Parks & Recreation	Equipment Technician II		58,843	70,138	68,171	9,006	0	1,094	1.0% @ 55	0	10,712	777	21,142
6745.		Parks & Recreation	Equipment Technician II		58,843	70,138	66,013	6,021	51	-693	1.0% @ 55	0	10,174	730	15,817
6746.		Parks & Recreation	Equipment Technician III		64,605	77,168	69,557	0	4,321	-1,329	2.5% @ 55	0	9,009	4,389	15,817
6747.		Parks & Recreation	Equipment Technician III		64,605	77,168	75,007	30,709	0	1,101	1.0% @ 55	0	11,452	1,063	14,893
6748.		Parks & Recreation	Equipment Technician III		64,605	77,168	73,638	26,945	0	338	1.0% @ 55	0	11,655	1,011	21,062
6749.		Parks & Recreation	Geographic Information Systems Analyst II		86,944	105,061	90,679	0	0	-227	1.0% @ 55	0	8,947	907	6,538
6750.		Parks & Recreation	Geographic Information Systems Analyst II		86,944	105,061	67,614	0	0	-269	1.0% @ 55	0	8,048	676	4,465
6751.		Parks & Recreation	Geographic Information Systems Analyst II		95,472	115,378	99,619	0	0	-1,756	1.0% @ 55	0	11,536	981	18,508
6752.		Parks & Recreation	Golf Course Greenskeeper		53,019	62,982	61,223	1,424	30	-2,163	2.5% @ 55	0	8,456	3,658	17,817
6753.		Parks & Recreation	Golf Course Greenskeeper		53,019	62,982	61,223	3,402	9,110	1,060	1.0% @ 55	0	9,036	742	19,248
6754.		Parks & Recreation	Golf Course Greenskeeper		53,019	62,982	61,454	11,091	0	-560	1.0% @ 55	0	4,710	714	15,817
6755.		Parks & Recreation	Golf Course Greenskeeper		53,019	62,982	60,289	859	515	1,385	1.0% @ 55	0	6,250	617	9,467
6756.		Parks & Recreation	Golf Course Greenskeeper		53,019	62,982	60,273	772	61	3,962	1.0% @ 55	0	5,632	611	6,892
6757.		Parks & Recreation	Golf Course Greenskeeper		53,019	62,982	61,223	6,175	2,360	10,805	1.0% @ 55	0	8,025	700	18
6758.		Parks & Recreation	Golf Course Greenskeeper		53,019	62,982	61,207	6,204	30	3,036	1.0% @ 55	0	4,691	679	9,011
6759.		Parks & Recreation	Golf Course Greenskeeper		53,019	62,982	61,207	14,209	0	117	1.0% @ 55	0	6,039	749	8,417
6760.		Parks & Recreation	Golf Course Greenskeeper		53,019	62,982	60,819	6,960	0	1,060	1.0% @ 55	0	4,871	683	6,885
6761.		Parks & Recreation	Golf Course Greenskeeper		53,019	62,982	61,224	5,120	2,029	-1,674	1.0% @ 55	0	9,137	661	17,817
6762.		Parks & Recreation	Golf Course Greenskeeper		53,019	62,982	59,770	2,868	182	6,458	1.0% @ 55	0	6,670	610	15,817

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Entity Name San Diego												Preparer Name Nhi Ly			
Human Resources Web Page www.sandiego.gov												Phone Number 619-236-6723			
Employees Hold more than One Position? No (Enter 'Yes' or 'No')												'Save As' Filename 2025-11983777600			
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')															
												"----- Employer Contribution: -----"			
												-- Total Wages Subject to Medicare (Box 5 of W-2): --			

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Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
6809.		Parks & Recreation	Golf Operations Assistant		49,525	59,717	179	0	0	0	N/A	0	0	11	0
6810.		Parks & Recreation	Golf Operations Assistant		49,525	59,717	57,826	3,186	0	-78	1.0% @ 55	0	7,976	610	15,982
6811.		Parks & Recreation	Golf Operations Assistant		49,525	59,717	29,128	551	0	375	N/A	0	0	1,781	0
6812.		Parks & Recreation	Golf Operations Assistant		49,525	59,717	28,255	11,375	0	-184	1.0% @ 55	0	4,234	395	6,675
6813.		Parks & Recreation	Golf Operations Assistant		49,525	59,717	35,025	19	0	0	N/A	0	0	2,103	0
6814.		Parks & Recreation	Golf Operations Assistant		49,525	59,717	9,526	0	0	50	N/A	0	0	572	0
6815.		Parks & Recreation	Golf Operations Assistant		49,525	59,717	13,321	1,295	2,788	-215	1.0% @ 55	0	1,871	144	1,750
6816.		Parks & Recreation	Golf Operations Assistant		49,525	59,717	48,253	1,902	0	501	1.0% @ 55	0	2,456	1,382	10
6817.		Parks & Recreation	Golf Operations Assistant		49,525	59,717	34,202	56	0	0	N/A	0	0	2,056	0
6818.		Parks & Recreation	Golf Operations Assistant		49,525	59,717	40,226	14,956	0	459	1.0% @ 55	0	1,661	1,696	2
6819.		Parks & Recreation	Golf Operations Assistant		49,525	59,717	27,868	0	0	0	N/A	0	0	1,672	0
6820.		Parks & Recreation	Golf Operations Assistant		49,525	59,717	23,361	0	0	0	N/A	0	0	1,402	0
6821.		Parks & Recreation	Golf Operations Assistant		49,525	59,717	17,722	9,609	0	-69	1.0% @ 55	0	2,608	273	9,243
6822.		Parks & Recreation	Golf Operations Assistant		49,525	59,717	22,999	0	0	0	N/A	0	0	1,380	0
6823.		Parks & Recreation	Golf Operations Assistant		49,525	59,717	20,234	315	0	0	N/A	0	0	1,233	0
6824.		Parks & Recreation	Golf Operations Assistant		49,525	59,717	17,409	1,531	0	-50	1.0% @ 55	0	270	954	367
6825.		Parks & Recreation	Golf Operations Assistant		49,525	59,717	1,991	0	0	0	N/A	0	0	119	0
6826.		Parks & Recreation	Golf Operations Assistant		49,525	59,717	2,503	0	0	0	N/A	0	0	150	0
6827.		Parks & Recreation	Golf Operations Assistant		49,525	59,717	2,377	0	0	0	N/A	0	0	143	0
6828.		Parks & Recreation	Golf Operations Supervisor		57,283	68,765	65,202	4,719	4,133	11,552	1.0% @ 55	0	9,955	741	18
6829.		Parks & Recreation	Golf Operations Supervisor		57,283	68,765	22,692	591	987	5,774	1.0% @ 55	0	2,776	224	7
6830.		Parks & Recreation	Golf Operations Supervisor		57,283	68,765	61,492	4,050	0	-1,930	1.0% @ 55	0	9,605	637	8,417
6831.		Parks & Recreation	Golf Operations Supervisor		57,283	68,765	62,241	9,605	0	7,729	1.0% @ 55	0	9,306	719	7,214
6832.		Parks & Recreation	Golf Operations Supervisor		57,283	68,765	49,585	1,391	0	2,107	1.0% @ 55	0	8,367	515	18
6833.		Parks & Recreation	Grounds Maintenance Manager		81,224	98,446	78,931	5,644	5,644	14,032	2.5% @ 55	0	11,588	6,207	10,048
6834.		Parks & Recreation	Grounds Maintenance Manager		81,224	98,446	89,535	0	5,819	-4,139	2.5% @ 55	0	10,092	5,519	23,521
6835.		Parks & Recreation	Grounds Maintenance Manager		81,224	98,446	95,412	1,899	6,200	11,687	2.5% @ 55	0	10,826	6,263	18
6836.		Parks & Recreation	Grounds Maintenance Manager		81,224	98,446	21,717	0	0	0	N/A	0	0	0	0
6837.		Parks & Recreation	Grounds Maintenance Manager		81,224	98,446	33,656	0	13,211	-1,261	2.5% @ 55	0	0	2,976	4,594
6838.		Parks & Recreation	Grounds Maintenance Manager		81,224	98,446	95,430	90	8,187	2,872	2.5% @ 55	0	11,564	6,448	20,357
6839.		Parks & Recreation	Grounds Maintenance Manager		81,224	98,446	89,427	2,710	9,490	-6,160	2.5% @ 55	0	10,088	5,776	23,521
6840.		Parks & Recreation	Grounds Maintenance Manager		81,224	98,446	95,412	660	5,945	-2,358	2.5% @ 55	0	12,311	6,029	23,521
6841.		Parks & Recreation	Grounds Maintenance Manager		81,224	98,446	80,265	209	30,944	341	2.5% @ 55	0	0	7,787	14,131
6842.		Parks & Recreation	Grounds Maintenance Manager		81,224	98,446	57,519	491	926	-4,623	2.5% @ 55	0	6,526	2,716	12,729
6843.		Parks & Recreation	Grounds Maintenance Manager		81,224	98,446	94,713	3,398	5,916	6,679	2.5% @ 55	0	10,629	6,294	2,982
6844.		Parks & Recreation	Grounds Maintenance Manager		81,224	98,446	86,636	2,016	4,384	2,522	2.5% @ 55	0	11,442	5,629	9,184
6845.		Parks & Recreation	Grounds Maintenance Manager		81,224	98,446	93,955	498	6,091	242	2.5% @ 55	0	12,312	6,098	15,781
6846.		Parks & Recreation	Grounds Maintenance Manager		81,224	98,446	95,401	917	6,437	-2,770	2.5% @ 55	0	0	8,959	17,885
6847.		Parks & Recreation	Grounds Maintenance Manager		81,224	98,446	26,279	0	9,630	-917	2.5% @ 55	0	0	2,357	3,719
6848.		Parks & Recreation	Grounds Maintenance Manager		81,224	98,446	71,324	5,744	9,865	21,400	2.5% @ 55	0	10,309	6,070	2,742
6849.		Parks & Recreation	Grounds Maintenance Manager		81,224	98,446	94,765	0	6,091	1,259	2.5% @ 55	0	12,983	6,178	17,885
6850.		Parks & Recreation	Grounds Maintenance Manager		81,224	98,446	74,040	835	5,301	-1,091	2.5% @ 55	0	10,746	5,502	23,496
6851.		Parks & Recreation	Grounds Maintenance Manager		81,224	98,446	85,980	736	5,156	1,770	2.5% @ 55	0	10,006	5,558	10,447
6852.		Parks & Recreation	Grounds Maintenance Manager		81,224	98,446	95,412	12,823	21,130	8,569	2.5% @ 55	0	10,415	7,827	3,186
6853.		Parks & Recreation	Grounds Maintenance Manager		81,224	98,446	97,701	117	5,040	-4,290	2.5% @ 55	0	11,489	4,648	23,521
6854.		Parks & Recreation	Grounds Maintenance Manager		81,224	98,446	87,375	13,532	0	11,425	2.5% @ 55	0	11,169	6,105	280

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
6855.		Parks & Recreation	Grounds Maintenance Manager		81,224	98,446	84,667	10,920	9,472	-3,071	1.0% @ 55	0	9,871	1,016	15,781
6856.		Parks & Recreation	Grounds Maintenance Manager		81,224	98,446	93,523	2,825	0	4,249	1.0% @ 55	0	8,473	966	7,214
6857.		Parks & Recreation	Grounds Maintenance Manager		81,224	98,446	73,069	10,620	6,062	2,775	1.0% @ 55	0	11,655	927	12,784
6858.		Parks & Recreation	Grounds Maintenance Manager		81,224	98,446	95,412	565	0	4,625	N/A	0	0	0	6,840
6859.		Parks & Recreation	Grounds Maintenance Manager		81,224	98,446	74,619	1,105	5,371	24,078	1.0% @ 55	0	7,019	943	557
6860.		Parks & Recreation	Grounds Maintenance Manager		81,224	98,446	94,467	228	0	10,867	1.0% @ 55	0	12,326	980	3,474
6861.		Parks & Recreation	Grounds Maintenance Manager		81,224	98,446	69,193	1,250	0	5,809	1.0% @ 55	0	7,050	749	7,749
6862.		Parks & Recreation	Grounds Maintenance Manager		81,224	98,446	95,424	443	5,840	-7,752	1.0% @ 55	0	14,916	921	23,521
6863.		Parks & Recreation	Grounds Maintenance Manager		81,224	98,446	92,555	361	0	6,466	1.0% @ 55	0	8,477	958	9,422
6864.		Parks & Recreation	Grounds Maintenance Manager		81,224	98,446	91,711	7,131	9,929	4,049	1.0% @ 55	0	8,144	1,088	7,599
6865.		Parks & Recreation	Grounds Maintenance Manager		81,224	98,446	95,412	443	3,606	-4,951	1.0% @ 55	0	13,160	947	23,009
6866.		Parks & Recreation	Grounds Maintenance Manager		81,224	98,446	74,340	1,725	5,350	13,264	1.0% @ 55	0	8,294	822	18
6867.		Parks & Recreation	Grounds Maintenance Supervisor		62,733	75,400	73,069	455	4,531	4,045	1.0% @ 55	0	11,209	781	7,465
6868.		Parks & Recreation	Grounds Maintenance Supervisor		62,733	75,400	71,042	608	0	1,974	2.5% @ 55	0	0	6,563	9,731
6869.		Parks & Recreation	Grounds Maintenance Supervisor		62,733	75,400	67,995	0	0	6,483	2.5% @ 55	0	9,080	4,114	7,465
6870.		Parks & Recreation	Grounds Maintenance Supervisor		62,733	75,400	71,966	5,879	0	2,572	2.5% @ 55	0	9,145	2,335	9,184
6871.		Parks & Recreation	Grounds Maintenance Supervisor		62,733	75,400	67,807	4,858	4,192	1,158	2.5% @ 55	0	7,080	4,650	10,597
6872.		Parks & Recreation	Grounds Maintenance Supervisor		62,733	75,400	66,879	1,853	5,597	14,599	2.5% @ 55	0	9,068	3,862	18
6873.		Parks & Recreation	Grounds Maintenance Supervisor		62,733	75,400	70,685	2,971	0	-678	2.5% @ 55	0	9,446	2,187	15,276
6874.		Parks & Recreation	Grounds Maintenance Supervisor		62,733	75,400	71,535	2,291	0	2,337	1.0% @ 55	0	6,922	738	9,184
6875.		Parks & Recreation	Grounds Maintenance Supervisor		62,733	75,400	69,464	588	0	14,414	1.0% @ 55	0	8,000	740	18
6876.		Parks & Recreation	Grounds Maintenance Supervisor		62,733	75,400	60,092	0	0	1,462	1.0% @ 55	0	8,007	601	9,375
6877.		Parks & Recreation	Grounds Maintenance Supervisor		62,733	75,400	73,037	3,924	9,036	14,427	1.0% @ 55	0	9,757	889	18
6878.		Parks & Recreation	Grounds Maintenance Supervisor		62,733	75,400	71,451	0	0	14,413	1.0% @ 55	0	7,474	744	18
6879.		Parks & Recreation	Grounds Maintenance Supervisor		62,733	75,400	69,753	0	0	12,207	1.0% @ 55	0	6,419	698	0
6880.		Parks & Recreation	Grounds Maintenance Supervisor		62,733	75,400	60,091	2,203	1,491	-4,607	1.0% @ 55	0	8,968	590	23,488
6881.		Parks & Recreation	Grounds Maintenance Worker I		47,112	55,848	54,098	709	2,497	1,872	2.5% @ 55	0	0	5,117	9,134
6882.		Parks & Recreation	Grounds Maintenance Worker I		47,112	55,848	54,098	916	94	-1,466	2.5% @ 55	0	5,905	3,242	15,817
6883.		Parks & Recreation	Grounds Maintenance Worker I		47,112	55,848	47,477	7,493	0	9,800	2.5% @ 55	0	7,045	3,347	1,343
6884.		Parks & Recreation	Grounds Maintenance Worker I		47,112	55,848	18,166	2,844	0	2,699	2.5% @ 55	0	7,190	3,470	9,467
6885.		Parks & Recreation	Grounds Maintenance Worker I		47,112	55,848	0	0	494	0	1.0% @ 55	0	0	0	0
6886.		Parks & Recreation	Grounds Maintenance Worker I		47,112	55,848	33,119	0	0	8,196	1.0% @ 55	0	7,740	329	18
6887.		Parks & Recreation	Grounds Maintenance Worker I		47,112	55,848	53,182	13,853	0	-423	1.0% @ 55	0	8,068	667	8,417
6888.		Parks & Recreation	Grounds Maintenance Worker I		47,112	55,848	53,651	3,870	40	-2,402	1.0% @ 55	0	5,160	545	15,719
6889.		Parks & Recreation	Grounds Maintenance Worker I		47,112	55,848	23,907	6,137	0	-22	1.0% @ 55	0	8,555	596	8,417
6890.		Parks & Recreation	Grounds Maintenance Worker I		47,112	55,848	11,112	337	0	31,702	1.0% @ 55	0	1,698	1,856	1,450
6891.		Parks & Recreation	Grounds Maintenance Worker I		47,112	55,848	9,974	0	0	0	N/A	0	0	374	0
6892.		Parks & Recreation	Grounds Maintenance Worker I		47,112	55,848	46,356	0	0	0	N/A	0	0	1,738	0
6893.		Parks & Recreation	Grounds Maintenance Worker I		47,112	55,848	44,784	0	0	0	N/A	0	0	1,679	0
6894.		Parks & Recreation	Grounds Maintenance Worker I		47,112	55,848	25,272	10,433	0	50	N/A	0	0	1,339	0
6895.		Parks & Recreation	Grounds Maintenance Worker I		47,112	55,848	50,176	11,298	0	50	N/A	0	0	2,305	0
6896.		Parks & Recreation	Grounds Maintenance Worker I		47,112	55,848	6,560	0	0	0	N/A	0	0	246	0
6897.		Parks & Recreation	Grounds Maintenance Worker I		47,112	55,848	46,009	0	0	0	N/A	0	0	1,725	280
6898.		Parks & Recreation	Grounds Maintenance Worker I		47,112	55,848	38,444	7,124	0	50	N/A	0	0	1,709	0
6899.		Parks & Recreation	Grounds Maintenance Worker I		47,112	55,848	0	36	0	-24	N/A	0	0	0	0
6900.		Parks & Recreation	Grounds Maintenance Worker I		47,112	55,848	47,803	8,841	0	3	N/A	0	0	2,130	280

State Controller's Office - Local Government Programs and Services Division Cities - Government Compensation Report - Calendar Year 2025												Preparer Contact Information			
Entity Name <u>San Diego</u>												Preparer Name <u>Nhi Ly</u>			
Human Resources Web Page <u>www.sandiego.gov</u>												Phone Number <u>619-236-6723</u>			
Employees Hold more than One Position? <u>No</u> (Enter 'Yes' or 'No')												E-mail Address <u>nly@sandiego.gov</u>			
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? <u>No</u> (Enter 'Yes' or 'No')															
												"----- Employer Contribution: -----"			
												-- Total Wages Subject to Medicare (Box 5 of W-2): --			
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
6901.		Parks & Recreation	Grounds Maintenance Worker I		47,112	55,848	50,125	15,236	0	-213	N/A	0	0	2,451	6,067
6902.		Parks & Recreation	Grounds Maintenance Worker I		47,112	55,848	33,447	4,152	0	0	N/A	0	0	1,410	0
6903.		Parks & Recreation	Grounds Maintenance Worker I		47,112	55,848	32,172	1,381	0	178	1.0% @ 55	0	1,244	963	4
6904.		Parks & Recreation	Grounds Maintenance Worker I		47,112	55,848	49,552	8,143	0	50	1.0% @ 55	0	0	2,164	280
6905.		Parks & Recreation	Grounds Maintenance Worker I		47,112	55,848	45,978	7,639	0	50	1.0% @ 55	0	0	2,011	0
6906.		Parks & Recreation	Grounds Maintenance Worker I		47,112	55,848	32,370	4,804	0	0	N/A	0	0	1,394	0
6907.		Parks & Recreation	Grounds Maintenance Worker I		47,112	55,848	50,147	12,898	0	50	N/A	0	0	2,364	280
6908.		Parks & Recreation	Grounds Maintenance Worker I		47,112	55,848	52,804	4,831	0	993	1.0% @ 55	0	6,619	580	7,127
6909.		Parks & Recreation	Grounds Maintenance Worker I		47,112	55,848	26,847	3,805	0	50	N/A	0	0	1,149	0
6910.		Parks & Recreation	Grounds Maintenance Worker I		47,112	55,848	18,058	6,991	0	0	N/A	0	0	939	0
6911.		Parks & Recreation	Grounds Maintenance Worker I		47,112	55,848	16,125	6,185	0	0	N/A	0	0	837	0
6912.		Parks & Recreation	Grounds Maintenance Worker I		47,112	55,848	26,500	9,678	0	0	N/A	0	0	1,357	0
6913.		Parks & Recreation	Grounds Maintenance Worker I		47,112	55,848	23,382	5,544	0	0	N/A	0	0	1,085	0
6914.		Parks & Recreation	Grounds Maintenance Worker I		47,112	55,848	26,748	7,595	0	0	N/A	0	0	1,288	0
6915.		Parks & Recreation	Grounds Maintenance Worker I		47,112	55,848	23,521	7,652	0	0	N/A	0	0	1,169	0
6916.		Parks & Recreation	Grounds Maintenance Worker I		47,112	55,848	21,852	5,115	0	25	N/A	0	0	1,011	0
6917.		Parks & Recreation	Grounds Maintenance Worker I		47,112	55,848	20,402	0	0	0	N/A	0	0	765	0
6918.		Parks & Recreation	Grounds Maintenance Worker I		47,112	55,848	17,248	1,090	0	0	N/A	0	0	688	0
6919.		Parks & Recreation	Grounds Maintenance Worker I		47,112	55,848	12,616	1,146	0	0	N/A	0	0	516	0
6920.		Parks & Recreation	Grounds Maintenance Worker I		47,112	55,848	15,664	296	0	0	N/A	0	0	598	0
6921.		Parks & Recreation	Grounds Maintenance Worker I		47,112	55,848	13,601	0	0	-33	1.0% @ 55	0	1,747	134	1,939
6922.		Parks & Recreation	Grounds Maintenance Worker I		47,112	55,848	6,456	0	0	0	N/A	0	0	242	0
6923.		Parks & Recreation	Grounds Maintenance Worker I		47,112	55,848	4,928	0	0	-13	1.0% @ 55	0	438	49	0
6924.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	42,668	0	0	8,906	2.5% @ 55	0	8,211	2,581	221
6925.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,052	699	3,728	1,822	2.5% @ 55	0	7,860	1,936	9,134
6926.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	59,636	0	0	0	2.5% @ 55	0	7,187	3,608	20,949
6927.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	0	0	9,938	2.5% @ 55	0	7,909	3,637	18
6928.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	0	3,728	-4,347	2.5% @ 55	0	7,419	3,599	23,488
6929.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	57,692	0	0	4,073	2.5% @ 55	0	6,821	3,490	6,883
6930.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	59,884	179	2,982	1,040	2.5% @ 55	0	1,155	5,371	9,916
6931.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	0	0	-4,218	2.5% @ 55	0	0	5,215	23,488
6932.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	0	0	9,938	2.5% @ 55	0	7,860	3,637	18
6933.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	0	3,728	4,349	2.5% @ 55	0	7,990	3,862	6,607
6934.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	1,886	0	2,140	2.5% @ 55	0	7,187	3,751	9,134
6935.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	0	0	966	2.5% @ 55	0	7,860	3,637	9,990
6936.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	0	0	9,938	2.5% @ 55	0	0	5,470	18
6937.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	57,868	0	2,386	3,922	1.0% @ 55	0	9,221	603	6,883
6938.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	0	0	1,968	2.5% @ 55	0	7,914	3,637	8,988
6939.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	0	0	1,489	2.5% @ 55	0	0	5,470	9,467
6940.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	0	0	-1,726	2.5% @ 55	0	4,106	4,403	17,817
6941.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	0	0	-1,697	2.5% @ 55	0	0	5,366	17,817
6942.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	0	0	-4,743	2.5% @ 55	0	7,187	3,350	17,817
6943.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	58,748	0	0	1,489	2.5% @ 55	0	0	5,381	9,467
6944.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	52,046	0	616	8,518	2.5% @ 55	0	7,475	3,149	193
6945.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	39,009	377	3,642	1,968	2.5% @ 55	0	7,068	3,687	8,988
6946.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	59,636	0	0	1,739	2.5% @ 55	0	2,528	4,825	9,134

State Controller's Office - Local Government Programs and Services Division												Preparer Contact Information			
Cities - Government Compensation Report - Calendar Year 2025															
Click Here for GCC Reporting Instructions															
Entity Name: San Diego												Preparer Name: Nhi Ly			
Human Resources Web Page: www.sandiego.gov												Phone Number: 619-236-6723			
Employees Hold more than One Position? No (Enter 'Yes' or 'No')												'Save As' Filename: 2025-11983777600			
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')												E-mail Address: nly@sandiego.gov			
												"----- Employer Contribution: -----"			
												-- Total Wages Subject to Medicare (Box 5 of W-2): --			

State Controller's Office - Local Government Programs and Services Division																
Cities - Government Compensation Report - Calendar Year 2025																
Click Here for GCC Reporting Instructions												Preparer Contact Information				
Entity Name		San Diego										Preparer Name		Nhi Ly		
Human Resources Web Page		www.sandiego.gov										Phone Number		619-236-6723		
Employees Hold more than One Position?		No	(Enter 'Yes' or 'No')										'Save As' Filename		2025-11983777600	
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?		No	(Enter 'Yes' or 'No')										E-mail Address		nly@sandiego.gov	
												"----- Employer Contribution: -----"				
												-- Total Wages Subject to Medicare (Box 5 of W-2): --				
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
6993.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,085	13,238	0	-83	1.0% @ 55	0	6,958	733	12,502	
6994.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	59,718	0	0	1,616	1.0% @ 55	0	7,723	597	9,190	
6995.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,350	1,051	0	9,784	1.0% @ 55	0	5,359	614	18	
6996.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	59,998	22,364	0	4,457	1.0% @ 55	0	9,303	824	6,293	
6997.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	56,945	1,560	0	592	1.0% @ 55	0	8,291	610	10,210	
6998.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	9,542	0	0	1,874	1.0% @ 55	0	9,396	601	8,932	
6999.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	23,937	239	0	1,691	1.0% @ 55	0	8,999	600	9,411	
7000.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	58,984	341	0	791	1.0% @ 55	0	5,531	599	554	
7001.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	58,100	0	0	1,879	1.0% @ 55	0	8,597	581	8,932	
7002.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	59,884	1,090	754	10,367	1.0% @ 55	0	6,304	677	7,156	
7003.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	58,206	699	0	9,791	1.0% @ 55	0	8,971	589	18	
7004.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	57,703	358	0	9,793	1.0% @ 55	0	8,441	581	18	
7005.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	0	0	-1,936	1.0% @ 55	0	8,010	578	15,817	
7006.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	0	3,728	1,330	1.0% @ 55	0	9,502	638	9,467	
7007.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	0	0	0	28,217	N/A	0	0	0	0	
7008.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	58,643	73	-212	9,327	1.0% @ 55	0	9,546	585	483	
7009.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	59,962	0	0	1,875	1.0% @ 55	0	9,092	600	8,932	
7010.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	59,083	0	2,386	9,784	1.0% @ 55	0	9,221	615	18	
7011.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	0	0	3,923	1.0% @ 55	0	9,177	601	6,883	
7012.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	678	0	0	8,166	1.0% @ 55	0	7,904	509	4	
7013.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	0	0	221	5,421	N/A	0	0	0	715	
7014.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	46,991	0	0	59	1.0% @ 55	0	9,502	594	12,966	
7015.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	0	0	0	29,353	N/A	0	0	0	0	
7016.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	0	0	3,979	1.0% @ 55	0	5,731	601	6,827	
7017.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	59,214	0	0	9,790	1.0% @ 55	0	6,549	592	18	
7018.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	57,272	922	0	1,823	1.0% @ 55	0	9,396	556	8,988	
7019.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,005	716	0	17,032	1.0% @ 55	0	8,010	603	885	
7020.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	52,926	0	0	7,207	1.0% @ 55	0	9,204	603	14,231	
7021.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	58,092	0	0	-145	1.0% @ 55	0	8,441	581	13,707	
7022.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	58,164	3,219	0	1,392	1.0% @ 55	0	5,938	614	9,411	
7023.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	466	1,145	4,980	1.0% @ 55	0	6,137	617	5,924	
7024.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	54,357	0	0	9,799	1.0% @ 55	0	6,349	557	18	
7025.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	16,289	0	943	2,860	1.0% @ 55	0	2,315	165	2	
7026.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	50,004	239	0	9,593	1.0% @ 55	0	9,111	603	212	
7027.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	54,687	1,505	0	9,795	1.0% @ 55	0	7,978	568	18	
7028.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	59,018	358	0	1,395	1.0% @ 55	0	9,471	602	9,411	
7029.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	57,739	0	0	9,798	1.0% @ 55	0	9,321	554	18	
7030.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	57,283	1,627	0	1,448	1.0% @ 55	0	5,529	589	9,411	
7031.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	58,647	0	0	-141	1.0% @ 55	0	4,963	578	13,574	
7032.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	58,533	939	0	1,667	1.0% @ 55	0	9,496	595	9,190	
7033.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	358	0	9,787	1.0% @ 55	0	7,535	605	18	
7034.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	58,943	0	0	8,870	1.0% @ 55	0	6,958	589	1,410	
7035.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	1,267	2,386	-167	1.0% @ 55	0	9,496	638	19,932	
7036.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	0	0	-174	1.0% @ 55	0	7,354	601	21,142	
7037.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	58,663	574	0	-5,513	1.0% @ 55	0	9,508	539	23,488	
7038.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	3,234	89	4,241	1.0% @ 55	0	7,155	634	6,607	

State Controller's Office - Local Government Programs and Services Division
Cities - Government Compensation Report - Calendar Year 2025

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
7039.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	58,164	6,762	0	9,776	1.0% @ 55	0	6,337	649	18
7040.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	52,928	5,841	0	-4,600	1.0% @ 55	0	9,510	614	17,817
7041.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,085	579	0	7,478	1.0% @ 55	0	5,148	607	2,702
7042.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	1,505	0	1,344	1.0% @ 55	0	5,338	606	9,458
7043.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	58,024	0	0	-209	1.0% @ 55	0	7,879	583	19,988
7044.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	58,680	1,912	0	-1,148	1.0% @ 55	0	7,879	610	8,417
7045.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	54,010	3,124	0	-93	1.0% @ 55	0	7,354	571	12,672
7046.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	57,320	1,386	0	-2,845	1.0% @ 55	0	8,555	559	17,817
7047.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,085	4,723	0	655	1.0% @ 55	0	5,148	648	2,755
7048.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	52,863	3,259	3,672	-118	1.0% @ 55	0	9,442	670	13,852
7049.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,085	358	1,789	-156	1.0% @ 55	0	8,999	622	21,142
7050.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	41,745	1,272	0	13,249	1.0% @ 55	0	8,912	564	8,417
7051.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	57,982	0	0	-145	1.0% @ 55	0	6,137	580	6,813
7052.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	0	0	-150	1.0% @ 55	0	8,597	601	6,813
7053.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	59,265	2,398	0	-104	1.0% @ 55	0	5,338	614	6,607
7054.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	34,012	0	0	-3,539	1.0% @ 55	0	9,515	550	17,075
7055.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	53,951	3,298	0	-623	1.0% @ 55	0	9,217	629	8,417
7056.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	57,236	239	0	-151	1.0% @ 55	0	8,968	593	14,349
7057.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	38,960	636	0	-923	1.0% @ 55	0	7,723	591	8,417
7058.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	58,092	0	0	837	1.0% @ 55	0	6,349	581	18
7059.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	28,650	1,402	0	-147	1.0% @ 55	0	5,928	590	7,418
7060.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,085	596	0	-152	1.0% @ 55	0	4,961	607	6,885
7061.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	1,466	0	760	1.0% @ 55	0	5,931	615	411
7062.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	57,696	4,662	0	-915	1.0% @ 55	0	4,422	616	8,417
7063.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	59,130	868	3,728	-159	1.0% @ 55	0	7,597	637	7,418
7064.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	55,712	4,743	0	-152	1.0% @ 55	0	5,497	594	6,883
7065.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	57,983	333	0	8,398	1.0% @ 55	0	6,137	570	8,417
7066.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	59,010	3,562	60	785	1.0% @ 55	0	6,349	626	374
7067.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	59,631	1,889	0	-105	1.0% @ 55	0	5,529	617	7,142
7068.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	57,492	9,166	0	-6,820	1.0% @ 55	0	8,871	599	23,488
7069.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	58,206	0	0	-173	1.0% @ 55	0	8,871	582	21,070
7070.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	59,608	1,721	0	-153	1.0% @ 55	0	6,546	613	10,655
7071.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	58,181	8,584	0	-119	1.0% @ 55	0	6,958	672	6,885
7072.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,085	2,291	1,908	830	1.0% @ 55	0	4,605	636	9
7073.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	0	0	-1,200	1.0% @ 55	0	8,971	591	8,417
7074.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	58,017	17,495	0	-189	1.0% @ 55	0	7,976	755	19,302
7075.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	57,621	886	0	-3,620	1.0% @ 55	0	8,756	535	15,817
7076.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	59,679	0	0	-2,336	1.0% @ 55	0	8,008	579	15,817
7077.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	59,998	0	3,728	-1,158	1.0% @ 55	0	9,508	628	8,417
7078.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	42,894	1,635	0	280	1.0% @ 55	0	1,373	1,150	6
7079.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	356	0	279	-1	N/A	0	29	4	0
7080.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	28,055	869	0	15,458	1.0% @ 55	0	3,192	314	8,417
7081.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	0	0	805	1.0% @ 55	0	9,508	601	556
7082.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	0	0	-150	1.0% @ 55	0	6,755	601	6,305
7083.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	59,592	0	0	-1,185	1.0% @ 55	0	7,155	586	8,417
7084.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	56,629	3,525	0	-868	1.0% @ 55	0	8,150	589	8,417

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
7085.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	58,643	691	0	-866	1.0% @ 55	0	6,755	586	8,417
7086.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	0	0	-168	1.0% @ 55	0	9,496	601	13,072
7087.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,096	1,505	0	828	1.0% @ 55	0	4,962	616	18
7088.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	59,829	0	239	352	1.0% @ 55	0	8,967	603	497
7089.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	57,564	1,849	0	-599	1.0% @ 55	0	4,962	589	8,417
7090.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	57,868	3,317	626	-105	1.0% @ 55	0	9,515	618	7,404
7091.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	917	0	-153	1.0% @ 55	0	4,782	610	5,628
7092.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	746	180	7,323	1.0% @ 55	0	10,253	670	18
7093.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	57,930	1,147	3,903	2,823	1.0% @ 55	0	7,501	659	6,348
7094.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	2,210	0	-164	1.0% @ 55	0	7,354	623	16,237
7095.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	59,873	1,386	0	350	1.0% @ 55	0	9,446	613	497
7096.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,085	4,742	0	820	1.0% @ 55	0	8,730	648	18
7097.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	1,897	0	-105	1.0% @ 55	0	9,115	620	6,110
7098.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	0	4,100	5,833	1.0% @ 55	0	10,445	702	6,592
7099.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	604	0	856	1.0% @ 55	0	5,151	607	18
7100.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	0	0	-1,786	1.0% @ 55	0	9,221	585	15,817
7101.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	1,307	0	843	1.0% @ 55	0	8,971	614	4
7102.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	760	0	-1,202	1.0% @ 55	0	9,115	598	8,417
7103.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	59,654	0	0	-149	1.0% @ 55	0	7,354	596	6,230
7104.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	5,045	0	-121	1.0% @ 55	0	7,879	652	7,550
7105.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	425	0	816	1.0% @ 55	0	6,549	605	33
7106.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	55,118	0	0	-8,855	1.0% @ 55	0	7,535	490	23,488
7107.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	54,262	0	0	838	1.0% @ 55	0	6,961	575	18
7108.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	6,230	0	825	1.0% @ 55	0	8,971	663	323
7109.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	7,476	2,087	-76	1.0% @ 55	0	8,153	697	6,869
7110.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,096	2,055	119	876	1.0% @ 55	0	8,595	623	18
7111.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	56,647	179	0	-146	1.0% @ 55	0	9,323	584	5,872
7112.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	56,539	7,847	1,569	-165	1.0% @ 55	0	8,595	658	5,871
7113.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	58,535	1,070	0	-153	1.0% @ 55	0	4,963	612	7,098
7114.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	58,982	7,065	2,982	-183	1.0% @ 55	0	9,173	686	19,932
7115.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	694	0	0	602	1.0% @ 55	0	3,784	408	3
7116.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	56,412	1,672	716	-718	1.0% @ 55	0	6,495	583	8,417
7117.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,339	8,151	0	-121	1.0% @ 55	0	6,160	685	6,348
7118.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	58,637	10,556	0	380	1.0% @ 55	0	8,730	692	497
7119.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,085	12,768	6,441	-148	1.0% @ 55	0	7,532	793	6,883
7120.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	54,005	0	0	6,102	1.0% @ 55	0	8,993	603	5,627
7121.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	57,952	2,846	2,870	-127	1.0% @ 55	0	8,323	637	7,924
7122.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	58,969	3,620	0	876	1.0% @ 55	0	8,597	626	18
7123.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	58,365	2,973	0	-154	1.0% @ 55	0	9,502	588	16,257
7124.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	57,983	871	477	-1,516	1.0% @ 55	0	4,445	576	8,417
7125.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	2,874	0	825	1.0% @ 55	0	7,723	630	18
7126.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,085	2,093	0	-823	1.0% @ 55	0	7,875	615	8,417
7127.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	59,534	4,254	1,282	-113	1.0% @ 55	0	9,442	651	13,852
7128.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	59,540	0	0	-139	1.0% @ 55	0	9,515	595	19,939
7129.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	57,328	0	0	626	1.0% @ 55	0	9,357	581	17,817
7130.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,297	-173	2,599	-157	1.0% @ 55	0	8,437	627	19,212

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
7131.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	34,044	0	0	0	1.0% @ 55	0	0	1,277	0
7132.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,085	239	0	-910	1.0% @ 55	0	6,347	596	8,417
7133.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	344	0	5,834	1.0% @ 55	0	5,068	657	8,417
7134.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	268	1,789	-155	1.0% @ 55	0	6,755	622	6,598
7135.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	53,787	0	0	968	1.0% @ 55	0	8,013	549	19,932
7136.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	59,608	4,196	0	-2,009	1.0% @ 55	0	4,605	620	8,417
7137.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	1,536	0	-154	1.0% @ 55	0	9,221	617	14,893
7138.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	56,833	0	0	-168	1.0% @ 55	0	9,515	568	14,893
7139.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	33,078	0	0	-158	1.0% @ 55	0	9,504	601	19,932
7140.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	54,152	1,132	0	-841	1.0% @ 55	0	9,063	546	8,417
7141.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	57,904	4,026	954	-157	1.0% @ 55	0	7,854	629	6,869
7142.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	54,236	3,010	0	-143	1.0% @ 55	0	5,351	567	7,127
7143.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	54,236	5,440	0	-164	1.0% @ 55	0	6,455	597	12,388
7144.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	55,712	2,227	3,474	-1,004	1.0% @ 55	0	8,095	603	1,000
7145.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,464	1,403	0	-155	1.0% @ 55	0	8,785	619	6,813
7146.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	58,984	239	0	-5,439	1.0% @ 55	0	7,875	539	23,488
7147.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	35,072	3,297	0	-54	1.0% @ 55	0	3,248	866	2,592
7148.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	57,717	1,965	119	-154	1.0% @ 55	0	4,607	616	6,606
7149.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	341	0	-159	1.0% @ 55	0	9,502	604	19,932
7150.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	53,538	0	0	-575	1.0% @ 55	0	3,405	1,378	2,462
7151.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	26,822	0	0	-4	1.0% @ 55	0	213	967	0
7152.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	55,712	3,809	0	7,051	1.0% @ 55	0	5,497	595	9,120
7153.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	23,382	6,024	0	0	1.0% @ 55	0	0	1,103	0
7154.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,324	1,045	0	-153	1.0% @ 55	0	5,952	614	6,598
7155.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	1,454	0	-271	1.0% @ 55	0	8,010	608	19,781
7156.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	0	0	-151	1.0% @ 55	0	4,782	601	6,542
7157.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	49,864	13,444	0	359	1.0% @ 55	0	1,656	1,662	1
7158.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,085	341	0	-151	1.0% @ 55	0	6,347	598	6,607
7159.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	57,536	1,392	0	-1,012	1.0% @ 55	0	5,531	584	8,067
7160.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	51,846	2,754	0	-328	1.0% @ 55	0	4,386	546	5,173
7161.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	59,145	239	0	781	1.0% @ 55	0	6,347	591	319
7162.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,085	596	0	-1,795	1.0% @ 55	0	9,111	577	16,147
7163.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,085	774	0	-1,652	1.0% @ 55	0	8,968	594	8,417
7164.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	59,998	1,147	0	-153	1.0% @ 55	0	4,954	611	7,652
7165.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	33,478	5,639	0	50	1.0% @ 55	0	0	1,467	0
7166.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	0	0	-2,320	1.0% @ 55	0	8,693	579	23,423
7167.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	54,326	4,090	0	299	1.0% @ 55	0	5,922	584	555
7168.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	53,863	2,481	477	-924	1.0% @ 55	0	8,429	597	8,417
7169.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	51,526	1,758	0	-872	1.0% @ 55	0	6,519	525	8,067
7170.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,350	1,624	0	715	1.0% @ 55	0	9,007	619	847
7171.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	0	0	-150	1.0% @ 55	0	8,597	594	6,348
7172.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	58,418	670	0	-219	1.0% @ 55	0	5,151	588	5,822
7173.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	60,111	3,967	0	-675	1.0% @ 55	0	6,755	636	8,417
7174.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	58,164	7,495	0	6,635	1.0% @ 55	0	7,116	657	6,876
7175.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	57,879	4,149	0	765	1.0% @ 55	0	9,143	613	130
7176.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	56,400	6,804	0	-1,720	1.0% @ 55	0	6,082	622	17,721

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Entity Name		San Diego										Preparer Name		Nhi Ly					
Human Resources Web Page		www.sandiego.gov										Phone Number		619-236-6723					
Employees Hold more than One Position?		No	(Enter 'Yes' or 'No')			'Save As' Filename			2025-11983777600			E-mail Address		nly@sandiego.gov					
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?		No	(Enter 'Yes' or 'No')										"----- Employer Contribution: -----"						
												-- Total Wages Subject to Medicare (Box 5 of W-2): --							
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision				
7177.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	57,879	7,212	119	-173	1.0% @ 55	0	4,605	652	6,359				
7178.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	55,817	2,250	0	-4,695	1.0% @ 55	0	8,291	532	21,533				
7179.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	57,763	1,147	0	808	1.0% @ 55	0	4,445	589	3				
7180.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	46,998	0	0	-118	1.0% @ 55	0	7,039	468	6,025				
7181.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	50,611	920	0	731	1.0% @ 55	0	7,619	515	16				
7182.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	21,695	4,574	0	0	1.0% @ 55	0	0	985	0				
7183.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	16,558	0	0	0	1.0% @ 55	0	0	621	0				
7184.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	16,041	0	0	0	1.0% @ 55	0	0	602	0				
7185.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	15,449	0	0	0	1.0% @ 55	0	0	579	0				
7186.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	15,961	1,093	0	-43	1.0% @ 55	0	1,818	169	2,061				
7187.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	17,273	0	0	-43	1.0% @ 55	0	2,578	171	1,728				
7188.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	10,715	0	0	313	1.0% @ 55	0	1,695	107	1,389				
7189.		Parks & Recreation	Grounds Maintenance Worker II		52,125	62,026	4,373	0	0	-11	1.0% @ 55	0	683	44	0				
7190.		Parks & Recreation	Grounds Maintenance Worker III		56,846	67,725	62,651	0	2,368	1,822	2.5% @ 55	0	8,159	3,934	9,134				
7191.		Parks & Recreation	Grounds Maintenance Worker III		56,846	67,725	62,651	0	0	1,766	2.5% @ 55	0	8,327	3,790	9,190				
7192.		Parks & Recreation	Grounds Maintenance Worker III		56,846	67,725	58,389	114	0	-4,301	2.5% @ 55	0	7,178	3,279	23,488				
7193.		Parks & Recreation	Grounds Maintenance Worker III		56,846	67,725	65,833	2,099	1,038	-883	2.5% @ 55	0	8,887	4,081	23,488				
7194.		Parks & Recreation	Grounds Maintenance Worker III		56,846	67,725	62,876	1,196	0	-815	2.5% @ 55	0	8,251	1,898	23,158				
7195.		Parks & Recreation	Grounds Maintenance Worker III		56,846	67,725	62,876	0	3,873	2,024	2.5% @ 55	0	8,588	4,038	8,932				
7196.		Parks & Recreation	Grounds Maintenance Worker III		56,846	67,725	62,844	0	0	-165	1.0% @ 55	0	8,432	623	19,932				
7197.		Parks & Recreation	Grounds Maintenance Worker III		56,846	67,725	62,651	373	0	-1,722	2.5% @ 55	0	8,215	3,709	17,817				
7198.		Parks & Recreation	Grounds Maintenance Worker III		56,846	67,725	60,590	1,196	0	1,545	2.5% @ 55	0	8,249	3,738	9,411				
7199.		Parks & Recreation	Grounds Maintenance Worker III		56,846	67,725	60,414	4,186	0	-6,257	2.5% @ 55	0	6,595	3,589	23,098				
7200.		Parks & Recreation	Grounds Maintenance Worker III		56,846	67,725	58,547	2,253	3,699	9,714	1.0% @ 55	0	8,101	640	130				
7201.		Parks & Recreation	Grounds Maintenance Worker III		56,846	67,725	47,725	834	0	19,201	1.0% @ 55	0	7,097	611	8,417				
7202.		Parks & Recreation	Grounds Maintenance Worker III		56,846	67,725	58,969	4,563	0	-159	1.0% @ 55	0	6,232	636	14,343				
7203.		Parks & Recreation	Grounds Maintenance Worker III		56,846	67,725	62,876	0	3,885	1,599	1.0% @ 55	0	9,750	668	9,190				
7204.		Parks & Recreation	Grounds Maintenance Worker III		56,846	67,725	61,161	0	3,845	9,775	1.0% @ 55	0	7,665	650	18				
7205.		Parks & Recreation	Grounds Maintenance Worker III		56,846	67,725	59,714	4,421	0	-174	1.0% @ 55	0	7,864	644	14,347				
7206.		Parks & Recreation	Grounds Maintenance Worker III		56,846	67,725	61,597	0	0	10,084	1.0% @ 55	0	6,618	617	18				
7207.		Parks & Recreation	Grounds Maintenance Worker III		56,846	67,725	63,006	7,110	0	1,640	1.0% @ 55	0	9,953	701	9,190				
7208.		Parks & Recreation	Grounds Maintenance Worker III		56,846	67,725	52,482	1,175	0	15,890	1.0% @ 55	0	6,142	682	9,411				
7209.		Parks & Recreation	Grounds Maintenance Worker III		56,846	67,725	60,414	6,531	0	573	1.0% @ 55	0	9,159	644	20,346				
7210.		Parks & Recreation	Grounds Maintenance Worker III		56,846	67,725	34,915	153	0	22,220	1.0% @ 55	0	6,845	561	23,488				
7211.		Parks & Recreation	Grounds Maintenance Worker III		56,846	67,725	61,386	0	1,628	-4,090	1.0% @ 55	0	5,583	591	23,350				
7212.		Parks & Recreation	Grounds Maintenance Worker III		56,846	67,725	62,876	355	0	-158	1.0% @ 55	0	7,281	630	6,095				
7213.		Parks & Recreation	Grounds Maintenance Worker III		56,846	67,725	55,167	244	0	7,775	1.0% @ 55	0	9,972	633	21,142				
7214.		Parks & Recreation	Grounds Maintenance Worker III		56,846	67,725	60,907	2,707	0	-2,525	1.0% @ 55	0	7,452	613	8,417				
7215.		Parks & Recreation	Grounds Maintenance Worker III		56,846	67,725	59,441	6,813	31	-116	1.0% @ 55	0	7,589	663	6,348				
7216.		Parks & Recreation	Grounds Maintenance Worker III		56,846	67,725	52,928	596	0	-1,654	1.0% @ 55	0	7,719	589	8,417				
7217.		Parks & Recreation	Grounds Maintenance Worker III		56,846	67,725	45,831	879	0	684	1.0% @ 55	0	5,288	467	74				
7218.		Parks & Recreation	Grounds Maintenance Worker III		56,846	67,725	62,888	535	0	141	1.0% @ 55	0	8,562	627	12,529				
7219.		Parks & Recreation	Heavy Truck Driver I		53,893	64,272	14,126	0	0	9,939	1.0% @ 55	0	3,665	235	6,098				
7220.		Parks & Recreation	Heavy Truck Driver I		53,893	64,272	57,762	2,886	989	-104	1.0% @ 55	0	8,189	616	12,743				
7221.		Parks & Recreation	Heavy Truck Driver I		53,893	64,272	57,863	10,447	0	-1,681	1.0% @ 55	0	8,186	655	8,417				
7222.		Parks & Recreation	Heavy Truck Driver I		53,893	64,272	56,660	9,455	0	826	1.0% @ 55	0	9,183	661	323				

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
7223.		Parks & Recreation	Heavy Truck Driver I		53,893	64,272	12,437	0	0	-188	1.0% @ 55	0	1,856	116	1,767
7224.		Parks & Recreation	Horticulturist		83,741	101,234	95,021	625	6,084	-3,757	1.0% @ 55	0	10,721	974	23,521
7225.		Parks & Recreation	Horticulturist		83,741	101,234	94,275	1,317	0	-6,751	1.0% @ 55	0	11,395	891	23,521
7226.		Parks & Recreation	Horticulturist		83,741	101,234	82,751	3,432	0	-337	1.0% @ 55	0	12,498	845	18,415
7227.		Parks & Recreation	Information Systems Analyst II		86,944	105,061	102,118	0	0	6,077	1.0% @ 55	0	9,736	1,021	6,846
7228.		Parks & Recreation	Information Systems Analyst II		86,944	105,061	97,599	0	0	700	1.0% @ 55	0	15,418	971	56
7229.		Parks & Recreation	Information Systems Analyst III		95,472	115,378	112,153	0	6,934	84	2.5% @ 55	0	13,630	7,205	13,070
7230.		Parks & Recreation	Information Systems Analyst IV		107,328	130,083	126,443	0	7,818	7,725	1.0% @ 55	0	15,050	1,317	0
7231.		Parks & Recreation	Intern		25,917	36,712	5,083	0	0	0	N/A	0	0	191	0
7232.		Parks & Recreation	Intern		25,917	36,712	2,531	0	0	0	N/A	0	0	95	0
7233.		Parks & Recreation	Intern		25,917	36,712	667	0	0	0	N/A	0	0	25	0
7234.		Parks & Recreation	Intern		25,917	36,712	7,105	0	0	0	N/A	0	0	266	0
7235.		Parks & Recreation	Intern		25,917	36,712	4,418	0	0	0	N/A	0	0	166	0
7236.		Parks & Recreation	Intern		25,917	36,712	6,290	0	0	0	N/A	0	0	236	0
7237.		Parks & Recreation	Intern		25,917	36,712	6,270	0	0	0	N/A	0	0	235	0
7238.		Parks & Recreation	Intern		25,917	36,712	8,254	0	0	0	N/A	0	0	309	0
7239.		Parks & Recreation	Intern		25,917	36,712	3,476	0	0	0	N/A	0	0	130	0
7240.		Parks & Recreation	Intern		25,917	36,712	12,938	0	0	0	N/A	0	0	485	0
7241.		Parks & Recreation	Intern		25,917	36,712	11,124	0	0	0	N/A	0	0	417	0
7242.		Parks & Recreation	Intern		25,917	36,712	11,363	0	0	0	N/A	0	0	426	0
7243.		Parks & Recreation	Intern		25,917	36,712	6,062	0	0	0	N/A	0	0	227	0
7244.		Parks & Recreation	Intern		25,917	36,712	13,314	0	0	0	N/A	0	0	499	0
7245.		Parks & Recreation	Intern		25,917	36,712	5,235	0	0	0	N/A	0	0	196	0
7246.		Parks & Recreation	Intern		25,917	36,712	9,039	0	0	0	N/A	0	0	339	0
7247.		Parks & Recreation	Intern		25,917	36,712	10,757	0	0	0	N/A	0	0	403	0
7248.		Parks & Recreation	Intern		25,917	36,712	4,040	0	0	0	N/A	0	0	151	0
7249.		Parks & Recreation	Intern		25,917	36,712	4,077	0	0	0	N/A	0	0	153	0
7250.		Parks & Recreation	Intern		25,917	36,712	14,041	0	0	0	N/A	0	0	527	0
7251.		Parks & Recreation	Intern		25,917	36,712	14,978	0	0	0	N/A	0	0	562	0
7252.		Parks & Recreation	Intern		25,917	36,712	11,146	0	0	120	N/A	0	0	418	0
7253.		Parks & Recreation	Intern		25,917	36,712	6,930	0	0	0	N/A	0	0	260	0
7254.		Parks & Recreation	Intern		25,917	36,712	4,575	0	0	0	N/A	0	0	172	0
7255.		Parks & Recreation	Intern		25,917	36,712	8,309	0	0	0	N/A	0	0	312	0
7256.		Parks & Recreation	Intern		25,917	36,712	5,600	0	0	0	N/A	0	0	210	0
7257.		Parks & Recreation	Intern		25,917	36,712	8,325	0	0	0	N/A	0	0	312	0
7258.		Parks & Recreation	Intern		25,917	36,712	8,245	0	0	0	N/A	0	0	309	0
7259.		Parks & Recreation	Intern		25,917	36,712	12,445	0	0	0	N/A	0	0	467	0
7260.		Parks & Recreation	Intern		25,917	36,712	1,835	0	0	0	N/A	0	0	69	0
7261.		Parks & Recreation	Intern		25,917	36,712	13,082	0	0	0	N/A	0	0	491	0
7262.		Parks & Recreation	Intern		25,917	36,712	14,468	0	0	0	N/A	0	0	543	0
7263.		Parks & Recreation	Intern		25,917	36,712	6,702	0	0	0	N/A	0	0	251	0
7264.		Parks & Recreation	Intern		25,917	36,712	8,604	0	0	0	N/A	0	0	323	0
7265.		Parks & Recreation	Intern		25,917	36,712	9,384	0	0	0	N/A	0	0	352	0
7266.		Parks & Recreation	Intern		25,917	36,712	11,492	0	0	0	N/A	0	0	431	0
7267.		Parks & Recreation	Intern		25,917	36,712	15,527	0	0	0	N/A	0	0	582	0
7268.		Parks & Recreation	Intern		25,917	36,712	13,412	0	0	0	N/A	0	0	503	0

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Preparer Contact Information

Entity Name

San Diego

Human Resources Web Page

www.sandiego.gov

Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
7269.		Parks & Recreation	Intern		25,917	36,712	12,041	0	0	0	N/A	0	0	452	0
7270.		Parks & Recreation	Intern		25,917	36,712	13,491	0	0	0	N/A	0	0	506	0
7271.		Parks & Recreation	Intern		25,917	36,712	8,090	0	0	0	N/A	0	0	303	0
7272.		Parks & Recreation	Intern		25,917	36,712	7,575	0	0	0	N/A	0	0	284	0
7273.		Parks & Recreation	Intern		25,917	36,712	10,232	0	0	0	N/A	0	0	384	0
7274.		Parks & Recreation	Intern		25,917	36,712	8,205	0	0	0	N/A	0	0	308	0
7275.		Parks & Recreation	Intern		25,917	36,712	6,516	0	0	0	N/A	0	0	244	0
7276.		Parks & Recreation	Intern		25,917	36,712	2,950	0	0	0	N/A	0	0	111	0
7277.		Parks & Recreation	Intern		25,917	36,712	8,148	0	0	0	N/A	0	0	306	0
7278.		Parks & Recreation	Intern		25,917	36,712	5,146	0	0	0	N/A	0	0	193	0
7279.		Parks & Recreation	Intern		25,917	36,712	2,414	0	0	0	N/A	0	0	91	0
7280.		Parks & Recreation	Intern		25,917	36,712	3,339	0	0	0	N/A	0	0	125	0
7281.		Parks & Recreation	Intern		25,917	36,712	3,758	0	0	0	N/A	0	0	141	0
7282.		Parks & Recreation	Irrigation Specialist		57,741	69,056	67,126	1,015	5,080	-2,763	2.5% @ 55	0	8,405	4,263	17,817
7283.		Parks & Recreation	Irrigation Specialist		57,741	69,056	56,549	3,080	0	11,158	2.5% @ 55	0	8,785	2,191	1,755
7284.		Parks & Recreation	Irrigation Specialist		57,741	69,056	67,126	18,940	0	-1,209	2.5% @ 55	0	7,478	5,085	23,488
7285.		Parks & Recreation	Irrigation Specialist		57,741	69,056	67,126	4,872	1,859	3,752	2.5% @ 55	0	7,893	4,542	8,582
7286.		Parks & Recreation	Irrigation Specialist		57,741	69,056	68,088	1,897	0	2,024	2.5% @ 55	0	8,525	4,234	8,932
7287.		Parks & Recreation	Irrigation Specialist		57,741	69,056	66,241	157	89	-1,722	2.5% @ 55	0	0	5,966	17,817
7288.		Parks & Recreation	Irrigation Specialist		57,741	69,056	66,318	5,114	10,455	-2,554	1.0% @ 55	0	9,484	795	23,488
7289.		Parks & Recreation	Irrigation Specialist		57,741	69,056	66,059	154	0	4,720	1.0% @ 55	0	7,311	696	9,467
7290.		Parks & Recreation	Irrigation Specialist		57,741	69,056	67,126	1,108	5,146	-3,886	1.0% @ 55	0	7,990	684	23,488
7291.		Parks & Recreation	Irrigation Specialist		57,741	69,056	67,126	18,497	0	5,422	1.0% @ 55	0	6,400	890	9,467
7292.		Parks & Recreation	Laborer		46,758	55,661	40,394	3,992	826	1,346	1.0% @ 55	0	6,399	573	9,467
7293.		Parks & Recreation	Landscape Designer		115,752	139,818	129,232	0	0	14,520	1.0% @ 55	0	22,241	1,441	15,781
7294.		Parks & Recreation	Landscape Designer		115,752	139,818	135,502	2,239	0	32,322	1.0% @ 55	0	21,880	1,581	18
7295.		Parks & Recreation	Landscape Designer		115,752	139,818	134,360	0	0	21,440	1.0% @ 55	0	22,285	1,546	20,730
7296.		Parks & Recreation	Landscape Designer		115,752	139,818	135,502	0	0	30,961	1.0% @ 55	0	18,546	1,558	18
7297.		Parks & Recreation	Landscape Designer		115,752	139,818	131,393	0	0	18,213	1.0% @ 55	0	23,628	1,495	15,781
7298.		Parks & Recreation	Landscape Designer		115,752	139,818	135,461	411	0	432	1.0% @ 55	0	16,123	1,359	7,465
7299.		Parks & Recreation	Landscape Designer		115,752	139,818	135,490	0	0	18,921	1.0% @ 55	0	22,995	1,547	8,417
7300.		Parks & Recreation	Light Equipment Operator		52,936	63,128	61,357	0	2,674	-160	1.0% @ 55	0	8,775	640	14,893
7301.		Parks & Recreation	Light Equipment Operator		52,936	63,128	61,126	0	0	-2,100	2.5% @ 55	0	0	4,255	17,817
7302.		Parks & Recreation	Light Equipment Operator		52,936	63,128	61,357	0	0	-1,722	2.5% @ 55	0	561	5,341	17,817
7303.		Parks & Recreation	Light Equipment Operator		52,936	63,128	56,237	0	3,794	1,225	2.5% @ 55	0	8,078	3,632	9,731
7304.		Parks & Recreation	Light Equipment Operator		52,936	63,128	57,472	165	6,028	1,133	2.5% @ 55	0	0	5,280	8,960
7305.		Parks & Recreation	Light Equipment Operator		52,936	63,128	61,357	0	3,794	1,545	2.5% @ 55	0	8,045	3,942	9,411
7306.		Parks & Recreation	Light Equipment Operator		52,936	63,128	61,357	0	0	1,489	2.5% @ 55	0	6,698	3,712	9,467
7307.		Parks & Recreation	Light Equipment Operator		52,936	63,128	48,370	0	3,794	-1,697	2.5% @ 55	0	7,990	3,699	17,817
7308.		Parks & Recreation	Light Equipment Operator		52,936	63,128	61,357	0	0	1,022	2.5% @ 55	0	8,078	3,712	9,934
7309.		Parks & Recreation	Light Equipment Operator		52,936	63,128	60,640	0	1,518	4,119	2.5% @ 55	0	7,960	3,761	6,607
7310.		Parks & Recreation	Light Equipment Operator		52,936	63,128	61,357	17,008	3,794	2,230	2.5% @ 55	0	7,891	4,999	9,990
7311.		Parks & Recreation	Light Equipment Operator		52,936	63,128	61,300	0	0	1,392	1.0% @ 55	0	9,514	614	9,411
7312.		Parks & Recreation	Light Equipment Operator		52,936	63,128	939	0	2	2,224	1.0% @ 55	0	346	8	371
7313.		Parks & Recreation	Light Equipment Operator		52,936	63,128	61,357	0	0	4,398	1.0% @ 55	0	9,189	614	6,404
7314.		Parks & Recreation	Light Equipment Operator		52,936	63,128	48,501	13,164	2,066	6,231	1.0% @ 55	0	4,909	642	6,280

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Entity Name San Diego												Preparer Contact Information			
Human Resources Web Page www.sandiego.gov												Preparer Name Nhi Ly			
Employees Hold more than One Position? No (Enter 'Yes' or 'No')												Phone Number 619-236-6723			
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')												E-mail Address nly@sandiego.gov			
												"----- Employer Contribution: -----"			
												-- Total Wages Subject to Medicare (Box 5 of W-2): --			

State Controller's Office - Local Government Programs and Services Division

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Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
7361.		Parks & Recreation	Park Ranger		71,427	86,778	84,312	5,205	0	3,246	1.0% @ 55	0	12,934	895	9,184
7362.		Parks & Recreation	Park Ranger		71,427	86,778	74,271	2,296	318	9,074	1.0% @ 55	0	9,779	778	7,200
7363.		Parks & Recreation	Park Ranger		71,427	86,778	78,985	652	0	-3,090	1.0% @ 55	0	11,334	735	15,083
7364.		Parks & Recreation	Park Ranger		71,427	86,778	81,112	9,064	0	723	1.0% @ 55	0	12,577	902	7,200
7365.		Parks & Recreation	Park Ranger		71,427	86,778	80,713	2,587	0	740	1.0% @ 55	0	7,397	833	6,836
7366.		Parks & Recreation	Park Ranger		71,427	86,778	80,227	6,153	0	732	1.0% @ 55	0	8,191	859	5,865
7367.		Parks & Recreation	Park Ranger		71,427	86,778	84,348	2,597	0	216	1.0% @ 55	0	8,322	859	8,417
7368.		Parks & Recreation	Park Ranger		71,427	86,778	81,922	2,522	0	736	1.0% @ 55	0	12,958	844	7,465
7369.		Parks & Recreation	Park Ranger		71,427	86,778	74,453	3,501	38	-14	1.0% @ 55	0	6,896	772	8,417
7370.		Parks & Recreation	Park Ranger		71,427	86,778	84,312	5,467	0	724	1.0% @ 55	0	12,583	898	12,500
7371.		Parks & Recreation	Park Ranger		71,427	86,778	81,971	539	0	-2,326	1.0% @ 55	0	8,610	795	17,885
7372.		Parks & Recreation	Park Ranger		71,427	86,778	79,930	2,511	0	-304	1.0% @ 55	0	8,443	814	8,417
7373.		Parks & Recreation	Park Ranger		71,427	86,778	80,932	2,456	375	-706	1.0% @ 55	0	7,853	823	8,417
7374.		Parks & Recreation	Park Ranger		71,427	86,778	82,202	4,729	0	731	1.0% @ 55	0	7,564	867	7,450
7375.		Parks & Recreation	Park Ranger		71,427	86,778	82,048	6,789	0	-41	1.0% @ 55	0	8,939	881	8,417
7376.		Parks & Recreation	Park Ranger		71,427	86,778	82,082	2,578	0	736	1.0% @ 55	0	7,553	847	6,850
7377.		Parks & Recreation	Park Ranger		71,427	86,778	81,750	5,873	3,128	771	1.0% @ 55	0	9,730	908	7,725
7378.		Parks & Recreation	Park Ranger		71,427	86,778	81,744	14,342	0	3,678	1.0% @ 55	0	12,494	991	14,153
7379.		Parks & Recreation	Park Ranger		71,427	86,778	85,587	6,066	329	-416	1.0% @ 55	0	7,583	903	19,048
7380.		Parks & Recreation	Park Ranger		71,427	86,778	24,331	2,425	0	883	1.0% @ 55	0	2,153	287	2,006
7381.		Parks & Recreation	Park Ranger		71,427	86,778	47,164	809	3,413	-427	1.0% @ 55	0	4,815	466	9,669
7382.		Parks & Recreation	Park Ranger		71,427	86,778	77,818	8,351	0	2,474	1.0% @ 55	0	7,161	854	9,424
7383.		Parks & Recreation	Park Ranger		71,427	86,778	77,758	3,149	0	140	1.0% @ 55	0	6,905	794	8,402
7384.		Parks & Recreation	Park Ranger		71,427	86,778	77,239	2,484	0	687	1.0% @ 55	0	7,141	791	8,417
7385.		Parks & Recreation	Park Ranger		71,427	86,778	77,758	3,441	0	1,693	1.0% @ 55	0	6,905	812	7,465
7386.		Parks & Recreation	Park Ranger		71,427	86,778	76,123	4,769	0	927	1.0% @ 55	0	8,357	801	8,417
7387.		Parks & Recreation	Park Ranger		71,427	86,778	77,427	3,835	0	1,693	1.0% @ 55	0	7,640	813	20,857
7388.		Parks & Recreation	Park Ranger		71,427	86,778	24,243	3,647	0	594	1.0% @ 55	0	2,807	275	2,578
7389.		Parks & Recreation	Park Ranger		71,427	86,778	24,243	3,113	0	1,165	1.0% @ 55	0	3,178	274	308
7390.		Parks & Recreation	Park Ranger		71,427	86,778	24,243	2,817	0	880	1.0% @ 55	0	2,311	269	2,207
7391.		Parks & Recreation	Park Ranger		71,427	86,778	21,213	1,013	0	1,116	1.0% @ 55	0	1,952	222	68
7392.		Parks & Recreation	Park Ranger		71,427	86,778	21,213	1,155	0	892	1.0% @ 55	0	2,457	222	1,937
7393.		Parks & Recreation	Park Ranger		71,427	86,778	21,213	1,326	0	891	1.0% @ 55	0	3,252	223	2,006
7394.		Parks & Recreation	Park Ranger		71,427	86,778	18,182	871	0	900	1.0% @ 55	0	1,921	191	1,389
7395.		Parks & Recreation	Park Ranger		71,427	86,778	18,182	379	303	900	1.0% @ 55	0	2,279	189	1,386
7396.		Parks & Recreation	Park Ranger		71,427	86,778	15,152	1,248	0	351	1.0% @ 55	0	1,899	151	3,754
7397.		Parks & Recreation	Park Ranger		71,427	86,778	14,811	966	0	908	1.0% @ 55	0	1,651	156	1,441
7398.		Parks & Recreation	Payroll Specialist II		57,325	69,264	4,986	0	13,655	-99	2.5% @ 55	0	0	448	744
7399.		Parks & Recreation	Payroll Specialist II		57,325	69,264	62,978	0	2,578	12,979	1.0% @ 55	0	8,357	677	953
7400.		Parks & Recreation	Payroll Specialist II		57,325	69,264	61,258	108	287	-130	1.0% @ 55	0	5,927	617	7,214
7401.		Parks & Recreation	Payroll Specialist II		57,325	69,264	57,272	230	0	-175	1.0% @ 55	0	8,261	575	21,936
7402.		Parks & Recreation	Payroll Supervisor		65,790	79,581	77,368	0	1,530	10,987	1.0% @ 55	0	7,634	789	521
7403.		Parks & Recreation	Pesticide Applicator		63,232	75,400	73,069	7,587	1,523	1,147	1.0% @ 55	0	10,905	827	6,883
7404.		Parks & Recreation	Pesticide Applicator		63,232	75,400	47,674	155	0	35,720	2.5% @ 55	0	0	6,700	18
7405.		Parks & Recreation	Pesticide Applicator		63,232	75,400	71,978	0	4,393	1,545	2.5% @ 55	0	10,255	4,621	9,411
7406.		Parks & Recreation	Pesticide Applicator		63,232	75,400	73,069	6,821	0	1,340	1.0% @ 55	0	10,784	799	9,467

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Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable	Retirement	Defined Benefit	Deferred	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Defined Benefit Pension Formula	Plan: Employees' Share Paid by Employer	Plan: Employer's Share	Compensation /Defined Contribution Plan	
7407.		Parks & Recreation	Pesticide Applicator		63,232	75,400	67,156	0	0	3,426	1.0% @ 55	0	5,843	672	7,362
7408.		Parks & Recreation	Pesticide Applicator		63,232	75,400	73,069	11,992	7,975	2,665	1.0% @ 55	0	10,905	936	9,411
7409.		Parks & Recreation	Pesticide Applicator		63,232	75,400	73,069	0	0	1,835	1.0% @ 55	0	6,261	731	8,938
7410.		Parks & Recreation	Pesticide Applicator		63,232	75,400	57,832	0	0	9,978	1.0% @ 55	0	9,566	574	1,224
7411.		Parks & Recreation	Pesticide Applicator		63,232	75,400	71,978	0	0	4,395	1.0% @ 55	0	6,489	720	6,406
7412.		Parks & Recreation	Pesticide Applicator		63,232	75,400	69,123	17,252	0	315	1.0% @ 55	0	10,553	869	14,781
7413.		Parks & Recreation	Pesticide Applicator		63,232	75,400	73,069	19,780	689	1,103	1.0% @ 55	0	7,961	941	6,883
7414.		Parks & Recreation	Pesticide Applicator		63,232	75,400	64,982	0	0	763	1.0% @ 55	0	10,306	650	74
7415.		Parks & Recreation	Pesticide Applicator		63,232	75,400	51,825	0	0	-105	1.0% @ 55	0	7,829	518	11,380
7416.		Parks & Recreation	Pesticide Supervisor		73,549	88,462	51,462	0	0	15,690	1.0% @ 55	0	10,094	673	7,028
7417.		Parks & Recreation	Pool Guard I		41,226	49,670	8,845	0	0	0	N/A	0	0	531	0
7418.		Parks & Recreation	Pool Guard I		41,226	49,670	11,853	0	0	0	N/A	0	0	711	0
7419.		Parks & Recreation	Pool Guard I		41,226	49,670	10,458	0	0	0	N/A	0	0	627	0
7420.		Parks & Recreation	Pool Guard I		41,226	49,670	5,889	0	0	0	N/A	0	0	353	0
7421.		Parks & Recreation	Pool Guard I		41,226	49,670	4,228	0	0	0	N/A	0	0	254	0
7422.		Parks & Recreation	Pool Guard I		41,226	49,670	3,584	0	0	0	N/A	0	0	215	0
7423.		Parks & Recreation	Pool Guard I		41,226	49,670	2,457	0	0	0	N/A	0	0	147	0
7424.		Parks & Recreation	Pool Guard I		41,226	49,670	9,172	0	0	0	N/A	0	0	550	0
7425.		Parks & Recreation	Pool Guard I		41,226	49,670	87	0	0	0	N/A	0	0	5	0
7426.		Parks & Recreation	Pool Guard I		41,226	49,670	308	0	0	0	N/A	0	0	18	0
7427.		Parks & Recreation	Pool Guard I		41,226	49,670	4,694	0	0	0	N/A	0	0	282	0
7428.		Parks & Recreation	Pool Guard I		41,226	49,670	3,865	0	0	0	N/A	0	0	232	0
7429.		Parks & Recreation	Pool Guard I		41,226	49,670	10,605	0	0	0	N/A	0	0	636	0
7430.		Parks & Recreation	Pool Guard I		41,226	49,670	8,137	0	0	0	N/A	0	0	488	0
7431.		Parks & Recreation	Pool Guard I		41,226	49,670	10,801	0	0	0	N/A	0	0	648	0
7432.		Parks & Recreation	Pool Guard I		41,226	49,670	18,684	0	0	0	N/A	0	0	1,121	0
7433.		Parks & Recreation	Pool Guard I		41,226	49,670	18,058	0	0	0	N/A	0	0	1,083	0
7434.		Parks & Recreation	Pool Guard I		41,226	49,670	12,720	0	0	0	N/A	0	0	763	0
7435.		Parks & Recreation	Pool Guard I		41,226	49,670	405	0	0	0	N/A	0	0	24	0
7436.		Parks & Recreation	Pool Guard I		41,226	49,670	69	0	0	0	N/A	0	0	4	0
7437.		Parks & Recreation	Pool Guard I		41,226	49,670	7,431	0	0	0	N/A	0	0	446	0
7438.		Parks & Recreation	Pool Guard I		41,226	49,670	9,415	0	0	0	N/A	0	0	565	0
7439.		Parks & Recreation	Pool Guard I		41,226	49,670	44	0	0	0	N/A	0	0	3	0
7440.		Parks & Recreation	Pool Guard I		41,226	49,670	418	0	0	0	N/A	0	0	25	0
7441.		Parks & Recreation	Pool Guard I		41,226	49,670	18,466	0	0	0	N/A	0	0	1,108	0
7442.		Parks & Recreation	Pool Guard I		41,226	49,670	9,668	0	0	0	N/A	0	0	580	0
7443.		Parks & Recreation	Pool Guard I		41,226	49,670	8,555	0	0	0	N/A	0	0	513	0
7444.		Parks & Recreation	Pool Guard I		41,226	49,670	6,795	0	0	0	N/A	0	0	408	0
7445.		Parks & Recreation	Pool Guard I		41,226	49,670	5,534	0	0	0	N/A	0	0	332	0
7446.		Parks & Recreation	Pool Guard I		41,226	49,670	5,209	0	0	0	N/A	0	0	313	0
7447.		Parks & Recreation	Pool Guard I		41,226	49,670	2,081	0	0	0	N/A	0	0	125	0
7448.		Parks & Recreation	Pool Guard I		41,226	49,670	943	0	0	0	N/A	0	0	57	0
7449.		Parks & Recreation	Pool Guard I		41,226	49,670	10,758	0	0	0	N/A	0	0	645	0
7450.		Parks & Recreation	Pool Guard I		41,226	49,670	5,194	0	0	0	N/A	0	0	312	0
7451.		Parks & Recreation	Pool Guard I		41,226	49,670	42	0	0	0	N/A	0	0	3	0
7452.		Parks & Recreation	Pool Guard I		41,226	49,670	2,488	0	0	0	N/A	0	0	149	0

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'Save As' Filename

2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable	Retirement	Defined Benefit	Deferred	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Defined Benefit Pension Formula	Plan: Employees' Share Paid by Employer	Plan: Employer's Share	Compensation /Defined Contribution Plan	
7453.		Parks & Recreation	Pool Guard I		41,226	49,670	7,456	0	0	0	N/A	0	0	447	0
7454.		Parks & Recreation	Pool Guard I		41,226	49,670	9,263	0	0	0	N/A	0	0	556	0
7455.		Parks & Recreation	Pool Guard I		41,226	49,670	4,948	0	0	0	N/A	0	0	297	0
7456.		Parks & Recreation	Pool Guard I		41,226	49,670	16,916	0	0	0	N/A	0	0	1,015	0
7457.		Parks & Recreation	Pool Guard I		41,226	49,670	9,413	0	0	0	N/A	0	0	565	0
7458.		Parks & Recreation	Pool Guard I		41,226	49,670	8,863	0	0	0	N/A	0	0	532	0
7459.		Parks & Recreation	Pool Guard I		41,226	49,670	11,109	0	0	0	N/A	0	0	667	0
7460.		Parks & Recreation	Pool Guard I		41,226	49,670	1,633	0	0	0	N/A	0	0	98	0
7461.		Parks & Recreation	Pool Guard I		41,226	49,670	842	0	0	0	N/A	0	0	50	0
7462.		Parks & Recreation	Pool Guard I		41,226	49,670	12,659	0	0	0	N/A	0	0	760	0
7463.		Parks & Recreation	Pool Guard I		41,226	49,670	6,921	0	0	0	N/A	0	0	415	0
7464.		Parks & Recreation	Pool Guard I		41,226	49,670	11,274	0	0	0	N/A	0	0	676	0
7465.		Parks & Recreation	Pool Guard I		41,226	49,670	2,485	0	0	0	N/A	0	0	149	0
7466.		Parks & Recreation	Pool Guard I		41,226	49,670	3,292	0	0	0	N/A	0	0	198	0
7467.		Parks & Recreation	Pool Guard I		41,226	49,670	18,363	0	0	0	N/A	0	0	1,102	0
7468.		Parks & Recreation	Pool Guard I		41,226	49,670	5,453	0	0	0	N/A	0	0	327	0
7469.		Parks & Recreation	Pool Guard I		41,226	49,670	16,459	0	0	0	N/A	0	0	988	0
7470.		Parks & Recreation	Pool Guard I		41,226	49,670	2,496	0	0	0	N/A	0	0	150	0
7471.		Parks & Recreation	Pool Guard I		41,226	49,670	6,926	0	0	0	N/A	0	0	416	0
7472.		Parks & Recreation	Pool Guard I		41,226	49,670	4,790	0	0	0	N/A	0	0	287	0
7473.		Parks & Recreation	Pool Guard I		41,226	49,670	296	0	0	0	N/A	0	0	18	0
7474.		Parks & Recreation	Pool Guard I		41,226	49,670	2,487	0	0	0	N/A	0	0	149	0
7475.		Parks & Recreation	Pool Guard I		41,226	49,670	3,076	0	0	0	N/A	0	0	185	0
7476.		Parks & Recreation	Pool Guard I		41,226	49,670	1,571	0	0	0	N/A	0	0	94	0
7477.		Parks & Recreation	Pool Guard I		41,226	49,670	7,192	0	0	0	N/A	0	0	432	0
7478.		Parks & Recreation	Pool Guard I		41,226	49,670	9,272	0	0	0	N/A	0	0	556	0
7479.		Parks & Recreation	Pool Guard I		41,226	49,670	8,481	31	0	0	N/A	0	0	511	0
7480.		Parks & Recreation	Pool Guard I		41,226	49,670	10,409	0	0	0	N/A	0	0	625	0
7481.		Parks & Recreation	Pool Guard I		41,226	49,670	1,994	0	0	0	N/A	0	0	120	0
7482.		Parks & Recreation	Pool Guard I		41,226	49,670	5,644	0	0	0	N/A	0	0	339	0
7483.		Parks & Recreation	Pool Guard I		41,226	49,670	580	0	0	0	N/A	0	0	35	0
7484.		Parks & Recreation	Pool Guard I		41,226	49,670	9,500	0	0	0	N/A	0	0	570	0
7485.		Parks & Recreation	Pool Guard I		41,226	49,670	8,617	0	0	0	N/A	0	0	517	0
7486.		Parks & Recreation	Pool Guard I		41,226	49,670	5,382	0	0	0	N/A	0	0	323	0
7487.		Parks & Recreation	Pool Guard I		41,226	49,670	1,044	0	0	0	N/A	0	0	63	0
7488.		Parks & Recreation	Pool Guard I		41,226	49,670	4,128	0	0	0	N/A	0	0	248	0
7489.		Parks & Recreation	Pool Guard I		41,226	49,670	7,538	0	0	0	N/A	0	0	452	0
7490.		Parks & Recreation	Pool Guard I		41,226	49,670	326	0	0	0	N/A	0	0	20	0
7491.		Parks & Recreation	Pool Guard I		41,226	49,670	8,530	0	0	0	N/A	0	0	512	0
7492.		Parks & Recreation	Pool Guard I		41,226	49,670	1,431	0	0	0	N/A	0	0	86	0
7493.		Parks & Recreation	Pool Guard I		41,226	49,670	4,307	0	0	0	N/A	0	0	258	0
7494.		Parks & Recreation	Pool Guard I		41,226	49,670	3,251	0	0	0	N/A	0	0	195	0
7495.		Parks & Recreation	Pool Guard I		41,226	49,670	5,270	0	0	0	N/A	0	0	316	0
7496.		Parks & Recreation	Pool Guard I		41,226	49,670	5,992	0	0	0	N/A	0	0	360	0
7497.		Parks & Recreation	Pool Guard I		41,226	49,670	2,662	0	0	0	N/A	0	0	160	0
7498.		Parks & Recreation	Pool Guard I		41,226	49,670	2,789	0	0	0	N/A	0	0	167	0

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Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable	Retirement	Defined Benefit	Deferred	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Defined Benefit Pension Formula	Plan: Employees' Share Paid by Employer	Plan: Employer's Share	Compensation /Defined Contribution Plan	
7499.		Parks & Recreation	Pool Guard I		41,226	49,670	1,855	0	0	0	N/A	0	0	111	0
7500.		Parks & Recreation	Pool Guard I		41,226	49,670	257	0	0	0	N/A	0	0	15	0
7501.		Parks & Recreation	Pool Guard I		41,226	49,670	3,552	0	0	0	N/A	0	0	213	0
7502.		Parks & Recreation	Pool Guard I		41,226	49,670	1,887	0	0	0	N/A	0	0	113	0
7503.		Parks & Recreation	Pool Guard I		41,226	49,670	1,004	0	0	0	N/A	0	0	60	0
7504.		Parks & Recreation	Pool Guard I		41,226	49,670	967	0	0	0	N/A	0	0	58	0
7505.		Parks & Recreation	Pool Guard I		41,226	49,670	2,228	0	0	0	N/A	0	0	134	0
7506.		Parks & Recreation	Pool Guard I		41,226	49,670	1,218	0	0	0	N/A	0	0	73	0
7507.		Parks & Recreation	Pool Guard I		41,226	49,670	44	0	0	0	N/A	0	0	3	0
7508.		Parks & Recreation	Pool Guard I		41,226	49,670	1,010	0	0	0	N/A	0	0	61	0
7509.		Parks & Recreation	Pool Guard I		41,226	49,670	181	0	0	0	N/A	0	0	11	0
7510.		Parks & Recreation	Pool Guard I		41,226	49,670	1,154	0	0	0	N/A	0	0	69	0
7511.		Parks & Recreation	Pool Guard I		41,226	49,670	305	0	0	0	N/A	0	0	18	0
7512.		Parks & Recreation	Pool Guard I		41,226	49,670	1,065	0	0	0	N/A	0	0	64	0
7513.		Parks & Recreation	Pool Guard I		41,226	49,670	1,054	0	0	0	N/A	0	0	63	0
7514.		Parks & Recreation	Pool Guard I		41,226	49,670	1,050	0	0	0	N/A	0	0	63	0
7515.		Parks & Recreation	Pool Guard I		41,226	49,670	1,071	0	0	0	N/A	0	0	64	0
7516.		Parks & Recreation	Pool Guard I		41,226	49,670	1,065	0	0	0	N/A	0	0	64	0
7517.		Parks & Recreation	Pool Guard I		41,226	49,670	1,043	0	0	0	N/A	0	0	63	0
7518.		Parks & Recreation	Pool Guard I		41,226	49,670	55	0	0	0	N/A	0	0	3	0
7519.		Parks & Recreation	Pool Guard II		45,261	54,517	2,566	0	0	0	N/A	0	0	154	0
7520.		Parks & Recreation	Pool Guard II		45,261	54,517	2,514	0	0	0	N/A	0	0	151	0
7521.		Parks & Recreation	Pool Guard II		45,261	54,517	8,976	0	0	0	N/A	0	0	539	0
7522.		Parks & Recreation	Pool Guard II		45,261	54,517	39,940	0	0	253	1.0% @ 55	0	1,546	1,729	5
7523.		Parks & Recreation	Pool Guard II		45,261	54,517	52,990	0	0	2,219	1.0% @ 55	0	4,876	530	7,465
7524.		Parks & Recreation	Pool Guard II		45,261	54,517	25,750	0	0	0	N/A	0	0	1,545	0
7525.		Parks & Recreation	Pool Guard II		45,261	54,517	126	0	0	0	N/A	0	0	8	0
7526.		Parks & Recreation	Pool Guard II		45,261	54,517	10,776	0	0	0	N/A	0	0	647	0
7527.		Parks & Recreation	Pool Guard II		45,261	54,517	8,791	0	0	0	N/A	0	0	908	0
7528.		Parks & Recreation	Pool Guard II		45,261	54,517	13,031	0	0	0	N/A	0	0	782	0
7529.		Parks & Recreation	Pool Guard II		45,261	54,517	12,496	0	0	0	N/A	0	0	750	0
7530.		Parks & Recreation	Pool Guard II		45,261	54,517	14,073	0	0	0	N/A	0	0	844	0
7531.		Parks & Recreation	Pool Guard II		45,261	54,517	31,774	0	0	27	1.0% @ 55	0	490	1,620	0
7532.		Parks & Recreation	Pool Guard II		45,261	54,517	19,549	0	0	0	N/A	0	0	1,173	0
7533.		Parks & Recreation	Pool Guard II		45,261	54,517	16,314	0	0	0	N/A	0	0	979	0
7534.		Parks & Recreation	Pool Guard II		45,261	54,517	21,525	0	0	0	N/A	0	0	1,292	0
7535.		Parks & Recreation	Pool Guard II		45,261	54,517	14,010	0	0	0	N/A	0	0	841	0
7536.		Parks & Recreation	Pool Guard II		45,261	54,517	6,792	0	0	0	N/A	0	0	408	0
7537.		Parks & Recreation	Pool Guard II		45,261	54,517	17,439	0	0	0	N/A	0	0	1,046	0
7538.		Parks & Recreation	Pool Guard II		45,261	54,517	46,801	0	0	10,117	N/A	0	3,671	607	16
7539.		Parks & Recreation	Pool Guard II		45,261	54,517	10,381	0	0	0	N/A	0	0	623	0
7540.		Parks & Recreation	Pool Guard II		45,261	54,517	36,562	0	0	-775	N/A	0	2,431	658	4,550
7541.		Parks & Recreation	Pool Guard II		45,261	54,517	26,737	0	0	66	N/A	0	0	1,604	0
7542.		Parks & Recreation	Pool Guard II		45,261	54,517	13,156	0	0	0	N/A	0	0	789	0
7543.		Parks & Recreation	Pool Guard II		45,261	54,517	5,094	0	0	0	N/A	0	0	306	0
7544.		Parks & Recreation	Pool Guard II		45,261	54,517	13,836	0	0	0	N/A	0	0	830	0

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Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
7545.		Parks & Recreation	Pool Guard II		45,261	54,517	13,525	0	0	0	N/A	0	0	811	0
7546.		Parks & Recreation	Pool Guard II		45,261	54,517	22,875	0	0	0	N/A	0	0	1,372	0
7547.		Parks & Recreation	Pool Guard II		45,261	54,517	167	0	0	0	N/A	0	0	10	0
7548.		Parks & Recreation	Pool Guard II		45,261	54,517	16,371	0	0	325	N/A	0	0	982	0
7549.		Parks & Recreation	Pool Guard II		45,261	54,517	24,583	0	0	0	N/A	0	0	1,475	0
7550.		Parks & Recreation	Pool Guard II		45,261	54,517	24,884	0	0	0	N/A	0	0	1,493	0
7551.		Parks & Recreation	Pool Guard II		45,261	54,517	19,666	0	0	75	N/A	0	0	1,180	0
7552.		Parks & Recreation	Pool Guard II		45,261	54,517	14,873	0	0	0	N/A	0	0	892	0
7553.		Parks & Recreation	Pool Guard II		45,261	54,517	12,066	0	0	0	N/A	0	0	724	0
7554.		Parks & Recreation	Pool Guard II		45,261	54,517	51,067	0	0	-2,098	1.0% @ 55	0	4,376	491	8,330
7555.		Parks & Recreation	Pool Guard II		45,261	54,517	9,322	0	0	0	N/A	0	0	559	0
7556.		Parks & Recreation	Pool Guard II		45,261	54,517	48,089	0	0	-112	N/A	0	3,419	655	5,012
7557.		Parks & Recreation	Pool Guard II		45,261	54,517	15,848	0	0	0	N/A	0	0	1,280	0
7558.		Parks & Recreation	Pool Guard II		45,261	54,517	8,315	0	0	0	N/A	0	0	499	0
7559.		Parks & Recreation	Pool Guard II		45,261	54,517	20,031	0	0	0	N/A	0	0	1,202	0
7560.		Parks & Recreation	Pool Guard II		45,261	54,517	8,077	0	0	0	N/A	0	0	485	0
7561.		Parks & Recreation	Pool Guard II		45,261	54,517	25,915	0	0	0	N/A	0	0	1,555	0
7562.		Parks & Recreation	Pool Guard II		45,261	54,517	32,977	0	0	0	N/A	0	0	1,979	0
7563.		Parks & Recreation	Pool Guard II		45,261	54,517	22,869	0	0	0	N/A	0	0	1,372	0
7564.		Parks & Recreation	Pool Guard II		45,261	54,517	25,388	0	0	0	N/A	0	0	1,523	0
7565.		Parks & Recreation	Pool Guard II		45,261	54,517	15,990	0	0	0	N/A	0	0	959	0
7566.		Parks & Recreation	Pool Guard II		45,261	54,517	9,200	0	0	0	N/A	0	0	552	0
7567.		Parks & Recreation	Pool Guard II		45,261	54,517	11,254	0	0	0	N/A	0	0	675	0
7568.		Parks & Recreation	Pool Guard II		45,261	54,517	10,068	0	0	0	N/A	0	0	604	0
7569.		Parks & Recreation	Pool Guard II		45,261	54,517	26,475	0	0	0	N/A	0	0	1,589	0
7570.		Parks & Recreation	Pool Guard II		45,261	54,517	27,789	0	0	0	N/A	0	0	1,667	0
7571.		Parks & Recreation	Pool Guard II		45,261	54,517	23,941	0	0	0	N/A	0	0	1,436	0
7572.		Parks & Recreation	Pool Guard II		45,261	54,517	19,151	0	0	0	N/A	0	0	1,149	0
7573.		Parks & Recreation	Pool Guard II		45,261	54,517	19,473	0	0	0	N/A	0	0	1,168	0
7574.		Parks & Recreation	Pool Guard II		45,261	54,517	7,028	0	0	0	N/A	0	0	422	0
7575.		Parks & Recreation	Pool Guard II		45,261	54,517	16,118	0	0	0	N/A	0	0	967	0
7576.		Parks & Recreation	Pool Guard II		45,261	54,517	10,193	0	0	0	N/A	0	0	612	0
7577.		Parks & Recreation	Pool Guard II		45,261	54,517	9,259	0	0	0	N/A	0	0	556	0
7578.		Parks & Recreation	Pool Guard II		45,261	54,517	12,752	0	0	0	N/A	0	0	765	0
7579.		Parks & Recreation	Pool Guard II		45,261	54,517	22,042	0	0	0	N/A	0	0	1,305	0
7580.		Parks & Recreation	Pool Guard II		45,261	54,517	19,046	0	0	0	N/A	0	0	1,143	0
7581.		Parks & Recreation	Pool Guard II		45,261	54,517	2,008	0	145	-237	N/A	0	221	19	0
7582.		Parks & Recreation	Pool Guard II		45,261	54,517	8,821	0	0	0	N/A	0	0	529	0
7583.		Parks & Recreation	Pool Guard II		45,261	54,517	2,708	0	0	0	N/A	0	0	162	0
7584.		Parks & Recreation	Pool Guard II		45,261	54,517	1,724	0	0	0	N/A	0	0	103	0
7585.		Parks & Recreation	Pool Guard II		45,261	54,517	16,644	0	0	0	N/A	0	0	999	0
7586.		Parks & Recreation	Pool Guard II		45,261	54,517	11,123	0	0	0	N/A	0	0	667	0
7587.		Parks & Recreation	Pool Guard II		45,261	54,517	13,539	0	0	0	N/A	0	0	812	0
7588.		Parks & Recreation	Pool Guard II		45,261	54,517	7,720	0	0	0	N/A	0	0	463	0
7589.		Parks & Recreation	Pool Guard II		45,261	54,517	7,266	0	0	0	N/A	0	0	436	0
7590.		Parks & Recreation	Pool Guard II		45,261	54,517	16,203	0	0	0	N/A	0	0	972	0

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(Enter 'Yes' or 'No')

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-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
7591.		Parks & Recreation	Pool Guard II		45,261	54,517	20,723	0	0	0	N/A	0	0	1,243	0
7592.		Parks & Recreation	Pool Guard II		45,261	54,517	12,007	0	0	0	N/A	0	0	720	0
7593.		Parks & Recreation	Pool Guard II		45,261	54,517	29,710	0	177	549	1.0% @ 55	0	2,581	297	2
7594.		Parks & Recreation	Pool Guard II		45,261	54,517	22,720	0	0	0	N/A	0	0	1,363	0
7595.		Parks & Recreation	Pool Guard II		45,261	54,517	10,562	0	0	0	N/A	0	0	634	0
7596.		Parks & Recreation	Pool Guard II		45,261	54,517	10,628	0	0	0	N/A	0	0	638	0
7597.		Parks & Recreation	Pool Guard II		45,261	54,517	6,608	0	0	0	N/A	0	0	397	0
7598.		Parks & Recreation	Pool Guard II		45,261	54,517	9,738	0	0	0	N/A	0	0	584	0
7599.		Parks & Recreation	Pool Guard II		45,261	54,517	14,496	0	0	0	N/A	0	0	870	0
7600.		Parks & Recreation	Pool Guard II		45,261	54,517	14,069	0	0	0	N/A	0	0	844	0
7601.		Parks & Recreation	Pool Guard II		45,261	54,517	4,997	0	0	0	N/A	0	0	300	0
7602.		Parks & Recreation	Pool Guard II		45,261	54,517	13,685	0	0	0	N/A	0	0	821	0
7603.		Parks & Recreation	Pool Guard II		45,261	54,517	19,631	0	0	0	N/A	0	0	1,178	0
7604.		Parks & Recreation	Pool Guard II		45,261	54,517	22,352	0	0	0	N/A	0	0	1,341	0
7605.		Parks & Recreation	Pool Guard II		45,261	54,517	8,829	0	0	0	N/A	0	0	530	0
7606.		Parks & Recreation	Pool Guard II		45,261	54,517	35,773	0	0	-216	1.0% @ 55	0	711	1,729	1,067
7607.		Parks & Recreation	Pool Guard II		45,261	54,517	12,415	0	0	0	N/A	0	0	745	0
7608.		Parks & Recreation	Pool Guard II		45,261	54,517	16,364	0	0	0	N/A	0	0	982	0
7609.		Parks & Recreation	Pool Guard II		45,261	54,517	27,223	0	0	0	N/A	0	0	1,633	0
7610.		Parks & Recreation	Pool Guard II		45,261	54,517	13,817	0	0	0	N/A	0	0	829	0
7611.		Parks & Recreation	Pool Guard II		45,261	54,517	8,612	0	0	0	N/A	0	0	517	0
7612.		Parks & Recreation	Pool Guard II		45,261	54,517	3,104	0	0	0	N/A	0	0	186	0
7613.		Parks & Recreation	Pool Guard II		45,261	54,517	18,223	0	0	0	N/A	0	0	1,093	0
7614.		Parks & Recreation	Pool Guard II		45,261	54,517	34,216	0	0	0	N/A	0	0	2,053	0
7615.		Parks & Recreation	Pool Guard II		45,261	54,517	8,968	0	0	0	N/A	0	0	538	0
7616.		Parks & Recreation	Pool Guard II		45,261	54,517	13,094	0	0	0	N/A	0	0	786	0
7617.		Parks & Recreation	Pool Guard II		45,261	54,517	5,677	0	0	0	N/A	0	0	341	0
7618.		Parks & Recreation	Pool Guard II		45,261	54,517	16,488	0	0	0	N/A	0	0	989	0
7619.		Parks & Recreation	Pool Guard II		45,261	54,517	9,236	0	0	0	N/A	0	0	554	0
7620.		Parks & Recreation	Pool Guard II		45,261	54,517	10,977	0	0	0	N/A	0	0	659	0
7621.		Parks & Recreation	Pool Guard II		45,261	54,517	14,170	0	0	0	N/A	0	0	850	0
7622.		Parks & Recreation	Pool Guard II		45,261	54,517	15,056	0	0	0	N/A	0	0	903	0
7623.		Parks & Recreation	Pool Guard II		45,261	54,517	21,124	0	0	0	N/A	0	0	1,267	0
7624.		Parks & Recreation	Pool Guard II		45,261	54,517	8,059	0	0	0	N/A	0	0	484	0
7625.		Parks & Recreation	Pool Guard II		45,261	54,517	18,192	0	0	0	N/A	0	0	1,092	0
7626.		Parks & Recreation	Pool Guard II		45,261	54,517	15,018	0	0	0	N/A	0	0	901	0
7627.		Parks & Recreation	Pool Guard II		45,261	54,517	17,198	0	0	0	N/A	0	0	1,032	0
7628.		Parks & Recreation	Pool Guard II		45,261	54,517	17,373	0	0	0	N/A	0	0	1,042	0
7629.		Parks & Recreation	Pool Guard II		45,261	54,517	8,322	0	0	0	N/A	0	0	499	0
7630.		Parks & Recreation	Pool Guard II		45,261	54,517	14,465	0	0	0	N/A	0	0	868	0
7631.		Parks & Recreation	Pool Guard II		45,261	54,517	11,309	0	0	0	N/A	0	0	679	0
7632.		Parks & Recreation	Pool Guard II		45,261	54,517	9,281	0	0	0	N/A	0	0	557	0
7633.		Parks & Recreation	Pool Guard II		45,261	54,517	7,252	0	0	0	N/A	0	0	424	0
7634.		Parks & Recreation	Pool Guard II		45,261	54,517	9,608	0	0	0	N/A	0	0	577	0
7635.		Parks & Recreation	Pool Guard II		45,261	54,517	21,238	0	0	0	N/A	0	0	1,176	0
7636.		Parks & Recreation	Pool Guard II		45,261	54,517	13,016	0	0	0	N/A	0	0	781	0

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Preparer Contact Information

Entity Name

San Diego

Human Resources Web Page

www.sandiego.gov

Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
7637.		Parks & Recreation	Pool Guard II		45,261	54,517	9,074	0	0	0	N/A	0	0	544	0
7638.		Parks & Recreation	Pool Guard II		45,261	54,517	24,009	0	0	0	N/A	0	0	1,441	0
7639.		Parks & Recreation	Pool Guard II		45,261	54,517	18,047	0	0	0	N/A	0	0	1,083	0
7640.		Parks & Recreation	Pool Guard II		45,261	54,517	5,393	0	0	0	N/A	0	0	324	0
7641.		Parks & Recreation	Pool Guard II		45,261	54,517	25,769	0	0	0	N/A	0	0	1,546	0
7642.		Parks & Recreation	Pool Guard II		45,261	54,517	19,899	0	0	0	N/A	0	0	1,194	0
7643.		Parks & Recreation	Pool Guard II		45,261	54,517	9,219	0	0	0	N/A	0	0	553	0
7644.		Parks & Recreation	Pool Guard II		45,261	54,517	15,799	0	0	0	N/A	0	0	948	0
7645.		Parks & Recreation	Pool Guard II		45,261	54,517	11,316	0	0	0	N/A	0	0	679	0
7646.		Parks & Recreation	Pool Guard II		45,261	54,517	11,174	0	0	0	N/A	0	0	671	0
7647.		Parks & Recreation	Pool Guard II		45,261	54,517	8,454	0	0	0	N/A	0	0	507	0
7648.		Parks & Recreation	Pool Guard II		45,261	54,517	7,580	0	0	0	N/A	0	0	455	0
7649.		Parks & Recreation	Pool Guard II		45,261	54,517	9,256	0	0	0	N/A	0	0	555	0
7650.		Parks & Recreation	Pool Guard II		45,261	54,517	11,208	0	0	0	N/A	0	0	672	0
7651.		Parks & Recreation	Pool Guard II		45,261	54,517	6,816	0	0	0	N/A	0	0	409	0
7652.		Parks & Recreation	Pool Guard II		45,261	54,517	21,426	0	0	0	N/A	0	0	1,286	0
7653.		Parks & Recreation	Pool Guard II		45,261	54,517	6,481	0	0	0	N/A	0	0	389	0
7654.		Parks & Recreation	Pool Guard II		45,261	54,517	14,217	0	0	0	N/A	0	0	853	0
7655.		Parks & Recreation	Pool Guard II		45,261	54,517	6,970	0	0	0	N/A	0	0	418	0
7656.		Parks & Recreation	Pool Guard II		45,261	54,517	10,112	0	0	0	N/A	0	0	607	0
7657.		Parks & Recreation	Pool Guard II		45,261	54,517	13,999	0	0	0	N/A	0	0	840	0
7658.		Parks & Recreation	Pool Guard II		45,261	54,517	23,997	18	0	0	1.0% @ 55	0	0	1,441	0
7659.		Parks & Recreation	Pool Guard II		45,261	54,517	23,183	0	0	0	N/A	0	0	1,391	0
7660.		Parks & Recreation	Pool Guard II		45,261	54,517	10,606	0	0	0	N/A	0	0	636	0
7661.		Parks & Recreation	Pool Guard II		45,261	54,517	18,233	0	0	0	N/A	0	0	1,094	0
7662.		Parks & Recreation	Pool Guard II		45,261	54,517	14,082	0	0	0	N/A	0	0	845	0
7663.		Parks & Recreation	Pool Guard II		45,261	54,517	25,999	0	0	0	N/A	0	0	1,560	0
7664.		Parks & Recreation	Pool Guard II		45,261	54,517	21,240	0	0	0	N/A	0	0	1,274	0
7665.		Parks & Recreation	Pool Guard II		45,261	54,517	7,944	0	0	0	N/A	0	0	477	0
7666.		Parks & Recreation	Pool Guard II		45,261	54,517	12,994	134	0	0	N/A	0	0	788	0
7667.		Parks & Recreation	Pool Guard II		45,261	54,517	1,285	0	0	0	N/A	0	0	77	0
7668.		Parks & Recreation	Program Manager		79,643	292,822	179,051	0	10,732	9,977	2.5% @ 55	0	23,028	5,694	0
7669.		Parks & Recreation	Program Manager		79,643	292,822	28,114	0	20,161	485	2.5% @ 55	0	0	2,558	1,146
7670.		Parks & Recreation	Program Manager		79,643	292,822	179,051	0	7,085	11,716	2.5% @ 55	0	23,413	11,261	5
7671.		Parks & Recreation	Program Manager		79,643	292,822	179,051	0	10,649	-4,627	2.5% @ 55	0	18,695	11,197	25,515
7672.		Parks & Recreation	Program Manager		79,643	292,822	179,051	0	11,070	5,643	1.0% @ 55	0	15,342	1,901	6,538
7673.		Parks & Recreation	Program Manager		79,643	292,822	182,292	0	0	4,265	1.0% @ 55	0	16,774	1,813	6,540
7674.		Parks & Recreation	Program Manager		79,643	292,822	188,154	0	11,433	9,447	1.0% @ 55	0	16,708	1,996	1,031
7675.		Parks & Recreation	Project Officer II		124,821	150,862	146,210	0	0	55,934	2.5% @ 55	0	24,785	11,523	18
7676.		Parks & Recreation	Project Officer II		124,821	150,862	144,027	0	0	10,225	2.5% @ 55	0	16,891	8,714	270
7677.		Parks & Recreation	Project Officer II		124,821	150,862	138,326	516	10,848	46,189	2.5% @ 55	0	23,917	11,799	10,848
7678.		Parks & Recreation	Project Officer II		124,821	150,862	138,239	0	0	38,667	1.0% @ 55	0	28,425	1,644	15,781
7679.		Parks & Recreation	Public Information Clerk		49,629	59,696	4,055	0	3,038	0	2.5% @ 55	0	0	369	459
7680.		Parks & Recreation	Public Information Clerk		49,629	59,696	53,437	325	0	10,223	2.5% @ 55	0	8,308	1,773	6,823
7681.		Parks & Recreation	Public Information Clerk		49,629	59,696	48,737	256	0	6,270	1.0% @ 55	0	4,933	539	10,225
7682.		Parks & Recreation	Public Information Clerk		49,629	59,696	58,028	0	241	5,064	1.0% @ 55	0	10,219	635	15,781

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Entity Name

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Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable	Retirement	Defined Benefit	Deferred	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Defined Benefit Pension Formula	Plan: Employees' Share Paid by Employer	Plan: Employer's Share	Compensation /Defined Contribution Plan	
7683.		Parks & Recreation	Public Information Clerk		49,629	59,696	57,743	0	0	852	1.0% @ 55	0	7,568	577	4
7684.		Parks & Recreation	Recreation Aide		26,666	41,642	6,871	0	0	0	N/A	0	0	412	0
7685.		Parks & Recreation	Recreation Aide		26,666	41,642	10,028	0	0	0	N/A	0	0	602	0
7686.		Parks & Recreation	Recreation Aide		26,666	41,642	14,300	0	0	0	N/A	0	0	858	0
7687.		Parks & Recreation	Recreation Aide		26,666	41,642	17,148	0	0	0	N/A	0	0	1,029	0
7688.		Parks & Recreation	Recreation Aide		26,666	41,642	12,263	0	0	0	N/A	0	0	736	0
7689.		Parks & Recreation	Recreation Aide		26,666	41,642	8,623	0	0	610	N/A	0	0	554	0
7690.		Parks & Recreation	Recreation Aide		26,666	41,642	21,623	143	0	0	N/A	0	0	1,306	0
7691.		Parks & Recreation	Recreation Aide		26,666	41,642	18,519	0	0	0	N/A	0	0	1,111	0
7692.		Parks & Recreation	Recreation Aide		26,666	41,642	10,229	0	0	0	N/A	0	0	614	0
7693.		Parks & Recreation	Recreation Aide		26,666	41,642	25,998	0	0	0	N/A	0	0	1,560	0
7694.		Parks & Recreation	Recreation Aide		26,666	41,642	2,140	0	0	0	N/A	0	0	128	0
7695.		Parks & Recreation	Recreation Aide		26,666	41,642	9,531	0	0	0	N/A	0	0	572	0
7696.		Parks & Recreation	Recreation Aide		26,666	41,642	4,197	0	0	0	N/A	0	0	252	0
7697.		Parks & Recreation	Recreation Aide		26,666	41,642	7,847	0	0	0	N/A	0	0	471	0
7698.		Parks & Recreation	Recreation Aide		26,666	41,642	9,047	0	0	0	N/A	0	0	543	0
7699.		Parks & Recreation	Recreation Aide		26,666	41,642	2,019	0	0	0	N/A	0	0	121	0
7700.		Parks & Recreation	Recreation Aide		26,666	41,642	1,316	0	0	0	N/A	0	0	79	0
7701.		Parks & Recreation	Recreation Aide		26,666	41,642	16,270	0	0	0	N/A	0	0	976	0
7702.		Parks & Recreation	Recreation Aide		26,666	41,642	15,065	0	0	0	N/A	0	0	904	0
7703.		Parks & Recreation	Recreation Aide		26,666	41,642	2,969	0	0	0	N/A	0	0	178	0
7704.		Parks & Recreation	Recreation Aide		26,666	41,642	10,510	0	0	0	N/A	0	0	631	0
7705.		Parks & Recreation	Recreation Aide		26,666	41,642	486	0	0	0	N/A	0	0	29	0
7706.		Parks & Recreation	Recreation Aide		26,666	41,642	6,916	0	0	50	N/A	0	0	415	0
7707.		Parks & Recreation	Recreation Aide		26,666	41,642	2,621	0	0	0	N/A	0	0	157	0
7708.		Parks & Recreation	Recreation Aide		26,666	41,642	483	0	0	0	N/A	0	0	29	0
7709.		Parks & Recreation	Recreation Aide		26,666	41,642	3,714	0	0	0	N/A	0	0	157	0
7710.		Parks & Recreation	Recreation Aide		26,666	41,642	9,209	30	0	0	N/A	0	0	554	0
7711.		Parks & Recreation	Recreation Aide		26,666	41,642	4,076	0	0	0	N/A	0	0	245	0
7712.		Parks & Recreation	Recreation Aide		26,666	41,642	23,028	0	0	0	N/A	0	0	1,382	0
7713.		Parks & Recreation	Recreation Aide		26,666	41,642	3,724	0	0	0	N/A	0	0	155	0
7714.		Parks & Recreation	Recreation Aide		26,666	41,642	6,153	0	0	0	N/A	0	0	369	0
7715.		Parks & Recreation	Recreation Aide		26,666	41,642	18,967	0	0	0	N/A	0	0	1,138	0
7716.		Parks & Recreation	Recreation Aide		26,666	41,642	8,493	0	0	0	N/A	0	0	352	0
7717.		Parks & Recreation	Recreation Aide		26,666	41,642	17,687	0	0	0	N/A	0	0	1,061	0
7718.		Parks & Recreation	Recreation Aide		26,666	41,642	8,410	0	0	0	N/A	0	0	322	0
7719.		Parks & Recreation	Recreation Aide		26,666	41,642	6,600	0	0	0	N/A	0	0	396	0
7720.		Parks & Recreation	Recreation Aide		26,666	41,642	3,213	0	0	0	N/A	0	0	193	0
7721.		Parks & Recreation	Recreation Aide		26,666	41,642	18,094	0	0	0	N/A	0	0	1,086	0
7722.		Parks & Recreation	Recreation Aide		26,666	41,642	140	0	0	0	N/A	0	0	8	0
7723.		Parks & Recreation	Recreation Aide		26,666	41,642	17,452	0	0	25	N/A	0	0	1,047	0
7724.		Parks & Recreation	Recreation Aide		26,666	41,642	2,078	0	0	0	N/A	0	0	125	0
7725.		Parks & Recreation	Recreation Aide		26,666	41,642	18,224	0	0	0	N/A	0	0	1,093	0
7726.		Parks & Recreation	Recreation Aide		26,666	41,642	10,296	0	0	0	N/A	0	0	545	0
7727.		Parks & Recreation	Recreation Aide		26,666	41,642	7,037	180	0	0	N/A	0	0	339	0
7728.		Parks & Recreation	Recreation Aide		26,666	41,642	1,491	0	0	0	N/A	0	0	89	0

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Preparer Contact Information

Entity Name

San Diego

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Employees Hold more than One Position?

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(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

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(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable	Retirement	Defined Benefit	Deferred	Health, Dental, Vision
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7729.		Parks & Recreation	Recreation Aide		26,666	41,642	13,296	0	0	0	N/A	0	0	630	0
7730.		Parks & Recreation	Recreation Aide		26,666	41,642	19,949	0	0	0	N/A	0	0	1,209	0
7731.		Parks & Recreation	Recreation Aide		26,666	41,642	19,075	215	0	0	N/A	0	0	1,157	0
7732.		Parks & Recreation	Recreation Aide		26,666	41,642	18,859	0	0	0	N/A	0	0	1,132	0
7733.		Parks & Recreation	Recreation Aide		26,666	41,642	23,035	60	0	0	N/A	0	0	1,386	0
7734.		Parks & Recreation	Recreation Aide		26,666	41,642	4,905	0	0	0	N/A	0	0	294	0
7735.		Parks & Recreation	Recreation Aide		26,666	41,642	8,927	0	0	0	N/A	0	0	536	0
7736.		Parks & Recreation	Recreation Aide		26,666	41,642	6,677	0	0	0	N/A	0	0	428	0
7737.		Parks & Recreation	Recreation Aide		26,666	41,642	10,878	0	0	0	N/A	0	0	653	0
7738.		Parks & Recreation	Recreation Aide		26,666	41,642	10,765	0	0	0	N/A	0	0	646	0
7739.		Parks & Recreation	Recreation Aide		26,666	41,642	3,226	0	0	0	N/A	0	0	194	0
7740.		Parks & Recreation	Recreation Aide		26,666	41,642	19,835	0	0	0	N/A	0	0	1,190	0
7741.		Parks & Recreation	Recreation Aide		26,666	41,642	11,558	0	0	0	N/A	0	0	459	0
7742.		Parks & Recreation	Recreation Aide		26,666	41,642	15,828	0	0	0	N/A	0	0	645	0
7743.		Parks & Recreation	Recreation Aide		26,666	41,642	15,997	0	0	0	N/A	0	0	607	0
7744.		Parks & Recreation	Recreation Aide		26,666	41,642	14,215	0	0	0	N/A	0	0	568	0
7745.		Parks & Recreation	Recreation Aide		26,666	41,642	14,003	0	0	0	N/A	0	0	579	0
7746.		Parks & Recreation	Recreation Aide		26,666	41,642	9,473	0	0	0	N/A	0	0	568	0
7747.		Parks & Recreation	Recreation Aide		26,666	41,642	10,314	0	0	0	N/A	0	0	619	0
7748.		Parks & Recreation	Recreation Aide		26,666	41,642	16,368	0	0	0	N/A	0	0	982	0
7749.		Parks & Recreation	Recreation Aide		26,666	41,642	18,963	0	0	0	N/A	0	0	1,138	0
7750.		Parks & Recreation	Recreation Aide		26,666	41,642	4,675	0	0	0	N/A	0	0	281	0
7751.		Parks & Recreation	Recreation Aide		26,666	41,642	18,081	0	0	0	N/A	0	0	1,085	0
7752.		Parks & Recreation	Recreation Aide		26,666	41,642	4,441	0	0	0	N/A	0	0	240	0
7753.		Parks & Recreation	Recreation Aide		26,666	41,642	9,648	0	0	0	N/A	0	0	395	0
7754.		Parks & Recreation	Recreation Aide		26,666	41,642	10,588	0	0	0	N/A	0	0	635	0
7755.		Parks & Recreation	Recreation Aide		26,666	41,642	14,267	0	0	0	N/A	0	0	584	0
7756.		Parks & Recreation	Recreation Aide		26,666	41,642	10,815	0	0	0	N/A	0	0	649	0
7757.		Parks & Recreation	Recreation Aide		26,666	41,642	9,773	0	0	0	N/A	0	0	393	0
7758.		Parks & Recreation	Recreation Aide		26,666	41,642	13,602	0	0	0	N/A	0	0	559	0
7759.		Parks & Recreation	Recreation Aide		26,666	41,642	267	0	0	0	N/A	0	0	16	0
7760.		Parks & Recreation	Recreation Aide		26,666	41,642	7,267	0	0	0	N/A	0	0	436	0
7761.		Parks & Recreation	Recreation Aide		26,666	41,642	3,153	0	0	0	N/A	0	0	189	0
7762.		Parks & Recreation	Recreation Aide		26,666	41,642	3,774	0	0	0	N/A	0	0	226	0
7763.		Parks & Recreation	Recreation Aide		26,666	41,642	7,367	0	0	0	N/A	0	0	442	0
7764.		Parks & Recreation	Recreation Aide		26,666	41,642	2,589	0	0	0	N/A	0	0	155	0
7765.		Parks & Recreation	Recreation Aide		26,666	41,642	2,843	0	0	0	N/A	0	0	171	0
7766.		Parks & Recreation	Recreation Aide		26,666	41,642	2,943	0	0	0	N/A	0	0	177	0
7767.		Parks & Recreation	Recreation Aide		26,666	41,642	3,133	0	0	0	N/A	0	0	188	0
7768.		Parks & Recreation	Recreation Aide		26,666	41,642	2,322	0	0	0	N/A	0	0	139	0
7769.		Parks & Recreation	Recreation Aide		26,666	41,642	2,132	0	0	0	N/A	0	0	128	0
7770.		Parks & Recreation	Recreation Aide		26,666	41,642	2,002	0	0	0	N/A	0	0	120	0
7771.		Parks & Recreation	Recreation Aide		26,666	41,642	1,742	0	0	0	N/A	0	0	105	0
7772.		Parks & Recreation	Recreation Aide		26,666	41,642	1,608	0	0	0	N/A	0	0	96	0
7773.		Parks & Recreation	Recreation Aide		26,666	41,642	1,021	0	0	0	N/A	0	0	61	0
7774.		Parks & Recreation	Recreation Aide		26,666	41,642	1,642	0	0	0	N/A	0	0	98	0

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Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
7775.		Parks & Recreation	Recreation Aide		26,666	41,642	973	0	0	0	N/A	0	0	58	0
7776.		Parks & Recreation	Recreation Aide		26,666	41,642	1,451	0	0	0	N/A	0	0	87	0
7777.		Parks & Recreation	Recreation Aide		26,666	41,642	761	0	0	0	N/A	0	0	46	0
7778.		Parks & Recreation	Recreation Aide		26,666	41,642	721	0	0	0	N/A	0	0	43	0
7779.		Parks & Recreation	Recreation Aide		26,666	41,642	2,142	0	0	0	N/A	0	0	129	0
7780.		Parks & Recreation	Recreation Aide		26,666	41,642	2,112	0	0	0	N/A	0	0	127	0
7781.		Parks & Recreation	Recreation Aide		26,666	41,642	300	0	0	0	N/A	0	0	18	0
7782.		Parks & Recreation	Recreation Aide		26,666	41,642	1,011	0	0	0	N/A	0	0	61	0
7783.		Parks & Recreation	Recreation Aide		26,666	41,642	210	0	0	0	N/A	0	0	13	0
7784.		Parks & Recreation	Recreation Center Director I		55,578	66,934	58,194	0	0	-676	2.5% @ 55	0	7,991	2,876	17,594
7785.		Parks & Recreation	Recreation Center Director I		55,578	66,934	56,429	19	3,841	4,687	1.0% @ 55	0	9,297	651	20,631
7786.		Parks & Recreation	Recreation Center Director I		55,578	66,934	36,172	0	3,666	24,287	2.5% @ 55	0	7,652	1,874	10,048
7787.		Parks & Recreation	Recreation Center Director I		55,578	66,934	65,066	1,624	0	11,687	2.5% @ 55	0	7,779	4,035	18
7788.		Parks & Recreation	Recreation Center Director I		55,578	66,934	59,102	0	0	710	1.0% @ 55	0	4,702	591	10,848
7789.		Parks & Recreation	Recreation Center Director I		55,578	66,934	61,478	0	0	11,533	1.0% @ 55	0	9,454	483	18
7790.		Parks & Recreation	Recreation Center Director I		55,578	66,934	58,185	0	0	14,446	1.0% @ 55	0	6,866	611	18
7791.		Parks & Recreation	Recreation Center Director I		55,578	66,934	64,073	0	0	-145	1.0% @ 55	0	8,157	615	21,301
7792.		Parks & Recreation	Recreation Center Director I		55,578	66,934	58,046	372	0	4,966	1.0% @ 55	0	7,255	613	9,498
7793.		Parks & Recreation	Recreation Center Director I		55,578	66,934	57,589	0	0	2,127	1.0% @ 55	0	4,934	576	9,434
7794.		Parks & Recreation	Recreation Center Director I		55,578	66,934	59,083	0	0	1,108	1.0% @ 55	0	9,613	603	15,781
7795.		Parks & Recreation	Recreation Center Director I		55,578	66,934	44,443	0	0	14,363	1.0% @ 55	0	8,009	590	1,000
7796.		Parks & Recreation	Recreation Center Director II		59,758	71,885	69,861	259	4,320	1,657	2.5% @ 55	0	0	6,634	10,048
7797.		Parks & Recreation	Recreation Center Director II		59,758	71,885	0	0	154	13,698	2.5% @ 55	0	0	0	0
7798.		Parks & Recreation	Recreation Center Director II		59,758	71,885	68,702	803	0	11,243	2.5% @ 55	0	8,351	4,205	462
7799.		Parks & Recreation	Recreation Center Director II		59,758	71,885	20,291	0	0	10,184	1.0% @ 55	0	2,415	203	2
7800.		Parks & Recreation	Recreation Center Director II		59,758	71,885	53,141	0	0	11,081	1.0% @ 55	0	8,419	532	535
7801.		Parks & Recreation	Recreation Center Director II		59,758	71,885	69,869	0	4,208	-185	1.0% @ 55	0	8,548	741	14,153
7802.		Parks & Recreation	Recreation Center Director II		59,758	71,885	46,399	554	3,766	24,701	1.0% @ 55	0	4,931	639	4
7803.		Parks & Recreation	Recreation Center Director II		59,758	71,885	54,923	2,044	0	2,352	1.0% @ 55	0	6,563	595	6,851
7804.		Parks & Recreation	Recreation Center Director II		59,758	71,885	48,140	0	0	10,620	1.0% @ 55	0	5,421	589	6,830
7805.		Parks & Recreation	Recreation Center Director II		59,758	71,885	3,507	0	156	3,259	1.0% @ 55	0	660	35	582
7806.		Parks & Recreation	Recreation Center Director II		59,758	71,885	15,096	0	0	-39	1.0% @ 55	0	2,253	151	2,975
7807.		Parks & Recreation	Recreation Center Director III		64,147	77,043	72,322	0	0	11,687	2.5% @ 55	0	10,062	4,375	18
7808.		Parks & Recreation	Recreation Center Director III		64,147	77,043	71,908	0	4,605	14,913	2.5% @ 55	0	9,884	2,383	4
7809.		Parks & Recreation	Recreation Center Director III		64,147	77,043	74,893	117	4,560	4,854	2.5% @ 55	0	9,753	2,387	6,851
7810.		Parks & Recreation	Recreation Center Director III		64,147	77,043	74,894	0	4,689	5,183	2.5% @ 55	0	10,746	4,991	9,434
7811.		Parks & Recreation	Recreation Center Director III		64,147	77,043	74,894	0	2,117	-4,296	2.5% @ 55	0	0	6,684	23,521
7812.		Parks & Recreation	Recreation Center Director III		64,147	77,043	75,190	444	0	4,816	2.5% @ 55	0	9,893	3,069	7,375
7813.		Parks & Recreation	Recreation Center Director III		64,147	77,043	74,891	0	4,520	971	2.5% @ 55	0	9,242	4,804	10,234
7814.		Parks & Recreation	Recreation Center Director III		64,147	77,043	73,378	579	0	-4,687	2.5% @ 55	0	8,807	4,184	15,781
7815.		Parks & Recreation	Recreation Center Director III		64,147	77,043	36,661	0	0	30,803	2.5% @ 55	0	8,441	1,946	19,212
7816.		Parks & Recreation	Recreation Center Director III		64,147	77,043	74,890	1,389	4,530	10,955	2.5% @ 55	0	8,954	2,424	750
7817.		Parks & Recreation	Recreation Center Director III		64,147	77,043	74,874	0	0	14,599	2.5% @ 55	0	9,147	2,334	18
7818.		Parks & Recreation	Recreation Center Director III		64,147	77,043	71,255	0	0	7,952	2.5% @ 55	0	9,733	2,131	3,753
7819.		Parks & Recreation	Recreation Center Director III		64,147	77,043	72,431	0	4,726	7,057	2.5% @ 55	0	9,149	4,838	7,465
7820.		Parks & Recreation	Recreation Center Director III		64,147	77,043	64,855	1,908	4,630	10,938	1.0% @ 55	0	7,275	803	9,434

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
7821.		Parks & Recreation	Recreation Center Director III		64,147	77,043	50,162	2,224	0	23,356	1.0% @ 55	0	8,646	741	11,705
7822.		Parks & Recreation	Recreation Center Director III		64,147	77,043	74,894	0	0	15,551	1.0% @ 55	0	6,892	749	1,167
7823.		Parks & Recreation	Recreation Center Director III		64,147	77,043	74,875	579	4,630	2,465	1.0% @ 55	0	11,844	801	9,169
7824.		Parks & Recreation	Recreation Center Director III		64,147	77,043	73,382	0	4,630	3,350	1.0% @ 55	0	6,288	780	9,184
7825.		Parks & Recreation	Recreation Center Director III		64,147	77,043	65,033	0	0	-3,519	1.0% @ 55	0	5,794	617	17,885
7826.		Parks & Recreation	Recreation Center Director III		64,147	77,043	60,601	0	0	-263	1.0% @ 55	0	7,308	612	5,777
7827.		Parks & Recreation	Recreation Center Director III		64,147	77,043	73,465	0	0	13,103	1.0% @ 55	0	7,141	726	18
7828.		Parks & Recreation	Recreation Center Director III		64,147	77,043	74,653	0	0	4,668	1.0% @ 55	0	8,389	746	6,851
7829.		Parks & Recreation	Recreation Center Director III		64,147	77,043	74,894	0	0	685	1.0% @ 55	0	11,699	749	10,833
7830.		Parks & Recreation	Recreation Center Director III		64,147	77,043	65,993	405	0	-5,750	1.0% @ 55	0	10,233	608	23,208
7831.		Parks & Recreation	Recreation Center Director III		64,147	77,043	74,894	0	4,523	1,273	1.0% @ 55	0	6,651	794	10,234
7832.		Parks & Recreation	Recreation Center Director III		64,147	77,043	63,316	0	0	7,363	1.0% @ 55	0	5,764	633	12,763
7833.		Parks & Recreation	Recreation Center Director III		64,147	77,043	59,947	407	0	6,994	1.0% @ 55	0	5,993	633	7,465
7834.		Parks & Recreation	Recreation Center Director III		64,147	77,043	74,880	0	2,925	-143	1.0% @ 55	0	9,387	778	22,668
7835.		Parks & Recreation	Recreation Center Director III		64,147	77,043	72,292	1,284	3,624	1,403	1.0% @ 55	0	11,360	771	10,109
7836.		Parks & Recreation	Recreation Center Director III		64,147	77,043	56,069	0	0	121	1.0% @ 55	0	8,150	666	11,705
7837.		Parks & Recreation	Recreation Center Director III		64,147	77,043	63,951	409	0	606	1.0% @ 55	0	5,937	651	8,417
7838.		Parks & Recreation	Recreation Center Director III		64,147	77,043	57,060	1,080	0	4,422	1.0% @ 55	0	5,394	608	10,814
7839.		Parks & Recreation	Recreation Center Director III		64,147	77,043	61,239	0	0	8,382	1.0% @ 55	0	6,252	612	3,170
7840.		Parks & Recreation	Recreation Center Director III		64,147	77,043	60,197	309	0	121	N/A	0	0	0	22,668
7841.		Parks & Recreation	Recreation Center Director III		64,147	77,043	73,060	0	0	-214	1.0% @ 55	0	10,077	730	19,212
7842.		Parks & Recreation	Recreation Center Director III		64,147	77,043	64,145	0	0	-1,892	1.0% @ 55	0	9,185	624	9,045
7843.		Parks & Recreation	Recreation Center Director III		64,147	77,043	72,635	0	0	-1	2.5% @ 55	0	9,498	2,179	7,465
7844.		Parks & Recreation	Recreation Center Director III		64,147	77,043	15,898	162	627	20,652	1.0% @ 55	0	2,997	367	282
7845.		Parks & Recreation	Recreation Leader I		35,693	42,973	21,884	0	0	75	N/A	0	0	1,313	0
7846.		Parks & Recreation	Recreation Leader I		35,693	42,973	4,597	0	0	0	N/A	0	0	276	0
7847.		Parks & Recreation	Recreation Leader I		35,693	42,973	12,374	0	0	0	N/A	0	0	742	0
7848.		Parks & Recreation	Recreation Leader I		35,693	42,973	10,775	0	0	0	N/A	0	0	646	0
7849.		Parks & Recreation	Recreation Leader I		35,693	42,973	14,732	0	0	0	N/A	0	0	884	0
7850.		Parks & Recreation	Recreation Leader I		35,693	42,973	14,146	0	0	0	N/A	0	0	849	0
7851.		Parks & Recreation	Recreation Leader I		35,693	42,973	12,302	0	0	0	N/A	0	0	738	0
7852.		Parks & Recreation	Recreation Leader I		35,693	42,973	1,755	0	0	0	N/A	0	0	105	0
7853.		Parks & Recreation	Recreation Leader I		35,693	42,973	20,923	0	0	0	N/A	0	0	1,255	0
7854.		Parks & Recreation	Recreation Leader I		35,693	42,973	17,439	0	0	0	N/A	0	0	1,046	0
7855.		Parks & Recreation	Recreation Leader I		35,693	42,973	7,097	0	0	0	N/A	0	0	426	0
7856.		Parks & Recreation	Recreation Leader I		35,693	42,973	20,142	0	0	0	N/A	0	0	1,208	0
7857.		Parks & Recreation	Recreation Leader I		35,693	42,973	18,123	0	0	-70	N/A	0	0	1,087	0
7858.		Parks & Recreation	Recreation Leader I		35,693	42,973	17,942	0	0	0	N/A	0	0	1,077	0
7859.		Parks & Recreation	Recreation Leader I		35,693	42,973	15,401	0	0	1,080	N/A	0	0	989	0
7860.		Parks & Recreation	Recreation Leader I		35,693	42,973	15,741	0	0	0	N/A	0	0	944	0
7861.		Parks & Recreation	Recreation Leader I		35,693	42,973	28,819	0	0	2,005	N/A	0	0	1,849	0
7862.		Parks & Recreation	Recreation Leader I		35,693	42,973	14,095	0	0	0	N/A	0	0	846	0
7863.		Parks & Recreation	Recreation Leader I		35,693	42,973	14,395	0	0	0	N/A	0	0	864	0
7864.		Parks & Recreation	Recreation Leader I		35,693	42,973	20,882	268	0	11,701	2.5% @ 55	0	2,909	635	4
7865.		Parks & Recreation	Recreation Leader I		35,693	42,973	3,216	0	0	0	N/A	0	0	193	0
7866.		Parks & Recreation	Recreation Leader I		35,693	42,973	14,808	0	0	0	N/A	0	0	888	0

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Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
7867.		Parks & Recreation	Recreation Leader I		35,693	42,973	21,247	0	0	0	N/A	0	0	1,275	0
7868.		Parks & Recreation	Recreation Leader I		35,693	42,973	1,545	0	0	0	N/A	0	0	93	0
7869.		Parks & Recreation	Recreation Leader I		35,693	42,973	20,967	260	0	5,094	2.5% @ 55	0	2,806	637	6,611
7870.		Parks & Recreation	Recreation Leader I		35,693	42,973	14,079	0	0	0	N/A	0	0	845	0
7871.		Parks & Recreation	Recreation Leader I		35,693	42,973	18,120	0	0	0	N/A	0	0	1,087	0
7872.		Parks & Recreation	Recreation Leader I		35,693	42,973	20,884	154	0	4,490	2.5% @ 55	0	2,731	631	7,216
7873.		Parks & Recreation	Recreation Leader I		35,693	42,973	3,886	0	0	7,597	N/A	0	0	689	0
7874.		Parks & Recreation	Recreation Leader I		35,693	42,973	79	0	0	0	N/A	0	0	5	0
7875.		Parks & Recreation	Recreation Leader I		35,693	42,973	12,675	0	0	0	N/A	0	0	760	0
7876.		Parks & Recreation	Recreation Leader I		35,693	42,973	16,002	0	0	0	N/A	0	0	960	0
7877.		Parks & Recreation	Recreation Leader I		35,693	42,973	1,556	0	0	112	N/A	0	0	100	0
7878.		Parks & Recreation	Recreation Leader I		35,693	42,973	15,032	0	0	0	N/A	0	0	902	0
7879.		Parks & Recreation	Recreation Leader I		35,693	42,973	24,252	0	0	75	N/A	0	0	1,455	0
7880.		Parks & Recreation	Recreation Leader I		35,693	42,973	14,206	0	0	0	N/A	0	0	852	0
7881.		Parks & Recreation	Recreation Leader I		35,693	42,973	16,969	0	0	0	N/A	0	0	1,018	0
7882.		Parks & Recreation	Recreation Leader I		35,693	42,973	4,571	0	0	0	N/A	0	0	274	0
7883.		Parks & Recreation	Recreation Leader I		35,693	42,973	21,149	1,659	0	1,666	1.0% @ 55	0	3,263	228	9,982
7884.		Parks & Recreation	Recreation Leader I		35,693	42,973	13,592	0	0	0	N/A	0	0	816	0
7885.		Parks & Recreation	Recreation Leader I		35,693	42,973	1,496	0	0	0	N/A	0	0	90	0
7886.		Parks & Recreation	Recreation Leader I		35,693	42,973	19,285	0	0	0	N/A	0	0	1,157	0
7887.		Parks & Recreation	Recreation Leader I		35,693	42,973	24,840	0	0	0	N/A	0	0	1,490	0
7888.		Parks & Recreation	Recreation Leader I		35,693	42,973	6,623	0	0	0	N/A	0	0	397	0
7889.		Parks & Recreation	Recreation Leader I		35,693	42,973	6,888	0	0	0	N/A	0	0	413	0
7890.		Parks & Recreation	Recreation Leader I		35,693	42,973	326	0	0	0	N/A	0	0	20	0
7891.		Parks & Recreation	Recreation Leader I		35,693	42,973	10,854	0	0	0	N/A	0	0	651	0
7892.		Parks & Recreation	Recreation Leader I		35,693	42,973	107	0	0	0	N/A	0	0	545	0
7893.		Parks & Recreation	Recreation Leader I		35,693	42,973	18,509	0	0	0	N/A	0	0	1,110	0
7894.		Parks & Recreation	Recreation Leader I		35,693	42,973	10,011	0	0	0	N/A	0	0	601	0
7895.		Parks & Recreation	Recreation Leader I		35,693	42,973	5,896	0	0	0	N/A	0	0	354	0
7896.		Parks & Recreation	Recreation Leader I		35,693	42,973	29,747	0	0	0	N/A	0	0	1,785	0
7897.		Parks & Recreation	Recreation Leader I		35,693	42,973	11,018	0	0	0	N/A	0	0	661	0
7898.		Parks & Recreation	Recreation Leader I		35,693	42,973	17,291	0	0	0	N/A	0	0	1,037	0
7899.		Parks & Recreation	Recreation Leader I		35,693	42,973	1,889	0	0	0	N/A	0	0	113	0
7900.		Parks & Recreation	Recreation Leader I		35,693	42,973	5,910	0	0	410	N/A	0	0	379	0
7901.		Parks & Recreation	Recreation Leader I		35,693	42,973	3,533	0	0	0	N/A	0	0	212	0
7902.		Parks & Recreation	Recreation Leader I		35,693	42,973	7,135	0	0	0	N/A	0	0	428	0
7903.		Parks & Recreation	Recreation Leader I		35,693	42,973	242	0	0	0	N/A	0	0	15	0
7904.		Parks & Recreation	Recreation Leader I		35,693	42,973	13,952	0	0	0	N/A	0	0	837	0
7905.		Parks & Recreation	Recreation Leader I		35,693	42,973	22,288	0	0	0	N/A	0	0	1,337	0
7906.		Parks & Recreation	Recreation Leader I		35,693	42,973	2,483	0	0	0	N/A	0	0	149	0
7907.		Parks & Recreation	Recreation Leader I		35,693	42,973	25,543	0	0	25	N/A	0	0	1,571	0
7908.		Parks & Recreation	Recreation Leader I		35,693	42,973	5,867	0	0	0	N/A	0	0	352	0
7909.		Parks & Recreation	Recreation Leader I		35,693	42,973	4,909	0	0	0	N/A	0	0	295	0
7910.		Parks & Recreation	Recreation Leader I		35,693	42,973	21,714	0	0	0	N/A	0	0	1,303	0
7911.		Parks & Recreation	Recreation Leader I		35,693	42,973	3,722	0	0	0	N/A	0	0	223	0
7912.		Parks & Recreation	Recreation Leader I		35,693	42,973	6,261	0	0	0	N/A	0	0	376	0

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Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

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Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
7913.		Parks & Recreation	Recreation Leader I		35,693	42,973	16,975	0	0	3,676	N/A	0	3,836	310	8
7914.		Parks & Recreation	Recreation Leader I		35,693	42,973	16,402	0	0	0	N/A	0	0	984	0
7915.		Parks & Recreation	Recreation Leader I		35,693	42,973	6,398	0	0	0	N/A	0	0	384	0
7916.		Parks & Recreation	Recreation Leader I		35,693	42,973	10,368	0	0	0	N/A	0	0	622	0
7917.		Parks & Recreation	Recreation Leader I		35,693	42,973	19,372	0	0	0	N/A	0	0	1,162	0
7918.		Parks & Recreation	Recreation Leader I		35,693	42,973	25,634	0	0	0	N/A	0	0	1,538	0
7919.		Parks & Recreation	Recreation Leader I		35,693	42,973	17,027	0	0	0	N/A	0	0	1,022	0
7920.		Parks & Recreation	Recreation Leader I		35,693	42,973	25,695	0	0	0	N/A	0	0	1,542	0
7921.		Parks & Recreation	Recreation Leader I		35,693	42,973	14,039	0	0	0	N/A	0	0	842	0
7922.		Parks & Recreation	Recreation Leader I		35,693	42,973	20,986	0	0	1,855	1.0% @ 55	0	2,061	210	9,797
7923.		Parks & Recreation	Recreation Leader I		35,693	42,973	14,238	0	0	0	N/A	0	0	854	0
7924.		Parks & Recreation	Recreation Leader I		35,693	42,973	7,230	0	0	0	N/A	0	0	434	0
7925.		Parks & Recreation	Recreation Leader I		35,693	42,973	0	0	1	0	N/A	0	0	0	0
7926.		Parks & Recreation	Recreation Leader I		35,693	42,973	9,607	0	0	0	N/A	0	0	577	0
7927.		Parks & Recreation	Recreation Leader I		35,693	42,973	18,243	0	0	0	N/A	0	0	1,095	0
7928.		Parks & Recreation	Recreation Leader I		35,693	42,973	12,200	1	0	1,135	N/A	0	0	821	3,419
7929.		Parks & Recreation	Recreation Leader I		35,693	42,973	1,367	0	0	0	N/A	0	0	82	0
7930.		Parks & Recreation	Recreation Leader I		35,693	42,973	1,489	0	0	0	N/A	0	0	89	0
7931.		Parks & Recreation	Recreation Leader I		35,693	42,973	29,879	0	0	0	N/A	0	0	1,793	0
7932.		Parks & Recreation	Recreation Leader I		35,693	42,973	19,283	0	0	0	N/A	0	0	1,157	0
7933.		Parks & Recreation	Recreation Leader I		35,693	42,973	3,652	0	0	0	N/A	0	0	219	0
7934.		Parks & Recreation	Recreation Leader I		35,693	42,973	5,598	0	0	-13	N/A	0	0	336	0
7935.		Parks & Recreation	Recreation Leader I		35,693	42,973	1,348	0	0	0	N/A	0	0	81	0
7936.		Parks & Recreation	Recreation Leader I		35,693	42,973	18,097	0	0	0	N/A	0	0	1,086	0
7937.		Parks & Recreation	Recreation Leader I		35,693	42,973	20,808	0	0	0	N/A	0	0	1,249	0
7938.		Parks & Recreation	Recreation Leader I		35,693	42,973	13,858	0	0	0	N/A	0	0	831	0
7939.		Parks & Recreation	Recreation Leader I		35,693	42,973	19,924	0	0	0	N/A	0	0	1,195	0
7940.		Parks & Recreation	Recreation Leader I		35,693	42,973	17,922	0	0	0	N/A	0	0	1,075	0
7941.		Parks & Recreation	Recreation Leader I		35,693	42,973	20,880	79	0	11,635	1.0% @ 55	0	1,789	210	18
7942.		Parks & Recreation	Recreation Leader I		35,693	42,973	15,602	0	0	0	N/A	0	0	936	0
7943.		Parks & Recreation	Recreation Leader I		35,693	42,973	8,523	0	0	0	N/A	0	0	511	0
7944.		Parks & Recreation	Recreation Leader I		35,693	42,973	9,180	0	0	0	N/A	0	0	551	0
7945.		Parks & Recreation	Recreation Leader I		35,693	42,973	18,477	0	0	0	N/A	0	0	1,109	0
7946.		Parks & Recreation	Recreation Leader I		35,693	42,973	12,438	0	0	0	N/A	0	0	746	0
7947.		Parks & Recreation	Recreation Leader I		35,693	42,973	12,570	0	0	0	N/A	0	0	749	0
7948.		Parks & Recreation	Recreation Leader I		35,693	42,973	12,094	0	0	0	N/A	0	0	726	0
7949.		Parks & Recreation	Recreation Leader I		35,693	42,973	19,213	0	0	0	N/A	0	0	1,153	0
7950.		Parks & Recreation	Recreation Leader I		35,693	42,973	15,538	0	0	0	N/A	0	0	932	0
7951.		Parks & Recreation	Recreation Leader I		35,693	42,973	59	0	0	0	N/A	0	0	4	0
7952.		Parks & Recreation	Recreation Leader I		35,693	42,973	19,249	0	0	0	N/A	0	0	1,155	0
7953.		Parks & Recreation	Recreation Leader I		35,693	42,973	20,522	0	0	0	N/A	0	0	1,231	0
7954.		Parks & Recreation	Recreation Leader I		35,693	42,973	19,205	0	0	0	N/A	0	0	1,152	0
7955.		Parks & Recreation	Recreation Leader I		35,693	42,973	23,255	0	0	0	N/A	0	0	1,395	0
7956.		Parks & Recreation	Recreation Leader I		35,693	42,973	17,160	0	0	0	N/A	0	0	1,522	0
7957.		Parks & Recreation	Recreation Leader I		35,693	42,973	14,658	0	0	0	N/A	0	0	879	0
7958.		Parks & Recreation	Recreation Leader I		35,693	42,973	25,158	0	0	0	N/A	0	0	1,509	0

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Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

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Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
7959.		Parks & Recreation	Recreation Leader I		35,693	42,973	21,148	242	0	-806	1.0% @ 55	0	1,601	206	8,417
7960.		Parks & Recreation	Recreation Leader I		35,693	42,973	22,118	0	0	0	N/A	0	0	1,327	0
7961.		Parks & Recreation	Recreation Leader I		35,693	42,973	19,142	0	0	0	N/A	0	0	1,149	0
7962.		Parks & Recreation	Recreation Leader I		35,693	42,973	19,364	0	0	0	N/A	0	0	1,162	0
7963.		Parks & Recreation	Recreation Leader I		35,693	42,973	18,552	0	0	0	N/A	0	0	1,113	0
7964.		Parks & Recreation	Recreation Leader I		35,693	42,973	24,540	0	0	0	N/A	0	0	1,472	0
7965.		Parks & Recreation	Recreation Leader I		35,693	42,973	25,293	0	0	0	N/A	0	0	1,518	0
7966.		Parks & Recreation	Recreation Leader I		35,693	42,973	16,381	0	0	0	N/A	0	0	983	0
7967.		Parks & Recreation	Recreation Leader I		35,693	42,973	17,617	0	0	0	N/A	0	0	1,057	0
7968.		Parks & Recreation	Recreation Leader I		35,693	42,973	13,589	0	0	75	N/A	0	0	815	0
7969.		Parks & Recreation	Recreation Leader I		35,693	42,973	22,467	0	0	0	N/A	0	0	1,348	0
7970.		Parks & Recreation	Recreation Leader I		35,693	42,973	6,397	0	0	0	N/A	0	0	384	0
7971.		Parks & Recreation	Recreation Leader I		35,693	42,973	16,289	0	0	0	N/A	0	0	977	0
7972.		Parks & Recreation	Recreation Leader I		35,693	42,973	1,799	0	0	0	N/A	0	0	108	0
7973.		Parks & Recreation	Recreation Leader I		35,693	42,973	2,726	0	0	0	N/A	0	0	164	0
7974.		Parks & Recreation	Recreation Leader I		35,693	42,973	20,672	0	0	0	N/A	0	0	1,240	0
7975.		Parks & Recreation	Recreation Leader I		35,693	42,973	22,615	0	0	0	N/A	0	0	1,357	0
7976.		Parks & Recreation	Recreation Leader I		35,693	42,973	16,660	0	0	0	N/A	0	0	1,000	0
7977.		Parks & Recreation	Recreation Leader I		35,693	42,973	21,817	4,163	0	267	1.0% @ 55	0	1,600	255	7,985
7978.		Parks & Recreation	Recreation Leader I		35,693	42,973	13,403	0	0	0	N/A	0	0	804	0
7979.		Parks & Recreation	Recreation Leader I		35,693	42,973	3,924	0	0	-10	N/A	0	0	235	0
7980.		Parks & Recreation	Recreation Leader I		35,693	42,973	21,683	0	0	0	N/A	0	0	1,301	0
7981.		Parks & Recreation	Recreation Leader I		35,693	42,973	18,005	0	0	0	N/A	0	0	1,080	0
7982.		Parks & Recreation	Recreation Leader I		35,693	42,973	19,879	0	0	1,384	N/A	0	0	1,278	0
7983.		Parks & Recreation	Recreation Leader I		35,693	42,973	7,540	578	0	28,352	N/A	0	0	2,188	280
7984.		Parks & Recreation	Recreation Leader I		35,693	42,973	17,667	0	0	0	N/A	0	0	1,060	0
7985.		Parks & Recreation	Recreation Leader I		35,693	42,973	23,333	0	0	0	N/A	0	0	1,400	0
7986.		Parks & Recreation	Recreation Leader I		35,693	42,973	13,659	0	0	0	N/A	0	0	810	0
7987.		Parks & Recreation	Recreation Leader I		35,693	42,973	21,623	83	0	-76	1.0% @ 55	0	3,300	217	20,633
7988.		Parks & Recreation	Recreation Leader I		35,693	42,973	5,583	0	0	0	N/A	0	0	335	0
7989.		Parks & Recreation	Recreation Leader I		35,693	42,973	20,886	0	0	0	N/A	0	0	1,253	0
7990.		Parks & Recreation	Recreation Leader I		35,693	42,973	17,731	248	0	0	N/A	0	0	1,079	0
7991.		Parks & Recreation	Recreation Leader I		35,693	42,973	15,290	0	0	0	N/A	0	0	917	0
7992.		Parks & Recreation	Recreation Leader I		35,693	42,973	20,002	0	0	1,393	N/A	0	0	1,284	0
7993.		Parks & Recreation	Recreation Leader I		35,693	42,973	26,779	2,380	0	0	N/A	0	0	1,750	0
7994.		Parks & Recreation	Recreation Leader I		35,693	42,973	12,217	31	0	0	N/A	0	0	735	0
7995.		Parks & Recreation	Recreation Leader I		35,693	42,973	1,408	0	0	0	N/A	0	0	84	0
7996.		Parks & Recreation	Recreation Leader I		35,693	42,973	23,850	372	0	0	N/A	0	0	1,453	0
7997.		Parks & Recreation	Recreation Leader I		35,693	42,973	3,272	0	0	0	N/A	0	0	196	0
7998.		Parks & Recreation	Recreation Leader I		35,693	42,973	27,539	30	0	0	N/A	0	0	1,654	0
7999.		Parks & Recreation	Recreation Leader I		35,693	42,973	8,024	0	0	0	N/A	0	0	481	0
8000.		Parks & Recreation	Recreation Leader I		35,693	42,973	26,353	1,271	0	0	N/A	0	0	1,657	0
8001.		Parks & Recreation	Recreation Leader I		35,693	42,973	10,372	0	0	0	N/A	0	0	622	0
8002.		Parks & Recreation	Recreation Leader I		35,693	42,973	12,656	0	0	0	N/A	0	0	759	0
8003.		Parks & Recreation	Recreation Leader I		35,693	42,973	22,727	0	0	0	N/A	0	0	1,364	0
8004.		Parks & Recreation	Recreation Leader I		35,693	42,973	19,263	0	0	0	N/A	0	0	1,156	0

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Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

											"----- Employer Contribution: -----"				
											-- Total Wages Subject to Medicare (Box 5 of W-2): --				
				Multiple Positions	Annual Salary	Annual Salary			Lump Sum	Applicable	Retirement	Defined Benefit	Deferred		
				Footnote	Minimum	Maximum	Annual Regular Pay	Overtime Pay	Pay	Defined Benefit Pension Formula	Plan: Employees' Share Paid by Employer	Plan: Employer's Share	Compensation /Defined Contribution Plan		
Line #	Elected Position Enter 'Y'	Department	Classification							Other Pay				Health, Dental, Vision	
8005.		Parks & Recreation	Recreation Leader I		35,693	42,973	29,353	177	0	0	N/A	0	0	1,772	0
8006.		Parks & Recreation	Recreation Leader I		35,693	42,973	4,125	0	0	0	N/A	0	0	248	0
8007.		Parks & Recreation	Recreation Leader I		35,693	42,973	26,384	0	0	0	N/A	0	0	1,583	0
8008.		Parks & Recreation	Recreation Leader I		35,693	42,973	4,163	0	0	0	N/A	0	0	250	0
8009.		Parks & Recreation	Recreation Leader I		35,693	42,973	20,580	310	0	0	N/A	0	0	1,253	0
8010.		Parks & Recreation	Recreation Leader I		35,693	42,973	21,091	0	0	75	N/A	0	0	1,265	0
8011.		Parks & Recreation	Recreation Leader I		35,693	42,973	14,436	0	0	0	N/A	0	0	866	0
8012.		Parks & Recreation	Recreation Leader I		35,693	42,973	26,749	0	0	0	N/A	0	0	1,605	0
8013.		Parks & Recreation	Recreation Leader I		35,693	42,973	3,244	0	0	0	N/A	0	0	195	0
8014.		Parks & Recreation	Recreation Leader I		35,693	42,973	6,473	0	0	0	N/A	0	0	388	0
8015.		Parks & Recreation	Recreation Leader I		35,693	42,973	23,405	0	0	0	N/A	0	0	1,404	0
8016.		Parks & Recreation	Recreation Leader I		35,693	42,973	3,748	0	0	0	N/A	0	0	225	0
8017.		Parks & Recreation	Recreation Leader I		35,693	42,973	25,114	0	0	3,931	N/A	0	0	1,743	0
8018.		Parks & Recreation	Recreation Leader I		35,693	42,973	16,023	0	0	0	N/A	0	0	961	0
8019.		Parks & Recreation	Recreation Leader I		35,693	42,973	16,296	0	0	0	N/A	0	0	978	0
8020.		Parks & Recreation	Recreation Leader I		35,693	42,973	20,971	0	0	0	N/A	0	0	1,258	0
8021.		Parks & Recreation	Recreation Leader I		35,693	42,973	12,258	139	0	0	N/A	0	0	744	0
8022.		Parks & Recreation	Recreation Leader I		35,693	42,973	19,934	0	0	0	N/A	0	0	1,196	0
8023.		Parks & Recreation	Recreation Leader I		35,693	42,973	19,694	0	0	0	N/A	0	0	1,182	0
8024.		Parks & Recreation	Recreation Leader I		35,693	42,973	22,781	0	0	0	N/A	0	0	1,367	0
8025.		Parks & Recreation	Recreation Leader I		35,693	42,973	19,047	0	0	0	N/A	0	0	1,143	0
8026.		Parks & Recreation	Recreation Leader I		35,693	42,973	21,759	0	0	0	N/A	0	0	1,306	0
8027.		Parks & Recreation	Recreation Leader I		35,693	42,973	7,784	0	0	0	N/A	0	0	467	0
8028.		Parks & Recreation	Recreation Leader I		35,693	42,973	23,333	0	0	0	N/A	0	0	1,400	0
8029.		Parks & Recreation	Recreation Leader I		35,693	42,973	20,373	0	0	0	N/A	0	0	1,222	0
8030.		Parks & Recreation	Recreation Leader I		35,693	42,973	26,205	15	0	6,624	N/A	0	0	1,971	0
8031.		Parks & Recreation	Recreation Leader I		35,693	42,973	21,813	0	0	0	N/A	0	0	1,309	0
8032.		Parks & Recreation	Recreation Leader I		35,693	42,973	6,051	0	0	0	N/A	0	0	363	0
8033.		Parks & Recreation	Recreation Leader I		35,693	42,973	20,158	186	0	0	N/A	0	0	1,221	0
8034.		Parks & Recreation	Recreation Leader I		35,693	42,973	26,819	93	0	0	N/A	0	0	1,615	0
8035.		Parks & Recreation	Recreation Leader I		35,693	42,973	9,846	0	0	0	N/A	0	0	591	0
8036.		Parks & Recreation	Recreation Leader I		35,693	42,973	22,966	89	0	0	N/A	0	0	1,383	0
8037.		Parks & Recreation	Recreation Leader I		35,693	42,973	10,396	0	0	0	N/A	0	0	624	0
8038.		Parks & Recreation	Recreation Leader I		35,693	42,973	24,730	0	0	0	N/A	0	0	1,484	0
8039.		Parks & Recreation	Recreation Leader I		35,693	42,973	24,142	93	0	0	N/A	0	0	1,454	0
8040.		Parks & Recreation	Recreation Leader I		35,693	42,973	18,837	0	0	0	N/A	0	0	1,130	0
8041.		Parks & Recreation	Recreation Leader I		35,693	42,973	19,986	77	0	0	N/A	0	0	1,204	0
8042.		Parks & Recreation	Recreation Leader I		35,693	42,973	20,688	0	0	0	N/A	0	0	1,241	0
8043.		Parks & Recreation	Recreation Leader I		35,693	42,973	21,590	0	0	0	N/A	0	0	1,295	0
8044.		Parks & Recreation	Recreation Leader I		35,693	42,973	6,775	0	0	0	N/A	0	0	261	0
8045.		Parks & Recreation	Recreation Leader I		35,693	42,973	14,630	118	0	0	N/A	0	0	885	0
8046.		Parks & Recreation	Recreation Leader I		35,693	42,973	28,729	0	0	0	N/A	0	0	1,724	0
8047.		Parks & Recreation	Recreation Leader I		35,693	42,973	19,519	0	0	0	N/A	0	0	1,171	0
8048.		Parks & Recreation	Recreation Leader I		35,693	42,973	22,970	0	0	0	N/A	0	0	1,378	0
8049.		Parks & Recreation	Recreation Leader I		35,693	42,973	21,017	0	0	0	N/A	0	0	1,261	0
8050.		Parks & Recreation	Recreation Leader I		35,693	42,973	19,918	0	0	0	N/A	0	0	1,195	0

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Preparer Contact Information

Entity Name

San Diego

Human Resources Web Page

www.sandiego.gov

Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable	Retirement	Defined Benefit	Deferred	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Defined Benefit Pension Formula	Plan: Employees' Share Paid by Employer	Plan: Employer's Share	Compensation /Defined Contribution Plan	
8051.		Parks & Recreation	Recreation Leader I		35,693	42,973	13,095	0	0	0	N/A	0	0	786	0
8052.		Parks & Recreation	Recreation Leader I		35,693	42,973	9,823	0	0	75	N/A	0	0	589	0
8053.		Parks & Recreation	Recreation Leader I		35,693	42,973	6,020	0	0	0	N/A	0	0	361	0
8054.		Parks & Recreation	Recreation Leader I		35,693	42,973	7,494	0	0	0	N/A	0	0	398	0
8055.		Parks & Recreation	Recreation Leader I		35,693	42,973	11,490	0	0	0	N/A	0	0	689	0
8056.		Parks & Recreation	Recreation Leader I		35,693	42,973	27,842	307	0	0	N/A	0	0	1,689	0
8057.		Parks & Recreation	Recreation Leader I		35,693	42,973	27,042	0	0	0	N/A	0	0	1,623	0
8058.		Parks & Recreation	Recreation Leader I		35,693	42,973	10,737	0	0	0	N/A	0	0	568	0
8059.		Parks & Recreation	Recreation Leader I		35,693	42,973	10,496	372	0	0	N/A	0	0	506	0
8060.		Parks & Recreation	Recreation Leader I		35,693	42,973	22,387	124	0	0	N/A	0	0	1,351	0
8061.		Parks & Recreation	Recreation Leader I		35,693	42,973	6,716	0	0	0	N/A	0	0	403	0
8062.		Parks & Recreation	Recreation Leader I		35,693	42,973	13,729	0	0	0	N/A	0	0	684	0
8063.		Parks & Recreation	Recreation Leader I		35,693	42,973	10,499	0	0	0	N/A	0	0	553	0
8064.		Parks & Recreation	Recreation Leader I		35,693	42,973	22,776	0	0	0	N/A	0	0	1,367	0
8065.		Parks & Recreation	Recreation Leader I		35,693	42,973	13,576	0	0	663	N/A	0	0	850	0
8066.		Parks & Recreation	Recreation Leader I		35,693	42,973	11,765	31	0	0	N/A	0	0	637	0
8067.		Parks & Recreation	Recreation Leader I		35,693	42,973	28,370	139	0	0	N/A	0	0	1,711	0
8068.		Parks & Recreation	Recreation Leader I		35,693	42,973	18,794	0	0	0	N/A	0	0	1,128	0
8069.		Parks & Recreation	Recreation Leader I		35,693	42,973	23,140	0	0	0	N/A	0	0	1,388	0
8070.		Parks & Recreation	Recreation Leader I		35,693	42,973	17,417	0	0	0	N/A	0	0	1,045	0
8071.		Parks & Recreation	Recreation Leader I		35,693	42,973	14,141	0	0	0	N/A	0	0	848	0
8072.		Parks & Recreation	Recreation Leader I		35,693	42,973	20,614	0	0	0	N/A	0	0	1,237	0
8073.		Parks & Recreation	Recreation Leader I		35,693	42,973	2,752	0	0	0	N/A	0	0	165	0
8074.		Parks & Recreation	Recreation Leader I		35,693	42,973	23,183	0	0	0	N/A	0	0	1,391	0
8075.		Parks & Recreation	Recreation Leader I		35,693	42,973	16,092	0	0	0	N/A	0	0	965	0
8076.		Parks & Recreation	Recreation Leader I		35,693	42,973	31,780	0	0	290	N/A	0	0	1,907	0
8077.		Parks & Recreation	Recreation Leader I		35,693	42,973	18,437	0	0	0	N/A	0	0	1,106	0
8078.		Parks & Recreation	Recreation Leader I		35,693	42,973	21,246	0	0	0	N/A	0	0	1,275	0
8079.		Parks & Recreation	Recreation Leader I		35,693	42,973	5,183	0	0	0	N/A	0	0	311	0
8080.		Parks & Recreation	Recreation Leader I		35,693	42,973	17,343	0	0	42	N/A	0	0	1,041	0
8081.		Parks & Recreation	Recreation Leader I		35,693	42,973	15,471	148	0	0	N/A	0	0	937	0
8082.		Parks & Recreation	Recreation Leader I		35,693	42,973	20,767	0	0	0	N/A	0	0	1,027	0
8083.		Parks & Recreation	Recreation Leader I		35,693	42,973	19,110	0	0	0	N/A	0	0	1,147	0
8084.		Parks & Recreation	Recreation Leader I		35,693	42,973	22,765	0	0	0	N/A	0	0	1,366	0
8085.		Parks & Recreation	Recreation Leader I		35,693	42,973	21,644	16	0	0	N/A	0	0	1,090	0
8086.		Parks & Recreation	Recreation Leader I		35,693	42,973	5,152	0	0	0	N/A	0	0	309	0
8087.		Parks & Recreation	Recreation Leader I		35,693	42,973	20,045	0	0	0	N/A	0	0	972	0
8088.		Parks & Recreation	Recreation Leader I		35,693	42,973	16,943	77	0	0	N/A	0	0	1,021	0
8089.		Parks & Recreation	Recreation Leader I		35,693	42,973	15,617	0	0	0	N/A	0	0	937	0
8090.		Parks & Recreation	Recreation Leader I		35,693	42,973	5,882	0	0	0	N/A	0	0	353	0
8091.		Parks & Recreation	Recreation Leader I		35,693	42,973	20,802	0	0	0	N/A	0	0	1,248	0
8092.		Parks & Recreation	Recreation Leader I		35,693	42,973	5,751	0	233	-1,116	1.0% @ 55	0	912	58	763
8093.		Parks & Recreation	Recreation Leader I		35,693	42,973	23,261	114	0	0	N/A	0	0	1,403	0
8094.		Parks & Recreation	Recreation Leader I		35,693	42,973	5,420	0	0	0	N/A	0	0	325	0
8095.		Parks & Recreation	Recreation Leader I		35,693	42,973	16,505	0	0	0	N/A	0	0	990	0
8096.		Parks & Recreation	Recreation Leader I		35,693	42,973	10,010	0	0	0	N/A	0	0	601	0

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2025

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-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable	Retirement	Defined Benefit	Deferred	Health, Dental, Vision
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8097.		Parks & Recreation	Recreation Leader I		35,693	42,973	18,982	0	0	0	N/A	0	0	1,139	0
8098.		Parks & Recreation	Recreation Leader I		35,693	42,973	12,780	0	0	0	N/A	0	0	767	0
8099.		Parks & Recreation	Recreation Leader I		35,693	42,973	8,180	0	0	0	N/A	0	0	491	0
8100.		Parks & Recreation	Recreation Leader I		35,693	42,973	6,398	0	0	0	N/A	0	0	384	0
8101.		Parks & Recreation	Recreation Leader I		35,693	42,973	4,432	0	0	0	N/A	0	0	266	0
8102.		Parks & Recreation	Recreation Leader I		35,693	42,973	5,041	0	0	0	N/A	0	0	302	0
8103.		Parks & Recreation	Recreation Leader I		35,693	42,973	7,768	0	0	0	N/A	0	0	466	0
8104.		Parks & Recreation	Recreation Leader I		35,693	42,973	3,372	0	0	0	N/A	0	0	202	0
8105.		Parks & Recreation	Recreation Leader I		35,693	42,973	6,041	0	0	0	N/A	0	0	362	0
8106.		Parks & Recreation	Recreation Leader I		35,693	42,973	7,086	0	0	0	N/A	0	0	425	0
8107.		Parks & Recreation	Recreation Leader II		41,142	49,587	13,191	0	0	0	N/A	0	0	792	0
8108.		Parks & Recreation	Recreation Leader II		41,142	49,587	24,040	12,448	0	11,701	2.5% @ 55	0	3,150	1,096	4
8109.		Parks & Recreation	Recreation Leader II		41,142	49,587	7,777	0	0	0	N/A	0	0	467	0
8110.		Parks & Recreation	Recreation Leader II		41,142	49,587	7,627	0	0	0	N/A	0	0	458	0
8111.		Parks & Recreation	Recreation Leader II		41,142	49,587	13,866	0	0	0	N/A	0	0	832	0
8112.		Parks & Recreation	Recreation Leader II		41,142	49,587	47,652	0	2,980	1,657	2.5% @ 55	0	6,301	3,096	10,048
8113.		Parks & Recreation	Recreation Leader II		41,142	49,587	3,965	0	0	0	N/A	0	0	238	0
8114.		Parks & Recreation	Recreation Leader II		41,142	49,587	24,089	8,720	0	11,619	1.0% @ 55	0	3,595	328	4
8115.		Parks & Recreation	Recreation Leader II		41,142	49,587	5,291	0	0	0	N/A	0	0	318	0
8116.		Parks & Recreation	Recreation Leader II		41,142	49,587	7,872	0	0	0	N/A	0	0	472	0
8117.		Parks & Recreation	Recreation Leader II		41,142	49,587	23,665	12,855	0	-596	1.0% @ 55	0	2,981	351	13,559
8118.		Parks & Recreation	Recreation Leader II		41,142	49,587	43	0	0	0	1.0% @ 55	0	0	0	0
8119.		Parks & Recreation	Recreation Leader II		41,142	49,587	21,915	11,256	0	42	1.0% @ 55	0	2,033	332	5,527
8120.		Parks & Recreation	Recreation Leader II		41,142	49,587	3,921	0	0	0	N/A	0	0	235	0
8121.		Parks & Recreation	Recreation Leader II		41,142	49,587	17,827	0	0	0	N/A	0	0	1,070	0
8122.		Parks & Recreation	Recreation Leader II		41,142	49,587	24,086	14,114	0	11,606	1.0% @ 55	0	2,216	382	4
8123.		Parks & Recreation	Recreation Leader II		41,142	49,587	22,094	54	0	1,416	1.0% @ 55	0	2,107	222	10,234
8124.		Parks & Recreation	Recreation Leader II		41,142	49,587	24,092	772	0	1,609	1.0% @ 55	0	2,139	249	10,034
8125.		Parks & Recreation	Recreation Leader II		41,142	49,587	13,124	0	0	0	N/A	0	0	787	0
8126.		Parks & Recreation	Recreation Leader II		41,142	49,587	18,564	8,382	0	22,203	1.0% @ 55	0	1,972	380	4
8127.		Parks & Recreation	Recreation Leader II		41,142	49,587	23,631	4,330	0	966	1.0% @ 55	0	1,354	989	3,389
8128.		Parks & Recreation	Recreation Leader II		41,142	49,587	23,424	13,638	0	-93	1.0% @ 55	0	1,912	371	7,455
8129.		Parks & Recreation	Recreation Leader II		41,142	49,587	23,647	23,443	0	-1,454	1.0% @ 55	0	1,813	455	8,417
8130.		Parks & Recreation	Recreation Leader II		41,142	49,587	22,334	14,059	0	-91	1.0% @ 55	0	1,893	363	5,692
8131.		Parks & Recreation	Recreation Leader II		41,142	49,587	23,196	0	0	0	N/A	0	0	1,392	0
8132.		Parks & Recreation	Recreation Leader II		41,142	49,587	11,401	0	0	0	N/A	0	0	684	0
8133.		Parks & Recreation	Recreation Leader II		41,142	49,587	8,180	0	0	0	N/A	0	0	339	0
8134.		Parks & Recreation	Recreation Leader II		41,142	49,587	11,764	3,648	0	339	1.0% @ 55	0	644	247	6
8135.		Parks & Recreation	Recreation Leader II		41,142	49,587	23,108	6,993	0	921	1.0% @ 55	0	1,771	288	4
8136.		Parks & Recreation	Recreation Leader II		41,142	49,587	23,892	3,061	0	-67	1.0% @ 55	0	2,122	270	5,613
8137.		Parks & Recreation	Recreation Leader II		41,142	49,587	25,792	0	0	0	N/A	0	0	1,548	0
8138.		Parks & Recreation	Recreation Leader II		41,142	49,587	11,182	2,371	0	342	1.0% @ 55	0	597	223	7
8139.		Parks & Recreation	Recreation Leader II		41,142	49,587	234	0	0	0	N/A	0	0	11	0
8140.		Parks & Recreation	Recreation Leader II		41,142	49,587	29,694	1,039	0	-18	1.0% @ 55	0	538	1,486	2,185
8141.		Parks & Recreation	Recreation Leader II		41,142	49,587	2,958	0	0	0	N/A	0	0	113	0
8142.		Parks & Recreation	Recreation Leader II		41,142	49,587	4,344	0	366	-31	1.0% @ 55	0	444	32	1,787

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8143.		Parks & Recreation	Recreation Leader II		41,142	49,587	25,589	0	0	3,061	1.0% @ 55	0	3,075	285	4,314
8144.		Parks & Recreation	Recreation Specialist		64,168	77,126	74,951	1,459	593	1,908	2.5% @ 55	0	9,754	4,659	9,797
8145.		Parks & Recreation	Recreation Specialist		64,168	77,126	69,284	446	0	2,537	2.5% @ 55	0	9,830	2,092	9,168
8146.		Parks & Recreation	Recreation Specialist		64,168	77,126	74,921	223	4,635	1,593	2.5% @ 55	0	9,636	4,827	10,112
8147.		Parks & Recreation	Recreation Specialist		64,168	77,126	69,293	0	0	1,953	2.5% @ 55	0	9,017	2,079	9,752
8148.		Parks & Recreation	Recreation Specialist		64,168	77,126	74,965	3,874	0	36	2.5% @ 55	0	9,641	2,364	22,176
8149.		Parks & Recreation	Recreation Specialist		64,168	77,126	74,965	4,279	0	5,063	1.0% @ 55	0	8,681	792	6,494
8150.		Parks & Recreation	Recreation Specialist		64,168	77,126	48,569	184	4,116	12,688	1.0% @ 55	0	6,230	657	15,781
8151.		Parks & Recreation	Recreation Specialist		64,168	77,126	71,519	7,304	0	3,848	1.0% @ 55	0	8,282	788	7,735
8152.		Parks & Recreation	Recreation Specialist		64,168	77,126	72,105	0	0	-180	1.0% @ 55	0	7,397	721	21,390
8153.		Parks & Recreation	Recreation Specialist		64,168	77,126	74,580	4,789	0	-901	1.0% @ 55	0	9,938	786	8,417
8154.		Parks & Recreation	Recreation Specialist		64,168	77,126	69,163	0	0	-174	1.0% @ 55	0	6,760	692	7,465
8155.		Parks & Recreation	Safety & Training Manager		100,318	121,555	105,682	0	0	-957	1.0% @ 55	0	16,056	1,051	23,521
8156.		Parks & Recreation	Senior Clerk/Typist		55,806	67,288	65,396	0	0	1,469	2.5% @ 55	0	9,048	2,006	15,781
8157.		Parks & Recreation	Senior Management Analyst		93,621	113,214	91,854	3,272	4,812	18,287	1.0% @ 55	0	14,593	1,095	2,665
8158.		Parks & Recreation	Senior Management Analyst		93,621	113,214	105,607	3,065	2,757	-3,428	2.5% @ 55	0	13,886	5,600	23,521
8159.		Parks & Recreation	Senior Management Analyst		93,621	113,214	110,051	0	0	644	2.5% @ 55	0	12,714	6,658	11,061
8160.		Parks & Recreation	Senior Management Analyst		93,621	113,214	83,325	0	0	1,258	2.5% @ 55	0	0	10,015	9,797
8161.		Parks & Recreation	Senior Management Analyst		93,621	113,214	110,051	0	0	11,687	2.5% @ 55	0	13,158	6,658	18
8162.		Parks & Recreation	Senior Management Analyst		93,621	113,214	110,051	0	0	-9,432	2.5% @ 55	0	13,582	6,087	23,521
8163.		Parks & Recreation	Senior Management Analyst		93,621	113,214	110,051	0	0	3,310	2.5% @ 55	0	13,884	3,375	10,848
8164.		Parks & Recreation	Senior Management Analyst		93,621	113,214	110,060	0	4,225	0	2.5% @ 55	0	14,431	5,714	22,668
8165.		Parks & Recreation	Senior Management Analyst		93,621	113,214	105,969	0	0	-2,681	1.0% @ 55	0	16,799	1,023	8,417
8166.		Parks & Recreation	Senior Park Ranger		89,502	108,430	105,374	3,605	0	12,144	2.5% @ 55	0	12,598	6,593	509
8167.		Parks & Recreation	Senior Park Ranger		89,502	108,430	103,149	235	0	-3,362	2.5% @ 55	0	12,603	2,980	17,885
8168.		Parks & Recreation	Senior Park Ranger		89,502	108,430	105,380	5,597	5,213	12,635	2.5% @ 55	0	13,005	7,030	18
8169.		Parks & Recreation	Senior Park Ranger		89,502	108,430	100,318	1,844	0	5,904	N/A	0	0	0	6,494
8170.		Parks & Recreation	Senior Park Ranger		89,502	108,430	94,466	1,555	0	12,404	1.0% @ 55	0	8,962	960	9
8171.		Parks & Recreation	Senior Park Ranger		89,502	108,430	105,392	616	0	-1,154	1.0% @ 55	0	12,544	1,042	20,357
8172.		Parks & Recreation	Senior Park Ranger		89,502	108,430	98,355	6,197	0	5,541	1.0% @ 55	0	15,374	1,046	6,851
8173.		Parks & Recreation	Senior Park Ranger		89,502	108,430	104,261	3,293	6,516	12,097	1.0% @ 55	0	12,153	1,150	269
8174.		Parks & Recreation	Senior Park Ranger		89,502	108,430	105,392	3,302	5,213	3,185	1.0% @ 55	0	12,894	1,139	9,184
8175.		Parks & Recreation	Senior Park Ranger		89,502	108,430	96,628	10,863	4,978	-4,614	1.0% @ 55	0	9,876	1,073	23,521
8176.		Parks & Recreation	Senior Park Ranger		89,502	108,430	88,695	4,622	3,790	1,571	1.0% @ 55	0	13,090	958	9,797
8177.		Parks & Recreation	Senior Park Ranger		89,502	108,430	95,617	18,661	0	3,846	1.0% @ 55	0	10,825	1,110	21,385
8178.		Parks & Recreation	Senior Park Ranger		89,502	108,430	77,980	7,923	0	1,288	1.0% @ 55	0	7,748	857	15,982
8179.		Parks & Recreation	Senior Park Ranger		89,502	108,430	96,327	20,155	819	-2,428	1.0% @ 55	0	11,850	1,142	23,521
8180.		Parks & Recreation	Senior Planner		108,056	130,666	127,025	0	0	1,221	2.5% @ 55	0	14,937	7,685	10,583
8181.		Parks & Recreation	Senior Planner		108,056	130,666	124,261	0	28,049	11,200	2.5% @ 55	0	0	11,308	17
8182.		Parks & Recreation	Senior Planner		108,056	130,666	127,025	0	0	11,119	1.0% @ 55	0	17,520	1,270	269
8183.		Parks & Recreation	Senior Planner		108,056	130,666	103,524	503	24,740	2,153	1.0% @ 55	0	11,279	1,078	5,261
8184.		Parks & Recreation	Senior Zoning Investigator		83,034	100,506	77,685	387	0	21,914	1.0% @ 55	0	11,669	929	4
8185.		Parks & Recreation	Seven-Gang Mower Operator		56,098	67,205	13,703	0	33	385	2.5% @ 55	0	0	1,285	1,897
8186.		Parks & Recreation	Seven-Gang Mower Operator		56,098	67,205	63,081	0	0	9,009	2.5% @ 55	0	579	5,661	947
8187.		Parks & Recreation	Seven-Gang Mower Operator		56,098	67,205	65,325	9,520	0	1,356	2.5% @ 55	0	8,601	2,260	9,396
8188.		Parks & Recreation	Seven-Gang Mower Operator		56,098	67,205	65,324	0	1,939	-2,722	2.5% @ 55	0	614	5,749	17,817

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
8189.		Parks & Recreation	Seven-Gang Mower Operator		56,098	67,205	61,693	332	0	-571	2.5% @ 55	0	7,498	1,844	8,417
8190.		Parks & Recreation	Seven-Gang Mower Operator		56,098	67,205	45,938	0	0	1,766	2.5% @ 55	0	506	3,805	9,190
8191.		Parks & Recreation	Seven-Gang Mower Operator		56,098	67,205	65,324	0	4,039	2,024	2.5% @ 55	0	8,565	4,197	8,932
8192.		Parks & Recreation	Seven-Gang Mower Operator		56,098	67,205	5,416	0	1,126	5,591	2.5% @ 55	0	912	301	4,888
8193.		Parks & Recreation	Seven-Gang Mower Operator		56,098	67,205	65,324	0	0	1,965	2.5% @ 55	0	8,542	3,952	9,148
8194.		Parks & Recreation	Seven-Gang Mower Operator		56,098	67,205	60,809	1,551	0	9,368	1.0% @ 55	0	6,725	624	868
8195.		Parks & Recreation	Student Intern		25916.8	40497.6	6,216	0	0	0	N/A	0	0	233	0
8196.		Parks & Recreation	Student Intern		25916.8	40497.6	2,198	0	0	0	N/A	0	0	82	0
8197.		Parks & Recreation	Student Intern		25916.8	40497.6	1,480	0	0	0	N/A	0	0	55	0
8198.		Parks & Recreation	Student Intern		25916.8	40497.6	6,324	0	0	0	N/A	0	0	237	0
8199.		Parks & Recreation	Student Intern		25916.8	40497.6	2,440	0	0	0	N/A	0	0	91	0
8200.		Parks & Recreation	Student Intern		25916.8	40497.6	2,340	0	0	0	N/A	0	0	88	0
8201.		Parks & Recreation	Student Intern		25916.8	40497.6	828	0	0	0	N/A	0	0	31	0
8202.		Parks & Recreation	Student Intern		25916.8	40497.6	2,774	0	0	0	N/A	0	0	104	0
8203.		Parks & Recreation	Student Intern		25916.8	40497.6	3,463	0	0	0	N/A	0	0	130	0
8204.		Parks & Recreation	Student Intern		25916.8	40497.6	3,042	0	0	0	N/A	0	0	114	0
8205.		Parks & Recreation	Student Intern		25916.8	40497.6	3,696	0	0	0	N/A	0	0	139	0
8206.		Parks & Recreation	Student Intern		25916.8	40497.6	4,778	0	0	0	N/A	0	0	179	0
8207.		Parks & Recreation	Student Intern		25916.8	40497.6	3,745	0	0	0	N/A	0	0	140	0
8208.		Parks & Recreation	Student Intern		25916.8	40497.6	4,700	0	0	0	N/A	0	0	176	0
8209.		Parks & Recreation	Student Intern		25916.8	40497.6	2,560	0	0	-122	N/A	0	0	96	0
8210.		Parks & Recreation	Student Intern		25916.8	40497.6	2,392	0	0	0	N/A	0	0	90	0
8211.		Parks & Recreation	Student Intern		25916.8	40497.6	1,234	0	0	0	N/A	0	0	46	0
8212.		Parks & Recreation	Student Intern		25916.8	40497.6	2,044	0	0	0	N/A	0	0	77	0
8213.		Parks & Recreation	Supervising Aging Recreation Specialist		75,566	91,645	82,771	0	5,776	5,405	1.0% @ 55	0	10,244	942	22,378
8214.		Parks & Recreation	Supervising Aquatics Recreation Specialist		77,459	93,850	91,215	0	5,640	4,856	2.5% @ 55	0	0	5,688	6,849
8215.		Parks & Recreation	Supervising Aquatics Recreation Specialist		77,459	93,850	84,679	241	0	8,737	2.5% @ 55	0	10,291	5,138	18
8216.		Parks & Recreation	Supervising Aquatics Recreation Specialist		77,459	93,850	88,158	0	0	163	2.5% @ 55	0	11,038	5,334	15,295
8217.		Parks & Recreation	Supervising Aquatics Recreation Specialist		77,459	93,850	91,212	0	0	-5,205	1.0% @ 55	0	12,580	862	17,885
8218.		Parks & Recreation	Supervising Custodian		49,629	59,966	56,682	1,865	0	10,636	1.0% @ 55	0	6,307	644	6,744
8219.		Parks & Recreation	Supervising Management Analyst		100,381	121,597	118,202	0	0	9,977	2.5% @ 55	0	0	10,756	0
8220.		Parks & Recreation	Supervising Management Analyst		100,381	121,597	118,202	0	7,007	-9	2.5% @ 55	0	13,412	7,572	17,155
8221.		Parks & Recreation	Supervising Management Analyst		100,381	121,597	118,202	0	0	5,842	2.5% @ 55	0	12,638	7,151	185
8222.		Parks & Recreation	Supervising Management Analyst		100,381	121,597	121,597	0	0	65,174	2.5% @ 55	0	21,266	10,761	1,031
8223.		Parks & Recreation	Supervising Management Analyst		100,381	121,597	108,146	0	6,636	2,604	1.0% @ 55	0	10,254	1,148	10,287
8224.		Parks & Recreation	Supervising Management Analyst		100,381	121,597	118,202	0	7,308	3,376	1.0% @ 55	0	10,877	1,255	9,488
8225.		Parks & Recreation	Supervising Park Ranger		102,960	124,717	37,240	0	0	42,957	2.5% @ 55	0	5,832	1,141	15,781
8226.		Parks & Recreation	Supervising Park Ranger		102,960	124,717	118,523	959	0	6,463	2.5% @ 55	0	15,243	7,229	6,851
8227.		Parks & Recreation	Supervising Park Ranger		102,960	124,717	113,018	13,952	7,156	-1,443	2.5% @ 55	0	13,735	3,924	17,885
8228.		Parks & Recreation	Supervising Park Ranger		102,960	124,717	113,007	2,118	7,156	1,493	1.0% @ 55	0	17,523	1,222	14,787
8229.		Parks & Recreation	Supervising Park Ranger		102,960	124,717	112,964	19,869	6,870	12,532	1.0% @ 55	0	13,082	1,397	720
8230.		Parks & Recreation	Supervising Recreation Specialist		73,757	89,378	86,874	488	3,438	0	2.5% @ 55	0	11,508	5,493	19,212
8231.		Parks & Recreation	Supervising Recreation Specialist		73,757	89,378	86,874	0	0	2,685	1.0% @ 55	0	10,090	898	15,982
8232.		Parks & Recreation	Supervising Recreation Specialist		73,757	89,378	62,915	0	3,905	19,286	1.0% @ 55	0	9,629	826	8,000
8233.		Parks & Recreation	Supervising Therapeutic Recreation Specia		75,566	91,645	81,933	0	0	16,834	2.5% @ 55	0	11,321	5,469	13,935
8234.		Parks & Recreation	Supervising Therapeutic Recreation Specia		75,566	91,645	90,726	0	0	12,113	1.0% @ 55	0	9,516	998	7,465

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Human Resources Web Page				www.sandiego.gov												
Employees Hold more than One Position?				No	(Enter 'Yes' or 'No')				'Save As' Filename				2025-11983777600			
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?				No	(Enter 'Yes' or 'No')											
"----- Employer Contribution: -----"																
-- Total Wages Subject to Medicare (Box 5 of W-2): --																
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
8235.		Parks & Recreation	Swimming Pool Manager I		52,000	62,525	33,059	0	0	-88	1.0% @ 55	0	726	1,752	367	
8236.		Parks & Recreation	Swimming Pool Manager I		52,000	62,525	8,946	0	0	0	N/A	0	0	537	0	
8237.		Parks & Recreation	Swimming Pool Manager I		52,000	62,525	11,586	0	0	0	N/A	0	0	695	0	
8238.		Parks & Recreation	Swimming Pool Manager I		52,000	62,525	19,642	0	0	0	N/A	0	0	1,182	0	
8239.		Parks & Recreation	Swimming Pool Manager I		52,000	62,525	60,781	0	0	4,491	2.5% @ 55	0	7,714	3,677	7,214	
8240.		Parks & Recreation	Swimming Pool Manager I		52,000	62,525	1,618	0	19	71	N/A	0	0	97	0	
8241.		Parks & Recreation	Swimming Pool Manager I		52,000	62,525	36,067	0	0	1,495	1.0% @ 55	0	459	2,062	488	
8242.		Parks & Recreation	Swimming Pool Manager I		52,000	62,525	53,775	44	0	2,011	1.0% @ 55	0	5,306	533	9,560	
8243.		Parks & Recreation	Swimming Pool Manager I		52,000	62,525	31,319	0	0	0	N/A	0	0	1,879	0	
8244.		Parks & Recreation	Swimming Pool Manager I		52,000	62,525	11,094	0	0	-24	N/A	0	0	666	0	
8245.		Parks & Recreation	Swimming Pool Manager I		52,000	62,525	50,075	7	13,692	9,961	N/A	0	5,456	500	6,255	
8246.		Parks & Recreation	Swimming Pool Manager I		52,000	62,525	23,088	0	0	0	N/A	0	0	1,385	0	
8247.		Parks & Recreation	Swimming Pool Manager I		52,000	62,525	36,599	0	0	476	1.0% @ 55	0	1,358	1,428	2,650	
8248.		Parks & Recreation	Swimming Pool Manager I		52,000	62,525	35,247	0	0	0	N/A	0	0	2,115	0	
8249.		Parks & Recreation	Swimming Pool Manager I		52,000	62,525	7,059	0	0	0	N/A	0	0	424	0	
8250.		Parks & Recreation	Swimming Pool Manager I		52,000	62,525	31,669	0	0	0	N/A	0	0	1,900	0	
8251.		Parks & Recreation	Swimming Pool Manager I		52,000	62,525	56,623	0	0	-142	1.0% @ 55	0	5,399	566	6,836	
8252.		Parks & Recreation	Swimming Pool Manager I		52,000	62,525	52,119	0	0	852	1.0% @ 55	0	4,075	521	18	
8253.		Parks & Recreation	Swimming Pool Manager I		52,000	62,525	23,206	0	0	0	N/A	0	0	1,392	0	
8254.		Parks & Recreation	Swimming Pool Manager I		52,000	62,525	11,871	0	0	75	N/A	0	0	712	0	
8255.		Parks & Recreation	Swimming Pool Manager I		52,000	62,525	22,448	0	0	0	N/A	0	0	1,347	0	
8256.		Parks & Recreation	Swimming Pool Manager I		52,000	62,525	50,903	0	0	-2,283	1.0% @ 55	0	6,059	487	17,885	
8257.		Parks & Recreation	Swimming Pool Manager I		52,000	62,525	53,252	0	0	-184	1.0% @ 55	0	8,423	532	22,366	
8258.		Parks & Recreation	Swimming Pool Manager I		52,000	62,525	53,594	0	0	-3,222	1.0% @ 55	0	8,472	494	8,417	
8259.		Parks & Recreation	Swimming Pool Manager I		52,000	62,525	51,836	0	0	-130	1.0% @ 55	0	4,250	518	5,613	
8260.		Parks & Recreation	Swimming Pool Manager II		60,819	73,466	63,520	0	0	1,065	1.0% @ 55	0	7,238	647	8,417	
8261.		Parks & Recreation	Swimming Pool Manager II		60,819	73,466	59,398	0	0	4,600	1.0% @ 55	0	5,533	623	9,861	
8262.		Parks & Recreation	Swimming Pool Manager II		60,819	73,466	64,578	0	0	3,753	1.0% @ 55	0	6,447	674	10,583	
8263.		Parks & Recreation	Swimming Pool Manager II		60,819	73,466	59,604	193	0	2,153	1.0% @ 55	0	5,142	598	7,965	
8264.		Parks & Recreation	Swimming Pool Manager III		66,955	80,850	78,561	309	4,800	-1,874	2.5% @ 55	0	9,393	4,949	15,781	
8265.		Parks & Recreation	Swimming Pool Manager III		66,955	80,850	78,574	0	0	2,271	2.5% @ 55	0	9,838	4,754	9,434	
8266.		Parks & Recreation	Swimming Pool Manager III		66,955	80,850	78,590	0	0	8,358	2.5% @ 55	0	9,551	4,755	2,148	
8267.		Parks & Recreation	Swimming Pool Manager III		66,955	80,850	29,397	0	0	-181	2.5% @ 55	0	1,325	1,679	1,067	
8268.		Parks & Recreation	Swimming Pool Manager III		66,955	80,850	75,120	0	0	1,858	2.5% @ 55	0	9,406	2,254	9,847	
8269.		Parks & Recreation	Swimming Pool Manager III		66,955	80,850	78,590	308	0	7,413	2.5% @ 55	0	9,584	2,454	7,214	
8270.		Parks & Recreation	Swimming Pool Manager III		66,955	80,850	78,584	245	0	4,657	1.0% @ 55	0	8,300	770	6,851	
8271.		Parks & Recreation	Swimming Pool Manager III		66,955	80,850	74,031	0	0	4,684	1.0% @ 55	0	6,574	740	6,836	
8272.		Parks & Recreation	Swimming Pool Manager III		66,955	80,850	63,201	0	0	3,868	1.0% @ 55	0	6,293	660	9,992	
8273.		Parks & Recreation	Swimming Pool Manager III		66,955	80,850	72,795	0	0	4,323	1.0% @ 55	0	6,699	728	7,200	
8274.		Parks & Recreation	Swimming Pool Manager III		66,955	80,850	7,675	0	2,545	-214	1.0% @ 55	0	1,215	75	979	
8275.		Parks & Recreation	Therapeutic Recreation Leader		44,283	53,394	18,563	0	0	3,114	N/A	0	0	1,288	0	
8276.		Parks & Recreation	Therapeutic Recreation Leader		44,283	53,394	2,190	0	0	219	N/A	0	0	145	0	
8277.		Parks & Recreation	Therapeutic Recreation Leader		44,283	53,394	4,356	0	0	0	N/A	0	0	255	0	
8278.		Parks & Recreation	Therapeutic Recreation Leader		44,283	53,394	1,418	0	0	0	N/A	0	0	85	0	
8279.		Parks & Recreation	Therapeutic Recreation Leader		44,283	53,394	2,188	0	0	0	N/A	0	0	131	0	
8280.		Parks & Recreation	Therapeutic Recreation Leader		44,283	53,394	1,382	0	0	0	N/A	0	0	83	0	

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Human Resources Web Page		www.sandiego.gov										Phone Number		619-236-6723									
Employees Hold more than One Position?		No		(Enter 'Yes' or 'No')		'Save As' Filename		2025-11983777600						E-mail Address		nly@sandiego.gov							
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?		No		(Enter 'Yes' or 'No')																			
												"----- Employer Contribution: -----"											
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Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision								
8281.		Parks & Recreation	Therapeutic Recreation Leader		44,283	53,394	194	0	0	11	N/A	0	0	12	0								
8282.		Parks & Recreation	Therapeutic Recreation Leader		44,283	53,394	4,656	0	0	0	N/A	0	0	279	0								
8283.		Parks & Recreation	Therapeutic Recreation Leader		44,283	53,394	2,339	0	0	0	N/A	0	0	140	0								
8284.		Parks & Recreation	Therapeutic Recreation Leader		44,283	53,394	140	0	0	14	N/A	0	0	9	0								
8285.		Parks & Recreation	Therapeutic Recreation Leader		44,283	53,394	19,663	0	0	1,407	N/A	0	0	1,253	0								
8286.		Parks & Recreation	Therapeutic Recreation Leader		44,283	53,394	21,332	0	0	2,449	N/A	0	0	1,427	0								
8287.		Parks & Recreation	Therapeutic Recreation Leader		44,283	53,394	4,233	0	0	121	N/A	0	0	254	0								
8288.		Parks & Recreation	Therapeutic Recreation Leader		44,283	53,394	7,839	0	25	15,241	1.0% @ 55	0	2,667	235	4,376								
8289.		Parks & Recreation	Therapeutic Recreation Leader		44,283	53,394	7,070	0	0	471	N/A	0	0	449	0								
8290.		Parks & Recreation	Therapeutic Recreation Leader		44,283	53,394	1,395	0	0	20	N/A	0	0	85	0								
8291.		Parks & Recreation	Therapeutic Recreation Leader		44,283	53,394	9,265	0	0	887	N/A	0	0	607	0								
8292.		Parks & Recreation	Therapeutic Recreation Leader		44,283	53,394	1,639	0	0	0	N/A	0	0	98	0								
8293.		Parks & Recreation	Therapeutic Recreation Leader		44,283	53,394	549	0	0	0	N/A	0	0	33	0								
8294.		Parks & Recreation	Therapeutic Recreation Leader		44,283	53,394	2,349	0	0	0	N/A	0	0	141	0								
8295.		Parks & Recreation	Therapeutic Recreation Leader		44,283	53,394	21,228	0	0	18	N/A	0	0	1,274	0								
8296.		Parks & Recreation	Therapeutic Recreation Leader		44,283	53,394	16,987	0	0	-84	1.0% @ 55	0	2,694	167	330								
8297.		Parks & Recreation	Therapeutic Recreation Leader		44,283	53,394	16,664	0	0	-81	1.0% @ 55	0	1,909	171	2,817								
8298.		Parks & Recreation	Therapeutic Recreation Leader		44,283	53,394	5,257	0	0	0	N/A	0	0	315	0								
8299.		Parks & Recreation	Therapeutic Recreation Leader		44,283	53,394	7,312	0	0	0	N/A	0	0	439	0								
8300.		Parks & Recreation	Therapeutic Recreation Leader		44,283	53,394	2,854	0	0	286	N/A	0	0	188	0								
8301.		Parks & Recreation	Therapeutic Recreation Leader		44,283	53,394	3,347	0	0	0	N/A	0	0	201	0								
8302.		Parks & Recreation	Therapeutic Recreation Specialist		65,770	79,019	76,795	0	0	1,812	1.0% @ 55	0	7,840	767	9,701								
8303.		Parks & Recreation	Therapeutic Recreation Specialist		65,770	79,019	76,808	0	0	4,913	1.0% @ 55	0	8,631	768	6,600								
8304.		Parks & Recreation	Therapeutic Recreation Specialist		65,770	79,019	76,808	0	0	-143	1.0% @ 55	0	7,068	768	7,214								
8305.		Parks & Recreation	Therapeutic Recreation Specialist		65,770	79,019	72,266	0	0	1,514	1.0% @ 55	0	6,759	739	8,417								
8306.		Parks & Recreation	Therapeutic Recreation Specialist		65,770	79,019	37,985	0	0	3,691	1.0% @ 55	0	5,368	418	3,720								
8307.		Parks & Recreation	Trainer		81,224	98,155	8,223	0	556	130	1.0% @ 55	0	897	84	656								
8308.		Parks & Recreation	Trainer		81,224	98,155	57,370	0	2,787	23,981	1.0% @ 55	0	7,776	844	16,738								
8309.		Parks & Recreation	Tree Maintenance Crew Leader		55,786	66,477	62,382	0	0	-2,370	1.0% @ 55	0	9,910	605	17,817								
8310.		Parks & Recreation	Tree Trimmer		53,331	63,502	61,731	273	488	9,782	1.0% @ 55	0	9,470	599	18								
8311.		Parks & Recreation	Tree Trimmer		53,331	63,502	57,534	397	0	-1,867	1.0% @ 55	0	8,373	562	17,817								
8312.		Parks & Recreation	Utility Supervisor		68,619	82,077	77,887	5,953	9,684	7,468	2.5% @ 55	0	9,001	5,834	6,919								
8313.		Parks & Recreation	Utility Supervisor		68,619	82,077	60,414	7,492	3,728	-3,283	2.5% @ 55	0	7,104	4,135	15,817								
8314.		Parks & Recreation	Utility Supervisor		68,619	82,077	30,928	2,226	2,322	-1,038	2.5% @ 55	0	0	2,868	6,694								
8315.		Parks & Recreation	Utility Supervisor		68,619	82,077	67,638	396	0	7,992	1.0% @ 55	0	6,537	741	9,797								
8316.		Parks & Recreation	Utility Supervisor		68,619	82,077	73,409	473	4,704	8,319	1.0% @ 55	0	7,754	786	14,153								
8317.		Parks & Recreation	Utility Supervisor		68,619	82,077	42,803	66	3,604	35,180	1.0% @ 55	0	10,572	713	1,134								
8318.		Parks & Recreation	Utility Supervisor		68,619	82,077	65,057	1,801	5,728	12,249	1.0% @ 55	0	8,313	738	18								
8319.		Parks & Recreation	Utility Supervisor		68,619	82,077	78,304	2,021	449	5,395	1.0% @ 55	0	7,474	837	9,013								
8320.		Parks & Recreation	Utility Supervisor		68,619	82,077	68,656	1,537	5,462	8,969	1.0% @ 55	0	7,306	750	2,123								
8321.		Parks & Recreation	Utility Worker II		52,104	62,005	58,990	0	0	9,938	2.5% @ 55	0	7,303	3,569	18								
8322.		Parks & Recreation	Utility Worker II		52,104	62,005	56,594	868	0	-4,347	2.5% @ 55	0	6,425	3,213	23,488								
8323.		Parks & Recreation	Utility Worker II		52,104	62,005	34,337	0	9,403	1,308	2.5% @ 55	0	0	3,139	5,083								
8324.		Parks & Recreation	Utility Worker II		52,104	62,005	54,498	2,486	0	-3,784	1.0% @ 55	0	7,352	589	23,488								
8325.		Parks & Recreation	Utility Worker II		52,104	62,005	57,478	1,981	0	1,397	1.0% @ 55	0	6,959	595	9,411								
8326.		Parks & Recreation	Utility Worker II		52,104	62,005	60,321	857	174	9,816	1.0% @ 55	0	6,811	658	18								

State Controller's Office - Local Government Programs and Services Division															
Cities - Government Compensation Report - Calendar Year 2025															
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Entity Name San Diego												Preparer Contact Information			
Human Resources Web Page www.sandiego.gov												Preparer Name Nhi Ly			
Employees Hold more than One Position? No (Enter 'Yes' or 'No')												Phone Number 619-236-6723			
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')												E-mail Address nly@sandiego.gov			
												"----- Employer Contribution: -----"			
												-- Total Wages Subject to Medicare (Box 5 of W-2): --			

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Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
8419.		Personnel	Payroll Audit Supervisor		79,477	95,992	85,820	717	658	10,104	2.5% @ 55	0	12,576	5,887	15,781
8420.		Personnel	Personnel Assistant II		60,944	73,445	65,514	0	0	395	1.0% @ 55	0	9,369	655	10,833
8421.		Personnel	Personnel Director		99,237	375,918	279,637	0	17,289	7,122	1.0% @ 55	0	33,283	2,644	8,914
8422.		Personnel	Principal Test Administration Specialist		71,926	86,861	84,416	5,067	5,130	1,147	1.0% @ 55	0	10,047	946	9,434
8423.		Personnel	Program Coordinator		36,712	220,314	183,184	0	11,325	-2,056	2.5% @ 55	0	22,936	11,643	25,515
8424.		Personnel	Program Coordinator		36,712	220,314	183,184	0	11,066	9,977	2.5% @ 55	0	22,607	11,752	0
8425.		Personnel	Program Coordinator		36,712	220,314	183,184	0	0	-1,791	2.5% @ 55	0	19,127	10,974	25,515
8426.		Personnel	Program Coordinator		36,712	220,314	183,184	0	0	9,519	1.0% @ 55	0	22,964	1,832	0
8427.		Personnel	Program Coordinator		36,712	220,314	183,184	0	11,066	-6,711	1.0% @ 55	0	24,010	1,880	25,515
8428.		Personnel	Program Coordinator		36,712	220,314	183,184	0	0	-1,470	1.0% @ 55	0	16,267	1,822	18,508
8429.		Personnel	Program Manager		79,643	292,822	208,659	0	12,900	-5,501	2.5% @ 55	0	22,310	13,071	13,178
8430.		Personnel	Senior Personnel Analyst		102,378	123,843	120,375	0	7,277	3,781	2.5% @ 55	0	0	11,395	9,397
8431.		Personnel	Senior Personnel Analyst		102,378	123,843	1,866	0	0	0	N/A	0	0	0	0
8432.		Personnel	Senior Personnel Analyst		102,378	123,843	120,354	0	0	3,391	1.0% @ 55	0	13,525	1,204	9,486
8433.		Personnel	Senior Personnel Analyst		102,378	123,843	120,354	0	4,648	12,569	1.0% @ 55	0	13,020	1,279	0
8434.		Personnel	Senior Personnel Analyst		102,378	123,843	120,354	0	0	748	1.0% @ 55	0	11,343	1,211	18,508
8435.		Personnel	Senior Personnel Analyst		102,378	123,843	120,386	0	0	-2,042	1.0% @ 55	0	12,291	1,186	17,250
8436.		Personnel	Senior Personnel Analyst		102,378	123,843	120,375	0	0	6,290	1.0% @ 55	0	16,328	1,204	199
8437.		Personnel	Senior Personnel Analyst		102,378	123,843	120,354	0	7,145	-357	1.0% @ 55	0	15,087	1,275	19,665
8438.		Personnel	Senior Personnel Analyst		102,378	123,843	120,390	0	2,679	3,377	1.0% @ 55	0	11,078	1,231	9,493
8439.		Personnel	Senior Personnel Analyst		102,378	123,843	120,386	0	7,443	-3,688	1.0% @ 55	0	12,716	1,245	25,515
8440.		Personnel	Senior Personnel Analyst		102,378	123,843	120,386	0	5,954	-3,492	1.0% @ 55	0	10,690	1,232	25,515
8441.		Personnel	Senior Test Administration Specialist		62,421	75,629	71,786	2,694	0	-3,302	2.5% @ 55	0	8,935	4,306	15,781
8442.		Personnel	Test Administration Specialist		56,742	68,474	63,894	2,013	0	1,154	2.5% @ 55	0	7,883	2,012	15,781
8443.		Personnel	Test Administration Specialist		56,742	68,474	65,753	2,659	264	6,961	1.0% @ 55	0	8,499	716	7,465
8444.		Personnel	Test Administration Specialist		56,742	68,474	66,563	3,636	0	-453	1.0% @ 55	0	5,911	648	19,568
8445.		Personnel	Test Administration Specialist		56,742	68,474	64,249	1,602	5,165	-4,908	1.0% @ 55	0	6,566	663	23,521
8446.		Personnel	Test Administration Specialist		56,742	68,474	66,563	3,380	3,292	4,387	1.0% @ 55	0	8,144	711	7,135
8447.		Personnel	Test Administration Specialist		56,742	68,474	62,454	1,654	1,865	11,522	1.0% @ 55	0	4,969	660	18
8448.		Personnel	Test Monitor I		35,693	42,806	1,045	0	0	0	N/A	0	0	63	0
8449.		Personnel	Test Monitor I		35,693	42,806	2,324	0	0	0	N/A	0	0	139	0
8450.		Personnel	Test Monitor I		35,693	42,806	570	0	0	0	N/A	0	0	34	0
8451.		Personnel	Test Monitor II		42,806	51,584	782	0	0	0	N/A	0	0	47	0
8452.		Personnel	Test Monitor II		42,806	51,584	2,102	0	0	0	N/A	0	0	126	0
8453.		Personnel	Test Monitor II		42,806	51,584	8,655	0	0	0	N/A	0	0	519	0
8454.		Personnel	Test Monitor II		42,806	51,584	2,374	0	0	0	N/A	0	0	142	0
8455.		Personnel	Test Monitor II		42,806	51,584	7,284	0	0	0	N/A	0	0	437	0
8456.		Personnel	Test Monitor II		42,806	51,584	3,299	0	0	0	N/A	0	0	198	0
8457.		Personnel	Test Monitor II		42,806	51,584	8,117	0	0	0	N/A	0	0	487	0
8458.		Personnel	Test Monitor II		42,806	51,584	8,380	0	0	0	N/A	0	0	503	0
8459.		Personnel	Test Monitor II		42,806	51,584	1,812	0	0	0	N/A	0	0	109	0
8460.		Personnel	Test Monitor II		42,806	51,584	1,170	0	0	0	N/A	0	0	70	0
8461.		Personnel	Test Monitor II		42,806	51,584	1,204	0	0	0	N/A	0	0	72	0
8462.		Police	Account Audit Clerk		52,125	62,691	53,748	0	0	-2,367	1.0% @ 55	0	4,783	511	8,417
8463.		Police	Account Clerk		49,629	59,696	44,252	2,129	11,227	1,679	2.5% @ 55	0	0	4,357	7,099
8464.		Police	Account Clerk		49,629	59,696	54,365	0	3,411	5,067	1.0% @ 55	0	6,815	578	6,494

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
8465.		Police	Account Clerk		49,629	59,696	50,632	127	0	-127	1.0% @ 55	0	5,100	505	7,135
8466.		Police	Account Clerk		49,629	59,696	48,772	58	109	-168	1.0% @ 55	0	7,484	485	6,272
8467.		Police	Account Clerk		49,629	59,696	4,163	0	0	-905	1.0% @ 55	0	658	33	1,979
8468.		Police	Account Clerk		49,629	59,696	4,163	0	0	-40	1.0% @ 55	0	555	41	891
8469.		Police	Administrative Aide I		58,365	70,262	62,895	29,665	4,031	54	2.5% @ 55	0	8,629	5,847	15,781
8470.		Police	Administrative Aide I		58,365	70,262	67,215	5,672	0	14,899	2.5% @ 55	0	9,912	3,411	18
8471.		Police	Administrative Aide I		58,365	70,262	66,601	0	0	4,961	2.5% @ 55	0	7,963	4,029	6,744
8472.		Police	Administrative Aide I		58,365	70,262	64,662	17,501	0	-1,869	1.0% @ 55	0	7,441	800	15,781
8473.		Police	Administrative Aide I		58,365	70,262	37,561	433	270	34,795	1.0% @ 55	0	9,707	710	13,960
8474.		Police	Administrative Aide I		58,365	70,262	70,262	9,646	0	5,458	1.0% @ 55	0	6,987	856	22,642
8475.		Police	Administrative Aide I		58,365	70,262	30,361	461	1,749	-98	1.0% @ 55	0	3,806	308	3,133
8476.		Police	Administrative Aide II		67,184	80,974	78,734	32,418	0	410	2.5% @ 55	0	10,076	6,731	15,781
8477.		Police	Administrative Aide II		67,184	80,974	76,735	31,026	5,041	5,372	2.5% @ 55	0	11,520	7,120	9,182
8478.		Police	Administrative Aide II		67,184	80,974	6,906	0	1,428	-15	2.5% @ 55	0	1,404	400	979
8479.		Police	Administrative Aide II		67,184	80,974	65,058	0	0	19,126	2.5% @ 55	0	8,984	3,031	474
8480.		Police	Administrative Aide II		67,184	80,974	74,162	45,051	0	3,956	2.5% @ 55	0	10,496	7,389	10,672
8481.		Police	Administrative Aide II		67,184	80,974	73,420	311	0	11,803	1.0% @ 55	0	11,052	737	18
8482.		Police	Administrative Aide II		67,184	80,974	73,310	106	0	4,671	1.0% @ 55	0	6,460	734	6,851
8483.		Police	Administrative Aide II		67,184	80,974	55,167	0	0	11,076	1.0% @ 55	0	7,508	552	4
8484.		Police	Administrative Aide II		67,184	80,974	77,356	0	0	11,494	1.0% @ 55	0	11,257	773	18
8485.		Police	Administrative Aide II		67,184	80,974	78,721	117	4,866	648	1.0% @ 55	0	11,749	837	10,848
8486.		Police	Administrative Aide II		67,184	80,974	78,708	192	0	-200	1.0% @ 55	0	6,989	789	15,982
8487.		Police	Administrative Aide II		67,184	80,974	78,721	3,489	1,767	11,441	1.0% @ 55	0	11,749	840	54
8488.		Police	Administrative Aide II		67,184	80,974	70,583	11,830	0	-2,457	1.0% @ 55	0	7,690	776	22,668
8489.		Police	Administrative Aide II		67,184	80,974	78,339	220	0	1,711	1.0% @ 55	0	7,209	772	9,797
8490.		Police	Administrative Aide II		67,184	80,974	55,784	859	552	-2,153	1.0% @ 55	0	8,263	552	8,417
8491.		Police	Assistant Department Director		99,237	375,918	237,127	0	14,659	9,977	2.5% @ 55	0	26,906	15,233	0
8492.		Police	Assistant Management Analyst		70,179	85,280	79,432	8,615	3,893	61	2.5% @ 55	0	4,326	6,720	10,048
8493.		Police	Assistant Management Analyst		70,179	85,280	56,436	0	0	1,475	1.0% @ 55	0	9,599	826	10,022
8494.		Police	Assistant Police Chief		99,237	375,918	141,143	0	55,142	11,036	3.0% @ 50	0	0	4,671	8,479
8495.		Police	Assistant Police Chief		99,237	375,918	252,590	0	16,513	18,721	3.0% @ 50	0	0	8,359	25,515
8496.		Police	Assistant Police Chief		99,237	375,918	259,310	0	16,590	31,728	3.0% @ 50	0	0	8,581	9,486
8497.		Police	Assistant Police Chief		99,237	375,918	259,310	0	0	38,013	3.0% @ 50	0	48,402	0	0
8498.		Police	Associate Department Human Resources A		85,280	103,085	93,909	0	0	10,701	1.0% @ 55	0	13,354	968	0
8499.		Police	Associate Management Analyst		85,280	103,085	100,193	4,683	6,195	4,854	2.5% @ 55	0	0	6,388	6,851
8500.		Police	Associate Management Analyst		85,280	103,085	100,193	2,636	0	-7,051	2.5% @ 55	0	3,981	4,897	23,521
8501.		Police	Associate Management Analyst		85,280	103,085	100,193	748	0	1,657	2.5% @ 55	0	13,137	6,107	10,048
8502.		Police	Associate Management Analyst		85,280	103,085	96,102	12,750	3,534	5,106	2.5% @ 55	0	12,033	6,799	6,599
8503.		Police	Associate Management Analyst		85,280	103,085	100,226	4,590	4,034	-7,217	2.5% @ 55	0	11,983	6,149	23,521
8504.		Police	Associate Management Analyst		85,280	103,085	95,743	378	0	11	2.5% @ 55	0	11,987	5,766	10,839
8505.		Police	Associate Management Analyst		85,280	103,085	72,675	0	0	5,174	2.5% @ 55	0	9,778	4,061	23,521
8506.		Police	Associate Management Analyst		85,280	103,085	79,792	755	396	22,586	1.0% @ 55	0	7,763	825	18
8507.		Police	Associate Management Analyst		85,280	103,085	100,214	378	0	-5,886	1.0% @ 55	0	11,235	950	23,521
8508.		Police	Associate Management Analyst		85,280	103,085	90,854	9,330	38	11,436	1.0% @ 55	0	8,142	979	18
8509.		Police	Associate Management Analyst		85,280	103,085	103,085	2,334	0	18,160	1.0% @ 55	0	13,720	1,204	19,110
8510.		Police	Associate Management Analyst		85,280	103,085	93,871	0	0	12,952	1.0% @ 55	0	11,173	822	18

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Entity Name San Diego Human Resources Web Page www.sandiego.gov Employees Hold more than One Position? No (Enter 'Yes' or 'No') 'Save As' Filename 2025-11983777600 Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')												Preparer Contact Information Preparer Name Nhi Ly Phone Number 619-236-6723 E-mail Address nly@sandiego.gov			
												"----- Employer Contribution: -----"			
-- Total Wages Subject to Medicare (Box 5 of W-2): --												Retirement Plan:	Defined Benefit Plan:	Deferred Compensation	Health, Dental, Vision
Line #	Elected Position	Department	Classification	Multiple Positions	Annual Salary	Annual Salary	Annual	Overtime	Lump Sum		Applicable	Retirement Plan:	Defined Benefit Plan:	Deferred Compensation	Health, Dental, Vision
Enter 'Y'				Footnote	Minimum	Maximum	Regular Pay	Pay	Pay	Other Pay	Defined Benefit Pension Formula	Employees' Share Paid by Employer	Plan: Employer's Share	/Defined Contribution Plan	
8511.		Police	Associate Management Analyst		85,280	103,085	93,221	3,544	3,778	1,656	1.0% @ 55	0	9,846	873	9,797
8512.		Police	Associate Management Analyst		85,280	103,085	89,778	885	0	4,878	1.0% @ 55	0	8,560	907	6,600
8513.		Police	Associate Management Analyst		85,280	103,085	92,492	7,667	1,330	-4,743	1.0% @ 55	0	10,711	970	23,521
8514.		Police	Associate Management Analyst		85,280	103,085	80,555	861	0	-10,711	1.0% @ 55	0	7,413	703	23,521
8515.		Police	Clerical Assistant II		47,174	56,867	11,185	0	0	0	N/A	0	0	671	0
8516.		Police	Clerical Assistant II		47,174	56,867	53,498	1,052	3,418	11,243	2.5% @ 55	0	7,804	1,739	462
8517.		Police	Clerical Assistant II		47,174	56,867	234	0	3,179	1,438	1.0% @ 55	0	1,370	92	2
8518.		Police	Clerical Assistant II		47,174	56,867	51,941	21,765	149	2,086	1.0% @ 55	0	5,303	739	9,434
8519.		Police	Clerical Assistant II		47,174	56,867	55,275	27,799	259	4,989	1.0% @ 55	0	4,986	863	9,424
8520.		Police	Clerical Assistant II		47,174	56,867	20,089	490	0	-302	1.0% @ 55	0	1,482	476	2,711
8521.		Police	Clerical Assistant II		47,174	56,867	56,867	1,030	0	11,029	1.0% @ 55	0	10,910	159	8,417
8522.		Police	Clerical Assistant II		47,174	56,867	3,507	377	392	184	1.0% @ 55	0	337	41	285
8523.		Police	Clerical Assistant II		47,174	56,867	56,867	0	0	8,550	N/A	0	8,857	636	9,337
8524.		Police	Clerical Assistant II		47,174	56,867	11,880	736	0	-295	1.0% @ 55	0	1,825	132	2,883
8525.		Police	Clerical Assistant II		47,174	56,867	15,387	0	0	0	N/A	0	0	923	0
8526.		Police	Clerical Assistant II		47,174	56,867	56,867	3,039	0	17,426	1.0% @ 55	0	12,658	43	6,513
8527.		Police	Clerical Assistant II		47,174	56,867	56,867	1,886	0	16,558	1.0% @ 55	0	12,134	64	5,628
8528.		Police	Clerical Assistant II		47,174	56,867	11,538	187	0	0	N/A	0	0	703	0
8529.		Police	Clerical Assistant II		47,174	56,867	32,226	1,099	0	1,000	1.0% @ 55	0	5,542	0	2,406
8530.		Police	Confidential Secretary to Police Chief		26,915	168,605	125,615	0	0	7,253	2.5% @ 55	0	14,253	6,281	0
8531.		Police	Crime Scene Specialist I		72,488	88,130	57,273	6,898	77	3,582	1.0% @ 55	0	5,847	671	5,240
8532.		Police	Crime Scene Specialist II		80,933	97,718	94,312	6,737	0	7,703	1.0% @ 55	0	9,374	1,090	15,788
8533.		Police	Crime Scene Specialist II		80,933	97,718	94,688	4,619	395	7,077	1.0% @ 55	0	9,342	1,044	7,214
8534.		Police	Crime Scene Specialist II		80,933	97,718	58,933	648	0	16,193	1.0% @ 55	0	6,766	596	4
8535.		Police	Crime Scene Specialist II		80,933	97,718	95,006	5,216	0	4,938	1.0% @ 55	0	9,374	1,037	8,417
8536.		Police	Crime Scene Specialist II		80,933	97,718	85,994	6,788	158	12,488	1.0% @ 55	0	10,521	982	10,716
8537.		Police	Crime Scene Specialist II		80,933	97,718	85,399	8,086	465	5,451	1.0% @ 55	0	8,142	997	6,348
8538.		Police	Crime Scene Specialist II		80,933	97,718	66,886	3,341	642	2,666	1.0% @ 55	0	5,654	738	5,196
8539.		Police	Crime Scene Specialist III		84,989	102,586	99,238	3,436	10	4,120	1.0% @ 55	0	9,838	1,076	16,094
8540.		Police	Criminalist I		88,525	107,307	79,438	0	0	-199	1.0% @ 55	0	7,574	768	7,418
8541.		Police	Criminalist I		88,525	107,307	77,570	205	0	-6,231	1.0% @ 55	0	11,850	691	23,521
8542.		Police	Criminalist I		88,525	107,307	78,669	920	0	-2,016	1.0% @ 55	0	7,553	778	8,417
8543.		Police	Criminalist I		88,525	107,307	60,625	92	0	549	1.0% @ 55	0	5,638	607	585
8544.		Police	Criminalist I		88,525	107,307	73,608	0	0	-185	1.0% @ 55	0	7,070	736	6,836
8545.		Police	Criminalist I		88,525	107,307	37,453	0	0	-1,195	1.0% @ 55	0	3,339	364	3,517
8546.		Police	Criminalist II		118,227	142,875	138,916	5,830	2,198	4,608	2.5% @ 55	0	16,883	8,974	9,727
8547.		Police	Criminalist II		118,227	142,875	131,380	14,135	0	10,716	2.5% @ 55	0	15,967	8,804	864
8548.		Police	Criminalist II		118,227	142,875	138,870	2,522	0	2,389	2.5% @ 55	0	18,209	8,699	21,342
8549.		Police	Criminalist II		118,227	142,875	138,870	7,970	0	-2,482	2.5% @ 55	0	0	12,969	17,885
8550.		Police	Criminalist II		118,227	142,875	137,843	0	0	13,759	1.0% @ 55	0	13,239	1,299	18
8551.		Police	Criminalist II		118,227	142,875	137,884	758	0	1,670	1.0% @ 55	0	15,133	1,407	22,668
8552.		Police	Criminalist II		118,227	142,875	137,854	0	0	-6,143	1.0% @ 55	0	16,530	1,319	15,781
8553.		Police	Criminalist II		118,227	142,875	116,268	12,298	0	-4,104	1.0% @ 55	0	11,956	1,228	17,885
8554.		Police	Criminalist II		118,227	142,875	127,671	1,888	0	3,743	1.0% @ 55	0	16,528	1,322	10,234
8555.		Police	Criminalist II		118,227	142,875	137,557	180	0	-38,648	N/A	0	0	0	23,521
8556.		Police	Criminalist II		118,227	142,875	128,863	0	524	11,364	1.0% @ 55	0	16,680	1,248	18

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Preparer Contact Information

Entity Name

San Diego

Human Resources Web Page

www.sandiego.gov

Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
8557.		Police	Criminalist II		118,227	142,875	137,867	9,595	103	13,883	N/A	0	0	0	18
8558.		Police	Criminalist II		118,227	142,875	0	0	3,894	34,427	N/A	0	0	0	3,792
8559.		Police	Criminalist II		118,227	142,875	67,922	2,551	5,485	-1,122	N/A	0	0	0	9,802
8560.		Police	Criminalist II		118,227	142,875	135,125	3,525	0	2,346	1.0% @ 55	0	21,110	1,413	22,654
8561.		Police	Criminalist II		118,227	142,875	137,884	2,557	0	440	1.0% @ 55	0	14,671	1,412	8,417
8562.		Police	Criminalist II		118,227	142,875	138,882	0	0	635	1.0% @ 55	0	16,992	1,389	18
8563.		Police	Criminalist II		118,227	142,875	137,870	1,382	0	-2,151	N/A	0	0	0	8,417
8564.		Police	Criminalist II		118,227	142,875	125,993	4,546	0	-326	1.0% @ 55	0	11,270	1,292	15,982
8565.		Police	Criminalist II		118,227	142,875	117,766	0	0	-2,287	1.0% @ 55	0	12,519	1,158	8,417
8566.		Police	Criminalist II		118,227	142,875	113,175	688	0	-419	1.0% @ 55	0	15,232	1,033	1,000
8567.		Police	Criminalist II		118,227	142,875	125,053	0	0	-2,142	1.0% @ 55	0	11,424	1,224	9,617
8568.		Police	Criminalist II		118,227	142,875	127,182	1,395	0	-322	1.0% @ 55	0	11,399	1,286	6,836
8569.		Police	Criminalist II		118,227	142,875	118,507	208	0	-1,882	1.0% @ 55	0	13,412	1,171	8,417
8570.		Police	Criminalist II		118,227	142,875	92,160	897	0	5,209	1.0% @ 55	0	10,215	931	7,503
8571.		Police	Criminalist II		118,227	142,875	115,912	609	0	-291	1.0% @ 55	0	10,293	1,165	6,836
8572.		Police	Criminalist III		124,093	150,010	145,795	3,757	7,212	2,268	2.5% @ 55	0	17,144	9,621	22,668
8573.		Police	Criminalist III		124,093	150,010	145,808	10,074	7,099	7,199	2.5% @ 55	0	16,845	9,987	6,600
8574.		Police	Criminalist III		124,093	150,010	144,772	1,809	14	8,647	1.0% @ 55	0	13,420	1,495	18
8575.		Police	Criminalist III		124,093	150,010	144,768	414	0	2,142	1.0% @ 55	0	16,388	1,343	15,982
8576.		Police	Criminalist III		124,093	150,010	145,821	1,027	0	1,586	1.0% @ 55	0	17,356	1,488	8,378
8577.		Police	Deputy Director		79,643	292,822	200,319	0	0	0	2.5% @ 55	0	24,722	12,119	20,986
8578.		Police	Deputy Director		79,643	292,822	169,610	0	12,384	-1,204	2.5% @ 55	0	27,361	12,796	19,383
8579.		Police	Deputy Police Chief		99,237	375,918	272,268	0	17,782	32,828	3.0% @ 50	0	0	9,010	9,486
8580.		Police	Dispatcher I		59,197	71,365	15,043	879	0	1,002	1.0% @ 55	0	1,633	167	1,767
8581.		Police	Dispatcher I		59,197	71,365	68,506	16,344	343	-1,557	1.0% @ 55	0	6,109	832	8,417
8582.		Police	Dispatcher I		59,197	71,365	71,100	978	0	5,571	1.0% @ 55	0	9,929	351	19,966
8583.		Police	Dispatcher I		59,197	71,365	15,043	645	0	1,710	1.0% @ 55	0	2,245	172	4
8584.		Police	Dispatcher I		59,197	71,365	15,043	1,425	0	609	1.0% @ 55	0	1,690	171	2,117
8585.		Police	Dispatcher I		59,197	71,365	15,043	1,414	0	1,628	1.0% @ 55	0	1,803	180	84
8586.		Police	Dispatcher I		59,197	71,365	10,029	561	234	701	1.0% @ 55	0	980	116	1,340
8587.		Police	Dispatcher I		59,197	71,365	10,029	853	0	1,025	1.0% @ 55	0	945	119	872
8588.		Police	Dispatcher II		65,104	78,603	336	0	3,976	534	N/A	0	0	38	0
8589.		Police	Dispatcher II		65,104	78,603	0	0	0	8,787	2.5% @ 55	0	0	0	3,639
8590.		Police	DNA Technical Manager		124,093	150,010	144,729	1,707	361	11,687	2.5% @ 55	0	15,915	8,881	18
8591.		Police	Executive Assistant		67,392	81,557	79,273	0	0	-39	2.5% @ 55	0	10,316	2,377	21,936
8592.		Police	Information Systems Analyst II		86,944	105,061	102,118	0	6,314	441	2.5% @ 55	0	12,603	6,587	22,463
8593.		Police	Information Systems Analyst II		86,944	105,061	94,715	0	5,837	10,809	1.0% @ 55	0	8,411	1,016	0
8594.		Police	Information Systems Analyst II		86,944	105,061	101,575	0	0	-2,576	1.0% @ 55	0	15,961	954	25,515
8595.		Police	Information Systems Analyst II		86,944	105,061	102,110	0	0	-2,044	1.0% @ 55	0	15,239	1,003	18,508
8596.		Police	Information Systems Analyst II		86,944	105,061	92,968	0	0	-3,047	1.0% @ 55	0	11,944	901	25,515
8597.		Police	Information Systems Analyst III		95,472	115,378	112,163	0	0	-796	2.5% @ 55	0	14,707	3,341	18,508
8598.		Police	Information Systems Analyst III		95,472	115,378	112,180	0	0	3,407	1.0% @ 55	0	15,472	1,137	9,429
8599.		Police	Information Systems Analyst III		95,472	115,378	112,143	0	6,934	1,119	1.0% @ 55	0	16,038	1,204	20,986
8600.		Police	Information Systems Analyst III		95,472	115,378	112,163	0	0	8,937	1.0% @ 55	0	16,041	1,143	0
8601.		Police	Information Systems Analyst III		95,472	115,378	112,180	0	0	-4,444	1.0% @ 55	0	17,744	1,080	24,050
8602.		Police	Information Systems Analyst IV		107,328	130,083	126,433	0	0	7,008	2.5% @ 55	0	0	11,903	10,229

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
8603.		Police	Information Systems Analyst IV		107,328	130,083	126,433	0	0	1,909	2.5% @ 55	0	15,366	7,765	19,194
8604.		Police	Information Systems Analyst IV		107,328	130,083	106,673	0	0	1,477	1.0% @ 55	0	11,622	1,081	7,381
8605.		Police	Information Systems Analyst IV		107,328	130,083	93,243	0	0	425	1.0% @ 55	0	13,916	939	5,967
8606.		Police	Intern		25,917	36,712	10,048	0	0	0	N/A	0	0	377	0
8607.		Police	Intern		25,917	36,712	19,498	0	0	0	N/A	0	0	731	0
8608.		Police	Intern		25,917	36,712	16,945	0	0	0	N/A	0	0	635	0
8609.		Police	Intern		25,917	36,712	22,750	0	0	0	N/A	0	0	853	0
8610.		Police	Intern		25,917	36,712	2,434	0	0	0	N/A	0	0	91	0
8611.		Police	Intern		25,917	36,712	3,640	0	0	0	N/A	0	0	137	0
8612.		Police	Intern		25,917	36,712	2,548	0	0	0	N/A	0	0	96	0
8613.		Police	Intern		25,917	36,712	774	0	0	0	N/A	0	0	29	0
8614.		Police	Laboratory Technician		67,142	81,141	76,673	0	0	790	1.0% @ 55	0	8,562	754	18
8615.		Police	Laboratory Technician		67,142	81,141	78,862	0	234	-963	1.0% @ 55	0	9,133	783	8,417
8616.		Police	Laboratory Technician		67,142	81,141	14,641	283	1,385	-207	1.0% @ 55	0	1,546	147	1,050
8617.		Police	Laboratory Technician		67,142	81,141	8,036	0	362	-20	1.0% @ 55	0	714	80	310
8618.		Police	Laboratory Technician		67,142	81,141	69,019	275	0	-181	1.0% @ 55	0	7,344	693	22,487
8619.		Police	Laboratory Technician		67,142	81,141	71,175	1,368	0	-181	1.0% @ 55	0	6,099	725	7,450
8620.		Police	Laboratory Technician		67,142	81,141	69,019	284	0	809	1.0% @ 55	0	6,296	693	18
8621.		Police	Laboratory Technician		67,142	81,141	74,440	297	0	795	1.0% @ 55	0	8,110	747	18
8622.		Police	Laboratory Technician		67,142	81,141	56,260	0	0	-969	1.0% @ 55	0	5,993	554	7,327
8623.		Police	Laboratory Technician		67,142	81,141	53,801	0	0	-219	1.0% @ 55	0	5,541	535	5,441
8624.		Police	Laboratory Technician		67,142	81,141	53,801	0	0	696	1.0% @ 55	0	4,651	538	284
8625.		Police	Latent Print Examiner Aide		65,333	78,874	75,903	289	0	-1,330	1.0% @ 55	0	7,290	708	23,521
8626.		Police	Latent Print Examiner II		95,909	115,877	112,284	318	446	-3	2.5% @ 55	0	11,724	6,839	15,538
8627.		Police	Latent Print Examiner II		95,909	115,877	112,303	0	0	4,175	2.5% @ 55	0	14,553	7,047	8,723
8628.		Police	Latent Print Examiner II		95,909	115,877	97,484	2,496	0	1,908	2.5% @ 55	0	12,835	6,049	9,797
8629.		Police	Latent Print Examiner II		95,909	115,877	112,284	677	29	7,460	2.5% @ 55	0	15,575	7,176	9,861
8630.		Police	Latent Print Examiner II		95,909	115,877	112,345	17,273	5,916	558	2.5% @ 55	0	14,630	8,200	10,848
8631.		Police	Latent Print Examiner II		95,909	115,877	112,324	0	0	-3,382	1.0% @ 55	0	10,853	1,092	23,504
8632.		Police	Latent Print Examiner II		95,909	115,877	111,522	440	0	-2,868	1.0% @ 55	0	11,470	1,094	15,781
8633.		Police	Latent Print Examiner II		95,909	115,877	112,284	81	0	7,243	1.0% @ 55	0	17,657	920	9,783
8634.		Police	Latent Print Examiner II		95,909	115,877	112,345	240	2,223	7,258	1.0% @ 55	0	12,852	1,202	11,539
8635.		Police	Latent Print Examiner II		95,909	115,877	112,324	0	0	11,406	1.0% @ 55	0	13,742	1,122	18
8636.		Police	Latent Print Examiner III		100,339	121,264	116,657	0	0	17,267	1.0% @ 55	0	11,770	1,225	18
8637.		Police	Management Intern		36712	47320	3,191	0	0	0	N/A	0	0	120	0
8638.		Police	Management Trainee		58,219	70,262	56,055	4,130	0	-676	1.0% @ 55	0	5,344	580	8,417
8639.		Police	Management Trainee		58,219	70,262	53,868	247	0	164	1.0% @ 55	0	5,136	502	6,836
8640.		Police	Office Support Specialist		48,755	58,677	56,613	0	226	1,974	2.5% @ 55	0	7,422	3,439	9,731
8641.		Police	Office Support Specialist		48,755	58,677	57,045	0	0	-35	2.5% @ 55	0	7,536	1,710	10,681
8642.		Police	Office Support Specialist		48,755	58,677	57,047	0	0	2,909	2.5% @ 55	0	6,411	3,597	14,787
8643.		Police	Office Support Specialist		48,755	58,677	15,134	226	0	-947	2.5% @ 55	0	7,807	3,472	10,547
8644.		Police	Office Support Specialist		48,755	58,677	57,035	14,759	0	11,687	2.5% @ 55	0	7,509	2,154	18
8645.		Police	Office Support Specialist		48,755	58,677	56,233	0	1,693	11,187	2.5% @ 55	0	6,709	3,504	18
8646.		Police	Office Support Specialist		48,755	58,677	41,757	860	3,526	22,399	2.5% @ 55	0	6,161	1,846	9
8647.		Police	Office Support Specialist		48,755	58,677	57,030	18,191	0	-3,845	2.5% @ 55	0	7,457	2,132	17,885
8648.		Police	Office Support Specialist		48,755	58,677	54,864	26,824	0	-2,725	2.5% @ 55	0	7,310	2,369	17,885

Cities - Government Compensation Report - Calendar Year 2025

Preparer Contact Information

Preparer Name Nhi Ly

Phone Number 619-236-6723

'Save As' Filename	2025-11983777600

E-mail Address nly@sanidago.gov

"----- Employer Contribution: -----"

- - Total Wages Subject to Medicare (Box 5 of W-2): - -

Applicable

Retirement Plan:

Defined Benef

Deferred Compensation

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Defined Benefit	Employees'	Plan:	/Defined	Health,
	Pension Formula										Share Paid by Employer	Employer's Share	Contribution Plan	Dental, Vision	
8649.		Police	Office Support Specialist		48,755	58,677	57,047	27,583	0	11,314	2.5% @ 55	0	7,511	5,013	391
8650.		Police	Office Support Specialist		48,755	58,677	57,030	7,132	0	9,026	1.0% @ 55	0	9,419	661	7,774
8651.		Police	Office Support Specialist		48,755	58,677	55,485	1,098	0	13,234	1.0% @ 55	0	8,394	577	18,345
8652.		Police	Office Support Specialist		48,755	58,677	57,045	0	0	-151	1.0% @ 55	0	5,439	570	7,135
8653.		Police	Office Support Specialist		48,755	58,677	0	0	1,032	45	1.0% @ 55	0	0	0	0
8654.		Police	Office Support Specialist		48,755	58,677	39,972	176	0	442	1.0% @ 55	0	2,894	1,504	6,348
8655.		Police	Office Support Specialist		48,755	58,677	55,032	627	705	-141	1.0% @ 55	0	5,996	564	6,588
8656.		Police	Office Support Specialist		48,755	58,677	55,277	25,324	0	-1,833	1.0% @ 55	0	8,250	790	8,417
8657.		Police	Office Support Specialist		48,755	58,677	53,888	1,347	2,951	-146	1.0% @ 55	0	8,417	569	6,348
8658.		Police	Office Support Specialist		48,755	58,677	54,964	153	0	-1,219	1.0% @ 55	0	4,876	540	8,417
8659.		Police	Office Support Specialist		48,755	58,677	52,144	0	0	2,236	1.0% @ 55	0	8,426	536	6,851
8660.		Police	Office Support Specialist		48,755	58,677	828	-295	0	39,281	1.0% @ 55	0	1,384	57	13,308
8661.		Police	Office Support Specialist		48,755	58,677	53,970	0	0	165	1.0% @ 55	0	8,055	540	6,851
8662.		Police	Office Support Specialist		48,755	58,677	49,182	178	0	873	1.0% @ 55	0	5,629	494	4,000
8663.		Police	Office Support Specialist		48,755	58,677	57,047	0	0	2,725	1.0% @ 55	0	7,516	597	8,000
8664.		Police	Office Support Specialist		48,755	58,677	28,587	141	0	12,396	1.0% @ 55	0	4,480	342	21,342
8665.		Police	Office Support Specialist		48,755	58,677	56,693	0	0	158	1.0% @ 55	0	4,858	567	7,465
8666.		Police	Office Support Specialist		48,755	58,677	53,853	0	0	2,769	1.0% @ 55	0	4,516	568	7,465
8667.		Police	Office Support Specialist		48,755	58,677	28,272	0	0	-355	1.0% @ 55	0	3,544	279	3,434
8668.		Police	Parking Enforcement Officer I		56,285	67,642	20,035	0	0	6,766	2.5% @ 55	0	0	1,489	18,345
8669.		Police	Parking Enforcement Officer I		56,285	67,642	65,749	31,463	0	1,401	2.5% @ 55	0	8,705	5,907	15,781
8670.		Police	Parking Enforcement Officer I		56,285	67,642	63,298	5,450	0	5,111	2.5% @ 55	0	9,230	4,309	9,434
8671.		Police	Parking Enforcement Officer I		56,285	67,642	62,209	2,539	0	3,730	2.5% @ 55	0	7,139	4,032	10,848
8672.		Police	Parking Enforcement Officer I		56,285	67,642	41,711	260	0	17,615	2.5% @ 55	0	9,671	4,284	18,345
8673.		Police	Parking Enforcement Officer I		56,285	67,642	63,721	16,858	2,448	12,304	2.5% @ 55	0	7,938	1,038	1,293
8674.		Police	Parking Enforcement Officer I		56,285	67,642	11,736	0	0	-11	1.0% @ 55	0	457	488	292
8675.		Police	Parking Enforcement Officer I		56,285	67,642	61,390	26,458	0	5,629	1.0% @ 55	0	5,917	908	9,789
8676.		Police	Parking Enforcement Officer I		56,285	67,642	65,065	27,475	174	17,286	1.0% @ 55	0	8,167	976	18,345
8677.		Police	Parking Enforcement Officer I		56,285	67,642	12,878	488	0	2,633	1.0% @ 55	0	1,733	134	60,000
8678.		Police	Parking Enforcement Officer I		56,285	67,642	65,718	27,212	4,010	4,521	1.0% @ 55	0	7,139	988	9,789
8679.		Police	Parking Enforcement Officer I		56,285	67,642	65,743	260	0	7,519	1.0% @ 55	0	11,163	708	9,789
8680.		Police	Parking Enforcement Officer I		56,285	67,642	0	0	217	0	1.0% @ 55	0	0	0	0
8681.		Police	Parking Enforcement Officer I		56,285	67,642	58,212	5,407	612	5,243	1.0% @ 55	0	5,729	661	9,169
8682.		Police	Parking Enforcement Officer I		56,285	67,642	63,890	2,810	535	5,207	1.0% @ 55	0	6,051	691	9,169
8683.		Police	Parking Enforcement Officer I		56,285	67,642	63,890	15,316	668	4,297	1.0% @ 55	0	5,840	817	10,048
8684.		Police	Parking Enforcement Officer I		56,285	67,642	43,639	5,622	5,798	15,933	1.0% @ 55	0	11,025	781	750,000
8685.		Police	Parking Enforcement Officer I		56,285	67,642	59,683	3,752	42	12,722	1.0% @ 55	0	9,359	660	1,134
8686.		Police	Parking Enforcement Officer I		56,285	67,642	57,809	12,176	1,793	2,681	1.0% @ 55	0	5,300	737	7,735
8687.		Police	Parking Enforcement Officer I		56,285	67,642	61,759	29,501	4,775	4,548	1.0% @ 55	0	7,920	1,002	8,030
8688.		Police	Parking Enforcement Officer I		56,285	67,642	60,916	17,316	124	70	1.0% @ 55	0	8,570	724	23,521
8689.		Police	Parking Enforcement Officer I		56,285	67,642	62,129	13,572	7,517	5,628	1.0% @ 55	0	7,068	881	6,347
8690.		Police	Parking Enforcement Officer I		56,285	67,642	61,161	30,103	0	2,640	1.0% @ 55	0	6,010	932	7,465
8691.		Police	Parking Enforcement Officer I		56,285	67,642	6,718	448	223	548	1.0% @ 55	0	753	78	285,000
8692.		Police	Parking Enforcement Officer I		56,285	67,642	60,489	7,980	576	1,042	1.0% @ 55	0	9,307	693	17,885
8693.		Police	Parking Enforcement Officer I		56,285	67,642	24,824	0	1,893	606	1.0% @ 55	0	3,134	255	7,723
8694.		Police	Parking Enforcement Officer I		56,285	67,642	39,123	5,429	0	390	1.0% @ 55	0	920	2,135	105,000

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2025

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Preparer Contact Information

Entity Name

San Diego

Human Resources Web Page

www.sandiego.gov

Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
8695.		Police	Parking Enforcement Officer I		56,285	67,642	21,236	1,929	0	281	1.0% @ 55	0	920	767	1,336
8696.		Police	Parking Enforcement Officer I		56,285	67,642	38,787	5,683	0	-1,000	1.0% @ 55	0	1,592	2,038	4,917
8697.		Police	Parking Enforcement Officer I		56,285	67,642	32,766	226	3,688	-449	1.0% @ 55	0	4,218	180	6,590
8698.		Police	Parking Enforcement Officer I		56,285	67,642	16,510	0	152	86	1.0% @ 55	0	2,437	48	861
8699.		Police	Parking Enforcement Officer I		56,285	67,642	65,612	15,509	201	-1,173	1.0% @ 55	0	9,173	744	23,521
8700.		Police	Parking Enforcement Officer I		56,285	67,642	26,133	1,224	0	331	1.0% @ 55	0	885	1,039	933
8701.		Police	Parking Enforcement Officer I		56,285	67,642	36,819	3,688	0	55	1.0% @ 55	0	1,025	1,814	1,717
8702.		Police	Parking Enforcement Officer I		56,285	67,642	65,133	7,632	38	5,570	1.0% @ 55	0	8,129	765	15,191
8703.		Police	Parking Enforcement Officer I		56,285	67,642	63,770	336	334	2,658	1.0% @ 55	0	9,911	651	3,667
8704.		Police	Parking Enforcement Officer I		56,285	67,642	67,642	11,348	0	5,074	1.0% @ 55	0	8,500	493	19,840
8705.		Police	Parking Enforcement Officer I		56,285	67,642	52,480	0	0	-179	1.0% @ 55	0	5,897	520	14,787
8706.		Police	Parking Enforcement Officer I		56,285	67,642	64,193	17,227	67	455	1.0% @ 55	0	5,256	790	8,417
8707.		Police	Parking Enforcement Officer I		56,285	67,642	67,642	5,953	0	15,172	1.0% @ 55	0	15,195	56	6,971
8708.		Police	Parking Enforcement Officer I		56,285	67,642	31,364	6,811	0	267	1.0% @ 55	0	1,661	1,533	1,569
8709.		Police	Parking Enforcement Officer I		56,285	67,642	48,796	10,066	0	4,643	1.0% @ 55	0	5,472	619	667
8710.		Police	Parking Enforcement Officer I		56,285	67,642	48,810	464	160	5,164	1.0% @ 55	0	7,813	529	15
8711.		Police	Parking Enforcement Officer I		56,285	67,642	32,898	5,686	148	1,948	1.0% @ 55	0	3,631	396	3,419
8712.		Police	Parking Enforcement Officer I		56,285	67,642	4,752	0	0	71	1.0% @ 55	0	422	48	0
8713.		Police	Parking Enforcement Officer I		56,285	67,642	4,752	0	0	-12	1.0% @ 55	0	469	48	637
8714.		Police	Parking Enforcement Officer I		56,285	67,642	4,752	0	0	-12	1.0% @ 55	0	534	48	306
8715.		Police	Parking Enforcement Officer II		61,734	74,339	71,542	1,422	0	5,126	2.5% @ 55	0	0	6,833	9,434
8716.		Police	Parking Enforcement Officer II		61,734	74,339	72,223	18,656	1,869	2,813	2.5% @ 55	0	0	7,982	10,597
8717.		Police	Parking Enforcement Officer II		61,734	74,339	72,263	65,261	0	4,766	2.5% @ 55	0	0	10,695	9,797
8718.		Police	Parking Enforcement Officer II		61,734	74,339	71,580	17,369	0	-1,334	2.5% @ 55	0	9,853	5,242	17,885
8719.		Police	Parking Enforcement Officer II		61,734	74,339	72,256	18,183	733	375	2.5% @ 55	0	4,591	6,550	17,885
8720.		Police	Parking Enforcement Officer II		61,734	74,339	72,256	36,333	0	5,084	2.5% @ 55	0	9,335	6,957	14,045
8721.		Police	Parking Enforcement Officer II		61,734	74,339	72,263	33,891	0	14,538	2.5% @ 55	0	9,535	6,536	18
8722.		Police	Parking Enforcement Officer II		61,734	74,339	67,713	26,046	950	7,542	2.5% @ 55	0	9,941	6,015	9,310
8723.		Police	Parking Enforcement Officer II		61,734	74,339	72,256	98,575	5,757	1,037	2.5% @ 55	0	10,382	10,687	15,781
8724.		Police	Parking Enforcement Officer II		61,734	74,339	72,256	21,489	21,720	17,743	2.5% @ 55	0	10,350	7,275	18
8725.		Police	Parking Enforcement Officer II		61,734	74,339	67,692	8,784	73	12,787	2.5% @ 55	0	9,284	4,737	665
8726.		Police	Parking Enforcement Officer II		61,734	74,339	70,828	52,981	9,179	2,404	2.5% @ 55	0	9,840	8,104	21,402
8727.		Police	Parking Enforcement Officer II		61,734	74,339	61,865	47,734	4,755	3,454	2.5% @ 55	0	10,726	7,736	17,885
8728.		Police	Parking Enforcement Officer II		61,734	74,339	72,267	12,665	0	-1,225	1.0% @ 55	0	8,077	778	17,885
8729.		Police	Parking Enforcement Officer II		61,734	74,339	72,267	19,501	3,302	5,472	1.0% @ 55	0	10,819	970	15,191
8730.		Police	Parking Enforcement Officer II		61,734	74,339	72,250	26,118	10,397	17,196	1.0% @ 55	0	7,865	1,136	18
8731.		Police	Parking Enforcement Officer II		61,734	74,339	68,251	27,946	0	17,159	1.0% @ 55	0	7,455	1,010	18
8732.		Police	Parking Enforcement Officer II		61,734	74,339	70,783	272	0	4,591	1.0% @ 55	0	8,889	729	9,783
8733.		Police	Parking Enforcement Officer II		61,734	74,339	72,263	1,363	0	820	1.0% @ 55	0	8,922	737	23,521
8734.		Police	Parking Enforcement Officer II		61,734	74,339	70,817	41,813	0	2,565	1.0% @ 55	0	8,169	1,132	18
8735.		Police	Parking Enforcement Officer II		61,734	74,339	66,095	40,274	0	1,050	1.0% @ 55	0	6,726	1,067	23,521
8736.		Police	Parking Enforcement Officer II		61,734	74,339	68,239	22,646	0	17,296	1.0% @ 55	0	7,956	958	18
8737.		Police	Parking Enforcement Officer II		61,734	74,339	70,777	17,129	2,620	3,595	1.0% @ 55	0	9,334	924	18
8738.		Police	Parking Enforcement Officer II		61,734	74,339	67,537	32,885	8,453	2,865	1.0% @ 55	0	10,395	1,059	14,153
8739.		Police	Parking Enforcement Supervisor		71,427	85,779	83,347	5,290	716	82	2.5% @ 55	0	10,815	5,352	17,885
8740.		Police	Parking Enforcement Supervisor		71,427	85,779	83,386	30,451	0	-931	2.5% @ 55	0	10,820	6,772	17,885

Cities - Government Compensation Report - Calendar Year 2025

Preparer Contact Information

"----- Employer Contribution: -----"

Applicable

Elected			Multiple	Annual	Annual					Defined Benefit	Employees'	Plan:	/Defined	Health,
Position	Department	Classification	Positions	Salary	Salary	Annual	Overtime	Lump Sum		Pension	Share Paid by	Employer's	Contribution	Dental,
Enter 'Y'			Footnote	Minimum	Maximum	Regular Pay	Pay	Pay	Other Pay	Formula	Employer	Share	Plan	Vision
	Police	Parking Enforcement Supervisor		71,427	85,779	83,386	92,147	5,268	-1,438	2.5% @ 55	0	9,674	10,793	23,521
	Police	Parking Enforcement Supervisor		71,427	85,779	83,390	59,589	4,365	1,861	2.5% @ 55	0	10,368	4,447	22,563
	Police	Parking Enforcement Supervisor		71,427	85,779	79,500	108,595	358	13,731	2.5% @ 55	0	9,306	11,496	1,337
	Police	Parking Enforcement Supervisor		71,427	85,779	83,390	16,413	2,693	8,462	2.5% @ 55	0	9,499	6,316	1,116
	Police	Parking Enforcement Supervisor		71,427	85,779	83,378	50,978	2,655	10,265	1.0% @ 55	0	9,872	1,373	750
	Police	Parking Enforcement Supervisor		71,427	85,779	79,198	31,289	523	5,318	1.0% @ 55	0	12,578	1,156	23,521
	Police	Payroll Specialist II		57,325	69,264	67,317	805	4,252	9,558	2.5% @ 55	0	0	6,432	2,148
	Police	Payroll Specialist II		57,325	69,264	47,978	19	0	27,080	2.5% @ 55	0	6,603	1,458	18
	Police	Payroll Specialist II		57,325	69,264	58,709	870	0	1,508	1.0% @ 55	0	6,396	596	10,048
	Police	Payroll Specialist II		57,325	69,264	67,321	917	250	10,686	1.0% @ 55	0	10,049	685	848
	Police	Payroll Specialist II		57,325	69,264	66,815	756	4,163	4,589	1.0% @ 55	0	10,282	723	7,465
	Police	Payroll Specialist II		57,325	69,264	67,323	4,558	4,131	-3,529	1.0% @ 55	0	10,083	727	17,885
	Police	Payroll Specialist II		57,325	69,264	11,896	68	1,656	-1,692	1.0% @ 55	0	1,234	119	2,792
	Police	Payroll Specialist II		57,325	69,264	63,692	225	0	-3,949	1.0% @ 55	0	7,984	601	17,809
	Police	Payroll Supervisor		65,790	79,581	74,702	3,529	3,121	664	2.5% @ 55	0	10,566	2,441	11,041
	Police	Payroll Supervisor		65,790	79,581	33,286	562	846	21,946	1.0% @ 55	0	3,322	345	15,294
	Police	Police 911 Dispatcher		65,104	78,603	76,206	8,725	0	25,284	2.5% @ 55	0	12,832	6,429	7,749
	Police	Police 911 Dispatcher		65,104	78,603	55,002	2,343	5,280	24,809	2.5% @ 55	0	0	4,401	12
	Police	Police 911 Dispatcher		65,104	78,603	55,320	3,566	1,929	18,034	2.5% @ 55	0	10,073	2,276	7,360
	Police	Police 911 Dispatcher		65,104	78,603	16,624	0	0	113	N/A	0	0	0	0
	Police	Police 911 Dispatcher		65,104	78,603	16,648	232	0	0	N/A	0	0	0	0
	Police	Police 911 Dispatcher		65,104	78,603	31,493	13,369	5	10,666	2.5% @ 55	0	8,354	3,283	6,759
	Police	Police 911 Dispatcher		65,104	78,603	76,164	71,509	0	19,588	2.5% @ 55	0	11,034	12,545	17,885
	Police	Police 911 Dispatcher		65,104	78,603	76,164	7,471	3,660	22,978	2.5% @ 55	0	11,699	6,672	10,597
	Police	Police 911 Dispatcher		65,104	78,603	76,122	66,310	3,346	23,109	2.5% @ 55	0	12,898	10,218	20,615
	Police	Police 911 Dispatcher		65,104	78,603	76,164	15,210	586	23,912	2.5% @ 55	0	11,923	6,716	6,839
	Police	Police 911 Dispatcher		65,104	78,603	76,182	2,266	0	30,193	2.5% @ 55	0	12,772	6,075	3,474
	Police	Police 911 Dispatcher		65,104	78,603	43,192	2,650	54	16,896	2.5% @ 55	0	11,968	5,672	14,748
</														

Cities - Government Compensation Report - Calendar Year 2025

Preparer Contact Information

San Diego

Nhi Ly

www.sandiego.gov

er 619-236-6723

No	(Enter 'Yes' or 'No')

2025-11983777600

ss nly@sandiego.gov

No	(Enter 'Yes' or 'No')

"----- Employer Contribution: -----"

- - Total Wages Subject to Medicare (Box 5 of W-2): - -

Applicable

Retirement Plan:

Defined Bene

**Deferred
Benefit Compensation**

Line #	Elected Position	Department	Classification	Multiple Positions Footnote	Annual Salary	Annual Salary	Annual	Overtime	Lump Sum	Defined Benefit		Employees'	Plan:	/Defined	Health,
	Enter 'Y'				Minimum	Maximum	Regular Pay	Pay	Pay	Other Pay	Pension Formula	Share Paid by Employer	Employer's Share	Contribution Plan	Dental, Vision
8787.		Police	Police 911 Dispatcher		65,104	78,603	73,642	8,452	408	22,699	1.0% @ 55	0	12,223	1,016	9,434
8788.		Police	Police 911 Dispatcher		65,104	78,603	74,877	19,055	634	12,219	1.0% @ 55	0	14,779	1,071	23,521
8789.		Police	Police 911 Dispatcher		65,104	78,603	76,080	5,258	0	22,661	1.0% @ 55	0	14,808	1,040	15,781
8790.		Police	Police 911 Dispatcher		65,104	78,603	69,032	7,302	649	28,963	1.0% @ 55	0	14,868	970	2,148
8791.		Police	Police 911 Dispatcher		65,104	78,603	76,080	11,314	0	24,847	1.0% @ 55	0	15,036	1,071	6,851
8792.		Police	Police 911 Dispatcher		65,104	78,603	76,206	7,470	364	25,505	1.0% @ 55	0	12,145	1,098	14,718
8793.		Police	Police 911 Dispatcher		65,104	78,603	12,009	0	0	3,003	N/A	0	0	901	0
8794.		Police	Police 911 Dispatcher		65,104	78,603	76,188	5,197	0	31,945	1.0% @ 55	0	10,505	1,046	2,742
8795.		Police	Police 911 Dispatcher		65,104	78,603	76,104	5,820	630	24,221	1.0% @ 55	0	12,278	1,070	14,787
8796.		Police	Police 911 Dispatcher		65,104	78,603	76,206	12,887	0	35,363	N/A	0	0	0	18
8797.		Police	Police 911 Dispatcher		65,104	78,603	74,593	4,320	0	23,877	1.0% @ 55	0	10,789	1,014	10,048
8798.		Police	Police 911 Dispatcher		65,104	78,603	30,843	531	0	15,844	N/A	0	3,044	879	13
8799.		Police	Police 911 Dispatcher		65,104	78,603	76,080	3,502	0	24,724	1.0% @ 55	0	10,111	1,027	9,797
8800.		Police	Police 911 Dispatcher		65,104	78,603	76,152	36,644	0	26,426	1.0% @ 55	0	13,813	1,354	7,566
8801.		Police	Police 911 Dispatcher		65,104	78,603	73,902	3,712	5	33,614	1.0% @ 55	0	10,471	998	18
8802.		Police	Police 911 Dispatcher		65,104	78,603	76,206	29,179	0	20,124	1.0% @ 55	0	13,799	1,258	22,668
8803.		Police	Police 911 Dispatcher		65,104	78,603	72,649	2,277	0	36,126	1.0% @ 55	0	9,061	995	18
8804.		Police	Police 911 Dispatcher		65,104	78,603	76,164	6,148	0	16,076	1.0% @ 55	0	14,264	979	15,781
8805.		Police	Police 911 Dispatcher		65,104	78,603	73,897	4,879	133	25,521	1.0% @ 55	0	15,657	1,048	6,851
8806.		Police	Police 911 Dispatcher		65,104	78,603	24,773	0	0	6,195	N/A	0	0	1,858	0
8807.		Police	Police 911 Dispatcher		65,104	78,603	69,344	2,566	1,051	22,778	1.0% @ 55	0	8,999	891	4
8808.		Police	Police 911 Dispatcher		65,104	78,603	78,461	4,170	0	24,988	1.0% @ 55	0	9,809	1,071	256
8809.		Police	Police 911 Dispatcher		65,104	78,603	72,739	16,723	64	20,246	1.0% @ 55	0	9,019	1,076	8,378
8810.		Police	Police 911 Dispatcher		65,104	78,603	76,104	3,036	0	21,525	1.0% @ 55	0	13,777	1,009	14,153
8811.		Police	Police 911 Dispatcher		65,104	78,603	76,182	6,780	122	22,033	1.0% @ 55	0	8,718	1,054	7,200
8812.		Police	Police 911 Dispatcher		65,104	78,603	76,152	6,361	167	23,192	1.0% @ 55	0	11,461	1,061	17,885
8813.		Police	Police 911 Dispatcher		65,104	78,603	75,046	6,137	0	17,794	1.0% @ 55				

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Human Resources Web Page www.sandiego.gov												Phone Number 619-236-6723			
Employees Hold more than One Position? No (Enter 'Yes' or 'No')												E-mail Address nly@sandiego.gov			
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')															
												"----- Employer Contribution: -----"			
												-- Total Wages Subject to Medicare (Box 5 of W-2): --			

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Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')												E-mail Address nly@sandiego.gov				
												"----- Employer Contribution: -----"				
												-- Total Wages Subject to Medicare (Box 5 of W-2): --				
												Applicable	Retirement	Defined Benefit	Deferred	
												Defined Benefit	Plan:	Plan:	Compensation	
												Pension	Employees'	Employer's	/Defined	Health,
												Formula	Share Paid by	Share	Contribution	Dental,
													Employer		Plan	Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay						
8879.		Police	Police Commander		79,643	292,822	246,960	0	16,458	26,121	3.0% @ 50	0	46,098	0	17,250	
8880.		Police	Police Commander		79,643	292,822	228,392	0	16,458	32,402	3.0% @ 50	0	43,629	0	10,229	
8881.		Police	Police Commander		79,643	292,822	246,960	0	16,458	21,239	3.0% @ 50	0	47,002	0	25,515	
8882.		Police	Police Detective		104,042	125,715	123,024	4,048	13,092	27,074	3.0% @ 50	0	26,112	0	17,781	
8883.		Police	Police Detective		104,042	125,715	123,001	39,248	5,617	27,785	3.0% @ 50	0	0	4,533	6,482	
8884.		Police	Police Detective		104,042	125,715	9,299	1,484	21,004	1,235	3.0% @ 50	0	0	322	0	
8885.		Police	Police Detective		104,042	125,715	123,001	150,550	0	23,040	3.0% @ 50	0	0	4,390	6,196	
8886.		Police	Police Detective		104,042	125,715	39,987	8,835	10,129	4,508	3.0% @ 50	0	0	1,427	7,394	
8887.		Police	Police Detective		104,042	125,715	123,024	22,200	0	17,461	3.0% @ 50	0	0	4,259	19,857	
8888.		Police	Police Detective		104,042	125,715	123,024	34,328	8,696	20,643	3.0% @ 50	0	24,701	0	25,371	
8889.		Police	Police Detective		104,042	125,715	120,002	17,784	23,654	19,515	3.0% @ 50	0	0	4,294	17,106	
8890.		Police	Police Detective		104,042	125,715	123,024	40,228	9,105	16,939	3.0% @ 50	0	0	4,521	17,885	
8891.		Police	Police Detective		104,042	125,715	123,024	1,183	309	13,385	3.0% @ 50	0	0	4,259	17,885	
8892.		Police	Police Detective		104,042	125,715	123,024	10,792	0	51,023	3.0% @ 50	0	0	4,522	0	
8893.		Police	Police Detective		104,042	125,715	123,024	5,640	103	12,094	3.0% @ 50	0	0	4,259	25,251	
8894.		Police	Police Detective		104,042	125,715	121,862	15,930	0	13,844	3.0% @ 50	0	8,887	2,810	17,885	
8895.		Police	Police Detective		104,042	125,715	121,838	5,777	0	11,236	3.0% @ 50	0	0	4,259	25,371	
8896.		Police	Police Detective		104,042	125,715	123,001	24,023	0	21,398	3.0% @ 50	0	0	4,402	13,400	
8897.		Police	Police Detective		104,042	125,715	90,082	0	549	3,833	3.0% @ 50	0	0	3,453	12,016	
8898.		Police	Police Detective		104,042	125,715	123,024	8,376	14,805	16,027	3.0% @ 50	0	24,023	0	15,781	
8899.		Police	Police Detective		104,042	125,715	123,001	8,269	4,099	22,812	3.0% @ 50	0	0	4,259	0	
8900.		Police	Police Detective		104,042	125,715	116,980	35,628	8,404	23,368	3.0% @ 50	0	26,332	0	25,371	
8901.		Police	Police Detective		104,042	125,715	102,581	1,175	5,231	20,233	3.0% @ 50	0	24,159	0	25,371	
8902.		Police	Police Detective		104,042	125,715	123,001	7,520	3,647	19,086	3.0% @ 50	0	8,625	2,908	25,371	
8903.		Police	Police Detective		104,042	125,715	12,380	0	0	0	N/A	0	0	0	0	
8904.		Police	Police Detective		104,042	125,715	123,024	38,119	8,840	20,602	3.0% @ 50	0	25,249	0	15,781	
8905.		Police	Police Detective		104,042	125,715	9,299	0	2,560	1,161	3.0% @ 50	0	0	322	74	
8906.		Police	Police Detective		104,042	125,715	60,445	6,244	39,907	4,490	3.0% @ 50	0	0	2,093	7,219	
8907.		Police	Police Detective		104,042	125,715	67,419	8,263	28,020	10,276	3.0% @ 50	0	0	2,334	818	
8908.		Police	Police Detective		104,042	125,715	31,327	0	0	0	N/A	0	0	0	0	
8909.		Police	Police Detective		104,042	125,715	123,001	484	8,425	21,163	3.0% @ 50	0	0	4,259	1,649	
8910.		Police	Police Detective		104,042	125,715	123,024	8,044	11,405	14,573	3.0% @ 50	0	24,965	0	15,508	
8911.		Police	Police Detective		104,042	125,715	123,001	5,029	0	13,408	3.0% @ 50	0	9,146	2,810	25,371	
8912.		Police	Police Detective		104,042	125,715	103,938	9,340	9,944	37,845	3.0% @ 50	0	24,671	0	17,772	
8913.		Police	Police Detective		104,042	125,715	23,248	0	0	0	N/A	0	0	0	0	
8914.		Police	Police Detective		104,042	125,715	123,024	3,142	8,651	14,013	3.0% @ 50	0	0	4,297	17,885	
8915.		Police	Police Detective		104,042	125,715	123,001	40,500	8,704	16,153	3.0% @ 50	0	12,644	2,233	25,371	
8916.		Police	Police Detective		104,042	125,715	123,024	35,809	12,659	20,761	3.0% @ 50	0	0	4,390	8,517	
8917.		Police	Police Detective		104,042	125,715	123,024	11,277	2,744	22,663	3.0% @ 50	0	0	4,259	774	
8918.		Police	Police Detective		104,042	125,715	66,838	7,982	51,449	9,600	3.0% @ 50	0	0	2,391	4,926	
8919.		Police	Police Detective		104,042	125,715	123,001	5,057	5,488	12,926	3.0% @ 50	0	0	4,259	15,781	
8920.		Police	Police Detective		104,042	125,715	25,108	0	0	0	N/A	0	0	0	0	
8921.		Police	Police Detective		104,042	125,715	123,001	24,113	0	11,670	3.0% @ 50	0	0	4,259	25,371	
8922.		Police	Police Detective		104,042	125,715	123,001	3,551	8,575	13,537	3.0% @ 50	0	0	4,259	15,781	
8923.		Police	Police Detective		104,042	125,715	123,024	21,628	20,901	9,032	3.0% @ 50	0	0	4,259	17,885	
8924.		Police	Police Detective		104,042	125,715	24,120	0	0	0	N/A	0	0	0	0	

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Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
8925.		Police	Police Detective		104,042	125,715	123,001	78,593	8,575	16,073	3.0% @ 50	0	26,196	0	25,371
8926.		Police	Police Detective		104,042	125,715	114,283	4,281	8,575	14,542	3.0% @ 50	0	0	4,259	9,429
8927.		Police	Police Detective		104,042	125,715	123,024	23,655	9,128	24,842	3.0% @ 50	0	0	4,533	9,429
8928.		Police	Police Detective		104,042	125,715	1,744	0	59,492	1,835	3.0% @ 50	0	0	2,385	0
8929.		Police	Police Detective		104,042	125,715	19,063	0	0	0	N/A	0	0	0	0
8930.		Police	Police Detective		104,042	125,715	123,001	484	8,575	13,572	3.0% @ 50	0	0	4,259	17,885
8931.		Police	Police Detective		104,042	125,715	101,242	6,196	38,626	22,842	3.0% @ 50	0	0	3,614	0
8932.		Police	Police Detective		104,042	125,715	123,001	7,639	8,575	11,605	3.0% @ 50	0	0	4,259	25,371
8933.		Police	Police Detective		104,042	125,715	123,015	37,782	12,897	16,249	3.0% @ 50	0	26,691	0	25,073
8934.		Police	Police Detective		104,042	125,715	123,024	24,313	5,278	19,930	3.0% @ 50	0	24,494	0	20,870
8935.		Police	Police Detective		104,042	125,715	123,001	20,990	8,470	9,652	3.0% @ 50	0	1,887	3,937	25,371
8936.		Police	Police Detective		104,042	125,715	120,630	11,176	8,942	31,074	3.0% @ 50	0	0	4,521	0
8937.		Police	Police Detective		104,042	125,715	79,507	18,658	11,204	5,563	3.0% @ 50	0	0	2,753	9,844
8938.		Police	Police Detective		104,042	125,715	123,024	9,711	10,940	11,890	3.0% @ 50	0	0	4,259	25,371
8939.		Police	Police Detective		104,042	125,715	31,681	0	0	0	N/A	0	0	0	0
8940.		Police	Police Detective		104,042	125,715	13,949	0	0	-6,612	3.0% @ 50	0	0	4,258	17,885
8941.		Police	Police Detective		104,042	125,715	59,282	465	11,042	5,468	3.0% @ 50	0	0	2,049	4,557
8942.		Police	Police Detective		104,042	125,715	101,227	53,787	37,408	17,164	3.0% @ 50	0	0	3,623	7,156
8943.		Police	Police Detective		104,042	125,715	123,001	6,377	0	19,332	3.0% @ 50	0	25,399	0	9,942
8944.		Police	Police Detective		104,042	125,715	102,520	10,842	14,201	40,224	3.0% @ 50	0	27,118	0	6,902
8945.		Police	Police Detective		104,042	125,715	123,001	1,783	14,543	22,440	3.0% @ 50	0	25,467	0	14,997
8946.		Police	Police Detective		104,042	125,715	105,859	13,285	8,506	45,278	3.0% @ 50	0	17,211	1,385	0
8947.		Police	Police Detective		104,042	125,715	123,024	3,570	66	7,877	3.0% @ 50	0	23,415	0	25,371
8948.		Police	Police Detective		104,042	125,715	123,024	13,728	6,860	18,306	3.0% @ 50	0	0	4,259	1,593
8949.		Police	Police Detective		104,042	125,715	123,001	29,078	4,310	18,832	3.0% @ 50	0	0	4,390	17,238
8950.		Police	Police Detective		104,042	125,715	123,001	46,326	8,575	16,962	3.0% @ 50	0	24,021	0	25,371
8951.		Police	Police Detective		104,042	125,715	123,001	10,506	8,575	22,018	3.0% @ 50	0	24,921	0	19,455
8952.		Police	Police Detective		104,042	125,715	123,024	26,147	6,860	27,052	3.0% @ 50	0	26,198	0	320
8953.		Police	Police Detective		104,042	125,715	115,748	40,196	0	11,579	3.0% @ 50	0	0	4,390	25,371
8954.		Police	Police Detective		104,042	125,715	123,001	9,322	6,755	10,220	3.0% @ 50	0	22,962	0	25,371
8955.		Police	Police Detective		104,042	125,715	123,024	18,211	8,488	27,735	3.0% @ 50	0	26,198	0	0
8956.		Police	Police Detective		104,042	125,715	115,167	7,588	8,953	28,304	3.0% @ 50	0	25,781	0	0
8957.		Police	Police Detective		104,042	125,715	123,024	12,079	4,939	25,072	3.0% @ 50	0	24,998	0	0
8958.		Police	Police Detective		104,042	125,715	123,001	12,779	0	15,863	3.0% @ 50	0	23,322	0	25,371
8959.		Police	Police Detective		104,042	125,715	123,001	35,457	8,198	14,073	3.0% @ 50	0	25,283	0	9,486
8960.		Police	Police Detective		104,042	125,715	56,376	24,514	37,731	8,436	3.0% @ 50	0	11,127	0	0
8961.		Police	Police Detective		104,042	125,715	123,024	11,336	12,935	12,376	3.0% @ 50	0	23,839	0	15,781
8962.		Police	Police Detective		104,042	125,715	103,074	6,058	600	41,671	3.0% @ 50	0	24,790	0	0
8963.		Police	Police Detective		104,042	125,715	123,001	15,325	5,488	14,359	3.0% @ 50	0	23,555	0	10,112
8964.		Police	Police Detective		104,042	125,715	123,001	4,868	0	10,802	3.0% @ 50	0	23,102	0	25,371
8965.		Police	Police Detective		104,042	125,715	123,001	22,384	8,198	9,717	3.0% @ 50	0	24,278	0	15,781
8966.		Police	Police Detective		104,042	125,715	123,001	21,946	8,500	18,091	3.0% @ 50	0	26,646	0	9,942
8967.		Police	Police Detective		104,042	125,715	95,457	4,814	240	43,184	3.0% @ 50	0	23,747	0	25,371
8968.		Police	Police Detective		104,042	125,715	123,024	69,331	13,647	19,499	3.0% @ 50	0	26,648	0	20,979
8969.		Police	Police Detective		104,042	125,715	123,001	27,702	0	21,103	3.0% @ 50	0	25,283	0	0
8970.		Police	Police Detective		104,042	125,715	123,024	5,980	0	21,222	3.0% @ 50	0	25,171	0	0

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Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
8971.		Police	Police Detective		104,042	125,715	4,650	0	31,231	781	N/A	0	1,013	0	0
8972.		Police	Police Detective		104,042	125,715	94,218	5,924	5,884	56,810	3.0% @ 50	0	25,033	0	1,593
8973.		Police	Police Detective		104,042	125,715	123,001	6,186	8,293	25,425	3.0% @ 50	0	24,168	0	0
8974.		Police	Police Detective		104,042	125,715	100,860	14,153	0	39,611	3.0% @ 50	0	23,652	0	6,846
8975.		Police	Police Detective		104,042	125,715	123,024	5,126	6,432	10,339	3.0% @ 50	0	22,479	0	25,371
8976.		Police	Police Detective		104,042	125,715	123,024	60,574	8,198	12,781	3.0% @ 50	0	22,911	0	25,371
8977.		Police	Police Detective		104,042	125,715	123,001	2,508	475	36,556	3.0% @ 50	0	22,475	0	0
8978.		Police	Police Detective		104,042	125,715	123,024	32,137	9,738	14,331	3.0% @ 50	0	23,204	0	25,371
8979.		Police	Police Detective		104,042	125,715	123,024	14,685	8,293	13,394	3.0% @ 50	0	26,092	0	25,371
8980.		Police	Police Detective		104,042	125,715	123,001	31,524	7,870	21,103	3.0% @ 50	0	24,671	0	0
8981.		Police	Police Detective		104,042	125,715	123,001	62,814	8,463	13,923	3.0% @ 50	0	26,099	0	15,781
8982.		Police	Police Detective		104,042	125,715	123,001	21,701	4,492	13,498	3.0% @ 50	0	24,278	0	19,864
8983.		Police	Police Detective		104,042	125,715	123,001	44,223	8,750	19,208	3.0% @ 50	0	24,508	0	25,371
8984.		Police	Police Detective		104,042	125,715	123,024	20,442	0	10,948	3.0% @ 50	0	24,635	0	25,371
8985.		Police	Police Detective		104,042	125,715	123,001	2,314	8,198	8,728	3.0% @ 50	0	25,514	0	25,371
8986.		Police	Police Detective		104,042	125,715	123,001	57,113	8,984	21,103	3.0% @ 50	0	22,962	0	0
8987.		Police	Police Detective		104,042	125,715	103,821	6,072	8,198	19,473	3.0% @ 50	0	24,278	0	0
8988.		Police	Police Detective		104,042	125,715	122,978	37,046	0	11,591	3.0% @ 50	0	24,928	0	25,371
8989.		Police	Police Detective		104,042	125,715	123,001	862	8,198	13,470	3.0% @ 50	0	25,168	0	18,652
8990.		Police	Police Detective		104,042	125,715	123,001	2,773	8,198	7,798	3.0% @ 50	0	22,477	0	25,371
8991.		Police	Police Detective		104,042	125,715	118,982	2,386	0	19,228	3.0% @ 50	0	23,862	0	1,525
8992.		Police	Police Detective		104,042	125,715	123,001	22,854	8,463	25,425	3.0% @ 50	0	23,202	0	0
8993.		Police	Police Detective		104,042	125,715	123,024	17,501	8,198	14,360	3.0% @ 50	0	23,416	0	9,122
8994.		Police	Police Detective		104,042	125,715	123,001	2,041	0	19,479	3.0% @ 50	0	23,572	0	0
8995.		Police	Police Detective		104,042	125,715	123,001	11,558	0	13,776	3.0% @ 50	0	26,450	0	25,371
8996.		Police	Police Detective		104,042	125,715	106,809	85,187	7,927	23,778	3.0% @ 50	0	22,931	0	25,371
8997.		Police	Police Detective		104,042	125,715	92,850	3,289	0	10,599	3.0% @ 50	0	22,479	0	13,602
8998.		Police	Police Detective		104,042	125,715	123,001	6,689	21,067	9,369	3.0% @ 50	0	23,668	0	25,371
8999.		Police	Police Detective		104,042	125,715	123,024	42,072	0	20,191	3.0% @ 50	0	27,213	0	25,371
9000.		Police	Police Detective		104,042	125,715	122,094	8,991	5,146	7,231	3.0% @ 50	0	26,808	0	25,371
9001.		Police	Police Detective		104,042	125,715	123,001	12,100	8,198	21,145	3.0% @ 50	0	25,283	0	0
9002.		Police	Police Detective		104,042	125,715	123,024	2,635	0	21,224	3.0% @ 50	0	23,415	0	0
9003.		Police	Police Detective		104,042	125,715	123,024	3,622	0	8,463	3.0% @ 50	0	21,971	0	25,371
9004.		Police	Police Detective		104,042	125,715	123,024	32,859	8,463	26,654	3.0% @ 50	0	24,828	0	25,371
9005.		Police	Police Detective		104,042	125,715	123,024	46,421	8,728	16,540	3.0% @ 50	0	25,404	0	25,371
9006.		Police	Police Detective		104,042	125,715	123,024	55,789	4,408	16,262	3.0% @ 50	0	26,198	0	25,371
9007.		Police	Police Detective		104,042	125,715	115,166	22,603	8,198	22,376	3.0% @ 50	0	23,192	0	9,942
9008.		Police	Police Detective		104,042	125,715	123,001	484	4,214	23,862	3.0% @ 55	0	22,265	0	0
9009.		Police	Police Detective		104,042	125,715	123,001	3,824	0	15,141	3.0% @ 55	0	21,094	0	962
9010.		Police	Police Detective		104,042	125,715	123,001	1,664	0	11,301	3.0% @ 55	0	21,094	0	25,371
9011.		Police	Police Detective		104,042	125,715	123,001	51,046	68	12,231	3.0% @ 55	0	23,173	0	25,212
9012.		Police	Police Detective		104,042	125,715	123,001	33,897	8,485	25,858	3.0% @ 55	0	21,834	0	0
9013.		Police	Police Detective		104,042	125,715	123,001	97,980	6,770	14,940	3.0% @ 55	0	23,602	0	25,371
9014.		Police	Police Detective		104,042	125,715	102,078	3,266	0	22,033	3.0% @ 55	0	25,375	0	0
9015.		Police	Police Detective		104,042	125,715	123,001	27,797	1,115	13,459	3.0% @ 55	0	22,864	0	20,787
9016.		Police	Police Detective		104,042	125,715	122,954	44,836	8,198	12,172	3.0% @ 55	0	25,352	0	25,371

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

											"----- Employer Contribution: -----"				
											-- Total Wages Subject to Medicare (Box 5 of W-2): --				
											Applicable	Retirement	Defined Benefit	Deferred	Health,
				Multiple	Annual	Annual	Annual	Overtime	Lump Sum	Other Pay	Defined Benefit	Plan:	Plan:	Compensation	
				Positions	Salary	Salary	Regular Pay	Pay	Pay	Pay	Pension	Employees'	Employer's	/Defined	Dental,
Line #	Elected	Department	Classification	Footnote	Minimum	Maximum	Regular Pay	Pay	Pay	Pay	Formula	Share Paid by	Share	Contribution	Vision
9017.		Police	Police Detective		104,042	125,715	86,893	51,424	0	50,855	3.0% @ 55	0	21,989	0	8,730
9018.		Police	Police Detective		104,042	125,715	123,024	13,353	0	21,831	3.0% @ 55	0	23,238	0	6,538
9019.		Police	Police Detective		104,042	125,715	123,024	43,109	9,875	19,035	3.0% @ 55	0	24,825	0	25,371
9020.		Police	Police Detective		104,042	125,715	118,956	25,858	0	10,030	3.0% @ 55	0	21,204	0	25,371
9021.		Police	Police Detective		104,042	125,715	123,024	12,891	0	14,555	3.0% @ 55	0	22,328	0	25,371
9022.		Police	Police Detective		104,042	125,715	123,024	2,390	0	21,224	3.0% @ 55	0	22,011	0	0
9023.		Police	Police Detective		104,042	125,715	123,024	30,416	0	23,264	52;2.8@53;2.9@55	0	22,506	0	0
9024.		Police	Police Detective		104,042	125,715	123,024	33,015	6,456	14,051	;2.7@52;2.8@55	0	23,478	0	9,549
9025.		Police	Police Detective		104,042	125,715	123,001	3,351	1,771	14,375	;2.7@52;2.8@55	0	23,476	0	9,066
9026.		Police	Police Detective		104,042	125,715	121,792	42,663	6,475	13,392	;2.7@52;2.8@55	0	26,258	0	14,977
9027.		Police	Police Detective		104,042	125,715	123,024	3,887	0	7,958	;2.7@52;2.8@55	0	22,518	0	25,371
9028.		Police	Police Detective		104,042	125,715	123,027	20,272	8,198	19,762	;2.7@52;2.8@55	0	25,155	0	18,185
9029.		Police	Police Detective		104,042	125,715	123,024	57,308	8,853	21,145	;2.7@52;2.8@55	0	23,612	0	0
9030.		Police	Police Detective		104,042	125,715	121,571	4,110	0	21,103	52;2.8@53;2.9@55	0	21,564	0	0
9031.		Police	Police Detective		104,042	125,715	123,024	55,546	9,398	20,952	52;2.8@53;2.9@55	0	25,085	0	9,942
9032.		Police	Police Detective		104,042	125,715	123,001	28,140	0	25,801	52;2.8@53;2.9@55	0	22,320	0	0
9033.		Police	Police Detective		104,042	125,715	123,001	14,500	0	9,898	52;2.8@53;2.9@55	0	23,919	0	15,678
9034.		Police	Police Detective		104,042	125,715	123,001	10,017	3,187	13,155	52;2.8@53;2.9@55	0	23,919	0	9,942
9035.		Police	Police Detective		104,042	125,715	123,024	33,090	0	10,283	52;2.8@53;2.9@55	0	22,954	0	25,371
9036.		Police	Police Detective		104,042	125,715	123,001	5,275	0	21,103	52;2.8@53;2.9@55	0	24,209	0	0
9037.		Police	Police Detective		104,042	125,715	123,024	77,273	14,158	22,285	52;2.8@53;2.9@55	0	25,300	0	9,066
9038.		Police	Police Detective		104,042	125,715	123,024	32,663	3,140	23,107	52;2.8@53;2.9@55	0	24,403	0	0
9039.		Police	Police Detective		104,042	125,715	85,471	16,201	0	58,384	52;2.8@53;2.9@55	0	22,454	0	0
9040.		Police	Police Detective		104,042	125,715	115,562	11,184	8,046	29,546	52;2.8@53;2.9@55	0	23,102	0	0
9041.		Police	Police Detective		104,042	125,715	123,024	1,413	2,148	11,587	52;2.8@53;2.9@55	0	22,058	0	25,371
9042.		Police	Police Detective		104,042	125,715	123,024	4,241	0	31,685	52;2.8@53;2.9@55	0	28,119	0	0
9043.		Police	Police Detective		104,042	125,715	123,001	39,423	8,198	9,896	52;2.8@53;2.9@55	0	23,717	0	25,371
9044.		Police	Police Detective		104,042	125,715	70,952	68,091	11,772	70,860	52;2.8@53;2.9@55	0	25,261	0	17,885
9045.		Police	Police Detective		104,042	125,715	78,236	5,264	-48	59,938	52;2.8@53;2.9@55	0	25,304	0	1,147
9046.		Police	Police Detective		104,042	125,715	123,001	8,494	0	13,496	52;2.8@53;2.9@55	0	24,125	0	17,885
9047.		Police	Police Detective		104,042	125,715	123,024	13,664	5,335	10,494	52;2.8@53;2.9@55	0	22,835	0	19,769
9048.		Police	Police Detective		104,042	125,715	106,009	8,746	3,033	28,438	52;2.8@53;2.9@55	0	22,465	0	17,885
9049.		Police	Police Detective		104,042	125,715	123,001	21,110	0	9,935	52;2.8@53;2.9@55	0	22,055	0	25,371
9050.		Police	Police Detective		104,042	125,715	123,001	3,747	0	25,425	52;2.8@53;2.9@55	0	24,483	0	0
9051.		Police	Police Detective		104,042	125,715	123,024	79,383	16,404	20,652	52;2.8@53;2.9@55	0	23,373	0	572
9052.		Police	Police Detective		104,042	125,715	123,001	23,412	0	10,144	52;2.8@53;2.9@55	0	25,647	0	25,371
9053.		Police	Police Detective		104,042	125,715	123,024	2,343	1,869	9,849	52;2.8@53;2.9@55	0	22,506	0	20,986
9054.		Police	Police Detective		104,042	125,715	123,001	30,213	5,246	10,164	52;2.8@53;2.9@55	0	23,919	0	25,371
9055.		Police	Police Detective		104,042	125,715	123,024	6,204	16,248	25,537	52;2.8@53;2.9@55	0	24,485	0	0
9056.		Police	Police Detective		104,042	125,715	123,001	0	213	10,137	52;2.8@53;2.9@55	0	22,053	0	25,371
9057.		Police	Police Detective		104,042	125,715	40,530	20,560	5,410	100,172	52;2.8@53;2.9@55	0	26,590	0	14,923
9058.		Police	Police Detective		104,042	125,715	123,024	25,947	5,246	16,472	52;2.8@53;2.9@55	0	21,566	0	0
9059.		Police	Police Detective		104,042	125,715	123,024	17,864	3,590	10,502	52;2.8@53;2.9@55	0	25,223	0	9,942
9060.		Police	Police Detective		104,042	125,715	54,977	25,681	279	88,304	52;2.8@53;2.9@55	0	24,753	0	0
9061.		Police	Police Detective		104,042	125,715	123,024	39,385	6,788	14,653	52;2.8@53;2.9@55	0	24,551	0	25,371
9062.		Police	Police Detective		104,042	125,715	123,001	9,908	5,045	10,329	52;2.8@53;2.9@55	0	24,064	0	25,371

State Controller's Office - Local Government Programs and Services Division												Preparer Contact Information			
Cities - Government Compensation Report - Calendar Year 2025															
Click Here for GCC Reporting Instructions															
Entity Name San Diego												Preparer Name Nhi Ly			
Human Resources Web Page www.sandiego.gov												Phone Number 619-236-6723			
Employees Hold more than One Position? No (Enter 'Yes' or 'No')												'Save As' Filename 2025-11983777600			
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')															
												"----- Employer Contribution: -----"			
												-- Total Wages Subject to Medicare (Box 5 of W-2): --			

State Controller's Office - Local Government Programs and Services Division
Cities - Government Compensation Report - Calendar Year 2025

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

											"----- Employer Contribution: -----"				
											-- Total Wages Subject to Medicare (Box 5 of W-2): --				
				Multiple Positions		Annual Salary	Annual Salary	Annual	Overtime	Lump Sum	Applicable	Retirement	Defined Benefit	Deferred	Health,
				Footnote		Minimum	Maximum	Regular Pay	Pay	Pay	Defined Benefit	Plan:	Plan:	Compensation	Dental,
Line #	Elected Position	Department	Classification								Pension	Employees' Share Paid by Employer	Employer's Share	/Defined Contribution Plan	Vision
9109.		Police	Police Detective			104,042	125,715	93,522	14,234	0	52;2.8@53;2.9%	0	22,167	0	1,031
9110.		Police	Police Detective			104,042	125,715	123,024	15,599	5,207	52;2.8@53;2.9%	0	26,037	0	9
9111.		Police	Police Detective			104,042	125,715	73,294	12,406	7,980	52;2.8@53;2.9%	0	24,039	0	25,371
9112.		Police	Police Detective			104,042	125,715	123,024	15,945	0	52;2.8@53;2.9%	0	23,250	0	25,371
9113.		Police	Police Detective			104,042	125,715	123,001	42,210	5,246	52;2.8@53;2.9%	0	26,073	0	6,902
9114.		Police	Police Detective			104,042	125,715	123,024	53,236	8,198	52;2.8@53;2.9%	0	24,211	0	0
9115.		Police	Police Detective			104,042	125,715	123,001	2,508	0	52;2.8@53;2.9%	0	22,951	0	15,781
9116.		Police	Police Detective			104,042	125,715	58,120	18,651	3,164	52;2.8@53;2.9%	0	25,505	0	9,942
9117.		Police	Police Detective			104,042	125,715	123,001	42,392	0	52;2.8@53;2.9%	0	25,697	0	0
9118.		Police	Police Detective			104,042	125,715	75,333	19,013	2,810	52;2.8@53;2.9%	0	22,948	0	20,787
9119.		Police	Police Detective			104,042	125,715	123,001	35,373	8,463	52;2.8@53;2.9%	0	23,229	0	19,857
9120.		Police	Police Detective			104,042	125,715	121,916	8,034	0	52;2.8@53;2.9%	0	22,805	0	14,977
9121.		Police	Police Detective			104,042	125,715	123,001	7,948	0	52;2.8@53;2.9%	0	22,503	0	0
9122.		Police	Police Detective			104,042	125,715	123,001	11,371	14,962	52;2.8@53;2.9%	0	24,208	0	0
9123.		Police	Police Detective			104,042	125,715	100,439	4,851	689	52;2.8@53;2.9%	0	21,274	0	15,781
9124.		Police	Police Detective			104,042	125,715	123,001	48,196	0	52;2.8@53;2.9%	0	24,064	0	9,066
9125.		Police	Police Detective			104,042	125,715	123,024	19,743	3,479	52;2.8@53;2.9%	0	22,954	0	20,683
9126.		Police	Police Detective			104,042	125,715	123,001	2,328	6,558	52;2.8@53;2.9%	0	23,370	0	0
9127.		Police	Police Detective			104,042	125,715	123,001	29,680	0	52;2.8@53;2.9%	0	23,293	0	17,885
9128.		Police	Police Detective			104,042	125,715	72,764	9,111	2,623	52;2.8@53;2.9%	0	25,723	0	20,979
9129.		Police	Police Detective			104,042	125,715	75,508	3,780	0	52;2.8@53;2.9%	0	22,427	0	9,429
9130.		Police	Police Detective			104,042	125,715	74,401	15,616	0	52;2.8@53;2.9%	0	22,152	0	6,538
9131.		Police	Police Detective			104,042	125,715	123,001	5,504	590	52;2.8@53;2.9%	0	22,503	0	25,371
9132.		Police	Police Detective			104,042	125,715	123,024	4,386	275	52;2.8@53;2.9%	0	25,242	0	25,058
9133.		Police	Police Detective			104,042	125,715	106,395	26,335	8,485	52;2.8@53;2.9%	0	24,039	0	168
9134.		Police	Police Detective			104,042	125,715	123,001	5,881	8,198	52;2.8@53;2.9%	0	25,220	0	20,320
9135.		Police	Police Detective			104,042	125,715	71,325	26,618	8,274	52;2.8@53;2.9%	0	21,729	0	9,488
9136.		Police	Police Detective			104,042	125,715	100,860	7,112	6,558	52;2.8@53;2.9%	0	22,063	0	7,417
9137.		Police	Police Detective			104,042	125,715	46,154	13,501	6,466	52;2.8@53;2.9%	0	22,499	0	25,371
9138.		Police	Police Detective			104,042	125,715	121,893	4,349	0	52;2.8@53;2.9%	0	22,307	0	5,616
9139.		Police	Police Detective			104,042	125,715	100,057	4,761	9,219	52;2.8@53;2.9%	0	20,941	0	20,787
9140.		Police	Police Detective			104,042	125,715	0	7,927	14,684	52;2.8@53;2.9%	0	11,410	0	3,871
9141.		Police	Police Detective			104,042	125,715	72,017	18,482	0	52;2.8@53;2.9%	0	23,104	0	516
9142.		Police	Police Detective			104,042	125,715	103,627	55,964	4,782	52;2.8@53;2.9%	0	22,405	0	6,250
9143.		Police	Police Detective			104,042	125,715	100,883	52,322	8,463	52;2.8@53;2.9%	0	22,759	0	17,740
9144.		Police	Police Detective			104,042	125,715	73,375	39,362	8,274	52;2.8@53;2.9%	0	23,245	0	22,586
9145.		Police	Police Detective			104,042	125,715	71,601	110,168	3,320	52;2.8@53;2.9%	0	24,209	0	25,371
9146.		Police	Police Detective			104,042	125,715	49,441	16,424	0	52;2.8@53;2.9%	0	23,555	0	520
9147.		Police	Police Detective			104,042	125,715	108,163	13,582	0	52;2.8@53;2.9%	0	22,899	0	25,371
9148.		Police	Police Detective			104,042	125,715	113,590	13,639	3,283	52;2.8@53;2.9%	0	22,722	0	7,263
9149.		Police	Police Detective			104,042	125,715	74,955	32,733	0	52;2.8@53;2.9%	0	22,452	0	9,488
9150.		Police	Police Detective			104,042	125,715	40,337	13,927	0	52;2.8@53;2.9%	0	25,253	0	9,486
9151.		Police	Police Detective			104,042	125,715	78,414	3,221	344	52;2.8@53;2.9%	0	23,563	0	0
9152.		Police	Police Detective			104,042	125,715	42,571	22,616	6,788	52;2.8@53;2.9%	0	26,189	0	19,721
9153.		Police	Police Detective			104,042	125,715	55,120	5,185	751	52;2.8@53;2.9%	0	21,860	0	0
9154.		Police	Police Detective			104,042	125,715	71,103	9,759	8,198	52;2.8@53;2.9%	0	23,112	0	6,846

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Preparer Contact Information

Entity Name

San Diego

Human Resources Web Page

www.sandiego.gov

Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
9155.		Police	Police Detective		104,042	125,715	123,001	92,085	0	4,797	52;2.8@53;2.9%	0	22,423	0	25,371
9156.		Police	Police Detective		104,042	125,715	96,383	11,747	0	34,061	52;2.8@53;2.9%	0	25,282	0	25,371
9157.		Police	Police Detective		104,042	125,715	52,696	7,461	0	83,288	52;2.8@53;2.9%	0	22,321	0	6,902
9158.		Police	Police Detective		104,042	125,715	76,342	12,150	0	59,613	52;2.8@53;2.9%	0	24,054	0	19,739
9159.		Police	Police Detective		104,042	125,715	57,830	15,815	3,838	75,049	52;2.8@53;2.9%	0	21,952	0	7,437
9160.		Police	Police Detective		104,042	125,715	12,708	15,684	5,138	126,321	52;2.8@53;2.9%	0	27,113	0	0
9161.		Police	Police Detective		104,042	125,715	47,604	8,011	0	85,040	52;2.8@53;2.9%	0	20,792	0	9,549
9162.		Police	Police Detective		104,042	125,715	60,467	3,437	165	78,257	52;2.8@53;2.9%	0	24,033	0	9,429
9163.		Police	Police Detective		104,042	125,715	81,620	10,229	0	45,565	52;2.8@53;2.9%	0	24,156	0	25,371
9164.		Police	Police Detective		104,042	125,715	106,418	35,749	6,135	31,720	52;2.8@53;2.9%	0	22,596	0	20,986
9165.		Police	Police Detective		104,042	125,715	10,848	1,558	2,404	51,698	52;2.8@53;2.9%	0	19,199	0	9,066
9166.		Police	Police Detective		104,042	125,715	68,313	4,481	13,736	65,852	52;2.8@53;2.9%	0	26,442	0	9,942
9167.		Police	Police Detective		104,042	125,715	59,116	12,317	4,248	73,034	52;2.8@53;2.9%	0	23,386	0	20,979
9168.		Police	Police Detective		104,042	125,715	105,841	20,061	465	25,518	52;2.8@53;2.9%	0	22,019	0	9,978
9169.		Police	Police Detective		104,042	125,715	108,886	7,841	0	25,897	52;2.8@53;2.9%	0	24,139	0	19,857
9170.		Police	Police Detective		104,042	125,715	107,502	14,730	0	23,430	52;2.8@53;2.9%	0	21,916	0	19,864
9171.		Police	Police Detective		104,042	125,715	55,353	11,157	0	75,122	52;2.8@53;2.9%	0	24,761	0	20,301
9172.		Police	Police Detective		104,042	125,715	103,074	6,535	96	31,883	52;2.8@53;2.9%	0	22,801	0	6,126
9173.		Police	Police Detective		104,042	125,715	76,306	6,736	13,473	55,463	52;2.8@53;2.9%	0	23,834	0	25,371
9174.		Police	Police Detective		104,042	125,715	56,504	54,896	5,322	77,369	52;2.8@53;2.9%	0	25,784	0	24,433
9175.		Police	Police Detective		104,042	125,715	72,187	25,556	3,055	70,394	52;2.8@53;2.9%	0	24,499	0	17,307
9176.		Police	Police Detective		104,042	125,715	48,180	12,506	0	87,801	52;2.8@53;2.9%	0	25,671	0	6,902
9177.		Police	Police Detective		104,042	125,715	101,176	15,037	0	31,132	52;2.8@53;2.9%	0	21,130	0	25,371
9178.		Police	Police Dispatch Administrator		107,203	130,229	126,189	3,833	3,954	28,199	2.5% @ 55	0	16,391	9,806	15,581
9179.		Police	Police Dispatch Administrator		107,203	130,229	123,981	3,139	0	28,539	2.5% @ 55	0	15,946	9,399	11,417
9180.		Police	Police Dispatch Administrator		107,203	130,229	121,250	25,828	7,653	34,850	2.5% @ 55	0	16,018	11,317	1,109
9181.		Police	Police Dispatch Administrator		107,203	130,229	126,189	242	9,124	27,693	2.5% @ 55	0	16,007	9,760	11,125
9182.		Police	Police Dispatch Supervisor		95,222	114,858	111,206	17,166	0	24,659	2.5% @ 55	0	17,412	9,258	17,885
9183.		Police	Police Dispatch Supervisor		95,222	114,858	111,224	5,507	3,490	28,289	2.5% @ 55	0	15,408	8,914	10,048
9184.		Police	Police Dispatch Supervisor		95,222	114,858	111,320	24,325	0	28,068	2.5% @ 55	0	16,412	9,901	15,781
9185.		Police	Police Dispatch Supervisor		95,222	114,858	111,267	54,852	1,790	30,849	2.5% @ 55	0	9,566	13,967	10,048
9186.		Police	Police Dispatch Supervisor		95,222	114,858	7,436	656	16,232	1,583	2.5% @ 55	0	0	852	392
9187.		Police	Police Dispatch Supervisor		95,222	114,858	111,320	34,136	7	38,244	2.5% @ 55	0	15,493	10,486	1,328
9188.		Police	Police Dispatch Supervisor		95,222	114,858	111,232	74,830	17,227	22,972	2.5% @ 55	0	16,354	13,689	16,094
9189.		Police	Police Dispatch Supervisor		95,222	114,858	61,197	442	0	14,095	2.5% @ 55	0	18,247	6,918	14,153
9190.		Police	Police Dispatch Supervisor		95,222	114,858	103,400	24,834	0	25,406	2.5% @ 55	0	14,459	4,629	12,958
9191.		Police	Police Dispatch Supervisor		95,222	114,858	111,293	0	0	24,365	2.5% @ 55	0	15,366	8,192	10,048
9192.		Police	Police Dispatch Supervisor		95,222	114,858	111,354	576	7	20,275	2.5% @ 55	0	16,467	7,999	17,885
9193.		Police	Police Dispatch Supervisor		95,222	114,858	83,869	7,965	7	36,967	1.0% @ 55	0	11,783	1,091	22,542
9194.		Police	Police Dispatch Supervisor		95,222	114,858	111,276	7,019	7	37,168	1.0% @ 55	0	10,964	1,446	959
9195.		Police	Police Dispatch Supervisor		95,222	114,858	111,232	7,214	490	27,145	1.0% @ 55	0	11,489	1,461	9,797
9196.		Police	Police Dispatch Supervisor		95,222	114,858	111,354	1,860	981	27,962	1.0% @ 55	0	13,076	1,400	9,184
9197.		Police	Police Dispatch Supervisor		95,222	114,858	103,572	50,758	2,395	27,608	1.0% @ 55	0	12,786	1,831	10,048
9198.		Police	Police Dispatcher		78,686	94,869	91,927	3,258	382	27,940	2.5% @ 55	0	13,307	3,556	6,744
9199.		Police	Police Dispatcher		78,686	94,869	91,631	48,390	0	24,153	2.5% @ 55	0	13,457	9,846	10,048
9200.		Police	Police Dispatcher		78,686	94,869	91,977	1,100	250	31,955	2.5% @ 55	0	0	10,297	18

State Controller's Office - Local Government Programs and Services Division																
Cities - Government Compensation Report - Calendar Year 2025																
Click Here for GCC Reporting Instructions																
Entity Name San Diego												Preparer Contact Information				
Human Resources Web Page www.sandiego.gov												Preparer Name Nhi Ly				
Employees Hold more than One Position? No (Enter 'Yes' or 'No')												Phone Number 619-236-6723				
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')												E-mail Address nly@sandiego.gov				
												"----- Employer Contribution: -----"				
												-- Total Wages Subject to Medicare (Box 5 of W-2): --				

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2025

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Entity Name

San Diego

Human Resources Web Page

www.sandiego.gov

Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

Preparer Contact Information

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

Line #

Elected Position

Enter 'Y'

Department

Classification

Multiple Positions

Footnote

Annual Salary

Minimum

Annual Salary

Maximum

Annual Regular Pay

Overtime Pay

Lump Sum Pay

Other Pay

Applicable Defined Benefit Pension Formula

Retirement Plan: Employees' Share Paid by Employer

Defined Benefit Plan: Employer's Share

Deferred Compensation /Defined Contribution Plan

Health, Dental, Vision

9247.

Police

Police Dispatcher

78,686

94,869

70,380

13,509

0

23,174

1.0% @ 55

0

8,037

1,073

7,465

9248.

Police

Police Investigative Service Officer I

50,315

60,944

8,100

0

0

1,100

1.0% @ 55

0

959

82

1,050

9249.

Police

Police Investigative Service Officer I

50,315

60,944

40,682

0

1,281

-233

1.0% @ 55

0

4,763

396

11,156

9250.

Police

Police Investigative Service Officer I

50,315

60,944

55,828

2,923

147

3,095

1.0% @ 55

0

8,912

609

14,787

9251.

Police

Police Investigative Service Officer I

50,315

60,944

60,944

4,022

0

19,200

1.0% @ 55

0

13,744

0

8,417

9252.

Police

Police Investigative Service Officer I

50,315

60,944

60,944

990

1,632

17,412

1.0% @ 55

0

13,041

0

6,615

9253.

Police

Police Investigative Service Officer I

50,315

60,944

60,944

2,603

0

16,192

1.0% @ 55

0

12,063

0

7,150

9254.

Police

Police Investigative Service Officer II

58,136

70,200

61,462

7,068

35

15,605

2.5% @ 55

0

8,221

4,326

18

9255.

Police

Police Investigative Service Officer II

58,136

70,200

68,228

8,185

2,700

11,317

2.5% @ 55

0

8,157

4,786

18

9256.

Police

Police Investigative Service Officer II

58,136

70,200

68,183

1,104

0

-6,775

1.0% @ 55

0

7,428

617

23,521

9257.

Police

Police Investigative Service Officer II

58,136

70,200

68,228

1,480

2,571

-4,008

1.0% @ 55

0

6,966

675

15,781

9258.

Police

Police Investigative Service Officer II

58,136

70,200

68,228

7,732

1,063

5,952

1.0% @ 55

0

7,236

797

9,184

9259.

Police

Police Investigative Service Officer II

58,136

70,200

68,228

270

0

8,690

1.0% @ 55

0

6,732

662

6,294

9260.

Police

Police Investigative Service Officer II

58,136

70,200

68,228

2,631

0

2,639

1.0% @ 55

0

10,069

709

9,861

9261.

Police

Police Investigative Service Officer II

58,136

70,200

60,622

270

2,181

10,326

1.0% @ 55

0

10,004

609

1,711

9262.

Police

Police Investigative Service Officer II

58,136

70,200

68,222

4,699

0

-223

1.0% @ 55

0

10,410

716

15,781

9263.

Police

Police Investigative Service Officer II

58,136

70,200

8,911

3,646

3,174

1,007

N/A

0

0

0

382

9264.

Police

Police Investigative Service Officer II

58,136

70,200

9,721

0

3,867

941

1.0% @ 55

0

992

97

10

9265.

Police

Police Investigative Service Officer II

58,136

70,200

53,748

69

0

8,493

1.0% @ 55

0

4,830

538

7,465

9266.

Police

Police Investigative Service Officer II

58,136

70,200

58,942

16,323

0

784

1.0% @ 55

0

6,464

753

6,851

9267.

Police

Police Lead Dispatcher

86,549

104,395

18,645

1,975

5,658

5,444

2.5% @ 55

0

2,839

1,541

1,353

9268.

Police

Police Lead Dispatcher

86,549

104,395

101,139

8,677

56

25,807

1.0% @ 55

0

13,783

1,352

10,848

9269.

Police

Police Lead Dispatcher

86,549

104,395

99,051

27,427

44

26,618

2.5% @ 55

0

14,881

9,254

10,048

9270.

Police

Police Lead Dispatcher

86,549

104,395

101,090

16,884

9,256

24,104

1.0% @ 55

0

18,682

1,446

10,048

9271.

Police

Police Lead Dispatcher

86,549

104,395

101,076

5,624

502

22,487

1.0% @ 55

0

10,458

1,300

15,781

9272.

Police

Police Lead Dispatcher

86,549

104,395

6,924

1,664

512

1,847

1.0% @ 55

0

828

100

1

9273.

Police

Police Lead Dispatcher

86,549

104,395

101,100

3,152

6

27,540

1.0% @ 55

0

11,241

1,247

9,434

9274.

Police

Police Lead Dispatcher

86,549

104,395

93,923

1,261

220

24,305

1.0% @ 55

0

12,928

1,200

19,452

9275.

Police

Police Lead Dispatcher

86,549

104,395

95,473

25,928

0

21,896

1.0% @ 55

0

12,607

1,405

9,983

9276.

Police

Police Lead Dispatcher

86,549

104,395

95,100

4,634

0

24,646

1.0% @ 55

0

10,990

1,238

10,848

9277.

Police

Police Lead Dispatcher

86,549

104,395

101,131

28,761

0

29,728

1.0% @ 55

0

11,660

1,558

7,469

9278.

Police

Police Lead Dispatcher

86,549

104,395

101,179

8,779

54

23,693

1.0% @ 55

0

11,534

1,328

13,152

9279.

Police

Police Lead Dispatcher

86,549

104,395

94,808

6,703

2,286

28,129

1.0% @ 55

0

9,094

1,277

7,121

9280.

Police

Police Lead Dispatcher

86,549

104,395

95,152

9,312

0

34,801

N/A

0

0

0

509

9281.

Police

Police Lieutenant

153,837

184,163

137,674

0

0

21,933

3.0% @ 50

0

0

6,238

6,846

9282.

Police

Police Lieutenant

153,837

184,163

180,208

0

0

27,009

3.0% @ 50

0

15,376

3,758

25,371

9283.

Police

Police Lieutenant

153,837

184,163

180,208

0

12,563

30,343

3.0% @ 50

0

38,377

0

20,317

9284.

Police

Police Lieutenant

153,837

184,163

180,208

0

0

28,146

3.0% @ 50

0

0

6,239

25,371

9285.

Police

Police Lieutenant

153,837

184,163

179,159

0

0

23,444

3.0% @ 50

0

0

6,238

9,942

9286.

Police

Police Lieutenant

153,837

184,163

180,208

0

12,507

38,286

3.0% @ 50

0

39,201

0

0

9287.

Police

Police Lieutenant

153,837

184,163

173,553

0

13,251

33,361

3.0% @ 50

0

35,685

0

25,371

9288.

Police

Police Lieutenant

153,837

184,163

180,174

0

12,563

26,023

3.0% @ 50

0

0

6,238

9,713

9289.

Police

Police Lieutenant

153,837

184,163

180,208

0

12,563

24,636

3.0% @ 50

0

16,529

3,645

17,885

9290.

Police

Police Lieutenant

153,837

184,163

180,208

0

12,563

23,355

3.0% @ 50

0

35,881

0

25,371

9291.

Police

Police Lieutenant

153,837

184,163

173,520

0

12,563

26,109

3.0% @ 50

0

33,883

0

25,371

9292.

Police

Police Lieutenant

153,837

184,163

180,174

0

12,563

23,477

3.0% @ 50

0

38,564

0

25,371

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2025

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Preparer Contact Information

Entity Name

San Diego

Human Resources Web Page

www.sandiego.gov

Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
9293.		Police	Police Lieutenant		153,837	184,163	13,621	0	49,072	2,187	3.0% @ 50	0	0	472	0
9294.		Police	Police Lieutenant		153,837	184,163	170,809	0	12,563	30,134	3.0% @ 50	0	0	6,238	0
9295.		Police	Police Lieutenant		153,837	184,163	180,174	0	10,291	19,024	3.0% @ 50	0	0	6,238	25,371
9296.		Police	Police Lieutenant		153,837	184,163	157,010	0	12,950	63,333	3.0% @ 50	0	39,029	0	9,942
9297.		Police	Police Lieutenant		153,837	184,163	173,462	0	12,943	41,170	3.0% @ 50	0	39,801	0	25,371
9298.		Police	Police Lieutenant		153,837	184,163	180,174	0	12,563	18,094	3.0% @ 50	0	0	6,238	25,371
9299.		Police	Police Lieutenant		153,837	184,163	126,165	0	26,382	28,203	3.0% @ 50	0	0	4,682	7,042
9300.		Police	Police Lieutenant		153,837	184,163	180,208	0	0	44,257	3.0% @ 50	0	36,276	0	0
9301.		Police	Police Lieutenant		153,837	184,163	99,091	0	60,100	7,932	3.0% @ 50	0	0	3,431	11,619
9302.		Police	Police Lieutenant		153,837	184,163	97,900	0	80,114	12,930	3.0% @ 50	0	0	3,554	11,619
9303.		Police	Police Lieutenant		153,837	184,163	174,684	0	12,563	36,329	3.0% @ 50	0	35,329	0	9,942
9304.		Police	Police Lieutenant		153,837	184,163	180,174	0	13,338	43,611	3.0% @ 50	0	0	6,622	0
9305.		Police	Police Lieutenant		153,837	184,163	180,174	0	12,563	37,944	3.0% @ 50	0	34,440	0	0
9306.		Police	Police Lieutenant		153,837	184,163	71,509	0	17,013	8,161	3.0% @ 50	0	0	2,552	9,506
9307.		Police	Police Lieutenant		153,837	184,163	180,174	0	12,563	30,299	3.0% @ 50	0	35,184	0	20,787
9308.		Police	Police Lieutenant		153,837	184,163	180,174	0	8,288	37,505	3.0% @ 50	0	0	6,430	0
9309.		Police	Police Lieutenant		153,837	184,163	98,746	0	95,750	7,710	3.0% @ 50	0	0	3,434	11,619
9310.		Police	Police Lieutenant		153,837	184,163	173,772	0	12,563	31,413	3.0% @ 50	0	38,562	0	25,371
9311.		Police	Police Lieutenant		153,837	184,163	0	0	12,950	1,588	3.0% @ 50	0	36,981	0	25,371
9312.		Police	Police Lieutenant		153,837	184,163	173,520	0	12,381	33,402	3.0% @ 50	0	34,359	0	9,429
9313.		Police	Police Lieutenant		153,837	184,163	180,174	0	12,563	20,475	3.0% @ 50	0	0	6,238	25,371
9314.		Police	Police Lieutenant		153,837	184,163	57,883	0	57,461	5,269	3.0% @ 50	0	0	2,004	2,900
9315.		Police	Police Lieutenant		153,837	184,163	180,208	0	12,563	21,747	3.0% @ 50	0	0	6,239	17,885
9316.		Police	Police Lieutenant		153,837	184,163	173,553	0	6,216	34,166	3.0% @ 50	0	38,876	0	17,885
9317.		Police	Police Lieutenant		153,837	184,163	145,500	0	12,950	65,765	3.0% @ 50	0	36,402	0	25,371
9318.		Police	Police Lieutenant		153,837	184,163	180,208	0	0	20,099	3.0% @ 50	0	36,685	0	23,153
9319.		Police	Police Lieutenant		153,837	184,163	132,999	538	12,381	73,244	3.0% @ 50	0	36,290	0	15,781
9320.		Police	Police Lieutenant		153,837	184,163	180,174	0	12,563	19,406	3.0% @ 50	0	0	6,238	17,885
9321.		Police	Police Lieutenant		153,837	184,163	173,553	0	0	36,020	3.0% @ 50	0	36,937	0	9,429
9322.		Police	Police Lieutenant		153,837	184,163	178,403	0	30,232	27,698	3.0% @ 50	0	0	6,367	24,294
9323.		Police	Police Lieutenant		153,837	184,163	180,174	0	13,338	39,351	3.0% @ 50	0	35,738	0	25,371
9324.		Police	Police Lieutenant		153,837	184,163	142,224	46,807	9,724	21,872	3.0% @ 50	0	26,572	0	25,371
9325.		Police	Police Lieutenant		153,837	184,163	173,527	0	5,764	23,360	3.0% @ 50	0	29,996	0	0
9326.		Police	Police Lieutenant		153,837	184,163	141,735	0	9,443	53,699	3.0% @ 50	0	34,892	0	25,371
9327.		Police	Police Lieutenant		153,837	184,163	180,174	0	9,757	29,827	3.0% @ 50	0	34,290	0	9,924
9328.		Police	Police Lieutenant		153,837	184,163	180,174	0	12,563	29,240	3.0% @ 50	0	33,487	0	20,908
9329.		Police	Police Lieutenant		153,837	184,163	180,208	0	12,563	24,741	3.0% @ 50	0	37,539	0	20,979
9330.		Police	Police Lieutenant		153,837	184,163	129,482	2,769	12,011	57,009	3.0% @ 50	0	30,982	0	25,371
9331.		Police	Police Lieutenant		153,837	184,163	173,520	0	12,563	21,962	3.0% @ 50	0	32,976	0	25,371
9332.		Police	Police Lieutenant		153,837	184,163	58,241	0	11,483	136,040	3.0% @ 50	0	34,795	0	20,986
9333.		Police	Police Lieutenant		153,837	184,163	173,976	0	12,563	21,954	3.0% @ 50	0	33,839	0	20,979
9334.		Police	Police Lieutenant		153,837	184,163	173,520	0	0	28,359	3.0% @ 50	0	31,706	0	0
9335.		Police	Police Lieutenant		153,837	184,163	53,975	0	12,009	6,405	3.0% @ 50	0	34,293	0	7,152
9336.		Police	Police Lieutenant		153,837	184,163	170,949	0	0	24,113	3.0% @ 50	0	33,003	0	25,371
9337.		Police	Police Lieutenant		153,837	184,163	173,976	0	12,009	12,318	3.0% @ 50	0	36,864	0	25,371
9338.		Police	Police Lieutenant		153,837	184,163	113,988	74,657	22,652	55,530	3.0% @ 50	0	30,822	0	20,986

Cities - Government Compensation Report - Calendar Year 2025

Preparer Contact Information

San Diego

Nhi Ly

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er 619-236-6723

No	(Enter 'Yes' or 'No')

2025-11983777600

ss nly@sandiego.gov

No	(Enter 'Yes' or 'No')

"----- Employer Contribution: -----"

- - Total Wages Subject to Medicare (Box 5 of W-2): - -

Applicable

Retirement Plan:

Defined Bene

Deferred Compensation

Line #	Elected Position	Department	Classification	Multiple Positions Footnote	Annual Salary	Annual Salary	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Defined Benefit		Employees'	Plan:	/Defined Contribution Plan	Health, Dental, Vision
	Enter 'Y'				Minimum	Maximum				Pension Formula	Share Paid by Employer	Employer's Share			
9339.		Police	Police Lieutenant		153,837	184,163	173,520	0	12,009	28,359	3.0% @ 50	0	31,706	0	0
9340.		Police	Police Lieutenant		153,837	184,163	173,527	0	11,913	33,187	3.0% @ 50	0	32,520	0	0
9341.		Police	Police Lieutenant		153,837	184,163	173,520	0	11,483	20,411	3.0% @ 50	0	32,390	0	9,942
9342.		Police	Police Lieutenant		153,837	184,163	173,553	0	4,804	14,120	3.0% @ 50	0	35,672	0	25,371
9343.		Police	Police Lieutenant		153,837	184,163	140,906	2,405	0	56,320	3.0% @ 50	0	30,453	0	20,979
9344.		Police	Police Lieutenant		153,837	184,163	180,174	0	0	25,568	3.0% @ 50	0	37,803	0	25,371
9345.		Police	Police Lieutenant		153,837	184,163	54,182	0	11,483	142,906	3.0% @ 50	0	32,796	0	941
9346.		Police	Police Lieutenant		153,837	184,163	180,174	0	7,628	35,236	3.0% @ 50	0	37,861	0	0
9347.		Police	Police Lieutenant		153,837	184,163	173,520	0	0	19,337	3.0% @ 50	0	34,802	0	1,787
9348.		Police	Police Lieutenant		153,837	184,163	48,411	2,984	6,066	135,675	3.0% @ 50	0	30,585	0	6,900
9349.		Police	Police Lieutenant		153,837	184,163	147,394	0	0	56,187	3.0% @ 50	0	39,470	0	17,944
9350.		Police	Police Lieutenant		153,837	184,163	173,553	0	11,483	16,980	3.0% @ 50	0	33,032	0	15,781
9351.		Police	Police Lieutenant		153,837	184,163	180,174	0	12,784	32,831	3.0% @ 55	0	31,138	0	20,979
9352.		Police	Police Lieutenant		153,837	184,163	147,903	9,311	0	25,253	3.0% @ 55	0	28,056	0	20,787
9353.		Police	Police Lieutenant		153,837	184,163	72,470	10,872	0	111,042	52;2.8@53;2.9@55	0	33,986	0	6,482
9354.		Police	Police Officer I		77,688	93,725	82,178	8,359	2,733	1,364	52;2.8@53;2.9@55	0	16,155	0	25,371
9355.		Police	Police Officer I		77,688	93,725	81,456	10,779	765	12,211	52;2.8@53;2.9@55	0	14,538	0	885
9356.		Police	Police Officer I		77,688	93,725	83,470	8,845	852	6,083	52;2.8@53;2.9@55	0	15,093	0	6,846
9357.		Police	Police Officer I		77,688	93,725	70,140	2,357	2,435	2,997	52;2.8@53;2.9@55	0	19,363	0	16,171
9358.		Police	Police Officer I		77,688	93,725	83,470	2,876	85	5,612	52;2.8@53;2.9@55	0	15,555	0	20,365
9359.		Police	Police Officer I		77,688	93,725	49,132	9,843	0	3,665	52;2.8@53;2.9@55	0	9,667	0	6,640
9360.		Police	Police Officer I		77,688	93,725	86,534	10,995	0	5,614	52;2.8@53;2.9@55	0	18,187	0	20,979
9361.		Police	Police Officer I		77,688	93,725	40,887	4,289	3,904	8,216	52;2.8@53;2.9@55	0	8,114	0	6,751
9362.		Police	Police Officer I		77,688	93,725	4,326	0	0	1,110	52;2.8@53;2.9@55	0	1,249	0	0
9363.		Police	Police Officer I		77,688	93,725	75,790	11,861	0	3,672	52;2.8@53;2.9@55	0	15,659	0	15,781
9364.		Police	Police Officer I		77,688	93,725	85,586	8,403	32	3,632	52;2.8@53;2.9@55	0	15,270	0	13,554
9365.		Police	Police Officer I		77,688	93,725	19,824	5,137	2,029	1,351	52;2.8@53;2.9@				

State Controller's Office - Local Government Programs and Services Division Cities - Government Compensation Report - Calendar Year 2025 Click Here for GCC Reporting Instructions															
Entity Name San Diego Human Resources Web Page www.sandiego.gov Employees Hold more than One Position? No (Enter 'Yes' or 'No') Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')											Preparer Contact Information Preparer Name Nhi Ly Phone Number 619-236-6723 E-mail Address nly@sandiego.gov				
											"----- Employer Contribution: -----"				
-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable	Retirement	Defined Benefit	Deferred	
Line #	Elected Position	Department	Classification	Multiple Positions	Annual Salary	Annual Salary	Annual	Overtime	Lump Sum	Other Pay	Defined Benefit Pension Formula	Plan: Employees' Share Paid by Employer	Plan: Employer's Share	Compensation /Defined Contribution Plan	Health, Dental, Vision
Enter 'Y'	Footnote	Minimum	Maximum	Regular Pay	Pay	Pay									
9385.		Police	Police Officer I		77,688	93,725	86,572	7,719	1,089	6,224	52;2.8@53;2.9%	0	16,129	0	0
9386.		Police	Police Officer I		77,688	93,725	86,567	20,589	230	5,658	52;2.8@53;2.9%	0	15,539	0	14,174
9387.		Police	Police Officer I		77,688	93,725	86,567	13,001	54	2,622	52;2.8@53;2.9%	0	14,745	0	8,417
9388.		Police	Police Officer I		77,688	93,725	86,567	40,222	0	4,968	52;2.8@53;2.9%	0	16,806	0	8,417
9389.		Police	Police Officer I		77,688	93,725	86,567	9,268	534	8,053	52;2.8@53;2.9%	0	17,973	0	6,556
9390.		Police	Police Officer I		77,688	93,725	86,570	13,270	838	1,366	52;2.8@53;2.9%	0	15,933	0	15,781
9391.		Police	Police Officer I		77,688	93,725	86,568	6,851	1,657	5,558	52;2.8@53;2.9%	0	15,809	0	6,538
9392.		Police	Police Officer I		77,688	93,725	86,572	7,364	1,284	4,455	52;2.8@53;2.9%	0	16,226	0	8,417
9393.		Police	Police Officer I		77,688	93,725	74,348	18,461	3,475	5,003	52;2.8@53;2.9%	0	16,028	0	8,417
9394.		Police	Police Officer I		77,688	93,725	84,997	12,295	891	3,357	52;2.8@53;2.9%	0	15,246	0	6,556
9395.		Police	Police Officer I		77,688	93,725	85,602	16,275	4,484	7,592	52;2.8@53;2.9%	0	15,401	0	6,540
9396.		Police	Police Officer I		77,688	93,725	85,586	9,560	827	3,703	52;2.8@53;2.9%	0	16,569	0	15,781
9397.		Police	Police Officer I		77,688	93,725	85,586	60,023	7	5,219	52;2.8@53;2.9%	0	15,937	0	7,439
9398.		Police	Police Officer I		77,688	93,725	85,586	11,217	0	10,879	52;2.8@53;2.9%	0	16,866	0	11,821
9399.		Police	Police Officer I		77,688	93,725	85,533	20,430	3,696	5,752	52;2.8@53;2.9%	0	15,347	0	25,371
9400.		Police	Police Officer I		77,688	93,725	85,602	15,813	3,114	1,261	52;2.8@53;2.9%	0	17,498	0	0
9401.		Police	Police Officer I		77,688	93,725	84,602	39,883	3,336	6,155	52;2.8@53;2.9%	0	15,994	0	8,417
9402.		Police	Police Officer I		77,688	93,725	85,516	9,606	0	5,122	52;2.8@53;2.9%	0	15,275	0	17,743
9403.		Police	Police Officer I		77,688	93,725	85,516	11,467	488	4,606	52;2.8@53;2.9%	0	14,595	0	6,904
9404.		Police	Police Officer I		77,688	93,725	85,602	22,164	9	5,260	52;2.8@53;2.9%	0	15,309	0	6,902
9405.		Police	Police Officer I		77,688	93,725	85,586	5,162	2,880	5,239	52;2.8@53;2.9%	0	15,311	0	6,902
9406.		Police	Police Officer I		77,688	93,725	23,688	5,570	5,185	2,280	52;2.8@53;2.9%	0	4,583	0	1,434
9407.		Police	Police Officer I		77,688	93,725	2,369	0	478	-47	N/A	0	441	0	0
9408.		Police	Police Officer I		77,688	93,725	85,602	18,315	0	7,717	52;2.8@53;2.9%	0	16,361	0	8,417
9409.		Police	Police Officer I		77,688	93,725	85,516	16,164	0	4,381	52;2.8@53;2.9%	0	18,065	0	25,371
9410.		Police	Police Officer I		77,688	93,725	84,812	12,096	646	7,331	52;2.8@53;2.9%	0	14,656	0	6,410
9411.		Police	Police Officer I		77,688	93,725	85,586	15,538	1,467	5,243	52;2.8@53;2.9%	0	15,307	0	6,902
9412.		Police	Police Officer I		77,688	93,725	85,516	5,989	0	3,856	52;2.8@53;2.9%	0	14,352	0	15,781
9413.		Police	Police Officer I		77,688	93,725	85,602	60,635	1,943	7,464	52;2.8@53;2.9%	0	15,359	0	7,263
9414.		Police	Police Officer I		77,688	93,725	85,602	36,246	0	6,674	52;2.8@53;2.9%	0	15,239	0	6,538
9415.		Police	Police Officer I		77,688	93,725	85,516	37,895	0	5,088	52;2.8@53;2.9%	0	15,785	0	7,359
9416.		Police	Police Officer I		77,688	93,725	12,278	0	2,338	0	52;2.8@53;2.9%	0	2,227	0	285
9417.		Police	Police Officer I		77,688	93,725	85,533	36,801	200	8,244	52;2.8@53;2.9%	0	16,474	0	12,391
9418.		Police	Police Officer I		77,688	93,725	84,637	24,645	3,416	3,289	52;2.8@53;2.9%	0	14,823	0	3,749
9419.		Police	Police Officer I		77,688	93,725	6,317	1,187	4,498	168	52;2.8@53;2.9%	0	1,093	0	272
9420.		Police	Police Officer I		77,688	93,725	84,602	15,393	2,037	4,830	52;2.8@53;2.9%	0	16,657	0	6,871
9421.		Police	Police Officer I		77,688	93,725	84,602	11,883	0	2,110	52;2.8@53;2.9%	0	17,102	0	25,371
9422.		Police	Police Officer I		77,688	93,725	84,209	10,618	0	11,024	52;2.8@53;2.9%	0	15,340	0	6,904
9423.		Police	Police Officer I		77,688	93,725	84,637	18,439	1,576	3,066	52;2.8@53;2.9%	0	14,571	0	6,865
9424.		Police	Police Officer I		77,688	93,725	84,687	25,401	1,460	3,859	52;2.8@53;2.9%	0	16,004	0	8,417
9425.		Police	Police Officer I		77,688	93,725	84,637	5,699	129	5,025	52;2.8@53;2.9%	0	16,440	0	7,073
9426.		Police	Police Officer I		77,688	93,725	84,258	6,566	946	3,690	52;2.8@53;2.9%	0	16,816	0	8,417
9427.		Police	Police Officer I		77,688	93,725	84,637	6,618	2,142	4,465	52;2.8@53;2.9%	0	15,729	0	13,554
9428.		Police	Police Officer I		77,688	93,725	84,652	12,859	1,735	6,247	52;2.8@53;2.9%	0	16,055	0	8,417
9429.		Police	Police Officer I		77,688	93,725	17,371	1,855	2,940	302	52;2.8@53;2.9%	0	3,014	0	2,231
9430.		Police	Police Officer I		77,688	93,725	5,132	16	3,434	255	N/A	0	968	0	0

Cities - Government Compensation Report - Calendar Year 2025

Preparer Contact Information

San Diego

Nhi Ly

www.sandiego.gov

er 619-236-6723

No	(Enter 'Yes' or 'No')

2025-11983777600

ss nly@sandiego.gov

No (Enter 'Yes' or 'No')

"----- Employer Contribution: -----"

- - Total Wages Subject to Medicare (Box 5 of W-2): - -

Applicable

Retirement Plan:

Defined Be

**Deferred
Benefit Compensation**

Line #	Elected Position	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Defined Benefit		Employees'	Plan:	/Defined Contribution Plan	Health, Dental, Vision
	Enter 'Y'									Pension Formula	Share Paid by Employer	Employer's Share			
9431.		Police	Police Officer I		77,688	93,725	84,652	6,699	567	3,669	52;2.8@53;2.9@	0	16,698	0	8,008
9432.		Police	Police Officer I		77,688	93,725	85,015	24,599	8,069	15,277	52;2.8@53;2.9@	0	15,631	0	6,904
9433.		Police	Police Officer I		77,688	93,725	84,602	32,793	1,187	6,235	52;2.8@53;2.9@	0	14,931	0	0
9434.		Police	Police Officer I		77,688	93,725	42,141	7,144	5,974	3,378	52;2.8@53;2.9@	0	8,462	0	3,155
9435.		Police	Police Officer I		77,688	93,725	83,470	14,713	2,399	4,637	52;2.8@53;2.9@	0	14,292	0	20,979
9436.		Police	Police Officer I		77,688	93,725	13,597	780	4,621	1,500	52;2.8@53;2.9@	0	2,293	0	854
9437.		Police	Police Officer I		77,688	93,725	83,438	7,648	2,796	4,528	52;2.8@53;2.9@	0	15,477	0	8,417
9438.		Police	Police Officer I		77,688	93,725	39,101	6,029	4,714	2,266	52;2.8@53;2.9@	0	6,784	0	7,658
9439.		Police	Police Officer I		77,688	93,725	24,660	636	4,663	-54	52;2.8@53;2.9@	0	4,349	0	2,450
9440.		Police	Police Officer I		77,688	93,725	78,760	3,320	123	2,473	52;2.8@53;2.9@	0	12,609	0	6,902
9441.		Police	Police Officer I		77,688	93,725	83,470	13,161	587	3,316	52;2.8@53;2.9@	0	14,663	0	6,904
9442.		Police	Police Officer I		77,688	93,725	83,454	21,174	0	5,012	52;2.8@53;2.9@	0	14,487	0	0
9443.		Police	Police Officer I		77,688	93,725	33,456	5,560	5,590	3,322	52;2.8@53;2.9@	0	5,758	0	0
9444.		Police	Police Officer I		77,688	93,725	83,454	22,944	159	4,613	52;2.8@53;2.9@	0	16,659	0	6,846
9445.		Police	Police Officer I		77,688	93,725	29,508	4,793	4,155	1,834	52;2.8@53;2.9@	0	5,746	0	5,618
9446.		Police	Police Officer I		77,688	93,725	83,454	12,603	0	4,170	52;2.8@53;2.9@	0	15,646	0	8,417
9447.		Police	Police Officer I		77,688	93,725	83,454	4,350	541	5,444	52;2.8@53;2.9@	0	14,274	0	22
9448.		Police	Police Officer I		77,688	93,725	83,454	8,743	3,207	3,653	52;2.8@53;2.9@	0	14,987	0	6,538
9449.		Police	Police Officer I		77,688	93,725	83,454	15,249	0	4,481	52;2.8@53;2.9@	0	15,266	0	8,417
9450.		Police	Police Officer I		77,688	93,725	38,983	7,471	5,862	3,152	52;2.8@53;2.9@	0	7,232	0	2,630
9451.		Police	Police Officer I		77,688	93,725	83,454	16,972	422	3,641	52;2.8@53;2.9@	0	15,696	0	8,417
9452.		Police	Police Officer I		77,688	93,725	85,410	8,486	3,694	3,589	52;2.8@53;2.9@	0	15,664	0	8,417
9453.		Police	Police Officer I		77,688	93,725	83,470	13,047	1,859	5,800	52;2.8@53;2.9@	0	15,859	0	14,628
9454.		Police	Police Officer I		77,688	93,725	81,343	6,695	0	9,814	52;2.8@53;2.9@	0	15,574	0	12,139
9455.		Police	Police Officer I		77,688	93,725	87,282	17,498	1,782	5,743	52;2.8@53;2.9@	0	18,236	0	7,022
9456.		Police	Police Officer I		77,688	93,725	83,454	10,341	0	3,990	52;2.8@53;2.9@	0	15,582	0	14,977
9457.		Police	Police Officer I		77,688	93,									

Cities - Government Compensation Report - Calendar Year 2025

Preparer Contact Information

"----- Employer Contribution: -----"

[illegible]

Cities - Government Compensation Report - Calendar Year 2025

Preparer Contact Information

San Diego

Nhi Ly

www.sandiego.gov

er 619-236-6723

No	(Enter 'Yes' or 'No')

2025-11983777600

ss nly@sandiego.gov

No (Enter 'Yes' or 'No')

"----- Employer Contribution: -----"

- - Total Wages Subject to Medicare (Box 5 of W-2): - -

Applicable

Retirement Plan:

Defined Bene

Deferred Compensation

Line #	Elected Position	Department	Classification	Multiple Positions Footnote	Annual Salary	Annual Salary	Annual	Overtime	Lump Sum	Defined Benefit		Employees'	Plan:	/Defined	Health,
	Enter 'Y'				Minimum	Maximum	Regular Pay	Pay	Pay	Other Pay	Pension Formula	Share Paid by Employer	Employer's Share	Contribution Plan	Dental, Vision
9523.		Police	Police Officer I		77,688	93,725	56,865	2,427	0	3,696	52;2.8@53;2.9@50	0	9,863	0	331
9524.		Police	Police Officer I		77,688	93,725	56,865	3,273	0	1,629	52;2.8@53;2.9@50	0	10,904	0	17,977
9525.		Police	Police Officer I		77,688	93,725	56,865	1,719	0	2,091	52;2.8@53;2.9@50	0	11,246	0	15,899
9526.		Police	Police Officer I		77,688	93,725	56,865	3,402	0	3,373	52;2.8@53;2.9@50	0	10,254	0	4,977
9527.		Police	Police Officer I		77,688	93,725	56,865	2,662	0	3,916	52;2.8@53;2.9@50	0	9,898	0	291
9528.		Police	Police Officer I		77,688	93,725	56,865	1,516	0	3,338	52;2.8@53;2.9@50	0	9,729	0	4,870
9529.		Police	Police Officer I		77,688	93,725	36,133	0	0	1,628	52;2.8@53;2.9@50	0	6,421	0	3,006
9530.		Police	Police Officer II		99,091	119,725	37,085	3,721	5,390	7,134	3.0% @ 50	0	0	1,323	0
9531.		Police	Police Officer II		99,091	119,725	117,139	40,041	0	18,873	3.0% @ 50	0	24,576	0	12,271
9532.		Police	Police Officer II		99,091	119,725	117,139	60,307	12,859	30,926	3.0% @ 50	0	26,076	0	1,593
9533.		Police	Police Officer II		99,091	119,725	117,161	194,050	9,171	52,289	3.0% @ 50	0	29,175	0	9,713
9534.		Police	Police Officer II		99,091	119,725	8,856	1,225	28,487	1,124	3.0% @ 50	0	0	307	66
9535.		Police	Police Officer II		99,091	119,725	52,577	71,755	31,322	18,452	3.0% @ 50	0	0	2,340	8,181
9536.		Police	Police Officer II		99,091	119,725	59,778	38,090	17,310	7,834	3.0% @ 50	0	0	2,202	8,181
9537.		Police	Police Officer II		99,091	119,725	117,139	72,111	8,669	30,341	3.0% @ 50	0	0	4,305	0
9538.		Police	Police Officer II		99,091	119,725	117,139	42,950	2,993	19,391	3.0% @ 50	0	13,608	1,968	17,885
9539.		Police	Police Officer II		99,091	119,725	117,139	24,582	12,266	-7,228	3.0% @ 50	0	24,575	0	17,885
9540.		Police	Police Officer II		99,091	119,725	110,165	7,413	0	30,312	3.0% @ 50	0	0	4,103	0
9541.		Police	Police Officer II		99,091	119,725	5,314	0	0	0	N/A	0	0	0	0
9542.		Police	Police Officer II		99,091	119,725	96,418	460	56,458	9,758	3.0% @ 50	0	0	3,338	20,069
9543.		Police	Police Officer II		99,091	119,725	117,161	98,615	13,010	11,656	3.0% @ 50	0	0	4,056	15,460
9544.		Police	Police Officer II		99,091	119,725	117,139	15,593	471	17,314	3.0% @ 50	0	0	4,180	17,885
9545.		Police	Police Officer II		99,091	119,725	38,479	2,740	1,568	108,912	3.0% @ 50	0	25,167	159	25,371
9546.		Police	Police Officer II		99,091	119,725	0	0	0	4,025	N/A	0	845	0	0
9547.		Police	Police Officer II		99,091	119,725	117,161	54,040	8,166	18,717	3.0% @ 50	0	26,372	0	15,781
9548.		Police	Police Officer II		99,091	119,725	52,933	637	2,838	10,812	3.0% @ 50	0	12,448	0	11,640
9549.		Police	Police Officer II		99,091	119,725	57,057	209,936	751	83,661	3.0% @ 50	0	25,900	0	25,371

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Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

							-- Total Wages Subject to Medicare (Box 5 of W-2): --				Applicable	Retirement	Deferred		
	Elected			Multiple	Annual	Annual					Defined Benefit	Plan:	Defined Benefit	Compensation	
	Position			Positions	Salary	Salary					Pension	Employees'	Plan:	/Defined	
Line #	Enter 'Y'	Department	Classification	Footnote	Minimum	Maximum	Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Formula	Share Paid by Employer	Employer's Share	Contribution Plan	Health, Dental, Vision
9569.		Police	Police Officer II		99,091	119,725	117,139	10,103	0	14,275	3.0% @ 50	0	0	4,055	9,942
9570.		Police	Police Officer II		99,091	119,725	117,161	100,501	15,074	45,278	3.0% @ 50	0	25,618	0	25,371
9571.		Police	Police Officer II		99,091	119,725	117,161	13,695	0	19,609	3.0% @ 50	0	25,229	0	25,371
9572.		Police	Police Officer II		99,091	119,725	111,959	32,376	4,161	36,751	3.0% @ 50	0	0	4,305	25,371
9573.		Police	Police Officer II		99,091	119,725	37,085	25,953	50,074	7,240	3.0% @ 50	0	0	1,323	333
9574.		Police	Police Officer II		99,091	119,725	11,624	0	0	-5,023	3.0% @ 50	0	0	4,055	15,781
9575.		Police	Police Officer II		99,091	119,725	117,161	20,763	0	13,187	3.0% @ 50	0	1,915	3,865	25,371
9576.		Police	Police Officer II		99,091	119,725	65,335	7,060	11,861	7,188	3.0% @ 50	0	0	2,331	13,731
9577.		Police	Police Officer II		99,091	119,725	117,144	17,714	0	22,907	3.0% @ 50	0	1,797	3,749	0
9578.		Police	Police Officer II		99,091	119,725	8,856	0	29,049	1,739	3.0% @ 50	0	0	307	0
9579.		Police	Police Officer II		99,091	119,725	91,237	5,998	0	11,359	3.0% @ 50	0	0	4,180	9,942
9580.		Police	Police Officer II		99,091	119,725	21,586	3,590	0	126,767	3.0% @ 50	0	19,700	665	0
9581.		Police	Police Officer II		99,091	119,725	33,210	1,178	4,606	9,933	3.0% @ 50	0	0	4,055	0
9582.		Police	Police Officer II		99,091	119,725	117,161	3,349	0	30,898	3.0% @ 50	0	25,717	0	0
9583.		Police	Police Officer II		99,091	119,725	4,490	404	47,292	2,693	3.0% @ 50	0	0	4,180	549
9584.		Police	Police Officer II		99,091	119,725	75,142	11,011	10,400	6,032	3.0% @ 50	0	0	4,056	25,371
9585.		Police	Police Officer II		99,091	119,725	63,641	2,242	49,987	8,728	3.0% @ 50	0	0	2,203	0
9586.		Police	Police Officer II		99,091	119,725	102,361	70,908	800	70,776	3.0% @ 50	0	24,787	0	0
9587.		Police	Police Officer II		99,091	119,725	57,564	2,827	25,298	5,925	3.0% @ 50	0	0	1,993	4,309
9588.		Police	Police Officer II		99,091	119,725	117,095	15,664	6,239	8,424	3.0% @ 50	0	0	4,054	25,371
9589.		Police	Police Officer II		99,091	119,725	64,206	23,360	33,731	10,689	3.0% @ 50	0	0	2,223	0
9590.		Police	Police Officer II		99,091	119,725	117,161	47,172	8,560	38,468	3.0% @ 50	0	24,373	0	25,371
9591.		Police	Police Officer II		99,091	119,725	117,139	63,312	2,221	15,442	3.0% @ 50	0	25,185	0	25,371
9592.		Police	Police Officer II		99,091	119,725	117,139	41,487	7,967	20,123	3.0% @ 50	0	25,714	0	25,371
9593.		Police	Police Officer II		99,091	119,725	39,852	13,228	54,581	7,907	3.0% @ 50	0	0	1,501	2,785
9594.		Police	Police Officer II		99,091	119,725	10,849	1,117	11,680	1,291	3.0% @ 50	0	0	387	1,056
9595.		Police	Police Officer II		99,091	119,725	117,161	14,173	6,615	17,074	3.0% @ 50	0	0	4,181	23,823
9596.		Police	Police Officer II		99,091	119,725	111,051	8,006	0	18,101	3.0% @ 50	0	0	4,180	9,486
9597.		Police	Police Officer II		99,091	119,725	55,904	10,704	18,648	4,422	3.0% @ 50	0	0	1,935	8,181
9598.		Police	Police Officer II		99,091	119,725	117,139	148,237	7,836	32,139	3.0% @ 50	0	27,912	0	25,371
9599.		Police	Police Officer II		99,091	119,725	117,161	30,279	31,776	32,200	3.0% @ 50	0	755	4,417	8,916
9600.		Police	Police Officer II		99,091	119,725	61,992	5,926	3,806	7,959	3.0% @ 50	0	0	2,212	8,773
9601.		Police	Police Officer II		99,091	119,725	117,117	11,701	0	16,819	3.0% @ 50	0	0	4,190	25,371
9602.		Police	Police Officer II		99,091	119,725	117,117	58,965	8,238	20,645	3.0% @ 50	0	25,159	0	20,979
9603.		Police	Police Officer II		99,091	119,725	17,712	900	10,300	3,639	3.0% @ 50	0	0	651	0
9604.		Police	Police Officer II		99,091	119,725	117,139	5,617	18,836	33,936	3.0% @ 50	0	0	4,431	663
9605.		Police	Police Officer II		99,091	119,725	96,373	443	773	16,113	3.0% @ 50	0	0	3,448	16,566
9606.		Police	Police Officer II		99,091	119,725	4,428	0	16,223	2,857	3.0% @ 50	0	0	2,223	0
9607.		Police	Police Officer II		99,091	119,725	38,524	1,771	13,293	3,146	3.0% @ 50	0	0	2,133	7,219
9608.		Police	Police Officer II		99,091	119,725	112,882	4,732	5,872	32,863	3.0% @ 50	0	0	4,418	0
9609.		Police	Police Officer II		99,091	119,725	117,099	17,413	0	20,895	3.0% @ 50	0	0	4,243	20,979
9610.		Police	Police Officer II		99,091	119,725	11,070	0	814	216	3.0% @ 50	0	0	4,055	9,066
9611.		Police	Police Officer II		99,091	119,725	116,586	20,940	5,401	39,432	3.0% @ 50	0	26,120	0	14,977
9612.		Police	Police Officer II		99,091	119,725	17,712	52,427	32,251	60,088	3.0% @ 50	0	0	2,467	12,447
9613.		Police	Police Officer II		99,091	119,725	113,477	26,965	26,635	35,241	3.0% @ 50	0	746	4,439	20,787
9614.		Police	Police Officer II		99,091	119,725	80,055	22,102	0	35,608	3.0% @ 50	0	24,281	0	20,979

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Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable	Retirement	Defined Benefit	Deferred	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Defined Benefit Pension Formula	Plan: Employees' Share Paid by Employer	Plan: Employer's Share	Compensation /Defined Contribution Plan	
9615.		Police	Police Officer II		99,091	119,725	114,947	66,982	131	14,278	3.0% @ 50	0	0	4,056	9,942
9616.		Police	Police Officer II		99,091	119,725	1,107	0	32,878	1,415	3.0% @ 50	0	886	2,483	8,047
9617.		Police	Police Officer II		99,091	119,725	20,286	0	0	0	N/A	0	0	0	0
9618.		Police	Police Officer II		99,091	119,725	17,712	13,587	8,669	19,331	3.0% @ 50	0	0	4,305	20,979
9619.		Police	Police Officer II		99,091	119,725	117,161	48,121	5,496	20,999	3.0% @ 50	0	0	4,306	25,371
9620.		Police	Police Officer II		99,091	119,725	5,867	0	0	0	N/A	0	0	0	0
9621.		Police	Police Officer II		99,091	119,725	117,139	15,796	0	15,824	3.0% @ 50	0	0	4,180	17,885
9622.		Police	Police Officer II		99,091	119,725	117,161	5,890	0	20,095	3.0% @ 50	0	23,869	0	17,885
9623.		Police	Police Officer II		99,091	119,725	116,564	1,922	196	9,978	3.0% @ 50	0	0	4,055	17,885
9624.		Police	Police Officer II		99,091	119,725	54,978	0	0	12,461	3.0% @ 50	0	0	2,449	10,427
9625.		Police	Police Officer II		99,091	119,725	103,347	6,735	1,484	16,658	3.0% @ 50	0	14,430	1,116	8,121
9626.		Police	Police Officer II		99,091	119,725	56,457	777	22,711	6,509	3.0% @ 50	0	0	2,015	8,181
9627.		Police	Police Officer II		99,091	119,725	100,447	15,182	4,087	11,995	3.0% @ 50	0	0	3,585	14,131
9628.		Police	Police Officer II		99,091	119,725	117,095	209,535	14,967	25,990	3.0% @ 50	0	23,066	0	9,942
9629.		Police	Police Officer II		99,091	119,725	117,139	13,717	32,432	19,307	3.0% @ 50	0	24,040	0	25,371
9630.		Police	Police Officer II		99,091	119,725	117,117	36,476	4	21,214	3.0% @ 50	0	0	4,368	25,371
9631.		Police	Police Officer II		99,091	119,725	117,161	26,524	0	45,711	3.0% @ 50	0	24,993	0	0
9632.		Police	Police Officer II		99,091	119,725	66,486	942	32,741	3,783	3.0% @ 50	0	0	2,302	13,731
9633.		Police	Police Officer II		99,091	119,725	117,139	9,952	0	31,415	3.0% @ 50	0	23,771	0	20,986
9634.		Police	Police Officer II		99,091	119,725	117,161	2,986	0	19,627	3.0% @ 50	0	24,189	0	9,429
9635.		Police	Police Officer II		99,091	119,725	117,161	25,012	19,410	41,754	3.0% @ 50	0	24,913	0	17,885
9636.		Police	Police Officer II		99,091	119,725	117,139	3,125	16	28,569	3.0% @ 50	0	23,322	0	20,802
9637.		Police	Police Officer II		99,091	119,725	117,139	68,302	2,793	14,249	3.0% @ 50	0	23,321	0	25,371
9638.		Police	Police Officer II		99,091	119,725	54,285	200	0	7,720	3.0% @ 50	0	0	4,284	25,371
9639.		Police	Police Officer II		99,091	119,725	108,292	0	0	15,425	3.0% @ 50	0	23,251	0	9,429
9640.		Police	Police Officer II		99,091	119,725	114,925	8,638	3,513	19,174	3.0% @ 50	0	0	4,324	25,371
9641.		Police	Police Officer II		99,091	119,725	0	0	0	4,025	N/A	0	733	0	0
9642.		Police	Police Officer II		99,091	119,725	117,161	3,127	3,267	26,720	3.0% @ 50	0	22,393	0	0
9643.		Police	Police Officer II		99,091	119,725	117,161	25,966	5,842	17,167	3.0% @ 50	0	24,934	0	25,371
9644.		Police	Police Officer II		99,091	119,725	117,139	11,382	0	35,341	3.0% @ 50	0	25,783	0	10,229
9645.		Police	Police Officer II		99,091	119,725	28,449	0	11,294	8,709	3.0% @ 50	0	11,900	0	0
9646.		Police	Police Officer II		99,091	119,725	117,139	107,269	8,888	12,980	3.0% @ 50	0	25,416	0	25,371
9647.		Police	Police Officer II		99,091	119,725	117,095	285,741	26,423	28,669	3.0% @ 50	0	24,434	0	9,486
9648.		Police	Police Officer II		99,091	119,725	116,027	15,503	322	40,134	3.0% @ 50	0	0	4,753	6,538
9649.		Police	Police Officer II		99,091	119,725	117,095	33,333	14,869	46,273	3.0% @ 50	0	29,988	0	25,371
9650.		Police	Police Officer II		99,091	119,725	117,139	8,604	0	19,387	3.0% @ 50	0	22,874	0	9,488
9651.		Police	Police Officer II		99,091	119,725	117,139	33,621	0	48,309	3.0% @ 50	0	30,448	0	20,986
9652.		Police	Police Officer II		99,091	119,725	117,161	3,892	8,691	21,354	3.0% @ 50	0	24,465	0	25,371
9653.		Police	Police Officer II		99,091	119,725	117,161	6,849	8,166	19,991	3.0% @ 50	0	23,326	0	9,066
9654.		Police	Police Officer II		99,091	119,725	117,139	7,554	0	12,980	3.0% @ 50	0	21,884	0	25,371
9655.		Police	Police Officer II		99,091	119,725	117,161	14,222	8,418	21,418	3.0% @ 50	0	25,338	0	25,371
9656.		Police	Police Officer II		99,091	119,725	117,139	460	4,684	15,306	3.0% @ 50	0	20,918	0	6,538
9657.		Police	Police Officer II		99,091	119,725	117,161	21,638	10,061	33,469	3.0% @ 50	0	25,772	0	0
9658.		Police	Police Officer II		99,091	119,725	107,730	36,270	8,418	16,814	3.0% @ 50	0	24,381	0	25,371
9659.		Police	Police Officer II		99,091	119,725	117,161	26,315	14,145	18,337	3.0% @ 50	0	0	4,160	20,986
9660.		Police	Police Officer II		99,091	119,725	117,126	23,925	0	12,487	3.0% @ 50	0	13,267	1,909	17,885

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Employees Hold more than One Position?				No		(Enter 'Yes' or 'No')				'Save As' Filename				2025-11983777600											
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?				No		(Enter 'Yes' or 'No')																			
												"----- Employer Contribution: -----"													
												-- Total Wages Subject to Medicare (Box 5 of W-2): --													
Elected Position				Multiple Positions		Annual Salary		Annual Salary		Annual		Overtime		Lump Sum		Applicable		Retirement		Defined Benefit		Deferred		Health,	
Line #	Enter 'Y'	Department	Classification	Footnote	Minimum	Maximum	Regular Pay	Pay	Pay	Other Pay	Pension Formula	Share Paid by Employer	Employees' Share	Employer's Share	Contribution Plan	Dental, Vision									
9661.		Police	Police Officer II		99,091	119,725	23,623	31,450	3,769	132,261	3.0% @ 50	0	28,577	0	6,902										
9662.		Police	Police Officer II		99,091	119,725	117,161	39,804	0	19,415	3.0% @ 50	0	25,198	0	9,942										
9663.		Police	Police Officer II		99,091	119,725	117,139	15,970	0	11,524	3.0% @ 50	0	24,271	0	15,781										
9664.		Police	Police Officer II		99,091	119,725	117,139	3,667	101	44,695	3.0% @ 50	0	29,753	0	20,787										
9665.		Police	Police Officer II		99,091	119,725	117,161	17,542	8,886	30,862	3.0% @ 50	0	26,615	0	11,396										
9666.		Police	Police Officer II		99,091	119,725	117,139	6,212	1,823	30,945	3.0% @ 50	0	26,456	0	0										
9667.		Police	Police Officer II		99,091	119,725	113,132	6,966	4,051	23,992	3.0% @ 50	0	24,944	0	1,593										
9668.		Police	Police Officer II		99,091	119,725	117,161	2,232	6,283	14,069	3.0% @ 50	0	24,991	0	25,371										
9669.		Police	Police Officer II		99,091	119,725	117,139	61,566	2,576	9,356	3.0% @ 50	0	23,965	0	15,781										
9670.		Police	Police Officer II		99,091	119,725	88,313	1,804	31	13,882	3.0% @ 50	0	22,209	0	25,371										
9671.		Police	Police Officer II		99,091	119,725	117,161	166,624	436	32,287	3.0% @ 55	0	26,599	0	25,227										
9672.		Police	Police Officer II		99,091	119,725	108,283	45,104	7,667	10,025	3.0% @ 50	0	24,471	0	9,942										
9673.		Police	Police Officer II		99,091	119,725	117,117	25,532	0	36,225	3.0% @ 50	0	26,082	0	1,031										
9674.		Police	Police Officer II		99,091	119,725	117,161	0	387	13,448	3.0% @ 50	0	22,573	0	25,371										
9675.		Police	Police Officer II		99,091	119,725	117,161	6,673	13	12,428	3.0% @ 50	0	24,302	0	25,371										
9676.		Police	Police Officer II		99,091	119,725	92,329	76,567	0	38,054	3.0% @ 50	0	23,738	0	15,781										
9677.		Police	Police Officer II		99,091	119,725	117,161	42,751	0	41,824	3.0% @ 50	0	24,373	0	19,647										
9678.		Police	Police Officer II		99,091	119,725	117,139	10,616	720	29,220	3.0% @ 50	0	25,228	0	25,212										
9679.		Police	Police Officer II		99,091	119,725	117,117	12,607	6,420	29,628	3.0% @ 50	0	24,710	0	0										
9680.		Police	Police Officer II		99,091	119,725	117,152	143,465	8,811	41,940	3.0% @ 50	0	25,573	0	25,371										
9681.		Police	Police Officer II		99,091	119,725	117,161	36,608	8,560	41,908	3.0% @ 50	0	24,842	0	19,857										
9682.		Police	Police Officer II		99,091	119,725	51,206	1,397	0	2,682	3.0% @ 50	0	17,744	0	12,500										
9683.		Police	Police Officer II		99,091	119,725	117,139	4,977	7,667	9,385	3.0% @ 50	0	20,918	0	25,371										
9684.		Police	Police Officer II		99,091	119,725	56,236	92,299	16,021	89,787	3.0% @ 50	0	26,812	0	9,713										
9685.		Police	Police Officer II		99,091	119,725	63,741	3,029	8,058	89,091	3.0% @ 50	0	24,998	0	0										
9686.		Police	Police Officer II		99,091	119,725	114,925	18,146	0	9,023	3.0% @ 50	0	21,864	0	15,781										
9687.		Police	Police Officer II		99,091	119,725	117,161	0	3	17,437	3.0% @ 50	0	24,254	0	20,979										
9688.		Police	Police Officer II		99,091	119,725	117,161	41,797	8,560	38,476	3.0% @ 50	0	24,373	0	25,371										
9689.		Police	Police Officer II		99,091	119,725	117,117	31,636	0	17,056	3.0% @ 50	0	23,800	0	11,673										
9690.		Police	Police Officer II		99,091	119,725	117,139	33,888	0	26,332	3.0% @ 50	0	24,436	0	6,482										
9691.		Police	Police Officer II		99,091	119,725	96,060	17,491	7,877	35,152	3.0% @ 50	0	25,343	0	25,371										
9692.		Police	Police Officer II		99,091	119,725	87,619	104,652	13,870	54,220	3.0% @ 50	0	24,560	0	12,428										
9693.		Police	Police Officer II		99,091	119,725	117,161	46,666	0	14,211	3.0% @ 50	0	23,016	0	25,371										
9694.		Police	Police Officer II		99,091	119,725	104,476	10,862	0	39,713	3.0% @ 50	0	24,503	0	1,069										
9695.		Police	Police Officer II		99,091	119,725	117,095	70,696	33	18,570	3.0% @ 50	0	23,722	0	25,371										
9696.		Police	Police Officer II		99,091	119,725	107,885	6,717	0	33,275	3.0% @ 50	0	22,625	0	1,308										
9697.		Police	Police Officer II		99,091	119,725	117,139	10,089	3,878	18,118	3.0% @ 50	0	24,315	0	9,429										
9698.		Police	Police Officer II		99,091	119,725	117,161	115,795	0	15,424	3.0% @ 50	0	22,634	0	25,371										
9699.		Police	Police Officer II		99,091	119,725	443	0	7,791	1,954	3.0% @ 50	0	5,972	0	0										
9700.		Police	Police Officer II		99,091	119,725	117,139	3,163	0	14,191	3.0% @ 50	0	25,513	0	9,442										
9701.		Police	Police Officer II		99,091	119,725	102,519	75,343	7,749	40,456	3.0% @ 50	0	23,234	0	0										
9702.		Police	Police Officer II		99,091	119,725	117,161	96,912	11,647	19,769	3.0% @ 50	0	22,272	0	25,371										
9703.		Police	Police Officer II		99,091	119,725	117,139	1,839	0	11,252	3.0% @ 50	0	24,757	0	25,371										
9704.		Police	Police Officer II		99,091	119,725	117,139	38,692	0	9,476	3.0% @ 50	0	22,722	0	25,371										
9705.		Police	Police Officer II		99,091	119,725	117,161	8,672	422	13,151	3.0% @ 50	0	24,615	0	25,371										
9706.		Police	Police Officer II		99,091	119,725	106,800	94,149	19,034	30,407	3.0% @ 55	0	24,290	0	25,371										

State Controller's Office - Local Government Programs and Services Division Cities - Government Compensation Report - Calendar Year 2025 Click Here for GCC Reporting Instructions															
Entity Name San Diego												Preparer Contact Information			
Human Resources Web Page www.sandiego.gov												Preparer Name	Nhi Ly		
Employees Hold more than One Position? No (Enter 'Yes' or 'No')												Phone Number	619-236-6723		
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')												E-mail Address	nly@sandiego.gov		
												"----- Employer Contribution: -----"			
-- Total Wages Subject to Medicare (Box 5 of W-2): --												Applicable	Retirement	Deferred	
												Defined Benefit	Plan:	Compensation	
												Pension	Employees'	Plan:	Health,
												Formula	Share Paid by	Employer's	Dental,
													Employer	Share	Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
9707.		Police	Police Officer II		99,091	119,725	111,139	2,496	0	17,901	3.0% @ 50		0	25,721	25,371
9708.		Police	Police Officer II		99,091	119,725	55,482	259,998	8,581	98,326	3.0% @ 50		0	26,593	25,371
9709.		Police	Police Officer II		99,091	119,725	61,927	5,219	655	7,764	3.0% @ 50		0	25,631	25,371
9710.		Police	Police Officer II		99,091	119,725	117,161	100,790	10,432	17,479	3.0% @ 50		0	25,369	25,371
9711.		Police	Police Officer II		99,091	119,725	117,139	11,366	0	11,393	3.0% @ 50		0	24,295	15,781
9712.		Police	Police Officer II		99,091	119,725	117,161	47,779	8,396	13,463	3.0% @ 50		0	23,016	25,371
9713.		Police	Police Officer II		99,091	119,725	81,693	8,632	348	33,129	3.0% @ 50		0	25,212	18,571
9714.		Police	Police Officer II		99,091	119,725	63,142	1,839	375	4,759	3.0% @ 50		0	24,541	15,539
9715.		Police	Police Officer II		99,091	119,725	117,161	12,788	0	20,745	3.0% @ 50		0	23,848	0
9716.		Police	Police Officer II		99,091	119,725	117,139	104,264	9,768	41,102	3.0% @ 50		0	28,325	25,371
9717.		Police	Police Officer II		99,091	119,725	117,139	41,128	0	6,282	3.0% @ 50		0	22,586	25,371
9718.		Police	Police Officer II		99,091	119,725	46,538	53,297	26,826	14,645	3.0% @ 50		0	20,907	0
9719.		Police	Police Officer II		99,091	119,725	117,139	5,840	7,806	8,230	3.0% @ 50		0	22,293	25,371
9720.		Police	Police Officer II		99,091	119,725	117,139	112,811	22,150	24,885	3.0% @ 50		0	25,727	1,593
9721.		Police	Police Officer II		99,091	119,725	117,139	5,173	2,852	25,058	3.0% @ 50		0	23,455	0
9722.		Police	Police Officer II		99,091	119,725	85,590	11,181	0	13,269	52.8@53;2.9@55		0	25,881	25,371
9723.		Police	Police Officer II		99,091	119,725	90,130	7,840	14,629	60,555	3.0% @ 50		0	24,205	20,979
9724.		Police	Police Officer II		99,091	119,725	117,139	56,270	19,222	20,875	3.0% @ 50		0	23,732	9,942
9725.		Police	Police Officer II		99,091	119,725	92,409	4,921	7,237	50,999	3.0% @ 50		0	25,192	494
9726.		Police	Police Officer II		99,091	119,725	117,161	33,510	10,765	17,263	3.0% @ 50		0	23,459	19,766
9727.		Police	Police Officer II		99,091	119,725	117,139	60,316	8,669	34,908	3.0% @ 50		0	25,678	0
9728.		Police	Police Officer II		99,091	119,725	117,161	10,458	7,300	24,130	3.0% @ 50		0	22,097	1,005
9729.		Police	Police Officer II		99,091	119,725	117,139	39,264	2,456	25,010	3.0% @ 50		0	26,175	9,935
9730.		Police	Police Officer II		99,091	119,725	117,161	46,917	983	28,861	3.0% @ 50		0	23,864	25,371
9731.		Police	Police Officer II		99,091	119,725	103,325	69,331	0	32,276	3.0% @ 50		0	25,403	25,371
9732.		Police	Police Officer II		99,091	119,725	117,161	12,305	0	13,212	3.0% @ 50		0	25,445	25,371
9733.		Police	Police Officer II		99,091	119,725	117,161	5,581	0	20,949	3.0% @ 50		0	25,083	11,285
9734.		Police	Police Officer II		99,091	119,725	117,139	23,211	0	13,379	3.0% @ 50		0	24,613	15,781
9735.		Police	Police Officer II		99,091	119,725	117,095	62,222	648	22,416	3.0% @ 50		0	25,085	0
9736.		Police	Police Officer II		99,091	119,725	117,139	14,653	0	7,287	3.0% @ 50		0	24,075	25,371
9737.		Police	Police Officer II		99,091	119,725	117,139	17,026	7,530	7,269	3.0% @ 50		0	24,466	17,885
9738.		Police	Police Officer II		99,091	119,725	108,837	14,325	6,464	15,910	3.0% @ 50		0	25,396	15,781
9739.		Police	Police Officer II		99,091	119,725	117,161	41,826	10,668	24,923	3.0% @ 55		0	22,478	0
9740.		Police	Police Officer II		99,091	119,725	0	0	0	4,025	N/A		0	734	0
9741.		Police	Police Officer II		99,091	119,725	71,686	3,866	0	14,093	3.0% @ 55		0	24,300	25,371
9742.		Police	Police Officer II		99,091	119,725	99,251	19,803	5,397	37,408	3.0% @ 55		0	22,074	25,371
9743.		Police	Police Officer II		99,091	119,725	116,586	3,163	0	10,744	3.0% @ 55		0	21,377	25,371
9744.		Police	Police Officer II		99,091	119,725	117,161	15,060	125	11,025	3.0% @ 55		0	22,670	9,942
9745.		Police	Police Officer II		99,091	119,725	117,095	19,010	0	20,741	3.0% @ 55		0	23,879	0
9746.		Police	Police Officer II		99,091	119,725	117,161	1,908	3,313	28,755	3.0% @ 55		0	25,590	0
9747.		Police	Police Officer II		99,091	119,725	14,612	9,877	1,865	143,286	3.0% @ 55		0	25,305	1,661
9748.		Police	Police Officer II		99,091	119,725	104,454	15,322	0	21,588	3.0% @ 55		0	25,047	8
9749.		Police	Police Officer II		99,091	119,725	117,161	23,399	706	24,764	3.0% @ 55		0	22,069	0
9750.		Police	Police Officer II		99,091	119,725	117,161	26,096	8,560	41,908	3.0% @ 55		0	23,803	19,857
9751.		Police	Police Officer II		99,091	119,725	117,139	10,947	0	31,175	3.0% @ 55		0	26,475	0
9752.		Police	Police Officer II		99,091	119,725	117,161	31,298	0	13,978	3.0% @ 55		0	22,647	9,066

Cities - Government Compensation Report - Calendar Year 2025

Preparer Contact Information

San Diego

Nhi Ly

www.sandiego.gov

er 619-236-6723

No	(Enter 'Yes' or 'No')

2025-11983777600

ss nly@sandiego.gov

No (Enter 'Yes' or 'No')

"----- Employer Contribution: -----"

- - Total Wages Subject to Medicare (Box 5 of W-2): - -

Applicable

Retirement Plan:

Defined Bene

Deferred Compensation

Line #	Elected Position	Department	Classification	Multiple Positions Footnote	Annual Salary	Annual Salary	Annual	Overtime	Lump Sum	Defined Benefit		Employees'	Plan:	/Defined	Health,
	Enter 'Y'				Minimum	Maximum	Regular Pay	Pay	Pay	Other Pay	Pension Formula	Share Paid by Employer	Employer's Share	Contribution Plan	Dental, Vision
9753.		Police	Police Officer II		99,091	119,725	8,634	937	17,239	-474	3.0% @ 55	0	21,928	0	24,294
9754.		Police	Police Officer II		99,091	119,725	117,099	24,953	6,952	18,695	3.0% @ 55	0	22,858	0	25,371
9755.		Police	Police Officer II		99,091	119,725	117,139	48,261	0	14,675	3.0% @ 55	0	21,331	0	15,781
9756.		Police	Police Officer II		99,091	119,725	117,117	18,478	0	46,406	3.0% @ 55	0	22,207	0	0
9757.		Police	Police Officer II		99,091	119,725	117,126	10,402	5,318	19,101	3.0% @ 55	0	22,857	0	20,986
9758.		Police	Police Officer II		99,091	119,725	117,161	2,603	1,639	18,850	3.0% @ 55	0	24,820	0	1,706
9759.		Police	Police Officer II		99,091	119,725	117,161	12,970	0	21,748	2.7@52;2.8@5	0	23,108	0	0
9760.		Police	Police Officer II		99,091	119,725	117,139	47,293	5,173	23,938	2.7@52;2.8@5	0	24,599	0	6,861
9761.		Police	Police Officer II		99,091	119,725	64,003	5,213	0	16,175	2.7@52;2.8@5	0	22,157	0	56
9762.		Police	Police Officer II		99,091	119,725	109,037	13,584	217	28,018	2.7@52;2.8@5	0	22,771	0	25,371
9763.		Police	Police Officer II		99,091	119,725	117,139	1,451	0	20,593	2.7@52;2.8@5	0	22,620	0	0
9764.		Police	Police Officer II		99,091	119,725	115,434	55,453	6,999	29,543	2.7@52;2.8@5	0	25,386	0	25,371
9765.		Police	Police Officer II		99,091	119,725	117,139	22,289	2,326	13,413	2.7@52;2.8@5	0	22,481	0	20,787
9766.		Police	Police Officer II		99,091	119,725	21,396	62,400	2,172	136,138	2.7@52;2.8@5	0	26,353	0	19,857
9767.		Police	Police Officer II		99,091	119,725	101,929	50,245	5,863	48,645	2.7@52;2.8@5	0	27,138	0	0
9768.		Police	Police Officer II		99,091	119,725	67,458	26,417	2,712	69,620	52;2.8@53;2.9@	0	26,172	0	25,371
9769.		Police	Police Officer II		99,091	119,725	117,161	39,330	8,560	29,833	52;2.8@53;2.9@	0	24,329	0	20,986
9770.		Police	Police Officer II		99,091	119,725	117,139	98,855	0	29,883	52;2.8@53;2.9@	0	28,159	0	9,486
9771.		Police	Police Officer II		99,091	119,725	88,381	56,801	8,618	14,077	52;2.8@53;2.9@	0	24,250	0	25,371
9772.		Police	Police Officer II		99,091	119,725	117,117	40,585	367	45,682	52;2.8@53;2.9@	0	23,822	0	0
9773.		Police	Police Officer II		99,091	119,725	117,139	10,477	0	10,791	52;2.8@53;2.9@	0	22,914	0	25,371
9774.		Police	Police Officer II		99,091	119,725	117,095	40,231	23,719	18,898	52;2.8@53;2.9@	0	24,197	0	25,371
9775.		Police	Police Officer II		99,091	119,725	55,858	39,515	15,627	93,436	52;2.8@53;2.9@	0	24,793	0	17,885
9776.		Police	Police Officer II		99,091	119,725	88,009	10,555	0	10,853	52;2.8@53;2.9@	0	22,780	0	9,921
9777.		Police	Police Officer II		99,091	119,725	116,391	2,926	48	15,197	52;2.8@53;2.9@	0	21,701	0	25,371
9778.		Police	Police Officer II		99,091	119,725	117,161	63,121	1,421	19,092	52;2.8@53;2.9@	0	23,963	0	22,655

Cities - Government Compensation Report - Calendar Year 2025

Preparer Contact Information

Preparer Name Nhi Ly

Phone Number 619-236-6723

E-mail Address nly@sandiego

"----- Employer Contribution: -----"

- - Total Wages Subject to Medicare (Box 5 of W-2): - -

Applicable

Retirement Plan:

Defined Be

**Deferred
Benefit Compensation**

	Elected			Multiple	Annual	Annual				Defined Benefit	Employees'	Plan:	/Defined	Health,	
Line #	Position Enter 'Y'	Department	Classification	Positions Footnote	Salary Minimum	Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Pension Formula	Share Paid by Employer	Employer's Share	Contribution Plan	Dental, Vision
9799.		Police	Police Officer II		99,091	119,725	117,139	1,789	0	27,687	52;2.8@53;2.9@	0	22,192	0	304
9800.		Police	Police Officer II		99,091	119,725	117,139	19,793	0	22,916	52;2.8@53;2.9@	0	23,512	0	1,792
9801.		Police	Police Officer II		99,091	119,725	117,161	28,911	178	17,465	52;2.8@53;2.9@	0	25,120	0	9,486
9802.		Police	Police Officer II		99,091	119,725	117,139	23,317	11	26,360	52;2.8@53;2.9@	0	25,612	0	15,508
9803.		Police	Police Officer II		99,091	119,725	116,519	74,695	873	32,574	52;2.8@53;2.9@	0	25,794	0	152
9804.		Police	Police Officer II		99,091	119,725	117,161	11,985	3,768	14,540	52;2.8@53;2.9@	0	22,123	0	17,885
9805.		Police	Police Officer II		99,091	119,725	108,527	79,093	2,081	16,603	52;2.8@53;2.9@	0	22,908	0	9,066
9806.		Police	Police Officer II		99,091	119,725	66,286	45,929	2,764	81,331	52;2.8@53;2.9@	0	26,196	0	20,903
9807.		Police	Police Officer II		99,091	119,725	443	0	8,244	38	52;2.8@53;2.9@	0	2,723	0	941
9808.		Police	Police Officer II		99,091	119,725	117,161	16,168	3,868	10,744	52;2.8@53;2.9@	0	25,419	0	25,371
9809.		Police	Police Officer II		99,091	119,725	57,564	12,826	13,940	3,878	52;2.8@53;2.9@	0	13,310	0	7,219
9810.		Police	Police Officer II		99,091	119,725	117,095	100,363	14,971	36,496	52;2.8@53;2.9@	0	28,106	0	1,706
9811.		Police	Police Officer II		99,091	119,725	97,799	26,699	0	27,649	52;2.8@53;2.9@	0	23,693	0	17,885
9812.		Police	Police Officer II		99,091	119,725	117,161	10,969	3,223	13,867	52;2.8@53;2.9@	0	22,563	0	17,885
9813.		Police	Police Officer II		99,091	119,725	14,690	15,536	677	119,604	52;2.8@53;2.9@	0	24,761	0	25,371
9814.		Police	Police Officer II		99,091	119,725	77,885	4,576	0	55,075	52;2.8@53;2.9@	0	26,660	0	208
9815.		Police	Police Officer II		99,091	119,725	117,095	76,248	13,488	33,624	52;2.8@53;2.9@	0	25,205	0	0
9816.		Police	Police Officer II		99,091	119,725	112,490	1,860	419	16,072	52;2.8@53;2.9@	0	24,411	0	12,303
9817.		Police	Police Officer II		99,091	119,725	97,480	62,562	13,728	58,334	52;2.8@53;2.9@	0	25,738	0	9,486
9818.		Police	Police Officer II		99,091	119,725	103,311	15,192	23,433	9,962	52;2.8@53;2.9@	0	18,223	0	17,688
9819.		Police	Police Officer II		99,091	119,725	117,161	8,328	559	12,628	52;2.8@53;2.9@	0	21,005	0	23,808
9820.		Police	Police Officer II		99,091	119,725	117,139	14,829	0	14,892	52;2.8@53;2.9@	0	22,827	0	9,429
9821.		Police	Police Officer II		99,091	119,725	117,117	24,935	2,508	43,467	52;2.8@53;2.9@	0	21,771	0	6,846
9822.		Police	Police Officer II		99,091	119,725	117,139	63,697	8,177	37,612	52;2.8@53;2.9@	0	26,402	0	1,031
9823.		Police	Police Officer II		99,091	119,725	117,161	18,680	0	29,785	52;2.8@53;2.9@	0	24,686	0	9,486
9824.		Police	Police Officer II		99,091	119,725	117,139	28,249	0	15,736	52;2.8@53;2.9@	0	21,736	0	23,183
9825.		Police	Police Officer II		99,091	119,725	117,099	54,868	10,726	9,706	52;2.8@53;2.9@	0	24,024	0	25,371
9826.		Police	Police Officer II		99,091	119,725	117,139	24,921	5,702	12,731	52;2.8@53;2.9@	0	23,408	0	25,371
9827.		Police	Police Officer II		99,091	119,725	117,161	18,212	10,932	29,924	52;2.8@53;2.9@	0	24,313	0	0
9828.		Police	Police Officer II		99,091	119,725	117,117	10,920	3,081	20,419	52;2.8@53;2.9@	0	23,934	0	25,371
9829.		Police	Police Officer II		99,091	119,725	117,161	66,585	5,186	21,231	52;2.8@53;2.9@	0	22,123	0	6,126
9830.		Police	Police Officer II		99,091	119,725	117,161	1,860	0	24,656	52;2.8@53;2.9@	0	23,515	0	0
9831.		Police	Police Officer II		99,091	119,725	91,250	0	187	37,902	52;2.8@53;2.9@	0	25,044	0	25,371
9832.		Police	Police Officer II		99,091	119,725	115,434	8,082	1,396	20,855	52;2.8@53;2.9@	0	25,496	0	9,713
9833.		Police	Police Officer II		99,091	119,725	117,139	51,798	1,637	25,364	52;2.8@53;2.9@	0	24,669	0	9,486
9834.		Police	Police Officer II		99,091	119,725	117,095	7,376	0	16,056	52;2.8@53;2.9@	0	23,427	0	17,588
9835.		Police	Police Officer II		99,091	119,725	117,161	0	64	17,507	52;2.8@53;2.9@	0	23,316	0	9,486
9836.		Police	Police Officer II		99,091	119,725	58,339	460	0	6,750	52;2.8@53;2.9@	0	22,914	0	9,942
9837.		Police	Police Officer II		99,091	119,725	80,586	10,927	0	11,463	52;2.8@53;2.9@	0	22,278	0	9,865
9838.		Police	Police Officer II		99,091	119,725	117,095	17,781	66	25,386	52;2.8@53;2.9@	0	25,902	0	13,036
9839.		Police	Police Officer II		99,091	119,725	117,161	47,249	0	26,007	52;2.8@53;2.9@	0	23,726	0	112
9840.		Police	Police Officer II		99,091	119,725	66,196	79,946	5,221	70,293	52;2.8@53;2.9@	0	22,340	0	23,132
9841.		Police	Police Officer II		99,091	119,725	117,139	18,614	5,157	28,676	52;2.8@53;2.9@	0	24,141	0	13,603
9842.		Police	Police Officer II		99,091	119,725	117,161	12,766	4,700	22,422	52;2.8@53;2.9@	0	24,923	0	1,785
9843.		Police	Police Officer II		99,091	119,725	117,139	26,093	0	10,082	52;2.8@53;2.9@	0	23,751	0	25,371
9844.		Police	Police Officer II		99,091	119,725	117,139	44,321	0	29,287	52;2.8@53;2.9@	0	24,595	0	0

State Controller's Office - Local Government Programs and Services Division																
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Entity Name San Diego												Preparer Name Nhi Ly				
Human Resources Web Page www.sandiego.gov												Phone Number 619-236-6723				
Employees Hold more than One Position? No (Enter 'Yes' or 'No')												'Save As' Filename 2025-11983777600				
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')												E-mail Address nly@sandiego.gov				
												"----- Employer Contribution: -----"				
												-- Total Wages Subject to Medicare (Box 5 of W-2): --				
												Applicable	Retirement	Defined Benefit	Deferred	Health,
												Defined Benefit	Plan:	Plan:	Compensation	Dental,
												Pension	Employees'	Employer's	/Defined	Vision
												Formula	Share Paid by	Share	Contribution	
													Employer		Plan	
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay						
9845.		Police	Police Officer II		99,091	119,725	554	0	0	8,693	52;2.8@53;2.9%	0	4,572	0	9,107	
9846.		Police	Police Officer II		99,091	119,725	117,139	162,014	0	20,435	52;2.8@53;2.9%	0	25,615	0	21,771	
9847.		Police	Police Officer II		99,091	119,725	61,992	5,749	4,899	12,977	52;2.8@53;2.9%	0	13,705	0	11,619	
9848.		Police	Police Officer II		99,091	119,725	117,139	43,250	52	26,090	52;2.8@53;2.9%	0	24,828	0	25,371	
9849.		Police	Police Officer II		99,091	119,725	67,246	9,076	946	34,716	52;2.8@53;2.9%	0	21,536	0	9,942	
9850.		Police	Police Officer II		99,091	119,725	38,192	2,232	3,174	5,473	52;2.8@53;2.9%	0	7,212	0	2,008	
9851.		Police	Police Officer II		99,091	119,725	117,095	13,432	234	10,362	52;2.8@53;2.9%	0	22,905	0	25,371	
9852.		Police	Police Officer II		99,091	119,725	90,882	3,534	1,764	38,503	52;2.8@53;2.9%	0	22,860	0	17,885	
9853.		Police	Police Officer II		99,091	119,725	117,693	11,793	2,491	19,586	52;2.8@53;2.9%	0	24,402	0	9,942	
9854.		Police	Police Officer II		99,091	119,725	115,811	73,370	4,434	22,300	52;2.8@53;2.9%	0	25,368	0	0	
9855.		Police	Police Officer II		99,091	119,725	117,139	0	505	18,573	52;2.8@53;2.9%	0	23,238	0	20,986	
9856.		Police	Police Officer II		99,091	119,725	116,586	20,309	2,607	10,811	52;2.8@53;2.9%	0	24,827	0	15,781	
9857.		Police	Police Officer II		99,091	119,725	117,161	34,499	0	28,382	52;2.8@53;2.9%	0	26,961	0	719	
9858.		Police	Police Officer II		99,091	119,725	117,161	49,360	0	49,471	52;2.8@53;2.9%	0	24,102	0	208	
9859.		Police	Police Officer II		99,091	119,725	117,139	930	940	24,492	52;2.8@53;2.9%	0	26,107	0	0	
9860.		Police	Police Officer II		99,091	119,725	117,117	37,417	0	11,655	52;2.8@53;2.9%	0	22,174	0	18,808	
9861.		Police	Police Officer II		99,091	119,725	38,700	31,519	5,696	114,192	52;2.8@53;2.9%	0	28,122	0	8,977	
9862.		Police	Police Officer II		99,091	119,725	59,236	460	0	12,501	52;2.8@53;2.9%	0	15,257	0	322	
9863.		Police	Police Officer II		99,091	119,725	117,117	5,371	33,936	26,486	52;2.8@53;2.9%	0	25,810	0	9,122	
9864.		Police	Police Officer II		99,091	119,725	96,440	10,474	0	13,208	52;2.8@53;2.9%	0	24,951	0	15,781	
9865.		Police	Police Officer II		99,091	119,725	117,161	44,177	0	24,658	52;2.8@53;2.9%	0	25,124	0	25,371	
9866.		Police	Police Officer II		99,091	119,725	117,139	39,021	4,403	15,206	52;2.8@53;2.9%	0	23,080	0	18,269	
9867.		Police	Police Officer II		99,091	119,725	117,139	1,727	7,838	22,153	52;2.8@53;2.9%	0	25,848	0	0	
9868.		Police	Police Officer II		99,091	119,725	117,161	12,779	7,704	9,126	52;2.8@53;2.9%	0	24,447	0	9,942	
9869.		Police	Police Officer II		99,091	119,725	117,144	25,100	10,059	26,404	52;2.8@53;2.9%	0	24,721	0	6,184	
9870.		Police	Police Officer II		99,091	119,725	117,161	29,292	5,281	17,501	52;2.8@53;2.9%	0	23,657	0	6,482	
9871.		Police	Police Officer II		99,091	119,725	117,139	5,661	0	33,780	52;2.8@53;2.9%	0	23,354	0	0	
9872.		Police	Police Officer II		99,091	119,725	115,988	41,288	9,171	23,697	52;2.8@53;2.9%	0	23,520	0	25,371	
9873.		Police	Police Officer II		99,091	119,725	117,117	39,164	0	20,712	52;2.8@53;2.9%	0	22,174	0	6,846	
9874.		Police	Police Officer II		99,091	119,725	117,139	10,543	1,127	15,506	52;2.8@53;2.9%	0	23,888	0	25,371	
9875.		Police	Police Officer II		99,091	119,725	103,855	18,386	34,846	32,622	52;2.8@53;2.9%	0	25,038	0	25,371	
9876.		Police	Police Officer II		99,091	119,725	114,053	6,205	0	29,494	52;2.8@53;2.9%	0	22,795	0	0	
9877.		Police	Police Officer II		99,091	119,725	117,139	39,616	0	16,249	52;2.8@53;2.9%	0	21,074	0	9,942	
9878.		Police	Police Officer II		99,091	119,725	117,139	127,670	8,393	24,653	52;2.8@53;2.9%	0	25,144	0	0	
9879.		Police	Police Officer II		99,091	119,725	117,139	23,264	0	12,645	52;2.8@53;2.9%	0	21,428	0	9,942	
9880.		Police	Police Officer II		99,091	119,725	117,095	22,160	841	24,405	52;2.8@53;2.9%	0	22,749	0	9,879	
9881.		Police	Police Officer II		99,091	119,725	109,539	21,192	0	11,513	52;2.8@53;2.9%	0	20,453	0	6,657	
9882.		Police	Police Officer II		99,091	119,725	68,100	1,507	0	43,232	52;2.8@53;2.9%	0	15,618	0	25,371	
9883.		Police	Police Officer II		99,091	119,725	117,161	17,850	136	20,901	52;2.8@53;2.9%	0	26,110	0	25,371	
9884.		Police	Police Officer II		99,091	119,725	117,139	24,688	0	19,574	52;2.8@53;2.9%	0	22,869	0	19,371	
9885.		Police	Police Officer II		99,091	119,725	89,302	7,907	1,872	56,767	52;2.8@53;2.9%	0	24,809	0	6,484	
9886.		Police	Police Officer II		99,091	119,725	117,139	1,405	4,846	13,769	52;2.8@53;2.9%	0	24,015	0	9,122	
9887.		Police	Police Officer II		99,091	119,725	117,139	39,650	228	38,834	52;2.8@53;2.9%	0	23,584	0	572	
9888.		Police	Police Officer II		99,091	119,725	109,390	1,165	9,169	24,198	52;2.8@53;2.9%	0	24,807	0	25,371	
9889.		Police	Police Officer II		99,091	119,725	117,139	49,412	4,840	21,772	52;2.8@53;2.9%	0	25,849	0	0	
9890.		Police	Police Officer II		99,091	119,725	27,629	1,717	0	1,441	52;2.8@53;2.9%	0	5,502	0	6,358	

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Cities - Government Compensation Report - Calendar Year 2025																		
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Entity Name				San Diego								Preparer Name						
Human Resources Web Page				www.sandiego.gov								Phone Number						
Employees Hold more than One Position?				No	(Enter 'Yes' or 'No')				'Save As' Filename				2025-11983777600					
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?				No	(Enter 'Yes' or 'No')													
												"----- Employer Contribution: -----"						
												-- Total Wages Subject to Medicare (Box 5 of W-2): --						
												Applicable				Retirement	Deferred	Health,
												Defined Benefit	Plan:	Defined Benefit	Compensation	Dental,		
												Pension	Employees'	Plan:	/Defined	Vision		
												Formula	Share Paid by	Employer's	Contribution			
													Employer	Share	Plan			

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Entity Name San Diego Human Resources Web Page www.sandiego.gov Employees Hold more than One Position? No (Enter 'Yes' or 'No') Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')											Preparer Contact Information Preparer Name Nhi Ly Phone Number 619-236-6723 E-mail Address nly@sandiego.gov				
											"----- Employer Contribution: -----"				
-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable	Retirement	Defined Benefit	Deferred	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Defined Benefit Pension Formula	Plan: Employees' Share Paid by Employer	Plan: Employer's Share	Compensation /Defined Contribution Plan	
9937.		Police	Police Officer II		99,091	119,725	117,099	16,292	0	17,571	52;2.8@53;2.9%	0	22,913	0	9,713
9938.		Police	Police Officer II		99,091	119,725	61,878	10,954	52	81,182	52;2.8@53;2.9%	0	25,115	0	20,979
9939.		Police	Police Officer II		99,091	119,725	108,239	10,096	2,462	11,003	52;2.8@53;2.9%	0	19,996	0	12,114
9940.		Police	Police Officer II		99,091	119,725	95,553	40,057	517	19,750	52;2.8@53;2.9%	0	23,740	0	0
9941.		Police	Police Officer II		99,091	119,725	117,139	36,552	980	13,326	52;2.8@53;2.9%	0	21,731	0	9,486
9942.		Police	Police Officer II		99,091	119,725	117,161	15,530	5,767	30,098	52;2.8@53;2.9%	0	24,516	0	2,453
9943.		Police	Police Officer II		99,091	119,725	117,161	66,112	0	24,900	52;2.8@53;2.9%	0	25,819	0	20,986
9944.		Police	Police Officer II		99,091	119,725	117,139	62,891	0	13,538	52;2.8@53;2.9%	0	24,077	0	20,900
9945.		Police	Police Officer II		99,091	119,725	117,095	30,640	0	36,368	52;2.8@53;2.9%	0	26,331	0	9,122
9946.		Police	Police Officer II		99,091	119,725	117,161	64,903	0	8,936	52;2.8@53;2.9%	0	22,463	0	25,371
9947.		Police	Police Officer II		99,091	119,725	117,095	14,001	517	18,120	52;2.8@53;2.9%	0	23,433	0	6,690
9948.		Police	Police Officer II		99,091	119,725	117,095	80,732	6,001	38,825	52;2.8@53;2.9%	0	25,629	0	0
9949.		Police	Police Officer II		99,091	119,725	117,139	3,695	0	7,927	52;2.8@53;2.9%	0	23,023	0	1,146
9950.		Police	Police Officer II		99,091	119,725	117,139	11,473	0	12,640	52;2.8@53;2.9%	0	21,876	0	25,371
9951.		Police	Police Officer II		99,091	119,725	117,117	24,245	10,764	26,300	52;2.8@53;2.9%	0	23,736	0	12,268
9952.		Police	Police Officer II		99,091	119,725	117,161	4,461	488	8,126	52;2.8@53;2.9%	0	20,064	0	15,205
9953.		Police	Police Officer II		99,091	119,725	117,117	160,620	33	11,411	52;2.8@53;2.9%	0	26,084	0	25,371
9954.		Police	Police Officer II		99,091	119,725	48,508	13,686	0	3,291	52;2.8@53;2.9%	0	23,040	0	17,885
9955.		Police	Police Officer II		99,091	119,725	101,022	17,442	35	30,734	52;2.8@53;2.9%	0	24,163	0	1,331
9956.		Police	Police Officer II		99,091	119,725	117,161	64,952	4,553	20,608	52;2.8@53;2.9%	0	24,019	0	0
9957.		Police	Police Officer II		99,091	119,725	117,139	18,109	0	20,233	52;2.8@53;2.9%	0	26,488	0	17,885
9958.		Police	Police Officer II		99,091	119,725	117,139	147,861	5,451	20,218	52;2.8@53;2.9%	0	23,627	0	25,371
9959.		Police	Police Officer II		99,091	119,725	117,139	50,705	0	13,267	52;2.8@53;2.9%	0	23,522	0	25,371
9960.		Police	Police Officer II		99,091	119,725	117,117	34,500	0	37,256	52;2.8@53;2.9%	0	22,725	0	9,217
9961.		Police	Police Officer II		99,091	119,725	71,221	10,725	0	73,405	52;2.8@53;2.9%	0	25,359	0	9,066
9962.		Police	Police Officer II		99,091	119,725	116,054	7,370	394	19,769	52;2.8@53;2.9%	0	23,366	0	9,831
9963.		Police	Police Officer II		99,091	119,725	117,139	3,955	0	2,001	52;2.8@53;2.9%	0	20,095	0	13,567
9964.		Police	Police Officer II		99,091	119,725	111,051	47	2,285	14,367	52;2.8@53;2.9%	0	22,559	0	12,391
9965.		Police	Police Officer II		99,091	119,725	85,413	35,706	0	59,725	52;2.8@53;2.9%	0	25,231	0	15,781
9966.		Police	Police Officer II		99,091	119,725	112,490	30,797	136	4,120	52;2.8@53;2.9%	0	21,432	0	12,531
9967.		Police	Police Officer II		99,091	119,725	117,095	9,802	187	10,981	52;2.8@53;2.9%	0	24,893	0	15,781
9968.		Police	Police Officer II		99,091	119,725	117,139	6,620	500	18,727	52;2.8@53;2.9%	0	22,971	0	6,544
9969.		Police	Police Officer II		99,091	119,725	79,479	16,520	1,374	11,019	52;2.8@53;2.9%	0	15,400	0	4,636
9970.		Police	Police Officer II		99,091	119,725	117,117	58,193	13,377	30,661	52;2.8@53;2.9%	0	26,779	0	25,371
9971.		Police	Police Officer II		99,091	119,725	117,139	40,297	323	30,160	52;2.8@53;2.9%	0	25,872	0	7,435
9972.		Police	Police Officer II		99,091	119,725	117,161	5,135	2,404	22,348	52;2.8@53;2.9%	0	21,632	0	56
9973.		Police	Police Officer II		99,091	119,725	117,161	14,134	13,078	38,520	52;2.8@53;2.9%	0	26,579	0	663
9974.		Police	Police Officer II		99,091	119,725	37,414	1,934	0	13,415	52;2.8@53;2.9%	0	25,955	0	0
9975.		Police	Police Officer II		99,091	119,725	117,095	50,874	2,363	18,470	52;2.8@53;2.9%	0	25,432	0	25,371
9976.		Police	Police Officer II		99,091	119,725	117,095	4,794	15	12,259	52;2.8@53;2.9%	0	21,651	0	0
9977.		Police	Police Officer II		99,091	119,725	78,812	6,928	1,702	51,318	52;2.8@53;2.9%	0	22,321	0	5,850
9978.		Police	Police Officer II		99,091	119,725	117,095	38,438	0	28,992	52;2.8@53;2.9%	0	25,490	0	8,213
9979.		Police	Police Officer II		99,091	119,725	117,095	70,971	8,188	15,284	52;2.8@53;2.9%	0	25,023	0	9,338
9980.		Police	Police Officer II		99,091	119,725	117,139	20,189	1,166	13,359	52;2.8@53;2.9%	0	25,996	0	25,371
9981.		Police	Police Officer II		99,091	119,725	117,095	937	1,842	35,341	52;2.8@53;2.9%	0	26,867	0	516
9982.		Police	Police Officer II		99,091	119,725	117,117	22,846	0	12,940	52;2.8@53;2.9%	0	25,165	0	20,653

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
9983.		Police	Police Officer II		99,091	119,725	117,099	9,702	3,690	16,524	52;2.8@53;2.9%	0	22,456	0	5,762
9984.		Police	Police Officer II		99,091	119,725	116,586	14,992	1,477	33,126	52;2.8@53;2.9%	0	25,051	0	0
9985.		Police	Police Officer II		99,091	119,725	110,856	62,961	0	22,224	52;2.8@53;2.9%	0	23,162	0	0
9986.		Police	Police Officer II		99,091	119,725	93,760	59,693	13,019	30,353	52;2.8@53;2.9%	0	24,714	0	116
9987.		Police	Police Officer II		99,091	119,725	117,095	36,746	75	32,503	52;2.8@53;2.9%	0	26,533	0	8,417
9988.		Police	Police Officer II		99,091	119,725	103,347	6,101	18,751	21,293	52;2.8@53;2.9%	0	21,702	0	14,131
9989.		Police	Police Officer II		99,091	119,725	117,139	9,991	4,374	22,808	52;2.8@53;2.9%	0	25,257	0	1,225
9990.		Police	Police Officer II		99,091	119,725	116,586	83,789	0	24,558	52;2.8@53;2.9%	0	24,764	0	25,371
9991.		Police	Police Officer II		99,091	119,725	67,416	5,664	0	5,297	52;2.8@53;2.9%	0	21,090	0	9,942
9992.		Police	Police Officer II		99,091	119,725	21,563	14,169	4,895	115,878	52;2.8@53;2.9%	0	21,837	0	20,979
9993.		Police	Police Officer II		99,091	119,725	117,161	5,664	28,412	15,059	52;2.8@53;2.9%	0	23,657	0	12,552
9994.		Police	Police Officer II		99,091	119,725	117,143	33,985	1,499	21,488	52;2.8@53;2.9%	0	23,035	0	6,893
9995.		Police	Police Officer II		99,091	119,725	117,139	51,041	18,242	15,948	52;2.8@53;2.9%	0	23,782	0	14,286
9996.		Police	Police Officer II		99,091	119,725	117,099	20,419	8,008	14,425	52;2.8@53;2.9%	0	25,021	0	20,979
9997.		Police	Police Officer II		99,091	119,725	117,095	26,897	0	28,387	52;2.8@53;2.9%	0	25,851	0	9,429
9998.		Police	Police Officer II		99,091	119,725	117,161	18,640	993	14,125	52;2.8@53;2.9%	0	24,010	0	9,051
9999.		Police	Police Officer II		99,091	119,725	117,095	10,093	0	8,539	52;2.8@53;2.9%	0	20,508	0	6,902
10000.		Police	Police Officer II		99,091	119,725	117,095	8,423	0	17,031	52;2.8@53;2.9%	0	23,081	0	6,846
10001.		Police	Police Officer II		99,091	119,725	23,645	46,077	0	129,637	52;2.8@53;2.9%	0	25,300	0	8,949
10002.		Police	Police Officer II		99,091	119,725	117,095	3,397	1,112	30,563	52;2.8@53;2.9%	0	28,653	0	0
10003.		Police	Police Officer II		99,091	119,725	117,095	28,329	0	10,956	52;2.8@53;2.9%	0	23,877	0	25,371
10004.		Police	Police Officer II		99,091	119,725	117,117	16,285	10,176	5,112	52;2.8@53;2.9%	0	20,536	0	20,763
10005.		Police	Police Officer II		99,091	119,725	90,571	0	1,769	42,803	52;2.8@53;2.9%	0	16,992	0	0
10006.		Police	Police Officer II		99,091	119,725	117,095	9,545	2,581	20,116	52;2.8@53;2.9%	0	22,345	0	6,482
10007.		Police	Police Officer II		99,091	119,725	79,127	50,027	34,257	14,769	52;2.8@53;2.9%	0	16,498	0	13,079
10008.		Police	Police Officer II		99,091	119,725	38,196	10,067	8,099	8,270	52;2.8@53;2.9%	0	26,116	0	19,468
10009.		Police	Police Officer II		99,091	119,725	117,117	6,402	1,113	7,318	52;2.8@53;2.9%	0	21,843	0	9,429
10010.		Police	Police Officer II		99,091	119,725	117,095	39,450	0	8,635	52;2.8@53;2.9%	0	21,430	0	19,665
10011.		Police	Police Officer II		99,091	119,725	117,139	11,032	1,558	19,902	52;2.8@53;2.9%	0	22,846	0	6,902
10012.		Police	Police Officer II		99,091	119,725	105,052	19,135	3,527	27,125	52;2.8@53;2.9%	0	23,478	0	6,902
10013.		Police	Police Officer II		99,091	119,725	30,197	0	29,751	4,440	52;2.8@53;2.9%	0	16,051	0	6,214
10014.		Police	Police Officer II		99,091	119,725	117,139	36,674	10,192	24,021	52;2.8@53;2.9%	0	22,085	0	7,108
10015.		Police	Police Officer II		99,091	119,725	117,117	27,017	0	23,640	52;2.8@53;2.9%	0	23,485	0	6,538
10016.		Police	Police Officer II		99,091	119,725	117,095	11,476	240	11,684	52;2.8@53;2.9%	0	22,873	0	20,979
10017.		Police	Police Officer II		99,091	119,725	117,139	36,036	0	14,371	52;2.8@53;2.9%	0	22,392	0	9,942
10018.		Police	Police Officer II		99,091	119,725	117,139	22,221	122	34,194	52;2.8@53;2.9%	0	27,631	0	987
10019.		Police	Police Officer II		99,091	119,725	117,095	37,802	5,237	9,652	52;2.8@53;2.9%	0	23,336	0	17,885
10020.		Police	Police Officer II		99,091	119,725	117,161	19,101	0	11,395	52;2.8@53;2.9%	0	23,528	0	21,933
10021.		Police	Police Officer II		99,091	119,725	48,350	2,323	0	17,239	52;2.8@53;2.9%	0	11,237	0	8,914
10022.		Police	Police Officer II		99,091	119,725	117,095	31,286	0	7,993	52;2.8@53;2.9%	0	22,626	0	25,371
10023.		Police	Police Officer II		99,091	119,725	115,944	16,042	0	16,391	52;2.8@53;2.9%	0	22,296	0	20,986
10024.		Police	Police Officer II		99,091	119,725	117,161	6,574	98	17,756	52;2.8@53;2.9%	0	22,062	0	6,902
10025.		Police	Police Officer II		99,091	119,725	117,161	30,200	4,812	9,811	52;2.8@53;2.9%	0	21,732	0	4,543
10026.		Police	Police Officer II		99,091	119,725	46,494	6,137	1,747	4,736	52;2.8@53;2.9%	0	9,124	0	3,411
10027.		Police	Police Officer II		99,091	119,725	92,808	22,879	3,574	24,906	52;2.8@53;2.9%	0	20,654	0	25,371
10028.		Police	Police Officer II		99,091	119,725	26,456	10,419	428	124,872	52;2.8@53;2.9%	0	26,385	0	9,865

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

											"----- Employer Contribution: -----"				
-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable	Retirement	Defined Benefit	Deferred	Health,
				Multiple	Annual	Annual	Annual	Overtime	Lump Sum		Defined Benefit	Plan:	Plan:	Compensation	
				Positions	Salary	Salary	Regular Pay	Pay	Pay	Other Pay	Pension	Employees'	Employer's	/Defined	Dental,
Line #	Elected	Department	Classification	Footnote	Minimum	Maximum					Formula	Share Paid by	Share	Contribution	Vision
Enter 'Y'												Employer		Plan	
10029.		Police	Police Officer II		99,091	119,725	117,095	11,844	1,769	17,234	52;2.8@53;2.9%	0	23,170	0	9,066
10030.		Police	Police Officer II		99,091	119,725	5,535	0	14,635	17,618	52;2.8@53;2.9%	0	3,970	0	0
10031.		Police	Police Officer II		99,091	119,725	117,139	42,439	4,064	4,723	52;2.8@53;2.9%	0	23,892	0	25,371
10032.		Police	Police Officer II		99,091	119,725	117,095	10,071	5,207	18,108	52;2.8@53;2.9%	0	23,363	0	23,808
10033.		Police	Police Officer II		99,091	119,725	117,161	45,167	25	7,013	52;2.8@53;2.9%	0	23,061	0	25,371
10034.		Police	Police Officer II		99,091	119,725	117,095	58,649	0	20,224	52;2.8@53;2.9%	0	21,774	0	2,463
10035.		Police	Police Officer II		99,091	119,725	117,099	19,539	0	12,374	52;2.8@53;2.9%	0	22,820	0	17,885
10036.		Police	Police Officer II		99,091	119,725	117,095	16,544	0	25,369	52;2.8@53;2.9%	0	24,683	0	19,913
10037.		Police	Police Officer II		99,091	119,725	117,139	21,612	3,568	6,307	52;2.8@53;2.9%	0	20,034	0	9,122
10038.		Police	Police Officer II		99,091	119,725	34,871	139	366	10,206	52;2.8@53;2.9%	0	7,208	0	0
10039.		Police	Police Officer II		99,091	119,725	117,139	16,421	305	7,196	52;2.8@53;2.9%	0	21,065	0	9,296
10040.		Police	Police Officer II		99,091	119,725	117,161	6,394	9,090	12,123	52;2.8@53;2.9%	0	24,372	0	17,885
10041.		Police	Police Officer II		99,091	119,725	117,139	23,560	0	17,930	52;2.8@53;2.9%	0	22,400	0	8,918
10042.		Police	Police Officer II		99,091	119,725	117,117	21,895	0	24,210	52;2.8@53;2.9%	0	23,952	0	9,122
10043.		Police	Police Officer II		99,091	119,725	106,225	48,092	2,051	24,951	52;2.8@53;2.9%	0	24,421	0	9,124
10044.		Police	Police Officer II		99,091	119,725	117,117	44,722	0	13,877	52;2.8@53;2.9%	0	21,816	0	9,429
10045.		Police	Police Officer II		99,091	119,725	117,095	10,437	61	7,092	52;2.8@53;2.9%	0	21,810	0	21,933
10046.		Police	Police Officer II		99,091	119,725	62,403	14,784	1,323	76,650	52;2.8@53;2.9%	0	22,911	0	6,482
10047.		Police	Police Officer II		99,091	119,725	88,911	460	0	4,282	52;2.8@53;2.9%	0	22,207	0	17,885
10048.		Police	Police Officer II		99,091	119,725	117,139	35,414	10,944	16,046	52;2.8@53;2.9%	0	24,073	0	16,171
10049.		Police	Police Officer II		99,091	119,725	117,139	17,761	1,192	25,667	52;2.8@53;2.9%	0	25,618	0	6,904
10050.		Police	Police Officer II		99,091	119,725	117,095	7,966	360	12,822	52;2.8@53;2.9%	0	22,489	0	9,486
10051.		Police	Police Officer II		99,091	119,725	117,161	4,417	57	11,179	52;2.8@53;2.9%	0	20,403	0	7,088
10052.		Police	Police Officer II		99,091	119,725	117,161	31,748	888	36,084	52;2.8@53;2.9%	0	25,257	0	0
10053.		Police	Police Officer II		99,091	119,725	114,261	12,384	881	12,917	52;2.8@53;2.9%	0	23,301	0	9,122
10054.		Police	Police Officer II		99,091	119,725	117,117	26,861	0	30,873	52;2.8@53;2.9%	0	24,311	0	7,437
10055.		Police	Police Officer II		99,091	119,725	98,874	5,933	652	13,695	52;2.8@53;2.9%	0	21,740	0	6,333
10056.		Police	Police Officer II		99,091	119,725	117,161	39,916	29,809	7,259	52;2.8@53;2.9%	0	24,233	0	25,371
10057.		Police	Police Officer II		99,091	119,725	117,139	8,775	0	5,187	52;2.8@53;2.9%	0	19,645	0	10,307
10058.		Police	Police Officer II		99,091	119,725	117,095	21,265	0	22,082	52;2.8@53;2.9%	0	23,306	0	0
10059.		Police	Police Officer II		99,091	119,725	89,798	8,196	0	54,047	52;2.8@53;2.9%	0	26,596	0	19,777
10060.		Police	Police Officer II		99,091	119,725	108,200	10,986	2,468	3,645	52;2.8@53;2.9%	0	20,510	0	17,885
10061.		Police	Police Officer II		99,091	119,725	104,099	4,020	4,135	17,422	52;2.8@53;2.9%	0	22,840	0	12,738
10062.		Police	Police Officer II		99,091	119,725	92,712	15,529	16	46,168	52;2.8@53;2.9%	0	27,884	0	25,371
10063.		Police	Police Officer II		99,091	119,725	17,712	4,201	2,230	1,798	52;2.8@53;2.9%	0	3,338	0	350
10064.		Police	Police Officer II		99,091	119,725	114,793	6,676	1,525	26,126	52;2.8@53;2.9%	0	23,046	0	7,052
10065.		Police	Police Officer II		99,091	119,725	117,139	124,686	19,255	20,862	52;2.8@53;2.9%	0	24,670	0	9,066
10066.		Police	Police Officer II		99,091	119,725	116,887	12,255	2,311	21,370	52;2.8@53;2.9%	0	24,894	0	9,921
10067.		Police	Police Officer II		99,091	119,725	117,117	141,563	3,252	11,778	52;2.8@53;2.9%	0	26,370	0	25,371
10068.		Police	Police Officer II		99,091	119,725	92,824	17,714	12,625	40,954	52;2.8@53;2.9%	0	23,708	0	0
10069.		Police	Police Officer II		99,091	119,725	117,095	8,186	50	12,081	52;2.8@53;2.9%	0	23,392	0	25,371
10070.		Police	Police Officer II		99,091	119,725	24,399	22,537	10,867	106,027	52;2.8@53;2.9%	0	22,436	0	25,371
10071.		Police	Police Officer II		99,091	119,725	117,095	29,674	12,909	15,701	52;2.8@53;2.9%	0	21,772	0	17,736
10072.		Police	Police Officer II		99,091	119,725	117,161	23,320	10,133	23,529	52;2.8@53;2.9%	0	24,469	0	9,942
10073.		Police	Police Officer II		99,091	119,725	117,095	20,441	4,596	2,972	52;2.8@53;2.9%	0	20,052	0	25,371
10074.		Police	Police Officer II		99,091	119,725	117,139	33,701	0	29,075	52;2.8@53;2.9%	0	26,851	0	20,979

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2025

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Preparer Contact Information

Entity Name

San Diego

Human Resources Web Page

www.sandiego.gov

Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
10075.		Police	Police Officer II		99,091	119,725	117,161	19,734	219	9,108	52;2.8@53;2.9%	0	21,462	0	9,486
10076.		Police	Police Officer II		99,091	119,725	116,984	19,772	4,538	21,830	52;2.8@53;2.9%	0	25,144	0	25,371
10077.		Police	Police Officer II		99,091	119,725	59,986	14,543	0	32,061	52;2.8@53;2.9%	0	26,284	0	25,371
10078.		Police	Police Officer II		99,091	119,725	117,139	18,147	0	-837	52;2.8@53;2.9%	0	20,017	0	25,371
10079.		Police	Police Officer II		99,091	119,725	117,161	25,956	497	23,835	52;2.8@53;2.9%	0	23,351	0	5,818
10080.		Police	Police Officer II		99,091	119,725	117,095	12,925	0	27,240	52;2.8@53;2.9%	0	25,312	0	6,538
10081.		Police	Police Officer II		99,091	119,725	117,095	15,127	0	16,007	52;2.8@53;2.9%	0	23,827	0	25,371
10082.		Police	Police Officer II		99,091	119,725	117,117	18,792	3	12,916	52;2.8@53;2.9%	0	23,960	0	12,367
10083.		Police	Police Officer II		99,091	119,725	86,632	16,925	16,898	2,386	52;2.8@53;2.9%	0	15,346	0	11,156
10084.		Police	Police Officer II		99,091	119,725	116,564	23,286	9,272	21,004	52;2.8@53;2.9%	0	22,400	0	9,942
10085.		Police	Police Officer II		99,091	119,725	117,095	19,644	0	15,185	52;2.8@53;2.9%	0	22,046	0	9,486
10086.		Police	Police Officer II		99,091	119,725	117,161	9,549	1,093	8,730	52;2.8@53;2.9%	0	24,253	0	25,371
10087.		Police	Police Officer II		99,091	119,725	54,797	7,367	6,129	4,158	52;2.8@53;2.9%	0	10,581	0	2,445
10088.		Police	Police Officer II		99,091	119,725	92,986	25,691	24,009	10,392	52;2.8@53;2.9%	0	18,297	0	7,290
10089.		Police	Police Officer II		99,091	119,725	115,343	40,107	0	18,097	52;2.8@53;2.9%	0	24,536	0	0
10090.		Police	Police Officer II		99,091	119,725	117,117	15,031	0	2,080	52;2.8@53;2.9%	0	21,787	0	25,371
10091.		Police	Police Officer II		99,091	119,725	117,117	12,263	3,221	16,796	52;2.8@53;2.9%	0	24,934	0	9,066
10092.		Police	Police Officer II		99,091	119,725	117,099	27,948	0	14,608	52;2.8@53;2.9%	0	20,608	0	9,777
10093.		Police	Police Officer II		99,091	119,725	70,867	13,673	8,059	68,592	52;2.8@53;2.9%	0	26,453	0	0
10094.		Police	Police Officer II		99,091	119,725	78,083	86,334	3,032	56,042	52;2.8@53;2.9%	0	23,692	0	15,781
10095.		Police	Police Officer II		99,091	119,725	117,161	12,491	0	2,054	52;2.8@53;2.9%	0	21,922	0	25,371
10096.		Police	Police Officer II		99,091	119,725	117,161	19,786	137	5,155	52;2.8@53;2.9%	0	24,523	0	9,923
10097.		Police	Police Officer II		99,091	119,725	105,516	664	0	32,626	52;2.8@53;2.9%	0	26,848	0	17,885
10098.		Police	Police Officer II		99,091	119,725	117,139	6,765	0	16,708	52;2.8@53;2.9%	0	23,790	0	22,558
10099.		Police	Police Officer II		99,091	119,725	117,139	16,936	0	14,214	52;2.8@53;2.9%	0	23,366	0	9,124
10100.		Police	Police Officer II		99,091	119,725	117,161	51,727	0	11,447	52;2.8@53;2.9%	0	21,994	0	9,942
10101.		Police	Police Officer II		99,091	119,725	116,254	30,701	190	9,862	52;2.8@53;2.9%	0	21,195	0	25,303
10102.		Police	Police Officer II		99,091	119,725	117,006	36,661	298	15,428	52;2.8@53;2.9%	0	20,942	0	15,579
10103.		Police	Police Officer II		99,091	119,725	117,139	52,713	8,151	17,449	52;2.8@53;2.9%	0	21,931	0	9,865
10104.		Police	Police Officer II		99,091	119,725	117,095	56,984	559	23,586	52;2.8@53;2.9%	0	23,494	0	20,986
10105.		Police	Police Officer II		99,091	119,725	117,161	6,722	1,004	13,430	52;2.8@53;2.9%	0	22,432	0	6,538
10106.		Police	Police Officer II		99,091	119,725	117,139	19,762	0	19,473	52;2.8@53;2.9%	0	26,259	0	16,171
10107.		Police	Police Officer II		99,091	119,725	117,117	26,454	772	23,689	52;2.8@53;2.9%	0	24,001	0	20,979
10108.		Police	Police Officer II		99,091	119,725	117,095	33,558	0	4,832	52;2.8@53;2.9%	0	20,369	0	19,386
10109.		Police	Police Officer II		99,091	119,725	117,139	41,045	2,197	23,267	52;2.8@53;2.9%	0	23,417	0	516
10110.		Police	Police Officer II		99,091	119,725	19,373	2,834	7,833	1,532	52;2.8@53;2.9%	0	4,226	0	3,169
10111.		Police	Police Officer II		99,091	119,725	117,499	21,468	4,200	30,906	52;2.8@53;2.9%	0	22,561	0	0
10112.		Police	Police Officer II		99,091	119,725	117,139	11,862	2,664	4,287	52;2.8@53;2.9%	0	20,328	0	20,979
10113.		Police	Police Officer II		99,091	119,725	63,981	4,937	0	4,604	52;2.8@53;2.9%	0	20,901	0	24,315
10114.		Police	Police Officer II		99,091	119,725	117,095	7,589	0	4,092	52;2.8@53;2.9%	0	19,486	0	9,942
10115.		Police	Police Officer II		99,091	119,725	117,095	18,479	412	4,708	52;2.8@53;2.9%	0	20,335	0	20,225
10116.		Police	Police Officer II		99,091	119,725	117,139	22,953	0	3,619	52;2.8@53;2.9%	0	22,094	0	17,885
10117.		Police	Police Officer II		99,091	119,725	39,431	15,379	1,517	94,982	52;2.8@53;2.9%	0	24,204	0	17,885
10118.		Police	Police Officer II		99,091	119,725	110,870	9,830	440	14,538	52;2.8@53;2.9%	0	22,057	0	0
10119.		Police	Police Officer II		99,091	119,725	117,095	11,863	360	19,047	52;2.8@53;2.9%	0	24,445	0	0
10120.		Police	Police Officer II		99,091	119,725	117,139	45,035	585	12,776	52;2.8@53;2.9%	0	21,253	0	9,715

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Entity Name

San Diego

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Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
10121.		Police	Police Officer II		99,091	119,725	117,095	18,806	234	31,545	52;2.8@53;2.9%	0	26,419	0	208
10122.		Police	Police Officer II		99,091	119,725	117,095	42,140	5,065	24,454	52;2.8@53;2.9%	0	24,724	0	0
10123.		Police	Police Officer II		99,091	119,725	117,139	9,762	2,205	14,552	52;2.8@53;2.9%	0	24,747	0	15,781
10124.		Police	Police Officer II		99,091	119,725	97,569	2,539	7,636	10,920	52;2.8@53;2.9%	0	21,690	0	6,846
10125.		Police	Police Officer II		99,091	119,725	115,733	10,544	0	18,281	52;2.8@53;2.9%	0	22,673	0	628
10126.		Police	Police Officer II		99,091	119,725	0	0	15,242	0	52;2.8@53;2.9%	0	0	0	0
10127.		Police	Police Officer II		99,091	119,725	117,161	54,664	0	20,595	52;2.8@53;2.9%	0	24,911	0	25,371
10128.		Police	Police Officer II		99,091	119,725	117,117	27,413	0	12,020	52;2.8@53;2.9%	0	21,434	0	6,482
10129.		Police	Police Officer II		99,091	119,725	33,364	17,435	0	3,793	52;2.8@53;2.9%	0	21,944	0	9,486
10130.		Police	Police Officer II		99,091	119,725	99,689	20,791	4,115	39,461	52;2.8@53;2.9%	0	26,031	0	0
10131.		Police	Police Officer II		99,091	119,725	44,013	2,266	768	12,780	52;2.8@53;2.9%	0	10,440	0	0
10132.		Police	Police Officer II		99,091	119,725	81,737	1,712	0	19,557	52;2.8@53;2.9%	0	23,214	0	0
10133.		Police	Police Officer II		99,091	119,725	117,139	10,875	0	19,706	52;2.8@53;2.9%	0	22,907	0	9,942
10134.		Police	Police Officer II		99,091	119,725	117,117	29,697	-83	15,895	52;2.8@53;2.9%	0	21,753	0	9,942
10135.		Police	Police Officer II		99,091	119,725	117,095	7,724	813	10,956	52;2.8@53;2.9%	0	21,280	0	9,942
10136.		Police	Police Officer II		99,091	119,725	117,095	30,077	189	25,138	52;2.8@53;2.9%	0	26,483	0	25,371
10137.		Police	Police Officer II		99,091	119,725	117,161	15,550	0	10,232	52;2.8@53;2.9%	0	25,852	0	25,371
10138.		Police	Police Officer II		99,091	119,725	117,139	41,870	538	21,714	52;2.8@53;2.9%	0	22,377	0	5,561
10139.		Police	Police Officer II		99,091	119,725	117,117	913	3,371	16,196	52;2.8@53;2.9%	0	23,365	0	6,846
10140.		Police	Police Officer II		99,091	119,725	71,113	26,997	12,058	19,774	52;2.8@53;2.9%	0	14,789	0	3,143
10141.		Police	Police Officer II		99,091	119,725	117,161	37,091	288	4,361	52;2.8@53;2.9%	0	20,332	0	20,843
10142.		Police	Police Officer II		99,091	119,725	117,117	14,913	4,276	19,992	52;2.8@53;2.9%	0	27,026	0	25,371
10143.		Police	Police Officer II		99,091	119,725	117,117	18,832	333	6,058	52;2.8@53;2.9%	0	22,794	0	6,904
10144.		Police	Police Officer II		99,091	119,725	117,139	10,736	0	16,241	52;2.8@53;2.9%	0	26,039	0	25,371
10145.		Police	Police Officer II		99,091	119,725	117,095	30,583	970	4,987	52;2.8@53;2.9%	0	20,739	0	9,429
10146.		Police	Police Officer II		99,091	119,725	107,930	26,753	0	11,372	52;2.8@53;2.9%	0	19,094	0	873
10147.		Police	Police Officer II		99,091	119,725	117,095	32,018	298	15,794	52;2.8@53;2.9%	0	23,480	0	0
10148.		Police	Police Officer II		99,091	119,725	117,161	19,210	31	18,089	52;2.8@53;2.9%	0	22,818	0	15,073
10149.		Police	Police Officer II		99,091	119,725	117,095	12,488	0	15,662	52;2.8@53;2.9%	0	24,937	0	152
10150.		Police	Police Officer II		99,091	119,725	117,161	28,170	0	11,767	52;2.8@53;2.9%	0	20,631	0	9,769
10151.		Police	Police Officer II		99,091	119,725	117,117	21,906	3	17,672	52;2.8@53;2.9%	0	21,980	0	6,532
10152.		Police	Police Officer II		99,091	119,725	117,161	39,770	253	1,953	52;2.8@53;2.9%	0	19,591	0	25,371
10153.		Police	Police Officer II		99,091	119,725	116,541	36,385	4,183	-381	52;2.8@53;2.9%	0	20,265	0	17,885
10154.		Police	Police Officer II		99,091	119,725	117,095	23,568	4,155	13,914	52;2.8@53;2.9%	0	24,909	0	9,299
10155.		Police	Police Officer II		99,091	119,725	117,161	28,761	0	20,106	52;2.8@53;2.9%	0	23,828	0	14,981
10156.		Police	Police Officer II		99,091	119,725	43,084	220	0	63,989	52;2.8@53;2.9%	0	7,849	0	0
10157.		Police	Police Officer II		99,091	119,725	99,021	14,149	0	23,506	52;2.8@53;2.9%	0	22,321	0	25,371
10158.		Police	Police Officer II		99,091	119,725	106,091	23,645	0	16,478	52;2.8@53;2.9%	0	22,013	0	25,371
10159.		Police	Police Officer II		99,091	119,725	117,095	21,582	595	14,430	52;2.8@53;2.9%	0	23,241	0	9,291
10160.		Police	Police Officer II		99,091	119,725	78,529	834	0	26,752	52;2.8@53;2.9%	0	14,515	0	9,865
10161.		Police	Police Officer II		99,091	119,725	13,284	440	10,973	797	52;2.8@53;2.9%	0	2,374	0	825
10162.		Police	Police Officer II		99,091	119,725	117,139	50,263	0	1,087	52;2.8@53;2.9%	0	22,721	0	20,571
10163.		Police	Police Officer II		99,091	119,725	117,139	4,534	1,070	12,139	52;2.8@53;2.9%	0	23,766	0	9,369
10164.		Police	Police Officer II		99,091	119,725	117,095	21,889	12,622	13,179	52;2.8@53;2.9%	0	21,378	0	14,977
10165.		Police	Police Officer II		99,091	119,725	117,161	43,132	6,321	28,412	52;2.8@53;2.9%	0	25,722	0	9,186
10166.		Police	Police Officer II		99,091	119,725	117,139	62,393	0	15,601	52;2.8@53;2.9%	0	21,829	0	989

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Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

											"----- Employer Contribution: -----"				
-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable	Retirement	Defined Benefit	Deferred	Health,
				Multiple	Annual	Annual	Annual	Overtime	Lump Sum	Other Pay	Defined Benefit	Plan:	Plan:	Compensation	
				Positions	Salary	Salary	Regular Pay	Pay	Pay		Pension	Employees'	Employer's	/Defined	Dental,
Line #	Elected	Department	Classification	Footnote	Minimum	Maximum					Formula	Share Paid by	Share	Contribution	Vision
Enter 'Y'												Employer		Plan	
10167.		Police	Police Officer II		99,091	119,725	117,139	10,415	5,420	16,877	52;2.8@53;2.9%	0	23,030	0	433
10168.		Police	Police Officer II		99,091	119,725	8,856	1,292	764	2,317	52;2.8@53;2.9%	0	2,047	0	269
10169.		Police	Police Officer II		99,091	119,725	117,161	13,748	474	14,238	52;2.8@53;2.9%	0	22,455	0	6,821
10170.		Police	Police Officer II		99,091	119,725	117,139	49,371	0	16,793	52;2.8@53;2.9%	0	22,376	0	19,864
10171.		Police	Police Officer II		99,091	119,725	117,117	33,470	5,286	17,576	52;2.8@53;2.9%	0	26,319	0	19,233
10172.		Police	Police Officer II		99,091	119,725	117,095	29,698	0	31,442	52;2.8@53;2.9%	0	25,312	0	0
10173.		Police	Police Officer II		99,091	119,725	117,139	32,966	1,507	12,921	52;2.8@53;2.9%	0	24,019	0	17,222
10174.		Police	Police Officer II		99,091	119,725	117,099	19,056	7,307	4,685	52;2.8@53;2.9%	0	21,477	0	19,857
10175.		Police	Police Officer II		99,091	119,725	117,161	12,249	32	11,186	52;2.8@53;2.9%	0	20,344	0	13,457
10176.		Police	Police Officer II		99,091	119,725	117,139	12,431	0	3,947	52;2.8@53;2.9%	0	22,459	0	10,307
10177.		Police	Police Officer II		99,091	119,725	113,556	8,059	712	9,411	52;2.8@53;2.9%	0	22,002	0	20,979
10178.		Police	Police Officer II		99,091	119,725	117,161	116,872	61	8,465	52;2.8@53;2.9%	0	20,064	0	9,429
10179.		Police	Police Officer II		99,091	119,725	117,021	81,382	4,415	19,070	52;2.8@53;2.9%	0	23,093	0	0
10180.		Police	Police Officer II		99,091	119,725	117,139	0	695	11,479	52;2.8@53;2.9%	0	21,884	0	9,486
10181.		Police	Police Officer II		99,091	119,725	117,099	23,383	4,182	11,678	52;2.8@53;2.9%	0	21,203	0	5,762
10182.		Police	Police Officer II		99,091	119,725	51,806	1,566	0	37,060	52;2.8@53;2.9%	0	13,769	0	6,538
10183.		Police	Police Officer II		99,091	119,725	117,139	15,743	0	19,332	52;2.8@53;2.9%	0	22,918	0	0
10184.		Police	Police Officer II		99,091	119,725	117,161	88,360	1,840	19,409	52;2.8@53;2.9%	0	23,205	0	0
10185.		Police	Police Officer II		99,091	119,725	117,095	23,820	12,789	20,352	52;2.8@53;2.9%	0	24,168	0	9,486
10186.		Police	Police Officer II		99,091	119,725	117,161	23,173	8,959	16,224	52;2.8@53;2.9%	0	24,169	0	199
10187.		Police	Police Officer II		99,091	119,725	114,976	41,286	7,301	8,054	52;2.8@53;2.9%	0	20,227	0	14,286
10188.		Police	Police Officer II		99,091	119,725	117,139	47,792	0	18,144	52;2.8@53;2.9%	0	23,059	0	13,299
10189.		Police	Police Officer II		99,091	119,725	114,180	4,614	1,171	15,052	52;2.8@53;2.9%	0	22,336	0	6,330
10190.		Police	Police Officer II		99,091	119,725	117,117	5,516	94	23,838	52;2.8@53;2.9%	0	23,208	0	208
10191.		Police	Police Officer II		99,091	119,725	117,095	2,118	649	4,428	52;2.8@53;2.9%	0	22,763	0	9,486
10192.		Police	Police Officer II		99,091	119,725	117,139	60,110	11,781	10,185	52;2.8@53;2.9%	0	21,990	0	25,227
10193.		Police	Police Officer II		99,091	119,725	117,161	65,839	0	26,200	52;2.8@53;2.9%	0	24,812	0	9,486
10194.		Police	Police Officer II		99,091	119,725	117,095	3,719	430	19,524	52;2.8@53;2.9%	0	21,591	0	0
10195.		Police	Police Officer II		99,091	119,725	89,466	14,123	158	8,723	52;2.8@53;2.9%	0	21,123	0	9,942
10196.		Police	Police Officer II		99,091	119,725	117,095	21,305	0	5,491	52;2.8@53;2.9%	0	20,774	0	9,122
10197.		Police	Police Officer II		99,091	119,725	109,382	8,227	0	30,161	52;2.8@53;2.9%	0	24,155	0	6,482
10198.		Police	Police Officer II		99,091	119,725	117,161	15,502	2,883	1,904	52;2.8@53;2.9%	0	20,938	0	17,885
10199.		Police	Police Officer II		99,091	119,725	46,494	7,231	4,550	5,388	52;2.8@53;2.9%	0	9,025	0	5,906
10200.		Police	Police Officer II		99,091	119,725	117,095	9,704	5,003	9,834	52;2.8@53;2.9%	0	23,133	0	13,119
10201.		Police	Police Officer II		99,091	119,725	117,095	37,016	13	16,036	52;2.8@53;2.9%	0	25,173	0	20,979
10202.		Police	Police Officer II		99,091	119,725	116,207	17,209	3	441	52;2.8@53;2.9%	0	21,000	0	25,371
10203.		Police	Police Officer II		99,091	119,725	117,139	39,807	0	16,818	52;2.8@53;2.9%	0	22,116	0	5,762
10204.		Police	Police Officer II		99,091	119,725	98,081	8,838	116	8,612	52;2.8@53;2.9%	0	19,000	0	16,398
10205.		Police	Police Officer II		99,091	119,725	112,548	33,143	3,539	15,852	52;2.8@53;2.9%	0	23,777	0	6,538
10206.		Police	Police Officer II		99,091	119,725	117,095	3,621	288	12,121	52;2.8@53;2.9%	0	21,614	0	0
10207.		Police	Police Officer II		99,091	119,725	117,161	16,687	473	18,473	52;2.8@53;2.9%	0	22,677	0	628
10208.		Police	Police Officer II		99,091	119,725	117,095	10,062	3,848	21,559	52;2.8@53;2.9%	0	25,295	0	9,942
10209.		Police	Police Officer II		99,091	119,725	114,480	35,139	5,886	18,692	52;2.8@53;2.9%	0	20,453	0	0
10210.		Police	Police Officer II		99,091	119,725	106,636	57,834	2,420	4,986	52;2.8@53;2.9%	0	19,844	0	12,474
10211.		Police	Police Officer II		99,091	119,725	117,139	13,697	0	14,458	52;2.8@53;2.9%	0	23,158	0	0
10212.		Police	Police Officer II		99,091	119,725	117,161	12,844	5,018	9,946	52;2.8@53;2.9%	0	22,068	0	20,979

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Preparer Contact Information

Entity Name

San Diego

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Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
10213.		Police	Police Officer II		99,091	119,725	115,346	73,674	0	21,482	52;2.8@53;2.9%	0	24,272	0	516
10214.		Police	Police Officer II		99,091	119,725	96,287	55,968	8,156	25,767	52;2.8@53;2.9%	0	26,443	0	25,371
10215.		Police	Police Officer II		99,091	119,725	115,368	25,981	394	17,088	52;2.8@53;2.9%	0	22,363	0	595
10216.		Police	Police Officer II		99,091	119,725	115,368	29,292	2,190	9,108	52;2.8@53;2.9%	0	25,388	0	15,781
10217.		Police	Police Officer II		99,091	119,725	115,324	41,917	3,058	15,995	52;2.8@53;2.9%	0	21,497	0	9,921
10218.		Police	Police Officer II		99,091	119,725	115,324	33,874	2,883	24,960	52;2.8@53;2.9%	0	23,013	0	9,942
10219.		Police	Police Officer II		99,091	119,725	115,324	19,977	676	10,031	52;2.8@53;2.9%	0	22,001	0	9,549
10220.		Police	Police Officer II		99,091	119,725	115,368	24,269	799	6,776	52;2.8@53;2.9%	0	19,449	0	17,885
10221.		Police	Police Officer II		99,091	119,725	114,283	18,361	599	19,098	52;2.8@53;2.9%	0	25,231	0	1,139
10222.		Police	Police Officer II		99,091	119,725	21,730	31,858	403	101,099	52;2.8@53;2.9%	0	20,559	0	14,981
10223.		Police	Police Officer II		99,091	119,725	86,165	2,568	984	7,513	52;2.8@53;2.9%	0	24,019	0	21,933
10224.		Police	Police Officer II		99,091	119,725	114,195	23,278	0	15,867	52;2.8@53;2.9%	0	23,070	0	9,549
10225.		Police	Police Officer II		99,091	119,725	71,600	11,590	2,244	15,771	52;2.8@53;2.9%	0	22,870	0	0
10226.		Police	Police Officer II		99,091	119,725	115,324	3,979	3,100	20,401	52;2.8@53;2.9%	0	24,683	0	192
10227.		Police	Police Officer II		99,091	119,725	115,321	34,166	123	9,029	52;2.8@53;2.9%	0	22,248	0	20,979
10228.		Police	Police Officer II		99,091	119,725	115,324	8,798	1,281	8,239	52;2.8@53;2.9%	0	23,782	0	25,371
10229.		Police	Police Officer II		99,091	119,725	115,324	16,345	0	6,902	52;2.8@53;2.9%	0	23,999	0	25,371
10230.		Police	Police Officer II		99,091	119,725	114,340	16,279	0	10,303	52;2.8@53;2.9%	0	22,380	0	25,371
10231.		Police	Police Officer II		99,091	119,725	115,346	32,343	0	12,560	52;2.8@53;2.9%	0	22,327	0	6,902
10232.		Police	Police Officer II		99,091	119,725	103,236	33,381	16,477	5,786	52;2.8@53;2.9%	0	19,952	0	22,181
10233.		Police	Police Officer II		99,091	119,725	115,365	9,588	0	14,536	52;2.8@53;2.9%	0	21,213	0	6,902
10234.		Police	Police Officer II		99,091	119,725	17,641	1,774	332	15,738	52;2.8@53;2.9%	0	22,647	0	9,122
10235.		Police	Police Officer II		99,091	119,725	115,368	25,225	0	8,756	52;2.8@53;2.9%	0	20,225	0	9,138
10236.		Police	Police Officer II		99,091	119,725	95,058	2,647	0	36,727	52;2.8@53;2.9%	0	22,849	0	9,549
10237.		Police	Police Officer II		99,091	119,725	117,095	15,600	473	18,945	52;2.8@53;2.9%	0	21,504	0	208
10238.		Police	Police Officer II		99,091	119,725	117,117	28,882	0	14,019	52;2.8@53;2.9%	0	23,686	0	6,330
10239.		Police	Police Officer II		99,091	119,725	112,587	27,644	765	19,229	52;2.8@53;2.9%	0	25,718	0	25,371
10240.		Police	Police Officer II		99,091	119,725	75,697	10,558	4,895	1,526	52;2.8@53;2.9%	0	12,608	0	15,844
10241.		Police	Police Officer II		99,091	119,725	117,095	14,694	0	8,257	52;2.8@53;2.9%	0	22,397	0	25,371
10242.		Police	Police Officer II		99,091	119,725	110,785	2,501	4,062	10,052	52;2.8@53;2.9%	0	21,891	0	5,078
10243.		Police	Police Officer II		99,091	119,725	114,192	89,113	819	12,402	52;2.8@53;2.9%	0	23,104	0	0
10244.		Police	Police Officer II		99,091	119,725	115,365	17,049	144	14,519	52;2.8@53;2.9%	0	22,563	0	7,017
10245.		Police	Police Officer II		99,091	119,725	117,095	410	0	17,152	52;2.8@53;2.9%	0	20,602	0	1,971
10246.		Police	Police Officer II		99,091	119,725	114,112	20,174	7,666	13,601	52;2.8@53;2.9%	0	22,550	0	9,066
10247.		Police	Police Officer II		99,091	119,725	113,262	10,047	133	-1,241	52;2.8@53;2.9%	0	21,737	0	25,371
10248.		Police	Police Officer II		99,091	119,725	8,025	264	0	48,682	52;2.8@53;2.9%	0	11,445	0	473
10249.		Police	Police Officer II		99,091	119,725	114,085	7,695	5,243	8,143	52;2.8@53;2.9%	0	21,062	0	9,124
10250.		Police	Police Officer II		99,091	119,725	114,133	24,672	391	859	52;2.8@53;2.9%	0	22,791	0	15,669
10251.		Police	Police Officer II		99,091	119,725	93,532	12,639	0	12,835	52;2.8@53;2.9%	0	19,502	0	1,904
10252.		Police	Police Officer II		99,091	119,725	114,133	18,429	1,617	18,681	52;2.8@53;2.9%	0	22,380	0	1,210
10253.		Police	Police Officer II		99,091	119,725	114,180	6,609	1,061	11,338	52;2.8@53;2.9%	0	21,129	0	897
10254.		Police	Police Officer II		99,091	119,725	114,133	18,286	60	11,439	52;2.8@53;2.9%	0	21,474	0	9,942
10255.		Police	Police Officer II		99,091	119,725	114,133	4,040	16	15,332	52;2.8@53;2.9%	0	22,745	0	6,904
10256.		Police	Police Officer II		99,091	119,725	89,408	6,736	0	6,150	52;2.8@53;2.9%	0	21,230	0	9,942
10257.		Police	Police Officer II		99,091	119,725	71,544	5,099	0	10,211	52;2.8@53;2.9%	0	22,104	0	9,429
10258.		Police	Police Officer II		99,091	119,725	117,095	71,634	355	34,483	52;2.8@53;2.9%	0	25,744	0	574

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
10259.		Police	Police Officer II		99,091	119,725	113,929	12,801	1,508	16,677	52;2.8@53;2.9%	0	20,617	0	208
10260.		Police	Police Officer II		99,091	119,725	114,180	45,207	13,810	8,397	52;2.8@53;2.9%	0	21,538	0	9,551
10261.		Police	Police Officer II		99,091	119,725	114,112	35,412	4,942	11,426	52;2.8@53;2.9%	0	23,565	0	9,942
10262.		Police	Police Officer II		99,091	119,725	113,194	9,049	43	8,199	52;2.8@53;2.9%	0	20,420	0	6,902
10263.		Police	Police Officer II		99,091	119,725	114,133	12,985	187	11,104	52;2.8@53;2.9%	0	21,632	0	16,897
10264.		Police	Police Officer II		99,091	119,725	63,532	28,555	4,310	1,325	52;2.8@53;2.9%	0	21,604	0	21,933
10265.		Police	Police Officer II		99,091	119,725	114,117	21,053	0	4,423	52;2.8@53;2.9%	0	21,081	0	9,942
10266.		Police	Police Officer II		99,091	119,725	114,180	18,008	6,074	15,521	52;2.8@53;2.9%	0	21,623	0	1,143
10267.		Police	Police Officer II		99,091	119,725	54,757	10,112	122	72,711	52;2.8@53;2.9%	0	22,048	0	9,066
10268.		Police	Police Officer II		99,091	119,725	114,066	38,428	375	15,249	52;2.8@53;2.9%	0	20,623	0	6,330
10269.		Police	Police Officer II		99,091	119,725	114,180	73,940	792	15,356	52;2.8@53;2.9%	0	21,422	0	9,122
10270.		Police	Police Officer II		99,091	119,725	114,133	4,685	0	11,681	52;2.8@53;2.9%	0	21,938	0	6,756
10271.		Police	Police Officer II		99,091	119,725	114,133	10,394	4,436	8,933	52;2.8@53;2.9%	0	22,715	0	6,298
10272.		Police	Police Officer II		99,091	119,725	82,425	884	0	31,035	52;2.8@53;2.9%	0	20,589	0	0
10273.		Police	Police Officer II		99,091	119,725	113,262	24,631	12,064	-2,024	52;2.8@53;2.9%	0	22,126	0	25,371
10274.		Police	Police Officer II		99,091	119,725	114,180	81,446	0	10,418	52;2.8@53;2.9%	0	21,600	0	6,902
10275.		Police	Police Officer II		99,091	119,725	114,112	26,830	715	16,674	52;2.8@53;2.9%	0	21,249	0	9,429
10276.		Police	Police Officer II		99,091	119,725	92,218	7,562	0	31,472	52;2.8@53;2.9%	0	16,741	0	0
10277.		Police	Police Officer II		99,091	119,725	45,146	555	0	5,894	52;2.8@53;2.9%	0	24,450	0	9,942
10278.		Police	Police Officer II		99,091	119,725	108,152	6,909	0	11,605	52;2.8@53;2.9%	0	21,091	0	20,986
10279.		Police	Police Officer II		99,091	119,725	91,608	11,318	0	9,199	52;2.8@53;2.9%	0	22,398	0	17,885
10280.		Police	Police Officer II		99,091	119,725	111,580	33,790	473	13,046	52;2.8@53;2.9%	0	20,137	0	5,810
10281.		Police	Police Officer II		99,091	119,725	112,527	30,942	5,088	10,513	52;2.8@53;2.9%	0	20,383	0	6,879
10282.		Police	Police Officer II		99,091	119,725	112,506	29,627	5,006	9,331	52;2.8@53;2.9%	0	22,526	0	25,371
10283.		Police	Police Officer II		99,091	119,725	112,531	55,189	10,430	12,068	52;2.8@53;2.9%	0	22,761	0	25,371
10284.		Police	Police Officer II		99,091	119,725	23,272	2,170	14,898	2,613	52;2.8@53;2.9%	0	4,419	0	1,148
10285.		Police	Police Officer II		99,091	119,725	111,732	16,731	0	1,850	52;2.8@53;2.9%	0	20,645	0	25,371
10286.		Police	Police Officer II		99,091	119,725	112,552	29,285	2,576	5,437	52;2.8@53;2.9%	0	20,359	0	9,122
10287.		Police	Police Officer II		99,091	119,725	79,181	5,419	22,417	10,577	52;2.8@53;2.9%	0	15,310	0	4,619
10288.		Police	Police Officer II		99,091	119,725	112,510	39,401	0	12,870	52;2.8@53;2.9%	0	20,291	0	18,994
10289.		Police	Police Officer II		99,091	119,725	112,510	17,991	0	2,991	52;2.8@53;2.9%	0	19,936	0	15,781
10290.		Police	Police Officer II		99,091	119,725	112,527	23,493	231	19,301	52;2.8@53;2.9%	0	22,568	0	6,540
10291.		Police	Police Officer II		99,091	119,725	100,895	2,238	7,706	20,992	52;2.8@53;2.9%	0	21,529	0	0
10292.		Police	Police Officer II		99,091	119,725	112,574	92,060	843	4,728	52;2.8@53;2.9%	0	22,274	0	9,715
10293.		Police	Police Officer II		99,091	119,725	95,892	9,182	909	5,043	52;2.8@53;2.9%	0	18,148	0	7,606
10294.		Police	Police Officer II		99,091	119,725	112,555	9,850	1,273	19,432	52;2.8@53;2.9%	0	22,137	0	80
10295.		Police	Police Officer II		99,091	119,725	112,527	102,499	2,730	15,708	52;2.8@53;2.9%	0	24,038	0	12,327
10296.		Police	Police Officer II		99,091	119,725	112,574	12,153	0	9,603	52;2.8@53;2.9%	0	20,937	0	0
10297.		Police	Police Officer II		99,091	119,725	112,574	3,246	311	3,255	52;2.8@53;2.9%	0	20,241	0	11,377
10298.		Police	Police Officer II		99,091	119,725	112,548	12,012	544	18,864	52;2.8@53;2.9%	0	22,131	0	0
10299.		Police	Police Officer II		99,091	119,725	110,394	24,924	131	8,928	52;2.8@53;2.9%	0	20,731	0	15,781
10300.		Police	Police Officer II		99,091	119,725	112,510	8,239	2,556	15,268	52;2.8@53;2.9%	0	20,780	0	6,482
10301.		Police	Police Officer II		99,091	119,725	112,531	15,119	0	15,587	52;2.8@53;2.9%	0	23,036	0	20,979
10302.		Police	Police Officer II		99,091	119,725	112,548	13,230	0	19,440	52;2.8@53;2.9%	0	22,363	0	0
10303.		Police	Police Officer II		99,091	119,725	49,157	2,404	1,554	2,566	52;2.8@53;2.9%	0	18,934	0	9,122
10304.		Police	Police Officer II		99,091	119,725	112,574	87	64	11,697	52;2.8@53;2.9%	0	23,995	0	25,371

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Preparer Contact Information

Entity Name

San Diego

Human Resources Web Page

www.sandiego.gov

Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

							-- Total Wages Subject to Medicare (Box 5 of W-2): --				Applicable	Retirement	Deferred		
	Elected Position			Multiple Positions	Annual Salary	Annual Salary					Defined Benefit	Plan: Employees'	Defined Benefit	Compensation	
Line #	Enter 'Y'	Department	Classification	Footnote	Minimum	Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Pension Formula	Share Paid by Employer	Plan: Employer's Share	/Defined Contribution Plan	Health, Dental, Vision
10305.		Police	Police Officer II		99,091	119,725	112,531	26,741	7,360	12,512	52;2.8@53;2.9%	0	22,326	0	9,715
10306.		Police	Police Officer II		99,091	119,725	112,548	7,976	915	5,321	52;2.8@53;2.9%	0	21,059	0	9,865
10307.		Police	Police Officer II		99,091	119,725	117,139	36,500	61	16,364	52;2.8@53;2.9%	0	23,886	0	9,138
10308.		Police	Police Officer II		99,091	119,725	109,513	29,171	0	8,814	52;2.8@53;2.9%	0	21,097	0	25,371
10309.		Police	Police Officer II		99,091	119,725	110,980	16,148	8,224	8,107	52;2.8@53;2.9%	0	21,148	0	6,536
10310.		Police	Police Officer II		99,091	119,725	110,958	10,452	6,090	10,764	52;2.8@53;2.9%	0	21,258	0	8,417
10311.		Police	Police Officer II		99,091	119,725	117,161	6,462	466	16,986	52;2.8@53;2.9%	0	24,442	0	6,242
10312.		Police	Police Officer II		99,091	119,725	94,071	6,600	5,782	16,287	52;2.8@53;2.9%	0	26,106	0	0
10313.		Police	Police Officer II		99,091	119,725	86,511	9,640	4,730	-433	52;2.8@53;2.9%	0	23,139	0	25,371
10314.		Police	Police Officer II		99,091	119,725	111,022	3,918	73	2,680	52;2.8@53;2.9%	0	21,284	0	21,933
10315.		Police	Police Officer II		99,091	119,725	49,574	3,277	294	1,804	52;2.8@53;2.9%	0	9,251	0	7,847
10316.		Police	Police Officer II		99,091	119,725	67,509	17,470	29	5,070	52;2.8@53;2.9%	0	20,779	0	8,417
10317.		Police	Police Officer II		99,091	119,725	110,980	44,333	0	2,684	52;2.8@53;2.9%	0	21,020	0	25,220
10318.		Police	Police Officer II		99,091	119,725	111,001	26,239	366	16,137	52;2.8@53;2.9%	0	21,716	0	19,326
10319.		Police	Police Officer II		99,091	119,725	111,001	21,985	4,224	15,535	52;2.8@53;2.9%	0	22,464	0	20,986
10320.		Police	Police Officer II		99,091	119,725	10,056	3,478	759	-3,703	52;2.8@53;2.9%	0	18,377	0	20,069
10321.		Police	Police Officer II		99,091	119,725	110,419	14,765	1,692	11,935	52;2.8@53;2.9%	0	21,856	0	6,902
10322.		Police	Police Officer II		99,091	119,725	109,967	20,808	1,758	3,328	52;2.8@53;2.9%	0	19,118	0	8,417
10323.		Police	Police Officer II		99,091	119,725	111,022	27,204	3	5,559	52;2.8@53;2.9%	0	21,008	0	15,781
10324.		Police	Police Officer II		99,091	119,725	111,022	59,386	7,364	5,460	52;2.8@53;2.9%	0	20,526	0	0
10325.		Police	Police Officer II		99,091	119,725	110,958	13,941	6	10,241	52;2.8@53;2.9%	0	20,499	0	8,092
10326.		Police	Police Officer II		99,091	119,725	114,597	14,565	467	14,296	52;2.8@53;2.9%	0	23,246	0	18,064
10327.		Police	Police Officer II		99,091	119,725	111,022	18,410	0	10,000	52;2.8@53;2.9%	0	20,530	0	8,417
10328.		Police	Police Officer II		99,091	119,725	110,980	11,679	3,133	9,421	52;2.8@53;2.9%	0	21,511	0	8,927
10329.		Police	Police Officer II		99,091	119,725	91,388	6,025	2,832	6,844	52;2.8@53;2.9%	0	21,148	0	6,540
10330.		Police	Police Officer II		99,091	119,725	111,022	24,562	14	1,334	52;2.8@53;2.9%	0	18,960	0	23,808
10331.		Police	Police Officer II		99,091	119,725	15,890	3,739	982	1,317	52;2.8@53;2.9%	0	3,646	0	1,050
10332.		Police	Police Officer II		99,091	119,725	98,978	3,917	3	750	52;2.8@53;2.9%	0	21,440	0	20,979
10333.		Police	Police Officer II		99,091	119,725	111,022	1,672	6,991	2,243	52;2.8@53;2.9%	0	20,970	0	25,303
10334.		Police	Police Officer II		99,091	119,725	110,980	16,633	41	10,182	52;2.8@53;2.9%	0	20,614	0	14,977
10335.		Police	Police Officer II		99,091	119,725	111,024	37,784	0	15,858	52;2.8@53;2.9%	0	18,504	0	9,488
10336.		Police	Police Officer II		99,091	119,725	111,001	60,896	2,609	3,319	52;2.8@53;2.9%	0	20,559	0	8,417
10337.		Police	Police Officer II		99,091	119,725	111,001	63,447	5,257	15,139	52;2.8@53;2.9%	0	22,823	0	1,891
10338.		Police	Police Officer II		99,091	119,725	110,980	17,469	5,090	11,488	52;2.8@53;2.9%	0	21,909	0	7,520
10339.		Police	Police Officer II		99,091	119,725	109,560	16,513	600	10,046	52;2.8@53;2.9%	0	21,341	0	15,781
10340.		Police	Police Officer II		99,091	119,725	110,958	14,067	2,125	13,322	52;2.8@53;2.9%	0	22,103	0	10,561
10341.		Police	Police Officer II		99,091	119,725	117,139	46,047	351	10,672	52;2.8@53;2.9%	0	21,936	0	8,417
10342.		Police	Police Officer II		99,091	119,725	109,445	17,417	1,107	11,532	52;2.8@53;2.9%	0	21,762	0	6,538
10343.		Police	Police Officer II		99,091	119,725	107,589	20,664	3,374	8,771	52;2.8@53;2.9%	0	19,332	0	8,417
10344.		Police	Police Officer II		99,091	119,725	109,539	8,144	1,152	8,136	52;2.8@53;2.9%	0	20,231	0	8,417
10345.		Police	Police Officer II		99,091	119,725	109,539	16,146	5,028	12,878	52;2.8@53;2.9%	0	20,557	0	8,417
10346.		Police	Police Officer II		99,091	119,725	117,095	25,376	0	2,361	52;2.8@53;2.9%	0	21,782	0	25,371
10347.		Police	Police Officer II		99,091	119,725	116,549	44,311	0	4,249	52;2.8@53;2.9%	0	21,091	0	8,417
10348.		Police	Police Officer II		99,091	119,725	109,445	10,967	4,373	9,379	52;2.8@53;2.9%	0	21,320	0	25,371
10349.		Police	Police Officer II		99,091	119,725	108,656	9,518	259	-1,389	52;2.8@53;2.9%	0	19,804	0	25,371
10350.		Police	Police Officer II		99,091	119,725	109,352	22,887	2,673	8,289	52;2.8@53;2.9%	0	19,937	0	16,171

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Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
10351.		Police	Police Officer II		99,091	119,725	94,136	32,706	5,669	11,357	52;2.8@53;2.9@	0	17,123	0	0
10352.		Police	Police Officer II		99,091	119,725	109,539	43,881	136	12,233	52;2.8@53;2.9@	0	24,247	0	20,979
10353.		Police	Police Officer II		99,091	119,725	108,656	13,537	168	3,216	52;2.8@53;2.9@	0	18,699	0	6,904
10354.		Police	Police Officer II		99,091	119,725	109,560	7,867	1,520	-231	52;2.8@53;2.9@	0	19,832	0	8,417
10355.		Police	Police Officer II		99,091	119,725	109,445	13,306	13,773	8,493	52;2.8@53;2.9@	0	20,240	0	8,417
10356.		Police	Police Officer II		99,091	119,725	109,539	19,106	294	4,343	52;2.8@53;2.9@	0	20,245	0	14,977
10357.		Police	Police Officer II		99,091	119,725	109,513	11,701	407	16,785	52;2.8@53;2.9@	0	20,922	0	0
10358.		Police	Police Officer II		99,091	119,725	9,115	0	0	70,698	52;2.8@53;2.9@	0	2,619	0	15,781
10359.		Police	Police Officer II		99,091	119,725	109,513	28,541	0	3,561	52;2.8@53;2.9@	0	19,823	0	8,417
10360.		Police	Police Officer II		99,091	119,725	106,636	14,834	0	5,587	52;2.8@53;2.9@	0	20,696	0	25,371
10361.		Police	Police Officer II		99,091	119,725	109,445	41,023	0	5,148	52;2.8@53;2.9@	0	19,781	0	15,781
10362.		Police	Police Officer II		99,091	119,725	108,656	30,375	875	4,388	52;2.8@53;2.9@	0	20,208	0	6,902
10363.		Police	Police Officer II		99,091	119,725	109,560	12,414	485	10,716	52;2.8@53;2.9@	0	20,284	0	8,417
10364.		Police	Police Officer II		99,091	119,725	109,539	12,534	4,310	6,496	52;2.8@53;2.9@	0	20,724	0	8,417
10365.		Police	Police Officer II		99,091	119,725	116,487	15,428	0	948	52;2.8@53;2.9@	0	19,917	0	25,371
10366.		Police	Police Officer II		99,091	119,725	107,025	13,543	1,917	14,468	52;2.8@53;2.9@	0	21,648	0	8,417
10367.		Police	Police Officer II		99,091	119,725	109,445	34,030	963	13,746	52;2.8@53;2.9@	0	19,908	0	8,417
10368.		Police	Police Officer II		99,091	119,725	81,264	1,126	3	25,266	52;2.8@53;2.9@	0	16,558	0	11,188
10369.		Police	Police Officer II		99,091	119,725	109,539	6,451	1,289	11,118	52;2.8@53;2.9@	0	21,374	0	8,352
10370.		Police	Police Officer II		99,091	119,725	107,433	23,517	0	10,585	52;2.8@53;2.9@	0	19,860	0	8,417
10371.		Police	Police Officer II		99,091	119,725	108,481	5,170	76	10,164	52;2.8@53;2.9@	0	19,209	0	6,616
10372.		Police	Police Officer II		99,091	119,725	109,466	12,347	1,675	3,227	52;2.8@53;2.9@	0	19,413	0	8,417
10373.		Police	Police Officer II		99,091	119,725	78,734	4,209	13,947	9,227	52;2.8@53;2.9@	0	15,063	0	4,619
10374.		Police	Police Officer II		99,091	119,725	109,539	45,101	0	13,207	52;2.8@53;2.9@	0	21,802	0	13,011
10375.		Police	Police Officer II		99,091	119,725	109,466	18,621	1,649	13,263	52;2.8@53;2.9@	0	21,295	0	25,371
10376.		Police	Police Officer II		99,091	119,725	85,751	1,087	78	6,083	52;2.8@53;2.9@	0	15,127	0	56
10377.		Police	Police Officer II		99,091	119,725	117,117	37,119	1,289	26,755	52;2.8@53;2.9@	0	25,337	0	6,330
10378.		Police	Police Officer II		99,091	119,725	108,172	20,203	2,164	5,177	52;2.8@53;2.9@	0	21,641	0	5,818
10379.		Police	Police Officer II		99,091	119,725	108,200	45,734	0	10,528	52;2.8@53;2.9@	0	21,099	0	8,365
10380.		Police	Police Officer II		99,091	119,725	108,152	12,768	952	-265	52;2.8@53;2.9@	0	20,836	0	25,171
10381.		Police	Police Officer II		99,091	119,725	108,159	26,341	0	11,690	52;2.8@53;2.9@	0	22,853	0	20,979
10382.		Police	Police Officer II		99,091	119,725	108,200	14,040	5,218	15,592	52;2.8@53;2.9@	0	20,247	0	15,450
10383.		Police	Police Officer II		99,091	119,725	108,200	22,747	0	9,400	52;2.8@53;2.9@	0	21,136	0	25,371
10384.		Police	Police Officer II		99,091	119,725	43,744	6,433	5,508	4,044	52;2.8@53;2.9@	0	9,160	0	4,988
10385.		Police	Police Officer II		99,091	119,725	89,940	14,493	0	3,463	52;2.8@53;2.9@	0	18,890	0	8,092
10386.		Police	Police Officer II		99,091	119,725	108,112	14,488	4,969	12,088	52;2.8@53;2.9@	0	21,338	0	6,538
10387.		Police	Police Officer II		99,091	119,725	108,152	22,933	0	4,343	52;2.8@53;2.9@	0	18,438	0	6,904
10388.		Police	Police Officer II		99,091	119,725	503	0	0	-233	52;2.8@53;2.9@	0	92	0	0
10389.		Police	Police Officer II		99,091	119,725	108,200	87,491	2,277	8,514	52;2.8@53;2.9@	0	18,694	0	6,902
10390.		Police	Police Officer II		99,091	119,725	108,152	22,320	0	8,614	52;2.8@53;2.9@	0	21,019	0	8,417
10391.		Police	Police Officer II		99,091	119,725	108,152	16,235	0	11,573	52;2.8@53;2.9@	0	21,076	0	6,509
10392.		Police	Police Officer II		99,091	119,725	107,589	16,038	572	4,624	52;2.8@53;2.9@	0	18,387	0	6,902
10393.		Police	Police Officer II		99,091	119,725	108,200	27,643	723	11,595	52;2.8@53;2.9@	0	20,418	0	14,254
10394.		Police	Police Officer II		99,091	119,725	108,200	19,453	1,905	7,987	52;2.8@53;2.9@	0	21,484	0	8,377
10395.		Police	Police Officer II		99,091	119,725	108,152	36,050	268	6,825	52;2.8@53;2.9@	0	20,801	0	8,417
10396.		Police	Police Officer II		99,091	119,725	108,200	19,454	4,974	4,700	52;2.8@53;2.9@	0	20,057	0	7,073

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Entity Name

San Diego

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Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary		Annual Salary Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
					Minimum	Maximum									
10397.		Police	Police Officer II		99,091	119,725	58,325	10,286	4,030	1,480	52;2.8@53;2.9%	0	11,315	0	11,619
10398.		Police	Police Officer II		99,091	119,725	108,159	22,385	3,204	14,000	52;2.8@53;2.9%	0	20,430	0	7,073
10399.		Police	Police Officer II		99,091	119,725	108,132	2,004	2,529	11,776	52;2.8@53;2.9%	0	20,042	0	6,482
10400.		Police	Police Officer II		99,091	119,725	108,139	11,281	877	9,686	52;2.8@53;2.9%	0	20,523	0	1,000
10401.		Police	Police Officer II		99,091	119,725	108,200	9,281	555	11,425	52;2.8@53;2.9%	0	22,639	0	14,865
10402.		Police	Police Officer II		99,091	119,725	108,200	61,966	9	13,594	52;2.8@53;2.9%	0	20,327	0	15,781
10403.		Police	Police Officer II		99,091	119,725	108,139	19,135	184	16,194	52;2.8@53;2.9%	0	21,931	0	78
10404.		Police	Police Officer II		99,091	119,725	107,336	418	0	1,900	52;2.8@53;2.9%	0	19,074	0	0
10405.		Police	Police Officer II		99,091	119,725	64,539	11,148	17,199	1,217	52;2.8@53;2.9%	0	11,871	0	9,669
10406.		Police	Police Officer II		99,091	119,725	108,152	42,627	3,749	9,420	52;2.8@53;2.9%	0	18,698	0	208
10407.		Police	Police Officer II		99,091	119,725	108,139	13,093	10,232	8,251	52;2.8@53;2.9%	0	20,442	0	15,673
10408.		Police	Police Officer II		99,091	119,725	108,149	63,637	0	8,213	52;2.8@53;2.9%	0	23,206	0	15,781
10409.		Police	Police Officer II		99,091	119,725	108,172	6,496	478	178	52;2.8@53;2.9%	0	21,858	0	17,885
10410.		Police	Police Officer II		99,091	119,725	109,988	32,715	3,673	11,489	52;2.8@53;2.9%	0	20,306	0	7,395
10411.		Police	Police Officer II		99,091	119,725	106,636	4,309	4,511	10,428	52;2.8@53;2.9%	0	22,535	0	8,417
10412.		Police	Police Officer II		99,091	119,725	106,643	28,955	0	3,636	52;2.8@53;2.9%	0	19,845	0	8,417
10413.		Police	Police Officer II		99,091	119,725	106,643	1,191	1,147	15,119	52;2.8@53;2.9%	0	21,653	0	6,182
10414.		Police	Police Officer II		99,091	119,725	91,093	8,437	1,324	9,300	52;2.8@53;2.9%	0	16,962	0	819
10415.		Police	Police Officer II		99,091	119,725	90,158	27,992	0	3,645	52;2.8@53;2.9%	0	17,202	0	1,489
10416.		Police	Police Officer II		99,091	119,725	106,656	8,300	0	5,755	52;2.8@53;2.9%	0	19,577	0	8,417
10417.		Police	Police Officer II		99,091	119,725	99,617	14,444	2,635	12,709	52;2.8@53;2.9%	0	20,531	0	208
10418.		Police	Police Officer II		99,091	119,725	106,636	15,372	0	11,289	52;2.8@53;2.9%	0	23,615	0	13,287
10419.		Police	Police Officer II		99,091	119,725	106,616	6,223	14	2,994	52;2.8@53;2.9%	0	19,592	0	9,272
10420.		Police	Police Officer II		99,091	119,725	106,656	24,892	3,032	-5,258	52;2.8@53;2.9%	0	19,613	0	8,417
10421.		Police	Police Officer II		99,091	119,725	102,820	11,861	878	11,144	52;2.8@53;2.9%	0	20,199	0	8,417
10422.		Police	Police Officer II		99,091	119,725	104,723	47,230	873	4,356	52;2.8@53;2.9%	0	17,473	0	6,904
10423.		Police	Police Officer II		99,091	119,725	106,609	16,485	15	9,609	52;2.8@53;2.9%	0	20,904	0	20,986
10424.		Police	Police Officer II		99,091	119,725	106,616	9,418	4,574	9,950	52;2.8@53;2.9%	0	21,106	0	8,417
10425.		Police	Police Officer II		99,091	119,725	106,629	30,950	1,242	14,907	52;2.8@53;2.9%	0	21,966	0	8,417
10426.		Police	Police Officer II		99,091	119,725	107,351	16,723	1,076	3,023	52;2.8@53;2.9%	0	21,841	0	6,902
10427.		Police	Police Officer II		99,091	119,725	106,684	25,813	1,094	9,202	52;2.8@53;2.9%	0	20,283	0	876
10428.		Police	Police Officer II		99,091	119,725	106,649	15,347	1,910	11,870	52;2.8@53;2.9%	0	19,793	0	7,073
10429.		Police	Police Officer II		99,091	119,725	105,104	46,574	1,503	3,978	52;2.8@53;2.9%	0	17,261	0	8,417
10430.		Police	Police Officer II		99,091	119,725	104,188	3,464	557	4,354	52;2.8@53;2.9%	0	20,508	0	25,371
10431.		Police	Police Officer II		99,091	119,725	106,704	38,191	1,038	10,174	52;2.8@53;2.9%	0	20,086	0	8,417
10432.		Police	Police Officer II		99,091	119,725	106,643	95,483	5,429	4,129	52;2.8@53;2.9%	0	20,481	0	25,371
10433.		Police	Police Officer II		99,091	119,725	106,656	14,101	2,283	11,772	52;2.8@53;2.9%	0	19,793	0	8,417
10434.		Police	Police Officer II		99,091	119,725	106,649	8,420	637	6,479	52;2.8@53;2.9%	0	19,325	0	19,883
10435.		Police	Police Officer II		99,091	119,725	106,636	56,403	1,859	10,271	52;2.8@53;2.9%	0	20,530	0	7,073
10436.		Police	Police Officer II		99,091	119,725	106,649	11,675	3,849	3,461	52;2.8@53;2.9%	0	21,003	0	10,540
10437.		Police	Police Officer II		99,091	119,725	117,139	13,377	0	13,558	52;2.8@53;2.9%	0	23,390	0	8,829
10438.		Police	Police Officer II		99,091	119,725	106,643	33,646	3,933	14,584	52;2.8@53;2.9%	0	23,250	0	17,885
10439.		Police	Police Officer II		99,091	119,725	98,276	7,032	380	50,080	52;2.8@53;2.9%	0	24,000	0	12,641
10440.		Police	Police Officer II		99,091	119,725	56,956	10,289	1,062	4,762	52;2.8@53;2.9%	0	10,914	0	0
10441.		Police	Police Officer II		99,091	119,725	102,661	11,738	25	6,726	52;2.8@53;2.9%	0	19,476	0	8,417
10442.		Police	Police Officer II		99,091	119,725	94,519	21,752	0	6,429	52;2.8@53;2.9%	0	19,331	0	0

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Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
10443.		Police	Police Officer II		99,091	119,725	102,701	7,410	1,314	3,310	52;2.8@53;2.9%	0	19,377	0	17,885
10444.		Police	Police Officer II		99,091	119,725	102,820	57,332	54	1,976	52;2.8@53;2.9%	0	18,819	0	8,417
10445.		Police	Police Officer II		99,091	119,725	102,681	30,030	0	10,691	52;2.8@53;2.9%	0	19,838	0	8,417
10446.		Police	Police Officer II		99,091	119,725	102,800	8,253	0	1,249	52;2.8@53;2.9%	0	20,181	0	25,371
10447.		Police	Police Officer II		99,091	119,725	101,115	22,236	292	8,458	52;2.8@53;2.9%	0	17,946	0	994
10448.		Police	Police Officer II		99,091	119,725	102,681	10,947	2,207	12,232	52;2.8@53;2.9%	0	20,976	0	17,885
10449.		Police	Police Officer II		99,091	119,725	102,800	19,112	0	4,508	52;2.8@53;2.9%	0	16,796	0	6,330
10450.		Police	Police Officer II		99,091	119,725	102,779	9,391	1,035	4,693	52;2.8@53;2.9%	0	17,598	0	13,131
10451.		Police	Police Officer II		99,091	119,725	102,800	61,583	4,637	12,103	52;2.8@53;2.9%	0	19,595	0	25,371
10452.		Police	Police Officer II		99,091	119,725	102,297	9,345	3,926	1,527	52;2.8@53;2.9%	0	21,324	0	25,371
10453.		Police	Police Officer II		99,091	119,725	34,502	9,020	1,293	2,206	52;2.8@53;2.9%	0	6,523	0	2,450
10454.		Police	Police Officer II		99,091	119,725	108,897	7,090	364	9,361	52;2.8@53;2.9%	0	21,022	0	8,417
10455.		Police	Police Officer II		99,091	119,725	111,004	25,723	2,404	22,132	52;2.8@53;2.9%	0	22,482	0	8,417
10456.		Police	Police Officer II		99,091	119,725	100,010	6,296	4,442	5,350	52;2.8@53;2.9%	0	18,762	0	0
10457.		Police	Police Officer II		99,091	119,725	99,669	17,719	1,656	5,245	52;2.8@53;2.9%	0	20,459	0	1,000
10458.		Police	Police Officer II		99,091	119,725	97,188	31,507	1,779	5,285	52;2.8@53;2.9%	0	17,321	0	208
10459.		Police	Police Officer II		99,091	119,725	102,750	67,819	4,961	8,817	52;2.8@53;2.9%	0	19,276	0	8,417
10460.		Police	Police Officer II		99,091	119,725	102,799	33,371	173	11,163	52;2.8@53;2.9%	0	19,008	0	6,538
10461.		Police	Police Officer II		99,091	119,725	117,095	19,304	5,461	16,956	52;2.8@53;2.9%	0	25,922	0	16,123
10462.		Police	Police Officer II		99,091	119,725	117,117	4,456	2,199	23,857	52;2.8@53;2.9%	0	27,373	0	25,371
10463.		Police	Police Officer II		99,091	119,725	97,851	36,053	600	13,913	52;2.8@53;2.9%	0	20,851	0	8,417
10464.		Police	Police Officer II		99,091	119,725	94,726	44,705	197	8,659	52;2.8@53;2.9%	0	19,622	0	20,979
10465.		Police	Police Officer II		99,091	119,725	57,588	20,376	2,907	-2,564	52;2.8@53;2.9%	0	18,224	0	8,417
10466.		Police	Police Officer II		99,091	119,725	97,811	11,181	394	9,156	52;2.8@53;2.9%	0	18,308	0	17,763
10467.		Police	Police Officer II		99,091	119,725	117,161	10,810	993	26,254	52;2.8@53;2.9%	0	25,326	0	495
10468.		Police	Police Officer II		99,091	119,725	97,851	13,102	889	6,627	52;2.8@53;2.9%	0	17,447	0	6,902
10469.		Police	Police Officer II		99,091	119,725	97,811	13,404	42	4,486	52;2.8@53;2.9%	0	17,083	0	6,902
10470.		Police	Police Officer II		99,091	119,725	96,016	4,666	3	4,449	52;2.8@53;2.9%	0	18,048	0	6,964
10471.		Police	Police Officer II		99,091	119,725	99,740	20,563	1,984	13,452	52;2.8@53;2.9%	0	21,595	0	11,827
10472.		Police	Police Officer II		99,091	119,725	68,063	13,081	0	388	52;2.8@53;2.9%	0	17,266	0	8,417
10473.		Police	Police Officer II		99,091	119,725	97,811	2,667	4,882	8,323	52;2.8@53;2.9%	0	18,083	0	6,902
10474.		Police	Police Officer II		99,091	119,725	79,027	3,918	0	13,652	52;2.8@53;2.9%	0	14,748	0	16,171
10475.		Police	Police Officer II		99,091	119,725	95,015	6,993	118	2,501	52;2.8@53;2.9%	0	17,026	0	8,417
10476.		Police	Police Officer II		99,091	119,725	97,681	14,113	3,248	4,920	52;2.8@53;2.9%	0	18,135	0	572
10477.		Police	Police Officer II		99,091	119,725	97,851	16,071	2,701	11,348	52;2.8@53;2.9%	0	18,949	0	7,739
10478.		Police	Police Officer II		99,091	119,725	94,906	14,416	0	3,419	52;2.8@53;2.9%	0	19,835	0	8,417
10479.		Police	Police Officer II		99,091	119,725	97,742	12,136	2,954	6,465	52;2.8@53;2.9%	0	18,818	0	8,092
10480.		Police	Police Officer II		99,091	119,725	97,742	17,991	1,007	4,458	52;2.8@53;2.9%	0	17,993	0	7,437
10481.		Police	Police Officer II		99,091	119,725	92,998	14,251	0	9,900	52;2.8@53;2.9%	0	16,839	0	6,540
10482.		Police	Police Officer II		99,091	119,725	92,585	10,417	876	10,952	52;2.8@53;2.9%	0	16,900	0	8,525
10483.		Police	Police Officer II		99,091	119,725	90,612	22,010	0	4,378	52;2.8@53;2.9%	0	18,024	0	20,979
10484.		Police	Police Officer II		99,091	119,725	93,052	11,250	3,290	2,971	52;2.8@53;2.9%	0	18,285	0	19,065
10485.		Police	Police Officer II		99,091	119,725	93,052	7,434	543	7,018	52;2.8@53;2.9%	0	17,166	0	8,417
10486.		Police	Police Officer II		99,091	119,725	92,977	26,030	8,159	4,494	52;2.8@53;2.9%	0	19,445	0	20,986
10487.		Police	Police Officer II		99,091	119,725	84,038	12,508	589	1,592	52;2.8@53;2.9%	0	21,259	0	17,885
10488.		Police	Police Officer II		99,091	119,725	92,998	18,394	2,180	3,711	52;2.8@53;2.9%	0	15,933	0	8,337

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No

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ss nly@sandiego.gov

No

(Enter 'Yes' or 'No')

"----- Employer Contribution: -----"

- - Total Wages Subject to Medicare (Box 5 of W-2): - -

Applicable

Retirement Plan:

Defined Bene

**Deferred
Benefit Compensation**

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary	Annual Salary	Annual	Overtime	Lump Sum	Defined Benefit		Employees'	Plan:	/Defined	Health,
	Minimum				Maximum	Regular Pay	Pay	Pay	Other Pay	Pension Formula	Share Paid by Employer	Employer's Share	Contribution Plan	Dental, Vision	
10489.		Police	Police Officer II		99,091	119,725	93,035	24,737	0	4,460	52;2.8@53;2.9@	0	17,013	0	8,417
10490.		Police	Police Officer II		99,091	119,725	89,940	28,413	0	917	52;2.8@53;2.9@	0	17,380	0	25,371
10491.		Police	Police Officer II		99,091	119,725	93,089	26,269	717	7,475	52;2.8@53;2.9@	0	19,494	0	0
10492.		Police	Police Officer II		99,091	119,725	93,089	33,209	9,663	3,664	52;2.8@53;2.9@	0	17,249	0	8,309
10493.		Police	Police Officer II		99,091	119,725	115,963	17,626	1,492	10,073	52;2.8@53;2.9@	0	24,005	0	7,435
10494.		Police	Police Officer II		99,091	119,725	93,052	6,614	0	6,373	52;2.8@53;2.9@	0	19,065	0	6,182
10495.		Police	Police Officer II		99,091	119,725	86,749	9,166	0	4,193	52;2.8@53;2.9@	0	14,873	0	6,434
10496.		Police	Police Officer II		99,091	119,725	99,337	32,300	3	4,206	52;2.8@53;2.9@	0	16,961	0	6,902
10497.		Police	Police Officer II		99,091	119,725	117,161	14,202	0	16,810	52;2.8@53;2.9@	0	23,696	0	8,417
10498.		Police	Police Officer II		99,091	119,725	87,889	6,378	3,177	5,311	52;2.8@53;2.9@	0	16,242	0	14,973
10499.		Police	Police Officer II		99,091	119,725	87,842	10,601	0	6,592	52;2.8@53;2.9@	0	16,724	0	8,417
10500.		Police	Police Officer II		99,091	119,725	87,809	29,772	2,179	4,606	52;2.8@53;2.9@	0	15,975	0	8,417
10501.		Police	Police Officer II		99,091	119,725	86,521	6,909	1,305	4,623	52;2.8@53;2.9@	0	15,773	0	8,417
10502.		Police	Police Officer II		99,091	119,725	68,232	3,893	2,507	8,208	52;2.8@53;2.9@	0	12,905	0	4,923
10503.		Police	Police Officer II		99,091	119,725	87,910	41,311	4,650	5,815	52;2.8@53;2.9@	0	17,641	0	14,973
10504.		Police	Police Officer II		99,091	119,725	87,882	9,352	3,942	4,521	52;2.8@53;2.9@	0	16,614	0	8,417
10505.		Police	Police Officer II		99,091	119,725	99,836	28,130	558	3,889	52;2.8@53;2.9@	0	19,434	0	6,538
10506.		Police	Police Officer II		99,091	119,725	86,516	6,109	1,231	6,773	52;2.8@53;2.9@	0	17,584	0	7,437
10507.		Police	Police Officer II		99,091	119,725	87,910	8,133	65	5,473	52;2.8@53;2.9@	0	17,293	0	12,391
10508.		Police	Police Officer II		99,091	119,725	87,812	36,728	645	12,529	52;2.8@53;2.9@	0	15,438	0	9,124
10509.		Police	Police Officer II		99,091	119,725	96,994	8,977	620	8,176	52;2.8@53;2.9@	0	17,053	0	0
10510.		Police	Police Officer II		99,091	119,725	87,903	17,692	0	8,472	52;2.8@53;2.9@	0	15,932	0	6,330
10511.		Police	Police Officer II		99,091	119,725	113,470	20,609	7,720	22,828	52;2.8@53;2.9@	0	21,175	0	8,417
10512.		Police	Police Officer II		99,091	119,725	96,354	47,030	1,147	4,621	52;2.8@53;2.9@	0	17,184	0	8,417
10513.		Police	Police Officer II		99,091	119,725	106,047	34,066	1,164	26,366	52;2.8@53;2.9@	0	22,402	0	0
10514.		Police	Police Officer II		99,091	119,725	117,095	108,653	0	13,832					

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Entity Name		San Diego										Preparer Name		Nhi Ly									
Human Resources Web Page		www.sandiego.gov										Phone Number		619-236-6723									
Employees Hold more than One Position?		No		(Enter 'Yes' or 'No')		'Save As' Filename		2025-1198377600				E-mail Address		nly@sandiego.gov									
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?		No		(Enter 'Yes' or 'No')									"----- Employer Contribution: -----"										
												-- Total Wages Subject to Medicare (Box 5 of W-2) : --		Applicable Defined Benefit Pension Formula		Retirement Plan: Employees' Share Paid by Employer		Defined Benefit Plan: Employer's Share		Deferred Compensation /Defined Contribution Plan		Health, Dental, Vision	
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay													
10535.		Police	Police Officer III		104,042	125,715	122,617	12,509	0	22,942	3.0% @ 50	0	26,568	0	15,781								
10536.		Police	Police Officer III		104,042	125,715	120,365	1,597	1,918	24,896	3.0% @ 50	0	25,717	0	1,593								
10537.		Police	Police Officer III		104,042	125,715	120,365	79,309	0	15,828	3.0% @ 55	0	23,553	0	25,371								
10538.		Police	Police Property and Evidence Specialist		52,000	62,379	59,331	0	0	6,383	2.5% @ 55	0	7,702	3,825	9,218								
10539.		Police	Police Property and Evidence Specialist		52,000	62,379	19,829	0	0	0	N/A	0	0	1,190	0								
10540.		Police	Police Property and Evidence Specialist		52,000	62,379	27,711	0	0	12,113	1.0% @ 55	0	9,822	605	884								
10541.		Police	Police Property and Evidence Specialist		52,000	62,379	59,172	11,539	0	-941	1.0% @ 55	0	9,489	697	23,521								
10542.		Police	Police Property and Evidence Specialist		52,000	62,379	54,904	1,279	0	-6,252	1.0% @ 55	0	6,170	498	11,705								
10543.		Police	Police Property and Evidence Specialist		52,000	62,379	56,694	9,031	0	10,542	1.0% @ 55	0	7,766	659	1,704								
10544.		Police	Police Property and Evidence Specialist		52,000	62,379	55,633	1,240	0	-7,853	1.0% @ 55	0	9,024	535	23,521								
10545.		Police	Police Property and Evidence Specialist		52,000	62,379	59,539	7,579	1,216	2,697	1.0% @ 55	0	9,332	712	5,628								
10546.		Police	Police Property and Evidence Specialist		52,000	62,379	7,121	0	0	0	N/A	0	0	427	0								
10547.		Police	Police Property and Evidence Specialist		52,000	62,379	60,046	853	0	10,744	1.0% @ 55	0	7,988	709	898								
10548.		Police	Police Property and Evidence Specialist		52,000	62,379	50,528	6,019	0	10,863	1.0% @ 55	0	5,712	592	9,479								
10549.		Police	Police Property and Evidence Specialist		52,000	62,379	54,770	172	900	-1,157	1.0% @ 55	0	5,842	546	8,417								
10550.		Police	Police Property and Evidence Specialist		52,000	62,379	50,711	1,797	0	1,542	1.0% @ 55	0	5,963	518	8,417								
10551.		Police	Police Property and Evidence Specialist		52,000	62,379	54,607	31,366	0	2,343	1.0% @ 55	0	8,438	883	8,417								
10552.		Police	Police Property and Evidence Specialist		52,000	62,379	60,445	13,913	63	3,618	1.0% @ 55	0	9,206	782	6,842								
10553.		Police	Police Property and Evidence Specialist		52,000	62,379	50,121	0	0	74	1.0% @ 55	0	8,393	503	875								
10554.		Police	Police Property and Evidence Specialist		52,000	62,379	29,790	749	120	-1,198	1.0% @ 55	0	5,065	287	4,567								
10555.		Police	Police Property and Evidence Supervisor		64,189	77,210	66,376	0	0	-2,156	2.5% @ 55	0	9,236	3,885	17,885								
10556.		Police	Police Property and Evidence Supervisor		64,189	77,210	74,177	297	2,534	23,430	2.5% @ 55	0	10,958	5,369	18								
10557.		Police	Police Property and Evidence Supervisor		64,189	77,210	64,709	4,472	0	1,448	1.0% @ 55	0	6,854	692	10,084								
10558.		Police	Police Records Clerk		54,517	65,832	15,016	0	0	0	N/A	0	0	0	0								
10559.		Police	Police Records Clerk		54,517	65,832	46,530	361	317	7,367	2.5% @ 55	0	6,743	3,192	11,705								
10560.		Police	Police Records Clerk		54,517	65,832	63,982	21,301	0	7,857	2.5% @ 55	0	0	6,216	848								
10561.		Police	Police Records Clerk		54,517	65,832	23,013	0	0	0	N/A	0	0	0	0								
10562.		Police	Police Records Clerk		54,517	65,832	64,004	33,506	0	5,442	2.5% @ 55	0	7,455	6,078	9,209								
10563.		Police	Police Records Clerk		54,517	65,832	63,983	3,661	317	1,657	2.5% @ 55	0	7,260	4,112	10,048								
10564.		Police	Police Records Clerk		54,517	65,832	63,027	253	1,044	11,687	2.5% @ 55	0	7,262	3,892	18								
10565.		Police	Police Records Clerk		54,517	65,832	13,849	0	0	0	N/A	0	0	0	0								
10566.		Police	Police Records Clerk		54,517	65,832	63,983	662	89	1,007	2.5% @ 55	0	8,911	1,942	10,698								
10567.		Police	Police Records Clerk		54,517	65,832	63,536	964	63	10,420	1.0% @ 55	0	9,552	646	1,124								
10568.		Police	Police Records Clerk		54,517	65,832	63,982	253	0	4,524	1.0% @ 55	0	10,213	672	6,978								
10569.		Police	Police Records Clerk		54,517	65,832	63,962	5,790	0	11,363	1.0% @ 55	0	9,706	762	6,600								
10570.		Police	Police Records Clerk		54,517	65,832	63,515	19,538	0	11,479	1.0% @ 55	0	8,386	805	18								
10571.		Police	Police Records Clerk		54,517	65,832	56,214	253	0	5,674	1.0% @ 55	0	6,101	565	5,890								
10572.		Police	Police Records Clerk		54,517	65,832	52,254	482	0	4,535	1.0% @ 55	0	5,957	523	14,503								
10573.		Police	Police Records Clerk		54,517	65,832	61,806	0	0	11,533	1.0% @ 55	0	6,534	618	18								
10574.		Police	Police Records Clerk		54,517	65,832	59,985	2,347	181	-156	1.0% @ 55	0	9,426	617	15,982								
10575.		Police	Police Records Clerk		54,517	65,832	63,983	33,958	12,855	4,424	1.0% @ 55	0	10,967	1,155	15,781								
10576.		Police	Police Records Clerk		54,517	65,832	49,334	12,147	389	5,746	1.0% @ 55	0	4,821	663	15,679								
10577.		Police	Police Records Clerk		54,517	65,832	61,018	12,444	652	9,054	1.0% @ 55	0	5,785	834	5,876								
10578.		Police	Police Records Clerk		54,517	65,832	19,539	0	0	1,628	N/A	0	0	1,270	0								
10579.		Police	Police Records Clerk		54,517	65,832	53,942	0	0	2,541	1.0% @ 55	0	8,865	566	20,631								
10580.		Police	Police Records Clerk		54,517	65,832	58,146	889	0	-1,750	1.0% @ 55	0	9,088	513	8,346								

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Employees Hold more than One Position? No (Enter 'Yes' or 'No')											'Save As' Filename 2025-11983777600				
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')											E-mail Address nly@sandiego.gov				
											"----- Employer Contribution: -----"				
											-- Total Wages Subject to Medicare (Box 5 of W-2): --				
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
10581.		Police	Police Records Clerk		54,517	65,832	60,414	13,123	0	4,954	1.0% @ 55	0	6,117	787	8,417
10582.		Police	Police Records Clerk		54,517	65,832	56,210	625	0	604	1.0% @ 55	0	6,441	571	10,404
10583.		Police	Police Records Clerk		54,517	65,832	61,759	819	127	-1,875	1.0% @ 55	0	9,705	610	8,351
10584.		Police	Police Records Clerk		54,517	65,832	54,945	19,861	0	5,455	1.0% @ 55	0	8,336	799	5,880
10585.		Police	Police Records Clerk		54,517	65,832	11,912	2,514	2,962	1,056	1.0% @ 55	0	1,206	157	856
10586.		Police	Police Records Clerk		54,517	65,832	54,804	11,065	0	1,829	1.0% @ 55	0	9,203	673	23,521
10587.		Police	Police Records Clerk		54,517	65,832	48,368	1,844	0	2,218	1.0% @ 55	0	4,835	526	6,600
10588.		Police	Police Records Clerk		54,517	65,832	52,729	291	55	2,017	1.0% @ 55	0	4,532	552	7,464
10589.		Police	Police Records Clerk		54,517	65,832	56,457	6,417	0	4,761	1.0% @ 55	0	6,894	678	6,570
10590.		Police	Police Records Clerk		54,517	65,832	54,499	816	0	-3,505	1.0% @ 55	0	5,377	518	15,567
10591.		Police	Police Recruit		66,102	79,706	49,172	0	1,603	-2,447	52;2.8@53;2.9%	0	8,919	0	13,731
10592.		Police	Police Recruit		66,102	79,706	7,605	0	3,930	0	52;2.8@53;2.9%	0	1,351	0	294
10593.		Police	Police Recruit		66,102	79,706	41,335	0	4,666	1,725	52;2.8@53;2.9%	0	7,936	0	9,591
10594.		Police	Police Recruit		66,102	79,706	57,952	0	0	0	52;2.8@53;2.9%	0	13,606	0	7,381
10595.		Police	Police Recruit		66,102	79,706	48,702	0	0	0	52;2.8@53;2.9%	0	12,723	0	5,762
10596.		Police	Police Recruit		66,102	79,706	5,634	0	1,642	0	52;2.8@53;2.9%	0	1,001	0	272
10597.		Police	Police Recruit		66,102	79,706	30,281	0	1,983	1,417	52;2.8@53;2.9%	0	5,951	0	0
10598.		Police	Police Recruit		66,102	79,706	28,731	0	755	885	52;2.8@53;2.9%	0	5,684	0	7,531
10599.		Police	Police Recruit		66,102	79,706	2,535	0	166	0	52;2.8@53;2.9%	0	460	0	0
10600.		Police	Police Recruit		66,102	79,706	1,972	0	129	0	52;2.8@53;2.9%	0	332	0	0
10601.		Police	Police Recruit		66,102	79,706	15,492	0	1,015	1,000	52;2.8@53;2.9%	0	2,884	0	967
10602.		Police	Police Recruit		66,102	79,706	18,732	0	1,227	1,000	52;2.8@53;2.9%	0	3,026	0	1,854
10603.		Police	Police Recruit		66,102	79,706	70,309	282	0	264	52;2.8@53;2.9%	0	11,618	0	8,067
10604.		Police	Police Recruit		66,102	79,706	68,886	1,349	0	550	52;2.8@53;2.9%	0	11,616	0	5,908
10605.		Police	Police Recruit		66,102	79,706	36,900	0	2,417	1,417	52;2.8@53;2.9%	0	6,345	0	0
10606.		Police	Police Recruit		66,102	79,706	7,887	0	517	761	52;2.8@53;2.9%	0	1,422	0	150
10607.		Police	Police Recruit		66,102	79,706	8,732	0	572	1,043	52;2.8@53;2.9%	0	1,650	0	21
10608.		Police	Police Recruit		66,102	79,706	5,915	0	387	935	52;2.8@53;2.9%	0	997	0	0
10609.		Police	Police Recruit		66,102	79,706	54,805	55	0	999	52;2.8@53;2.9%	0	9,240	0	4,894
10610.		Police	Police Recruit		66,102	79,706	13,239	0	867	483	52;2.8@53;2.9%	0	2,596	0	1,050
10611.		Police	Police Recruit		66,102	79,706	14,647	0	959	537	52;2.8@53;2.9%	0	2,565	0	1,050
10612.		Police	Police Recruit		66,102	79,706	1,056	0	69	0	52;2.8@53;2.9%	0	178	0	0
10613.		Police	Police Recruit		66,102	79,706	47,543	0	0	1,450	52;2.8@53;2.9%	0	10,523	0	1,294
10614.		Police	Police Recruit		66,102	79,706	32,226	0	0	322	52;2.8@53;2.9%	0	5,643	0	3,517
10615.		Police	Police Recruit		66,102	79,706	12,597	0	825	485	52;2.8@53;2.9%	0	2,166	0	1,969
10616.		Police	Police Recruit		66,102	79,706	32,226	0	0	901	52;2.8@53;2.9%	0	5,643	0	2,485
10617.		Police	Police Recruit		66,102	79,706	32,228	0	0	4,201	52;2.8@53;2.9%	0	5,810	0	3,255
10618.		Police	Police Recruit		66,102	79,706	32,226	0	0	-774	52;2.8@53;2.9%	0	6,463	0	2,980
10619.		Police	Police Recruit		66,102	79,706	32,226	0	0	1,417	52;2.8@53;2.9%	0	5,810	0	0
10620.		Police	Police Recruit		66,102	79,706	32,226	0	0	-466	52;2.8@53;2.9%	0	5,727	0	9,527
10621.		Police	Police Recruit		66,102	79,706	32,226	0	0	999	52;2.8@53;2.9%	0	5,775	0	2,385
10622.		Police	Police Recruit		66,102	79,706	32,226	0	0	402	52;2.8@53;2.9%	0	5,325	0	3,517
10623.		Police	Police Recruit		66,102	79,706	32,226	0	0	417	52;2.8@53;2.9%	0	5,775	0	3,517
10624.		Police	Police Recruit		66,102	79,706	32,226	0	0	1,417	52;2.8@53;2.9%	0	5,325	0	0
10625.		Police	Police Recruit		66,102	79,706	32,226	0	0	1,417	52;2.8@53;2.9%	0	5,727	0	0
10626.		Police	Police Recruit		66,102	79,706	32,226	0	0	1,344	52;2.8@53;2.9%	0	5,542	0	73

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Preparer Contact Information

Entity Name	San Diego			Preparer Name	Nhi Ly			
Human Resources Web Page	www.sandiego.gov			Phone Number	619-236-6723			
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename	2025-11983777600			E-mail Address	nly@sandiego.gov
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')						

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary	Annual Salary	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
					Minimum	Maximum					Defined Benefit Pension Formula				
10627.		Police	Police Recruit		66,102	79,706	4,980	0	326	922	52;2.8@53;2.9%	0	856	0	0
10628.		Police	Police Recruit		66,102	79,706	5,273	0	345	1,000	52;2.8@53;2.9%	0	923	0	0
10629.		Police	Police Recruit		66,102	79,706	32,226	0	0	728	52;2.8@53;2.9%	0	5,810	0	3,006
10630.		Police	Police Recruit		66,102	79,706	32,226	0	0	-1,229	52;2.8@53;2.9%	0	6,187	0	10,583
10631.		Police	Police Recruit		66,102	79,706	32,226	0	0	730	52;2.8@53;2.9%	0	5,542	0	3,167
10632.		Police	Police Recruit		66,102	79,706	32,226	0	0	456	52;2.8@53;2.9%	0	6,089	0	5,938
10633.		Police	Police Recruit		66,102	79,706	32,226	0	0	-769	52;2.8@53;2.9%	0	5,999	0	3,517
10634.		Police	Police Recruit		66,102	79,706	32,226	0	0	-1,106	52;2.8@53;2.9%	0	5,727	0	9,636
10635.		Police	Police Recruit		66,102	79,706	32,226	0	0	998	52;2.8@53;2.9%	0	6,177	0	5,367
10636.		Police	Police Recruit		66,102	79,706	32,226	0	0	1,417	52;2.8@53;2.9%	0	5,775	0	0
10637.		Police	Police Recruit		66,102	79,706	32,226	0	0	1,417	52;2.8@53;2.9%	0	5,091	0	0
10638.		Police	Police Recruit		66,102	79,706	32,226	0	0	-177	52;2.8@53;2.9%	0	5,542	0	3,167
10639.		Police	Police Recruit		66,102	79,706	32,226	0	0	730	52;2.8@53;2.9%	0	5,433	0	3,167
10640.		Police	Police Recruit		66,102	79,706	32,226	0	0	1,000	52;2.8@53;2.9%	0	5,999	0	2,328
10641.		Police	Police Recruit		66,102	79,706	32,226	0	0	1,000	52;2.8@53;2.9%	0	5,433	0	0
10642.		Police	Police Recruit		66,102	79,706	32,226	0	0	1,000	52;2.8@53;2.9%	0	5,433	0	2,463
10643.		Police	Police Recruit		66,102	79,706	13,476	0	883	722	52;2.8@53;2.9%	0	2,583	0	1,050
10644.		Police	Police Recruit		66,102	79,706	32,226	0	0	985	52;2.8@53;2.9%	0	5,775	0	5,302
10645.		Police	Police Recruit		66,102	79,706	32,226	0	0	1,000	52;2.8@53;2.9%	0	5,810	0	2,463
10646.		Police	Police Recruit		66,102	79,706	32,226	0	0	714	52;2.8@53;2.9%	0	5,727	0	2,933
10647.		Police	Police Recruit		66,102	79,706	732	0	48	0	52;2.8@53;2.9%	0	136	0	0
10648.		Police	Police Recruit		66,102	79,706	32,226	0	0	1,000	52;2.8@53;2.9%	0	5,433	0	2,463
10649.		Police	Police Recruit		66,102	79,706	32,226	0	0	982	52;2.8@53;2.9%	0	5,207	0	2,480
10650.		Police	Police Recruit		66,102	79,706	32,226	0	0	728	52;2.8@53;2.9%	0	5,845	0	3,006
10651.		Police	Police Recruit		66,102	79,706	32,226	0	0	-315	52;2.8@53;2.9%	0	5,433	0	3,517
10652.		Police	Police Recruit		66,102	79,706	32,226	0	0	676	52;2.8@53;2.9%	0	5,643	0	3,579
10653.		Police	Police Recruit		66,102	79,706	32,226	0	0	1,339	52;2.8@53;2.9%	0	5,999	0	78
10654.		Police	Police Recruit		66,102	79,706	32,226	0	0	730	52;2.8@53;2.9%	0	6,149	0	3,167
10655.		Police	Police Recruit		66,102	79,706	32,226	0	0	722	52;2.8@53;2.9%	0	5,643	0	3,167
10656.		Police	Police Recruit		66,102	79,706	32,226	0	0	1,417	52;2.8@53;2.9%	0	5,643	0	0
10657.		Police	Police Recruit		66,102	79,706	6,885	0	451	605	52;2.8@53;2.9%	0	1,112	0	350
10658.		Police	Police Recruit		66,102	79,706	385	0	25	0	52;2.8@53;2.9%	0	0	0	0
10659.		Police	Police Recruit		66,102	79,706	13,183	55	0	960	52;2.8@53;2.9%	0	2,527	0	4,420
10660.		Police	Police Recruit		66,102	79,706	13,183	55	0	882	52;2.8@53;2.9%	0	2,223	0	1,767
10661.		Police	Police Recruit		66,102	79,706	13,183	55	0	1,208	52;2.8@53;2.9%	0	2,223	0	0
10662.		Police	Police Recruit		66,102	79,706	13,183	55	0	1,000	52;2.8@53;2.9%	0	2,515	0	1,620
10663.		Police	Police Recruit		66,102	79,706	13,183	55	0	1,189	52;2.8@53;2.9%	0	2,267	0	19
10664.		Police	Police Recruit		66,102	79,706	13,183	0	0	990	52;2.8@53;2.9%	0	2,554	0	2,831
10665.		Police	Police Recruit		66,102	79,706	13,183	55	0	993	52;2.8@53;2.9%	0	2,178	0	3,155
10666.		Police	Police Recruit		66,102	79,706	13,183	55	0	992	52;2.8@53;2.9%	0	2,531	0	3,405
10667.		Police	Police Recruit		66,102	79,706	13,183	55	0	1,208	52;2.8@53;2.9%	0	2,223	0	0
10668.		Police	Police Recruit		66,102	79,706	13,183	55	0	999	52;2.8@53;2.9%	0	2,223	0	825
10669.		Police	Police Recruit		66,102	79,706	13,183	55	0	-1	52;2.8@53;2.9%	0	2,363	0	5,302
10670.		Police	Police Recruit		66,102	79,706	13,183	55	0	889	52;2.8@53;2.9%	0	2,527	0	1,767
10671.		Police	Police Recruit		66,102	79,706	13,183	55	0	1,000	52;2.8@53;2.9%	0	2,454	0	1,376
10672.		Police	Police Recruit		66,102	79,706	13,183	55	0	996	52;2.8@53;2.9%	0	2,454	0	3,139

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Preparer Contact Information

San Diego

Nhi Ly

www.sandiego.gov

er 619-236-6723

No	(Enter 'Yes' or 'No')

2025-11983777600

ss nly@sandiego.gov

No	(Enter 'Yes' or 'No')

"----- Employer Contribution: -----"

- - Total Wages Subject to Medicare (Box 5 of W-2): - -

Applicable

Retirement Plan:

Defined Bene

**Deferred
Benefit Compensation**

Line #	Elected Position	Department	Classification	Multiple Positions Footnote	Annual Salary	Annual Salary	Annual	Overtime	Lump Sum	Defined Benefit		Employees'	Plan:	/Defined	Health,
	Enter 'Y'				Minimum	Maximum	Regular Pay	Pay	Pay	Other Pay	Pension Formula	Share Paid by Employer	Employer's Share	Contribution Plan	Dental, Vision
10673.		Police	Police Recruit		66,102	79,706	13,183	55	0	665 52;2.8@53;2.9@	0	2,538	0	3,313	
10674.		Police	Police Recruit		66,102	79,706	13,183	55	0	846 52;2.8@53;2.9@	0	2,491	0	1,767	
10675.		Police	Police Recruit		66,102	79,706	13,183	55	0	989 52;2.8@53;2.9@	0	2,343	0	2,986	
10676.		Police	Police Recruit		66,102	79,706	13,183	55	0	889 52;2.8@53;2.9@	0	2,267	0	1,767	
10677.		Police	Police Recruit		66,102	79,706	13,183	55	0	1,000 52;2.8@53;2.9@	0	2,377	0	1,300	
10678.		Police	Police Recruit		66,102	79,706	13,183	55	0	690 52;2.8@53;2.9@	0	2,377	0	1,767	
10679.		Police	Police Recruit		66,102	79,706	13,183	55	0	1,000 52;2.8@53;2.9@	0	2,267	0	1,452	
10680.		Police	Police Recruit		66,102	79,706	13,183	0	0	578 52;2.8@53;2.9@	0	2,363	0	1,067	
10681.		Police	Police Recruit		66,102	79,706	13,183	0	0	135 52;2.8@53;2.9@	0	2,178	0	4,015	
10682.		Police	Police Recruit		66,102	79,706	13,183	55	0	909 52;2.8@53;2.9@	0	2,223	0	120	
10683.		Police	Police Recruit		66,102	79,706	13,183	55	0	993 52;2.8@53;2.9@	0	2,308	0	3,155	
10684.		Police	Police Recruit		66,102	79,706	13,183	55	0	665 52;2.8@53;2.9@	0	2,343	0	3,313	
10685.		Police	Police Recruit		66,102	79,706	13,183	55	0	1,208 52;2.8@53;2.9@	0	2,223	0	0	
10686.		Police	Police Recruit		66,102	79,706	13,183	55	0	1,208 52;2.8@53;2.9@	0	2,665	0	0	
10687.		Police	Police Recruit		66,102	79,706	13,183	0	0	1,208 52;2.8@53;2.9@	0	2,554	0	0	
10688.		Police	Police Recruit		66,102	79,706	13,183	0	0	999 52;2.8@53;2.9@	0	2,515	0	1,452	
10689.		Police	Police Recruit		66,102	79,706	13,183	55	0	759 52;2.8@53;2.9@	0	2,391	0	2,000	
10690.		Police	Police Recruit		66,102	79,706	13,183	55	0	2,845 52;2.8@53;2.9@	0	2,515	0	1,910	
10691.		Police	Police Recruit		66,102	79,706	13,183	55	0	998 52;2.8@53;2.9@	0	2,538	0	2,762	
10692.		Police	Police Recruit		66,102	79,706	13,183	55	0	858 52;2.8@53;2.9@	0	2,223	0	1,067	
10693.		Police	Police Recruit		66,102	79,706	13,183	55	0	1,024 52;2.8@53;2.9@	0	2,343	0	72	
10694.		Police	Police Recruit		66,102	79,706	13,183	55	0	844 52;2.8@53;2.9@	0	2,377	0	1,767	
10695.		Police	Police Recruit		66,102	79,706	13,183	55	0	679 52;2.8@53;2.9@	0	2,363	0	1,767	
10696.		Police	Police Recruit		66,102	79,706	13,183	0	0	880 52;2.8@53;2.9@	0	2,515	0	906	
10697.		Police	Police Sergeant		120,245	145,371	142,224	24,691	0	27,426 3.0% @ 50	0	0	5,228	20,979	
10698.		Police	Police Sergeant		120,245	145,371	35,616	3,464	41,837	3,728 3.0% @ 50	0	0	2,817	6,847	
10699.		Police	Police Sergeant		120,245	145,371	142,229	22,244	10,814	38,188 3.0% @ 50	0	30,884	0	9,493	
10700.		Police	Police Sergeant		120,245	145,371	77,275	143,167	78,039	10,168 3.0% @ 50	0	0	2,793	13,731	
10701.		Police	Police Sergeant												

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Preparer Contact Information

Entity Name

San Diego

Human Resources Web Page

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Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable	Retirement	Defined Benefit	Deferred	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Defined Benefit Pension Formula	Plan: Employees' Share Paid by Employer	Plan: Employer's Share	Compensation /Defined Contribution Plan	
10719.		Police	Police Sergeant		120,245	145,371	142,251	5,373	0	35,626	3.0% @ 50	0	31,784	0	1,785
10720.		Police	Police Sergeant		120,245	145,371	142,224	55,576	10,231	34,399	3.0% @ 50	0	32,723	0	14,977
10721.		Police	Police Sergeant		120,245	145,371	127,348	22,417	2,960	40,911	3.0% @ 50	0	31,603	0	25,371
10722.		Police	Police Sergeant		120,245	145,371	142,224	9,521	10,684	27,065	3.0% @ 50	0	0	5,306	25,371
10723.		Police	Police Sergeant		120,245	145,371	142,224	59,776	0	26,613	3.0% @ 50	0	31,156	0	17,885
10724.		Police	Police Sergeant		120,245	145,371	69,888	49,814	42,910	11,727	3.0% @ 50	0	0	2,611	12,675
10725.		Police	Police Sergeant		120,245	145,371	142,224	5,714	10,351	21,482	3.0% @ 50	0	0	5,141	17,781
10726.		Police	Police Sergeant		120,245	145,371	142,224	6,331	6,842	36,332	3.0% @ 50	0	0	5,292	0
10727.		Police	Police Sergeant		120,245	145,371	142,251	38,779	10,684	30,442	3.0% @ 50	0	32,063	0	25,371
10728.		Police	Police Sergeant		120,245	145,371	142,224	6,399	8,695	23,511	3.0% @ 50	0	31,783	0	25,371
10729.		Police	Police Sergeant		120,245	145,371	132,233	36,094	17,051	53,858	3.0% @ 50	0	31,270	0	24,981
10730.		Police	Police Sergeant		120,245	145,371	142,224	12,683	455	23,793	3.0% @ 50	0	28,384	0	25,371
10731.		Police	Police Sergeant		120,245	145,371	142,251	11,291	0	19,148	3.0% @ 50	0	0	5,062	15,781
10732.		Police	Police Sergeant		120,245	145,371	142,224	60,781	7,963	17,881	3.0% @ 50	0	0	5,141	17,885
10733.		Police	Police Sergeant		120,245	145,371	142,170	4,680	135	33,137	3.0% @ 50	0	0	5,493	15,781
10734.		Police	Police Sergeant		120,245	145,371	142,251	11,684	0	32,456	3.0% @ 50	0	0	5,485	24,611
10735.		Police	Police Sergeant		120,245	145,371	114,752	8,018	10,351	62,492	3.0% @ 50	0	32,788	0	17,667
10736.		Police	Police Sergeant		120,245	145,371	69,888	8,122	56,814	8,695	3.0% @ 50	0	0	2,526	11,619
10737.		Police	Police Sergeant		120,245	145,371	59,136	0	33,149	8,898	3.0% @ 50	0	0	2,137	3,526
10738.		Police	Police Sergeant		120,245	145,371	142,251	7,010	10,351	32,018	3.0% @ 50	0	0	5,141	0
10739.		Police	Police Sergeant		120,245	145,371	142,251	33,457	8,310	29,180	3.0% @ 50	0	29,855	0	25,371
10740.		Police	Police Sergeant		120,245	145,371	137,466	8,466	7,251	41,927	3.0% @ 50	0	0	5,493	0
10741.		Police	Police Sergeant		120,245	145,371	142,224	40,610	0	55,117	3.0% @ 50	0	0	5,879	0
10742.		Police	Police Sergeant		120,245	145,371	142,224	65,252	7,196	17,171	3.0% @ 50	0	0	5,076	25,371
10743.		Police	Police Sergeant		120,245	145,371	133,837	76,472	53,591	23,563	3.0% @ 50	0	0	4,920	13,781
10744.		Police	Police Sergeant		120,245	145,371	142,170	14,048	11,121	34,039	3.0% @ 50	0	0	5,493	17,885
10745.		Police	Police Sergeant		120,245	145,371	142,224	8,729	10,351	25,296	3.0% @ 50	0	31,783	0	25,371
10746.		Police	Police Sergeant		120,245	145,371	142,251	12,727	10,658	23,940	3.0% @ 50	0	0	5,293	25,371
10747.		Police	Police Sergeant		120,245	145,371	142,224	46,061	0	18,161	3.0% @ 50	0	0	5,039	17,885
10748.		Police	Police Sergeant		120,245	145,371	140,907	27,298	6,392	25,134	3.0% @ 50	0	17,601	2,021	25,371
10749.		Police	Police Sergeant		120,245	145,371	140,832	45,331	0	26,877	3.0% @ 50	0	17,288	2,419	20,843
10750.		Police	Police Sergeant		120,245	145,371	0	0	0	4,025	N/A	0	0	0	0
10751.		Police	Police Sergeant		120,245	145,371	142,224	45,719	2,642	31,217	3.0% @ 50	0	0	5,467	15,781
10752.		Police	Police Sergeant		120,245	145,371	10,752	0	34,082	-402	3.0% @ 50	0	0	1,707	7,394
10753.		Police	Police Sergeant		120,245	145,371	119,886	0	47,874	20,625	3.0% @ 50	0	0	4,333	16,566
10754.		Police	Police Sergeant		120,245	145,371	142,224	3,765	0	29,061	3.0% @ 50	0	28,384	0	9,942
10755.		Police	Police Sergeant		120,245	145,371	142,224	60,984	0	37,307	3.0% @ 50	0	28,384	0	0
10756.		Police	Police Sergeant		120,245	145,371	142,224	33,574	17,693	22,645	3.0% @ 50	0	0	5,088	9,429
10757.		Police	Police Sergeant		120,245	145,371	142,224	40,130	10,351	22,579	3.0% @ 50	0	0	5,141	9,942
10758.		Police	Police Sergeant		120,245	145,371	142,170	12,102	0	23,583	3.0% @ 50	0	19,920	1,803	15,781
10759.		Police	Police Sergeant		120,245	145,371	136,551	9,205	345	24,944	3.0% @ 50	0	31,444	0	25,371
10760.		Police	Police Sergeant		120,245	145,371	142,224	61,023	601	47,254	3.0% @ 50	0	34,695	0	1,593
10761.		Police	Police Sergeant		120,245	145,371	142,224	183,550	24,521	36,509	3.0% @ 50	0	35,452	0	9,942
10762.		Police	Police Sergeant		120,245	145,371	142,224	41,231	16,102	35,392	3.0% @ 50	0	0	5,639	25,371
10763.		Police	Police Sergeant		120,245	145,371	10,752	1,493	57,963	1,579	3.0% @ 50	0	0	389	414
10764.		Police	Police Sergeant		120,245	145,371	69,888	5,961	16,567	10,165	3.0% @ 50	0	0	2,495	4,309

State Controller's Office - Local Government Programs and Services Division																
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Entity Name San Diego												Preparer Name Nhi Ly				
Human Resources Web Page www.sandiego.gov												Phone Number 619-236-6723				
Employees Hold more than One Position? No (Enter 'Yes' or 'No')												'Save As' Filename 2025-11983777600				
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')												E-mail Address nly@sandiego.gov				
												"----- Employer Contribution: -----"				
												-- Total Wages Subject to Medicare (Box 5 of W-2): --				
												Applicable	Retirement	Defined Benefit	Deferred	
												Defined Benefit	Plan:	Plan:	Compensation	Health,
												Pension	Employees'	Employer's	/Defined	Dental,
												Formula	Share Paid by	Share	Contribution	Vision
													Employer		Plan	
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay						
10765.		Police	Police Sergeant		120,245	145,371	142,224	39,649	10,658	30,800	3.0% @ 50	0	31,026	0	25,371	
10766.		Police	Police Sergeant		120,245	145,371	111,074	61,946	0	46,091	3.0% @ 50	0	27,863	0	25,371	
10767.		Police	Police Sergeant		120,245	145,371	69,888	6,946	39,432	12,983	3.0% @ 50	0	0	2,600	6,375	
10768.		Police	Police Sergeant		120,245	145,371	142,224	2,088	10,351	26,864	3.0% @ 50	0	16,817	2,421	20,904	
10769.		Police	Police Sergeant		120,245	145,371	77,280	6,270	15,554	14,275	3.0% @ 50	0	0	2,882	6,847	
10770.		Police	Police Sergeant		120,245	145,371	75,264	41,964	70,067	15,213	3.0% @ 50	0	0	2,888	7,219	
10771.		Police	Police Sergeant		120,245	145,371	142,224	22,185	4	41,857	3.0% @ 50	0	30,062	0	0	
10772.		Police	Police Sergeant		120,245	145,371	141,524	17,193	0	52,305	3.0% @ 50	0	32,567	0	192	
10773.		Police	Police Sergeant		120,245	145,371	142,224	14,543	0	22,834	3.0% @ 50	0	31,783	0	25,371	
10774.		Police	Police Sergeant		120,245	145,371	142,251	4,835	3,270	36,236	3.0% @ 50	0	33,977	0	25,371	
10775.		Police	Police Sergeant		120,245	145,371	142,224	559	0	29,404	3.0% @ 50	0	30,660	0	20,979	
10776.		Police	Police Sergeant		120,245	145,371	142,224	1,246	0	18,666	3.0% @ 50	0	28,318	0	25,371	
10777.		Police	Police Sergeant		120,245	145,371	6,828	3,464	24,847	-1,024	3.0% @ 50	0	0	4,850	11,154	
10778.		Police	Police Sergeant		120,245	145,371	142,251	61,101	0	27,910	3.0% @ 50	0	29,224	0	15,781	
10779.		Police	Police Sergeant		120,245	145,371	140,958	24,713	2,558	25,303	3.0% @ 50	0	0	5,293	25,227	
10780.		Police	Police Sergeant		120,245	145,371	142,251	84,031	17,254	30,927	3.0% @ 50	0	0	5,458	25,371	
10781.		Police	Police Sergeant		120,245	145,371	142,251	0	4	26,381	3.0% @ 50	0	10,757	3,392	18,082	
10782.		Police	Police Sergeant		120,245	145,371	142,251	16,949	0	32,800	3.0% @ 50	0	0	5,371	9,124	
10783.		Police	Police Sergeant		120,245	145,371	142,251	3,221	10,467	33,341	3.0% @ 50	0	31,027	0	15,781	
10784.		Police	Police Sergeant		120,245	145,371	142,224	3,187	10,160	24,491	3.0% @ 50	0	0	5,141	9,461	
10785.		Police	Police Sergeant		120,245	145,371	141,552	152,353	0	18,425	3.0% @ 50	0	0	5,051	17,885	
10786.		Police	Police Sergeant		120,245	145,371	142,224	72,320	10,351	29,860	3.0% @ 50	0	29,566	0	9,486	
10787.		Police	Police Sergeant		120,245	145,371	58,061	0	341	125,490	3.0% @ 50	0	0	5,800	25,371	
10788.		Police	Police Sergeant		120,245	145,371	142,251	2,710	0	17,141	3.0% @ 50	0	0	5,141	17,885	
10789.		Police	Police Sergeant		120,245	145,371	82,817	32,862	71,704	11,785	3.0% @ 50	0	0	2,994	5,800	
10790.		Police	Police Sergeant		120,245	145,371	140,826	12,895	2,767	52,318	3.0% @ 50	0	0	5,292	0	
10791.		Police	Police Sergeant		120,245	145,371	142,224	57,765	10,351	34,469	3.0% @ 50	0	16,223	2,421	0	
10792.		Police	Police Sergeant		120,245	145,371	66,528	2,150	7,748	9,020	3.0% @ 50	0	0	2,793	12,447	
10793.		Police	Police Sergeant		120,245	145,371	142,175	24,098	0	34,757	3.0% @ 50	0	0	5,521	25,371	
10794.		Police	Police Sergeant		120,245	145,371	77,280	5,962	44,318	12,871	3.0% @ 50	0	0	2,875	11,619	
10795.		Police	Police Sergeant		120,245	145,371	142,251	2,709	14,161	17,886	3.0% @ 50	0	0	5,141	17,885	
10796.		Police	Police Sergeant		120,245	145,371	109,376	22,385	23,982	23,344	3.0% @ 50	0	24,847	822	17,885	
10797.		Police	Police Sergeant		120,245	145,371	133,418	18,683	0	20,790	3.0% @ 50	0	26,780	0	25,371	
10798.		Police	Police Sergeant		120,245	145,371	142,224	51,317	10,351	33,815	3.0% @ 50	0	28,997	0	0	
10799.		Police	Police Sergeant		120,245	145,371	135,681	55,089	14,344	54,669	3.0% @ 50	0	31,743	0	25,371	
10800.		Police	Police Sergeant		120,245	145,371	142,224	14,427	10,351	25,363	3.0% @ 50	0	28,997	0	25,371	
10801.		Police	Police Sergeant		120,245	145,371	142,251	37,624	0	26,189	3.0% @ 50	0	21,324	1,616	25,371	
10802.		Police	Police Sergeant		120,245	145,371	142,251	45,551	9,668	29,766	3.0% @ 50	0	30,136	0	20,986	
10803.		Police	Police Sergeant		120,245	145,371	2,016	0	43,808	523	3.0% @ 50	0	1,159	0	0	
10804.		Police	Police Sergeant		120,245	145,371	142,224	47,851	10,486	33,702	3.0% @ 50	0	17,348	2,499	25,371	
10805.		Police	Police Sergeant		120,245	145,371	142,251	46,930	0	23,061	3.0% @ 50	0	29,391	0	17,885	
10806.		Police	Police Sergeant		120,245	145,371	142,251	43,574	10,834	34,311	3.0% @ 50	0	33,154	0	25,371	
10807.		Police	Police Sergeant		120,245	145,371	52,621	53,255	0	109,573	3.0% @ 50	0	27,524	0	9,942	
10808.		Police	Police Sergeant		120,245	145,371	142,224	4,161	0	28,806	3.0% @ 50	0	29,598	0	25,371	
10809.		Police	Police Sergeant		120,245	145,371	142,224	22,917	12,756	25,070	3.0% @ 50	0	28,630	0	25,371	
10810.		Police	Police Sergeant		120,245	145,371	141,552	20,927	11,890	32,883	3.0% @ 50	0	30,130	0	0	

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Human Resources Web Page www.sandiego.gov												Preparer Name Nhi Ly			
Employees Hold more than One Position? No (Enter 'Yes' or 'No')												Phone Number 619-236-6723			
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')												E-mail Address nly@sandiego.gov			
												"----- Employer Contribution: -----"			
-- Total Wages Subject to Medicare (Box 5 of W-2) --															
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
10811.		Police	Police Sergeant		120,245	145,371	142,224	39,052	10,658	30,891	3.0% @ 50	0	32,723	0	25,371
10812.		Police	Police Sergeant		120,245	145,371	142,251	12,606	0	32,042	3.0% @ 50	0	17,527	2,523	16,171
10813.		Police	Police Sergeant		120,245	145,371	142,224	27,895	10,351	20,408	3.0% @ 50	0	0	5,141	25,371
10814.		Police	Police Sergeant		120,245	145,371	142,251	15,805	7,875	52,915	3.0% @ 50	0	33,438	0	0
10815.		Police	Police Sergeant		120,245	145,371	142,224	92,967	10,701	43,746	3.0% @ 50	0	32,398	0	0
10816.		Police	Police Sergeant		120,245	145,371	142,197	18,810	0	28,342	3.0% @ 50	0	31,217	0	9,942
10817.		Police	Police Sergeant		120,245	145,371	142,251	70,094	0	36,252	3.0% @ 50	0	31,157	0	3,377
10818.		Police	Police Sergeant		120,245	145,371	142,197	13,563	0	54,557	3.0% @ 50	0	29,354	0	13,131
10819.		Police	Police Sergeant		120,245	145,371	142,170	21,954	6,905	41,993	3.0% @ 50	0	33,223	0	9,124
10820.		Police	Police Sergeant		120,245	145,371	142,224	11,639	0	27,125	3.0% @ 50	0	28,997	0	25,371
10821.		Police	Police Sergeant		120,245	145,371	142,224	138,436	0	29,398	3.0% @ 50	0	29,566	0	20,986
10822.		Police	Police Sergeant		120,245	145,371	142,197	62,714	10,351	29,855	3.0% @ 50	0	31,924	0	9,486
10823.		Police	Police Sergeant		120,245	145,371	142,197	22,198	0	40,438	3.0% @ 50	0	30,291	0	9,942
10824.		Police	Police Sergeant		120,245	145,371	142,251	27,853	0	37,124	3.0% @ 50	0	30,866	0	25,371
10825.		Police	Police Sergeant		120,245	145,371	121,676	2,329	6,625	59,660	3.0% @ 50	0	29,935	0	0
10826.		Police	Police Sergeant		120,245	145,371	119,741	9,075	3,386	37,480	3.0% @ 50	0	28,927	0	17,885
10827.		Police	Police Sergeant		120,245	145,371	142,251	35,747	10,351	24,570	3.0% @ 50	0	30,661	0	25,371
10828.		Police	Police Sergeant		120,245	145,371	142,224	46,365	4,333	48,093	3.0% @ 50	0	33,636	0	0
10829.		Police	Police Sergeant		120,245	145,371	115,292	12,083	0	56,742	3.0% @ 50	0	30,332	0	1,031
10830.		Police	Police Sergeant		120,245	145,371	136,795	15,901	6,066	13,025	3.0% @ 50	0	26,329	0	25,371
10831.		Police	Police Sergeant		120,245	145,371	142,251	2,388	15,033	24,225	3.0% @ 50	0	28,582	0	25,371
10832.		Police	Police Sergeant		120,245	145,371	142,251	31,718	10,224	24,005	3.0% @ 50	0	29,704	0	22,161
10833.		Police	Police Sergeant		120,245	145,371	142,224	60,848	6,558	26,114	3.0% @ 50	0	32,072	0	25,371
10834.		Police	Police Sergeant		120,245	145,371	142,251	5,096	3,051	21,279	3.0% @ 50	0	29,119	0	25,371
10835.		Police	Police Sergeant		120,245	145,371	142,251	21,660	17,903	25,278	3.0% @ 50	0	28,861	0	25,371
10836.		Police	Police Sergeant		120,245	145,371	142,170	54,760	14,937	21,692	3.0% @ 50	0	30,151	0	9,921
10837.		Police	Police Sergeant		120,245	145,371	132,574	7,887	9,915	31,837	3.0% @ 50	0	29,899	0	17,771
10838.		Police	Police Sergeant		120,245	145,371	136,740	70,919	0	24,597	3.0% @ 50	0	29,531	0	0
10839.		Police	Police Sergeant		120,245	145,371	142,251	0	0	20,422	3.0% @ 50	0	27,937	0	19,158
10840.		Police	Police Sergeant		120,245	145,371	81,866	8,565	9,479	100,044	3.0% @ 50	0	33,649	0	9,124
10841.		Police	Police Sergeant		120,245	145,371	142,224	19,819	0	29,298	3.0% @ 50	0	33,258	0	17,885
10842.		Police	Police Sergeant		120,245	145,371	142,251	15,752	0	22,528	3.0% @ 50	0	27,775	0	19,857
10843.		Police	Police Sergeant		120,245	145,371	142,224	16,123	10,351	28,367	3.0% @ 50	0	31,571	0	9,942
10844.		Police	Police Sergeant		120,245	145,371	142,251	25,361	9,689	16,434	3.0% @ 50	0	31,450	0	17,885
10845.		Police	Police Sergeant		120,245	145,371	142,224	29,989	0	19,989	3.0% @ 50	0	30,288	0	15,781
10846.		Police	Police Sergeant		120,245	145,371	142,224	4,463	9,915	29,874	3.0% @ 50	0	30,442	0	0
10847.		Police	Police Sergeant		120,245	145,371	142,224	11,324	2,153	30,785	3.0% @ 50	0	33,348	0	24,181
10848.		Police	Police Sergeant		120,245	145,371	142,213	40,643	0	30,399	3.0% @ 50	0	30,655	0	0
10849.		Police	Police Sergeant		120,245	145,371	125,355	70,190	16,090	27,926	3.0% @ 50	0	26,301	0	0
10850.		Police	Police Sergeant		120,245	145,371	142,170	6,854	0	38,130	3.0% @ 50	0	31,410	0	516
10851.		Police	Police Sergeant		120,245	145,371	114,940	8,737	0	13,159	3.0% @ 50	0	30,227	0	25,371
10852.		Police	Police Sergeant		120,245	145,371	142,197	72,454	3,336	39,067	3.0% @ 50	0	29,757	0	0
10853.		Police	Police Sergeant		120,245	145,371	122,375	7,003	8,177	50,479	3.0% @ 50	0	32,227	0	9,942
10854.		Police	Police Sergeant		120,245	145,371	142,224	33,478	13,814	25,927	3.0% @ 50	0	29,965	0	1,593
10855.		Police	Police Sergeant		120,245	145,371	119,859	12,962	0	17,543	3.0% @ 50	0	27,407	0	19,857
10856.		Police	Police Sergeant		120,245	145,371	141,497	7,843	0	17,927	3.0% @ 50	0	27,524	0	25,371

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Entity Name San Diego Human Resources Web Page www.sandiego.gov Employees Hold more than One Position? No (Enter 'Yes' or 'No') Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No') 'Save As' Filename 2025-11983777600												Preparer Contact Information Preparer Name Nhi Ly Phone Number 619-236-6723 E-mail Address nly@sandiego.gov			
												"----- Employer Contribution: -----"			
-- Total Wages Subject to Medicare (Box 5 of W-2): --												Applicable	Retirement	Deferred	
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												Pension	Employees'	/Defined	Health,
												Formula	Share Paid by	Employer's	Dental,
													Employer	Share	Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
10857.		Police	Police Sergeant		120,245	145,371	142,224	7,125	4,274	38,411	3.0% @ 50	0	32,209	0	0
10858.		Police	Police Sergeant		120,245	145,371	142,224	71,647	16,722	23,562	3.0% @ 50	0	30,762	0	25,371
10859.		Police	Police Sergeant		120,245	145,371	142,224	11,155	9,611	15,832	3.0% @ 50	0	30,581	0	25,371
10860.		Police	Police Sergeant		120,245	145,371	126,096	11,258	398	16,956	3.0% @ 50	0	28,936	0	25,371
10861.		Police	Police Sergeant		120,245	145,371	142,224	3,456	0	34,872	3.0% @ 50	0	32,044	0	0
10862.		Police	Police Sergeant		120,245	145,371	133,392	20,627	12,038	14,328	3.0% @ 50	0	25,989	0	25,371
10863.		Police	Police Sergeant		120,245	145,371	94,446	5,024	0	81,118	3.0% @ 50	0	29,391	0	20,986
10864.		Police	Police Sergeant		120,245	145,371	129,456	9,236	9,717	34,938	3.0% @ 50	0	27,580	0	25,371
10865.		Police	Police Sergeant		120,245	145,371	56,662	26,394	0	93,855	3.0% @ 50	0	24,746	0	25,371
10866.		Police	Police Sergeant		120,245	145,371	142,197	15,599	1,988	17,670	3.0% @ 50	0	32,371	0	25,371
10867.		Police	Police Sergeant		120,245	145,371	142,197	53,618	0	31,915	3.0% @ 50	0	31,981	0	25,371
10868.		Police	Police Sergeant		120,245	145,371	142,251	7,459	0	18,885	3.0% @ 50	0	30,444	0	25,371
10869.		Police	Police Sergeant		120,245	145,371	98,838	49,659	0	23,379	3.0% @ 50	0	32,304	0	25,371
10870.		Police	Police Sergeant		120,245	145,371	136,820	30,850	0	6,342	3.0% @ 50	0	27,055	0	20,900
10871.		Police	Police Sergeant		120,245	145,371	23,542	0	24	5,051	3.0% @ 50	0	6,427	0	0
10872.		Police	Police Sergeant		120,245	145,371	86,839	8,422	23,329	61,614	3.0% @ 50	0	24,932	0	15,781
10873.		Police	Police Sergeant		120,245	145,371	142,170	52,054	0	23,930	3.0% @ 50	0	27,985	0	25,371
10874.		Police	Police Sergeant		120,245	145,371	115,596	5,262	9,915	50,720	3.0% @ 50	0	27,991	0	25,371
10875.		Police	Police Sergeant		120,245	145,371	142,224	38,335	11,979	24,313	3.0% @ 50	0	27,388	0	25,371
10876.		Police	Police Sergeant		120,245	145,371	142,224	7,471	0	23,183	3.0% @ 50	0	28,905	0	20,979
10877.		Police	Police Sergeant		120,245	145,371	142,197	211,285	12,006	29,823	3.0% @ 50	0	27,735	0	20,979
10878.		Police	Police Sergeant		120,245	145,371	138,080	15,366	0	15,839	3.0% @ 50	0	27,576	0	25,371
10879.		Police	Police Sergeant		120,245	145,371	133,418	27,121	9,494	18,608	3.0% @ 50	0	25,605	0	19,857
10880.		Police	Police Sergeant		120,245	145,371	142,224	78,029	14,559	12,502	3.0% @ 50	0	26,549	0	25,371
10881.		Police	Police Sergeant		120,245	145,371	104,357	7,146	0	32,813	3.0% @ 50	0	22,634	0	25,371
10882.		Police	Police Sergeant		120,245	145,371	133,418	4,481	5,943	14,149	3.0% @ 50	0	24,920	0	25,371
10883.		Police	Police Sergeant		120,245	145,371	142,251	12,775	9,915	22,562	3.0% @ 50	0	27,188	0	20,986
10884.		Police	Police Sergeant		120,245	145,371	139,536	38,175	0	47,970	3.0% @ 50	0	31,778	0	25,371
10885.		Police	Police Sergeant		120,245	145,371	142,224	30,376	6,725	32,447	3.0% @ 50	0	32,771	0	9,923
10886.		Police	Police Sergeant		120,245	145,371	83,589	17,930	17,227	59,860	3.0% @ 50	0	24,437	0	25,227
10887.		Police	Police Sergeant		120,245	145,371	142,224	13,559	0	25,435	3.0% @ 50	0	28,626	0	25,371
10888.		Police	Police Sergeant		120,245	145,371	142,229	45,104	0	30,313	3.0% @ 50	0	30,439	0	0
10889.		Police	Police Sergeant		120,245	145,371	124,053	15,422	2,261	13,992	3.0% @ 50	0	26,572	0	25,371
10890.		Police	Police Sergeant		120,245	145,371	142,251	0	476	16,496	3.0% @ 50	0	28,320	0	25,371
10891.		Police	Police Sergeant		120,245	145,371	142,224	135,961	7,932	22,230	3.0% @ 50	0	30,288	0	20,979
10892.		Police	Police Sergeant		120,245	145,371	142,224	10,148	29,020	35,757	3.0% @ 50	0	29,037	0	20,979
10893.		Police	Police Sergeant		120,245	145,371	142,224	74,973	8,340	17,314	3.0% @ 50	0	29,965	0	25,371
10894.		Police	Police Sergeant		120,245	145,371	142,224	80,124	9,915	23,289	3.0% @ 50	0	28,497	0	20,979
10895.		Police	Police Sergeant		120,245	145,371	114,295	16,465	15,820	18,419	3.0% @ 50	0	31,240	0	20,986
10896.		Police	Police Sergeant		120,245	145,371	142,251	79,608	17,581	39,613	3.0% @ 50	0	30,742	0	1,976
10897.		Police	Police Sergeant		120,245	145,371	142,224	9,010	0	29,874	3.0% @ 50	0	30,441	0	0
10898.		Police	Police Sergeant		120,245	145,371	131,499	16,065	0	26,643	3.0% @ 50	0	29,356	0	20,986
10899.		Police	Police Sergeant		120,245	145,371	76,287	5,480	26,625	94,700	3.0% @ 50	0	30,279	0	15,781
10900.		Police	Police Sergeant		120,245	145,371	142,224	5,790	9,915	15,626	3.0% @ 50	0	30,442	0	25,371
10901.		Police	Police Sergeant		120,245	145,371	142,224	5,404	287	34,918	3.0% @ 50	0	32,040	0	0
10902.		Police	Police Sergeant		120,245	145,371	142,197	31,876	11,716	19,655	3.0% @ 50	0	26,751	0	20,787

State Controller's Office - Local Government Programs and Services Division												Preparer Contact Information				
Cities - Government Compensation Report - Calendar Year 2025																
Click Here for GCC Reporting Instructions																
Entity Name San Diego												Preparer Name Nhi Ly				
Human Resources Web Page www.sandiego.gov												Phone Number 619-236-6723				
Employees Hold more than One Position? No (Enter 'Yes' or 'No')												E-mail Address nly@sandiego.gov				
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')																
												"----- Employer Contribution: -----"				
												-- Total Wages Subject to Medicare (Box 5 of W-2): --				

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2025

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
10949.		Police	Police Sergeant		120,245	145,371	142,251	0	397	29,610	;2.7@52;2.8@5	0	28,559	0	192
10950.		Police	Police Sergeant		120,245	145,371	142,224	13,207	0	19,804	;2.7@52;2.8@5	0	27,231	0	25,371
10951.		Police	Police Sergeant		120,245	145,371	138,029	38,240	0	15,858	;2.7@52;2.8@5	0	24,422	0	25,371
10952.		Police	Police Sergeant		120,245	145,371	142,251	8,544	40	26,901	;2.7@52;2.8@5	0	30,234	0	0
10953.		Police	Police Sergeant		120,245	145,371	142,224	25,156	0	28,081	;2.7@52;2.8@5	0	30,496	0	1,792
10954.		Police	Police Sergeant		120,245	145,371	142,224	31,673	0	28,431	;2.7@52;2.8@5	0	27,848	0	0
10955.		Police	Police Sergeant		120,245	145,371	142,251	24,406	0	14,517	52;2.8@53;2.9@5	0	24,936	0	9,942
10956.		Police	Police Sergeant		120,245	145,371	142,224	24,935	2,865	18,742	52;2.8@53;2.9@5	0	26,325	0	25,371
10957.		Police	Police Sergeant		120,245	145,371	142,251	10,821	0	32,098	52;2.8@53;2.9@5	0	28,598	0	0
10958.		Police	Police Sergeant		120,245	145,371	98,512	25,080	4,081	49,375	52;2.8@53;2.9@5	0	24,977	0	17,885
10959.		Police	Police Sergeant		120,245	145,371	142,251	5,570	60	20,846	52;2.8@53;2.9@5	0	26,084	0	9,942
10960.		Police	Police Sergeant		120,245	145,371	142,197	6,377	5,120	31,872	52;2.8@53;2.9@5	0	30,682	0	24,611
10961.		Police	Police Sergeant		120,245	145,371	111,339	13,706	0	32,434	52;2.8@53;2.9@5	0	29,808	0	0
10962.		Police	Police Sergeant		120,245	145,371	123,623	9,032	0	19,145	52;2.8@53;2.9@5	0	27,301	0	1,778
10963.		Police	Police Sergeant		120,245	145,371	142,224	209,541	10,323	22,800	52;2.8@53;2.9@5	0	27,216	0	9,486
10964.		Police	Police Sergeant		120,245	145,371	111,831	27,195	9,667	50,053	52;2.8@53;2.9@5	0	29,369	0	7,381
10965.		Police	Police Sergeant		120,245	145,371	115,401	12,895	9,661	42,044	52;2.8@53;2.9@5	0	27,052	0	9,942
10966.		Police	Police Sergeant		120,245	145,371	59,007	1,613	0	126,797	52;2.8@53;2.9@5	0	28,748	0	9,317
10967.		Police	Police Sergeant		120,245	145,371	142,251	17,993	0	30,055	52;2.8@53;2.9@5	0	30,053	0	112
10968.		Police	Police Sergeant		120,245	145,371	92,683	18,905	7,421	10,827	52;2.8@53;2.9@5	0	25,740	0	17,885
10969.		Police	Police Sergeant		120,245	145,371	142,197	8,477	1,156	23,298	52;2.8@53;2.9@5	0	27,984	0	0
10970.		Police	Police Sergeant		120,245	145,371	133,367	16,937	17,460	18,790	52;2.8@53;2.9@5	0	27,015	0	20,979
10971.		Police	Police Sergeant		120,245	145,371	142,224	17,829	2,388	14,526	52;2.8@53;2.9@5	0	29,594	0	25,371
10972.		Police	Police Sergeant		120,245	145,371	142,224	26,628	11,149	41,099	52;2.8@53;2.9@5	0	29,705	0	20,979
10973.		Police	Police Sergeant		120,245	145,371	75,290	40,636	8,948	91,729	52;2.8@53;2.9@5	0	26,709	0	9,122
10974.		Police	Police Sergeant		120,245	145,371	142,170	18,815	0	41,253	52;2.8@53;2.9@5	0	28,389	0	0
10975.		Police	Police Sergeant		120,245	145,371	101,242	27,950	8,485	38,905	52;2.8@53;2.9@5	0	22,641	0	20,979
10976.		Police	Police Sergeant		120,245	145,371	123,001	17,965	6,558	11,109	52;2.8@53;2.9@5	0	22,503	0	25,371
10977.		Police	Police Sergeant		120,245	145,371	99,792	37,409	0	43,188	52;2.8@53;2.9@5	0	26,712	0	9,124
10978.		Police	Police Sergeant		120,245	145,371	78,807	63,073	14,578	65,796	52;2.8@53;2.9@5	0	25,088	0	25,303
10979.		Police	Police Sergeant		120,245	145,371	142,224	49,077	4,229	32,413	52;2.8@53;2.9@5	0	30,816	0	0
10980.		Police	Police Sergeant		120,245	145,371	136,820	20,714	5,687	18,939	52;2.8@53;2.9@5	0	27,088	0	14,977
10981.		Police	Police Sergeant		120,245	145,371	104,097	7,455	8,198	31,800	52;2.8@53;2.9@5	0	22,463	0	25,371
10982.		Police	Police Sergeant		120,245	145,371	142,224	33,897	0	14,186	52;2.8@53;2.9@5	0	24,471	0	25,371
10983.		Police	Police Sergeant		120,245	145,371	134,187	3,812	0	29,055	52;2.8@53;2.9@5	0	28,698	0	0
10984.		Police	Police Sergeant		120,245	145,371	142,224	22,431	0	43,955	52;2.8@53;2.9@5	0	31,192	0	25,371
10985.		Police	Police Sergeant		120,245	145,371	87,467	21,007	0	65,959	52;2.8@53;2.9@5	0	26,889	0	20,739
10986.		Police	Police Sergeant		120,245	145,371	142,224	23,407	57	17,053	52;2.8@53;2.9@5	0	28,946	0	21,596
10987.		Police	Police Sergeant		120,245	145,371	67,281	75,123	8,732	81,403	52;2.8@53;2.9@5	0	25,656	0	6,538
10988.		Police	Police Sergeant		120,245	145,371	136,795	47,814	0	26,165	52;2.8@53;2.9@5	0	28,720	0	19,665
10989.		Police	Police Sergeant		120,245	145,371	142,224	36,296	0	20,037	52;2.8@53;2.9@5	0	29,281	0	9,942
10990.		Police	Police Sergeant		120,245	145,371	136,155	22,809	2,147	17,504	52;2.8@53;2.9@5	0	26,746	0	25,371
10991.		Police	Police Sergeant		120,245	145,371	142,224	7,509	3,432	22,781	52;2.8@53;2.9@5	0	26,082	0	9,429
10992.		Police	Police Sergeant		120,245	145,371	129,979	39,812	0	21,182	52;2.8@53;2.9@5	0	24,336	0	9,544
10993.		Police	Police Sergeant		120,245	145,371	142,251	13,701	0	35,075	52;2.8@53;2.9@5	0	32,249	0	1,785
10994.		Police	Police Sergeant		120,245	145,371	142,224	11,722	6,822	46,849	52;2.8@53;2.9@5	0	30,228	0	0

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2025

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Entity Name

San Diego

Human Resources Web Page

www.sandiego.gov

Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

Preparer Contact Information

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

'Save As' Filename

2025-11983777600

-- Total Wages Subject to Medicare (Box 5 of W-2): --											"----- Employer Contribution: -----"				
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
10995.		Police	Police Sergeant		120,245	145,371	119,969	25,775	7,241	21,216	52;2.8@53;2.9@55	0	23,271	0	19,864
10996.		Police	Police Sergeant		120,245	145,371	140,907	22,705	6,346	23,268	52;2.8@53;2.9@55	0	27,221	0	9,122
10997.		Police	Police Sergeant		120,245	145,371	142,251	13,079	64	35,215	52;2.8@53;2.9@55	0	30,306	0	9,066
10998.		Police	Police Sergeant		120,245	145,371	142,170	4,107	13,779	20,599	52;2.8@53;2.9@55	0	27,595	0	9,066
10999.		Police	Police Sergeant		120,245	145,371	142,170	34,135	9,517	28,106	52;2.8@53;2.9@55	0	28,659	0	15,411
11000.		Police	Police Sergeant		120,245	145,371	142,197	25,377	0	33,825	52;2.8@53;2.9@55	0	33,593	0	25,371
11001.		Police	Police Sergeant		120,245	145,371	142,224	33,427	0	29,552	52;2.8@53;2.9@55	0	26,677	0	8,530
11002.		Police	Police Sergeant		120,245	145,371	58,708	6,508	0	13,583	52;2.8@53;2.9@55	0	27,857	0	9,434
11003.		Police	Police Sergeant		120,245	145,371	142,175	12,426	0	29,561	52;2.8@53;2.9@55	0	28,329	0	1,031
11004.		Police	Police Sergeant		120,245	145,371	142,224	37,162	7,237	21,054	52;2.8@53;2.9@55	0	27,814	0	9,429
11005.		Police	Police Sergeant		120,245	145,371	83,513	79,655	9,785	67,808	52;2.8@53;2.9@55	0	26,833	0	17,885
11006.		Police	Police Sergeant		120,245	145,371	142,251	17,388	2,295	32,754	52;2.8@53;2.9@55	0	28,643	0	394
11007.		Police	Police Sergeant		120,245	145,371	77,354	9,118	918	80,964	52;2.8@53;2.9@55	0	24,426	0	208
11008.		Police	Police Sergeant		120,245	145,371	84,522	6,984	2,136	65,041	52;2.8@53;2.9@55	0	24,172	0	9,122
11009.		Police	Police Sergeant		120,245	145,371	142,251	20,689	337	24,395	52;2.8@53;2.9@55	0	28,406	0	6,123
11010.		Police	Police Sergeant		120,245	145,371	115,628	29,217	1,547	43,209	52;2.8@53;2.9@55	0	28,236	0	14,762
11011.		Police	Police Sergeant		120,245	145,371	140,208	559	0	21,138	52;2.8@53;2.9@55	0	27,760	0	9,942
11012.		Police	Police Sergeant		120,245	145,371	92,173	8,007	0	19,504	52;2.8@53;2.9@55	0	26,477	0	25,371
11013.		Police	Police Sergeant		120,245	145,371	136,846	13,333	114	5,440	52;2.8@53;2.9@55	0	27,746	0	10,605
11014.		Police	Police Sergeant		120,245	145,371	114,087	6,607	15,684	39,860	52;2.8@53;2.9@55	0	28,466	0	0
11015.		Police	Police Sergeant		120,245	145,371	142,170	12,387	0	22,183	52;2.8@53;2.9@55	0	29,743	0	25,371
11016.		Police	Police Sergeant		120,245	145,371	81,762	24,311	326	73,722	52;2.8@53;2.9@55	0	29,109	0	0
11017.		Police	Police Sergeant		120,245	145,371	67,686	139,700	13,738	78,553	52;2.8@53;2.9@55	0	26,439	0	25,296
11018.		Police	Police Sergeant		120,245	145,371	117,161	20,858	2,878	27,882	52;2.8@53;2.9@55	0	24,176	0	520
11019.		Police	Police Service Officer I		51,022	61,318	53,082	12,944	0	8,330	1.0% @ 55	0	7,862	689	19,241
11020.		Police	Police Service Officer II		56,056	67,454	13,864	463	0	0	N/A	0	0	0	0
11021.		Police	Police Service Officer II		56,056	67,454	11,019	855	6,237	-214	2.5% @ 55	0	0	1,080	1,969
11022.		Police	Police Service Officer II		56,056	67,454	54,603	22,725	516	14,229	1.0% @ 55	0	8,185	532	769
11023.		Police	Police Special Project Manager		104,770	126,693	812	0	0	0	N/A	0	0	0	0
11024.		Police	Polygrapher III		102,482	123,531	63,190	452	19,544	9,255	2.5% @ 55	0	0	6,009	915
11025.		Police	Polygrapher III		102,482	123,531	120,075	0	0	3,319	N/A	0	0	0	23,521
11026.		Police	Program Coordinator		36,712	220,314	161,170	0	6,278	8,177	2.5% @ 55	0	19,587	10,131	0
11027.		Police	Program Coordinator		36,712	220,314	184,218	0	0	-2,950	2.5% @ 55	0	0	16,585	17,250
11028.		Police	Program Coordinator		36,712	220,314	149,191	0	9,225	9,977	2.5% @ 55	0	16,928	9,584	0
11029.		Police	Program Coordinator		36,712	220,314	87,847	0	26,242	2,265	2.5% @ 55	0	0	7,994	4,331
11030.		Police	Program Coordinator		36,712	220,314	161,128	0	7,971	-47	2.5% @ 55	0	18,947	10,228	20,986
11031.		Police	Program Coordinator		36,712	220,314	148,237	0	6,775	2,780	2.5% @ 55	0	18,560	9,378	9,488
11032.		Police	Program Coordinator		36,712	220,314	161,195	0	9,964	3,465	2.5% @ 55	0	21,136	10,355	9,713
11033.		Police	Program Coordinator		36,712	220,314	161,175	0	9,964	-6,104	2.5% @ 55	0	19,891	9,985	25,515
11034.		Police	Program Coordinator		36,712	220,314	184,267	0	11,391	-527	1.0% @ 55	0	21,339	1,904	19,194
11035.		Police	Program Coordinator		36,712	220,314	161,175	0	9,964	-461	1.0% @ 55	0	14,312	1,711	18,066
11036.		Police	Program Coordinator		36,712	220,314	161,170	0	9,964	8,977	N/A	0	0	0	572
11037.		Police	Program Coordinator		36,712	220,314	126,860	0	0	2,576	1.0% @ 55	0	11,673	1,269	10,285
11038.		Police	Program Manager		79,643	292,822	162,337	0	0	-406	1.0% @ 55	0	17,147	1,623	5,610
11039.		Police	Program Manager		79,643	292,822	124,408	0	0	36,216	N/A	0	0	0	0
11040.		Police	Program Manager		79,643	292,822	162,337	0	0	22	1.0% @ 55	0	22,020	1,623	572

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Entity Name San Diego Human Resources Web Page www.sandiego.gov Employees Hold more than One Position? No (Enter 'Yes' or 'No') Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')												Preparer Contact Information Preparer Name Nhi Ly Phone Number 619-236-6723 E-mail Address nly@sandiego.gov			
												"----- Employer Contribution: -----"			
-- Total Wages Subject to Medicare (Box 5 of W-2) : --												Applicable	Retirement	Deferred	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Defined Benefit Pension Formula	Employees' Share Paid by Employer	Plan: Employer's Share	Compensation /Defined Contribution Plan	
11041.		Police	Project Assistant		94,016	113,277	36,386	0	0	0	N/A	0	0	0	0
11042.		Police	Public Information Clerk		49,629	59,696	58,018	12,323	30	2,740	1.0% @ 55	0	7,454	725	22,638
11043.		Police	Records Management Analyst		85,280	103,085	100,202	20,831	0	8,493	2.5% @ 55	0	12,546	7,322	18
11044.		Police	Records Management Analyst		85,280	103,085	97,178	34,812	2,176	3,841	2.5% @ 55	0	12,702	8,349	16,094
11045.		Police	Records Management Analyst		85,280	103,085	99,554	4,141	0	11,728	1.0% @ 55	0	13,731	1,037	18
11046.		Police	Records Management Analyst		85,280	103,085	75,410	3,900	2,273	20,070	1.0% @ 55	0	10,102	843	18
11047.		Police	Senior Account Clerk		56,763	68,474	66,565	357	0	4,324	1.0% @ 55	0	9,935	669	7,214
11048.		Police	Senior Account Clerk		56,763	68,474	65,723	39,247	372	-240	1.0% @ 55	0	8,549	1,040	12,958
11049.		Police	Senior Clerk/Typist		55,806	67,288	65,414	0	0	1,657	2.5% @ 55	0	0	5,953	10,048
11050.		Police	Senior Clerk/Typist		55,806	67,288	64,445	12,659	635	2,963	2.5% @ 55	0	8,663	4,881	15,749
11051.		Police	Senior Clerk/Typist		55,806	67,288	65,402	242	2,255	4,580	2.5% @ 55	0	8,786	2,125	10,048
11052.		Police	Senior Clerk/Typist		55,806	67,288	65,414	763	4,044	1,385	2.5% @ 55	0	580	6,095	9,420
11053.		Police	Senior Clerk/Typist		55,806	67,288	65,396	259	3,967	-32	2.5% @ 55	0	0	6,205	22,668
11054.		Police	Senior Clerk/Typist		55,806	67,288	65,025	12,440	0	-2,188	2.5% @ 55	0	8,961	2,258	17,885
11055.		Police	Senior Clerk/Typist		55,806	67,288	65,381	33,815	220	1,723	1.0% @ 55	0	9,763	994	10,234
11056.		Police	Senior Clerk/Typist		55,806	67,288	65,402	41,940	8,154	5,068	1.0% @ 55	0	9,761	1,155	6,348
11057.		Police	Senior Clerk/Typist		55,806	67,288	62,044	259	0	11,526	N/A	0	0	0	18
11058.		Police	Senior Clerk/Typist		55,806	67,288	65,402	8,448	1,026	4,215	1.0% @ 55	0	6,740	778	10,219
11059.		Police	Senior Clerk/Typist		55,806	67,288	60,621	0	0	11,092	1.0% @ 55	0	9,047	606	462
11060.		Police	Senior Clerk/Typist		55,806	67,288	65,402	259	0	2,752	1.0% @ 55	0	7,911	686	22,648
11061.		Police	Senior Department Human Resources Ana		93,621	113,214	110,031	0	6,804	-3,667	1.0% @ 55	0	15,736	1,122	25,515
11062.		Police	Senior Management Analyst		93,621	113,214	110,060	4,829	7,441	-3	2.5% @ 55	0	13,159	7,401	15,982
11063.		Police	Senior Management Analyst		93,621	113,214	107,846	0	162	2,910	2.5% @ 55	0	13,024	6,711	12,889
11064.		Police	Senior Management Analyst		93,621	113,214	110,060	1,077	4,082	11,687	2.5% @ 55	0	13,376	6,971	18
11065.		Police	Senior Management Analyst		93,621	113,214	110,060	1,525	0	-9,330	1.0% @ 55	0	13,100	1,025	23,521
11066.		Police	Senior Management Analyst		93,621	113,214	103,588	367	0	10,561	1.0% @ 55	0	9,358	1,016	884
11067.		Police	Senior Parking Enforcement Supervisor		87,256	105,186	102,234	3,936	0	12,659	2.5% @ 55	0	12,021	6,423	18
11068.		Police	Senior Police Property and Evidence Super		81,224	98,155	87,830	0	118	644	2.5% @ 55	0	10,504	2,638	11,061
11069.		Police	Senior Police Records Clerk		62,608	75,733	63,989	29,341	0	8,846	1.0% @ 55	0	10,995	999	9,157
11070.		Police	Senior Police Records Clerk		62,608	75,733	48,944	7,619	2,690	4,647	2.5% @ 55	0	3,876	4,744	12,644
11071.		Police	Senior Police Records Clerk		62,608	75,733	73,614	1,611	149	1,108	2.5% @ 55	0	0	6,805	10,597
11072.		Police	Senior Police Records Clerk		62,608	75,733	73,100	3,295	0	1,683	2.5% @ 55	0	0	6,868	10,022
11073.		Police	Senior Police Records Clerk		62,608	75,733	73,620	46,214	4,726	5,183	2.5% @ 55	0	10,172	7,712	9,434
11074.		Police	Senior Police Records Clerk		62,608	75,733	73,596	12,720	14,943	19,423	2.5% @ 55	0	10,616	5,435	18
11075.		Police	Senior Police Records Clerk		62,608	75,733	70,985	0	0	13,682	1.0% @ 55	0	10,555	739	750
11076.		Police	Senior Police Records Clerk		62,608	75,733	70,985	47	1,210	2,687	1.0% @ 55	0	7,042	751	21,342
11077.		Police	Senior Police Records Clerk		62,608	75,733	63,651	27,978	4,251	8,578	1.0% @ 55	0	10,646	1,047	15,982
11078.		Police	Senior Police Records Clerk		62,608	75,733	72,152	889	0	824	1.0% @ 55	0	11,510	213	10,038
11079.		Police	Special Events Traffic Controller I		48,610	58,406	34,681	1,843	0	0	N/A	0	0	2,191	0
11080.		Police	Special Events Traffic Controller I		48,610	58,406	23,404	1,282	0	0	N/A	0	0	1,481	0
11081.		Police	Special Events Traffic Controller I		48,610	58,406	214	0	0	0	N/A	0	0	163	0
11082.		Police	Special Events Traffic Controller I		48,610	58,406	214	0	0	0	N/A	0	0	13	0
11083.		Police	Special Events Traffic Controller I		48,610	58,406	4,115	0	0	0	N/A	0	0	247	0
11084.		Police	Special Events Traffic Controller I		48,610	58,406	548	0	0	0	N/A	0	0	33	0
11085.		Police	Special Events Traffic Controller I		48,610	58,406	1,747	0	0	0	N/A	0	0	105	0
11086.		Police	Special Events Traffic Controller I		48,610	58,406	3,741	0	0	0	N/A	0	0	224	0

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Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

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2025-11983777600

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
11087.		Police	Special Events Traffic Controller I		48,610	58,406	18,235	38	0	0	N/A	0	0	1,096	0
11088.		Police	Special Events Traffic Controller I		48,610	58,406	9,936	0	0	0	N/A	0	0	591	0
11089.		Police	Special Events Traffic Controller I		48,610	58,406	5,808	0	0	0	N/A	0	0	348	0
11090.		Police	Special Events Traffic Controller I		48,610	58,406	2,009	0	0	0	N/A	0	0	121	0
11091.		Police	Special Events Traffic Controller I		48,610	58,406	10,208	0	0	0	N/A	0	0	612	0
11092.		Police	Special Events Traffic Controller I		48,610	58,406	13,618	0	0	0	N/A	0	0	817	0
11093.		Police	Special Events Traffic Controller I		48,610	58,406	20,283	599	0	0	N/A	0	0	1,253	0
11094.		Police	Special Events Traffic Controller I		48,610	58,406	15,702	0	0	0	N/A	0	0	942	0
11095.		Police	Special Events Traffic Controller I		48,610	58,406	56,316	9,929	225	9,929	N/A	0	6,899	1,292	12
11096.		Police	Special Events Traffic Controller I		48,610	58,406	2,089	0	0	0	N/A	0	0	125	0
11097.		Police	Special Events Traffic Controller I		48,610	58,406	2,625	0	0	0	N/A	0	0	157	0
11098.		Police	Special Events Traffic Controller I		48,610	58,406	1,206	0	0	0	N/A	0	0	72	0
11099.		Police	Special Events Traffic Controller I		48,610	58,406	23,495	861	0	0	N/A	0	0	1,461	0
11100.		Police	Special Events Traffic Controller I		48,610	58,406	2,286	0	0	0	N/A	0	0	740	0
11101.		Police	Special Events Traffic Controller I		48,610	58,406	711	0	0	0	N/A	0	0	43	0
11102.		Police	Special Events Traffic Controller I		48,610	58,406	222	0	0	0	N/A	0	0	13	0
11103.		Police	Special Events Traffic Controller I		48,610	58,406	1,689	0	0	0	N/A	0	0	101	0
11104.		Police	Special Events Traffic Controller I		48,610	58,406	1,900	0	0	0	N/A	0	0	114	0
11105.		Police	Special Events Traffic Controller I		48,610	58,406	2,629	0	0	0	N/A	0	0	158	0
11106.		Police	Special Events Traffic Controller I		48,610	58,406	6,522	0	0	0	N/A	0	0	391	0
11107.		Police	Special Events Traffic Controller I		48,610	58,406	1,353	0	0	0	N/A	0	0	81	0
11108.		Police	Special Events Traffic Controller I		48,610	58,406	1,543	0	0	0	N/A	0	0	93	0
11109.		Police	Special Events Traffic Controller I		48,610	58,406	34,553	2,449	0	0	N/A	0	0	2,220	0
11110.		Police	Special Events Traffic Controller I		48,610	58,406	3,086	0	0	0	N/A	0	0	185	0
11111.		Police	Special Events Traffic Controller I		48,610	58,406	3,448	0	0	0	N/A	0	0	207	0
11112.		Police	Special Events Traffic Controller I		48,610	58,406	5,629	0	0	0	N/A	0	0	338	0
11113.		Police	Special Events Traffic Controller I		48,610	58,406	2,807	0	0	0	N/A	0	0	201	0
11114.		Police	Special Events Traffic Controller I		48,610	58,406	16,835	413	0	0	N/A	0	0	1,035	0
11115.		Police	Special Events Traffic Controller I		48,610	58,406	25,240	249	0	0	N/A	0	0	1,529	0
11116.		Police	Special Events Traffic Controller I		48,610	58,406	9,940	0	0	0	N/A	0	0	596	0
11117.		Police	Special Events Traffic Controller I		48,610	58,406	5,239	0	0	0	N/A	0	0	302	0
11118.		Police	Special Events Traffic Controller I		48,610	58,406	19,719	725	0	0	N/A	0	0	1,227	0
11119.		Police	Special Events Traffic Controller I		48,610	58,406	3,253	0	0	0	N/A	0	0	195	0
11120.		Police	Special Events Traffic Controller I		48,610	58,406	3,338	0	0	0	N/A	0	0	200	0
11121.		Police	Special Events Traffic Controller I		48,610	58,406	6,984	81	0	0	N/A	0	0	424	0
11122.		Police	Special Events Traffic Controller I		48,610	58,406	8,410	0	0	0	N/A	0	0	652	0
11123.		Police	Special Events Traffic Controller I		48,610	58,406	1,477	0	0	0	N/A	0	0	89	0
11124.		Police	Special Events Traffic Controller I		48,610	58,406	8,594	0	0	0	N/A	0	0	516	0
11125.		Police	Special Events Traffic Controller I		48,610	58,406	13,591	0	0	0	N/A	0	0	815	0
11126.		Police	Special Events Traffic Controller I		48,610	58,406	2,570	0	0	0	N/A	0	0	154	0
11127.		Police	Special Events Traffic Controller I		48,610	58,406	751	0	0	0	N/A	0	0	45	0
11128.		Police	Special Events Traffic Controller I		48,610	58,406	19,122	6,954	0	0	N/A	0	0	1,565	0
11129.		Police	Special Events Traffic Controller I		48,610	58,406	6,927	58	0	0	N/A	0	0	419	0
11130.		Police	Special Events Traffic Controller I		48,610	58,406	33,696	936	0	0	N/A	0	0	2,078	0
11131.		Police	Special Events Traffic Controller I		48,610	58,406	37,976	9,673	0	0	N/A	0	0	2,859	0
11132.		Police	Special Events Traffic Controller I		48,610	58,406	27,919	1,592	0	0	N/A	0	0	1,771	0

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Employees Hold more than One Position?

No

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Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

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(Enter 'Yes' or 'No')

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"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
11133.		Police	Special Events Traffic Controller I		48,610	58,406	2,480	0	0	0	N/A	0	0	149	0
11134.		Police	Special Events Traffic Controller I		48,610	58,406	25,216	1,299	0	0	N/A	0	0	1,591	0
11135.		Police	Special Events Traffic Controller I		48,610	58,406	14,428	0	0	0	N/A	0	0	866	0
11136.		Police	Special Events Traffic Controller I		48,610	58,406	14,168	0	0	0	N/A	0	0	850	0
11137.		Police	Special Events Traffic Controller I		48,610	58,406	3,505	58	0	0	N/A	0	0	214	0
11138.		Police	Special Events Traffic Controller I		48,610	58,406	16,666	0	0	0	N/A	0	0	1,000	0
11139.		Police	Special Events Traffic Controller I		48,610	58,406	4,113	0	0	0	N/A	0	0	247	0
11140.		Police	Special Events Traffic Controller I		48,610	58,406	11,313	58	0	0	N/A	0	0	682	0
11141.		Police	Special Events Traffic Controller I		48,610	58,406	29,753	1,484	0	0	N/A	0	0	1,874	0
11142.		Police	Special Events Traffic Controller I		48,610	58,406	552	0	0	0	N/A	0	0	33	0
11143.		Police	Special Events Traffic Controller I		48,610	58,406	11,328	0	0	0	N/A	0	0	680	0
11144.		Police	Special Events Traffic Controller I		48,610	58,406	4,563	0	0	0	N/A	0	0	274	0
11145.		Police	Special Events Traffic Controller I		48,610	58,406	3,104	0	0	0	N/A	0	0	186	0
11146.		Police	Special Events Traffic Controller I		48,610	58,406	22,590	693	0	0	N/A	0	0	1,397	0
11147.		Police	Special Events Traffic Controller I		48,610	58,406	24,061	946	0	0	N/A	0	0	1,500	0
11148.		Police	Special Events Traffic Controller I		48,610	58,406	4,498	0	0	0	N/A	0	0	270	0
11149.		Police	Special Events Traffic Controller I		48,610	58,406	7,215	0	0	0	N/A	0	0	433	0
11150.		Police	Special Events Traffic Controller I		48,610	58,406	17,891	462	0	0	N/A	0	0	1,101	0
11151.		Police	Special Events Traffic Controller I		48,610	58,406	15,861	2,272	0	0	N/A	0	0	1,088	0
11152.		Police	Special Events Traffic Controller I		48,610	58,406	28,119	1,732	0	0	N/A	0	0	1,791	0
11153.		Police	Special Events Traffic Controller I		48,610	58,406	3,379	0	0	0	N/A	0	0	203	0
11154.		Police	Special Events Traffic Controller I		48,610	58,406	26,161	2,590	0	0	N/A	0	0	1,725	0
11155.		Police	Special Events Traffic Controller I		48,610	58,406	19,077	2,607	0	0	N/A	0	0	1,301	0
11156.		Police	Special Events Traffic Controller I		48,610	58,406	19,523	177	0	0	N/A	0	0	1,182	0
11157.		Police	Special Events Traffic Controller I		48,610	58,406	11,044	1,213	0	0	N/A	0	0	735	0
11158.		Police	Special Events Traffic Controller I		48,610	58,406	12,257	1,283	0	0	N/A	0	0	812	0
11159.		Police	Special Events Traffic Controller I		48,610	58,406	10,747	939	0	0	N/A	0	0	701	0
11160.		Police	Special Events Traffic Controller I		48,610	58,406	5,199	0	0	0	N/A	0	0	312	0
11161.		Police	Special Events Traffic Controller I		48,610	58,406	6,131	613	0	0	N/A	0	0	405	0
11162.		Police	Special Events Traffic Controller I		48,610	58,406	13,666	81	0	0	N/A	0	0	825	0
11163.		Police	Special Events Traffic Controller I		48,610	58,406	6,746	0	0	0	N/A	0	0	405	0
11164.		Police	Special Events Traffic Controller I		48,610	58,406	1,672	0	0	0	N/A	0	0	100	0
11165.		Police	Special Events Traffic Controller I		48,610	58,406	908	0	0	0	N/A	0	0	55	0
11166.		Police	Special Events Traffic Controller I		48,610	58,406	11,329	0	0	0	N/A	0	0	680	0
11167.		Police	Special Events Traffic Controller I		48,610	58,406	7,904	0	0	0	N/A	0	0	474	0
11168.		Police	Special Events Traffic Controller I		48,610	58,406	6,368	0	0	0	N/A	0	0	382	0
11169.		Police	Special Events Traffic Controller I		48,610	58,406	15,402	1,371	0	0	N/A	0	0	1,006	0
11170.		Police	Special Events Traffic Controller I		48,610	58,406	5,996	0	0	0	N/A	0	0	360	0
11171.		Police	Special Events Traffic Controller I		48,610	58,406	13,395	1,143	0	0	N/A	0	0	872	0
11172.		Police	Special Events Traffic Controller I		48,610	58,406	5,641	0	0	0	N/A	0	0	338	0
11173.		Police	Special Events Traffic Controller I		48,610	58,406	5,267	0	0	0	N/A	0	0	316	0
11174.		Police	Special Events Traffic Controller I		48,610	58,406	14,277	687	0	0	N/A	0	0	898	0
11175.		Police	Special Events Traffic Controller I		48,610	58,406	4,450	0	0	0	N/A	0	0	267	0
11176.		Police	Special Events Traffic Controller I		48,610	58,406	10,624	0	0	0	N/A	0	0	637	0
11177.		Police	Special Events Traffic Controller I		48,610	58,406	3,001	0	0	0	N/A	0	0	180	0
11178.		Police	Special Events Traffic Controller I		48,610	58,406	3,153	0	0	0	N/A	0	0	189	0

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(Enter 'Yes' or 'No')

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'Save As' Filename

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-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
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11179.		Police	Special Events Traffic Controller I		48,610	58,406	958	0	0	0	N/A	0	0	57	0
11180.		Police	Special Events Traffic Controller I		48,610	58,406	2,744	0	0	0	N/A	0	0	165	0
11181.		Police	Special Events Traffic Controller I		48,610	58,406	1,545	0	0	0	N/A	0	0	93	0
11182.		Police	Special Events Traffic Controller I		48,610	58,406	2,339	0	0	0	N/A	0	0	140	0
11183.		Police	Special Events Traffic Controller I		48,610	58,406	1,725	0	0	0	N/A	0	0	103	0
11184.		Police	Special Events Traffic Controller I		48,610	58,406	1,708	0	0	0	N/A	0	0	102	0
11185.		Police	Special Events Traffic Controller I		48,610	58,406	2,739	0	0	0	N/A	0	0	164	0
11186.		Police	Special Events Traffic Controller I		48,610	58,406	2,358	0	0	0	N/A	0	0	141	0
11187.		Police	Special Events Traffic Controller I		48,610	58,406	1,956	0	0	0	N/A	0	0	117	0
11188.		Police	Special Events Traffic Controller I		48,610	58,406	1,253	0	0	0	N/A	0	0	75	0
11189.		Police	Special Events Traffic Controller I		48,610	58,406	954	0	0	0	N/A	0	0	57	0
11190.		Police	Special Events Traffic Controller I		48,610	58,406	954	0	0	0	N/A	0	0	57	0
11191.		Police	Special Events Traffic Controller I		48,610	58,406	1,206	0	0	0	N/A	0	0	72	0
11192.		Police	Special Events Traffic Controller I		48,610	58,406	1,206	0	0	0	N/A	0	0	72	0
11193.		Police	Special Events Traffic Controller I		48,610	58,406	1,306	0	0	0	N/A	0	0	78	0
11194.		Police	Special Events Traffic Controller I		48,610	58,406	954	0	0	0	N/A	0	0	57	0
11195.		Police	Special Events Traffic Controller I		48,610	58,406	1,159	0	0	0	N/A	0	0	70	0
11196.		Police	Special Events Traffic Controller I		48,610	58,406	1,218	0	0	0	N/A	0	0	73	0
11197.		Police	Special Events Traffic Controller I		48,610	58,406	954	0	0	0	N/A	0	0	57	0
11198.		Police	Special Events Traffic Controller I		48,610	58,406	954	0	0	0	N/A	0	0	57	0
11199.		Police	Special Events Traffic Controller I		48,610	58,406	954	0	0	0	N/A	0	0	57	0
11200.		Police	Special Events Traffic Controller I		48,610	58,406	1,400	0	0	0	N/A	0	0	84	0
11201.		Police	Special Events Traffic Controller I		48,610	58,406	954	0	0	0	N/A	0	0	57	0
11202.		Police	Special Events Traffic Controller II		51,022	61,381	8,153	0	0	0	N/A	0	0	489	0
11203.		Police	Special Events Traffic Controller II		51,022	61,381	43,943	13,678	0	0	N/A	0	0	3,457	280
11204.		Police	Special Events Traffic Controller II		51,022	61,381	19,505	3,292	0	0	N/A	0	0	1,368	0
11205.		Police	Special Events Traffic Controller II		51,022	61,381	2,397	0	0	0	N/A	0	0	144	0
11206.		Police	Special Events Traffic Controller II		51,022	61,381	19,313	0	0	0	N/A	0	0	1,159	0
11207.		Police	Special Events Traffic Controller II		51,022	61,381	36,737	2,316	0	0	N/A	0	0	2,485	0
11208.		Police	Special Events Traffic Controller II		51,022	61,381	1,032	0	0	0	N/A	0	0	62	0
11209.		Police	Special Events Traffic Controller II		51,022	61,381	10,061	0	0	0	N/A	0	0	604	0
11210.		Police	Special Events Traffic Controller II		51,022	61,381	27,526	566	0	0	N/A	0	0	1,686	0
11211.		Police	Special Events Traffic Controller II		51,022	61,381	2,306	0	0	0	N/A	0	0	138	0
11212.		Police	Special Events Traffic Controller II		51,022	61,381	7,644	0	0	0	N/A	0	0	459	0
11213.		Police	Special Events Traffic Controller II		51,022	61,381	24,712	952	0	0	N/A	0	0	1,540	0
11214.		Police	Special Events Traffic Controller II		51,022	61,381	16,338	1,016	0	0	N/A	0	0	1,041	0
11215.		Police	Special Events Traffic Controller II		51,022	61,381	39,933	6,232	0	0	N/A	0	0	2,770	0
11216.		Police	Special Events Traffic Controller II		51,022	61,381	31,831	4,018	0	0	N/A	0	0	2,151	0
11217.		Police	Special Events Traffic Controller II		51,022	61,381	6,458	0	0	0	N/A	0	0	388	0
11218.		Police	Special Events Traffic Controller II		51,022	61,381	6,269	0	0	0	N/A	0	0	376	0
11219.		Police	Special Events Traffic Controller II		51,022	61,381	19,752	2,972	0	0	N/A	0	0	1,364	0
11220.		Police	Special Events Traffic Controller II		51,022	61,381	5,746	0	0	0	N/A	0	0	345	0
11221.		Police	Special Events Traffic Controller II		51,022	61,381	36,299	7,117	0	0	N/A	0	0	2,605	0
11222.		Police	Special Events Traffic Controller II		51,022	61,381	197	0	0	0	N/A	0	0	12	0
11223.		Police	Special Events Traffic Controller II		51,022	61,381	500	0	0	0	N/A	0	0	30	0
11224.		Police	Special Events Traffic Controller II		51,022	61,381	36,853	3,656	0	0	N/A	0	0	2,431	0

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Preparer Contact Information

San Diego

ne Nhi Ly

www.sandiego.gov

er 619-236-6723

No (Enter 'Yes' or 'No')

2025-11983777600

er 619-236-6723

No (Enter 'Yes' or 'No')

ss nly@sandiego.gov

"----- Employer Contribution: -----"

- - Total Wages Subject to Medicare (Box 5 of W-2): - -

Applicable

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tion

Line #	Elected Position	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Defined Benefit		Employees'	Plan:	/Defined Contribution Plan	Health, Dental, Vision
	Enter 'Y'									Pension Formula	Share Paid by Employer	Employer's Share			
11225.		Police	Special Events Traffic Controller II		51,022	61,381	51,845	18,196	0	-280	N/A	0	0	4,203	0
11226.		Police	Special Events Traffic Controller II		51,022	61,381	23,962	192	0	0	N/A	0	0	1,449	0
11227.		Police	Special Events Traffic Controller II		51,022	61,381	38,969	6,242	0	0	N/A	0	0	2,713	0
11228.		Police	Special Events Traffic Controller II		51,022	61,381	25,469	937	0	0	N/A	0	0	1,584	0
11229.		Police	Special Events Traffic Controller II		51,022	61,381	14,844	165	0	0	N/A	0	0	901	0
11230.		Police	Special Events Traffic Controller II		51,022	61,381	20,115	0	0	0	N/A	0	0	1,207	0
11231.		Police	Special Events Traffic Controller II		51,022	61,381	39,718	7,800	0	0	N/A	0	0	2,851	0
11232.		Police	Special Events Traffic Controller II		51,022	61,381	15,876	0	0	0	N/A	0	0	953	0
11233.		Police	Special Events Traffic Controller Supervisor		64,709	77,730	75,549	54,936	0	12,232	2.5% @ 55	0	9,838	7,894	18
11234.		Police	Special Events Traffic Controller Supervisor		64,709	77,730	75,549	43,084	344	2,816	2.5% @ 55	0	10,042	7,198	9,434
11235.		Police	Special Events Traffic Controller Supervisor		64,709	77,730	75,574	46,327	310	2,147	1.0% @ 55	0	8,493	1,222	9,797
11236.		Police	Special Events Traffic Controller Supervisor		64,709	77,730	60,557	30,564	2,731	11,054	1.0% @ 55	0	8,694	1,073	3
11237.		Police	Supervising Crime Scene Specialist		104,624	126,464	122,903	0	486	-5,186	2.5% @ 55	0	14,937	7,151	23,521
11238.		Police	Supervising Criminalist		135,990	164,299	159,721	5,950	9,874	-5,958	2.5% @ 55	0	18,781	10,260	23,521
11239.		Police	Supervising Criminalist		135,990	164,299	159,682	1,453	0	1,602	2.5% @ 55	0	17,789	9,846	20,646
11240.		Police	Supervising Criminalist		135,990	164,299	158,554	0	0	-3,286	2.5% @ 55	0	19,998	4,658	17,885
11241.		Police	Supervising Criminalist		135,990	164,299	143,596	8,459	3,592	2,491	1.0% @ 55	0	11,856	1,562	22,668
11242.		Police	Supervising Criminalist		135,990	164,299	158,559	617	0	5,778	1.0% @ 55	0	15,760	1,599	6,851
11243.		Police	Supervising Latent Print Examiner		117,374	141,918	137,556	2,931	0	19,700	2.5% @ 55	0	16,983	8,984	18
11244.		Police	Supervising Polygrapher		112,715	135,886	126,626	0	0	11,644	1.0% @ 55	0	16,239	1,354	9,783
11245.		Public Utilities	Account Clerk		49,629	59,696	55,306	449	57	-150	1.0% @ 55	0	8,507	555	6,862
11246.		Public Utilities	Account Clerk		49,629	59,696	56,515	1,017	3,559	4,702	1.0% @ 55	0	5,770	611	6,851
11247.		Public Utilities	Account Clerk		49,629	59,696	56,501	540	0	5,012	1.0% @ 55	0	8,660	570	6,851
11248.		Public Utilities	Account Clerk		49,629	59,696	52,928	2,326	359	-4,552	1.0% @ 55	0	8,830	494	17,885
11249.		Public Utilities	Account Clerk		49,629	59,696	8,306	0	0	102	1.0% @ 55	0	998	82	2
11250.		Public Utilities	Account Clerk		49,629	59,696	55,180	122	0	1,406	1.0% @ 55	0	6,719	543	21,209
11251.		Public Utilities	Account Clerk		49,629	59,696	37,614	621	0	20,928	1.0% @ 55	0	5,924	592	8,417
11252.		Public Utilities	Account Clerk		49,629	59,696	47,955	145	0	-95					

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Entity Name San Diego												Preparer Contact Information				
Human Resources Web Page www.sandiego.gov												Preparer Name Nhi Ly				
Employees Hold more than One Position? No (Enter 'Yes' or 'No')												Phone Number 619-236-6723				
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')												E-mail Address nly@sandiego.gov				
												"----- Employer Contribution: -----"				
												-- Total Wages Subject to Medicare (Box 5 of W-2): --				
												Applicable	Retirement	Defined Benefit	Deferred	Health,
												Defined Benefit	Plan:	Plan:	Compensation	Dental,
												Pension	Employees'	Employer's	/Defined	Vision
												Formula	Share Paid by	Share	Contribution	
													Employer		Plan	

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Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
11317.		Public Utilities	Assistant Engineer - Civil		100,214	120,702	17,982	0	10,288	2,503	2.5% @ 55	0	2,576	1,315	1,276
11318.		Public Utilities	Assistant Engineer - Civil		100,214	120,702	117,332	0	0	8,967	2.5% @ 55	0	0	11,026	6,600
11319.		Public Utilities	Assistant Engineer - Civil		100,214	120,702	114,706	3,201	8,196	20,276	2.5% @ 55	0	17,257	8,838	22,668
11320.		Public Utilities	Assistant Engineer - Civil		100,214	120,702	117,312	464	6,035	11,687	2.5% @ 55	0	8,036	9,185	18
11321.		Public Utilities	Assistant Engineer - Civil		100,214	120,702	117,332	0	7,398	-37	2.5% @ 55	0	0	7,428	17,885
11322.		Public Utilities	Assistant Engineer - Civil		100,214	120,702	117,342	0	3,948	9,382	2.5% @ 55	0	16,686	7,906	15,982
11323.		Public Utilities	Assistant Engineer - Civil		100,214	120,702	106,796	423	4,565	8,300	1.0% @ 55	0	17,024	1,185	7,465
11324.		Public Utilities	Assistant Engineer - Civil		100,214	120,702	117,342	0	0	10,344	1.0% @ 55	0	18,000	1,147	462
11325.		Public Utilities	Assistant Engineer - Civil		100,214	120,702	117,342	0	9,330	35,979	1.0% @ 55	0	22,940	1,630	15,982
11326.		Public Utilities	Assistant Engineer - Civil		100,214	120,702	114,374	0	3,316	-5,073	1.0% @ 55	0	11,187	1,129	23,521
11327.		Public Utilities	Assistant Engineer - Civil		100,214	120,702	117,332	0	0	9,066	1.0% @ 55	0	12,937	1,267	6,348
11328.		Public Utilities	Assistant Engineer - Civil		100,214	120,702	116,762	0	0	-1,328	1.0% @ 55	0	11,190	1,147	15,069
11329.		Public Utilities	Assistant Engineer - Civil		100,214	120,702	117,312	0	2,902	11,387	1.0% @ 55	0	17,313	1,202	18
11330.		Public Utilities	Assistant Engineer - Civil		100,214	120,702	117,312	0	0	11,350	1.0% @ 55	0	12,500	1,267	9,420
11331.		Public Utilities	Assistant Engineer - Civil		100,214	120,702	81,643	0	0	30,363	1.0% @ 55	0	8,591	883	12,300
11332.		Public Utilities	Assistant Engineer - Civil		100,214	120,702	116,239	0	0	15,367	N/A	0	0	0	6,851
11333.		Public Utilities	Assistant Engineer - Civil		100,214	120,702	115,303	464	0	-2,877	1.0% @ 55	0	10,795	1,132	17,885
11334.		Public Utilities	Assistant Engineer - Civil		100,214	120,702	106,916	0	0	8,365	1.0% @ 55	0	10,712	1,132	7,964
11335.		Public Utilities	Assistant Engineer - Civil		100,214	120,702	115,520	0	0	14,566	1.0% @ 55	0	11,661	1,249	7,386
11336.		Public Utilities	Assistant Engineer - Civil		100,214	120,702	113,513	444	0	8,811	1.0% @ 55	0	11,282	1,231	7,214
11337.		Public Utilities	Assistant Engineer - Civil		100,214	120,702	117,332	2,148	0	40,926	1.0% @ 55	0	23,711	1,608	16,188
11338.		Public Utilities	Assistant Engineer - Civil		100,214	120,702	112,476	464	0	11,017	1.0% @ 55	0	12,080	1,185	9,841
11339.		Public Utilities	Assistant Engineer - Civil		100,214	120,702	115,169	464	0	4,446	1.0% @ 55	0	11,575	1,153	6,740
11340.		Public Utilities	Assistant Engineer - Civil		100,214	120,702	105,664	0	0	-496	1.0% @ 55	0	9,723	1,054	8,417
11341.		Public Utilities	Assistant Engineer - Civil		100,214	120,702	113,815	0	0	10,897	1.0% @ 55	0	13,320	1,224	8,417
11342.		Public Utilities	Assistant Engineer - Civil		100,214	120,702	109,688	356	0	-556	1.0% @ 55	0	12,954	1,094	8,763
11343.		Public Utilities	Assistant Engineer - Civil		100,214	120,702	111,358	0	0	-68	1.0% @ 55	0	10,637	1,116	7,465
11344.		Public Utilities	Assistant Engineer - Civil		100,214	120,702	111,756	0	0	10,132	1.0% @ 55	0	10,470	1,222	7,465
11345.		Public Utilities	Assistant Engineer - Civil		100,214	120,702	109,961	10,575	0	24,561	1.0% @ 55	0	16,245	1,454	8,417
11346.		Public Utilities	Assistant Engineer - Civil		100,214	120,702	97,620	2,062	0	19,534	1.0% @ 55	0	10,587	1,171	7,465
11347.		Public Utilities	Assistant Engineer - Civil		100,214	120,702	93,727	6,121	0	30,060	1.0% @ 55	0	11,103	1,301	8,417
11348.		Public Utilities	Assistant Engineer - Civil		100,214	120,702	107,258	0	0	-268	1.0% @ 55	0	9,764	1,073	7,201
11349.		Public Utilities	Assistant Engineer - Civil		100,214	120,702	102,132	0	0	4,106	1.0% @ 55	0	13,360	1,021	22,668
11350.		Public Utilities	Assistant Engineer - Civil		100,214	120,702	99,528	0	0	7,681	1.0% @ 55	0	16,098	1,062	7,224
11351.		Public Utilities	Assistant Engineer - Civil		100,214	120,702	91,882	925	0	-355	1.0% @ 55	0	10,203	924	15,781
11352.		Public Utilities	Assistant Engineer - Civil		100,214	120,702	27,234	0	1,528	8,021	1.0% @ 55	0	3,283	353	1,750
11353.		Public Utilities	Assistant Engineer - Civil		100,214	120,702	103,638	0	0	-259	1.0% @ 55	0	15,059	1,036	7,465
11354.		Public Utilities	Assistant Engineer - Civil		100,214	120,702	102,231	0	0	32,316	1.0% @ 55	0	19,046	1,349	8,417
11355.		Public Utilities	Assistant Engineer - Civil		100,214	120,702	80,215	0	0	4,110	1.0% @ 55	0	9,273	845	7,367
11356.		Public Utilities	Assistant Engineer - Civil		100,214	120,702	48,882	0	1,591	2,775	1.0% @ 55	0	7,054	518	10,296
11357.		Public Utilities	Assistant Engineer - Corrosion		100,214	120,702	116,287	7,768	0	14,639	1.0% @ 55	0	13,060	1,390	22,668
11358.		Public Utilities	Assistant Engineer - Corrosion		100,214	120,702	91,479	10,303	0	6,725	1.0% @ 55	0	12,268	1,088	16,270
11359.		Public Utilities	Assistant Engineer - Corrosion		100,214	120,702	100,799	15,708	0	6,088	1.0% @ 55	0	14,777	1,229	17,885
11360.		Public Utilities	Assistant Management Analyst		70,179	85,280	79,916	8,240	0	11,492	1.0% @ 55	0	12,558	882	18
11361.		Public Utilities	Assistant Planner		79,290	95,950	72,366	0	0	165	1.0% @ 55	0	7,108	727	8,417
11362.		Public Utilities	Assistant Planner		79,290	95,950	74,507	240	0	-188	1.0% @ 55	0	6,856	744	8,417

State Controller's Office - Local Government Programs and Services Division												Preparer Contact Information				
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Entity Name San Diego												Preparer Name Nhi Ly				
Human Resources Web Page www.sandiego.gov												Phone Number 619-236-6723				
Employees Hold more than One Position? No (Enter 'Yes' or 'No')												E-mail Address nly@sandiego.gov				
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')																
												"----- Employer Contribution: -----"				
												-- Total Wages Subject to Medicare (Box 5 of W-2): --				

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Human Resources Web Page				www.sandiego.gov								Phone Number				
Employees Hold more than One Position?				No	(Enter 'Yes' or 'No')			'Save As' Filename			2025-11983777600					
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?				No	(Enter 'Yes' or 'No')											
												"----- Employer Contribution: -----"				
												-- Total Wages Subject to Medicare (Box 5 of W-2): --				

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Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
11455.		Public Utilities	Associate Management Analyst		85,280	103,085	92,354	0	0	1,430	2.5% @ 55	0	12,141	5,587	10,234
11456.		Public Utilities	Associate Management Analyst		85,280	103,085	95,354	0	5,903	1,657	2.5% @ 55	0	11,588	3,048	10,048
11457.		Public Utilities	Associate Management Analyst		85,280	103,085	94,302	378	0	-5,157	2.5% @ 55	0	11,461	5,385	23,009
11458.		Public Utilities	Associate Management Analyst		85,280	103,085	86,991	1,400	104	1,158	2.5% @ 55	0	11,040	4,425	10,848
11459.		Public Utilities	Associate Management Analyst		85,280	103,085	31,070	1,792	0	71,980	2.5% @ 55	0	12,359	6,341	17,885
11460.		Public Utilities	Associate Management Analyst		85,280	103,085	85,035	0	0	8,239	1.0% @ 55	0	9,425	923	7,454
11461.		Public Utilities	Associate Management Analyst		85,280	103,085	85,063	0	0	11,997	1.0% @ 55	0	7,031	851	884
11462.		Public Utilities	Associate Management Analyst		85,280	103,085	63,415	298	0	26,486	1.0% @ 55	0	10,356	787	18
11463.		Public Utilities	Associate Management Analyst		85,280	103,085	77,286	0	5,125	5,251	1.0% @ 55	0	10,083	824	3,054
11464.		Public Utilities	Associate Management Analyst		85,280	103,085	89,997	360	2,250	11,111	1.0% @ 55	0	8,880	926	258
11465.		Public Utilities	Associate Management Analyst		85,280	103,085	92,032	0	0	4,970	1.0% @ 55	0	11,824	920	6,638
11466.		Public Utilities	Associate Management Analyst		85,280	103,085	86,581	1,610	0	-220	1.0% @ 55	0	12,157	882	16,724
11467.		Public Utilities	Associate Management Analyst		85,280	103,085	88,617	1,849	0	-3,509	1.0% @ 55	0	8,563	872	8,417
11468.		Public Utilities	Associate Management Analyst		85,280	103,085	84,188	12,360	4,854	2,136	1.0% @ 55	0	8,015	1,038	8,417
11469.		Public Utilities	Associate Management Analyst		85,280	103,085	86,792	10,863	0	-1,625	1.0% @ 55	0	8,563	963	8,417
11470.		Public Utilities	Associate Management Analyst		85,280	103,085	81,296	0	0	172	1.0% @ 55	0	11,027	813	12,275
11471.		Public Utilities	Associate Management Analyst		85,280	103,085	89,768	0	0	-6,549	1.0% @ 55	0	12,381	834	23,521
11472.		Public Utilities	Associate Management Analyst		85,280	103,085	92,583	360	1,286	-236	1.0% @ 55	0	14,039	942	6,851
11473.		Public Utilities	Associate Management Analyst		85,280	103,085	87,074	0	0	-4,078	1.0% @ 55	0	12,227	832	19,212
11474.		Public Utilities	Associate Management Analyst		85,280	103,085	77,908	0	0	-1,923	1.0% @ 55	0	10,940	762	1,000
11475.		Public Utilities	Associate Planner		93,829	113,381	106,647	0	0	5,913	1.0% @ 55	0	9,787	1,047	6,494
11476.		Public Utilities	Associate Planner		93,829	113,381	94,159	594	0	432	1.0% @ 55	0	10,950	954	13,863
11477.		Public Utilities	Associate Planner		93,829	113,381	107,689	0	0	-2,449	1.0% @ 55	0	13,483	1,052	8,417
11478.		Public Utilities	Associate Planner		93,829	113,381	107,301	0	0	-3,421	1.0% @ 55	0	15,836	1,042	17,885
11479.		Public Utilities	Boat Operator		79,934	95,368	90,485	0	0	7,042	1.0% @ 55	0	11,087	977	15,817
11480.		Public Utilities	Cashier		52,083	62,650	60,903	0	3,670	1,486	2.5% @ 55	0	0	5,764	10,219
11481.		Public Utilities	Cashier		52,083	62,650	49,802	0	0	1,908	2.5% @ 55	0	0	4,870	9,797
11482.		Public Utilities	Cashier		52,083	62,650	60,519	1,148	0	-34	2.5% @ 55	0	8,017	1,848	12,104
11483.		Public Utilities	Cement Finisher		74,734	89,565	85,030	53,260	0	3,126	2.5% @ 55	0	11,847	8,556	15,817
11484.		Public Utilities	Cement Finisher		74,734	89,565	83,449	16,148	0	-249	1.0% @ 55	0	12,526	983	6,598
11485.		Public Utilities	Cement Finisher		74,734	89,565	53,574	5,579	0	-444	1.0% @ 55	0	6,020	590	5,521
11486.		Public Utilities	Clerical Assistant II		47,174	56,867	54,876	0	0	5,106	2.5% @ 55	0	7,199	2,765	6,599
11487.		Public Utilities	Clerical Assistant II		47,174	56,867	49,305	0	0	-2,013	2.5% @ 55	0	6,921	2,860	15,781
11488.		Public Utilities	Clerical Assistant II		47,174	56,867	15,712	0	0	1,102	2.5% @ 55	0	4,186	2,061	6,264
11489.		Public Utilities	Clerical Assistant II		47,174	56,867	19,382	0	0	33,497	N/A	0	0	0	2,148
11490.		Public Utilities	Clerical Assistant II		47,174	56,867	50,561	407	0	-2,540	1.0% @ 55	0	7,720	485	8,384
11491.		Public Utilities	Clerical Assistant II		47,174	56,867	45,153	20	0	6,807	1.0% @ 55	0	4,873	511	18
11492.		Public Utilities	Clerical Assistant II		47,174	56,867	54,840	0	0	-88	1.0% @ 55	0	6,023	548	7,465
11493.		Public Utilities	Clerical Assistant II		47,174	56,867	55,279	6	3	630	1.0% @ 55	0	6,579	553	22,668
11494.		Public Utilities	Clerical Assistant II		47,174	56,867	49,934	0	0	-129	1.0% @ 55	0	8,738	498	20,730
11495.		Public Utilities	Clerical Assistant II		47,174	56,867	42,347	0	0	12,811	1.0% @ 55	0	6,812	553	14,893
11496.		Public Utilities	Clerical Assistant II		47,174	56,867	46,083	74	0	7,825	1.0% @ 55	0	5,196	541	6,325
11497.		Public Utilities	Code Compliance Officer		63,461	76,482	74,122	2,745	0	-4,380	1.0% @ 55	0	6,821	706	23,521
11498.		Public Utilities	Code Compliance Officer		63,461	76,482	74,122	3,713	1,751	287	1.0% @ 55	0	11,101	796	11,359
11499.		Public Utilities	Code Compliance Officer		63,461	76,482	62,742	208	0	97	1.0% @ 55	0	6,627	619	8,417
11500.		Public Utilities	Code Compliance Supervisor		73,174	87,589	61,761	2,295	3,629	-1,277	1.0% @ 55	0	9,250	622	12,644

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Entity Name San Diego Human Resources Web Page www.sandiego.gov Employees Hold more than One Position? No (Enter 'Yes' or 'No') 'Save As' Filename 2025-11983777600 Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')												Preparer Contact Information			
												Preparer Name Nhi Ly	Phone Number 619-236-6723	E-mail Address nly@sandiego.gov	
												"----- Employer Contribution: -----"			
-- Total Wages Subject to Medicare (Box 5 of W-2): --												Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula				
11501.		Public Utilities	Code Compliance Supervisor		73,174	87,589	73,450	2,517	0	-471	1.0% @ 55	0	7,067	752	8,417
11502.		Public Utilities	Compliance & Metering Manager		107,744	130,312	68,581	0	4,663	2,593	2.5% @ 55	0	8,587	4,149	4,545
11503.		Public Utilities	Compliance & Metering Manager		107,744	130,312	126,672	0	0	9,977	2.5% @ 55	0	14,373	7,638	0
11504.		Public Utilities	Compliance & Metering Manager		107,744	130,312	65,944	8,063	0	28,902	1.0% @ 55	0	12,773	1,019	23,598
11505.		Public Utilities	Customer Information & Billing Manager		107,744	130,312	21,399	0	0	0	N/A	0	0	0	0
11506.		Public Utilities	Customer Information & Billing Manager		107,744	130,312	118,238	0	0	10,027	2.5% @ 55	0	14,370	7,153	0
11507.		Public Utilities	Customer Service Representative		54,621	65,936	45,235	254	0	1,233	2.5% @ 55	0	0	4,701	10,472
11508.		Public Utilities	Customer Service Representative		54,621	65,936	0	0	500	11,618	1.0% @ 55	0	-168	0	5
11509.		Public Utilities	Customer Service Representative		54,621	65,936	507	0	0	-2	1.0% @ 55	0	191	5	0
11510.		Public Utilities	Customer Service Representative		54,621	65,936	51,574	0	1,809	8,285	1.0% @ 55	0	8,222	520	852
11511.		Public Utilities	Customer Service Representative		54,621	65,936	63,590	0	0	4,774	1.0% @ 55	0	9,708	665	9,663
11512.		Public Utilities	Customer Service Representative		54,621	65,936	61,736	0	0	4,700	1.0% @ 55	0	10,076	617	6,851
11513.		Public Utilities	Customer Service Representative		54,621	65,936	31,950	0	0	11,607	1.0% @ 55	0	3,909	320	18
11514.		Public Utilities	Customer Service Representative		54,621	65,936	59,087	0	0	-148	1.0% @ 55	0	8,213	591	22,668
11515.		Public Utilities	Customer Service Representative		54,621	65,936	31,950	0	0	15,343	1.0% @ 55	0	3,296	334	1,134
11516.		Public Utilities	Customer Service Representative		54,621	65,936	60,595	0	0	9,210	1.0% @ 55	0	10,101	611	592
11517.		Public Utilities	Customer Service Representative		54,621	65,936	29,900	75	0	6,686	1.0% @ 55	0	3,047	275	6,447
11518.		Public Utilities	Customer Service Representative		54,621	65,936	761	0	0	-7	1.0% @ 55	0	318	7	0
11519.		Public Utilities	Customer Service Representative		54,621	65,936	63,870	0	0	-7,798	1.0% @ 55	0	10,094	562	11,705
11520.		Public Utilities	Customer Service Representative		54,621	65,936	48,303	15	0	9,905	1.0% @ 55	0	9,288	483	1,704
11521.		Public Utilities	Customer Service Representative		54,621	65,936	63,873	3,901	0	11,518	1.0% @ 55	0	9,908	678	18
11522.		Public Utilities	Customer Service Representative		54,621	65,936	63,900	797	0	11,525	1.0% @ 55	0	9,285	647	18
11523.		Public Utilities	Customer Service Representative		54,621	65,936	61,967	0	0	9,703	1.0% @ 55	0	9,537	620	2,148
11524.		Public Utilities	Customer Service Representative		54,621	65,936	63,900	267	0	7,159	1.0% @ 55	0	10,201	671	6,836
11525.		Public Utilities	Customer Service Representative		54,621	65,936	63,900	0	0	6,985	1.0% @ 55	0	10,561	668	7,465
11526.		Public Utilities	Customer Service Representative		54,621	65,936	45,270	0	0	19,171	1.0% @ 55	0	6,414	473	495
11527.		Public Utilities	Customer Service Representative		54,621	65,936	53,853	0	0	3,967	1.0% @ 55	0	5,926	563	10,048
11528.		Public Utilities	Customer Service Representative		54,621	65,936	63,900	5,707	407	-540	1.0% @ 55	0	10,006	693	23,521
11529.		Public Utilities	Customer Service Representative		54,621	65,936	60,460	64	0	6,117	1.0% @ 55	0	9,756	615	5,922
11530.		Public Utilities	Customer Service Representative		54,621	65,936	63,900	0	0	-353	1.0% @ 55	0	10,249	637	15,781
11531.		Public Utilities	Customer Service Representative		54,621	65,936	48,409	14	0	-202	1.0% @ 55	0	6,092	419	21,563
11532.		Public Utilities	Customer Service Representative		54,621	65,936	61,793	0	0	-4,746	1.0% @ 55	0	6,962	572	15,781
11533.		Public Utilities	Customer Service Representative		54,621	65,936	32,096	0	0	-1,605	1.0% @ 55	0	4,081	309	5,600
11534.		Public Utilities	Customer Service Representative		54,621	65,936	29,935	0	0	-1,805	1.0% @ 55	0	8,604	281	17
11535.		Public Utilities	Customer Service Representative		54,621	65,936	49,007	0	0	-5,085	1.0% @ 55	0	8,470	408	17,473
11536.		Public Utilities	Customer Service Representative		54,621	65,936	60,060	0	0	4,681	1.0% @ 55	0	6,054	562	15,781
11537.		Public Utilities	Customer Service Representative		54,621	65,936	63,900	448	0	7,815	1.0% @ 55	0	9,215	672	13,008
11538.		Public Utilities	Customer Service Representative		54,621	65,936	47,162	0	0	-4,026	1.0% @ 55	0	9,189	422	15,125
11539.		Public Utilities	Customer Service Representative		54,621	65,936	60,058	0	0	17,403	1.0% @ 55	0	9,625	629	6,876
11540.		Public Utilities	Customer Service Representative		54,621	65,936	12,704	0	94	7	1.0% @ 55	0	1,531	126	2,938
11541.		Public Utilities	Customer Service Representative		54,621	65,936	56,926	634	0	-144	1.0% @ 55	0	7,310	576	7,214
11542.		Public Utilities	Customer Service Representative		54,621	65,936	55,915	5	0	-835	1.0% @ 55	0	5,922	552	8,417
11543.		Public Utilities	Customer Service Representative		54,621	65,936	55,494	0	0	843	1.0% @ 55	0	5,745	555	18
11544.		Public Utilities	Customer Service Representative		54,621	65,936	48,198	0	0	381	1.0% @ 55	0	6,224	482	269
11545.		Public Utilities	Customer Service Representative		54,621	65,936	56,154	0	0	-130	1.0% @ 55	0	9,224	562	8,417
11546.		Public Utilities	Customer Service Representative		54,621	65,936	54,721	0	0	1,655	1.0% @ 55	0	6,388	565	6,348

State Controller's Office - Local Government Programs and Services Division																			
Cities - Government Compensation Report - Calendar Year 2025																			
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Entity Name		San Diego										Preparer Name		Nhi Ly					
Human Resources Web Page		www.sandiego.gov										Phone Number		619-236-6723					
Employees Hold more than One Position?		No	(Enter 'Yes' or 'No')				'Save As' Filename		2025-11983777600				E-mail Address		nly@sandiego.gov				
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?		No	(Enter 'Yes' or 'No')										"----- Employer Contribution: -----"						
												-- Total Wages Subject to Medicare (Box 5 of W-2): --							
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision				
11547.		Public Utilities	Customer Service Representative		54,621	65,936	46,920	0	0	-1,253	1.0% @ 55	0	6,939	458	15,460				
11548.		Public Utilities	Customer Service Representative		54,621	65,936	55,287	0	0	-1,147	1.0% @ 55	0	7,299	543	8,417				
11549.		Public Utilities	Customer Service Representative		54,621	65,936	55,472	0	0	1,302	1.0% @ 55	0	7,847	572	7,758				
11550.		Public Utilities	Customer Service Representative		54,621	65,936	6,477	0	63	-474	1.0% @ 55	0	1,028	60	1,488				
11551.		Public Utilities	Customer Service Representative		54,621	65,936	16,078	0	0	-18	1.0% @ 55	0	2,545	161	4,338				
11552.		Public Utilities	Customer Service Representative		54,621	65,936	16,078	0	0	251	1.0% @ 55	0	2,400	158	1				
11553.		Public Utilities	Customer Service Representative		54,621	65,936	15,360	0	0	-39	1.0% @ 55	0	1,428	151	1,860				
11554.		Public Utilities	Customer Service Supervisor		95,742	115,565	111,992	0	0	-2,506	2.5% @ 55	0	12,938	6,551	23,521				
11555.		Public Utilities	Customer Service Supervisor		95,742	115,565	107,364	48	0	12,997	2.5% @ 55	0	13,821	6,558	18				
11556.		Public Utilities	Customer Service Supervisor		95,742	115,565	86,102	0	0	10,578	1.0% @ 55	0	8,453	847	15,781				
11557.		Public Utilities	Customer Service Supervisor		95,742	115,565	110,687	0	0	15,305	1.0% @ 55	0	14,058	1,145	18				
11558.		Public Utilities	Customer Service Supervisor		95,742	115,565	80,379	0	0	-233	1.0% @ 55	0	8,924	795	17,557				
11559.		Public Utilities	Customer Service Supervisor		95,742	115,565	68,678	24	0	-1,610	1.0% @ 55	0	13,955	851	877				
11560.		Public Utilities	Deputy Director		79,643	292,822	231,949	0	0	5,489	1.0% @ 55	0	30,402	2,298	6,446				
11561.		Public Utilities	Deputy Director		79,643	292,822	231,949	0	0	9,492	2.5% @ 55	0	27,274	14,033	574				
11562.		Public Utilities	Deputy Director		79,643	292,822	231,970	0	14,340	-3,370	2.5% @ 55	0	27,277	14,698	25,515				
11563.		Public Utilities	Deputy Director		79,643	292,822	73,118	0	72,569	-1,034	2.5% @ 55	0	0	6,610	5,396				
11564.		Public Utilities	Deputy Director		79,643	292,822	162,200	0	93,860	4,824	2.5% @ 55	0	0	15,371	995				
11565.		Public Utilities	Deputy Director		79,643	292,822	231,970	0	14,340	3,255	2.5% @ 55	0	14,356	18,253	9,923				
11566.		Public Utilities	Deputy Director		79,643	292,822	214,919	734	14,340	20,137	2.5% @ 55	0	28,273	14,573	1,089				
11567.		Public Utilities	Deputy Director		79,643	292,822	231,949	0	9,522	9,977	2.5% @ 55	0	27,732	14,609	0				
11568.		Public Utilities	Deputy Director		79,643	292,822	220,868	0	0	-2,693	1.0% @ 55	0	31,014	2,109	18,508				
11569.		Public Utilities	Deputy Director		79,643	292,822	220,868	0	4,370	-603	1.0% @ 55	0	24,063	2,252	20,787				
11570.		Public Utilities	Deputy Director		79,643	292,822	186,151	0	0	-9,265	1.0% @ 55	0	20,919	1,772	25,515				
11571.		Public Utilities	Deputy Director		79,643	292,822	211,123	0	0	5,051	1.0% @ 55	0	23,725	2,105	10,234				
11572.		Public Utilities	Deputy Director		79,643	292,822	217,800	0	11,268	4,882	1.0% @ 55	0	28,501	2,258	25,515				
11573.		Public Utilities	Deputy Director		79,643	292,822	229,360	0	0	-2,417	1.0% @ 55	0	36,232	2,275	8,417				
11574.		Public Utilities	Electrician		80,995	97,240	11,220	2,651	0	-775	1.0% @ 55	0	1,495	122	2,961				
11575.		Public Utilities	Electrician		80,995	97,240	7,480	0	0	437	1.0% @ 55	0	1,205	79	2				
11576.		Public Utilities	Electrician		80,995	97,240	5,423	1,921	0	-26	1.0% @ 55	0	711	73	367				
11577.		Public Utilities	Electronics Technician		70,138	84,198	79,218	578	0	783	1.0% @ 55	0	12,207	798	18				
11578.		Public Utilities	Environmental Biologist III		102,523	124,114	108,377	0	0	363	1.0% @ 55	0	13,482	1,090	7,454				
11579.		Public Utilities	Environmental Scientist I		77,355	93,350	69,678	1,813	164	1,913	1.0% @ 55	0	7,830	727	18				
11580.		Public Utilities	Environmental Scientist I		77,355	93,350	17,851	0	0	-21	1.0% @ 55	0	1,822	179	1,943				
11581.		Public Utilities	Environmental Scientist I		77,355	93,350	22,368	236	0	-47	1.0% @ 55	0	2,855	226	1,794				
11582.		Public Utilities	Environmental Scientist II		88,837	107,994	104,977	0	6,490	1,908	2.5% @ 55	0	0	9,946	9,797				
11583.		Public Utilities	Environmental Scientist II		88,837	107,994	100,710	0	6,490	16,151	2.5% @ 55	0	13,687	6,756	18				
11584.		Public Utilities	Environmental Scientist II		88,837	107,994	104,977	819	5,192	-2	2.5% @ 55	0	13,661	6,715	18,400				
11585.		Public Utilities	Environmental Scientist II		88,837	107,994	104,986	0	0	-5,975	2.5% @ 55	0	13,145	5,990	23,521				
11586.		Public Utilities	Environmental Scientist II		88,837	107,994	104,977	1,284	0	2,774	2.5% @ 55	0	13,812	6,429	8,932				
11587.		Public Utilities	Environmental Scientist II		88,837	107,994	104,959	0	0	11,687	2.5% @ 55	0	2,424	8,952	18				
11588.		Public Utilities	Environmental Scientist II		88,837	107,994	102,098	0	0	1,974	2.5% @ 55	0	13,351	6,177	9,731				
11589.		Public Utilities	Environmental Scientist II		88,837	107,994	85,455	0	17,249	2,267	2.5% @ 55	0	0	8,158	7,050				
11590.		Public Utilities	Environmental Scientist II		88,837	107,994	104,959	0	0	4,595	2.5% @ 55	0	0	9,551	7,135				
11591.		Public Utilities	Environmental Scientist II		88,837	107,994	96,670	0	0	-695	2.5% @ 55	0	0	8,842	15,781				
11592.		Public Utilities	Environmental Scientist II		88,837	107,994	104,986	650	1,038	-2,758	2.5% @ 55	0	12,759	6,281	15,781				

Cities - Government Compensation Report - Calendar Year 2025

Preparer Contact Information

San Diego

ne Nhi Ly

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er 619-236-6723

No	(Enter 'Yes' or 'No')	'Save As' Filename	2025-11983777600

ss nly@sandiego.gov

(Enter 'Yes' or 'No')

Retirement	Deferred

Defined Benefit

Employees'

Plan:

/Defined

Health,
Dental

Line #	Elected Position	Department	Classification	Multiple Positions Footnote	Annual Salary	Annual Salary	Annual Regular Pay	Overtime	Lump Sum	Other Pay	Defined Benefit	Employees'	Plan:	/Defined Contribution Plan	Health,
	Enter 'Y'				Minimum	Maximum		Pay	Pay		Pension Formula	Share Paid by Employer	Employer's Share		Dental, Vision
11593.		Public Utilities	Environmental Scientist II		88,837	107,994	104,977	0	0	-6,369	2.5% @ 55	0	11,911	2,957	23,521
11594.		Public Utilities	Environmental Scientist II		88,837	107,994	104,986	0	2,077	1,665	2.5% @ 55	0	13,324	6,477	10,048
11595.		Public Utilities	Environmental Scientist II		88,837	107,994	104,990	1,998	5,711	0	2.5% @ 55	0	0	10,020	9,967
11596.		Public Utilities	Environmental Scientist II		88,837	107,994	103,314	415	0	-2,863	2.5% @ 55	0	0	9,302	18,592
11597.		Public Utilities	Environmental Scientist II		88,837	107,994	104,977	0	0	-6,737	2.5% @ 55	0	13,322	5,942	23,521
11598.		Public Utilities	Environmental Scientist II		88,837	107,994	81,552	6,577	6,153	26,993	2.5% @ 55	0	12,468	7,272	10,048
11599.		Public Utilities	Environmental Scientist II		88,837	107,994	103,374	106	0	48	2.5% @ 55	0	13,953	6,258	22,668
11600.		Public Utilities	Environmental Scientist II		88,837	107,994	103,374	1,703	0	2,733	2.5% @ 55	0	13,868	6,357	9,202
11601.		Public Utilities	Environmental Scientist II		88,837	107,994	103,384	0	0	3,721	2.5% @ 55	0	13,502	6,255	8,034
11602.		Public Utilities	Environmental Scientist II		88,837	107,994	101,225	676	280	11,702	2.5% @ 55	0	12,125	6,182	28
11603.		Public Utilities	Environmental Scientist II		88,837	107,994	97,119	1,740	136	14,226	1.0% @ 55	0	12,952	1,051	18
11604.		Public Utilities	Environmental Scientist II		88,837	107,994	103,374	116	0	2,529	1.0% @ 55	0	15,667	1,035	8,917
11605.		Public Utilities	Environmental Scientist II		88,837	107,994	103,374	0	0	2,515	1.0% @ 55	0	16,583	1,034	8,932
11606.		Public Utilities	Environmental Scientist II		88,837	107,994	100,847	5,779	1,428	3,633	1.0% @ 55	0	15,941	1,111	10,848
11607.		Public Utilities	Environmental Scientist II		88,837	107,994	82,143	0	0	10,465	1.0% @ 55	0	13,106	808	1,134
11608.		Public Utilities	Environmental Scientist II		88,837	107,994	104,990	2,819	0	12,646	1.0% @ 55	0	10,010	1,086	18
11609.		Public Utilities	Environmental Scientist II		88,837	107,994	104,959	2,534	0	-251	1.0% @ 55	0	12,841	1,075	20,078
11610.		Public Utilities	Environmental Scientist II		88,837	107,994	103,374	1,480	0	3,361	1.0% @ 55	0	10,717	1,049	13,709
11611.		Public Utilities	Environmental Scientist II		88,837	107,994	103,107	2,737	0	-251	1.0% @ 55	0	10,010	1,058	20,898
11612.		Public Utilities	Environmental Scientist II		88,837	107,994	104,977	1,895	0	10,436	1.0% @ 55	0	15,493	1,069	18
11613.		Public Utilities	Environmental Scientist II		88,837	107,994	77,568	10,927	6,490	41,613	1.0% @ 55	0	11,222	1,252	18
11614.		Public Utilities	Environmental Scientist II		88,837	107,994	104,990	2,159	0	615	1.0% @ 55	0	10,719	1,072	10,848
11615.		Public Utilities	Environmental Scientist II		88,837	107,994	102,550	1,224	0	11,462	1.0% @ 55	0	10,359	1,038	9
11616.		Public Utilities	Environmental Scientist II		88,837	107,994	101,354	567	1,558	2,087	1.0% @ 55	0	12,492	1,014	9,434
11617.		Public Utilities	Environmental Scientist II		88,837	107,994	87,864	0	0	18,982	1.0% @ 55	0	11,111	1,004	18
11618.		Public Utilities	Environmental Scientist II		88,837	107,994	104,959	1,486	0	3,999	1.0% @ 55	0	13,157	1,064	7,465
11619.		Public Utilities	Environmental Scientist II		88,837	107,994	101,108	0	0						

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Preparer Contact Information

Entity Name	San Diego		
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Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
11639.		Public Utilities	Environmental Scientist II		88,837	107,994	100,628	0	0	-8,752	1.0% @ 55	0	11,826	920	23,521
11640.		Public Utilities	Environmental Scientist II		88,837	107,994	93,476	377	0	-3,622	1.0% @ 55	0	14,363	892	23,448
11641.		Public Utilities	Environmental Scientist II		88,837	107,994	100,822	652	0	-1,221	1.0% @ 55	0	8,953	1,004	8,417
11642.		Public Utilities	Environmental Scientist II		88,837	107,994	90,435	622	0	2,111	1.0% @ 55	0	10,163	920	18
11643.		Public Utilities	Environmental Scientist II		88,837	107,994	96,202	2,079	0	9,375	1.0% @ 55	0	9,822	980	9,434
11644.		Public Utilities	Environmental Scientist II		88,837	107,994	0	0	135	40,111	1.0% @ 55	0	45	0	5,950
11645.		Public Utilities	Environmental Scientist II		88,837	107,994	86,022	32	0	-216	1.0% @ 55	0	8,609	861	6,851
11646.		Public Utilities	Environmental Scientist II		88,837	107,994	91,617	2,823	0	-1,815	1.0% @ 55	0	9,040	929	8,417
11647.		Public Utilities	Environmental Scientist II		88,837	107,994	89,596	2,374	16	9,236	1.0% @ 55	0	13,582	1,009	17,885
11648.		Public Utilities	Environmental Scientist II		88,837	107,994	70,575	6,118	467	23,347	1.0% @ 55	0	8,842	1,007	7,735
11649.		Public Utilities	Environmental Scientist II		88,837	107,994	86,936	723	0	3,077	1.0% @ 55	0	8,674	909	8,417
11650.		Public Utilities	Environmental Scientist II		88,837	107,994	79,119	792	4,361	-376	1.0% @ 55	0	7,410	794	6,300
11651.		Public Utilities	Environmental Scientist II		88,837	107,994	100,001	395	0	7,800	1.0% @ 55	0	15,047	1,004	9,169
11652.		Public Utilities	Environmental Scientist II		88,837	107,994	100,260	318	0	737	1.0% @ 55	0	14,270	1,006	1,254
11653.		Public Utilities	Environmental Scientist II		88,837	107,994	99,176	1,696	5	1,708	1.0% @ 55	0	12,643	967	22,328
11654.		Public Utilities	Environmental Scientist II		88,837	107,994	96,207	0	0	-191	1.0% @ 55	0	9,173	962	6,851
11655.		Public Utilities	Environmental Scientist II		88,837	107,994	95,510	0	0	-90	1.0% @ 55	0	9,173	955	6,521
11656.		Public Utilities	Environmental Scientist II		88,837	107,994	83,039	440	0	-134	1.0% @ 55	0	9,047	835	6,876
11657.		Public Utilities	Environmental Scientist II		88,837	107,994	74,363	0	0	9,976	1.0% @ 55	0	7,963	732	14,250
11658.		Public Utilities	Environmental Scientist II		88,837	107,994	85,938	595	0	-969	1.0% @ 55	0	8,444	858	8,417
11659.		Public Utilities	Environmental Scientist II		88,837	107,994	89,039	1,939	377	-1,149	1.0% @ 55	0	12,281	904	8,417
11660.		Public Utilities	Environmental Scientist II		88,837	107,994	86,965	0	0	-194	1.0% @ 55	0	8,291	866	14,153
11661.		Public Utilities	Environmental Scientist II		88,837	107,994	72,897	742	0	-187	1.0% @ 55	0	7,296	736	15,982
11662.		Public Utilities	Environmental Scientist II		88,837	107,994	78,831	1,165	0	5,620	1.0% @ 55	0	11,521	858	8,417
11663.		Public Utilities	Environmental Scientist II		88,837	107,994	80,481	476	0	805	1.0% @ 55	0	11,878	810	17
11664.		Public Utilities	Environmental Scientist II		88,837	107,994	96,190	75	0	-2,674	1.0% @ 55	0	12,817	938	17,809
11665.		Public Utilities	Environmental Scientist II		88,837	107,994	73,289	364	0	10,910	1.0% @ 55	0	8,613	847	6,586
11666.		Public Utilities	Environmental Scientist II		88,837	107,994	87,609	0	0	-2,613	1.0% @ 55	0	10,427	849	14,473
11667.		Public Utilities	Environmental Scientist II		88,837	107,994	87,626	608	0	-314	1.0% @ 55	0	13,378	879	18,207
11668.		Public Utilities	Environmental Scientist II		88,837	107,994	74,020	174	0	541	1.0% @ 55	0	8,572	748	7,154
11669.		Public Utilities	Environmental Scientist II		88,837	107,994	50,667	0	0	-127	1.0% @ 55	0	5,694	507	4,012
11670.		Public Utilities	Environmental Scientist II		88,837	107,994	50,199	1,813	0	-106	1.0% @ 55	0	7,233	517	3,583
11671.		Public Utilities	Environmental Scientist II		88,837	107,994	43,617	1,091	0	-352	1.0% @ 55	0	5,233	381	4,132
11672.		Public Utilities	Environmental Scientist II		88,837	107,994	24,534	0	0	251	1.0% @ 55	0	2,706	215	5
11673.		Public Utilities	Environmental Scientist II		88,837	107,994	22,209	0	0	-2,819	1.0% @ 55	0	3,227	194	2,467
11674.		Public Utilities	Environmental Scientist II		88,837	107,994	15,376	51	0	-501	1.0% @ 55	0	1,570	150	3,754
11675.		Public Utilities	Environmental Scientist II		88,837	107,994	11,959	0	0	104	1.0% @ 55	0	1,765	120	33
11676.		Public Utilities	Environmental Scientist II		88,837	107,994	8,542	0	0	101	1.0% @ 55	0	1,222	85	2
11677.		Public Utilities	Environmental Scientist III		102,523	124,114	115,502	7,579	0	-5,262	2.5% @ 55	0	1,015	10,532	17,885
11678.		Public Utilities	Environmental Scientist III		102,523	124,114	118,485	25,451	0	1,032	2.5% @ 55	0	14,424	8,708	10,698
11679.		Public Utilities	Environmental Scientist III		102,523	124,114	118,663	337	0	-2,411	2.5% @ 55	0	14,424	7,006	16,605
11680.		Public Utilities	Environmental Scientist III		102,523	124,114	120,646	0	0	-6,044	2.5% @ 55	0	15,105	6,929	23,521
11681.		Public Utilities	Environmental Scientist III		102,523	124,114	120,660	3,737	0	-3,132	2.5% @ 55	0	4,874	9,754	23,208
11682.		Public Utilities	Environmental Scientist III		102,523	124,114	118,666	6,300	0	-1,630	2.5% @ 55	0	0	11,080	22,195
11683.		Public Utilities	Environmental Scientist III		102,523	124,114	114,463	0	0	-2,119	2.5% @ 55	0	15,442	6,795	17,885
11684.		Public Utilities	Environmental Scientist III		102,523	124,114	118,344	916	0	966	2.5% @ 55	0	16,933	7,215	9,731

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Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
11685.		Public Utilities	Environmental Scientist III		102,523	124,114	115,076	6,646	0	870	1.0% @ 55	0	12,247	1,207	10,848
11686.		Public Utilities	Environmental Scientist III		102,523	124,114	120,660	488	7,459	5,061	1.0% @ 55	0	18,071	975	6,851
11687.		Public Utilities	Environmental Scientist III		102,523	124,114	103,505	218	0	-291	1.0% @ 55	0	10,239	1,037	19,932
11688.		Public Utilities	Environmental Scientist III		102,523	124,114	118,581	3,111	0	-235	1.0% @ 55	0	11,100	1,191	10,048
11689.		Public Utilities	Environmental Scientist III		102,523	124,114	120,646	0	0	11,410	1.0% @ 55	0	13,144	1,206	18
11690.		Public Utilities	Environmental Scientist III		102,523	124,114	120,646	0	3,410	1,481	1.0% @ 55	0	13,971	1,219	20,646
11691.		Public Utilities	Environmental Scientist III		102,523	124,114	120,251	848	0	11,409	1.0% @ 55	0	11,465	1,211	18
11692.		Public Utilities	Environmental Scientist III		102,523	124,114	117,577	1,977	9,565	5,462	1.0% @ 55	0	16,385	1,323	9,184
11693.		Public Utilities	Environmental Scientist III		102,523	124,114	116,642	0	0	11,420	1.0% @ 55	0	18,419	1,166	18
11694.		Public Utilities	Environmental Scientist III		102,523	124,114	120,660	669	0	11,384	1.0% @ 55	0	10,339	1,213	18
11695.		Public Utilities	Environmental Scientist III		102,523	124,114	116,780	3,143	7,041	-1,933	1.0% @ 55	0	18,306	1,253	17,885
11696.		Public Utilities	Environmental Scientist III		102,523	124,114	110,510	987	2,282	11,032	1.0% @ 55	0	17,136	1,138	18
11697.		Public Utilities	Environmental Scientist III		102,523	124,114	85,652	2,767	0	14,403	1.0% @ 55	0	7,984	862	21,873
11698.		Public Utilities	Environmental Scientist III		102,523	124,114	110,937	2,129	0	16,440	1.0% @ 55	0	11,920	1,169	18
11699.		Public Utilities	Environmental Scientist III		102,523	124,114	0	0	0	68,648	1.0% @ 55	0	0	0	11,705
11700.		Public Utilities	Environmental Scientist III		102,523	124,114	120,646	3,023	0	8,594	1.0% @ 55	0	12,743	1,238	2,977
11701.		Public Utilities	Environmental Scientist III		102,523	124,114	77,442	397	0	42,146	1.0% @ 55	0	14,129	1,080	1,124
11702.		Public Utilities	Environmental Scientist III		102,523	124,114	110,693	10,455	0	2,952	1.0% @ 55	0	12,734	1,244	23,521
11703.		Public Utilities	Environmental Scientist III		102,523	124,114	109,569	1,120	0	-994	1.0% @ 55	0	10,965	1,099	8,417
11704.		Public Utilities	Environmental Scientist III		102,523	124,114	99,273	8,688	5,335	8,745	1.0% @ 55	0	10,974	1,197	9,050
11705.		Public Utilities	Environmental Scientist III		102,523	124,114	102,277	9,526	0	14	1.0% @ 55	0	11,416	1,121	16,665
11706.		Public Utilities	Environmental Scientist III		102,523	124,114	60,402	0	0	35,891	1.0% @ 55	0	8,072	747	16,021
11707.		Public Utilities	Environmental Scientist III		102,523	124,114	23,438	163	474	12,953	1.0% @ 55	0	4,423	366	2,450
11708.		Public Utilities	Environmental Scientist III		102,523	124,114	109,694	0	0	-275	1.0% @ 55	0	11,671	1,097	6,851
11709.		Public Utilities	Equipment Operator II		65,874	78,770	75,809	29,432	0	2,419	2.5% @ 55	0	5,248	7,508	9,070
11710.		Public Utilities	Equipment Operator II		65,874	78,770	76,571	31,172	4,966	3,970	2.5% @ 55	0	0	11,033	9,467
11711.		Public Utilities	Equipment Operator II		65,874	78,770	76,571	17,229	4,734	-2,759	2.5% @ 55	0	9,450	5,794	15,900
11712.		Public Utilities	Equipment Operator II		65,874	78,770	76,571	3,208	0	-1,808	2.5% @ 55	0	8,688	4,620	23,488
11713.		Public Utilities	Equipment Operator II		65,874	78,770	75,060	23,808	0	1,716	2.5% @ 55	0	10,176	6,086	9,467
11714.		Public Utilities	Equipment Operator II		65,874	78,770	76,571	31,350	12,415	8,633	2.5% @ 55	0	9,155	3,623	1,763
11715.		Public Utilities	Equipment Operator II		65,874	78,770	76,571	31,893	5,207	2,404	2.5% @ 55	0	7,995	6,912	9,134
11716.		Public Utilities	Equipment Operator II		65,874	78,770	76,571	35,803	0	9,974	2.5% @ 55	0	5,248	7,936	497
11717.		Public Utilities	Equipment Operator II		65,874	78,770	76,571	19,473	1,931	-1,981	2.5% @ 55	0	9,306	5,760	17,817
11718.		Public Utilities	Equipment Operator II		65,874	78,770	56,128	21,946	8,956	10,376	2.5% @ 55	0	8,688	6,486	18
11719.		Public Utilities	Equipment Operator II		65,874	78,770	76,571	45,412	19	-6,671	1.0% @ 55	0	6,799	1,130	23,488
11720.		Public Utilities	Equipment Operator II		65,874	78,770	18,112	689	5,223	-1,901	1.0% @ 55	0	11,592	830	17,817
11721.		Public Utilities	Equipment Operator II		65,874	78,770	69,702	9,466	8,484	-259	1.0% @ 55	0	7,188	876	15,598
11722.		Public Utilities	Equipment Operator II		65,874	78,770	72,871	21,174	1,338	-1,931	1.0% @ 55	0	6,471	905	15,495
11723.		Public Utilities	Equipment Operator II		65,874	78,770	75,075	29,234	2,180	2,621	1.0% @ 55	0	6,799	1,022	22,309
11724.		Public Utilities	Equipment Operator II		65,874	78,770	50,640	23,084	0	-3,930	1.0% @ 55	0	10,102	932	23,488
11725.		Public Utilities	Equipment Operator II		65,874	78,770	76,571	27,377	265	2,265	1.0% @ 55	0	9,837	1,046	6,883
11726.		Public Utilities	Equipment Operator II		65,874	78,770	72,742	17,079	0	-158	1.0% @ 55	0	10,569	899	16,765
11727.		Public Utilities	Equipment Operator II		65,874	78,770	76,571	12,877	6,940	-1,388	1.0% @ 55	0	12,120	952	12,725
11728.		Public Utilities	Equipment Operator II		65,874	78,770	63,604	27,154	1,108	-721	1.0% @ 55	0	7,366	914	8,417
11729.		Public Utilities	Equipment Operator II		65,874	78,770	62,759	15,224	1,801	7,761	1.0% @ 55	0	7,980	878	17,742
11730.		Public Utilities	Equipment Operator II		65,874	78,770	72,871	34,304	18	215	1.0% @ 55	0	6,471	1,072	22,625

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Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

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-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
11731.		Public Utilities	Equipment Operator II		65,874	78,770	66,668	8,761	0	-7,477	1.0% @ 55	0	8,239	681	23,424
11732.		Public Utilities	Equipment Operator II		65,874	78,770	64,723	53,517	6,228	-1,471	1.0% @ 55	0	8,779	1,228	8,417
11733.		Public Utilities	Equipment Operator II		65,874	78,770	46,401	10,380	0	6,103	1.0% @ 55	0	6,444	630	14,893
11734.		Public Utilities	Equipment Operator III		68,744	82,264	79,968	48,106	5,893	11,551	2.5% @ 55	0	9,073	8,203	18
11735.		Public Utilities	Equipment Operator III		68,744	82,264	75,447	47,425	7,974	-4,892	2.5% @ 55	0	8,730	7,620	23,158
11736.		Public Utilities	Equipment Operator III		68,744	82,264	79,968	27,676	9,334	-1,529	2.5% @ 55	0	10,521	6,985	15,817
11737.		Public Utilities	Equipment Painter		67,704	81,182	57,642	8,180	0	2,088	1.0% @ 55	0	11,010	674	9,411
11738.		Public Utilities	Equipment Technician I		53,622	64,251	62,455	26,357	0	-934	2.5% @ 55	0	0	4,544	17,817
11739.		Public Utilities	Field Representative		53,560	64,501	62,506	2,164	3,876	3,865	2.5% @ 55	0	7,473	4,147	7,440
11740.		Public Utilities	Field Representative		53,560	64,501	62,506	1,110	0	-449	2.5% @ 55	0	7,950	3,822	17,885
11741.		Public Utilities	Field Representative		53,560	64,501	62,506	49	0	-1,346	2.5% @ 55	0	8,449	3,703	23,521
11742.		Public Utilities	Field Representative		53,560	64,501	62,506	3,869	0	-3,392	2.5% @ 55	0	4,473	2,836	23,521
11743.		Public Utilities	Field Representative		53,560	64,501	39,957	0	0	-1,696	1.0% @ 55	0	8,264	562	8,417
11744.		Public Utilities	Field Representative		53,560	64,501	54,604	0	0	-4,359	1.0% @ 55	0	7,970	545	21,873
11745.		Public Utilities	Field Representative		53,560	64,501	44,656	0	0	3,506	1.0% @ 55	0	5,657	631	9,169
11746.		Public Utilities	Field Representative		53,560	64,501	62,470	14,761	0	9,071	1.0% @ 55	0	5,752	772	3,073
11747.		Public Utilities	Field Representative		53,560	64,501	14,906	0	0	-1,748	1.0% @ 55	0	8,066	465	12,331
11748.		Public Utilities	Field Representative		53,560	64,501	53,794	0	0	1,626	1.0% @ 55	0	8,264	514	8,481
11749.		Public Utilities	Field Representative		53,560	64,501	34,093	0	0	-3,070	1.0% @ 55	0	10,225	628	17,863
11750.		Public Utilities	Field Representative		53,560	64,501	62,506	0	3,101	4,076	1.0% @ 55	0	9,881	656	7,465
11751.		Public Utilities	Field Representative		53,560	64,501	62,506	0	0	4,084	1.0% @ 55	0	5,960	625	7,465
11752.		Public Utilities	Field Representative		53,560	64,501	369	0	0	-75	1.0% @ 55	0	2,327	124	2,154
11753.		Public Utilities	Field Representative		53,560	64,501	62,506	16,767	0	1,646	1.0% @ 55	0	5,356	788	9,861
11754.		Public Utilities	Field Representative		53,560	64,501	62,506	450	212	-3,132	1.0% @ 55	0	9,602	602	15,781
11755.		Public Utilities	Field Representative		53,560	64,501	61,397	834	0	13,597	1.0% @ 55	0	10,201	643	18
11756.		Public Utilities	Field Representative		53,560	64,501	31,451	0	0	-88	1.0% @ 55	0	3,991	314	5,775
11757.		Public Utilities	Field Representative		53,560	64,501	62,506	6,210	0	-172	1.0% @ 55	0	7,836	687	6,494
11758.		Public Utilities	Field Representative		53,560	64,501	60,698	0	0	-4,478	1.0% @ 55	0	9,692	564	23,521
11759.		Public Utilities	Field Representative		53,560	64,501	58,526	0	0	-2,579	1.0% @ 55	0	9,881	568	8,417
11760.		Public Utilities	Field Representative		53,560	64,501	3,544	0	0	4,283	1.0% @ 55	0	251	-59	7,069
11761.		Public Utilities	Field Representative		53,560	64,501	61,255	389	0	4,505	1.0% @ 55	0	9,753	660	8,417
11762.		Public Utilities	Field Representative		53,560	64,501	52,175	276	0	824	1.0% @ 55	0	8,244	525	3
11763.		Public Utilities	Field Representative		53,560	64,501	61,850	0	0	-655	1.0% @ 55	0	6,381	613	8,417
11764.		Public Utilities	Field Representative		53,560	64,501	61,339	864	0	-114	1.0% @ 55	0	5,752	622	7,639
11765.		Public Utilities	Field Representative		53,560	64,501	61,339	186	0	-154	1.0% @ 55	0	9,881	615	13,195
11766.		Public Utilities	Field Representative		53,560	64,501	62,506	0	0	-860	1.0% @ 55	0	9,329	618	1,000
11767.		Public Utilities	Field Representative		53,560	64,501	51,476	0	0	868	1.0% @ 55	0	7,215	515	4
11768.		Public Utilities	Field Representative		53,560	64,501	57,478	718	0	-4,441	1.0% @ 55	0	7,582	533	23,521
11769.		Public Utilities	Field Representative		53,560	64,501	31,341	0	0	-6,169	1.0% @ 55	0	8,857	554	23,521
11770.		Public Utilities	Field Representative		53,560	64,501	44,373	0	0	-5,357	1.0% @ 55	0	8,244	554	23,521
11771.		Public Utilities	Field Representative		53,560	64,501	51,391	47	0	-2,559	1.0% @ 55	0	8,756	474	8,417
11772.		Public Utilities	Field Representative		53,560	64,501	55,259	0	0	-372	1.0% @ 55	0	6,576	556	5,380
11773.		Public Utilities	Field Representative		53,560	64,501	60,360	0	0	-151	1.0% @ 55	0	9,008	591	15,053
11774.		Public Utilities	Field Representative		53,560	64,501	60,323	1,159	0	-1,425	1.0% @ 55	0	8,353	602	23,521
11775.		Public Utilities	Field Representative		53,560	64,501	48,522	0	2,297	-152	1.0% @ 55	0	8,735	595	20,743
11776.		Public Utilities	Field Representative		53,560	64,501	61,145	385	0	8,361	1.0% @ 55	0	6,033	615	7,465

State Controller's Office - Local Government Programs and Services Division																							
Cities - Government Compensation Report - Calendar Year 2025																							
Click Here for GCC Reporting Instructions												Preparer Contact Information											
Entity Name		San Diego										Preparer Name		Nhi Ly									
Human Resources Web Page		www.sandiego.gov										Phone Number		619-236-6723									
Employees Hold more than One Position?		No		(Enter 'Yes' or 'No')		'Save As' Filename		2025-11983777600				E-mail Address		nly@sandiego.gov									
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?		No		(Enter 'Yes' or 'No')												"----- Employer Contribution: -----"							
												-- Total Wages Subject to Medicare (Box 5 of W-2): --		Applicable Defined Benefit Pension Formula		Retirement Plan: Employees' Share Paid by Employer		Defined Benefit Plan: Employer's Share		Deferred Compensation /Defined Contribution Plan		Health, Dental, Vision	
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay													
11777.		Public Utilities	Field Representative		53,560	64,501	23,057	0	0	-2,547	1.0% @ 55	0	8,001	466						11,188			
11778.		Public Utilities	Field Representative		53,560	64,501	56,502	1,277	0	1,826	1.0% @ 55	0	7,787	634						7,386			
11779.		Public Utilities	Field Representative		53,560	64,501	55,596	1,326	0	-1,173	1.0% @ 55	0	5,153	571						8,417			
11780.		Public Utilities	Field Representative		53,560	64,501	24,261	0	0	-148	1.0% @ 55	0	7,882	590						15,191			
11781.		Public Utilities	Field Representative		53,560	64,501	35,098	0	0	-1,162	1.0% @ 55	0	9,080	568						8,417			
11782.		Public Utilities	Field Representative		53,560	64,501	52,882	655	0	-147	1.0% @ 55	0	7,357	586						11,589			
11783.		Public Utilities	Field Representative		53,560	64,501	54,342	592	0	-139	1.0% @ 55	0	5,595	554						6,104			
11784.		Public Utilities	Field Representative		53,560	64,501	58,357	1,542	0	-2,064	1.0% @ 55	0	7,692	580						15,781			
11785.		Public Utilities	Field Representative		53,560	64,501	18,014	0	0	350	1.0% @ 55	0	8,915	575						506			
11786.		Public Utilities	Field Representative		53,560	64,501	35,331	0	0	-94	1.0% @ 55	0	8,689	540						6,068			
11787.		Public Utilities	Field Representative		53,560	64,501	36,411	0	139	-93	1.0% @ 55	0	4,585	364						3,701			
11788.		Public Utilities	Food Establishment Wastewater Discharge		104,146	126,194	122,664	0	0	1,303	1.0% @ 55	0	17,823	1,227						10,234			
11789.		Public Utilities	General Water Utility Supervisor		106,954	129,397	125,383	30,575	6,221	11,712	2.5% @ 55	0	13,968	9,812						18			
11790.		Public Utilities	General Water Utility Supervisor		106,954	129,397	11,610	0	24,980	-296	2.5% @ 55	0	0	8,396						16,019			
11791.		Public Utilities	General Water Utility Supervisor		106,954	129,397	19,042	474	7,434	1,734	2.5% @ 55	0	0	1,228						1,245			
11792.		Public Utilities	General Water Utility Supervisor		106,954	129,397	125,405	34,276	0	4,277	2.5% @ 55	0	14,021	9,919						15,781			
11793.		Public Utilities	General Water Utility Supervisor		106,954	129,397	90,188	44,355	9,649	13,113	2.5% @ 55	0	11,447	9,517						20,339			
11794.		Public Utilities	Geographic Information Systems Analyst II		86,944	105,061	102,127	0	4,243	-3,634	1.0% @ 55	0	10,077	1,023						25,515			
11795.		Public Utilities	Geographic Information Systems Analyst II		86,944	105,061	102,118	0	0	-911	1.0% @ 55	0	13,607	1,013						1,000			
11796.		Public Utilities	Geographic Information Systems Analyst II		95,472	115,378	112,133	0	0	-2,718	1.0% @ 55	0	15,210	1,028						8,417			
11797.		Public Utilities	Heavy Truck Driver I		53,893	64,272	50,825	9,100	28,328	348	2.5% @ 55	0	0	6,510						7,982			
11798.		Public Utilities	Heavy Truck Driver II		55,952	67,454	65,573	7,028	0	952	2.5% @ 55	0	8,956	4,392						10,004			
11799.		Public Utilities	Heavy Truck Driver II		55,952	67,454	65,573	4,386	713	-7,169	2.5% @ 55	0	8,539	1,905						10,956			
11800.		Public Utilities	Heavy Truck Driver II		55,952	67,454	60,650	4,741	129	12,118	1.0% @ 55	0	4,893	679						18			
11801.		Public Utilities	Heavy Truck Driver II		55,952	67,454	65,573	12,709	4,054	-258	1.0% @ 55	0	8,595	815						20,873			
11802.		Public Utilities	Heavy Truck Driver II		55,952	67,454	54,929	552	0	-636	1.0% @ 55	0	8,959	608						21,597			
11803.		Public Utilities	Heavy Truck Driver II		55,952	67,454	56,029	3,140	0	-168	1.0% @ 55	0	8,517	591						12,529			
11804.		Public Utilities	Heavy Truck Driver II		55,952	67,454	49,825	1,934	0	-129	1.0% @ 55	0	6,383	518						5,153			
11805.		Public Utilities	Heavy Truck Driver II		55,952	67,454	4,738	0	0	-12	1.0% @ 55	0	643	47						292			
11806.		Public Utilities	Information Systems Analyst II		86,944	105,061	102,118	0	5,941	-3,036	2.5% @ 55	0	12,411	3,646						17,250			
11807.		Public Utilities	Information Systems Analyst III		95,472	115,378	112,166	0	0	2,949	2.5% @ 55	0	0	10,207						10,229			
11808.		Public Utilities	Information Systems Analyst III		95,472	115,378	110,920	0	4,773	0	2.5% @ 55	0	14,596	7,075						20,979			
11809.		Public Utilities	Information Systems Analyst III		95,472	115,378	112,133	0	0	-5,557	2.5% @ 55	0	13,185	6,448						25,515			
11810.		Public Utilities	Information Systems Analyst III		95,472	115,378	34,623	0	18,828	666	2.5% @ 55	0	0	3,151						2,759			
11811.		Public Utilities	Information Systems Analyst III		95,472	115,378	112,133	0	6,934	2,891	2.5% @ 55	0	15,617	7,204						10,287			
11812.		Public Utilities	Information Systems Analyst III		95,472	115,378	112,133	0	0	-6,036	1.0% @ 55	0	12,985	1,064						25,515			
11813.		Public Utilities	Information Systems Analyst III		95,472	115,378	112,163	0	0	3,984	1.0% @ 55	0	17,625	1,122						8,914			
11814.		Public Utilities	Information Systems Analyst III		95,472	115,378	102,857	0	0	-1,865	1.0% @ 55	0	15,949	961						8,769			
11815.		Public Utilities	Information Systems Analyst IV		107,328	130,083	126,422	0	0	3,816	2.5% @ 55	0	14,344	7,649						9,122			
11816.		Public Utilities	Information Systems Analyst IV		107,328	130,083	126,422	0	0	3,376	1.0% @ 55	0	17,752	1,264						9,486			
11817.		Public Utilities	Information Systems Analyst IV		107,328	130,083	115,949	0	0	-7,740	1.0% @ 55	0	17,582	1,079						21,031			
11818.		Public Utilities	Information Systems Technician		68,474	82,555	80,233	318	4,883	4,241	2.5% @ 55	0	9,751	5,169						7,465			
11819.		Public Utilities	Information Systems Technician		68,474	82,555	67,943	0	0	-1,473	1.0% @ 55	0	9,594	666						7,218			
11820.		Public Utilities	Instrumentation & Control Supervisor		101,712	122,990	119,205	0	0	20,255	2.5% @ 55	0	16,157	7,832						1,704			
11821.		Public Utilities	Instrumentation & Control Supervisor		101,712	122,990	112,088	7,328	0	24,993	1.0% @ 55	0	20,125	1,332						18			
11822.		Public Utilities	Instrumentation & Control Supervisor		101,712	122,990	116,580	57,051	8,925	15,757	1.0% @ 55	0	21,420	1,831						17,650			

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Entity Name San Diego Human Resources Web Page www.sandiego.gov Employees Hold more than One Position? No (Enter 'Yes' or 'No') Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No') 'Save As' Filename 2025-11983777600												Preparer Contact Information Preparer Name Nhi Ly Phone Number 619-236-6723 E-mail Address nly@sandiego.gov		
												"----- Employer Contribution: -----"		
-- Total Wages Subject to Medicare (Box 5 of W-2): --												Retirement Plan:	Defined Benefit Plan:	Deferred Compensation /Defined Contribution Plan
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employees' Share Paid by Employer	Employer's Share	Health, Dental, Vision
11823.		Public Utilities	Instrumentation & Control Supervisor		101,712	122,990	119,212	891	261	8,705	1.0% @ 55	0	16,869	20,479
11824.		Public Utilities	Instrumentation & Control Supervisor		101,712	122,990	101,029	61,252	6,270	14,989	1.0% @ 55	0	12,242	22,668
11825.		Public Utilities	Instrumentation & Control Supervisor		101,712	122,990	118,288	61,532	6,800	2,765	1.0% @ 55	0	15,178	23,521
11826.		Public Utilities	Instrumentation & Control Supervisor		101,712	122,990	86,105	58,856	0	28,696	1.0% @ 55	0	13,996	15,781
11827.		Public Utilities	Instrumentation & Control Technician		92,643	111,259	107,821	31,054	9,734	29	1.0% @ 55	0	17,336	15,817
11828.		Public Utilities	Instrumentation & Control Technician		92,643	111,259	87,449	13,335	15,140	9,867	2.5% @ 55	0	0	548
11829.		Public Utilities	Instrumentation & Control Technician		92,643	111,259	106,373	38,430	0	3,768	1.0% @ 55	0	12,707	18
11830.		Public Utilities	Instrumentation & Control Technician		92,643	111,259	88,799	22,696	0	29,126	1.0% @ 55	0	12,543	18
11831.		Public Utilities	Instrumentation & Control Technician		92,643	111,259	107,836	56,143	12,450	11,186	1.0% @ 55	0	15,793	15,817
11832.		Public Utilities	Instrumentation & Control Technician		92,643	111,259	90,995	47,879	13,120	9,969	1.0% @ 55	0	17,026	18
11833.		Public Utilities	Instrumentation & Control Technician		92,643	111,259	91,967	43,298	4,155	-1,036	N/A	0	0	17,817
11834.		Public Utilities	Instrumentation & Control Technician		92,643	111,259	104,413	36,108	2,346	14,061	1.0% @ 55	0	14,853	23,488
11835.		Public Utilities	Instrumentation & Control Technician		92,643	111,259	99,236	20,159	3,774	-4,563	1.0% @ 55	0	10,806	23,488
11836.		Public Utilities	Instrumentation & Control Technician		92,643	111,259	80,327	15,652	178	3,765	1.0% @ 55	0	12,705	18
11837.		Public Utilities	Instrumentation & Control Technician		92,643	111,259	107,836	9,065	0	-1,344	1.0% @ 55	0	14,770	23,411
11838.		Public Utilities	Instrumentation & Control Technician		92,643	111,259	105,118	549	214	707	1.0% @ 55	0	16,326	8,417
11839.		Public Utilities	Instrumentation & Control Technician		92,643	111,259	90,655	534	0	1,239	1.0% @ 55	0	14,539	6,883
11840.		Public Utilities	Instrumentation & Control Technician		92,643	111,259	88,126	1,911	89	-3,129	1.0% @ 55	0	13,006	17,817
11841.		Public Utilities	Instrumentation & Control Technician		92,643	111,259	103,957	8,096	1,033	10,031	1.0% @ 55	0	17,378	20,957
11842.		Public Utilities	Instrumentation & Control Technician		92,643	111,259	106,128	48,427	0	1,749	1.0% @ 55	0	17,165	12,981
11843.		Public Utilities	Instrumentation & Control Technician		92,643	111,259	17,117	0	0	-562	1.0% @ 55	0	2,361	2,961
11844.		Public Utilities	Instrumentation & Control Technician		92,643	111,259	10,912	642	0	-29	1.0% @ 55	0	1,430	839
11845.		Public Utilities	Instrumentation & Control Technician		92,643	111,259	8,558	0	0	60	1.0% @ 55	0	874	2
11846.		Public Utilities	Instrumentation & Control Technician Trai		62,171	74,214	70,655	2,987	230	7,038	2.5% @ 55	0	9,982	6,361
11847.		Public Utilities	Instrumentation & Control Technician Trai		62,171	74,214	71,901	4,792	0	3,378	2.5% @ 55	0	9,776	20,870
11848.		Public Utilities	Instrumentation & Control Technician Trai		62,171	74,214	69,682	19,383	2,601	3,319	1.0% @ 55	0	9,383	21,149
11849.		Public Utilities	Instrumentation & Control Technician Trai		62,171	74,214	60,091	12,508	0	-1,072	1.0% @ 55	0	4,606	8,417
11850.		Public Utilities	Instrumentation & Control Technician Trai		62,171	74,214	70,002	0	0	-708	1.0% @ 55	0	7,619	8,417
11851.		Public Utilities	Instrumentation & Control Technician Trai		62,171	74,214	71,936	270	0	-482	1.0% @ 55	0	11,401	6,869
11852.		Public Utilities	Instrumentation & Control Technician Trai		62,171	74,214	68,983	3,062	0	3,194	1.0% @ 55	0	6,796	6,885
11853.		Public Utilities	Intern		25,917	36,712	4,734	0	0	0	N/A	0	0	178
11854.		Public Utilities	Intern		25,917	36,712	11,817	0	0	0	N/A	0	0	443
11855.		Public Utilities	Intern		25,917	36,712	14,495	0	0	0	N/A	0	0	544
11856.		Public Utilities	Intern		25,917	36,712	14,046	0	0	0	N/A	0	0	527
11857.		Public Utilities	Intern		25,917	36,712	9,832	0	0	0	N/A	0	0	369
11858.		Public Utilities	Intern		25,917	36,712	11,800	0	0	75	N/A	0	0	442
11859.		Public Utilities	Intern		25,917	36,712	16,430	0	0	50	N/A	0	0	616
11860.		Public Utilities	Irrigation Specialist		57,741	69,056	67,126	0	0	1,257	1.0% @ 55	0	5,572	14,110
11861.		Public Utilities	Irrigation Specialist		57,741	69,056	67,126	0	0	3,132	1.0% @ 55	0	6,219	13,885
11862.		Public Utilities	Irrigation Specialist		57,741	69,056	66,154	1,162	0	4,179	1.0% @ 55	0	8,797	6,607
11863.		Public Utilities	Irrigation Specialist		57,741	69,056	64,537	0	0	2,782	1.0% @ 55	0	7,580	8,417
11864.		Public Utilities	Junior Engineer - Civil		86,611	104,811	95,060	0	0	-1,884	1.0% @ 55	0	9,226	16,704
11865.		Public Utilities	Junior Engineer - Civil		86,611	104,811	83,528	0	0	7,105	1.0% @ 55	0	7,521	7,155
11866.		Public Utilities	Junior Engineer - Civil		86,611	104,811	96,881	424	0	9,760	1.0% @ 55	0	9,156	6,851
11867.		Public Utilities	Junior Engineer - Civil		86,611	104,811	89,555	0	0	294	1.0% @ 55	0	8,333	8,417
11868.		Public Utilities	Junior Engineer - Civil		86,611	104,811	86,496	0	0	-58	1.0% @ 55	0	8,430	6,851

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Entity Name San Diego												Preparer Contact Information			
Human Resources Web Page www.sandiego.gov												Preparer Name Nhi Ly			
Employees Hold more than One Position? No (Enter 'Yes' or 'No')												Phone Number 619-236-6723			
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')												E-mail Address nly@sandiego.gov			
												"----- Employer Contribution: -----"			
												-- Total Wages Subject to Medicare (Box 5 of W-2): --			
</															

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Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
11915.		Public Utilities	Laborer		46,758	55,661	27,350	1,238	0	-1,793	1.0% @ 55	0	4,427	269	4,550
11916.		Public Utilities	Laborer		46,758	55,661	17,887	2,017	146	-45	1.0% @ 55	0	2,036	201	4,290
11917.		Public Utilities	Laborer		46,758	55,661	25,613	210	0	-1,130	1.0% @ 55	0	7,575	525	8,667
11918.		Public Utilities	Laborer		46,758	55,661	53,939	14,140	0	2,701	1.0% @ 55	0	7,225	710	6,883
11919.		Public Utilities	Laborer		46,758	55,661	45,512	42	0	-55	1.0% @ 55	0	7,746	456	11,387
11920.		Public Utilities	Laborer		46,758	55,661	48,632	14,908	468	-636	1.0% @ 55	0	7,202	665	8,417
11921.		Public Utilities	Laborer		46,758	55,661	53,948	5,546	0	1,859	1.0% @ 55	0	7,522	615	8,417
11922.		Public Utilities	Laborer		46,758	55,661	53,948	26,740	80	-889	1.0% @ 55	0	4,964	801	8,417
11923.		Public Utilities	Laborer		46,758	55,661	54,190	11,791	0	1,232	1.0% @ 55	0	5,097	674	5,872
11924.		Public Utilities	Laborer		46,758	55,661	47,630	5,028	0	1,218	1.0% @ 55	0	5,803	540	6,883
11925.		Public Utilities	Laborer		46,758	55,661	52,943	0	0	-132	1.0% @ 55	0	7,962	530	6,869
11926.		Public Utilities	Laborer		46,758	55,661	53,948	1,273	0	-138	1.0% @ 55	0	5,878	549	17,046
11927.		Public Utilities	Laborer		46,758	55,661	22,813	8,939	48	-1,971	1.0% @ 55	0	3,343	296	7,242
11928.		Public Utilities	Laborer		46,758	55,661	53,948	6,549	214	949	1.0% @ 55	0	6,913	618	8,417
11929.		Public Utilities	Laborer		46,758	55,661	38,386	2,326	0	963	1.0% @ 55	0	4,135	505	18
11930.		Public Utilities	Laborer		46,758	55,661	51,196	14,439	0	-426	1.0% @ 55	0	5,698	654	8,352
11931.		Public Utilities	Laborer		46,758	55,661	51,093	1,468	0	-100	1.0% @ 55	0	4,135	554	4
11932.		Public Utilities	Laborer		46,758	55,661	29,587	2,456	6,294	1,933	1.0% @ 55	0	4,636	338	2,996
11933.		Public Utilities	Laborer		46,758	55,661	46,021	1,156	406	-15	1.0% @ 55	0	5,306	457	11,867
11934.		Public Utilities	Laborer		46,758	55,661	1,224	0	0	6,460	1.0% @ 55	0	2,748	157	2,721
11935.		Public Utilities	Laborer		46,758	55,661	53,056	16,509	1,020	-514	1.0% @ 55	0	4,027	753	8,067
11936.		Public Utilities	Laborer		46,758	55,661	6,678	784	0	-131	1.0% @ 55	0	1,388	83	783
11937.		Public Utilities	Laborer		46,758	55,661	52,597	21,203	335	3,178	1.0% @ 55	0	4,964	706	23,417
11938.		Public Utilities	Laborer		46,758	55,661	16,939	6,871	6,383	130	1.0% @ 55	0	2,415	277	1,789
11939.		Public Utilities	Laborer		46,758	55,661	3,076	0	26	72	1.0% @ 55	0	604	32	42
11940.		Public Utilities	Laborer		46,758	55,661	10,986	5,752	1,542	-173	1.0% @ 55	0	1,101	173	1,975
11941.		Public Utilities	Laborer		46,758	55,661	28,420	7,880	0	14,005	1.0% @ 55	0	5,153	377	8,067
11942.		Public Utilities	Laborer		46,758	55,661	53,939	13,751	546	2,550	1.0% @ 55	0	4,810	709	6,606
11943.		Public Utilities	Laborer		46,758	55,661	53,552	2,440	3,358	298	1.0% @ 55	0	5,698	594	553
11944.		Public Utilities	Laborer		46,758	55,661	53,948	84	0	-135	1.0% @ 55	0	7,839	540	14,740
11945.		Public Utilities	Laborer		46,758	55,661	28,773	0	0	12,804	1.0% @ 55	0	2,895	285	8,417
11946.		Public Utilities	Laborer		46,758	55,661	47,309	1,670	0	2,136	1.0% @ 55	0	6,683	571	21,142
11947.		Public Utilities	Laborer		46,758	55,661	52,409	15,152	147	-520	1.0% @ 55	0	5,323	616	22,849
11948.		Public Utilities	Laborer		46,758	55,661	52,941	14,287	0	124	1.0% @ 55	0	7,317	685	7,348
11949.		Public Utilities	Laborer		46,758	55,661	48,051	17,067	241	1,828	1.0% @ 55	0	6,937	733	14,086
11950.		Public Utilities	Laborer		46,758	55,661	32,590	8,435	0	12,498	1.0% @ 55	0	5,340	389	6,599
11951.		Public Utilities	Laborer		46,758	55,661	3,849	0	397	31	1.0% @ 55	0	432	41	1
11952.		Public Utilities	Laborer		46,758	55,661	46,742	6,132	0	2,110	1.0% @ 55	0	8,892	617	13,881
11953.		Public Utilities	Laborer		46,758	55,661	0	0	0	632	1.0% @ 55	0	6,476	394	17
11954.		Public Utilities	Laborer		46,758	55,661	53,479	19,185	0	127	1.0% @ 55	0	4,292	704	6,885
11955.		Public Utilities	Laborer		46,758	55,661	49,186	15,847	392	1,731	1.0% @ 55	0	6,158	710	7,418
11956.		Public Utilities	Laborer		46,758	55,661	37,550	229	0	139	1.0% @ 55	0	7,078	369	11,080
11957.		Public Utilities	Laborer		46,758	55,661	53,734	9,483	0	208	1.0% @ 55	0	8,488	636	6,831
11958.		Public Utilities	Laborer		46,758	55,661	14,741	1,647	82	-90	1.0% @ 55	0	2,029	163	1,750
11959.		Public Utilities	Laborer		46,758	55,661	7,417	2,163	0	-98	1.0% @ 55	0	8,476	546	12,657
11960.		Public Utilities	Laborer		46,758	55,661	24,322	6,699	0	-775	1.0% @ 55	0	5,644	527	6,650

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Human Resources Web Page

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Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary	Annual Salary	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
					Minimum	Maximum									
11961.		Public Utilities	Laborer		46,758	55,661	53,948	15,605	642	-2,734	1.0% @ 55	0	6,062	673	14,275
11962.		Public Utilities	Laborer		46,758	55,661	53,948	32,588	3,345	92	1.0% @ 55	0	4,292	899	6,827
11963.		Public Utilities	Laborer		46,758	55,661	50,173	16,791	3,158	246	1.0% @ 55	0	6,637	744	7,342
11964.		Public Utilities	Laborer		46,758	55,661	30,284	7,372	1,298	124	1.0% @ 55	0	6,946	609	20,264
11965.		Public Utilities	Laborer		46,758	55,661	27,398	440	226	-165	1.0% @ 55	0	2,976	279	2,607
11966.		Public Utilities	Laborer		46,758	55,661	53,776	15,989	16	21	1.0% @ 55	0	4,135	700	6,277
11967.		Public Utilities	Laborer		46,758	55,661	20,774	2,567	941	-1,428	1.0% @ 55	0	2,865	225	3,951
11968.		Public Utilities	Laborer		46,758	55,661	53,948	12,487	3,375	1,379	1.0% @ 55	0	4,324	704	4
11969.		Public Utilities	Laborer		46,758	55,661	53,948	17,289	0	-701	1.0% @ 55	0	8,180	707	8,067
11970.		Public Utilities	Laborer		46,758	55,661	53,948	27,724	1,084	185	1.0% @ 55	0	5,877	829	6,885
11971.		Public Utilities	Laborer		46,758	55,661	53,948	25,611	0	-833	1.0% @ 55	0	8,276	789	8,067
11972.		Public Utilities	Laborer		46,758	55,661	53,948	19,926	2,228	-2,907	1.0% @ 55	0	7,059	734	15,159
11973.		Public Utilities	Laborer		46,758	55,661	53,948	4,441	0	115	1.0% @ 55	0	4,964	587	6,265
11974.		Public Utilities	Laborer		46,758	55,661	53,948	3,494	107	80	1.0% @ 55	0	7,189	578	5,467
11975.		Public Utilities	Laborer		46,758	55,661	53,752	6,487	0	2,724	1.0% @ 55	0	6,555	596	12,003
11976.		Public Utilities	Laborer		46,758	55,661	53,079	21,487	224	1,163	1.0% @ 55	0	6,485	759	12,337
11977.		Public Utilities	Laborer		46,758	55,661	52,812	22,920	3,105	2,841	1.0% @ 55	0	7,836	819	19,105
11978.		Public Utilities	Laborer		46,758	55,661	52,044	18,677	126	-1,033	1.0% @ 55	0	7,420	700	15,158
11979.		Public Utilities	Laborer		46,758	55,661	1,945	0	134	-5	1.0% @ 55	0	219	19	0
11980.		Public Utilities	Laborer		46,758	55,661	51,972	0	0	-324	1.0% @ 55	0	5,848	518	10,722
11981.		Public Utilities	Laborer		46,758	55,661	52,106	14,268	0	3,205	1.0% @ 55	0	7,314	692	212
11982.		Public Utilities	Laborer		46,758	55,661	52,058	2,362	0	985	1.0% @ 55	0	6,600	546	18
11983.		Public Utilities	Laborer		46,758	55,661	48,266	19,706	268	-848	1.0% @ 55	0	7,318	666	8,283
11984.		Public Utilities	Laborer		46,758	55,661	19,856	1,032	0	-1,424	1.0% @ 55	0	2,888	196	3,150
11985.		Public Utilities	Laborer		46,758	55,661	45,527	1,636	0	-984	1.0% @ 55	0	6,132	455	7,941
11986.		Public Utilities	Laborer		46,758	55,661	43,981	0	0	-1,088	1.0% @ 55	0	3,499	427	7,017
11987.		Public Utilities	Laborer		46,758	55,661	37,023	1,171	0	532	1.0% @ 55	0	4,490	452	15
11988.		Public Utilities	Laborer		46,758	55,661	41,943	20	0	-105	1.0% @ 55	0	6,260	416	5,234
11989.		Public Utilities	Laborer		46,758	55,661	34,805	1,589	0	314	1.0% @ 55	0	2,982	364	37
11990.		Public Utilities	Laborer		46,758	55,661	29,707	4,509	0	-50	1.0% @ 55	0	3,338	340	506
11991.		Public Utilities	Lake Aide I		35,277	43,722	27,552	0	0	25	N/A	0	0	1,653	0
11992.		Public Utilities	Lake Aide I		35,277	43,722	3,978	0	0	0	N/A	0	0	239	0
11993.		Public Utilities	Lake Aide I		35,277	43,722	5,611	0	0	0	N/A	0	0	337	0
11994.		Public Utilities	Lake Aide I		35,277	43,722	31,986	216	0	0	N/A	0	0	1,932	0
11995.		Public Utilities	Lake Aide I		35,277	43,722	19,761	0	0	0	N/A	0	0	1,186	0
11996.		Public Utilities	Lake Aide I		35,277	43,722	4,411	0	0	0	N/A	0	0	265	0
11997.		Public Utilities	Lake Aide I		35,277	43,722	10,324	0	0	0	N/A	0	0	619	0
11998.		Public Utilities	Lake Aide I		35,277	43,722	32,420	0	0	-280	N/A	0	0	1,945	0
11999.		Public Utilities	Lake Aide I		35,277	43,722	32,886	0	0	0	N/A	0	0	1,973	0
12000.		Public Utilities	Lake Aide I		35,277	43,722	33,243	1,070	0	0	N/A	0	0	2,059	0
12001.		Public Utilities	Lake Aide II		41,454	49,109	47,556	3,146	2,951	6,077	2.5% @ 55	0	5,869	3,219	5,628
12002.		Public Utilities	Lake Aide II		41,454	49,109	47,577	4,298	0	1,471	2.5% @ 55	0	5,194	1,945	10,234
12003.		Public Utilities	Lake Aide II		41,454	49,109	0	0	0	7,065	1.0% @ 55	0	0	0	3,625
12004.		Public Utilities	Lake Aide II		41,454	49,109	47,568	3,535	2,137	5,910	N/A	0	0	0	6,600
12005.		Public Utilities	Lake Aide II		41,454	49,109	46,348	1,399	0	11,080	1.0% @ 55	0	7,001	477	506
12006.		Public Utilities	Lake Aide II		41,454	49,109	47,577	5,355	0	-133	1.0% @ 55	0	5,025	529	7,214

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Employees Hold more than One Position? No (Enter 'Yes' or 'No')												Phone Number 619-236-6723				
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')												E-mail Address nly@sandiego.gov				
												"----- Employer Contribution: -----"				
												Applicable	Retirement	Defined Benefit	Deferred	Health,
												Defined Benefit	Plan:	Plan:	Compensation	Dental,
												Pension	Employees'	Employer's	/Defined	Vision
												Formula	Share Paid by	Share	Contribution	
													Employer		Plan	
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay						
12007.		Public Utilities	Lake Aide II		41,454	49,109	46,395	3,747	189	1,029	1.0% @ 55	0	3,645	510	8,000	
12008.		Public Utilities	Lake Aide II		41,454	49,109	43,763	2,026	0	-1,118	1.0% @ 55	0	4,057	448	8,417	
12009.		Public Utilities	Lake Aide II		41,454	49,109	43,726	5,498	0	-817	1.0% @ 55	0	5,931	485	8,021	
12010.		Public Utilities	Lakes Program Manager		110,406	133,640	128,471	2,901	4,857	9,862	2.5% @ 55	0	14,172	8,839	22,668	
12011.		Public Utilities	Machinist		70,408	84,323	65	0	6,411	-88	1.0% @ 55	0	6,168	390	6,808	
12012.		Public Utilities	Machinist		70,408	84,323	79,760	37,911	0	-3,404	1.0% @ 55	0	12,467	1,146	23,488	
12013.		Public Utilities	Machinist		70,408	84,323	81,973	608	0	-206	1.0% @ 55	0	12,958	787	14,897	
12014.		Public Utilities	Machinist		70,408	84,323	70,460	0	0	6,084	1.0% @ 55	0	10,782	705	18	
12015.		Public Utilities	Management Intern		36712	47320	4,419	0	0	0	N/A	0	0	166	0	
12016.		Public Utilities	Management Intern		36712	47320	1,677	0	0	0	N/A	0	0	63	0	
12017.		Public Utilities	Management Intern		36712	47320	5,362	0	0	0	N/A	0	0	201	0	
12018.		Public Utilities	Management Intern		36712	47320	4,958	0	0	0	N/A	0	0	186	0	
12019.		Public Utilities	Management Intern		36712	47320	10,267	0	0	0	N/A	0	0	385	0	
12020.		Public Utilities	Management Intern		36712	47320	11,694	0	0	0	N/A	0	0	439	0	
12021.		Public Utilities	Management Intern		36712	47320	1,350	0	0	0	N/A	0	0	51	0	
12022.		Public Utilities	Management Intern		36712	47320	12,420	0	0	0	N/A	0	0	466	0	
12023.		Public Utilities	Management Intern		36712	47320	7,418	0	0	0	N/A	0	0	278	0	
12024.		Public Utilities	Management Intern		36712	47320	11,572	0	0	0	N/A	0	0	434	0	
12025.		Public Utilities	Management Intern		36712	47320	6,504	0	0	0	N/A	0	0	244	0	
12026.		Public Utilities	Management Intern		36712	47320	4,623	0	0	0	N/A	0	0	173	0	
12027.		Public Utilities	Management Intern		36712	47320	5,990	0	0	25	N/A	0	0	225	0	
12028.		Public Utilities	Management Intern		36712	47320	441	0	0	0	N/A	0	0	17	0	
12029.		Public Utilities	Management Intern		36712	47320	883	0	0	0	N/A	0	0	33	0	
12030.		Public Utilities	Management Intern		36712	47320	221	0	0	0	N/A	0	0	8	0	
12031.		Public Utilities	Marine Biologist II		0	0	0	0	0	43,141	N/A	0	0	0	0	
12032.		Public Utilities	Marine Mechanic		66,019	79,186	76,744	0	0	1,374	1.0% @ 55	0	8,106	767	21,149	
12033.		Public Utilities	Office Support Specialist		48,755	58,677	39,218	0	4,153	1,600	2.5% @ 55	0	0	3,776	6,204	
12034.		Public Utilities	Office Support Specialist		48,755	58,677	57,030	226	0	-2,107	2.5% @ 55	0	7,335	3,337	15,781	
12035.		Public Utilities	Office Support Specialist		48,755	58,677	53,243	0	0	401	2.5% @ 55	0	6,859	2,089	11,330	
12036.		Public Utilities	Office Support Specialist		48,755	58,677	45,302	0	4,753	1,482	1.0% @ 55	0	7,228	474	7,666	
12037.		Public Utilities	Office Support Specialist		48,755	58,677	57,040	0	0	1,131	1.0% @ 55	0	5,249	570	10,048	
12038.		Public Utilities	Office Support Specialist		48,755	58,677	56,276	0	0	2,470	1.0% @ 55	0	5,628	563	9,420	
12039.		Public Utilities	Office Support Specialist		48,755	58,677	56,312	0	0	9	1.0% @ 55	0	5,001	563	6,575	
12040.		Public Utilities	Office Support Specialist		48,755	58,677	35,788	0	1,972	11,538	1.0% @ 55	0	4,211	415	6,875	
12041.		Public Utilities	Office Support Specialist		48,755	58,677	50,474	18	0	-2,972	1.0% @ 55	0	7,857	476	8,417	
12042.		Public Utilities	Office Support Specialist		48,755	58,677	30,509	0	0	29,359	1.0% @ 55	0	5,544	600	7,200	
12043.		Public Utilities	Office Support Specialist		48,755	58,677	54,496	1,395	0	1,533	1.0% @ 55	0	6,996	576	8,417	
12044.		Public Utilities	Office Support Specialist		48,755	58,677	56,949	9	0	-234	1.0% @ 55	0	6,967	569	8,000	
12045.		Public Utilities	Organization Effectiveness Specialist III		84,926	102,669	99,808	0	0	-2,452	1.0% @ 55	0	15,787	976	17,250	
12046.		Public Utilities	Organization Effectiveness Supervisor		95,534	115,773	112,517	0	6,814	6,301	2.5% @ 55	0	14,864	7,219	6,902	
12047.		Public Utilities	Payroll Specialist I		54,829	65,978	49,926	282	48	11,532	1.0% @ 55	0	10,016	601	18	
12048.		Public Utilities	Payroll Specialist II		57,325	69,264	67,323	509	4,163	2,271	2.5% @ 55	0	8,182	4,356	9,434	
12049.		Public Utilities	Payroll Specialist II		57,325	69,264	66,038	667	30	6,575	2.5% @ 55	0	8,658	4,037	5,130	
12050.		Public Utilities	Payroll Specialist II		57,325	69,264	16,023	0	0	0	N/A	0	0	0	0	
12051.		Public Utilities	Payroll Specialist II		57,325	69,264	66,039	335	4,099	-3,569	2.5% @ 55	0	8,309	4,046	23,521	
12052.		Public Utilities	Payroll Specialist II		57,325	69,264	56,332	669	1,770	-6,707	2.5% @ 55	0	8,507	1,533	23,521	

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Entity Name

San Diego

Human Resources Web Page

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Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

Preparer Contact Information

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

Applicable Defined Benefit Pension Formula

Retirement Plan: Employees' Share Paid by Employer

Defined Benefit Plan: Employer's Share

Deferred Compensation /Defined Contribution Plan

Health, Dental, Vision

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
12053.		Public Utilities	Payroll Specialist II		57,325	69,264	66,011	843	82	-2,056	1.0% @ 55	0	5,978	650	15,781
12054.		Public Utilities	Payroll Specialist II		57,325	69,264	65,785	544	4,294	11,517	1.0% @ 55	0	6,419	681	18
12055.		Public Utilities	Payroll Specialist II		57,325	69,264	64,746	799	0	1,637	1.0% @ 55	0	10,759	668	9,413
12056.		Public Utilities	Payroll Specialist II		57,325	69,264	58,125	143	0	11,252	N/A	0	0	0	6,373
12057.		Public Utilities	Payroll Specialist II		57,325	69,264	59,420	1,380	0	-153	1.0% @ 55	0	8,868	608	7,465
12058.		Public Utilities	Payroll Specialist II		57,325	69,264	52,351	256	83	-1,149	1.0% @ 55	0	8,247	517	8,417
12059.		Public Utilities	Payroll Supervisor		65,790	79,581	75,955	1,520	4,737	-7,256	1.0% @ 55	0	9,465	751	23,521
12060.		Public Utilities	Payroll Supervisor		65,790	79,581	76,171	1,084	0	6,894	1.0% @ 55	0	9,549	770	6,876
12061.		Public Utilities	Plant Maintenance Coordinator		96,866	117,125	114,085	85,991	7,392	9,572	2.5% @ 55	0	15,715	13,079	10,848
12062.		Public Utilities	Plant Maintenance Coordinator		96,866	117,125	103,406	62,595	6,719	1,657	2.5% @ 55	0	11,253	10,450	10,048
12063.		Public Utilities	Plant Maintenance Coordinator		96,866	117,125	113,852	0	0	483	2.5% @ 55	0	13,644	6,904	15,781
12064.		Public Utilities	Plant Maintenance Coordinator		96,866	117,125	113,862	14,731	0	11,807	2.5% @ 55	0	16,135	8,392	10,024
12065.		Public Utilities	Plant Maintenance Coordinator		96,866	117,125	113,852	0	0	-3,339	2.5% @ 55	0	0	10,159	17,885
12066.		Public Utilities	Plant Maintenance Coordinator		96,866	117,125	111,680	5,359	3,379	-7,020	2.5% @ 55	0	11,888	6,861	23,521
12067.		Public Utilities	Plant Maintenance Coordinator		96,866	117,125	103,108	0	0	1,908	2.5% @ 55	0	0	10,361	9,797
12068.		Public Utilities	Plant Maintenance Coordinator		96,866	117,125	51,880	87	0	784	2.5% @ 55	0	12,537	5,375	9,946
12069.		Public Utilities	Plant Maintenance Coordinator		96,866	117,125	65,465	21,324	7,039	53,634	2.5% @ 55	0	13,768	8,921	17,885
12070.		Public Utilities	Plant Maintenance Coordinator		96,866	117,125	111,708	0	450	-7,409	2.5% @ 55	0	11,887	6,337	23,521
12071.		Public Utilities	Plant Maintenance Coordinator		96,866	117,125	102,976	3,083	5,827	-39	2.5% @ 55	0	12,515	6,767	22,668
12072.		Public Utilities	Plant Maintenance Coordinator		96,866	117,125	111,870	16,805	3,298	-2,558	2.5% @ 55	0	12,918	7,811	15,781
12073.		Public Utilities	Plant Maintenance Coordinator		96,866	117,125	106,414	4,533	0	643	2.5% @ 55	0	12,112	6,751	15,781
12074.		Public Utilities	Plant Maintenance Coordinator		96,866	117,125	113,862	7,611	7,108	1,080	2.5% @ 55	0	14,936	7,832	22,380
12075.		Public Utilities	Plant Maintenance Coordinator		96,866	117,125	113,852	1,784	4,143	716	2.5% @ 55	0	0	10,729	22,668
12076.		Public Utilities	Plant Maintenance Coordinator		96,866	117,125	113,862	40,830	4,416	8,278	2.5% @ 55	0	12,429	9,626	6,662
12077.		Public Utilities	Plant Maintenance Coordinator		96,866	117,125	113,862	0	0	1,908	2.5% @ 55	0	12,429	6,889	9,797
12078.		Public Utilities	Plant Maintenance Coordinator		96,866	117,125	106,249	5,819	2,150	291	2.5% @ 55	0	12,913	6,907	21,947
12079.		Public Utilities	Plant Maintenance Coordinator		96,866	117,125	110,724	492	8,337	-1,277	1.0% @ 55	0	9,342	1,101	23,521
12080.		Public Utilities	Plant Maintenance Coordinator		96,866	117,125	113,862	38,448	0	16,376	1.0% @ 55	0	11,002	1,609	3,474
12081.		Public Utilities	Plant Maintenance Coordinator		96,866	117,125	113,862	0	0	15,618	1.0% @ 55	0	18,047	1,205	2,424
12082.		Public Utilities	Plant Maintenance Coordinator		96,866	117,125	89,844	33,200	5,565	4,259	1.0% @ 55	0	7,844	1,279	7,477
12083.		Public Utilities	Plant Maintenance Coordinator		96,866	117,125	93,541	4,183	0	14,924	1.0% @ 55	0	9,467	1,087	13,709
12084.		Public Utilities	Plant Maintenance Coordinator		96,866	117,125	103,533	3,095	1,692	6,043	1.0% @ 55	0	16,519	1,099	13,599
12085.		Public Utilities	Plant Maintenance Coordinator		96,866	117,125	113,000	1,025	0	4,287	1.0% @ 55	0	18,706	1,160	14,153
12086.		Public Utilities	Plant Maintenance Coordinator		96,866	117,125	38,203	925	0	11,775	1.0% @ 55	0	7,942	368	18
12087.		Public Utilities	Plant Operator Trainee		62,171	74,214	71,936	7,978	0	5,005	1.0% @ 55	0	11,031	825	21,142
12088.		Public Utilities	Plant Operator Trainee		62,171	74,214	59,692	20,351	82	4,341	1.0% @ 55	0	7,420	825	6,874
12089.		Public Utilities	Plant Operator Trainee		62,171	74,214	31,830	5,341	928	-146	1.0% @ 55	0	3,273	378	2,543
12090.		Public Utilities	Plant Operator Trainee		62,171	74,214	71,016	4,450	1,004	249	1.0% @ 55	0	6,422	767	6,808
12091.		Public Utilities	Plant Operator Trainee		62,171	74,214	29,540	3,742	0	1,082	1.0% @ 55	0	2,684	365	3,038
12092.		Public Utilities	Plant Operator Trainee		62,171	74,214	13,084	1,358	0	-60	1.0% @ 55	0	1,425	144	4,194
12093.		Public Utilities	Plant Process Control Electrician		92,643	111,259	107,821	20,346	0	4,276	1.0% @ 55	0	17,229	1,318	9,990
12094.		Public Utilities	Plant Process Control Electrician		92,643	111,259	32,069	1,574	0	-608	1.0% @ 55	0	4,020	328	4,625
12095.		Public Utilities	Plant Process Control Electrician		92,643	111,259	107,836	0	0	23,995	2.5% @ 55	0	16,536	7,431	955
12096.		Public Utilities	Plant Process Control Electrician		92,643	111,259	1,428	-2,142	16,408	0	N/A	0	0	0	0
12097.		Public Utilities	Plant Process Control Electrician		92,643	111,259	35,632	10,157	1,292	1,756	1.0% @ 55	0	5,383	486	3,167
12098.		Public Utilities	Plant Process Control Electrician		92,643	111,259	107,836	61,188	24,967	17,978	1.0% @ 55	0	18,374	2,115	9,411

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Entity Name										San Diego									
Human Resources Web Page										www.sandiego.gov									
Employees Hold more than One Position?										No	(Enter 'Yes' or 'No')				'Save As' Filename	2025-11983777600			
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?										No	(Enter 'Yes' or 'No')								
										"----- Employer Contribution: -----"									
										-- Total Wages Subject to Medicare (Box 5 of W-2): --									
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision				
12099.		Public Utilities	Plant Process Control Electrician		92,643	111,259	69,811	17,248	0	11,107	1.0% @ 55	0	10,172	1,324	18,930				
12100.		Public Utilities	Plant Process Control Electrician		92,643	111,259	40,930	0	0	960	1.0% @ 55	0	6,635	423	6				
12101.		Public Utilities	Plant Process Control Electrician		92,643	111,259	10,557	2,659	129	11,537	1.0% @ 55	0	2,795	134	5,192				
12102.		Public Utilities	Plant Process Control Electrician		92,643	111,259	107,862	5,928	0	4,916	1.0% @ 55	0	18,097	1,180	17,817				
12103.		Public Utilities	Plant Process Control Electrician		92,643	111,259	106,980	15,752	0	9,420	1.0% @ 55	0	17,255	1,281	12,302				
12104.		Public Utilities	Plant Process Control Electrician		92,643	111,259	107,295	0	0	-5,268	1.0% @ 55	0	16,497	1,023	10,956				
12105.		Public Utilities	Plant Process Control Electrician		92,643	111,259	107,821	49,953	4,450	16,636	1.0% @ 55	0	16,353	1,727	1,876				
12106.		Public Utilities	Plant Process Control Electrician		92,643	111,259	0	0	0	45,158	1.0% @ 55	0	0	0	749				
12107.		Public Utilities	Plant Process Control Electrician		92,643	111,259	106,055	18,918	0	11,047	1.0% @ 55	0	15,342	1,264	4				
12108.		Public Utilities	Plant Process Control Electrician		92,643	111,259	107,862	32,170	0	13,113	1.0% @ 55	0	15,441	1,435	18				
12109.		Public Utilities	Plant Process Control Electrician		92,643	111,259	107,060	12,615	0	5,011	1.0% @ 55	0	17,434	1,243	9,467				
12110.		Public Utilities	Plant Process Control Electrician		92,643	111,259	107,803	14,286	431	14,162	1.0% @ 55	0	16,246	1,317	5,628				
12111.		Public Utilities	Plant Process Control Electrician		92,643	111,259	105,709	56,229	3,043	14,385	1.0% @ 55	0	12,617	1,743	18,005				
12112.		Public Utilities	Plant Process Control Electrician		92,643	111,259	105,859	27,989	804	9,285	1.0% @ 55	0	11,214	1,443	14,868				
12113.		Public Utilities	Plant Process Control Electrician		92,643	111,259	104,952	25,192	1,206	6,167	N/A	0	0	0	17,817				
12114.		Public Utilities	Plant Process Control Electrician		92,643	111,259	107,803	17,084	0	6,269	1.0% @ 55	0	12,249	1,315	6,883				
12115.		Public Utilities	Plant Process Control Electrician		92,643	111,259	107,788	25,543	0	604	1.0% @ 55	0	16,652	1,328	23,488				
12116.		Public Utilities	Plant Process Control Electrician		92,643	111,259	107,035	22,346	0	3,724	1.0% @ 55	0	13,281	1,328	23,488				
12117.		Public Utilities	Plant Process Control Electrician		92,643	111,259	101,163	2,971	1,023	1,329	1.0% @ 55	0	15,813	878	13,825				
12118.		Public Utilities	Plant Process Control Electrician		92,643	111,259	107,803	20,526	5,819	1,489	1.0% @ 55	0	15,761	1,347	9,056				
12119.		Public Utilities	Plant Process Control Electrician		92,643	111,259	95,130	5,262	0	-2,211	1.0% @ 55	0	14,676	984	23,488				
12120.		Public Utilities	Plant Process Control Electrician		92,643	111,259	95,582	40,521	6,523	3,235	1.0% @ 55	0	14,658	1,424	731				
12121.		Public Utilities	Plant Process Control Electrician		92,643	111,259	98,397	49,688	0	2,174	1.0% @ 55	0	11,603	1,506	8,417				
12122.		Public Utilities	Plant Process Control Electrician		92,643	111,259	107,836	58,771	0	-1,726	1.0% @ 55	0	16,255	1,643	23,424				
12123.		Public Utilities	Plant Process Control Electrician		92,643	111,259	106,940	27,987	588	8,085	1.0% @ 55	0	18,266	1,440	21,149				
12124.		Public Utilities	Plant Process Control Electrician		92,643	111,259	96,331	62,840	2,586	-1,010	1.0% @ 55	0	12,314	1,605	23,488				
12125.		Public Utilities	Plant Process Control Electrician		92,643	111,259	94,705	21,575	7,106	1,311	1.0% @ 55	0	15,543	1,238	16,774				
12126.		Public Utilities	Plant Process Control Electrician		92,643	111,259	35,072	1,192	0	-93	1.0% @ 55	0	4,757	363	2,489				
12127.		Public Utilities	Plant Process Control Electrician		92,643	111,259	14,253	2,091	1,158	-53	1.0% @ 55	0	1,696	175	842				
12128.		Public Utilities	Plant Process Control Supervisor		101,712	122,990	118,867	3,662	5,341	25,413	2.5% @ 55	0	16,527	8,589	18				
12129.		Public Utilities	Plant Process Control Supervisor		101,712	122,990	65,952	0	15,909	6,674	2.5% @ 55	0	0	6,697	9,669				
12130.		Public Utilities	Plant Process Control Supervisor		101,712	122,990	119,189	59,945	0	7,564	2.5% @ 55	0	0	15,064	17,594				
12131.		Public Utilities	Plant Process Control Supervisor		101,712	122,990	114,430	0	0	5,556	2.5% @ 55	0	16,085	7,258	23,504				
12132.		Public Utilities	Plant Process Control Supervisor		101,712	122,990	116,845	41,216	3,548	6,426	1.0% @ 55	0	17,569	1,685	15,982				
12133.		Public Utilities	Plant Process Control Supervisor		101,712	122,990	58,063	10,134	13,620	7,710	1.0% @ 55	0	8,901	678	212				
12134.		Public Utilities	Plant Process Control Supervisor		101,712	122,990	119,205	20,579	5,434	17,019	1.0% @ 55	0	13,884	1,619	23,521				
12135.		Public Utilities	Plant Process Control Supervisor		101,712	122,990	114,895	3,391	0	22,414	1.0% @ 55	0	16,484	1,057	18				
12136.		Public Utilities	Plant Process Control Supervisor		101,712	122,990	119,153	77,265	10,996	13,016	1.0% @ 55	0	18,375	2,210	20,888				
12137.		Public Utilities	Plant Process Control Supervisor		101,712	122,990	87,100	36,130	0	-473	1.0% @ 55	0	13,558	1,464	23,493				
12138.		Public Utilities	Plant Process Control Supervisor		101,712	122,990	103,793	33,839	2,871	15,846	1.0% @ 55	0	17,130	1,555	18				
12139.		Public Utilities	Plant Technician I		62,067	74,235	62,895	25,103	4,102	1,780	1.0% @ 55	0	10,459	913	8,417				
12140.		Public Utilities	Plant Technician I		62,067	74,235	32,662	7,924	0	289	1.0% @ 55	0	8,064	593	6,597				
12141.		Public Utilities	Plant Technician I		62,067	74,235	71,532	40,187	4,618	1,596	2.5% @ 55	0	9,014	7,163	18,064				
12142.		Public Utilities	Plant Technician I		62,067	74,235	5,438	0	1,971	12,104	2.5% @ 55	0	1,102	326	2,971				
12143.		Public Utilities	Plant Technician I		62,067	74,235	25,472	3,816	1,322	66	1.0% @ 55	0	5,110	297	3,652				
12144.		Public Utilities	Plant Technician I		62,067	74,235	39,968	2,133	714	11,211	1.0% @ 55	0	7,711	753	4				

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Entity Name San Diego Human Resources Web Page www.sandiego.gov Employees Hold more than One Position? No (Enter 'Yes' or 'No') Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')												Preparer Contact Information Preparer Name Nhi Ly Phone Number 619-236-6723 E-mail Address nly@sandiego.gov			
												"----- Employer Contribution: -----"			
-- Total Wages Subject to Medicare (Box 5 of W-2): --												Applicable	Retirement	Deferred	Health,
												Defined Benefit	Plan:	Compensation	Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Pension Formula	Employees' Share Paid by Employer	Plan: Employer's Share	/Defined Contribution Plan	
12145.		Public Utilities	Plant Technician I		62,067	74,235	53,424	7,848	497	3,945	1.0% @ 55	0	10,948	753	9,396
12146.		Public Utilities	Plant Technician I		62,067	74,235	53,393	35,534	0	21,111	1.0% @ 55	0	6,410	1,103	6,883
12147.		Public Utilities	Plant Technician I		62,067	74,235	49,178	4,239	0	25,130	1.0% @ 55	0	11,844	782	23,486
12148.		Public Utilities	Plant Technician I		62,067	74,235	62,092	3,911	0	2,648	1.0% @ 55	0	9,676	776	21,149
12149.		Public Utilities	Plant Technician I		62,067	74,235	59,077	5,257	0	1,736	1.0% @ 55	0	6,716	662	8,417
12150.		Public Utilities	Plant Technician I		62,067	74,235	35,388	3,955	93	661	1.0% @ 55	0	7,656	565	8,417
12151.		Public Utilities	Plant Technician I		62,067	74,235	21,494	1,023	0	-166	1.0% @ 55	0	10,814	636	6,883
12152.		Public Utilities	Plant Technician I		62,067	74,235	70,677	24,038	9,383	1,947	1.0% @ 55	0	7,675	1,059	8,251
12153.		Public Utilities	Plant Technician I		62,067	74,235	62,689	27,264	665	2,866	1.0% @ 55	0	11,685	1,019	6,827
12154.		Public Utilities	Plant Technician I		62,067	74,235	43,505	17,411	0	1,111	1.0% @ 55	0	9,494	898	6,827
12155.		Public Utilities	Plant Technician I		62,067	74,235	57,663	30,541	0	3,481	1.0% @ 55	0	8,428	930	6,607
12156.		Public Utilities	Plant Technician I		62,067	74,235	52,577	9,775	3,031	2,901	1.0% @ 55	0	6,515	740	6,883
12157.		Public Utilities	Plant Technician I		62,067	74,235	34,676	1,832	87	2,952	1.0% @ 55	0	3,440	390	3,681
12158.		Public Utilities	Plant Technician I		62,067	74,235	61,599	4,954	4,172	3,009	1.0% @ 55	0	5,750	725	5,958
12159.		Public Utilities	Plant Technician I		62,067	74,235	57,989	18,741	1,809	3,372	1.0% @ 55	0	4,700	818	6,607
12160.		Public Utilities	Plant Technician I		62,067	74,235	56,921	3,037	0	2,806	1.0% @ 55	0	4,898	603	6,883
12161.		Public Utilities	Plant Technician I		62,067	74,235	55,963	11,807	0	-2,359	1.0% @ 55	0	7,928	656	23,158
12162.		Public Utilities	Plant Technician I		62,067	74,235	51,437	7,824	0	2,300	1.0% @ 55	0	4,318	634	6,108
12163.		Public Utilities	Plant Technician I		62,067	74,235	57,222	18,067	0	2,934	1.0% @ 55	0	6,369	773	11,791
12164.		Public Utilities	Plant Technician I		62,067	74,235	59,434	29,694	0	-499	1.0% @ 55	0	9,475	889	23,327
12165.		Public Utilities	Plant Technician I		62,067	74,235	49,386	10,720	0	1,376	1.0% @ 55	0	6,033	613	6,802
12166.		Public Utilities	Plant Technician I		62,067	74,235	34,837	3,707	224	831	1.0% @ 55	0	5,143	396	312
12167.		Public Utilities	Plant Technician II		68,037	81,224	52,286	11,952	1,008	7,778	2.5% @ 55	0	5,433	6,708	277
12168.		Public Utilities	Plant Technician II		68,037	81,224	76,609	18,713	0	3,856	2.5% @ 55	0	11,152	5,910	9,467
12169.		Public Utilities	Plant Technician II		68,037	81,224	49,781	6,047	0	177	1.0% @ 55	0	10,175	708	6,163
12170.		Public Utilities	Plant Technician II		68,037	81,224	68,953	18,677	0	12,691	2.5% @ 55	0	9,294	2,907	9,533
12171.		Public Utilities	Plant Technician II		68,037	81,224	65,642	2,990	0	1,951	2.5% @ 55	0	7,918	5,311	8,417
12172.		Public Utilities	Plant Technician II		68,037	81,224	78,703	11,554	0	4,341	2.5% @ 55	0	0	8,112	9,500
12173.		Public Utilities	Plant Technician II		68,037	81,224	78,717	2,732	0	12,786	1.0% @ 55	0	9,382	819	18
12174.		Public Utilities	Plant Technician II		68,037	81,224	62,591	2,928	0	236	1.0% @ 55	0	9,823	752	15,817
12175.		Public Utilities	Plant Technician II		68,037	81,224	78,704	7,251	0	11,084	1.0% @ 55	0	12,117	854	1,947
12176.		Public Utilities	Plant Technician II		68,037	81,224	9,372	0	0	-40	1.0% @ 55	0	1,482	92	1,826
12177.		Public Utilities	Plant Technician II		68,037	81,224	78,747	5,490	0	9,248	1.0% @ 55	0	12,206	830	1,947
12178.		Public Utilities	Plant Technician II		68,037	81,224	78,728	19,745	564	4,104	1.0% @ 55	0	12,717	1,026	10,210
12179.		Public Utilities	Plant Technician II		68,037	81,224	78,704	1,720	340	6,930	1.0% @ 55	0	10,012	840	7,086
12180.		Public Utilities	Plant Technician II		68,037	81,224	41,733	0	6,365	-6,216	1.0% @ 55	0	6,771	403	13,369
12181.		Public Utilities	Plant Technician II		68,037	81,224	77,528	0	0	432	1.0% @ 55	0	12,580	771	17,817
12182.		Public Utilities	Plant Technician II		68,037	81,224	62,953	18,936	4,090	3,984	1.0% @ 55	0	6,270	1,023	9,134
12183.		Public Utilities	Plant Technician II		68,037	81,224	65,032	0	0	212	1.0% @ 55	0	10,371	774	12,725
12184.		Public Utilities	Plant Technician II		68,037	81,224	70,807	41,021	0	4,387	1.0% @ 55	0	6,567	1,162	21,142
12185.		Public Utilities	Plant Technician II		68,037	81,224	78,704	15,161	195	3,035	N/A	0	0	0	6,607
12186.		Public Utilities	Plant Technician II		68,037	81,224	75,125	21,225	2,514	985	1.0% @ 55	0	10,274	998	8,417
12187.		Public Utilities	Plant Technician II		68,037	81,224	63,334	16,512	0	2,899	1.0% @ 55	0	8,181	824	22,309
12188.		Public Utilities	Plant Technician II		68,037	81,224	78,430	24,083	40	2,125	1.0% @ 55	0	11,602	1,047	8,417
12189.		Public Utilities	Plant Technician II		68,037	81,224	74,289	31,548	0	2,956	1.0% @ 55	0	6,214	1,090	6,827
12190.		Public Utilities	Plant Technician II		68,037	81,224	75,463	4,845	0	5,127	1.0% @ 55	0	9,907	848	8,417

Cities - Government Compensation Report - Calendar Year 2025

Preparer Contact Information

San Diego

Nhi Ly

www.sandiego.gov

er 619-236-6723

No (Enter 'Yes' or 'No')

2025-11983777600

ss nly@sandiego.gov

No	(Enter 'Yes' or 'No')

"----- Employer Contribution: -----"

- - Total Wages Subject to Medicare (Box 5 of W-2): - -

Applicable

Retirement Plan:

Defined Benef

Deferred Compensation

Line #	Elected Position	Department	Classification	Multiple Positions Footnote	Annual Salary	Annual Salary	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Defined Benefit	Employees'	Plan:	/Defined Contribution Plan	Health, Dental, Vision
	Enter 'Y'				Pension Formula	Share Paid by Employer					Employer's Share				
12237.		Public Utilities	Plant Technician Supervisor		87,298	104,104	98,291	18,370	12,533	12,994	2.5% @ 55	0	11,561	8,331	7,214
12238.		Public Utilities	Plant Technician Supervisor		87,298	104,104	93,475	91,813	10,273	11,279	2.5% @ 55	0	10,475	12,211	19,092
12239.		Public Utilities	Plant Technician Supervisor		87,298	104,104	100,020	70,764	0	1,214	2.5% @ 55	0	14,076	10,406	23,521
12240.		Public Utilities	Plant Technician Supervisor		87,298	104,104	100,908	2,648	0	2,262	2.5% @ 55	0	0	9,627	17,885
12241.		Public Utilities	Plant Technician Supervisor		87,298	104,104	100,908	0	0	715	1.0% @ 55	0	15,971	1,019	17,885
12242.		Public Utilities	Plant Technician Supervisor		87,298	104,104	100,908	24,112	6,935	20,360	1.0% @ 55	0	16,956	1,419	88
12243.		Public Utilities	Plant Technician Supervisor		87,298	104,104	99,127	43,973	0	-561	1.0% @ 55	0	8,712	1,351	23,009
12244.		Public Utilities	Plant Technician Supervisor		87,298	104,104	100,908	16,343	0	16,255	1.0% @ 55	0	15,954	1,336	19,210
12245.		Public Utilities	Plant Technician Supervisor		87,298	104,104	96,877	59,149	53	4,376	1.0% @ 55	0	14,052	1,604	23,521
12246.		Public Utilities	Plant Technician Supervisor		87,298	104,104	73,981	18,299	428	2,593	1.0% @ 55	0	12,140	1,140	11,979
12247.		Public Utilities	Plant Technician Supervisor		87,298	104,104	97,198	3,956	0	5,637	1.0% @ 55	0	15,725	1,071	17,885
12248.		Public Utilities	Power Plant Operator		88,754	105,976	88,613	30,810	11,282	3,951	1.0% @ 55	0	14,066	1,345	21,142
12249.		Public Utilities	Power Plant Operator		88,754	105,976	102,719	32,483	6,208	2,804	1.0% @ 55	0	14,690	1,404	8,986
12250.		Public Utilities	Power Plant Operator		88,754	105,976	96,258	19,090	0	6,902	1.0% @ 55	0	15,489	1,160	9,190
12251.		Public Utilities	Power Plant Operator		88,754	105,976	95,215	10,587	0	11,029	1.0% @ 55	0	9,762	1,062	471
12252.		Public Utilities	Power Plant Operator		88,754	105,976	95,530	12,469	3,594	3,172	1.0% @ 55	0	8,582	1,140	9,934
12253.		Public Utilities	Power Plant Operator		88,754	105,976	67,518	9,940	204	-319	1.0% @ 55	0	12,877	1,128	8,417
12254.		Public Utilities	Power Plant Operator		88,754	105,976	102,719	17,912	0	1,076	1.0% @ 55	0	15,683	1,167	20,964
12255.		Public Utilities	Power Plant Operator		88,754	105,976	9,029	684	623	109	1.0% @ 55	0	988	98	286
12256.		Public Utilities	Power Plant Operator		88,754	105,976	98,652	10,418	662	2,012	1.0% @ 55	0	11,534	1,098	10,375
12257.		Public Utilities	Power Plant Operator		88,754	105,976	22,378	2,558	0	516	1.0% @ 55	0	2,364	252	1,449
12258.		Public Utilities	Power Plant Operator		88,754	105,976	18,462	2,684	0	-187	1.0% @ 55	0	1,656	208	1,638
12259.		Public Utilities	Power Plant Superintendent		125,216	151,216	146,506	582	5,640	-414	1.0% @ 55	0	22,367	1,527	21,936
12260.		Public Utilities	Power Plant Supervisor		99,424	120,058	104,199	24,498	5,515	245	1.0% @ 55	0	13,725	1,348	16,104
12261.		Public Utilities	Power Plant Supervisor		99,424	120,058	114,002	26,954	0	834	1.0% @ 55	0	17,488	1,221	8,417
12262.		Public Utilities	Power Plant Supervisor		99,424	120,058	99,075	12,010	0	1,600	1.0% @ 55	0	14,378	1,130	22,350
12263.		Public Utilities	Principal Backflow & Cross Connection Spe		75,130	90,979	88,174	3,821	1,018	6,322	2.5% @ 55	0	12,647	6,008	11,705
12264.		Public Utilities	Principal Backflow & Cross Connection Spe		75,130	90,979	86,656	1,662	0	15,358	1.0% @ 55	0	13,962	909	18
12265.		Public Utilities	Principal Backflow & Cross Connection Spe		75,130	90,979	83,505	2,225	643	14,429	1.0% @ 55	0	9,935	910	1,134
12266.		Public Utilities	Principal Backflow & Cross Connection Spe		75,130	90,979	70,133	2,066	0	31,613	1.0% @ 55	0	13,990	925	18
12267.		Public Utilities	Principal Backflow & Cross Connection Spe		75,130	90,979	88,174	274	0	-177	1.0% @ 55	0	13,370	884	10,048
12268.		Public Utilities	Principal Customer Services Representative		72,114	87,090	76,972	0	0	4,166	1.0% @ 55	0	6,857	791	10,048
12269.		Public Utilities	Principal Drafting Aide		71,552	86,653	80,428	0	0	15,713	2.5% @ 55	0	0	7,685	18
12270.		Public Utilities	Principal Drafting Aide		71,552	86,653	76,485	0	80	3,632	1.0% @ 55	0	7,925	796	7,465
12271.		Public Utilities	Principal Drafting Aide		71,552	86,653	77,813	0	910	2,059	1.0% @ 55	0	9,725	810	8,417
12272.		Public Utilities	Principal Engineering Aide		86,611	104,811	97,589	0	0	1,908	2.5% @ 55	0	0	8,908	9,797
12273.		Public Utilities	Principal Engineering Aide		86,611	104,811	101,889	0	0	8,963	2.5% @ 55	0	903	9,042	2,742
12274.		Public Utilities	Principal Engineering Aide		86,611	104,811	67,419	0	8,356	-2,493	2.5% @ 55	0	0	5,999	9,844
12275.		Public Utilities	Principal Engineering Aide		86,611	104,811	100,268	0	19,875	-4,060	2.5% @ 55	0	10,469	5,821	22,521
12276.		Public Utilities	Principal Engineering Aide		86,611	104,811	101,145	0	0	-3,313	2.5% @ 55	0	11,561	5,915	15,581
12277.		Public Utilities	Principal Engineering Aide		86,611	104,811	99,919	0	0	2,151	2.5% @ 55	0	0	9,305	19,123
12278.		Public Utilities	Principal Planner		131,040	158,434	95,846	503	0	44,788	2.5% @ 55	0	17,396	7,832	18
12279.		Public Utilities	Principal Plant Technician Supervisor		119,309	143,978	139,486	20,178	5,953	16,240	2.5% @ 55	0	19,670	11,002	15,781
12280.		Public Utilities	Principal Water Resources Specialist		118,872	143,686	138,651	553	0	186	1.0% @ 55	0	12,759	1,390	13,101
12281.		Public Utilities	Principal Water Utility Supervisor		86,195	104,104	98,967	41,904	442	10,153	2.5% @ 55	0	11,902	9,292	21,342
12282.		Public Utilities	Principal Water Utility Supervisor		86,195	104,104	99,012	43,896	1,952	3,861	2.5% @ 55	0	13,625	8,923	9,434

State Controller's Office - Local Government Programs and Services Division																
Cities - Government Compensation Report - Calendar Year 2025																
Click Here for GCC Reporting Instructions												Preparer Contact Information				
Entity Name		San Diego										Preparer Name		Nhi Ly		
Human Resources Web Page		www.sandiego.gov										Phone Number		619-236-6723		
Employees Hold more than One Position?		No		(Enter 'Yes' or 'No')		'Save As' Filename		2025-1198377600				E-mail Address		nly@sandiego.gov		
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?		No		(Enter 'Yes' or 'No')												
												"----- Employer Contribution: -----"				
												-- Total Wages Subject to Medicare (Box 5 of W-2): --				
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
12283.		Public Utilities	Principle Corrosion Engineering Aide		86,611	104,811	101,889	650	0	-1,710	1.0% @ 55	0	14,205	1,011	17,885	
12284.		Public Utilities	Program Coordinator		36,712	220,314	149,230	0	0	-3,151	2.5% @ 55	0	17,240	8,838	18,508	
12285.		Public Utilities	Program Coordinator		36,712	220,314	149,217	0	0	5,953	1.0% @ 55	0	22,022	1,492	6,902	
12286.		Public Utilities	Program Coordinator		36,712	220,314	148,918	0	0	-372	1.0% @ 55	0	21,638	1,489	20,986	
12287.		Public Utilities	Program Coordinator		36,712	220,314	149,217	0	0	3,739	1.0% @ 55	0	19,558	1,492	9,066	
12288.		Public Utilities	Program Coordinator		36,712	220,314	149,216	0	0	-4,355	1.0% @ 55	0	20,240	1,452	8,092	
12289.		Public Utilities	Program Coordinator		36,712	220,314	149,217	0	0	6,266	1.0% @ 55	0	20,240	1,492	6,538	
12290.		Public Utilities	Program Coordinator		36,712	220,314	149,217	0	0	-3,220	1.0% @ 55	0	16,768	1,295	18,508	
12291.		Public Utilities	Program Coordinator		36,712	220,314	149,217	0	0	457	1.0% @ 55	0	15,761	1,491	1,206	
12292.		Public Utilities	Program Manager		79,643	292,822	171,895	0	0	-2,335	2.5% @ 55	0	11,327	12,742	17,250	
12293.		Public Utilities	Program Manager		79,643	292,822	171,910	0	0	2,115	2.5% @ 55	0	0	15,644	9,767	
12294.		Public Utilities	Program Manager		79,643	292,822	162,337	0	0	-5,756	2.5% @ 55	0	20,879	9,473	25,515	
12295.		Public Utilities	Program Manager		79,643	292,822	178,693	0	10,808	-2,192	2.5% @ 55	0	23,510	11,332	17,250	
12296.		Public Utilities	Program Manager		79,643	292,822	179,051	0	5,060	-90	2.5% @ 55	0	19,546	11,133	20,910	
12297.		Public Utilities	Program Manager		79,643	292,822	179,051	0	10,859	1,885	2.5% @ 55	0	21,054	11,490	10,293	
12298.		Public Utilities	Program Manager		79,643	292,822	179,051	0	11,070	-168	2.5% @ 55	0	19,947	11,492	17,250	
12299.		Public Utilities	Program Manager		79,643	292,822	179,051	0	0	-895	1.0% @ 55	0	20,735	1,786	20,979	
12300.		Public Utilities	Program Manager		79,643	292,822	165,931	0	0	6,924	1.0% @ 55	0	15,269	1,659	5,818	
12301.		Public Utilities	Program Manager		79,643	292,822	153,525	0	8,502	-257	1.0% @ 55	0	15,148	1,620	14,977	
12302.		Public Utilities	Program Manager		79,643	292,822	171,895	0	0	5,629	N/A	0	0	0	6,538	
12303.		Public Utilities	Program Manager		79,643	292,822	171,898	0	0	7,034	1.0% @ 55	0	19,906	1,719	12,394	
12304.		Public Utilities	Program Manager		79,643	292,822	165,481	0	0	-988	1.0% @ 55	0	26,512	1,653	14,912	
12305.		Public Utilities	Project Assistant		94,016	113,277	98,640	436	23,070	10,883	2.5% @ 55	0	0	9,482	16	
12306.		Public Utilities	Project Assistant		94,016	113,277	106,077	417	0	-286	1.0% @ 55	0	13,628	1,065	20,424	
12307.		Public Utilities	Project Assistant		94,016	113,277	106,123	0	0	-279	1.0% @ 55	0	15,838	1,061	22,380	
12308.		Public Utilities	Project Officer II		124,821	150,862	18,132	0	0	0	N/A	0	0	0	0	
12309.		Public Utilities	Project Officer II		124,821	150,862	79,206	0	36,397	1,414	2.5% @ 55	0	0	7,208	4,926	
12310.		Public Utilities	Project Officer II		124,821	150,862	146,165	1,832	0	872	2.5% @ 55	0	18,039	8,954	10,833	
12311.		Public Utilities	Public Information Clerk		49,629	59,696	58,022	1,028	3,663	2,910	2.5% @ 55	0	6,515	3,762	12,958	
12312.		Public Utilities	Public Utilities Director		99,237	375,918	302,068	0	0	4,905	1.0% @ 55	0	40,251	2,899	20,900	
12313.		Public Utilities	Public Works Superintendent		116,002	140,046	108,548	13,081	6,798	-3,259	2.5% @ 55	0	14,136	7,505	17,885	
12314.		Public Utilities	Public Works Supervisor		86,008	104,104	50,138	27,313	21	-2,864	2.5% @ 55	0	8,321	6,189	19,332	
12315.		Public Utilities	Public Works Supervisor		86,008	104,104	77,823	10,757	0	766	1.0% @ 55	0	8,479	886	10,205	
12316.		Public Utilities	Pump Station Operations Supervisor		75,234	89,731	76,127	55,418	5,278	15,722	2.5% @ 55	0	10,862	9,220	23,521	
12317.		Public Utilities	Pump Station Operations Supervisor		75,234	89,731	87,227	42,484	2,718	18,935	1.0% @ 55	0	13,716	1,411	1,134	
12318.		Public Utilities	Pump Station Operations Supervisor		75,234	89,731	87,227	15,302	0	15,779	1.0% @ 55	0	9,802	1,069	18	
12319.		Public Utilities	Pump Station Operator		67,954	81,141	78,828	39,409	9,557	9,598	2.5% @ 55	0	9,269	7,732	357	
12320.		Public Utilities	Pump Station Operator		67,954	81,141	78,888	7,771	0	5,843	2.5% @ 55	0	9,042	5,486	9,134	
12321.		Public Utilities	Pump Station Operator		67,954	81,141	78,866	18,303	0	12,914	2.5% @ 55	0	0	8,648	1,059	
12322.		Public Utilities	Pump Station Operator		67,954	81,141	78,844	7,860	0	13,942	2.5% @ 55	0	11,524	5,488	18	
12323.		Public Utilities	Pump Station Operator		67,954	81,141	78,833	47,250	0	7,736	1.0% @ 55	0	11,839	1,296	6,883	
12324.		Public Utilities	Pump Station Operator		67,954	81,141	78,878	16,305	0	12,674	1.0% @ 55	0	11,235	992	1,055	
12325.		Public Utilities	Pump Station Operator		67,954	81,141	78,822	5,959	0	11,850	N/A	0	0	0	1,947	
12326.		Public Utilities	Pump Station Operator		67,954	81,141	78,828	20,853	328	3,689	1.0% @ 55	0	12,697	1,040	20,825	
12327.		Public Utilities	Pump Station Operator		67,954	81,141	76,695	89,946	7,738	1,283	1.0% @ 55	0	10,220	1,761	23,327	
12328.		Public Utilities	Pump Station Operator		67,954	81,141	71,715	16,625	6,829	1,547	1.0% @ 55	0	12,154	956	9,056	

State Controller's Office - Local Government Programs and Services Division
Cities - Government Compensation Report - Calendar Year 2025

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
12375.		Public Utilities	Senior Backflow & Cross Connection Speci		66,768	80,683	76,813	4,633	0	15,408	1.0% @ 55	0	7,529	851	18
12376.		Public Utilities	Senior Backflow & Cross Connection Speci		66,768	80,683	77,449	5,438	0	1,589	1.0% @ 55	0	7,712	824	10,234
12377.		Public Utilities	Senior Backflow & Cross Connection Speci		66,768	80,683	76,879	0	0	12,392	1.0% @ 55	0	12,428	778	18
12378.		Public Utilities	Senior Backflow & Cross Connection Speci		66,768	80,683	29,071	0	534	-427	1.0% @ 55	0	3,167	287	3,150
12379.		Public Utilities	Senior Backflow & Cross Connection Speci		66,768	80,683	63,143	3,796	0	-2,260	1.0% @ 55	0	9,399	648	15,781
12380.		Public Utilities	Senior Backflow & Cross Connection Speci		66,768	80,683	73,456	2,229	0	-957	1.0% @ 55	0	7,056	744	8,417
12381.		Public Utilities	Senior Backflow & Cross Connection Speci		66,768	80,683	76,813	849	0	740	1.0% @ 55	0	10,195	780	17,885
12382.		Public Utilities	Senior Backflow & Cross Connection Speci		66,768	80,683	76,813	773	0	441	1.0% @ 55	0	11,162	750	17,885
12383.		Public Utilities	Senior Backflow & Cross Connection Speci		66,768	80,683	77,616	82	78	-171	1.0% @ 55	0	9,055	769	7,377
12384.		Public Utilities	Senior Backflow & Cross Connection Speci		66,768	80,683	61,802	28	0	10,255	1.0% @ 55	0	7,759	640	6,851
12385.		Public Utilities	Senior Backflow & Cross Connection Speci		66,768	80,683	60,694	848	0	1,631	1.0% @ 55	0	7,907	633	21,771
12386.		Public Utilities	Senior Backflow & Cross Connection Speci		66,768	80,683	76,873	202	58	-1,236	1.0% @ 55	0	8,259	735	8,417
12387.		Public Utilities	Senior Backflow & Cross Connection Speci		66,768	80,683	64,958	4,722	0	1,715	1.0% @ 55	0	9,863	702	23,521
12388.		Public Utilities	Senior Backflow & Cross Connection Speci		66,768	80,683	50,551	2,442	0	-134	1.0% @ 55	0	8,772	510	14,153
12389.		Public Utilities	Senior Backflow & Cross Connection Speci		66,768	80,683	62,483	944	0	-166	1.0% @ 55	0	8,774	634	14,843
12390.		Public Utilities	Senior Backflow & Cross Connection Speci		66,768	80,683	63,927	1,781	0	795	1.0% @ 55	0	10,618	667	8,417
12391.		Public Utilities	Senior Backflow & Cross Connection Speci		66,768	80,683	76,730	7,552	310	-6,920	1.0% @ 55	0	12,398	778	23,521
12392.		Public Utilities	Senior Boat Operator		87,963	105,061	101,812	0	6,788	19,552	2.5% @ 55	0	13,086	7,261	1,817
12393.		Public Utilities	Senior Boat Operator		87,963	105,061	101,812	9,723	0	12,014	1.0% @ 55	0	13,624	1,202	21,142
12394.		Public Utilities	Senior Cashier		56,763	68,474	66,557	0	0	-6,460	1.0% @ 55	0	6,567	602	23,521
12395.		Public Utilities	Senior Civil Engineer		132,954	160,742	156,221	20,862	0	42,300	2.5% @ 55	0	2,942	18,819	23,521
12396.		Public Utilities	Senior Civil Engineer		132,954	160,742	156,221	618	12,654	60,305	2.5% @ 55	0	0	19,439	18
12397.		Public Utilities	Senior Civil Engineer		132,954	160,742	149,079	0	0	51,864	2.5% @ 55	0	2,026	18,158	23,521
12398.		Public Utilities	Senior Civil Engineer		132,954	160,742	156,221	618	12,654	46,302	2.5% @ 55	0	23,649	6,473	22,668
12399.		Public Utilities	Senior Civil Engineer		132,954	160,742	156,262	0	12,654	49,700	2.5% @ 55	0	9,192	17,048	8,478
12400.		Public Utilities	Senior Civil Engineer		132,954	160,742	156,248	0	12,338	60,122	2.5% @ 55	0	23,224	13,130	18
12401.		Public Utilities	Senior Civil Engineer		132,954	160,742	156,221	0	810	60,238	2.5% @ 55	0	13,487	15,386	18
12402.		Public Utilities	Senior Civil Engineer		132,954	160,742	156,221	0	0	42,511	2.5% @ 55	0	26,632	12,020	23,521
12403.		Public Utilities	Senior Civil Engineer		132,954	160,742	154,571	3,933	0	48,736	2.5% @ 55	0	28,492	12,538	17,885
12404.		Public Utilities	Senior Civil Engineer		132,954	160,742	153,138	0	0	44,520	2.5% @ 55	0	24,878	11,958	17,885
12405.		Public Utilities	Senior Civil Engineer		132,954	160,742	156,221	618	12,654	60,305	2.5% @ 55	0	24,878	13,196	18
12406.		Public Utilities	Senior Civil Engineer		132,954	160,742	145,184	0	0	57,418	N/A	0	0	0	18
12407.		Public Utilities	Senior Civil Engineer		132,954	160,742	154,978	0	0	9,256	1.0% @ 55	0	24,425	1,550	18
12408.		Public Utilities	Senior Civil Engineer		132,954	160,742	152,898	0	8,503	55,684	1.0% @ 55	0	17,540	2,098	848
12409.		Public Utilities	Senior Civil Engineer		132,954	160,742	147,111	4,563	4,300	63,010	1.0% @ 55	0	19,439	2,083	462
12410.		Public Utilities	Senior Civil Engineer		132,954	160,742	149,162	0	0	57,228	1.0% @ 55	0	21,289	1,954	18
12411.		Public Utilities	Senior Civil Engineer		132,954	160,742	142,244	14,601	0	42,588	1.0% @ 55	0	17,450	1,999	23,521
12412.		Public Utilities	Senior Civil Engineer		132,954	160,742	138,728	0	0	43,849	N/A	0	0	0	23,521
12413.		Public Utilities	Senior Civil Engineer		132,954	160,742	144,202	0	0	40,704	1.0% @ 55	0	30,746	1,826	17,885
12414.		Public Utilities	Senior Clerk/Typist		55,806	67,288	64,409	0	0	5,394	2.5% @ 55	0	962	5,669	3,186
12415.		Public Utilities	Senior Control Systems Engineer		132,954	160,742	58,687	0	7,005	25,313	1.0% @ 55	0	11,474	694	7
12416.		Public Utilities	Senior Control Systems Engineer		132,954	160,742	156,248	326	658	47,443	1.0% @ 55	0	30,548	1,892	7,465
12417.		Public Utilities	Senior Corrosion Specialist		132,954	160,742	154,210	5,816	4,004	58,381	2.5% @ 55	0	26,962	13,456	19,944
12418.		Public Utilities	Senior Customer Services Representative		62,712	75,837	65,795	16	0	-192	1.0% @ 55	0	10,846	652	10,666
12419.		Public Utilities	Senior Customer Services Representative		62,712	75,837	67,226	1,544	0	-3,658	1.0% @ 55	0	9,578	717	15,781
12420.		Public Utilities	Senior Customer Services Representative		62,712	75,837	25,698	0	0	24,000	N/A	0	0	2,722	12,123

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Cities - Government Compensation Report - Calendar Year 2025																
Click Here for GCC Reporting Instructions																
Entity Name San Diego												Preparer Contact Information				
Human Resources Web Page www.sandiego.gov												Preparer Name Nhi Ly				
Employees Hold more than One Position? No (Enter 'Yes' or 'No')												Phone Number 619-236-6723				
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')												E-mail Address nly@sandiego.gov				
												"----- Employer Contribution: -----"				
												-- Total Wages Subject to Medicare (Box 5 of W-2): --				
												Applicable	Retirement	Defined Benefit	Deferred	Health,
												Defined Benefit	Plan:	Plan:	Compensation	Dental,
												Pension	Employees'	Employer's	/Defined	Vision
												Formula	Share Paid by	Employer's	Contribution	
													Employer	Share	Plan	

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Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

Preparer Contact Information

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
12467.		Public Utilities	Senior Management Analyst		93,621	113,214	104,390	0	0	-265	1.0% @ 55	0	15,179	1,042	8,039
12468.		Public Utilities	Senior Management Analyst		93,621	113,214	104,500	0	0	-261	1.0% @ 55	0	15,615	1,045	19,857
12469.		Public Utilities	Senior Management Analyst		93,621	113,214	24,897	0	0	79,480	1.0% @ 55	0	15,768	1,047	23,521
12470.		Public Utilities	Senior Planner		108,056	130,666	124,927	0	0	1,267	2.5% @ 55	0	1,611	11,076	22,380
12471.		Public Utilities	Senior Planner		108,056	130,666	125,097	0	7,853	4,506	2.5% @ 55	0	16,713	8,043	7,224
12472.		Public Utilities	Senior Planner		108,056	130,666	61,580	503	0	62,212	1.0% @ 55	0	14,539	1,212	23,521
12473.		Public Utilities	Senior Planner		108,056	130,666	126,086	0	0	11,246	1.0% @ 55	0	20,075	1,263	884
12474.		Public Utilities	Senior Planner		108,056	130,666	40,933	0	21,985	822	1.0% @ 55	0	5,448	409	2,978
12475.		Public Utilities	Senior Planner		108,056	130,666	107,492	0	0	-2,751	1.0% @ 55	0	12,385	1,049	17,885
12476.		Public Utilities	Senior Plant Technician Supervisor		108,285	130,686	126,671	29,601	7,854	2,306	2.5% @ 55	0	16,734	10,052	23,432
12477.		Public Utilities	Senior Plant Technician Supervisor		108,285	130,686	121,732	0	5,026	-360	2.5% @ 55	0	0	11,511	17,885
12478.		Public Utilities	Senior Plant Technician Supervisor		108,285	130,686	126,671	1,781	0	9,006	2.5% @ 55	0	2,855	11,687	23,521
12479.		Public Utilities	Senior Plant Technician Supervisor		108,285	130,686	68,631	182	30,076	8,531	2.5% @ 55	0	0	8,024	4,355
12480.		Public Utilities	Senior Plant Technician Supervisor		108,285	130,686	126,615	6,329	0	10,196	1.0% @ 55	0	15,396	1,435	17,885
12481.		Public Utilities	Senior Plant Technician Supervisor		108,285	130,686	126,671	10,055	0	8,088	2.5% @ 55	0	0	12,678	15,982
12482.		Public Utilities	Senior Plant Technician Supervisor		108,285	130,686	126,615	26,805	4,241	16,224	2.5% @ 55	0	16,917	5,217	23,521
12483.		Public Utilities	Senior Plant Technician Supervisor		108,285	130,686	42,545	7,533	14,535	967	2.5% @ 55	0	0	2,865	5,206
12484.		Public Utilities	Senior Plant Technician Supervisor		108,285	130,686	125,614	53,869	2,606	21,461	2.5% @ 55	0	14,514	11,608	18
12485.		Public Utilities	Senior Plant Technician Supervisor		108,285	130,686	126,654	17,695	0	-3,317	2.5% @ 55	0	13,542	5,640	23,521
12486.		Public Utilities	Senior Plant Technician Supervisor		108,285	130,686	122,569	7,044	558	30,611	1.0% @ 55	0	13,410	1,454	1,452
12487.		Public Utilities	Senior Plant Technician Supervisor		108,285	130,686	106,775	3,149	0	16,926	1.0% @ 55	0	13,926	1,189	1,876
12488.		Public Utilities	Senior Plant Technician Supervisor		108,285	130,686	100,932	16,987	4,004	6,098	1.0% @ 55	0	16,465	1,283	12,919
12489.		Public Utilities	Senior Power Plant Supervisor		114,275	137,842	133,599	43,532	3,314	11,733	1.0% @ 55	0	21,105	1,823	9,494
12490.		Public Utilities	Senior Power Plant Supervisor		114,275	137,842	118,056	16,229	0	4,324	1.0% @ 55	0	15,770	1,331	23,521
12491.		Public Utilities	Senior Pure Water Operations Supervisor		127,816	155,438	150,445	6,812	10,976	27,455	2.5% @ 55	0	10,481	14,557	10,848
12492.		Public Utilities	Senior Pure Water Plant Operator		105,144	127,795	117,471	5,602	1	12,578	1.0% @ 55	0	21,112	1,402	8,417
12493.		Public Utilities	Senior Pure Water Plant Operator		105,144	127,795	123,862	193	0	-202	1.0% @ 55	0	13,495	1,241	23,488
12494.		Public Utilities	Senior Pure Water Plant Operator		105,144	127,795	119,963	1,443	0	2,756	1.0% @ 55	0	17,198	1,231	5,628
12495.		Public Utilities	Senior Pure Water Plant Operator		105,144	127,795	120,257	542	1,028	-1,461	1.0% @ 55	0	19,226	1,200	23,158
12496.		Public Utilities	Senior Pure Water Plant Operator		105,144	127,795	118,988	142	3,946	3,830	1.0% @ 55	0	19,069	1,269	1,717
12497.		Public Utilities	Senior Wastewater Operations Supervisor		122,970	148,762	56,336	11,680	25,509	6,998	2.5% @ 55	0	0	6,388	3,528
12498.		Public Utilities	Senior Wastewater Operations Supervisor		122,970	148,762	64,944	5,416	0	4,558	2.5% @ 55	0	19,180	9,470	8,417
12499.		Public Utilities	Senior Wastewater Operations Supervisor		122,970	148,762	126,794	31,759	2,356	33,707	2.5% @ 55	0	20,519	11,774	15,781
12500.		Public Utilities	Senior Wastewater Operations Supervisor		122,970	148,762	141,380	24,550	572	12,186	1.0% @ 55	0	15,723	1,768	9,395
12501.		Public Utilities	Senior Wastewater Operations Supervisor		122,970	148,762	141,818	2,058	39	8,974	1.0% @ 55	0	19,254	1,533	23,521
12502.		Public Utilities	Senior Wastewater Operations Supervisor		122,970	148,762	96,266	12,416	0	50,060	1.0% @ 55	0	17,092	1,527	23,521
12503.		Public Utilities	Senior Wastewater Plant Operator		102,066	122,054	118,309	7,364	5,708	6,494	2.5% @ 55	0	13,601	8,860	11,863
12504.		Public Utilities	Senior Wastewater Plant Operator		102,066	122,054	118,207	49,232	0	4,250	1.0% @ 55	0	19,620	1,617	9,731
12505.		Public Utilities	Senior Wastewater Plant Operator		102,066	122,054	112,924	45,783	0	5,056	1.0% @ 55	0	13,477	1,604	9,467
12506.		Public Utilities	Senior Wastewater Plant Operator		102,066	122,054	115,750	8,729	0	8,756	1.0% @ 55	0	13,652	1,320	9,396
12507.		Public Utilities	Senior Wastewater Plant Operator		102,066	122,054	116,192	7,107	0	10,092	N/A	0	0	0	4
12508.		Public Utilities	Senior Wastewater Plant Operator		102,066	122,054	108,235	15,156	955	13,518	1.0% @ 55	0	13,037	1,371	9,919
12509.		Public Utilities	Senior Wastewater Plant Operator		102,066	122,054	99,582	32,021	0	20,583	1.0% @ 55	0	15,598	1,526	23,488
12510.		Public Utilities	Senior Wastewater Plant Operator		102,066	122,054	116,009	21,145	4,241	2,115	1.0% @ 55	0	18,387	1,424	18
12511.		Public Utilities	Senior Wastewater Plant Operator		102,066	122,054	118,207	39,635	1,571	4,171	1.0% @ 55	0	18,946	1,640	8,417
12512.		Public Utilities	Senior Wastewater Plant Operator		102,066	122,054	93,979	8,945	313	1,561	1.0% @ 55	0	8,816	1,051	6,605

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Entity Name		San Diego										Preparer Name		Nhi Ly	
Human Resources Web Page		www.sandiego.gov										Phone Number		619-236-6723	
Employees Hold more than One Position?		No		(Enter 'Yes' or 'No')		'Save As' Filename		2025-11983777600				E-mail Address		nly@sandiego.gov	
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?		No		(Enter 'Yes' or 'No')											
												"----- Employer Contribution: -----"			
												-- Total Wages Subject to Medicare (Box 5 of W-2): --			
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
12513.		Public Utilities	Senior Wastewater Plant Operator		102,066	122,054	111,466	26,451	2,438	167	1.0% @ 55	0	11,600	1,409	8,417
12514.		Public Utilities	Senior Water Distribution Operations Supervisor		128,086	154,898	54,694	18,071	4,203	19,005	2.5% @ 55	0	21,321	5,612	18
12515.		Public Utilities	Senior Water Distribution Operations Supervisor		128,086	154,898	150,112	53,380	0	23,006	2.5% @ 55	0	18,213	13,703	19,333
12516.		Public Utilities	Senior Water Operations Supervisor		128,086	154,898	150,066	33,412	10,375	31,260	2.5% @ 55	0	23,129	13,619	23,521
12517.		Public Utilities	Senior Water Operations Supervisor		128,086	154,898	150,112	7,342	3,752	21,321	2.5% @ 55	0	22,728	10,952	23,521
12518.		Public Utilities	Senior Water Operations Supervisor		128,086	154,898	127,896	25,239	4,220	32,392	1.0% @ 55	0	13,910	1,890	10,022
12519.		Public Utilities	Senior Water Plant Operator		101,878	121,805	118,020	31,733	9,866	7,732	2.5% @ 55	0	15,428	10,107	23,488
12520.		Public Utilities	Senior Water Plant Operator		101,878	121,805	118,043	32,162	16,372	11,446	2.5% @ 55	0	13,843	7,282	12,672
12521.		Public Utilities	Senior Water Plant Operator		101,878	121,805	118,006	9,516	0	20,849	2.5% @ 55	0	18,333	8,402	453
12522.		Public Utilities	Senior Water Plant Operator		101,878	121,805	117,998	20,600	641	11,317	2.5% @ 55	0	16,179	9,104	9,413
12523.		Public Utilities	Senior Water Plant Operator		101,878	121,805	117,952	20,126	8,862	28,546	1.0% @ 55	0	16,352	1,750	9,990
12524.		Public Utilities	Senior Water Plant Operator		101,878	121,805	118,087	13,959	0	17,228	1.0% @ 55	0	20,111	1,490	10,268
12525.		Public Utilities	Senior Water Utility Supervisor		78,229	94,640	91,715	25,795	0	13,493	2.5% @ 55	0	11,848	7,225	1,124
12526.		Public Utilities	Senior Water Utility Supervisor		78,229	94,640	91,699	40,845	7,837	1,690	2.5% @ 55	0	12,221	8,595	17,885
12527.		Public Utilities	Senior Water Utility Supervisor		78,229	94,640	90,150	1,001	0	-7	2.5% @ 55	0	11,319	5,514	22,668
12528.		Public Utilities	Senior Water Utility Supervisor		78,229	94,640	91,715	130	0	11,687	2.5% @ 55	0	0	8,354	18
12529.		Public Utilities	Senior Water Utility Supervisor		78,229	94,640	91,715	39,951	7,781	12,240	2.5% @ 55	0	10,406	8,468	18
12530.		Public Utilities	Senior Water Utility Supervisor		78,229	94,640	90,844	13,322	0	-3,474	2.5% @ 55	0	10,965	6,085	17,650
12531.		Public Utilities	Senior Water Utility Supervisor		78,229	94,640	91,715	7,458	5,688	942	2.5% @ 55	0	11,319	6,372	11,223
12532.		Public Utilities	Senior Water Utility Supervisor		78,229	94,640	91,642	39,089	10,915	5,343	2.5% @ 55	0	12,754	8,893	23,401
12533.		Public Utilities	Senior Water Utility Supervisor		78,229	94,640	63,098	0	0	42,912	2.5% @ 55	0	12,557	5,774	1,134
12534.		Public Utilities	Senior Water Utility Supervisor		78,229	94,640	90,233	33,831	0	5,519	2.5% @ 55	0	12,423	7,840	15,781
12535.		Public Utilities	Senior Water Utility Supervisor		78,229	94,640	91,715	64,568	0	-2,088	2.5% @ 55	0	9,806	9,329	15,781
12536.		Public Utilities	Senior Water Utility Supervisor		78,229	94,640	34,421	77,775	0	68,706	1.0% @ 55	0	11,984	1,691	18
12537.		Public Utilities	Senior Water Utility Supervisor		78,229	94,640	41,096	18,329	0	49,586	1.0% @ 55	0	12,499	976	18
12538.		Public Utilities	Sewer Maintenance Equipment Operator		56,139	67,205	65,319	21,058	0	-696	2.5% @ 55	0	0	7,176	17,817
12539.		Public Utilities	Sewer Maintenance Equipment Operator		56,139	67,205	65,289	33,708	0	7,917	2.5% @ 55	0	0	8,611	19,932
12540.		Public Utilities	Sewer Maintenance Equipment Operator		56,139	67,205	63,810	1,841	0	-77	2.5% @ 55	0	7,895	3,652	23,488
12541.		Public Utilities	Sewer Maintenance Equipment Operator		56,139	67,205	39,864	3,345	1,609	-2,535	2.5% @ 55	0	7,547	4,098	23,078
12542.		Public Utilities	Sewer Maintenance Equipment Operator		56,139	67,205	33,294	760	509	3,828	2.5% @ 55	0	4,758	2,186	6,911
12543.		Public Utilities	Sewer Maintenance Equipment Operator		56,139	67,205	65,319	11,057	0	7,504	2.5% @ 55	0	8,927	4,980	9,467
12544.		Public Utilities	Sewer Maintenance Equipment Operator		56,139	67,205	48,084	824	0	3,323	2.5% @ 55	0	8,179	3,215	9,411
12545.		Public Utilities	Sewer Maintenance Equipment Operator		56,139	67,205	4,842	0	5,422	110	2.5% @ 55	0	518	300	658
12546.		Public Utilities	Sewer Maintenance Equipment Operator		56,139	67,205	20,104	12,899	14,683	1,264	2.5% @ 55	0	0	2,891	2,901
12547.		Public Utilities	Sewer Maintenance Equipment Operator		56,139	67,205	29,935	2,002	6,108	6,658	2.5% @ 55	0	0	3,475	10
12548.		Public Utilities	Sewer Maintenance Equipment Operator		56,139	67,205	64,152	31,655	0	1,111	2.5% @ 55	0	8,608	5,864	23,488
12549.		Public Utilities	Sewer Maintenance Equipment Operator		56,139	67,205	6,697	0	4,147	-2,308	2.5% @ 55	0	0	4,145	11,867
12550.		Public Utilities	Sewer Maintenance Equipment Operator		56,139	67,205	65,325	5,446	0	-1,590	2.5% @ 55	0	9,106	4,185	10,956
12551.		Public Utilities	Sewer Maintenance Equipment Operator		56,139	67,205	63,534	50,464	1,945	13,013	2.5% @ 55	0	8,869	7,306	1,755
12552.		Public Utilities	Sewer Maintenance Equipment Operator		56,139	67,205	59,493	296	0	3,437	2.5% @ 55	0	8,660	4,163	17,817
12553.		Public Utilities	Sewer Maintenance Equipment Operator		56,139	67,205	65,319	43,838	0	9,996	2.5% @ 55	0	9,369	6,984	12,966
12554.		Public Utilities	Sewer Maintenance Equipment Operator		56,139	67,205	65,324	37,049	0	15,800	1.0% @ 55	0	9,538	1,085	18
12555.		Public Utilities	Sewer Maintenance Equipment Operator		56,139	67,205	65,325	23,152	17	6,307	1.0% @ 55	0	8,662	909	6,831
12556.		Public Utilities	Sewer Maintenance Equipment Operator		56,139	67,205	31,966	6,977	4,156	4,196	1.0% @ 55	0	9,106	773	9,311
12557.		Public Utilities	Sewer Maintenance Equipment Operator		56,139	67,205	59,142	11,042	0	5,001	1.0% @ 55	0	5,099	737	9,350
12558.		Public Utilities	Sewer Maintenance Equipment Operator		56,139	67,205	55,062	16,581	3,021	8,339	1.0% @ 55	0	7,090	878	6,607

State Controller's Office - Local Government Programs and Services Division																
Cities - Government Compensation Report - Calendar Year 2025																
Click Here for GCC Reporting Instructions											Preparer Contact Information					
Entity Name		San Diego									Preparer Name		Nhi Ly			
Human Resources Web Page		www.sandiego.gov									Phone Number		619-236-6723			
Employees Hold more than One Position?		No		(Enter 'Yes' or 'No')			'Save As' Filename		2025-11983777600							
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?		No		(Enter 'Yes' or 'No')												
											"----- Employer Contribution: -----"					
											-- Total Wages Subject to Medicare (Box 5 of W-2): --					
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
12559.		Public Utilities	Sewer Maintenance Equipment Operator		56,139	67,205	10,485	1,656	0	5,646	1.0% @ 55	0	7,036	676	6,542	
12560.		Public Utilities	Sewer Maintenance Equipment Operator		56,139	67,205	58,489	8,473	0	5,122	1.0% @ 55	0	9,008	722	9,190	
12561.		Public Utilities	Sewer Maintenance Equipment Operator		56,139	67,205	61,778	14,754	2,598	7,902	1.0% @ 55	0	7,125	817	6,883	
12562.		Public Utilities	Sewer Maintenance Equipment Operator		56,139	67,205	21,464	2,302	1,040	1,319	1.0% @ 55	0	2,344	213	5,925	
12563.		Public Utilities	Sewer Maintenance Equipment Operator		56,139	67,205	58,489	11,801	1,241	6,346	1.0% @ 55	0	7,819	776	19,932	
12564.		Public Utilities	Sewer Maintenance Equipment Operator		56,139	67,205	58,457	18,284	415	5,961	1.0% @ 55	0	6,267	823	6,553	
12565.		Public Utilities	Sewer Maintenance Equipment Operator		56,139	67,205	26,651	170	0	2,773	1.0% @ 55	0	8,213	587	18	
12566.		Public Utilities	Sewer Maintenance Equipment Operator		56,139	67,205	56,941	25,104	5,615	3,948	1.0% @ 55	0	9,712	875	11,096	
12567.		Public Utilities	Sewer Maintenance Equipment Operator		56,139	67,205	58,031	6,920	0	1,051	1.0% @ 55	0	9,417	662	23,488	
12568.		Public Utilities	Stock Clerk		42,994	51,938	37,392	267	0	12,958	1.0% @ 55	0	7,614	507	8,417	
12569.		Public Utilities	Stock Clerk		42,994	51,938	3,444	84	1,047	29,949	N/A	0	4,540	335	4,550	
12570.		Public Utilities	Stock Clerk		42,994	51,938	29,490	0	0	18,586	1.0% @ 55	0	5,172	489	12,514	
12571.		Public Utilities	Stock Clerk		42,994	51,938	13,248	0	99	258	1.0% @ 55	0	1,736	132	1	
12572.		Public Utilities	Storekeeper I		49,525	59,405	57,708	0	2,403	11,435	2.5% @ 55	0	7,598	3,639	270	
12573.		Public Utilities	Storekeeper I		49,525	59,405	57,385	0	0	-102	1.0% @ 55	0	8,970	574	4	
12574.		Public Utilities	Storekeeper I		49,525	59,405	14,543	1,044	0	37,585	1.0% @ 55	0	7,544	533	14,153	
12575.		Public Utilities	Storekeeper I		49,525	59,405	4,366	0	0	-11	1.0% @ 55	0	652	44	995	
12576.		Public Utilities	Storekeeper I		49,525	59,405	4,366	0	0	-64	1.0% @ 55	0	654	43	367	
12577.		Public Utilities	Storekeeper II		54,142	65,458	63,253	6,436	3,870	1,298	1.0% @ 55	0	7,785	754	22,668	
12578.		Public Utilities	Storekeeper II		54,142	65,458	52,696	4,187	0	16,310	1.0% @ 55	0	6,364	616	18	
12579.		Public Utilities	Storekeeper II		54,142	65,458	63,386	0	0	11,063	1.0% @ 55	0	8,340	634	509	
12580.		Public Utilities	Student Engineer		38,230	45,802	11,383	0	0	0	N/A	0	0	683	0	
12581.		Public Utilities	Student Engineer		38,230	45,802	14,117	0	0	0	N/A	0	0	847	0	
12582.		Public Utilities	Student Intern		25916.8	40497.6	755	0	0	0	N/A	0	0	28	0	
12583.		Public Utilities	Supervising Department Human Resource:		105,310	127,629	124,062	0	6,078	-429	2.5% @ 55	0	13,821	7,829	17,250	
12584.		Public Utilities	Supervising Department Human Resource:		105,310	127,629	124,073	0	3,594	2,388	2.5% @ 55	0	12,955	3,830	10,770	
12585.		Public Utilities	Supervising Department Human Resource:		105,310	127,629	74,974	0	0	-895	1.0% @ 55	0	7,148	731	9,344	
12586.		Public Utilities	Supervising Department Human Resource:		105,310	127,629	127,629	0	11,153	50,201	1.0% @ 55	0	15,823	1,831	6,846	
12587.		Public Utilities	Supervising Field Representative		61,589	74,110	71,797	1,140	0	11,184	2.5% @ 55	0	10,218	4,413	521	
12588.		Public Utilities	Supervising Field Representative		61,589	74,110	71,828	75	0	15,107	1.0% @ 55	0	6,610	719	18	
12589.		Public Utilities	Supervising Management Analyst		100,381	121,597	118,202	0	7,308	8,913	2.5% @ 55	0	12,638	7,593	1,064	
12590.		Public Utilities	Supervising Management Analyst		100,381	121,597	118,212	0	4,677	-7,050	2.5% @ 55	0	12,343	7,007	25,515	
12591.		Public Utilities	Supervising Management Analyst		100,381	121,597	118,181	0	0	3,878	2.5% @ 55	0	13,897	7,150	9,299	
12592.		Public Utilities	Supervising Management Analyst		100,381	121,597	118,216	0	7,308	3,294	2.5% @ 55	0	15,501	7,594	9,488	
12593.		Public Utilities	Supervising Management Analyst		100,381	121,597	118,212	0	0	9,658	2.5% @ 55	0	12,904	7,152	1,005	
12594.		Public Utilities	Supervising Management Analyst		100,381	121,597	118,202	0	7,192	3,748	2.5% @ 55	0	13,655	7,586	9,429	
12595.		Public Utilities	Supervising Management Analyst		100,381	121,597	118,181	0	7,308	-4,181	2.5% @ 55	0	13,653	7,338	18,508	
12596.		Public Utilities	Supervising Management Analyst		100,381	121,597	118,202	0	7,308	8,264	2.5% @ 55	0	13,168	7,593	1,713	
12597.		Public Utilities	Supervising Management Analyst		100,381	121,597	118,181	0	7,308	9,977	2.5% @ 55	0	14,130	7,592	0	
12598.		Public Utilities	Supervising Management Analyst		100,381	121,597	114,627	0	2,784	9,783	2.5% @ 55	0	12,213	7,103	494	
12599.		Public Utilities	Supervising Management Analyst		100,381	121,597	115,804	0	0	-39	2.5% @ 55	0	14,801	7,004	20,979	
12600.		Public Utilities	Supervising Management Analyst		100,381	121,597	118,202	0	6,620	3,708	2.5% @ 55	0	15,499	7,552	6,649	
12601.		Public Utilities	Supervising Management Analyst		100,381	121,597	118,202	0	0	-272	1.0% @ 55	0	9,760	1,182	6,902	
12602.		Public Utilities	Supervising Management Analyst		100,381	121,597	118,202	0	4,677	-27	1.0% @ 55	0	18,464	1,202	14,981	
12603.		Public Utilities	Supervising Management Analyst		100,381	121,597	19,166	0	3,675	-462	1.0% @ 55	0	3,028	193	3,188	
12604.		Public Utilities	Supervising Meter Reader		61,693	74,090	56,610	2,396	0	32,828	2.5% @ 55	0	9,681	4,439	804	

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Entity Name San Diego Human Resources Web Page www.sandiego.gov Employees Hold more than One Position? No (Enter 'Yes' or 'No') Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No') 'Save As' Filename 2025-11983777600												Preparer Contact Information Preparer Name Nhi Ly Phone Number 619-236-6723 E-mail Address nly@sandiego.gov			
												"----- Employer Contribution: -----"			
-- Total Wages Subject to Medicare (Box 5 of W-2): --												Applicable	Retirement	Deferred	
												Defined Benefit	Plan:	Compensation	Health,
												Pension	Employees'	/Defined	Dental,
												Formula	Share Paid by	Employer's	Vision
												Employer	Employer	Plan	
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
12605.		Public Utilities	Supervising Meter Reader		61,693	74,090	71,812	2,003	2,921	-2,066	1.0% @ 55	0	8,316	749	15,781
12606.		Public Utilities	Supervising Meter Reader		61,693	74,090	70,472	82	0	2,095	1.0% @ 55	0	5,929	706	9,434
12607.		Public Utilities	Supervising Wastewater Pretreatment Insj		114,483	138,882	134,997	2,655	0	-760	2.5% @ 55	0	0	12,399	21,089
12608.		Public Utilities	Supervising Wastewater Pretreatment Insj		114,483	138,882	130,362	647	2,671	9,452	2.5% @ 55	0	16,140	8,088	18
12609.		Public Utilities	Supervising Wastewater Pretreatment Insj		114,483	138,882	35,440	0	1,882	851	2.5% @ 55	0	4,933	2,144	2,075
12610.		Public Utilities	Supervising Wastewater Pretreatment Insj		114,483	138,882	134,997	100	0	-340	1.0% @ 55	0	11,988	1,348	15,982
12611.		Public Utilities	Supervising Wastewater Pretreatment Insj		114,483	138,882	120,573	0	0	11,386	N/A	0	0	0	18
12612.		Public Utilities	Trainer		81,224	98,155	86,504	4,171	0	13,647	1.0% @ 55	0	9,351	892	18
12613.		Public Utilities	Trainer		81,224	98,155	93,326	2,458	0	-2,752	1.0% @ 55	0	10,360	932	17,885
12614.		Public Utilities	Trainer		81,224	98,155	91,319	3,522	0	-148	1.0% @ 55	0	11,385	948	15,982
12615.		Public Utilities	Trainer		81,224	98,155	93,360	378	0	-7,276	1.0% @ 55	0	10,360	854	23,521
12616.		Public Utilities	Trainer		81,224	98,155	84,006	4,009	0	679	1.0% @ 55	0	8,247	888	8,417
12617.		Public Utilities	Training Supervisor		89,170	107,806	103,498	0	0	11,428	N/A	0	0	0	18
12618.		Public Utilities	Training Supervisor		89,170	107,806	97,312	3,379	3,946	1,912	1.0% @ 55	0	12,793	1,067	20,646
12619.		Public Utilities	Utility Worker I		47,694	56,742	52,806	240	205	-4,113	2.5% @ 55	0	7,595	2,928	17,075
12620.		Public Utilities	Utility Worker I		47,694	56,742	54,754	0	0	-2,213	2.5% @ 55	0	0	4,856	17,817
12621.		Public Utilities	Utility Worker I		47,694	56,742	0	291	0	1,489	2.5% @ 55	0	7,156	2,720	9,467
12622.		Public Utilities	Utility Worker I		47,694	56,742	36,429	1,762	2,655	-556	1.0% @ 55	0	5,471	363	11,471
12623.		Public Utilities	Utility Worker I		47,694	56,742	18,938	3,235	27	1,786	1.0% @ 55	0	4,668	1,614	8,654
12624.		Public Utilities	Utility Worker I		47,694	56,742	54,570	23,827	1,429	10,488	1.0% @ 55	0	8,222	831	12,525
12625.		Public Utilities	Utility Worker I		47,694	56,742	0	0	326	0	N/A	0	0	0	0
12626.		Public Utilities	Utility Worker I		47,694	56,742	54,029	7,285	0	2,892	1.0% @ 55	0	4,785	623	8,932
12627.		Public Utilities	Utility Worker I		47,694	56,742	29,264	130	0	11,511	1.0% @ 55	0	6,626	493	483
12628.		Public Utilities	Utility Worker I		47,694	56,742	53,822	21,552	0	1,430	1.0% @ 55	0	4,316	732	11,192
12629.		Public Utilities	Utility Worker I		47,694	56,742	31,777	250	0	973	1.0% @ 55	0	8,437	453	952
12630.		Public Utilities	Utility Worker I		47,694	56,742	20,655	0	70	-52	1.0% @ 55	0	3,312	207	2,282
12631.		Public Utilities	Utility Worker II		52,104	62,005	60,091	7,825	0	-1,633	2.5% @ 55	0	6,818	3,310	17,817
12632.		Public Utilities	Utility Worker II		52,104	62,005	55,282	18,348	303	-1,123	1.0% @ 55	0	6,212	719	15,817
12633.		Public Utilities	Utility Worker II		52,104	62,005	52,852	2,677	2,179	-64	1.0% @ 55	0	5,718	577	7,418
12634.		Public Utilities	Utility Worker II		52,104	62,005	47,209	2,859	1,026	12,536	1.0% @ 55	0	4,770	532	12,522
12635.		Public Utilities	Utility Worker II		52,104	62,005	53,175	4,697	0	3,487	1.0% @ 55	0	6,234	605	18
12636.		Public Utilities	Utility Worker II		52,104	62,005	50,050	17,459	0	1,228	1.0% @ 55	0	3,944	686	12,902
12637.		Public Utilities	Wastewater Chief Plant Operator		171,787	207,813	71,136	0	0	4,954	N/A	0	0	0	333
12638.		Public Utilities	Wastewater Operations Supervisor		113,589	135,762	122,477	42,444	0	17,397	2.5% @ 55	0	16,889	10,941	10,234
12639.		Public Utilities	Wastewater Operations Supervisor		113,589	135,762	131,529	22,971	0	-4,426	2.5% @ 55	0	16,692	4,502	19,333
12640.		Public Utilities	Wastewater Operations Supervisor		113,589	135,762	131,587	38,361	12,061	5,717	2.5% @ 55	0	17,054	11,357	23,521
12641.		Public Utilities	Wastewater Operations Supervisor		113,589	135,762	114,689	13,065	0	3,653	2.5% @ 55	0	0	12,982	15,781
12642.		Public Utilities	Wastewater Operations Supervisor		113,589	135,762	131,546	30,446	783	-3,419	2.5% @ 55	0	15,468	9,641	15,781
12643.		Public Utilities	Wastewater Operations Supervisor		113,589	135,762	31,169	10,208	4,365	-2,477	2.5% @ 55	0	16,799	8,655	17,885
12644.		Public Utilities	Wastewater Operations Supervisor		113,589	135,762	131,586	44,196	15,258	2,393	2.5% @ 55	0	15,292	11,659	11,400
12645.		Public Utilities	Wastewater Operations Supervisor		113,589	135,762	40,349	5,263	2,760	743	2.5% @ 55	0	4,578	2,760	2,671
12646.		Public Utilities	Wastewater Operations Supervisor		113,589	135,762	131,466	9,182	718	-3,339	2.5% @ 55	0	13,727	8,351	17,885
12647.		Public Utilities	Wastewater Operations Supervisor		113,589	135,762	131,463	36,359	8,365	-1,550	2.5% @ 55	0	14,916	10,566	23,521
12648.		Public Utilities	Wastewater Operations Supervisor		113,589	135,762	131,466	33,724	0	16,230	2.5% @ 55	0	19,216	10,398	2,148
12649.		Public Utilities	Wastewater Operations Supervisor		113,589	135,762	131,544	15,076	0	14,983	2.5% @ 55	0	17,047	9,279	3,474
12650.		Public Utilities	Wastewater Operations Supervisor		113,589	135,762	131,474	7,767	548	7,740	2.5% @ 55	0	17,552	8,858	10,583

Cities - Government Compensation Report - Calendar Year 2025

Preparer Contact Information

San Diego

Nhi Ly

www.sandiego.gov

er 619-236-6723

No	(Enter 'Yes' or 'No')

2025-11983777600

ss nly@sandiego.gov

No	(Enter 'Yes' or 'No')

"----- Employer Contribution: -----"

- - Total Wages Subject to Medicare (Box 5 of W-2): - -

Applicable
Defined Benefit
Pension
Formula

**Retirement
Plan:
Employees'
Share Paid by
Employer**

Defined Benefit Plan: Employer's Share	Deferred Compensation / Defined Contribution Plan
1. Contributions: Employer makes contributions to a pension fund, which are then used to pay benefits to employees upon retirement. 2. Investment: Contributions are invested in a portfolio of assets, typically including stocks and bonds. 3. Actuarial Valuation: The plan's assets are valued based on actuarial assumptions, including life expectancy and interest rates. 4. Payout: Benefits are paid out to employees upon retirement, typically as a lump sum or annuity.	1. Contributions: Employees make contributions to a plan, which are then used to pay benefits to employees upon retirement. 2. Investment: Contributions are invested in a portfolio of assets, typically including stocks and bonds. 3. Actuarial Valuation: The plan's assets are valued based on actuarial assumptions, including life expectancy and interest rates. 4. Payout: Benefits are paid out to employees upon retirement, typically as a lump sum or annuity.

**Health,
Dental,
Vision**

12651.	Public Utilities	Wastewater Operations Supervisor	113,589	135,762	131,466	8,893	0	5,449	2.5% @ 55	0	16,778	8,821	15,781
12652.	Public Utilities	Wastewater Operations Supervisor	113,589	135,762	129,562	43,908	15,665	-1,387	1.0% @ 55	0	14,334	1,843	15,581
12653.	Public Utilities	Wastewater Operations Supervisor	113,589	135,762	131,474	65,059	0	19,803	1.0% @ 55	0	21,809	2,052	18,857
12654.	Public Utilities	Wastewater Operations Supervisor	113,589	135,762	131,544	21,250	0	6,396	1.0% @ 55	0	17,316	1,584	14,479
12655.	Public Utilities	Wastewater Operations Supervisor	113,589	135,762	110,404	2,651	0	7,139	1.0% @ 55	0	11,961	1,130	15,812
12656.	Public Utilities	Wastewater Operations Supervisor	113,589	135,762	131,529	29,842	5,417	8,453	N/A	0	0	0	9,420
12657.	Public Utilities	Wastewater Operations Supervisor	113,589	135,762	128,287	12,147	2,330	5,916	1.0% @ 55	0	21,335	1,374	10,048
12658.	Public Utilities	Wastewater Operations Supervisor	113,589	135,762	121,822	6,185	0	14,629	1.0% @ 55	0	16,047	1,429	17,885
12659.	Public Utilities	Wastewater Operations Supervisor	113,589	135,762	130,093	8,696	5,811	844	1.0% @ 55	0	17,334	1,356	884
12660.	Public Utilities	Wastewater Operations Supervisor	113,589	135,762	37,121	6,539	0	-2,718	1.0% @ 55	0	4,447	395	7,854
12661.	Public Utilities	Wastewater Plant Operator	96,886	115,898	112,321	19,905	0	8,897	2.5% @ 55	0	6,570	9,627	1,059
12662.	Public Utilities	Wastewater Plant Operator	96,886	115,898	112,304	5,834	1,783	690	2.5% @ 55	0	13,427	7,255	10,266
12663.	Public Utilities	Wastewater Plant Operator	96,886	115,898	112,304	41,420	4,978	-3,819	2.5% @ 55	0	13,206	9,370	23,488
12664.	Public Utilities	Wastewater Plant Operator	96,886	115,898	112,236	17,475	819	9,827	2.5% @ 55	0	14,547	8,242	6,827
12665.	Public Utilities	Wastewater Plant Operator	96,886	115,898	112,217	2,762	2,396	1,822	2.5% @ 55	0	14,789	7,101	9,134
12666.	Public Utilities	Wastewater Plant Operator	96,886	115,898	112,339	34,224	0	-3,935	2.5% @ 55	0	6,437	12,325	17,817
12667.	Public Utilities	Wastewater Plant Operator	96,886	115,898	111,339	33,041	778	-3,731	2.5% @ 55	0	12,823	8,556	17,817
12668.	Public Utilities	Wastewater Plant Operator	96,886	115,898	109,385	18,743	6,018	936	2.5% @ 55	0	14,392	8,116	10,020
12669.	Public Utilities	Wastewater Plant Operator	96,886	115,898	111,188	6,528	1,902	9,376	1.0% @ 55	0	11,635	1,249	6,827
12670.	Public Utilities	Wastewater Plant Operator	96,886	115,898	112,302	21,328	12,521	5,574	1.0% @ 55	0	18,531	1,519	10,768
12671.	Public Utilities	Wastewater Plant Operator	96,886	115,898	109,735	47,776	0	3,739	1.0% @ 55	0	17,034	1,587	6,860
12672.	Public Utilities	Wastewater Plant Operator	96,886	115,898	112,366	6,569	0	-3,710	N/A	0	0	0	22,781
12673.	Public Utilities	Wastewater Plant Operator	96,886	115,898	112,236	49,438	7,314	8,855	1.0% @ 55	0	14,776	1,673	7,362
12674.	Public Utilities	Wastewater Plant Operator	96,886	115,898	96,014	20,636	1,018	4,108	1.0% @ 55	0	13,597	1,183	7,142
12675.	Public Utilities	Wastewater Plant Operator	96,886	115,898	112,236	34,433	1,616	-7,739	1.0% @ 55	0	13,359	1,409	23,424
12676.	Public Utilities	Wastewater Plant Operator	96,886	115,898	105,609	15,178	0	9,071	1.0% @ 55	0	14,433	1,208	583
12677.	Public Utilities	Wastewater Plant Operator	96,886	115,898	76,504	22,237	3,680	46,354	1.0% @ 55	0	10,058	1,470	6,607
12678.	Public Utilities	Wastewater Plant Operator	96,886	115,898	112,302	8,828	0	9,457	1.0% @ 55	0	19,048	1,309	19,883
12679.	Public Utilities	Wastewater Plant Operator	96,886	115,898	75,715	26,286	4,707	-5,200	1.0% @ 55	0	8,849	1,018	23,488
12680.	Public Utilities	Wastewater Plant Operator	96,886	115,898	0	0	38	0	1.0% @ 55	0	0	0	0
12681.	Public Utilities	Wastewater Plant Operator	96,886	115,898	72,697	1,196	3,232	9,646	N/A	0	0	0	18,857
12682.	Public Utilities	Wastewater Plant Operator	96,886	115,898	43,462	10,191	0	26,377	1.0% @ 55	0	7,009	496	10,020
12683.	Public Utilities	Wastewater Plant Operator	96,886	115,898	108,954	51,529	9,346	-435	1.0% @ 55	0	12,978	1,640	23,488
12684.	Public Utilities	Wastewater Plant Operator	96,886	115,898	106,930	9,929	0	-292	1.0% @ 55	0	11,650	1,169	7,071
12685.	Public Utilities	Wastewater Plant Operator	96,886	115,898	61,172	8,809	5,869	6,657	1.0% @ 55	0	5,225	814	7,142
12686.	Public Utilities	Wastewater Plant Operator	96,886	115,898	104,211	18,707	0	-2,800	1.0% @ 55	0	15,094	1,204	23,488
12687.	Public Utilities	Wastewater Plant Operator	96,886	115,898	100,622	7,185	0	-1,307	1.0% @ 55	0	11,976	1,050	8,417
12688.	Public Utilities	Wastewater Plant Operator	96,886	115,898	99,205	3,943	240	-949	1.0% @ 55	0	9,973	1,027	8,417
12689.	Public Utilities	Wastewater Plant Operator	96,886	115,898	57,862	5,751	0	-2,605	1.0% @ 55	0	14,436	826	14,583
12690.	Public Utilities	Wastewater Plant Operator	96,886	115,898	91,977	21,117	5,641	2,135	1.0% @ 55	0	14,998	1,212	8,417
12691.	Public Utilities	Wastewater Plant Operator	96,886	115,898	76,283	4,865	5,045	8,345	1.0% @ 55	0	7,019	854	9,256
12692.	Public Utilities	Wastewater Plant Operator	96,886	115,898	89,930	36,940	0	-342	1.0% @ 55	0	8,275	1,268	19,212
12693.	Public Utilities	Wastewater Plant Operator	96,886	115,898	91,298	11,419	0	-257	1.0% @ 55	0	13,692	1,027	13,901
12694.	Public Utilities	Wastewater Plant Operator	96,886	115,898	76,956	2,587	0	530	1.0% @ 55	0	11,669	794	539
12695.	Public Utilities	Wastewater Plant Operator	96,886	115,898	74,422	4,959	0	-200	1.0% @ 55	0	8,363	781	6,883
12696.	Public Utilities	Wastewater Plant Operator	96,886	115,898	75,093	1,724	978	-196	1.0% @ 55	0	6,715	651	6,883

State Controller's Office - Local Government Programs and Services Division
Cities - Government Compensation Report - Calendar Year 2025

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
12697.		Public Utilities	Wastewater Plant Operator		96,886	115,898	77,611	29,650	5,868	1,271	1.0% @ 55	0	7,816	1,147	6,946
12698.		Public Utilities	Wastewater Pretreatment Inspector I		80,059	97,115	94,404	0	0	11,451	1.0% @ 55	0	8,383	944	18
12699.		Public Utilities	Wastewater Pretreatment Inspector I		80,059	97,115	71,024	0	0	-178	1.0% @ 55	0	6,582	710	7,121
12700.		Public Utilities	Wastewater Pretreatment Inspector I		80,059	97,115	71,000	0	0	-178	1.0% @ 55	0	6,769	710	7,454
12701.		Public Utilities	Wastewater Pretreatment Inspector II		94,536	114,629	106,560	0	0	8,218	1.0% @ 55	0	11,255	1,066	10,538
12702.		Public Utilities	Wastewater Pretreatment Inspector II		94,536	114,629	84,712	0	0	-212	1.0% @ 55	0	7,852	847	6,851
12703.		Public Utilities	Wastewater Pretreatment Inspector II		94,536	114,629	84,041	0	0	7,312	1.0% @ 55	0	7,577	840	8,410
12704.		Public Utilities	Wastewater Pretreatment Inspector II		94,536	114,629	83,248	0	0	-167	1.0% @ 55	0	7,133	832	6,851
12705.		Public Utilities	Wastewater Pretreatment Inspector II		94,536	114,629	81,327	0	0	-956	1.0% @ 55	0	8,303	778	8,417
12706.		Public Utilities	Wastewater Pretreatment Inspector III		104,146	126,194	122,236	0	0	10,821	2.5% @ 55	0	15,963	7,395	884
12707.		Public Utilities	Wastewater Pretreatment Inspector III		104,146	126,194	100,474	0	0	745	1.0% @ 55	0	10,768	966	4
12708.		Public Utilities	Wastewater Pretreatment Inspector III		104,146	126,194	119,129	0	0	3,703	1.0% @ 55	0	15,854	1,152	7,465
12709.		Public Utilities	Wastewater Pretreatment Inspector III		104,146	126,194	120,098	0	2,918	3,990	1.0% @ 55	0	11,850	1,226	7,407
12710.		Public Utilities	Wastewater Pretreatment Inspector III		104,146	126,194	118,664	0	0	-236	1.0% @ 55	0	13,335	1,135	7,465
12711.		Public Utilities	Wastewater Pretreatment Program Manager		125,341	151,986	87,489	0	4,708	8,122	2.5% @ 55	0	0	8,085	11
12712.		Public Utilities	Wastewater Pretreatment Program Manager		125,341	151,986	132,030	0	0	5,296	N/A	0	0	0	9,861
12713.		Public Utilities	Wastewater Treatment Superintendent		156,125	188,926	183,113	0	0	24,785	2.5% @ 55	0	22,667	11,871	18
12714.		Public Utilities	Wastewater Treatment Superintendent		156,125	188,926	61,511	2,746	12,677	7,572	2.5% @ 55	0	0	6,736	6,007
12715.		Public Utilities	Wastewater Treatment Superintendent		156,125	188,926	183,032	44,864	0	22,348	1.0% @ 55	0	29,041	2,509	6,600
12716.		Public Utilities	Wastewater Treatment Superintendent		156,125	188,926	181,671	26,877	3,697	18,820	1.0% @ 55	0	20,321	2,290	21,936
12717.		Public Utilities	Wastewater Treatment Superintendent		156,125	188,926	43,598	398	0	3,719	1.0% @ 55	0	7,375	478	4,917
12718.		Public Utilities	Water Distribution Operator		93,766	111,925	108,404	28,398	0	8,236	2.5% @ 55	0	15,853	8,775	17,817
12719.		Public Utilities	Water Distribution Operator		93,766	111,925	108,404	13,303	0	21,404	2.5% @ 55	0	14,080	8,057	18
12720.		Public Utilities	Water Distribution Operator		93,766	111,925	102,095	37,148	6,637	9,708	2.5% @ 55	0	14,522	9,413	17,817
12721.		Public Utilities	Water Distribution Operator		93,766	111,925	106,096	15,586	0	7,757	2.5% @ 55	0	15,368	7,219	23,488
12722.		Public Utilities	Water Distribution Operator		93,766	111,925	106,102	34,987	3,865	14,308	2.5% @ 55	0	13,480	9,541	9,390
12723.		Public Utilities	Water Distribution Operator		93,766	111,925	106,102	22,665	59	11,639	2.5% @ 55	0	13,017	8,448	10,126
12724.		Public Utilities	Water Distribution Operator		93,766	111,925	108,472	12,142	0	3,354	2.5% @ 55	0	15,138	7,500	15,817
12725.		Public Utilities	Water Distribution Operator		93,766	111,925	106,102	8,617	0	14,979	1.0% @ 55	0	9,199	1,201	18
12726.		Public Utilities	Water Distribution Operator		93,766	111,925	102,077	4,958	0	8,042	1.0% @ 55	0	15,491	1,154	17,817
12727.		Public Utilities	Water Distribution Operator		93,766	111,925	106,223	10,649	0	9,652	1.0% @ 55	0	15,487	1,268	15,817
12728.		Public Utilities	Water Distribution Operators Supervisor		104,083	124,238	120,409	17,349	8,993	22,817	2.5% @ 55	0	16,073	10,091	8,932
12729.		Public Utilities	Water Distribution Operators Supervisor		104,083	124,238	113,955	60,107	10,142	12,099	2.5% @ 55	0	16,609	11,876	17,885
12730.		Public Utilities	Water Operations Supervisor		112,736	134,680	130,544	10,143	0	18,279	2.5% @ 55	0	6,421	12,584	17,885
12731.		Public Utilities	Water Operations Supervisor		112,736	134,680	130,526	11,270	0	18,066	2.5% @ 55	0	17,438	9,672	17,885
12732.		Public Utilities	Water Operations Supervisor		112,736	134,680	106,140	9,484	7,787	14,242	2.5% @ 55	0	18,020	9,765	23,521
12733.		Public Utilities	Water Operations Supervisor		112,736	134,680	127,175	4,845	68	18,867	1.0% @ 55	0	13,978	1,431	3,474
12734.		Public Utilities	Water Operations Supervisor		112,736	134,680	122,838	18,711	3,330	15,813	1.0% @ 55	0	12,153	1,602	10,848
12735.		Public Utilities	Water Plant Operator		97,053	116,002	112,395	28,113	7,027	3,812	2.5% @ 55	0	15,360	9,156	17,817
12736.		Public Utilities	Water Plant Operator		97,053	116,002	112,395	19,751	19,503	5,190	2.5% @ 55	0	2,701	12,481	17,817
12737.		Public Utilities	Water Plant Operator		97,053	116,002	112,373	21,867	4,964	5,281	2.5% @ 55	0	16,409	8,741	23,488
12738.		Public Utilities	Water Plant Operator		97,053	116,002	51,167	3,089	3,925	6,038	1.0% @ 55	0	8,581	608	6,347
12739.		Public Utilities	Water Plant Operator		97,053	116,002	106,704	52,069	0	16,326	1.0% @ 55	0	10,128	1,755	19,857
12740.		Public Utilities	Water Plant Operator		97,053	116,002	0	0	0	97	1.0% @ 55	0	14,421	943	15,817
12741.		Public Utilities	Water Plant Operator		97,053	116,002	107,714	26,203	13,827	13,694	1.0% @ 55	0	14,264	1,569	9,411
12742.		Public Utilities	Water Plant Operator		97,053	116,002	105,841	30,072	13,564	5,560	1.0% @ 55	0	10,478	1,532	21,800

State Controller's Office - Local Government Programs and Services Division												Preparer Contact Information				
Cities - Government Compensation Report - Calendar Year 2025																
Click Here for GCC Reporting Instructions																
Entity Name San Diego												Preparer Name Nhi Ly				
Human Resources Web Page www.sandiego.gov												Phone Number 619-236-6723				
Employees Hold more than One Position? No (Enter 'Yes' or 'No')												E-mail Address nly@sandiego.gov				
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')																
												"----- Employer Contribution: -----"				
												-- Total Wages Subject to Medicare (Box 5 of W-2) --				
												Applicable Retirement Plan: Defined Benefit Plan: Deferred Compensation /Defined Health, Dental, Vision				
												Defined Benefit Pension Formula Employees' Share Paid by Employer Employer's Share Contribution Plan				
												Health, Dental, Vision				
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
12743.		Public Utilities	Water Plant Operator		97,053	116,002	105,585	42,906	143	6,926	1.0% @ 55	0	9,664	1,560	20,368	
12744.		Public Utilities	Water Plant Operator		97,053	116,002	108,643	54,300	0	17,003	1.0% @ 55	0	18,840	1,835	8,417	
12745.		Public Utilities	Water Plant Operator		97,053	116,002	107,129	16,141	7,096	6,635	1.0% @ 55	0	11,307	1,371	17,817	
12746.		Public Utilities	Water Plant Operator		97,053	116,002	104,229	34,203	12,254	6,367	1.0% @ 55	0	8,582	1,549	8,417	
12747.		Public Utilities	Water Plant Operator		97,053	116,002	104,445	33,489	6,717	19,375	1.0% @ 55	0	9,936	1,561	9,469	
12748.		Public Utilities	Water Plant Operator		97,053	116,002	107,458	28,783	613	10,218	1.0% @ 55	0	11,357	1,469	23,488	
12749.		Public Utilities	Water Plant Operator		97,053	116,002	105,921	19,741	30	12,601	1.0% @ 55	0	13,775	1,386	8,417	
12750.		Public Utilities	Water Plant Operator		97,053	116,002	102,691	14,591	7,900	15,136	1.0% @ 55	0	12,456	1,327	6,406	
12751.		Public Utilities	Water Plant Operator		97,053	116,002	98,839	6,370	0	5,274	1.0% @ 55	0	9,358	1,061	8,417	
12752.		Public Utilities	Water Plant Operator		97,053	116,002	96,024	12,538	493	5,684	1.0% @ 55	0	12,264	1,150	8,417	
12753.		Public Utilities	Water Plant Operator		97,053	116,002	89,309	7,863	0	8,790	1.0% @ 55	0	14,412	1,041	1,000	
12754.		Public Utilities	Water Plant Operator		97,053	116,002	95,453	13,235	0	6,030	1.0% @ 55	0	13,413	1,150	8,417	
12755.		Public Utilities	Water Plant Operator		97,053	116,002	95,409	30,987	0	15,644	1.0% @ 55	0	11,891	1,309	9,192	
12756.		Public Utilities	Water Plant Operator		97,053	116,002	93,668	8,238	2,303	5,471	1.0% @ 55	0	11,599	1,100	8,417	
12757.		Public Utilities	Water Plant Operator		97,053	116,002	92,893	17,937	402	6,798	1.0% @ 55	0	12,519	1,183	7,394	
12758.		Public Utilities	Water Plant Operator		97,053	116,002	90,032	12,593	0	5,906	1.0% @ 55	0	9,896	1,038	8,343	
12759.		Public Utilities	Water Plant Operator		97,053	116,002	88,966	4,060	0	5,057	1.0% @ 55	0	13,218	962	8,417	
12760.		Public Utilities	Water Plant Operator		97,053	116,002	83,652	38,929	6,292	7,637	1.0% @ 55	0	11,770	1,229	5,897	
12761.		Public Utilities	Water Plant Operator		97,053	116,002	76,088	8,750	980	5,003	1.0% @ 55	0	8,937	911	8,417	
12762.		Public Utilities	Water Production Superintendent		141,606	171,413	166,126	54,241	0	24,043	2.5% @ 55	0	0	20,449	17,885	
12763.		Public Utilities	Water Production Superintendent		141,606	171,413	161,356	6,773	0	27,618	2.5% @ 55	0	0	17,631	17,885	
12764.		Public Utilities	Water Production Superintendent		141,606	171,413	74,642	1,516	0	83,339	2.5% @ 55	0	9,844	6,620	15,781	
12765.		Public Utilities	Water Production Superintendent		141,606	171,413	148,027	3,571	55	34,117	2.5% @ 55	0	23,590	11,239	23,521	
12766.		Public Utilities	Water Production Superintendent		141,606	171,413	162,741	3,055	10,638	7,590	2.5% @ 55	0	22,711	5,521	23,521	
12767.		Public Utilities	Water Production Superintendent		141,606	171,413	166,126	9,019	6,523	26,358	1.0% @ 55	0	16,967	2,086	23,521	
12768.		Public Utilities	Water Resources Specialist		108,056	130,666	115,984	456	0	858	2.5% @ 55	0	17,161	6,986	10,848	
12769.		Public Utilities	Water Resources Specialist		108,056	130,666	98,035	0	0	25,123	N/A	0	0	0	18	
12770.		Public Utilities	Water Resources Specialist		108,056	130,666	105,203	8,004	0	2,721	1.0% @ 55	0	15,968	1,142	10,112	
12771.		Public Utilities	Water Systems District Manager		124,218	149,365	144,753	39,364	0	6,275	2.5% @ 55	0	1,848	15,649	17,885	
12772.		Public Utilities	Water Systems District Manager		124,218	149,365	126,098	57,160	3,251	-3,613	2.5% @ 55	0	13,547	11,047	23,521	
12773.		Public Utilities	Water Systems District Manager		124,218	149,365	136,272	4,396	0	-2,642	2.5% @ 55	0	14,678	8,351	9,948	
12774.		Public Utilities	Water Systems District Manager		124,218	149,365	118,698	80,050	8,394	834	2.5% @ 55	0	14,136	12,583	23,521	
12775.		Public Utilities	Water Systems Technician I		50,066	59,550	30,256	9,303	487	125	1.0% @ 55	0	5,125	673	6,871	
12776.		Public Utilities	Water Systems Technician I		50,066	59,550	54,375	306	0	-196	1.0% @ 55	0	5,967	546	6,833	
12777.		Public Utilities	Water Systems Technician I		50,066	59,550	57,716	19,401	558	735	1.0% @ 55	0	4,639	786	6,883	
12778.		Public Utilities	Water Systems Technician I		50,066	59,550	54,936	9,910	0	-189	1.0% @ 55	0	5,985	648	14,897	
12779.		Public Utilities	Water Systems Technician I		50,066	59,550	57,716	24,699	0	-736	1.0% @ 55	0	5,503	817	8,417	
12780.		Public Utilities	Water Systems Technician I		50,066	59,550	53,801	491	0	-136	1.0% @ 55	0	5,206	538	6,818	
12781.		Public Utilities	Water Systems Technician I		50,066	59,550	55,344	919	0	-147	1.0% @ 55	0	6,276	563	7,086	
12782.		Public Utilities	Water Systems Technician I		50,066	59,550	57,716	23,360	515	623	1.0% @ 55	0	5,357	824	7,086	
12783.		Public Utilities	Water Systems Technician I		50,066	59,550	53,527	23,975	1,703	-1,675	1.0% @ 55	0	5,768	777	8,417	
12784.		Public Utilities	Water Systems Technician I		50,066	59,550	53,948	19,621	3,706	280	1.0% @ 55	0	7,202	763	6,536	
12785.		Public Utilities	Water Systems Technician I		50,066	59,550	55,010	10,494	358	207	1.0% @ 55	0	6,182	657	6,831	
12786.		Public Utilities	Water Systems Technician I		50,066	59,550	49,670	17,957	14	176	1.0% @ 55	0	7,170	730	6,598	
12787.		Public Utilities	Water Systems Technician I		50,066	59,550	54,830	31,496	1,093	318	1.0% @ 55	0	8,662	880	14,948	
12788.		Public Utilities	Water Systems Technician I		50,066	59,550	54,890	25,252	657	939	1.0% @ 55	0	5,514	819	19,932	

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2025

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
12789.		Public Utilities	Water Systems Technician I		50,066	59,550	52,330	26,366	1,612	205	1.0% @ 55	0	5,208	792	7,459
12790.		Public Utilities	Water Systems Technician I		50,066	59,550	54,480	1,166	0	-246	1.0% @ 55	0	7,050	555	12,276
12791.		Public Utilities	Water Systems Technician I		50,066	59,550	54,756	4,071	0	-156	1.0% @ 55	0	5,590	588	20,505
12792.		Public Utilities	Water Systems Technician I		50,066	59,550	55,055	27,994	1,614	-1,388	1.0% @ 55	0	7,065	835	15,158
12793.		Public Utilities	Water Systems Technician I		50,066	59,550	39,516	168	0	-1,328	1.0% @ 55	0	3,861	385	12,453
12794.		Public Utilities	Water Systems Technician II		62,005	74,214	0	0	4,349	-7	1.0% @ 55	0	0	2	0
12795.		Public Utilities	Water Systems Technician II		62,005	74,214	42,492	966	587	-163	1.0% @ 55	0	7,925	652	6,827
12796.		Public Utilities	Water Systems Technician II		62,005	74,214	63,585	10,881	359	819	1.0% @ 55	0	9,501	753	6,813
12797.		Public Utilities	Water Systems Technician II		62,005	74,214	64,373	45,642	16	-1,492	1.0% @ 55	0	5,716	1,083	8,417
12798.		Public Utilities	Water Systems Technician II		62,005	74,214	20,281	7,063	342	-1,033	1.0% @ 55	0	8,542	695	8,417
12799.		Public Utilities	Water Systems Technician II		62,005	74,214	57,495	18,863	0	-1,870	1.0% @ 55	0	4,926	746	15,817
12800.		Public Utilities	Water Systems Technician II		62,005	74,214	64,014	35,206	185	-218	1.0% @ 55	0	4,934	994	8,417
12801.		Public Utilities	Water Systems Technician II		62,005	74,214	58,989	17,455	417	886	1.0% @ 55	0	5,274	756	8,417
12802.		Public Utilities	Water Systems Technician II		62,005	74,214	59,321	7,693	0	-941	1.0% @ 55	0	5,656	662	8,417
12803.		Public Utilities	Water Systems Technician II		62,005	74,214	58,470	5,780	15	-188	1.0% @ 55	0	8,064	642	21,142
12804.		Public Utilities	Water Systems Technician II		62,005	74,214	36,876	19,745	587	-44	1.0% @ 55	0	4,962	826	7,144
12805.		Public Utilities	Water Systems Technician II		62,005	74,214	57,117	14,564	507	-1,629	1.0% @ 55	0	4,736	707	8,417
12806.		Public Utilities	Water Systems Technician II		62,005	74,214	54,820	14,340	0	180	1.0% @ 55	0	4,417	690	6,883
12807.		Public Utilities	Water Systems Technician II		62,005	74,214	61,087	25,249	375	193	1.0% @ 55	0	4,742	853	6,827
12808.		Public Utilities	Water Systems Technician II		62,005	74,214	59,043	8,550	2,213	-853	1.0% @ 55	0	9,278	678	8,417
12809.		Public Utilities	Water Systems Technician II		62,005	74,214	57,341	18,972	1,329	688	1.0% @ 55	0	7,145	788	8,417
12810.		Public Utilities	Water Systems Technician II		62,005	74,214	61,599	24,686	2,624	108	1.0% @ 55	0	6,078	892	16,094
12811.		Public Utilities	Water Systems Technician II		62,005	74,214	57,819	35,319	537	1,177	1.0% @ 55	0	5,134	941	276
12812.		Public Utilities	Water Systems Technician II		62,005	74,214	55,684	12,640	1,873	1,425	1.0% @ 55	0	9,359	718	8,668
12813.		Public Utilities	Water Systems Technician II		62,005	74,214	58,096	26,492	406	2,437	1.0% @ 55	0	5,363	862	15,551
12814.		Public Utilities	Water Systems Technician II		62,005	74,214	50,666	25,957	1,533	-607	1.0% @ 55	0	6,729	773	20,109
12815.		Public Utilities	Water Systems Technician II		62,005	74,214	53,521	20,420	0	209	1.0% @ 55	0	6,545	743	6,869
12816.		Public Utilities	Water Systems Technician II		62,005	74,214	53,647	6,019	16	1,011	1.0% @ 55	0	7,371	617	12,952
12817.		Public Utilities	Water Systems Technician II		62,005	74,214	56,990	7,864	16	1,708	1.0% @ 55	0	6,720	665	8,352
12818.		Public Utilities	Water Systems Technician II		62,005	74,214	47,986	864	0	2,248	1.0% @ 55	0	7,739	580	21,149
12819.		Public Utilities	Water Systems Technician II		62,005	74,214	32,869	10,142	6,454	-6,617	1.0% @ 55	0	6,195	687	23,488
12820.		Public Utilities	Water Systems Technician II		62,005	74,214	52,696	29,584	8,943	317	1.0% @ 55	0	6,533	940	16,097
12821.		Public Utilities	Water Systems Technician II		62,005	74,214	60,920	31,205	5,289	599	1.0% @ 55	0	10,450	983	23,488
12822.		Public Utilities	Water Systems Technician III		68,037	81,224	68,462	28,567	0	-435	2.5% @ 55	0	9,470	3,157	23,488
12823.		Public Utilities	Water Systems Technician III		68,037	81,224	0	0	0	7,858	2.5% @ 55	0	0	0	3,711
12824.		Public Utilities	Water Systems Technician III		68,037	81,224	78,717	781	0	994	2.5% @ 55	0	8,932	4,810	9,190
12825.		Public Utilities	Water Systems Technician III		68,037	81,224	63,587	20,640	0	-984	1.0% @ 55	0	9,992	835	8,417
12826.		Public Utilities	Water Systems Technician III		68,037	81,224	77,341	45,814	6,463	2,989	2.5% @ 55	0	10,573	8,016	9,467
12827.		Public Utilities	Water Systems Technician III		68,037	81,224	78,119	8,842	0	12,357	2.5% @ 55	0	9,550	5,404	699
12828.		Public Utilities	Water Systems Technician III		68,037	81,224	78,717	387	0	3,124	2.5% @ 55	0	10,544	4,852	8,932
12829.		Public Utilities	Water Systems Technician III		68,037	81,224	77,492	4,547	0	10,168	2.5% @ 55	0	0	7,378	18
12830.		Public Utilities	Water Systems Technician III		68,037	81,224	78,718	0	0	1,489	2.5% @ 55	0	10,463	4,762	9,467
12831.		Public Utilities	Water Systems Technician III		68,037	81,224	0	0	0	9,330	N/A	0	0	0	0
12832.		Public Utilities	Water Systems Technician III		68,037	81,224	77,969	946	0	1,646	2.5% @ 55	0	0	8,319	9,310
12833.		Public Utilities	Water Systems Technician III		68,037	81,224	75,142	24,463	4	-3,220	2.5% @ 55	0	8,992	5,832	23,488
12834.		Public Utilities	Water Systems Technician III		68,037	81,224	32,170	226	0	-4,368	2.5% @ 55	0	10,564	4,516	23,488

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Entity Name San Diego Human Resources Web Page www.sandiego.gov Employees Hold more than One Position? No (Enter 'Yes' or 'No') Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No') 'Save As' Filename 2025-11983777600												Preparer Contact Information Preparer Name Nhi Ly Phone Number 619-236-6723 E-mail Address nly@sandiego.gov			
												"----- Employer Contribution: -----"			
												-- Total Wages Subject to Medicare (Box 5 of W-2): --			
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
12835.		Public Utilities	Water Systems Technician III		68,037	81,224	78,703	833	0	4,129	2.5% @ 55	0	10,355	4,812	6,827
12836.		Public Utilities	Water Systems Technician III		68,037	81,224	74,117	15,951	0	6,286	2.5% @ 55	0	9,253	5,846	9,411
12837.		Public Utilities	Water Systems Technician III		68,037	81,224	78,717	14,378	0	2,576	2.5% @ 55	0	10,639	5,729	9,981
12838.		Public Utilities	Water Systems Technician III		68,037	81,224	77,542	29	51	-1,497	2.5% @ 55	0	9,567	4,604	15,817
12839.		Public Utilities	Water Systems Technician III		68,037	81,224	26,941	0	0	1,540	2.5% @ 55	0	8,802	1,959	7,590
12840.		Public Utilities	Water Systems Technician III		68,037	81,224	11,864	0	713	233	2.5% @ 55	0	1,594	718	1,137
12841.		Public Utilities	Water Systems Technician III		68,037	81,224	54,933	0	0	3,215	2.5% @ 55	0	7,946	3,253	7,447
12842.		Public Utilities	Water Systems Technician III		68,037	81,224	77,542	0	0	-1,722	2.5% @ 55	0	10,463	4,587	17,817
12843.		Public Utilities	Water Systems Technician III		68,037	81,224	68,307	25,830	0	21,928	2.5% @ 55	0	10,874	6,421	18
12844.		Public Utilities	Water Systems Technician III		68,037	81,224	63,043	2,068	0	3,436	1.0% @ 55	0	11,967	823	9,190
12845.		Public Utilities	Water Systems Technician III		68,037	81,224	78,717	1,269	0	4,038	2.5% @ 55	0	9,090	4,973	9,134
12846.		Public Utilities	Water Systems Technician III		68,037	81,224	72,985	30,554	0	9,712	2.5% @ 55	0	8,432	6,290	1,764
12847.		Public Utilities	Water Systems Technician III		68,037	81,224	78,717	11,628	0	6,479	1.0% @ 55	0	13,454	964	15,817
12848.		Public Utilities	Water Systems Technician III		68,037	81,224	78,717	15,910	0	4,602	1.0% @ 55	0	11,053	954	6,883
12849.		Public Utilities	Water Systems Technician III		68,037	81,224	0	0	0	720	1.0% @ 55	0	3,239	401	5,114
12850.		Public Utilities	Water Systems Technician III		68,037	81,224	77,195	4,887	866	12,125	1.0% @ 55	0	8,568	834	18
12851.		Public Utilities	Water Systems Technician III		68,037	81,224	77,941	21,705	2,343	-2,040	1.0% @ 55	0	8,846	989	15,817
12852.		Public Utilities	Water Systems Technician III		68,037	81,224	32,816	1,140	0	23,662	1.0% @ 55	0	4,480	331	15,158
12853.		Public Utilities	Water Systems Technician III		68,037	81,224	77,192	14,494	6,597	10,658	1.0% @ 55	0	10,877	997	1,947
12854.		Public Utilities	Water Systems Technician III		68,037	81,224	58,565	5,488	0	1,329	1.0% @ 55	0	5,389	635	9,467
12855.		Public Utilities	Water Systems Technician III		68,037	81,224	77,248	14,445	117	10,090	1.0% @ 55	0	12,206	922	18
12856.		Public Utilities	Water Systems Technician III		68,037	81,224	51,007	3,664	0	-1,012	1.0% @ 55	0	7,905	572	6,542
12857.		Public Utilities	Water Systems Technician III		68,037	81,224	77,135	31,835	0	215	1.0% @ 55	0	9,068	1,082	12,423
12858.		Public Utilities	Water Systems Technician III		68,037	81,224	56,043	10,604	1,250	11,722	1.0% @ 55	0	5,448	754	74
12859.		Public Utilities	Water Systems Technician III		68,037	81,224	78,532	1,434	0	9,972	1.0% @ 55	0	6,965	880	9,469
12860.		Public Utilities	Water Systems Technician III		68,037	81,224	78,717	79,042	5,740	964	1.0% @ 55	0	11,162	1,639	23,488
12861.		Public Utilities	Water Systems Technician III		68,037	81,224	78,717	24,336	-43	6,477	1.0% @ 55	0	7,861	1,057	9,134
12862.		Public Utilities	Water Systems Technician III		68,037	81,224	78,720	857	0	9,739	1.0% @ 55	0	9,116	783	18
12863.		Public Utilities	Water Systems Technician III		68,037	81,224	78,703	29,787	693	7,872	1.0% @ 55	0	8,955	1,133	9,467
12864.		Public Utilities	Water Systems Technician III		68,037	81,224	59,535	1,872	0	2,149	1.0% @ 55	0	7,466	700	6,876
12865.		Public Utilities	Water Systems Technician III		68,037	81,224	78,717	26,874	13,402	2,774	1.0% @ 55	0	6,366	1,195	15,817
12866.		Public Utilities	Water Systems Technician III		68,037	81,224	69,419	8,995	519	7,182	1.0% @ 55	0	7,686	793	5,886
12867.		Public Utilities	Water Systems Technician III		68,037	81,224	78,702	6,052	-4	10,203	1.0% @ 55	0	7,381	864	18
12868.		Public Utilities	Water Systems Technician III		68,037	81,224	77,810	54,099	0	6,196	1.0% @ 55	0	10,381	1,367	9,190
12869.		Public Utilities	Water Systems Technician III		68,037	81,224	78,698	5,068	0	-3,084	1.0% @ 55	0	10,675	809	15,817
12870.		Public Utilities	Water Systems Technician III		68,037	81,224	53,408	1,820	0	3,769	1.0% @ 55	0	12,540	806	6,975
12871.		Public Utilities	Water Systems Technician III		68,037	81,224	78,717	10,716	0	-2,069	1.0% @ 55	0	9,369	845	22,897
12872.		Public Utilities	Water Systems Technician III		68,037	81,224	77,268	54,925	0	815	1.0% @ 55	0	12,457	1,330	17,817
12873.		Public Utilities	Water Systems Technician III		68,037	81,224	69,553	15,131	7,320	12,996	1.0% @ 55	0	6,204	1,006	6,348
12874.		Public Utilities	Water Systems Technician III		68,037	81,224	71,487	22,684	803	4,711	1.0% @ 55	0	6,406	938	6,613
12875.		Public Utilities	Water Systems Technician III		68,037	81,224	72,921	5,654	0	1,293	1.0% @ 55	0	6,366	781	9,467
12876.		Public Utilities	Water Systems Technician III		68,037	81,224	78,717	35,492	4,881	3,255	1.0% @ 55	0	11,617	1,182	9,190
12877.		Public Utilities	Water Systems Technician III		68,037	81,224	78,717	29,536	0	7,887	1.0% @ 55	0	9,288	1,111	6,827
12878.		Public Utilities	Water Systems Technician III		68,037	81,224	76,279	4,591	0	-5,759	1.0% @ 55	0	11,934	753	23,488
12879.		Public Utilities	Water Systems Technician III		68,037	81,224	71,944	23,249	0	1,405	1.0% @ 55	0	6,056	968	13,651
12880.		Public Utilities	Water Systems Technician III		68,037	81,224	75,647	25,931	0	-4,167	1.0% @ 55	0	10,991	971	23,488

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2025

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Preparer Contact Information

Entity Name

San Diego

Human Resources Web Page

www.sandiego.gov

Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
12881.		Public Utilities	Water Systems Technician III		68,037	81,224	71,319	0	0	1,103	1.0% @ 55	0	8,952	797	13,015
12882.		Public Utilities	Water Systems Technician III		68,037	81,224	56,537	2,056	0	38,584	1.0% @ 55	0	10,966	855	18
12883.		Public Utilities	Water Systems Technician III		68,037	81,224	77,041	14,841	937	156	1.0% @ 55	0	10,626	931	14,662
12884.		Public Utilities	Water Systems Technician III		68,037	81,224	73,731	6,132	0	15,156	1.0% @ 55	0	12,426	853	4
12885.		Public Utilities	Water Systems Technician III		68,037	81,224	78,401	68,301	763	3,429	1.0% @ 55	0	9,485	1,487	23,488
12886.		Public Utilities	Water Systems Technician III		68,037	81,224	70,674	6,497	0	130	1.0% @ 55	0	6,973	775	13,644
12887.		Public Utilities	Water Systems Technician III		68,037	81,224	61,771	29,043	147	11,343	1.0% @ 55	0	7,558	916	553
12888.		Public Utilities	Water Systems Technician III		68,037	81,224	75,608	10,038	0	-2,118	1.0% @ 55	0	10,787	835	23,488
12889.		Public Utilities	Water Systems Technician III		68,037	81,224	73,440	59,692	1,322	-3,970	1.0% @ 55	0	6,783	1,308	15,817
12890.		Public Utilities	Water Systems Technician III		68,037	81,224	61,061	48	12	7,498	1.0% @ 55	0	8,975	680	10,210
12891.		Public Utilities	Water Systems Technician III		68,037	81,224	68,939	25,827	0	14,356	1.0% @ 55	0	11,233	984	18
12892.		Public Utilities	Water Systems Technician III		68,037	81,224	67,818	10,578	0	673	1.0% @ 55	0	8,713	784	1,348
12893.		Public Utilities	Water Systems Technician III		68,037	81,224	70,878	16,160	0	3,414	1.0% @ 55	0	8,640	851	11,808
12894.		Public Utilities	Water Systems Technician III		68,037	81,224	76,004	24,100	60	34	1.0% @ 55	0	7,346	1,010	15,817
12895.		Public Utilities	Water Systems Technician III		68,037	81,224	37,757	16,101	89	10	1.0% @ 55	0	9,284	828	21,149
12896.		Public Utilities	Water Systems Technician III		68,037	81,224	74,719	81,297	4,711	5,201	1.0% @ 55	0	11,867	1,663	21,142
12897.		Public Utilities	Water Systems Technician III		68,037	81,224	68,330	18,784	78	4,332	1.0% @ 55	0	9,110	908	8,417
12898.		Public Utilities	Water Systems Technician III		68,037	81,224	76,100	44,301	6,297	4,752	1.0% @ 55	0	7,677	1,314	6,883
12899.		Public Utilities	Water Systems Technician III		68,037	81,224	73,955	5,716	101	6,643	1.0% @ 55	0	6,175	864	5,628
12900.		Public Utilities	Water Systems Technician III		68,037	81,224	62,341	47,880	0	2,143	1.0% @ 55	0	5,313	1,095	6,151
12901.		Public Utilities	Water Systems Technician III		68,037	81,224	73,623	10,446	5,636	737	1.0% @ 55	0	10,325	903	14,490
12902.		Public Utilities	Water Systems Technician III		68,037	81,224	62,620	31,037	10,025	9,397	1.0% @ 55	0	6,477	1,128	8,417
12903.		Public Utilities	Water Systems Technician III		68,037	81,224	63,556	8,613	0	-1,474	1.0% @ 55	0	9,591	769	15,817
12904.		Public Utilities	Water Systems Technician III		68,037	81,224	59,913	1,002	0	-165	1.0% @ 55	0	7,266	609	7,418
12905.		Public Utilities	Water Systems Technician III		68,037	81,224	56,708	12,387	2,818	3,007	1.0% @ 55	0	6,939	751	13,815
12906.		Public Utilities	Water Systems Technician III		68,037	81,224	72,055	34,923	5,798	-5,122	1.0% @ 55	0	8,588	1,079	23,488
12907.		Public Utilities	Water Systems Technician III		68,037	81,224	69,439	21,751	0	-1,210	1.0% @ 55	0	8,500	934	11,566
12908.		Public Utilities	Water Systems Technician III		68,037	81,224	63,504	24,212	1,012	263	1.0% @ 55	0	6,055	882	6,180
12909.		Public Utilities	Water Systems Technician III		68,037	81,224	73,669	35,480	5,572	1,211	1.0% @ 55	0	5,812	1,131	15,817
12910.		Public Utilities	Water Systems Technician III		68,037	81,224	62,703	35,038	4,432	2,303	1.0% @ 55	0	7,501	1,047	6,111
12911.		Public Utilities	Water Systems Technician III		68,037	81,224	64,121	11,696	0	2,714	1.0% @ 55	0	9,309	785	6,827
12912.		Public Utilities	Water Systems Technician III		68,037	81,224	72,320	472	0	15,174	1.0% @ 55	0	11,548	824	19,481
12913.		Public Utilities	Water Systems Technician III		68,037	81,224	73,924	2,858	0	1,818	1.0% @ 55	0	5,821	788	5,628
12914.		Public Utilities	Water Systems Technician III		68,037	81,224	73,748	2,625	500	1,731	1.0% @ 55	0	11,966	783	1,000
12915.		Public Utilities	Water Systems Technician III		68,037	81,224	22,467	4,859	0	1,377	1.0% @ 55	0	8,029	675	4
12916.		Public Utilities	Water Systems Technician III		68,037	81,224	72,054	30,352	37	3,640	1.0% @ 55	0	9,342	988	15,817
12917.		Public Utilities	Water Systems Technician III		68,037	81,224	72,142	292	250	4,346	1.0% @ 55	0	11,460	772	15,817
12918.		Public Utilities	Water Systems Technician III		68,037	81,224	59,769	4,341	0	-177	1.0% @ 55	0	8,851	641	14,209
12919.		Public Utilities	Water Systems Technician III		68,037	81,224	72,952	17,882	115	-1,211	1.0% @ 55	0	10,725	871	15,817
12920.		Public Utilities	Water Systems Technician III		68,037	81,224	71,795	14,484	0	3,518	1.0% @ 55	0	10,390	890	4
12921.		Public Utilities	Water Systems Technician III		68,037	81,224	62,907	2,460	0	4,300	1.0% @ 55	0	10,172	698	8,417
12922.		Public Utilities	Water Systems Technician III		68,037	81,224	72,595	3,910	0	1,507	1.0% @ 55	0	10,268	765	19,212
12923.		Public Utilities	Water Systems Technician III		68,037	81,224	53,989	0	0	-1,218	1.0% @ 55	0	7,585	529	8,312
12924.		Public Utilities	Water Systems Technician III		68,037	81,224	55,927	8,480	0	-928	1.0% @ 55	0	9,339	698	23,436
12925.		Public Utilities	Water Systems Technician III		68,037	81,224	72,788	1,750	0	-239	1.0% @ 55	0	9,630	745	13,093
12926.		Public Utilities	Water Systems Technician III		68,037	81,224	55,584	27,979	2,700	1,913	1.0% @ 55	0	8,387	851	21,533

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Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
12927.		Public Utilities	Water Systems Technician III		68,037	81,224	60,993	39,589	1,314	12,278	1.0% @ 55	0	5,604	1,041	9,411
12928.		Public Utilities	Water Systems Technician III		68,037	81,224	65,371	26,174	1,324	-1,954	1.0% @ 55	0	10,628	908	17,688
12929.		Public Utilities	Water Systems Technician III		68,037	81,224	64,763	22,058	500	5,736	1.0% @ 55	0	8,194	874	22,817
12930.		Public Utilities	Water Systems Technician III		68,037	81,224	61,004	21,797	2,126	-716	1.0% @ 55	0	8,678	844	15,817
12931.		Public Utilities	Water Systems Technician III		68,037	81,224	45,065	19,523	2,275	23,836	1.0% @ 55	0	6,932	909	6,827
12932.		Public Utilities	Water Systems Technician III		68,037	81,224	54,406	23,245	703	117	1.0% @ 55	0	6,534	787	6,348
12933.		Public Utilities	Water Systems Technician III		68,037	81,224	60,034	8,998	5,061	617	1.0% @ 55	0	5,731	749	8,417
12934.		Public Utilities	Water Systems Technician III		68,037	81,224	53,502	37,231	5,432	-5,006	1.0% @ 55	0	5,877	914	23,488
12935.		Public Utilities	Water Systems Technician IV		78,894	94,203	91,292	6,775	0	4,200	2.5% @ 55	0	11,230	6,187	19,944
12936.		Public Utilities	Water Systems Technician IV		78,894	94,203	91,291	29,804	91	12,882	2.5% @ 55	0	5,356	8,798	18
12937.		Public Utilities	Water Systems Technician IV		78,894	94,203	83,628	3,017	0	26,345	2.5% @ 55	0	5,552	7,549	18
12938.		Public Utilities	Water Systems Technician IV		78,894	94,203	88,031	39,299	5,555	2,787	2.5% @ 55	0	0	11,396	17,885
12939.		Public Utilities	Water Systems Technician IV		78,894	94,203	78,586	15,724	3,587	2,774	2.5% @ 55	0	0	9,262	12,060
12940.		Public Utilities	Water Systems Technician IV		78,894	94,203	91,291	0	0	-7,409	2.5% @ 55	0	0	9,076	23,521
12941.		Public Utilities	Water Systems Technician IV		78,894	94,203	69,253	18,521	0	-913	2.5% @ 55	0	11,379	6,588	8,417
12942.		Public Utilities	Water Systems Technician IV		78,894	94,203	91,292	40,183	7,248	23,763	2.5% @ 55	0	12,306	9,123	18
12943.		Public Utilities	Water Systems Technician IV		78,894	94,203	7,140	1,395	11,893	135	2.5% @ 55	0	0	1,983	2,299
12944.		Public Utilities	Water Systems Technician IV		78,894	94,203	91,291	29,958	3,103	18,092	2.5% @ 55	0	11,492	7,913	54
12945.		Public Utilities	Water Systems Technician IV		78,894	94,203	20,284	0	3,836	1,153	2.5% @ 55	0	0	4,078	4,700
12946.		Public Utilities	Water Systems Technician IV		78,894	94,203	91,291	13,246	272	2,428	2.5% @ 55	0	4,488	4,904	9,797
12947.		Public Utilities	Water Systems Technician IV		78,894	94,203	89,501	8,856	3,457	13,419	2.5% @ 55	0	11,716	3,106	18
12948.		Public Utilities	Water Systems Technician IV		78,894	94,203	88,916	1,383	0	8,565	2.5% @ 55	0	12,372	5,981	14,787
12949.		Public Utilities	Water Systems Technician IV		78,894	94,203	3,170	0	0	11,687	2.5% @ 55	0	10,563	5,532	18
12950.		Public Utilities	Water Systems Technician IV		78,894	94,203	89,554	11,747	4,620	-2,747	2.5% @ 55	0	0	9,026	17,885
12951.		Public Utilities	Water Systems Technician IV		78,894	94,203	91,291	62,085	0	2,908	2.5% @ 55	0	12,164	9,455	16,458
12952.		Public Utilities	Water Systems Technician IV		78,894	94,203	87,804	4,176	0	4,644	2.5% @ 55	0	10,571	5,846	12,957
12953.		Public Utilities	Water Systems Technician IV		78,894	94,203	82,310	31,063	0	7,140	2.5% @ 55	0	11,329	7,195	9,927
12954.		Public Utilities	Water Systems Technician IV		78,894	94,203	64,899	23,963	228	-3,257	1.0% @ 55	0	9,370	978	15,781
12955.		Public Utilities	Water Systems Technician IV		78,894	94,203	91,291	25,873	0	-4,428	1.0% @ 55	0	7,538	1,111	23,844
12956.		Public Utilities	Water Systems Technician IV		78,894	94,203	89,588	5,532	0	-7,288	1.0% @ 55	0	11,169	874	23,521
12957.		Public Utilities	Water Systems Technician IV		78,894	94,203	89,701	61,369	0	1,196	1.0% @ 55	0	10,760	1,514	23,521
12958.		Public Utilities	Water Systems Technician IV		78,894	94,203	80,885	30,268	3,388	28,883	1.0% @ 55	0	9,156	1,330	1,452
12959.		Public Utilities	Water Systems Technician IV		78,894	94,203	91,292	52,365	0	3,018	1.0% @ 55	0	7,358	1,441	10,048
12960.		Public Utilities	Water Systems Technician IV		78,894	94,203	91,291	35,428	226	5,607	1.0% @ 55	0	8,626	1,258	21,200
12961.		Public Utilities	Water Systems Technician IV		78,894	94,203	85,771	12,941	0	7,110	1.0% @ 55	0	11,747	1,061	15,781
12962.		Public Utilities	Water Systems Technician IV		78,894	94,203	91,291	3,120	0	8,310	1.0% @ 55	0	12,849	1,023	11,705
12963.		Public Utilities	Water Systems Technician IV		78,894	94,203	89,073	42,380	190	6,028	1.0% @ 55	0	10,809	1,364	10,048
12964.		Public Utilities	Water Systems Technician IV		78,894	94,203	0	0	678	5,199	1.0% @ 55	0	13,017	1,020	4
12965.		Public Utilities	Water Systems Technician IV		78,894	94,203	85,798	14,929	15,135	10,587	1.0% @ 55	0	7,818	1,239	10,048
12966.		Public Utilities	Water Systems Technician IV		78,894	94,203	87,134	62,972	0	11,523	1.0% @ 55	0	9,240	1,578	10,306
12967.		Public Utilities	Water Systems Technician IV		78,894	94,203	88,090	19,254	0	2,995	1.0% @ 55	0	8,528	1,046	15,781
12968.		Public Utilities	Water Systems Technician IV		78,894	94,203	84,071	25,234	6,780	16,651	1.0% @ 55	0	12,472	1,176	18
12969.		Public Utilities	Water Systems Technician IV		78,894	94,203	94,203	461	0	10,786	1.0% @ 55	0	12,419	1,027	15,781
12970.		Public Utilities	Water Systems Technician IV		78,894	94,203	89,625	31,909	0	1,061	1.0% @ 55	0	8,704	1,207	10,848
12971.		Public Utilities	Water Systems Technician IV		78,894	94,203	91,292	14,148	0	-5,253	1.0% @ 55	0	8,401	1,002	15,781
12972.		Public Utilities	Water Systems Technician IV		78,894	94,203	91,279	14,252	530	-3,567	1.0% @ 55	0	11,729	1,025	15,781

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Human Resources Web Page www.sandiego.gov												Phone Number 619-236-6723				
Employees Hold more than One Position? No (Enter 'Yes' or 'No')												'Save As' Filename 2025-11983777600				
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')												E-mail Address nly@sandiego.gov				
												"----- Employer Contribution: -----"				
												-- Total Wages Subject to Medicare (Box 5 of W-2): --				
												Applicable	Retirement	Defined Benefit	Deferred	Health,
												Defined Benefit	Plan:	Plan:	Compensation	Dental,
												Pension	Employees'	Employer's	/Defined	Vision
												Formula	Share Paid by	Employer's	Contribution	
													Employer	Share	Plan	
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay						
12973.		Public Utilities	Water Systems Technician IV		78,894	94,203	85,404	35,193	4,395	12,832	1.0% @ 55	0	14,626	1,382	23,521	
12974.		Public Utilities	Water Systems Technician IV		78,894	94,203	91,191	34,255	0	-6,833	1.0% @ 55	0	7,822	1,176	23,521	
12975.		Public Utilities	Water Systems Technician IV		78,894	94,203	47,281	10,582	1,172	5,180	1.0% @ 55	0	9,730	975	15,781	
12976.		Public Utilities	Water Systems Technician IV		78,894	94,203	91,291	32,126	0	11,176	1.0% @ 55	0	9,007	1,226	750	
12977.		Public Utilities	Water Systems Technician IV		78,894	94,203	91,291	63,605	5,661	561	1.0% @ 55	0	12,383	1,602	15,191	
12978.		Public Utilities	Water Systems Technician IV		78,894	94,203	87,661	44,554	571	-4,265	1.0% @ 55	0	9,851	1,289	23,521	
12979.		Public Utilities	Water Systems Technician IV		78,894	94,203	73,546	62,793	21	-918	1.0% @ 55	0	10,227	1,355	15,829	
12980.		Public Utilities	Water Systems Technician IV		78,894	94,203	54,539	26,981	2,873	10,450	1.0% @ 55	0	9,095	1,027	18	
12981.		Public Utilities	Water Systems Technician IV		78,894	94,203	81,645	8,829	0	17,931	1.0% @ 55	0	9,026	973	18	
12982.		Public Utilities	Water Systems Technician IV		78,894	94,203	78,212	39,745	636	-248	1.0% @ 55	0	11,295	1,187	23,488	
12983.		Public Utilities	Water Systems Technician IV		78,894	94,203	80,632	16,992	2,087	15,497	1.0% @ 55	0	11,955	1,119	8,932	
12984.		Public Utilities	Water Systems Technician IV		78,894	94,203	75,125	3,854	0	14,870	1.0% @ 55	0	7,971	840	18	
12985.		Public Utilities	Water Systems Technician IV		78,894	94,203	84,271	157	0	11,087	1.0% @ 55	0	13,116	857	1,704	
12986.		Public Utilities	Water Systems Technician IV		78,894	94,203	83,845	10,104	8,805	-6,767	1.0% @ 55	0	10,646	931	19,333	
12987.		Public Utilities	Water Systems Technician IV		78,894	94,203	48,461	45,202	0	7,492	1.0% @ 55	0	7,632	1,227	8,932	
12988.		Public Utilities	Water Systems Technician IV		78,894	94,203	77,328	15,226	0	10,691	N/A	0	0	0	6,122	
12989.		Public Utilities	Water Systems Technician IV		78,894	94,203	74,841	28,338	0	24,841	1.0% @ 55	0	9,668	1,162	875	
12990.		Public Utilities	Water Systems Technician IV		78,894	94,203	67,995	50,720	0	5,271	1.0% @ 55	0	7,350	1,321	9,755	
12991.		Public Utilities	Water Systems Technician IV		78,894	94,203	82,767	30,646	6,687	-714	1.0% @ 55	0	10,047	1,184	15,981	
12992.		Public Utilities	Water Systems Technician IV		78,894	94,203	80,873	47,853	7,123	18,700	1.0% @ 55	0	10,758	1,392	7,214	
12993.		Public Utilities	Water Systems Technician IV		78,894	94,203	79,077	7,250	0	2,582	1.0% @ 55	0	11,740	877	22,745	
12994.		Public Utilities	Water Systems Technician IV		78,894	94,203	73,669	21,505	4,374	-86	1.0% @ 55	0	10,271	958	16,142	
12995.		Public Utilities	Water Systems Technician IV		78,894	94,203	77,481	4,822	0	8,520	1.0% @ 55	0	9,832	902	21,936	
12996.		Public Utilities	Water Systems Technician IV		78,894	94,203	60,984	45,809	290	-4,683	1.0% @ 55	0	8,607	1,129	11,188	
12997.		Public Utilities	Water Systems Technician IV		78,894	94,203	72,724	47,758	0	-1,894	1.0% @ 55	0	10,193	1,184	23,483	
12998.		Public Utilities	Water Systems Technician IV		78,894	94,203	66,893	2,531	36	-1,674	1.0% @ 55	0	10,696	680	17,817	
12999.		Public Utilities	Water Systems Technician Supervisor		104,083	124,238	54,105	20,638	0	45,756	2.5% @ 55	0	11,687	7,175	9,797	
13000.		Public Utilities	Water Systems Technician Supervisor		104,083	124,238	16,667	1,305	624	1,633	2.5% @ 55	0	0	1,774	2,231	
13001.		Public Utilities	Water Systems Technician Supervisor		104,083	124,238	92,089	5,572	300	13,142	2.5% @ 55	0	11,955	6,053	18	
13002.		Public Utilities	Water Systems Technician Supervisor		104,083	124,238	113,582	51,906	9,220	8,828	2.5% @ 55	0	13,800	11,104	17,885	
13003.		Public Utilities	Water Systems Technician Supervisor		104,083	124,238	104,805	28,713	0	7,923	2.5% @ 55	0	13,439	8,615	15,781	
13004.		Public Utilities	Water Systems Technician Supervisor		104,083	124,238	27,222	4,350	24,970	-896	2.5% @ 55	0	0	3,161	3,719	
13005.		Public Utilities	Water Systems Technician Supervisor		104,083	124,238	77,987	51,034	17,796	28,400	2.5% @ 55	0	12,775	10,022	2,148	
13006.		Public Utilities	Water Systems Technician Supervisor		104,083	124,238	115,061	9,938	6,475	9,676	2.5% @ 55	0	16,522	8,583	15,781	
13007.		Public Utilities	Water Systems Technician Supervisor		104,083	124,238	116,989	2,550	0	8,231	2.5% @ 55	0	15,547	7,243	3,474	
13008.		Public Utilities	Water Systems Technician Supervisor		104,083	124,238	120,409	35,796	3,035	21,027	2.5% @ 55	0	13,227	10,198	18	
13009.		Public Utilities	Water Systems Technician Supervisor		104,083	124,238	112,661	22,037	0	-4,606	2.5% @ 55	0	14,008	7,871	15,781	
13010.		Public Utilities	Water Systems Technician Supervisor		104,083	124,238	116,309	4,692	0	-3,590	2.5% @ 55	0	15,136	7,103	15,781	
13011.		Public Utilities	Water Systems Technician Supervisor		104,083	124,238	91,424	24,289	7,196	17,703	2.5% @ 55	0	11,023	7,800	18	
13012.		Public Utilities	Water Systems Technician Supervisor		104,083	124,238	115,188	37,664	0	7,390	1.0% @ 55	0	10,400	1,590	15,781	
13013.		Public Utilities	Water Systems Technician Supervisor		104,083	124,238	117,475	9,964	533	17,281	1.0% @ 55	0	18,372	1,344	509	
13014.		Public Utilities	Water Systems Technician Supervisor		104,083	124,238	104,618	555	0	-4,530	1.0% @ 55	0	9,975	996	23,521	
13015.		Public Utilities	Water Systems Technician Supervisor		104,083	124,238	112,535	31,026	17,200	-2,789	1.0% @ 55	0	11,391	1,581	23,521	
13016.		Public Utilities	Water Systems Technician Supervisor		104,083	124,238	115,477	76,500	0	10,937	1.0% @ 55	0	20,810	2,029	23,521	
13017.		Public Utilities	Water Systems Technician Supervisor		104,083	124,238	81,065	19,935	8,165	55,080	1.0% @ 55	0	11,560	1,645	15,548	
13018.		Public Utilities	Water Systems Technician Supervisor		104,083	124,238	114,720	30,603	0	8,257	1.0% @ 55	0	13,837	1,540	23,521	

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Human Resources Web Page

www.sandiego.gov

Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

Preparer Contact Information

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

Line #

Elected Position

Enter 'Y'

Department

Classification

Multiple Positions

Footnote

Annual Salary

Minimum

Annual Salary

Maximum

Annual Regular Pay

Overtime Pay

Lump Sum Pay

Other Pay

Applicable Defined Benefit Pension Formula

Retirement Plan: Employees' Share Paid by Employer

Defined Benefit Plan: Employer's Share

Deferred Compensation /Defined Contribution Plan

Health, Dental, Vision

13019.

Public Utilities

Water Systems Technician Supervisor

104,083

124,238

111,619

54,568

0

-1,140

1.0% @ 55

0

9,993

1,642

23,521

13020.

Public Utilities

Water Systems Technician Supervisor

104,083

124,238

88,706

46,713

8,932

7,554

1.0% @ 55

0

14,863

1,491

10,814

13021.

Public Utilities

Water Systems Technician Supervisor

104,083

124,238

79,930

26,795

1,459

21,006

1.0% @ 55

0

13,347

1,295

15,781

13022.

Public Utilities

Water Systems Technician Supervisor

104,083

124,238

109,417

34,897

0

17,948

1.0% @ 55

0

16,096

1,544

18

13023.

Public Utilities

Water Systems Technician Supervisor

104,083

124,238

107,881

8,740

5,794

11,551

1.0% @ 55

0

12,813

1,273

6,922

13024.

Public Utilities

Water Utility Parts Buyer

63,856

77,355

72,334

416

0

10,571

2.5% @ 55

0

9,197

4,401

1,134

13025.

Public Utilities

Water Utility Parts Buyer

63,856

77,355

70,943

1,182

0

14,326

2.5% @ 55

0

9,281

2,257

4

13026.

Public Utilities

Water Utility Supervisor

72,010

86,154

82,484

53,731

5,825

14,240

2.5% @ 55

0

12,312

9,302

9,184

13027.

Public Utilities

Water Utility Supervisor

72,010

86,154

18,006

7,784

1,315

-1,991

2.5% @ 55

0

8,944

5,509

15,781

13028.

Public Utilities

Water Utility Supervisor

72,010

86,154

31,493

2,822

0

37,508

2.5% @ 55

0

11,643

5,894

10,082

13029.

Public Utilities

Water Utility Supervisor

72,010

86,154

81,811

59,320

5,309

4,022

2.5% @ 55

0

9,970

9,103

16,094

13030.

Public Utilities

Water Utility Supervisor

72,010

86,154

7,538

0

17,081

-145

2.5% @ 55

0

0

2,485

4,521

13031.

Public Utilities

Water Utility Supervisor

72,010

86,154

78,212

3,415

0

-172

2.5% @ 55

0

9,646

4,754

26,396

13032.

Public Utilities

Water Utility Supervisor

72,010

86,154

86,154

14,858

311

13,126

2.5% @ 55

0

11,735

6,924

23,521

13033.

Public Utilities

Water Utility Supervisor

72,010

86,154

77,040

28,710

1,965

-77

2.5% @ 55

0

8,410

6,512

15,781

13034.

Public Utilities

Water Utility Supervisor

72,010

86,154

50,036

0

0

32,904

1.0% @ 55

0

8,488

817

15,781

13035.

Public Utilities

Water Utility Supervisor

72,010

86,154

82,484

43,303

5,653

-120

1.0% @ 55

0

10,764

1,317

16,094

13036.

Public Utilities

Water Utility Supervisor

72,010

86,154

80,840

1,720

0

-3,722

1.0% @ 55

0

7,139

791

23,521

13037.

Public Utilities

Water Utility Supervisor

72,010

86,154

82,431

25,725

4,422

5,706

1.0% @ 55

0

9,348

1,186

5,879

13038.

Public Utilities

Water Utility Worker

54,683

65,083

63,074

5,573

1,126

-417

2.5% @ 55

0

0

6,120

15,817

13039.

Public Utilities

Water Utility Worker

54,683

65,083

63,074

27,023

4,068

-143

2.5% @ 55

0

0

7,670

23,488

13040.

Public Utilities

Water Utility Worker

54,683

65,083

63,063

61,703

0

4,102

2.5% @ 55

0

8,854

7,796

12,559

13041.

Public Utilities

Water Utility Worker

54,683

65,083

43,930

17,574

0

21,185

1.0% @ 55

0

7,257

633

18

13042.

Public Utilities

Water Utility Worker

54,683

65,083

60,931

13,352

0

2,325

2.5% @ 55

0

0

6,597

9,366

13043.

Public Utilities

Water Utility Worker

54,683

65,083

41,755

7,061

2,628

41,061

2.5% @ 55

0

7,292

4,598

18

13044.

Public Utilities

Water Utility Worker

54,683

65,083

33,437

6,797

6,634

1,606

2.5% @ 55

0

0

3,473

4,328

13045.

Public Utilities

Water Utility Worker

54,683

65,083

501

0

0

1,490

2.5% @ 55

0

3,308

5,021

9,466

13046.

Public Utilities

Water Utility Worker

54,683

65,083

63,074

22,923

3,857

3,187

2.5% @ 55

0

0

7,589

15,821

13047.

Public Utilities

Water Utility Worker

54,683

65,083

60,074

30,961

0

1,485

2.5% @ 55

0

6,806

5,597

23,488

13048.

Public Utilities

Water Utility Worker

54,683

65,083

63,074

31,796

1,350

12,400

2.5% @ 55

0

9,272

6,015

1,059

13049.

Public Utilities

Water Utility Worker

54,683

65,083

58,189

22,433

1,095

4,215

1.0% @ 55

0

5,409

846

9,467

13050.

Public Utilities

Water Utility Worker

54,683

65,083

56,812

21,056

501

7,254

1.0% @ 55

0

8,468

843

9,467

13051.

Public Utilities

Water Utility Worker

54,683

65,083

55,173

24,634

410

13,018

1.0% @ 55

0

5,662

924

9,860

13052.

Public Utilities

Water Utility Worker

54,683

65,083

56,567

22,058

120

1,824

1.0% @ 55

0

5,281

793

23,488

13053.

Public Utilities

Water Utility Worker

54,683

65,083

60,074

5,541

3,628

826

1.0% @ 55

0

7,606

702

6,869

13054.

Public Utilities

Water Utility Worker

54,683

65,083

63,074

10,252

0

2,238

1.0% @ 55

0

10,046

751

10,266

13055.

Public Utilities

Water Utility Worker

54,683

65,083

34,043

327

3,736

88

1.0% @ 55

0

8,005

616

5,850

13056.

Public Utilities

Water Utility Worker

54,683

65,083

50,925

6,554

0

3,521

1.0% @ 55

0

6,308

617

8,607

13057.

Public Utilities

Water Utility Worker

54,683

65,083

62,451

8,256

3,612

3,593

1.0% @ 55

0

5,789

762

9,350

13058.

Public Utilities

Water Utility Worker

54,683

65,083

55,637

31,349

312

3,110

1.0% @ 55

0

6,721

906

10,640

13059.

Public Utilities

Water Utility Worker

54,683

65,083

34,865

5,111

2,769

4,317

1.0% @ 55

0

9,474

714

6,875

13060.

Public Utilities

Water Utility Worker

54,683

65,083

61,503

0

0

17,891

1.0% @ 55

0

8,368

616

357

13061.

Public Utilities

Water Utility Worker

54,683

65,083

60,916

0

0

8,533

1.0% @ 55

0

5,731

623

5,886

13062.

Public Utilities

Water Utility Worker

54,683

65,083

55,637

13,972

802

-64

1.0% @ 55

0

6,622

705

13,426

13063.

Public Utilities

Water Utility Worker

54,683

65,083

52,275

14,059

0

-2,182

1.0% @ 55

0

6,072

633

15,817

13064.

Public Utilities

Water Utility Worker

54,683

65,083

60,673

0

0

1,112

1.0% @ 55

0

5,101

611

8,417

State Controller's Office - Local Government Programs and Services Division																									
Cities - Government Compensation Report - Calendar Year 2025																									
Click Here for GCC Reporting Instructions												Preparer Contact Information													
Entity Name				San Diego								Preparer Name													
Human Resources Web Page				www.sandiego.gov								Phone Number													
Employees Hold more than One Position?				No	(Enter 'Yes' or 'No')				'Save As' Filename				2025-11983777600												
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?				No	(Enter 'Yes' or 'No')																				
												"----- Employer Contribution: -----"													
												-- Total Wages Subject to Medicare (Box 5 of W-2): --													
												Applicable				Retirement		Deferred		Health,					
												Defined Benefit		Pension		Employees'		Plan:		Employer's		Contribution		Dental,	
												Formula		Share Paid by		Employer		Employer's		Contribution		Vision			
												Plan		Share		Employer		Share		Plan		Vision			
												Formula		Share Paid by		Employer		Employer's		Contribution		Vision			
												Formula		Share Paid by		Employer		Employer's		Contribution		Vision			
												Formula		Share Paid by		Employer		Employer's		Contribution		Vision			
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												Formula		Share Paid by		Employer									

State Controller's Office - Local Government Programs and Services Division												Preparer Contact Information			
Cities - Government Compensation Report - Calendar Year 2025															
Click Here for GCC Reporting Instructions															
Entity Name San Diego												Preparer Name Nhi Ly			
Human Resources Web Page www.sandiego.gov												Phone Number 619-236-6723			
Employees Hold more than One Position? No (Enter 'Yes' or 'No')												E-mail Address nly@sandiego.gov			
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')															
												"----- Employer Contribution: -----"			
												-- Total Wages Subject to Medicare (Box 5 of W-2): --			

State Controller's Office - Local Government Programs and Services Division Cities - Government Compensation Report - Calendar Year 2025 Click Here for GCC Reporting Instructions															
Entity Name San Diego Human Resources Web Page www.sandiego.gov Employees Hold more than One Position? No (Enter 'Yes' or 'No') Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')												Preparer Contact Information Preparer Name Nhi Ly Phone Number 619-236-6723 E-mail Address nly@sandiego.gov			
												"----- Employer Contribution: -----"			
-- Total Wages Subject to Medicare (Box 5 of W-2): --												Retirement Plan:	Defined Benefit Plan:	Deferred Compensation	Health, Dental, Vision
Line #	Elected Position	Department	Classification	Multiple Positions	Annual Salary	Annual Salary	Annual	Overtime	Lump Sum		Applicable	Employees'			
Enter 'Y'				Footnote	Minimum	Maximum	Regular Pay	Pay	Pay	Other Pay	Defined Benefit Pension Formula	Share Paid by Employer	Plan: Employer's Share	/Defined Contribution Plan	
13157.		Purchasing & Contracting	Supervising Procurement Contracting Offic		135,928	164,694	160,090	2,786	0	-4,457	1.0% @ 55	0	16,344	1,567	23,521
13158.		Purchasing & Contracting	Supervising Procurement Contracting Offic		135,928	164,694	147,421	3,311	2,170	-2,180	1.0% @ 55	0	15,051	1,453	13,781
13159.		Real Estate	Administrative Aide I		58,365	70,262	48,489	3,000	0	222	1.0% @ 55	0	5,035	513	7,120
13160.		Real Estate	Administrative Aide II		67,184	80,974	76,600	0	0	-1,244	1.0% @ 55	0	6,802	755	8,402
13161.		Real Estate	Assistant Deputy Director		79,643	292,822	194,602	0	9,624	2,828	2.5% @ 55	0	26,144	12,356	10,287
13162.		Real Estate	Assistant Deputy Director		79,643	292,822	194,551	0	0	9,491	1.0% @ 55	0	25,924	1,946	0
13163.		Real Estate	Assistant Property Agent		71,552	86,944	63,746	1	0	823	1.0% @ 55	0	5,462	637	18
13164.		Real Estate	Associate Property Agent		86,944	105,061	90,215	0	0	-804	1.0% @ 55	0	8,011	672	8,417
13165.		Real Estate	Associate Property Agent		86,944	105,061	93,401	0	0	-115	1.0% @ 55	0	10,666	934	7,465
13166.		Real Estate	Associate Property Agent		86,944	105,061	60,116	0	0	-5,352	1.0% @ 55	0	9,600	549	16,667
13167.		Real Estate	Community Development Coordinator		121,077	146,557	142,453	0	5,030	3,654	1.0% @ 55	0	17,785	1,504	10,718
13168.		Real Estate	Deputy Director		79,643	292,822	211,087	0	0	-2,836	1.0% @ 55	0	30,671	2,088	17,250
13169.		Real Estate	Executive Assistant		67,392	81,557	79,280	0	3,406	12,264	2.5% @ 55	0	9,954	2,687	6,320
13170.		Real Estate	Intern		25,917	36,712	7,234	0	0	0	N/A	0	0	271	0
13171.		Real Estate	Management Intern		36712	47320	5,592	0	0	0	N/A	0	0	210	0
13172.		Real Estate	Management Intern		36712	47320	86	0	0	0	N/A	0	0	3	0
13173.		Real Estate	Program Coordinator		36,712	220,314	149,191	0	0	-4,697	1.0% @ 55	0	18,253	1,449	8,417
13174.		Real Estate	Program Manager		79,643	292,822	26,410	0	0	0	N/A	0	0	0	0
13175.		Real Estate	Program Manager		79,643	292,822	171,910	0	0	-449	1.0% @ 55	0	25,657	1,680	14,981
13176.		Real Estate	Program Manager		79,643	292,822	171,865	0	0	-3,908	1.0% @ 55	0	25,650	1,684	17,250
13177.		Real Estate	Program Manager		79,643	292,822	178,713	0	0	-3,815	N/A	0	0	0	25,515
13178.		Real Estate	Program Manager		79,643	292,822	171,555	0	0	571	1.0% @ 55	0	27,154	1,710	0
13179.		Real Estate	Program Manager		79,643	292,822	171,910	0	0	-689	1.0% @ 55	0	22,907	1,694	25,515
13180.		Real Estate	Program Manager		79,643	292,822	171,910	0	0	-430	1.0% @ 55	0	19,908	1,719	17,887
13181.		Real Estate	Program Manager		79,643	292,822	162,337	0	0	-4,578	1.0% @ 55	0	25,358	1,582	25,515
13182.		Real Estate	Program Manager		79,643	292,822	171,555	0	0	-3,021	1.0% @ 55	0	25,319	1,690	25,515
13183.		Real Estate	Property Agent		95,472	115,378	102,953	444	0	9,715	2.5% @ 55	0	15,148	3,102	18
13184.		Real Estate	Property Agent		95,472	115,378	110,333	0	0	334	1.0% @ 55	0	16,467	1,070	6,494
13185.		Real Estate	Property Agent		95,472	115,378	109,671	0	0	-9,983	1.0% @ 55	0	17,142	1,000	8,417
13186.		Real Estate	Property Agent		95,472	115,378	104,967	705	0	-1,013	1.0% @ 55	0	15,694	1,049	8,417
13187.		Real Estate	Property Agent		95,472	115,378	105,744	0	0	-11,811	1.0% @ 55	0	11,974	942	8,417
13188.		Real Estate	Property Agent		95,472	115,378	104,613	422	0	9,006	1.0% @ 55	0	11,756	1,050	8,917
13189.		Real Estate	Property Agent		95,472	115,378	104,639	0	0	735	1.0% @ 55	0	16,541	1,046	4
13190.		Real Estate	Property Agent		95,472	115,378	91,798	404	0	711	1.0% @ 55	0	12,562	922	17
13191.		Real Estate	Property Agent		95,472	115,378	40,392	0	0	-942	1.0% @ 55	0	5,189	385	3,167
13192.		Real Estate	Supervising Property Agent		107,328	130,083	118,305	0	0	8,601	1.0% @ 55	0	18,919	1,156	2,982
13193.		Real Estate	Supervising Property Agent		107,328	130,083	21,316	0	0	0	N/A	0	0	0	0
13194.		Real Estate	Supervising Property Agent		107,328	130,083	21,981	0	0	0	N/A	0	0	0	0
13195.		Real Estate	Supervising Property Agent		107,328	130,083	121,689	477	0	17,974	1.0% @ 55	0	19,573	1,312	2,436
13196.		Real Estate	Supervising Property Agent		107,328	130,083	124,438	0	0	-467	1.0% @ 55	0	19,871	1,243	11,705
13197.		Real Estate	Supervising Property Agent		107,328	130,083	120,488	0	0	556	1.0% @ 55	0	18,800	1,205	10,848
13198.		Real Estate	Supervising Property Agent		107,328	130,083	125,763	500	0	-1,756	1.0% @ 55	0	17,346	1,248	820
13199.		Real Estate	Supervising Property Agent		107,328	130,083	124,572	0	3,752	5,679	1.0% @ 55	0	18,085	1,283	22,668
13200.		Real Estate	Supervising Property Agent		107,328	130,083	119,880	0	0	-2,132	1.0% @ 55	0	18,838	1,175	8,417
13201.		Real Estate	Supervising Property Agent		107,328	130,083	21,481	0	1,981	21	1.0% @ 55	0	3,206	215	92
13202.		Retirement	Administrative Aide I		58,365	70,262	61,808	0	0	-1,508	1.0% @ 55	0	7,748	604	8,417

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
13203.		Retirement	Administrative Aide II		67,184	80,974	65,087	0	4,595	925	1.0% @ 55	0	10,036	699	8,769
13204.		Retirement	Administrative Aide II		67,184	80,974	78,714	0	0	11,490	1.0% @ 55	0	11,789	787	18
13205.		Retirement	Assistant Investment Officer		79,643	292,822	161,156	0	0	5,929	1.0% @ 55	0	14,829	1,612	6,846
13206.		Retirement	Assistant Retirement General Counsel		29,307	336,211	213,080	0	0	-533	1.0% @ 55	0	28,393	2,103	13,135
13207.		Retirement	Associate Management Analyst		85,280	103,085	82,581	0	0	1,974	2.5% @ 55	0	0	8,052	9,731
13208.		Retirement	Associate Management Analyst		85,280	103,085	96,371	0	5,002	2,912	2.5% @ 55	0	0	9,384	15,982
13209.		Retirement	Associate Management Analyst		85,280	103,085	79,996	623	0	2,699	1.0% @ 55	0	7,629	835	12,937
13210.		Retirement	Associate Management Analyst		85,280	103,085	93,291	881	0	4,999	1.0% @ 55	0	12,060	971	9,375
13211.		Retirement	Associate Management Analyst		85,280	103,085	69,264	0	0	-4,586	1.0% @ 55	0	7,739	648	8,417
13212.		Retirement	Benefits Representative II		47,154	56,950	1,728	0	0	0	N/A	0	0	0	0
13213.		Retirement	Clerical Assistant II		47,174	56,867	52,884	0	0	-92	1.0% @ 55	0	4,613	526	6,600
13214.		Retirement	Executive Assistant		67,392	81,557	75,880	0	0	-1,821	1.0% @ 55	0	12,162	743	8,417
13215.		Retirement	Information Systems Analyst IV		107,328	130,083	95,486	0	7,818	719	2.5% @ 55	0	0	6,082	23,390
13216.		Retirement	Investment Officer		127,109	507,499	227,875	0	0	-12,228	2.5% @ 55	0	28,433	14,150	25,515
13217.		Retirement	Medical Review Officer		79,643	292,822	162,409	0	0	-1,843	1.0% @ 55	0	17,694	5,453	17,250
13218.		Retirement	Paralegal		90,896	109,637	104,945	0	0	11,425	1.0% @ 55	0	10,515	1,044	18
13219.		Retirement	Paralegal		90,896	109,637	102,943	0	0	-6,099	1.0% @ 55	0	14,201	971	15,781
13220.		Retirement	Payroll Audit Specialist II		65,790	79,581	40,133	0	6,151	1,485	2.5% @ 55	0	0	3,811	4,856
13221.		Retirement	Payroll Specialist II		57,325	69,264	55,725	0	0	-2,320	1.0% @ 55	0	8,710	535	8,417
13222.		Retirement	Principal Accountant		30,909	242,590	159,178	0	0	9,977	2.5% @ 55	0	20,815	9,630	0
13223.		Retirement	Principal Accountant		30,909	242,590	193,486	0	7,178	6,137	1.0% @ 55	0	19,091	1,747	192
13224.		Retirement	Program Coordinator		36,712	220,314	199,214	0	4,927	9,977	2.5% @ 55	0	13,783	15,115	0
13225.		Retirement	Program Coordinator		36,712	220,314	199,214	0	0	-1,868	2.5% @ 55	0	26,318	11,939	8,417
13226.		Retirement	Program Coordinator		36,712	220,314	157,946	0	9,538	5,304	1.0% @ 55	0	21,046	1,675	7,455
13227.		Retirement	Program Coordinator		36,712	220,314	136,417	0	0	-2,268	1.0% @ 55	0	18,504	1,345	19,248
13228.		Retirement	Program Manager		79,643	292,822	261,401	0	16,161	-38	2.5% @ 55	0	28,535	16,790	19,665
13229.		Retirement	Program Manager		79,643	292,822	248,870	0	14,851	8,834	2.5% @ 55	0	30,714	15,955	1,143
13230.		Retirement	Program Manager		79,643	292,822	259,332	0	0	4,784	2.5% @ 55	0	34,181	15,667	1,192
13231.		Retirement	Program Manager		79,643	292,822	217,647	0	8,407	-1,489	2.5% @ 55	0	23,759	13,586	25,156
13232.		Retirement	Program Manager		79,643	292,822	261,401	0	15,773	-3,078	2.5% @ 55	0	34,275	16,583	18,508
13233.		Retirement	Program Manager		79,643	292,822	243,208	0	0	-6,093	1.0% @ 55	0	33,545	2,343	25,515
13234.		Retirement	Program Manager		79,643	292,822	248,870	0	0	-6,378	1.0% @ 55	0	39,340	2,431	25,515
13235.		Retirement	Program Manager		79,643	292,822	157,946	0	0	6,169	1.0% @ 55	0	14,026	1,580	6,487
13236.		Retirement	Program Manager		79,643	292,822	207,261	0	0	-6,694	1.0% @ 55	0	26,628	1,803	25,515
13237.		Retirement	Public Information Clerk		49,629	59,696	45,568	0	0	7,327	1.0% @ 55	0	5,239	458	8,417
13238.		Retirement	Public Information Clerk		49,629	59,696	57,500	0	0	1,968	1.0% @ 55	0	7,573	596	8,417
13239.		Retirement	Retirement Administrator		127,109	507,499	440,462	0	0	12,476	1.0% @ 55	0	52,236	3,302	0
13240.		Retirement	Retirement Assistant		54,142	65,520	61,551	0	0	11,548	1.0% @ 55	0	5,664	616	4
13241.		Retirement	Retirement Chief Investment Officer		127,109	507,499	429,723	0	0	-6,823	1.0% @ 55	0	54,708	3,309	25,515
13242.		Retirement	Retirement Financial Specialist III		93,621	113,214	108,445	198	0	6,237	1.0% @ 55	0	11,454	1,086	4,381
13243.		Retirement	Retirement Financial Specialist III		93,621	113,214	80,815	0	0	-1,788	1.0% @ 55	0	13,796	792	21,936
13244.		Retirement	Retirement Financial Specialist III		93,621	113,214	110,051	0	2,722	-4,065	1.0% @ 55	0	16,242	1,061	17,885
13245.		Retirement	Retirement Financial Specialist III		93,621	113,214	107,030	0	0	-3,333	1.0% @ 55	0	15,307	1,037	8,417
13246.		Retirement	Retirement General Counsel		127,109	507,499	367,650	0	7,274	-2,062	1.0% @ 55	0	42,821	3,448	20,986
13247.		Retirement	Retirement Senior Investment Officer		79,643	292,822	211,486	0	12,552	-624	1.0% @ 55	0	28,181	2,240	20,979
13248.		Retirement	Supervising Management Analyst		100,381	121,597	118,202	0	0	7,102	2.5% @ 55	0	13,168	7,151	0

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Entity Name										San Diego									
Human Resources Web Page										www.sandiego.gov									
Employees Hold more than One Position?										No	(Enter 'Yes' or 'No')				'Save As' Filename 2025-11983777600				
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?										No	(Enter 'Yes' or 'No')								
"----- Employer Contribution: -----"																			
-- Total Wages Subject to Medicare (Box 5 of W-2): --																			
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision				
13249.		Retirement	Supervising Management Analyst		100,381	121,597	110,961	0	0	-277	1.0% @ 55	0	13,051	1,110	14,426				
13250.		Retirement	Supervising Management Analyst		100,381	121,597	114,226	0	0	2,969	1.0% @ 55	0	15,221	1,142	9,923				
13251.		Risk Management	Administrative Aide II		67,184	80,974	70,698	0	0	-3,479	1.0% @ 55	0	8,549	674	15,781				
13252.		Risk Management	Administrative Aide II		67,184	80,974	77,300	0	0	11,254	1.0% @ 55	0	6,262	773	258				
13253.		Risk Management	Associate Management Analyst		85,280	103,085	100,202	0	6,053	-5,294	1.0% @ 55	0	9,887	1,012	23,521				
13254.		Risk Management	Claims Clerk		49,712	59,821	19,073	0	0	0	N/A	0	0	0	0				
13255.		Risk Management	Claims Clerk		49,712	59,821	58,147	0	0	1,896	1.0% @ 55	0	8,678	581	9,434				
13256.		Risk Management	Claims Clerk		49,712	59,821	55,530	1,221	0	-144	1.0% @ 55	0	7,291	567	14,787				
13257.		Risk Management	Claims Clerk		49,712	59,821	52,691	0	0	-163	1.0% @ 55	0	8,603	527	15,932				
13258.		Risk Management	Claims Clerk		49,712	59,821	54,297	1,033	0	-199	1.0% @ 55	0	7,427	553	14,153				
13259.		Risk Management	Claims Clerk		49,712	59,821	53,970	219	0	-155	1.0% @ 55	0	7,046	542	20,190				
13260.		Risk Management	Claims Clerk		49,712	59,821	55,810	0	0	-1,947	1.0% @ 55	0	8,884	537	15,781				
13261.		Risk Management	Claims Clerk		49,712	59,821	55,318	0	0	661	1.0% @ 55	0	7,148	553	6,851				
13262.		Risk Management	Claims Clerk		49,712	59,821	54,290	230	0	-514	1.0% @ 55	0	7,188	541	6,876				
13263.		Risk Management	Claims Clerk		49,712	59,821	49,224	0	0	-125	1.0% @ 55	0	5,704	492	14,153				
13264.		Risk Management	Claims Clerk		49,712	59,821	53,483	0	0	-7,184	1.0% @ 55	0	7,028	464	23,521				
13265.		Risk Management	Claims Clerk		49,712	59,821	54,266	0	0	-136	1.0% @ 55	0	7,113	543	6,494				
13266.		Risk Management	Claims Clerk		49,712	59,821	50,864	0	0	-159	1.0% @ 55	0	5,979	508	21,265				
13267.		Risk Management	Claims Representative II		0	0	0	0	0	44,816	N/A	0	0	0	0				
13268.		Risk Management	Deputy Director		79,643	292,822	205,717	0	0	5,125	2.5% @ 55	0	27,066	12,446	1,785				
13269.		Risk Management	Deputy Director		79,643	292,822	179,051	0	3,374	435	1.0% @ 55	0	27,150	1,811	10,287				
13270.		Risk Management	Employee Benefits Administrator		95,534	115,773	112,536	0	6,885	2,894	1.0% @ 55	0	14,750	1,194	7,390				
13271.		Risk Management	Employee Benefits Specialist II		77,355	93,475	90,861	0	5,532	2,991	1.0% @ 55	0	13,561	964	9,429				
13272.		Risk Management	Employee Benefits Specialist II		77,355	93,475	90,861	0	2,696	-306	1.0% @ 55	0	12,532	935	13,013				
13273.		Risk Management	Employee Benefits Specialist II		77,355	93,475	90,861	0	5,458	-241	1.0% @ 55	0	12,532	963	13,114				
13274.		Risk Management	Employee Benefits Specialist II		77,355	93,475	90,861	0	5,618	-2,178	1.0% @ 55	0	11,117	946	17,250				
13275.		Risk Management	Employee Benefits Specialist II		77,355	93,475	90,861	0	0	-2,990	1.0% @ 55	0	12,107	881	25,515				
13276.		Risk Management	Employee Benefits Specialist II		77,355	93,475	84,624	0	0	-6,385	1.0% @ 55	0	11,092	784	25,515				
13277.		Risk Management	Employee Benefits Specialist II		77,355	93,475	90,529	0	0	-3,795	1.0% @ 55	0	11,349	870	25,515				
13278.		Risk Management	Employee Benefits Specialist II		77,355	93,475	90,449	0	5,219	61	1.0% @ 55	0	10,164	957	6,536				
13279.		Risk Management	Information Systems Analyst III		95,472	115,378	112,153	0	6,824	-5,593	2.5% @ 55	0	12,957	6,860	25,515				
13280.		Risk Management	Information Systems Analyst III		95,472	115,378	112,153	0	0	9,592	1.0% @ 55	0	12,988	1,096	0				
13281.		Risk Management	Insurance Analyst II		88,816	107,952	84,190	0	0	-793	1.0% @ 55	0	11,420	837	14,666				
13282.		Risk Management	Liability Claims Aide		58,365	70,262	67,254	0	4,223	11,687	2.5% @ 55	0	9,329	4,324	18				
13283.		Risk Management	Liability Claims Aide		58,365	70,262	65,909	0	3,166	-1,469	2.5% @ 55	0	9,158	2,070	23,521				
13284.		Risk Management	Liability Claims Representative I		69,035	83,533	78,472	0	0	-4,752	2.5% @ 55	0	9,684	4,460	23,521				
13285.		Risk Management	Liability Claims Representative II		83,533	101,005	10,195	0	2,392	533	1.0% @ 55	0	1,676	101	417				
13286.		Risk Management	Liability Claims Representative II		83,533	101,005	96,640	75	3,942	47	1.0% @ 55	0	12,988	1,005	15,781				
13287.		Risk Management	Liability Claims Representative II		83,533	101,005	98,183	40	0	2,659	1.0% @ 55	0	14,920	1,011	12,023				
13288.		Risk Management	Liability Claims Representative II		83,533	101,005	94,298	0	8,778	4,141	1.0% @ 55	0	12,791	943	6,840				
13289.		Risk Management	Liability Claims Representative II		83,533	101,005	97,466	0	0	-2,748	1.0% @ 55	0	14,653	950	8,417				
13290.		Risk Management	Liability Claims Representative II		83,533	101,005	94,835	0	0	-2,626	1.0% @ 55	0	15,520	924	8,417				
13291.		Risk Management	Liability Claims Representative II		83,533	101,005	96,685	0	0	805	1.0% @ 55	0	14,653	966	18				
13292.		Risk Management	LTD Termed Participant		0	0	0	0	0	11,748	N/A	0	0	0	0				
13293.		Risk Management	Payroll Specialist II		57,325	69,264	55,534	0	0	1,095	1.0% @ 55	0	5,295	547	8,092				
13294.		Risk Management	Program Coordinator		36,712	220,314	155,210	0	0	4,127	2.5% @ 55	0	3,822	13,238	9,124				

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Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

Preparer Contact Information

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
13295.		Risk Management	Program Coordinator		36,712	220,314	155,191	0	0	3,690	2.5% @ 55	0	16,941	9,389	9,488
13296.		Risk Management	Program Coordinator		36,712	220,314	155,191	0	0	-4,495	2.5% @ 55	0	3,686	12,947	24,853
13297.		Risk Management	Program Coordinator		36,712	220,314	155,191	0	9,595	3,863	2.5% @ 55	0	20,210	9,969	9,315
13298.		Risk Management	Program Coordinator		36,712	220,314	126,731	0	0	18,506	1.0% @ 55	0	13,593	1,266	19,906
13299.		Risk Management	Program Coordinator		36,712	220,314	155,205	0	0	-4,633	1.0% @ 55	0	24,534	1,324	18,508
13300.		Risk Management	Program Coordinator		36,712	220,314	155,191	0	9,446	-3,025	1.0% @ 55	0	18,471	1,604	24,934
13301.		Risk Management	Program Coordinator		36,712	220,314	155,191	0	9,595	-467	1.0% @ 55	0	18,471	1,647	20,802
13302.		Risk Management	Program Coordinator		36,712	220,314	155,191	0	5,848	-1,505	1.0% @ 55	0	22,195	1,599	8,417
13303.		Risk Management	Program Manager		79,643	292,822	165,931	0	9,869	-40	2.5% @ 55	0	19,511	10,633	20,843
13304.		Risk Management	Program Manager		79,643	292,822	166,969	0	0	-7,881	2.5% @ 55	0	19,634	9,625	13,706
13305.		Risk Management	Program Manager		79,643	292,822	179,051	0	4,428	7,977	2.5% @ 55	0	24,729	11,101	0
13306.		Risk Management	Program Manager		79,643	292,822	165,931	0	10,259	-2,217	N/A	0	0	0	25,515
13307.		Risk Management	Program Manager		79,643	292,822	179,051	0	11,070	-4,048	1.0% @ 55	0	27,969	1,865	18,278
13308.		Risk Management	Program Manager		79,643	292,822	166,969	0	0	-417	1.0% @ 55	0	26,428	1,670	13,135
13309.		Risk Management	Program Manager		79,643	292,822	179,051	0	0	-9,698	1.0% @ 55	0	21,311	1,698	25,515
13310.		Risk Management	Risk Management Director		99,237	375,918	248,486	0	9,832	8,244	2.5% @ 55	0	28,707	15,628	9,429
13311.		Risk Management	Safety & Training Manager		100,318	121,555	108,458	0	0	-1,352	1.0% @ 55	0	10,701	1,074	8,417
13312.		Risk Management	Senior Claims Representative		91,894	111,114	106,291	0	0	127	1.0% @ 55	0	17,062	1,063	13,366
13313.		Risk Management	Senior Management Analyst		93,621	113,214	110,051	0	0	6,882	1.0% @ 55	0	14,424	1,100	22,668
13314.		Risk Management	Senior Workers' Compensation Claims Rep		100,859	121,992	64,201	0	17,503	1,679	2.5% @ 55	0	0	5,842	4,636
13315.		Risk Management	Senior Workers' Compensation Claims Rep		100,859	121,992	118,598	2,257	0	-5,304	1.0% @ 55	0	15,803	1,158	19,333
13316.		Risk Management	Senior Workers' Compensation Claims Rep		100,859	121,992	116,753	633	3,352	11,179	2.5% @ 55	0	14,632	7,305	47
13317.		Risk Management	Senior Workers' Compensation Claims Rep		100,859	121,992	117,510	0	0	6,032	1.0% @ 55	0	19,094	1,204	8,284
13318.		Risk Management	Senior Workers' Compensation Claims Rep		100,859	121,992	108,359	0	4,339	1,160	1.0% @ 55	0	15,216	1,125	12,798
13319.		Risk Management	Senior Workers' Compensation Claims Rep		100,859	121,992	108,676	0	0	-306	1.0% @ 55	0	17,303	1,073	20,646
13320.		Risk Management	Supervising Liability Claims Representative		100,984	122,013	96,084	0	0	9,913	1.0% @ 55	0	14,772	954	16,906
13321.		Risk Management	Supervising Liability Claims Representative		100,984	122,013	118,604	0	0	2,896	1.0% @ 55	0	17,985	1,186	10,285
13322.		Risk Management	Supervising Liability Claims Representative		100,984	122,013	108,011	413	0	-274	1.0% @ 55	0	17,062	1,034	15,982
13323.		Risk Management	Supervising Liability Claims Representative		100,984	122,013	118,604	0	0	-1,229	1.0% @ 55	0	18,637	1,177	17,250
13324.		Risk Management	Supervising Workers' Compensation Claim		110,843	133,848	130,111	0	0	1,673	2.5% @ 55	0	14,203	3,903	11,505
13325.		Risk Management	Workers' Compensation Claims Aide		58,365	70,262	63,628	0	0	11,084	1.0% @ 55	0	8,175	636	462
13326.		Risk Management	Workers' Compensation Claims Aide		58,365	70,262	67,144	0	0	4,341	1.0% @ 55	0	6,971	671	6,100
13327.		Risk Management	Workers' Compensation Claims Aide		58,365	70,262	66,041	25	0	-1,782	1.0% @ 55	0	9,977	644	8,417
13328.		Risk Management	Workers' Compensation Claims Aide		58,365	70,262	54,077	0	0	-204	1.0% @ 55	0	6,213	651	17,809
13329.		Risk Management	Workers' Compensation Claims Aide		58,365	70,262	68,296	0	0	-2,371	1.0% @ 55	0	8,129	661	8,417
13330.		Risk Management	Workers' Compensation Claims Represent		91,624	110,864	106,303	426	6,612	1,613	2.5% @ 55	0	0	9,699	9,604
13331.		Risk Management	Workers' Compensation Claims Represent		91,624	110,864	107,761	157	0	-3,160	2.5% @ 55	0	11,522	6,338	15,781
13332.		Risk Management	Workers' Compensation Claims Represent		91,624	110,864	106,019	0	0	-297	1.0% @ 55	0	9,917	1,060	21,936
13333.		Risk Management	Workers' Compensation Claims Represent		91,624	110,864	96,974	0	426	8,475	2.5% @ 55	0	13,041	5,893	2,742
13334.		Risk Management	Workers' Compensation Claims Represent		91,624	110,864	13,234	426	207	20,012	1.0% @ 55	0	3,201	142	5,290
13335.		Risk Management	Workers' Compensation Claims Represent		91,624	110,864	107,771	406	320	-237	1.0% @ 55	0	16,532	1,085	10,691
13336.		Risk Management	Workers' Compensation Claims Represent		91,624	110,864	107,771	0	2,665	11,411	1.0% @ 55	0	13,185	1,104	18
13337.		Risk Management	Workers' Compensation Claims Represent		91,624	110,864	107,771	0	2,608	14,316	1.0% @ 55	0	13,174	1,133	18
13338.		Risk Management	Workers' Compensation Claims Represent		91,624	110,864	103,855	1,992	5,330	11,423	1.0% @ 55	0	14,601	1,112	4
13339.		Risk Management	Workers' Compensation Claims Represent		91,624	110,864	84,950	0	0	-212	1.0% @ 55	0	12,343	771	6,851
13340.		Risk Management	Workers' Compensation Claims Represent		91,624	110,864	106,032	0	0	-2,588	1.0% @ 55	0	14,126	1,037	15,781

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Entity Name San Diego												Preparer Contact Information			
Human Resources Web Page www.sandiego.gov												Preparer Name Nhi Ly			
Employees Hold more than One Position? No (Enter 'Yes' or 'No')												Phone Number 619-236-6723			
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')												E-mail Address nly@sandiego.gov			
												"----- Employer Contribution: -----"			
												-- Total Wages Subject to Medicare (Box 5 of W-2): --			

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Human Resources Web Page www.sandiego.gov												Phone Number 619-236-6723				
Employees Hold more than One Position? No (Enter 'Yes' or 'No')												'Save As' Filename 2025-11983777600				
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')												E-mail Address nly@sandiego.gov				
												"----- Employer Contribution: -----"				
												-- Total Wages Subject to Medicare (Box 5 of W-2): --				
												Applicable	Retirement	Defined Benefit	Deferred	
												Defined Benefit	Plan:	Plan:	Compensation	
												Pension	Employees'	Employer's	/Defined	Health,
												Formula	Share Paid by	Share	Contribution	Dental,
													Employer		Plan	Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay						
13387.		Stormwater	Associate Engineer - Civil		115,398	139,318	128,894	616	0	10,080	1.0% @ 55	0	20,948	1,399	22,668	
13388.		Stormwater	Associate Engineer - Civil		115,398	139,318	128,306	635	0	13,182	1.0% @ 55	0	20,644	1,402	998	
13389.		Stormwater	Associate Management Analyst		85,280	103,085	76,512	0	0	4,641	1.0% @ 55	0	8,260	743	15,781	
13390.		Stormwater	Associate Management Analyst		85,280	103,085	89,452	32	5,542	-6,598	1.0% @ 55	0	11,996	879	15,781	
13391.		Stormwater	Associate Management Analyst		85,280	103,085	96,448	1,168	0	-3,727	1.0% @ 55	0	14,037	938	17,885	
13392.		Stormwater	Associate Planner		93,829	113,381	61,097	0	0	21,982	1.0% @ 55	0	6,405	598	15,158	
13393.		Stormwater	Associate Planner		93,829	113,381	100,855	0	0	-1,270	1.0% @ 55	0	10,447	998	8,417	
13394.		Stormwater	Associate Planner		93,829	113,381	83,215	92	0	11,584	1.0% @ 55	0	8,201	951	6,851	
13395.		Stormwater	Associate Planner		93,829	113,381	66,360	699	0	45,649	1.0% @ 55	0	17,260	1,130	8,417	
13396.		Stormwater	Associate Planner		93,829	113,381	69,943	0	4,769	-1,277	1.0% @ 55	0	6,669	688	5,950	
13397.		Stormwater	Associate Planner		93,829	113,381	88,338	252	0	4,894	1.0% @ 55	0	7,982	927	18	
13398.		Stormwater	Associate Planner		93,829	113,381	96,653	708	4,162	-3,050	1.0% @ 55	0	15,760	987	17,885	
13399.		Stormwater	Associate Planner		93,829	113,381	91,385	687	0	-956	1.0% @ 55	0	7,888	913	8,378	
13400.		Stormwater	Associate Planner		93,829	113,381	99,141	0	0	-250	1.0% @ 55	0	10,753	991	15,538	
13401.		Stormwater	Cement Finisher		74,734	89,565	86,800	38,633	0	4,813	1.0% @ 55	0	14,183	1,304	16,147	
13402.		Stormwater	Cement Finisher		74,734	89,565	84,044	18,317	0	11,178	1.0% @ 55	0	13,949	1,039	18	
13403.		Stormwater	Cement Finisher		74,734	89,565	85,976	9,770	0	-2,193	1.0% @ 55	0	13,934	938	23,488	
13404.		Stormwater	Cement Finisher		74,734	89,565	72,497	3,552	0	2,204	1.0% @ 55	0	10,847	772	7,418	
13405.		Stormwater	Cement Finisher		74,734	89,565	81,464	21,881	354	-505	1.0% @ 55	0	12,872	1,033	16,083	
13406.		Stormwater	Clerical Assistant I		39,333	47,174	4,855	0	0	792	1.0% @ 55	0	7,040	445	14	
13407.		Stormwater	Clerical Assistant I		39,333	47,174	12,519	0	0	-31	1.0% @ 55	0	1,278	125	2,330	
13408.		Stormwater	Code Compliance Officer		63,461	76,482	73,513	294	0	-824	1.0% @ 55	0	10,446	732	23,208	
13409.		Stormwater	Code Compliance Officer		63,461	76,482	72,350	0	0	14,411	1.0% @ 55	0	6,079	753	18	
13410.		Stormwater	Code Compliance Officer		63,461	76,482	3,708	0	3,301	432	1.0% @ 55	0	790	36	47	
13411.		Stormwater	Code Compliance Officer		63,461	76,482	71,397	294	0	-2,286	1.0% @ 55	0	9,712	696	15,781	
13412.		Stormwater	Code Compliance Officer		63,461	76,482	76,482	0	0	3,249	1.0% @ 55	0	12,175	799	17,885	
13413.		Stormwater	Code Compliance Officer		63,461	76,482	72,236	261	0	1,058	1.0% @ 55	0	8,118	725	261	
13414.		Stormwater	Code Compliance Supervisor		73,174	87,589	81,511	825	0	7,866	1.0% @ 55	0	10,100	823	3,633	
13415.		Stormwater	Department Director		99,237	375,918	267,427	0	0	1,650	1.0% @ 55	0	25,497	2,538	25,515	
13416.		Stormwater	Deputy Director		79,643	292,822	229,360	0	13,613	-3,375	2.5% @ 55	0	27,422	14,496	25,515	
13417.		Stormwater	Deputy Director		79,643	292,822	231,949	0	14,340	900	2.5% @ 55	0	28,189	14,900	20,979	
13418.		Stormwater	Deputy Director		79,643	292,822	229,360	0	0	2,319	1.0% @ 55	0	24,988	2,294	10,285	
13419.		Stormwater	Development Project Manager III		131,040	158,434	148,420	538	6,311	-5,236	2.5% @ 55	0	19,284	9,077	16,104	
13420.		Stormwater	Electrician		80,995	97,240	88,492	3,027	0	5,195	1.0% @ 55	0	11,488	970	13,377	
13421.		Stormwater	Environmental Biologist III		102,523	124,114	120,625	0	0	-308	1.0% @ 55	0	18,955	1,206	21,575	
13422.		Stormwater	Equipment Operator I		56,098	67,205	65,325	7,573	0	4,577	2.5% @ 55	0	0	4,344	9,411	
13423.		Stormwater	Equipment Operator I		56,098	67,205	61,193	7,505	1,372	12,909	1.0% @ 55	0	9,590	732	18	
13424.		Stormwater	Equipment Operator I		56,098	67,205	30,690	4,192	0	10,901	1.0% @ 55	0	5,525	304	23,488	
13425.		Stormwater	Equipment Operator I		56,098	67,205	54,182	2,880	370	3,582	1.0% @ 55	0	8,608	601	14,443	
13426.		Stormwater	Equipment Operator II		65,874	78,770	50,858	30,752	3,581	28,168	1.0% @ 55	0	10,638	1,037	18	
13427.		Stormwater	Equipment Operator II		65,874	78,770	61,637	22,763	5,737	1,071	1.0% @ 55	0	7,752	914	6,885	
13428.		Stormwater	Equipment Operator II		65,874	78,770	65,932	5,388	0	1,900	1.0% @ 55	0	9,623	734	8,417	
13429.		Stormwater	Equipment Operator III		68,744	82,264	71,292	45,377	4,539	-149	1.0% @ 55	0	6,719	1,214	9,056	
13430.		Stormwater	Equipment Operator III		68,744	82,264	69,664	40,165	0	5,347	1.0% @ 55	0	7,567	1,155	23,488	
13431.		Stormwater	Equipment Operator III		68,744	82,264	62,780	31,589	0	8,653	1.0% @ 55	0	12,244	1,033	23,488	
13432.		Stormwater	Equipment Operator III		68,744	82,264	71,665	11,535	2,308	7,267	1.0% @ 55	0	11,795	867	1,755	

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Human Resources Web Page www.sandiego.gov												Phone Number 619-236-6723				
Employees Hold more than One Position? No (Enter 'Yes' or 'No')												E-mail Address nly@sandiego.gov				
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')																
												"----- Employer Contribution: -----"				
												-- Total Wages Subject to Medicare (Box 5 of W-2): --				

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Human Resources Web Page		www.sandiego.gov										Phone Number		619-236-6723													
Employees Hold more than One Position?		No		(Enter 'Yes' or 'No')		'Save As' Filename		2025-11983777600				E-mail Address		nly@sandiego.gov													
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?		No		(Enter 'Yes' or 'No')												"----- Employer Contribution: -----"											
												-- Total Wages Subject to Medicare (Box 5 of W-2): --				Retirement Plan: Employees' Share Paid by Employer		Defined Benefit Plan: Employer's Share		Deferred Compensation /Defined Contribution Plan		Health, Dental, Vision					
Elected Position Enter 'Y'		Department		Classification		Multiple Positions Footnote		Annual Salary Minimum		Annual Salary Maximum		Annual Regular Pay		Overtime Pay		Lump Sum Pay		Other Pay		Applicable Defined Benefit Pension Formula							
Line #																											
13479.		Stormwater	Motor Sweeper Operator			64,480	77,251	67,651	11,798	3,900	6,286	2.5% @ 55	0	10,034	5,487	9,134											
13480.		Stormwater	Motor Sweeper Operator			64,480	77,251	60,510	18,562	0	-1,178	1.0% @ 55	0	4,897	775	19,371											
13481.		Stormwater	Motor Sweeper Operator			64,480	77,251	71,651	21,248	0	777	1.0% @ 55	0	8,937	925	10,789											
13482.		Stormwater	Motor Sweeper Operator			64,480	77,251	73,697	1,320	0	12,269	1.0% @ 55	0	12,072	781	553											
13483.		Stormwater	Motor Sweeper Operator			64,480	77,251	70,840	17,087	468	6,166	1.0% @ 55	0	12,095	905	9,469											
13484.		Stormwater	Motor Sweeper Operator			64,480	77,251	71,716	45,882	4,875	-770	1.0% @ 55	0	11,955	1,220	23,488											
13485.		Stormwater	Motor Sweeper Operator			64,480	77,251	71,221	8,470	0	5,750	1.0% @ 55	0	9,133	842	9,467											
13486.		Stormwater	Motor Sweeper Operator			64,480	77,251	4,071	0	0	51,853	1.0% @ 55	0	863	54	18											
13487.		Stormwater	Motor Sweeper Operator			64,480	77,251	70,496	9,843	0	4,638	1.0% @ 55	0	7,130	852	7,420											
13488.		Stormwater	Motor Sweeper Operator			64,480	77,251	69,927	639	429	4,371	1.0% @ 55	0	9,766	756	7,418											
13489.		Stormwater	Motor Sweeper Operator			64,480	77,251	9,640	4,992	81	618	1.0% @ 55	0	1,743	152	125											
13490.		Stormwater	Motor Sweeper Operator			64,480	77,251	55,936	12,684	0	412	1.0% @ 55	0	8,737	684	497											
13491.		Stormwater	Motor Sweeper Supervisor			70,013	83,845	15,480	6,733	0	7,459	2.5% @ 55	0	9,538	2,737	3,198											
13492.		Stormwater	Motor Sweeper Supervisor			70,013	83,845	78,316	65,811	8,153	-1,972	1.0% @ 55	0	11,173	1,501	23,521											
13493.		Stormwater	Parking Enforcement Officer I			56,285	67,642	37,339	414	455	10,011	1.0% @ 55	0	5,778	382	18											
13494.		Stormwater	Parking Enforcement Officer I			56,285	67,642	63,766	505	0	-504	1.0% @ 55	0	8,885	630	17,885											
13495.		Stormwater	Parking Enforcement Officer I			56,285	67,642	60,619	0	0	1,452	1.0% @ 55	0	5,981	606	9,508											
13496.		Stormwater	Parking Enforcement Officer I			56,285	67,642	59,612	1,007	0	-154	1.0% @ 55	0	8,222	606	6,599											
13497.		Stormwater	Parking Enforcement Officer I			56,285	67,642	48,946	841	51	3,422	1.0% @ 55	0	6,264	502	14,153											
13498.		Stormwater	Parking Enforcement Officer I			56,285	67,642	63,889	1,232	0	834	1.0% @ 55	0	8,009	651	7,465											
13499.		Stormwater	Parking Enforcement Officer I			56,285	67,642	61,956	430	0	-1,795	1.0% @ 55	0	10,020	598	8,417											
13500.		Stormwater	Parking Enforcement Officer I			56,285	67,642	38,051	133	207	1,363	1.0% @ 55	0	4,808	382	139											
13501.		Stormwater	Parking Enforcement Officer I			56,285	67,642	44,648	1,139	0	4,999	1.0% @ 55	0	6,962	614	17,888											
13502.		Stormwater	Parking Enforcement Officer I			56,285	67,642	63,775	3,639	0	4,486	1.0% @ 55	0	9,403	706	500											
13503.		Stormwater	Parking Enforcement Officer I			56,285	67,642	62,513	893	0	-6,969	1.0% @ 55	0	9,233	525	23,521											
13504.		Stormwater	Parking Enforcement Officer I			56,285	67,642	60,918	291	0	819	1.0% @ 55	0	8,854	612	6,443											
13505.		Stormwater	Parking Enforcement Officer I			56,285	67,642	26,178	127	1,097	-350	1.0% @ 55	0	3,116	260	3,150											
13506.		Stormwater	Parking Enforcement Officer II			61,734	74,339	65,620	80	0	14,991	1.0% @ 55	0	11,504	681	18											
13507.		Stormwater	Parking Enforcement Supervisor			71,427	85,779	19,260	324	7,649	510	2.5% @ 55	0	5,217	2,454	4,855											
13508.		Stormwater	Parking Enforcement Supervisor			71,427	85,779	65,625	5,324	4,943	-1,871	1.0% @ 55	0	7,870	732	23,521											
13509.		Stormwater	Parking Enforcement Supervisor			71,427	85,779	62,008	1,271	0	20,474	2.5% @ 55	0	7,515	4,301	18											
13510.		Stormwater	Payroll Specialist II			57,325	69,264	61,087	41	0	-1,784	1.0% @ 55	0	9,121	595	8,417											
13511.		Stormwater	Plant Maintenance Coordinator			96,866	117,125	104,671	0	0	643	2.5% @ 55	0	12,812	6,371	15,982											
13512.		Stormwater	Plant Maintenance Coordinator			96,866	117,125	85,852	5,083	0	1,953	1.0% @ 55	0	6,880	880	9,605											
13513.		Stormwater	Plant Process Control Electrician			92,643	111,259	75,299	10,564	12,812	955	2.5% @ 55	0	0	7,598	11,125											
13514.		Stormwater	Plant Process Control Electrician			92,643	111,259	106,939	18,873	6,965	18,620	1.0% @ 55	0	16,262	1,422	958											
13515.		Stormwater	Plant Process Control Electrician			92,643	111,259	107,821	29,206	0	19,493	1.0% @ 55	0	14,879	1,444	18											
13516.		Stormwater	Plant Process Control Supervisor			101,712	122,990	119,189	22,046	5,204	20,983	1.0% @ 55	0	15,607	1,597	3,087											
13517.		Stormwater	Plant Technician I			62,067	74,235	67,870	5,737	2,179	12,484	1.0% @ 55	0	9,725	795	18											
13518.		Stormwater	Plant Technician I			62,067	74,235	62,969	13,246	0	6,777	1.0% @ 55	0	11,513	788	6,609											
13519.		Stormwater	Plant Technician I			62,067	74,235	54,308	13,857	1,932	3,285	1.0% @ 55	0	4,489	715	4											
13520.		Stormwater	Plant Technician I			62,067	74,235	57,830	5,608	8,519	2,709	1.0% @ 55	0	6,261	735	5,875											
13521.		Stormwater	Plant Technician I			62,067	74,235	55,847	10,233	0	3,563	1.0% @ 55	0	6,364	688	18											
13522.		Stormwater	Plant Technician II			68,037	81,224	74,952	6,766	2,309	1,682	2.5% @ 55	0	8,324	5,185	15,817											
13523.		Stormwater	Plant Technician II			68,037	81,224	48,145	4,739	1,511	5,693	1.0% @ 55	0	12,185	837	6,684											
13524.		Stormwater	Plant Technician II			68,037	81,224	57,017	16,510	4,542	7,585	1.0% @ 55	0	7,960	993	14,651											

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San Diego

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Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
13525.		Stormwater	Plant Technician II		68,037	81,224	74,145	11,231	3,912	-2,620	1.0% @ 55	0	6,048	849	23,488
13526.		Stormwater	Plant Technician III		74,651	89,336	62,623	3,570	0	1,598	1.0% @ 55	0	11,843	879	13,112
13527.		Stormwater	Principal Utility Supervisor		80,122	96,845	64,108	29,274	4,815	5,612	1.0% @ 55	0	8,832	1,004	7,356
13528.		Stormwater	Principal Utility Supervisor		80,122	96,845	52,673	30,688	0	17,289	1.0% @ 55	0	9,928	1,009	8,417
13529.		Stormwater	Program Manager		79,643	292,822	171,895	0	0	9,473	2.5% @ 55	0	22,632	10,400	0
13530.		Stormwater	Program Manager		79,643	292,822	171,895	0	10,628	7,477	2.5% @ 55	0	20,891	11,043	0
13531.		Stormwater	Program Manager		79,643	292,822	138,218	0	0	640	1.0% @ 55	0	18,552	1,382	10,781
13532.		Stormwater	Project Officer I		108,306	130,749	126,717	0	0	1,129	1.0% @ 55	0	16,885	1,267	10,259
13533.		Stormwater	Project Officer II		124,821	150,862	146,210	0	9,066	2,551	2.5% @ 55	0	18,555	9,394	9,154
13534.		Stormwater	Public Information Clerk		49,629	59,696	42,957	0	0	2,014	1.0% @ 55	0	6,411	425	13,193
13535.		Stormwater	Public Works Superintendent		116,002	140,046	135,737	2,914	0	-4,291	2.5% @ 55	0	0	12,292	17,885
13536.		Stormwater	Public Works Superintendent		116,002	140,046	135,678	0	0	11,208	2.5% @ 55	0	0	12,347	18
13537.		Stormwater	Public Works Superintendent		116,002	140,046	130,560	0	0	1,489	2.5% @ 55	0	14,477	3,962	15,781
13538.		Stormwater	Public Works Superintendent		116,002	140,046	135,678	539	0	25,322	2.5% @ 55	0	19,426	9,066	18
13539.		Stormwater	Public Works Superintendent		116,002	140,046	134,212	385	0	-4,887	1.0% @ 55	0	17,788	1,300	23,452
13540.		Stormwater	Public Works Supervisor		86,008	104,104	93,697	32,938	11,321	10,914	2.5% @ 55	0	12,318	8,690	20,164
13541.		Stormwater	Public Works Supervisor		86,008	104,104	100,894	41,172	0	7,948	2.5% @ 55	0	11,801	8,976	10,048
13542.		Stormwater	Public Works Supervisor		86,008	104,104	49,147	21,464	22,326	744	2.5% @ 55	0	0	6,290	8,181
13543.		Stormwater	Public Works Supervisor		86,008	104,104	46,837	36,607	33,196	3,500	2.5% @ 55	0	0	6,702	3,806
13544.		Stormwater	Public Works Supervisor		86,008	104,104	96,571	34,820	5	1,339	2.5% @ 55	0	0	11,086	14,135
13545.		Stormwater	Public Works Supervisor		86,008	104,104	100,894	13,781	0	-2,357	2.5% @ 55	0	11,864	6,795	15,781
13546.		Stormwater	Public Works Supervisor		86,008	104,104	100,894	25,850	50	10,522	2.5% @ 55	0	11,455	7,830	9,983
13547.		Stormwater	Public Works Supervisor		86,008	104,104	46,859	12,272	4,159	13,856	2.5% @ 55	0	13,194	7,229	18
13548.		Stormwater	Public Works Supervisor		86,008	104,104	97,458	72,928	13,833	14,564	1.0% @ 55	0	11,910	1,893	1,747
13549.		Stormwater	Public Works Supervisor		86,008	104,104	95,751	18,104	7,295	1,742	1.0% @ 55	0	9,754	1,232	21,852
13550.		Stormwater	Public Works Supervisor		86,008	104,104	69,345	42,696	3,992	23,473	1.0% @ 55	0	9,534	1,399	22,668
13551.		Stormwater	Safety & Training Manager		100,318	121,555	28,149	0	17,675	-957	2.5% @ 55	0	0	2,534	3,719
13552.		Stormwater	Safety & Training Manager		100,318	121,555	92,746	9,206	0	5,976	1.0% @ 55	0	16,570	1,049	17,473
13553.		Stormwater	Safety Officer		87,006	105,123	65,025	3,258	5,478	745	1.0% @ 55	0	10,654	741	553
13554.		Stormwater	Senior Civil Engineer		132,954	160,742	156,262	8,017	13,136	54,932	1.0% @ 55	0	25,224	2,329	22,668
13555.		Stormwater	Senior Civil Engineer		132,954	160,742	156,262	18,633	13,136	67,642	2.5% @ 55	0	28,207	14,761	18
13556.		Stormwater	Senior Civil Engineer		132,954	160,742	144,991	0	0	59,388	1.0% @ 55	0	18,835	1,913	269
13557.		Stormwater	Senior Civil Engineer		132,954	160,742	156,221	1,517	4,204	67,323	1.0% @ 55	0	25,966	2,181	4
13558.		Stormwater	Senior Civil Engineer		132,954	160,742	156,248	10,002	0	56,450	1.0% @ 55	0	22,092	2,185	6,072
13559.		Stormwater	Senior Civil Engineer		132,954	160,742	156,221	1,558	0	48,102	1.0% @ 55	0	24,365	2,064	14,343
13560.		Stormwater	Senior Civil Engineer		132,954	160,742	156,221	618	0	66,823	1.0% @ 55	0	21,666	2,078	498
13561.		Stormwater	Senior Civil Engineer		132,954	160,742	142,523	0	0	45,653	1.0% @ 55	0	30,007	1,887	8,417
13562.		Stormwater	Senior Civil Engineer		132,954	160,742	150,067	549	0	46,494	1.0% @ 55	0	25,797	1,976	7,465
13563.		Stormwater	Senior Management Analyst		93,621	113,214	101,286	414	0	-254	1.0% @ 55	0	15,574	1,017	20,103
13564.		Stormwater	Senior Management Analyst		93,621	113,214	106,262	414	0	-267	1.0% @ 55	0	14,921	1,067	7,465
13565.		Stormwater	Senior Planner		108,056	130,666	126,992	6,724	8,072	10,877	2.5% @ 55	0	15,130	8,964	7,200
13566.		Stormwater	Senior Planner		108,056	130,666	86,323	0	0	-1,913	2.5% @ 55	0	12,928	2,532	13,423
13567.		Stormwater	Senior Planner		108,056	130,666	122,587	0	0	-309	1.0% @ 55	0	15,124	1,226	15,982
13568.		Stormwater	Senior Planner		108,056	130,666	124,872	503	0	-4,997	1.0% @ 55	0	10,486	1,207	8,417
13569.		Stormwater	Senior Planner		108,056	130,666	113,808	0	0	-2,555	1.0% @ 55	0	18,939	1,115	14,233
13570.		Stormwater	Senior Planner		108,056	130,666	127,026	0	7,733	11,350	1.0% @ 55	0	19,961	1,348	18

State Controller's Office - Local Government Programs and Services Division															
Cities - Government Compensation Report - Calendar Year 2025															
Click Here for GCC Reporting Instructions															
Entity Name: San Diego												Preparer Contact Information			
Human Resources Web Page: www.sandiego.gov												Preparer Name: Nhi Ly			
Employees Hold more than One Position? No (Enter 'Yes' or 'No')												Phone Number: 619-236-6723			
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')												E-mail Address: nly@sandiego.gov			
												"----- Employer Contribution: -----"			
												-- Total Wages Subject to Medicare (Box 5 of W-2): --			

State Controller's Office - Local Government Programs and Services Division
Cities - Government Compensation Report - Calendar Year 2025

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
13617.		Stormwater	Utility Worker II		52,104	62,005	11,974	0	0	10,138	2.5% @ 55	0	8,538	1,774	18
13618.		Stormwater	Utility Worker II		52,104	62,005	60,091	7,952	0	4,775	2.5% @ 55	0	7,737	4,299	9,190
13619.		Stormwater	Utility Worker II		52,104	62,005	60,091	3,652	0	12,339	2.5% @ 55	0	7,471	4,002	18
13620.		Stormwater	Utility Worker II		52,104	62,005	56,155	0	0	12,217	1.0% @ 55	0	8,952	587	94
13621.		Stormwater	Utility Worker II		52,104	62,005	57,448	41,298	250	2,791	1.0% @ 55	0	7,313	1,020	13,072
13622.		Stormwater	Utility Worker II		52,104	62,005	60,091	25,356	0	3,127	1.0% @ 55	0	6,176	879	9,516
13623.		Stormwater	Utility Worker II		52,104	62,005	60,091	15,895	0	5,130	1.0% @ 55	0	6,126	780	6,885
13624.		Stormwater	Utility Worker II		52,104	62,005	56,499	19,481	2,995	11,156	1.0% @ 55	0	8,191	819	1,755
13625.		Stormwater	Utility Worker II		52,104	62,005	58,944	1,810	0	12,380	1.0% @ 55	0	5,769	634	18
13626.		Stormwater	Utility Worker II		52,104	62,005	58,047	4,314	0	10,445	N/A	0	0	0	5,889
13627.		Stormwater	Utility Worker II		52,104	62,005	55,556	0	0	13,263	N/A	0	0	0	18
13628.		Stormwater	Utility Worker II		52,104	62,005	57,809	7,365	0	3,621	1.0% @ 55	0	6,590	675	9,467
13629.		Stormwater	Utility Worker II		52,104	62,005	60,091	6,387	3,717	6,009	1.0% @ 55	0	7,366	724	7,365
13630.		Stormwater	Utility Worker II		52,104	62,005	54,625	0	298	11,674	1.0% @ 55	0	7,859	575	738
13631.		Stormwater	Utility Worker II		52,104	62,005	60,091	15,842	0	4,719	1.0% @ 55	0	7,784	791	9,190
13632.		Stormwater	Utility Worker II		52,104	62,005	28,899	0	0	1,505	1.0% @ 55	0	3,564	283	2,434
13633.		Stormwater	Utility Worker II		52,104	62,005	56,977	13,718	47	2,117	1.0% @ 55	0	7,569	720	7,418
13634.		Stormwater	Utility Worker II		52,104	62,005	54,258	5,453	268	8,140	1.0% @ 55	0	7,993	617	4
13635.		Stormwater	Utility Worker II		52,104	62,005	50,371	10,053	0	1,881	1.0% @ 55	0	4,037	624	6,551
13636.		Stormwater	Utility Worker II		52,104	62,005	52,840	2,532	487	1,061	1.0% @ 55	0	9,118	558	8,417
13637.		Stormwater	Utility Worker II		52,104	62,005	53,334	6,164	134	2,420	1.0% @ 55	0	5,516	621	6,607
13638.		Stormwater	Utility Worker II		52,104	62,005	57,459	3,679	0	10,608	1.0% @ 55	0	7,771	622	8,932
13639.		Stormwater	Utility Worker II		52,104	62,005	45,871	3,113	1,922	2,083	1.0% @ 55	0	4,957	525	5,436
13640.		Stormwater	Utility Worker II		52,104	62,005	53,372	17,740	0	125	1.0% @ 55	0	5,937	712	8,417
13641.		Stormwater	Utility Worker II		52,104	62,005	51,967	5,062	0	3,046	1.0% @ 55	0	6,319	602	6,873
13642.		Stormwater	Utility Worker II		52,104	62,005	54,176	22,937	119	1,503	1.0% @ 55	0	6,954	789	11,176
13643.		Stormwater	Utility Worker II		52,104	62,005	52,101	21,966	0	1,610	1.0% @ 55	0	5,229	759	6,546
13644.		Stormwater	Utility Worker II		52,104	62,005	48,781	685	0	1,473	1.0% @ 55	0	3,862	511	4,914
13645.		Stormwater	Welder		67,704	81,182	78,911	2,141	0	-3,173	1.0% @ 55	0	11,242	760	23,488
13646.		Sustainability & Mobility	Information Systems Analyst III		95,472	115,378	54,802	0	12,230	1,887	2.5% @ 55	0	7,132	3,316	4,702
13647.		Sustainability & Mobility	Management Intern		36712	47320	5,564	0	0	0	N/A	0	0	209	0
13648.		Sustainability & Mobility	Management Intern		36712	47320	22	0	0	0	N/A	0	0	1	0
13649.		Sustainability & Mobility	Management Intern		36712	47320	8,072	0	0	0	N/A	0	0	303	0
13650.		Sustainability & Mobility	Project Officer II		124,821	150,862	79,243	0	55,049	-1,667	2.5% @ 55	0	0	7,511	10,771
13651.		Sustainability & Mobility	Senior Electrical Engineer		132,954	160,742	34,964	0	41,268	12,620	N/A	0	0	0	35
13652.		Sustainability & Mobility	Student Intern		25916.8	40497.6	4,735	0	0	0	N/A	0	0	178	0
13653.		Transportation	Account Clerk		49,629	59,696	58,022	129	0	1,672	1.0% @ 55	0	9,178	581	10,048
13654.		Transportation	Account Clerk		49,629	59,696	57,594	234	0	-2,067	1.0% @ 55	0	8,731	557	17,885
13655.		Transportation	Administrative Aide I		58,365	70,262	63,353	246	3,253	9,190	2.5% @ 55	0	7,780	4,287	6,600
13656.		Transportation	Administrative Aide I		58,365	70,262	54,776	0	0	-57	1.0% @ 55	0	8,890	535	15,932
13657.		Transportation	Administrative Aide II		67,184	80,974	77,513	0	0	-1,947	2.5% @ 55	0	9,990	4,562	15,781
13658.		Transportation	Administrative Aide II		67,184	80,974	64,187	0	0	11,847	2.5% @ 55	0	7,922	1,926	18
13659.		Transportation	Administrative Aide II		67,184	80,974	69,455	0	0	-2,496	1.0% @ 55	0	8,356	670	8,829
13660.		Transportation	Administrative Aide II		67,184	80,974	61,722	0	0	-1,284	1.0% @ 55	0	7,300	604	8,310
13661.		Transportation	Apprentice I - Electrician (5 Years)		55,806	74,402	59,835	35,290	0	9,381	1.0% @ 55	0	5,304	951	497
13662.		Transportation	Apprentice I - Electrician (5 Years)		55,806	74,402	60,229	6,802	0	-88	1.0% @ 55	0	4,793	661	21,142

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2025

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Entity Name

San Diego

Human Resources Web Page

www.sandiego.gov

Employees Hold more than One Position?

No

(Enter 'Yes' or 'No')

'Save As' Filename

2025-11983777600

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

Preparer Contact Information

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

Retirement Plan: Employees' Share Paid by Employer

Defined Benefit Plan: Employer's Share

Deferred Compensation /Defined Contribution Plan

Health, Dental, Vision

Line #

Elected Position Enter 'Y'

Department

Classification

Multiple Positions Footnote

Annual Salary Minimum

Annual Salary Maximum

Annual Regular Pay

Overtime Pay

Lump Sum Pay

Other Pay

Applicable Defined Benefit Pension Formula

Retirement Plan: Employees' Share Paid by Employer

Defined Benefit Plan: Employer's Share

Deferred Compensation /Defined Contribution Plan

Health, Dental, Vision

13663.

Transportation

Apprentice I - Electrician (5 Years)

55,806

74,402

65,453

19,884

2,156

552

1.0% @ 55

0

5,772

874

6,339

13664.

Transportation

Assistant Department Director

99,237

375,918

232,338

0

14,341

-6,773

1.0% @ 55

0

22,924

2,405

13,178

13665.

Transportation

Assistant Deputy Director

79,643

292,822

218,454

0

0

-1,539

2.5% @ 55

0

2,130

19,292

18,508

13666.

Transportation

Assistant Deputy Director

79,643

292,822

207,492

0

8,232

-2,412

1.0% @ 55

0

17,132

2,135

18,454

13667.

Transportation

Assistant Deputy Director

79,643

292,822

169,353

0

0

-6,122

N/A

0

0

0

21,603

13668.

Transportation

Assistant Deputy Director

79,643

292,822

218,454

0

0

-4,359

1.0% @ 55

0

32,240

2,146

17,250

13669.

Transportation

Assistant Engineer - Civil

100,214

120,702

114,402

0

0

9,201

N/A

0

0

0

20,646

13670.

Transportation

Assistant Engineer - Civil

100,214

120,702

117,312

464

0

34,987

1.0% @ 55

0

15,591

1,526

19,231

13671.

Transportation

Assistant Engineer - Civil

100,214

120,702

117,312

464

0

13,023

1.0% @ 55

0

11,251

1,272

7,943

13672.

Transportation

Assistant Engineer - Civil

100,214

120,702

117,312

5,267

0

5,931

1.0% @ 55

0

16,473

1,226

5,628

13673.

Transportation

Assistant Engineer - Civil

100,214

120,702

117,312

755

0

13,890

1.0% @ 55

0

18,910

1,272

7,465

13674.

Transportation

Assistant Engineer - Civil

100,214

120,702

114,040

0

0

-7,786

1.0% @ 55

0

15,075

1,064

23,521

13675.

Transportation

Assistant Engineer - Civil

100,214

120,702

114,194

909

464

-30

1.0% @ 55

0

10,508

1,156

7,465

13676.

Transportation

Assistant Engineer - Civil

100,214

120,702

105,631

13,787

0

17,357

1.0% @ 55

0

11,244

1,317

6,479

13677.

Transportation

Assistant Engineer - Civil

100,214

120,702

117,342

0

0

112

1.0% @ 55

0

14,710

1,173

19,695

13678.

Transportation

Assistant Engineer - Civil

100,214

120,702

115,562

0

0

11,558

1.0% @ 55

0

15,632

1,156

18

13679.

Transportation

Assistant Engineer - Civil

100,214

120,702

87,524

729

0

29,413

N/A

0

0

0

7,465

13680.

Transportation

Assistant Engineer - Civil

100,214

120,702

117,312

974

0

298

1.0% @ 55

0

12,391

1,182

7,224

13681.

Transportation

Assistant Engineer - Civil

100,214

120,702

117,342

832

0

7,151

1.0% @ 55

0

11,661

1,254

17,492

13682.

Transportation

Assistant Engineer - Civil

100,214

120,702

108,591

2,959

0

9,528

1.0% @ 55

0

10,281

1,212

7,465

13683.

Transportation

Assistant Engineer - Civil

100,214

120,702

100,163

4,237

0

6,315

1.0% @ 55

0

9,606

895

8,417

13684.

Transportation

Assistant Engineer - Civil

100,214

120,702

104,383

5,293

0

-869

1.0% @ 55

0

8,619

1,089

8,417

13685.

Transportation

Assistant Engineer - Civil

100,214

120,702

111,925

13,092

0

-210

1.0% @ 55

0

15,046

1,247

8,752

13686.

Transportation

Assistant Engineer - Civil

100,214

120,702

105,690

3,598

0

-1,730

1.0% @ 55

0

9,726

1,077

8,417

13687.

Transportation

Assistant Engineer - Civil

100,214

120,702

93,420

571

0

8,379

1.0% @ 55

0

8,331

907

4

13688.

Transportation

Assistant Engineer - Civil

100,214

120,702

93,252

11,359

0

-827

1.0% @ 55

0

10,479

1,039

8,378

13689.

Transportation

Assistant Engineer - Civil

100,214

120,702

105,155

0

0

7,271

1.0% @ 55

0

9,731

1,125

8,417

13690.

Transportation

Assistant Engineer - Civil

100,214

120,702

96,752

2,512

0

8,711

1.0% @ 55

0

14,117

1,071

4

13691.

Transportation

Assistant Engineer - Civil

100,214

120,702

107,986

0

0

-3,035

1.0% @ 55

0

10,579

1,047

11,192

13692.

Transportation

Assistant Engineer - Civil

100,214

120,702

90,844

2,298

0

7,070

1.0% @ 55

0

10,443

1,004

6,591

13693.

Transportation

Assistant Engineer - Traffic

100,214

120,702

115,551

0

0

10,927

2.5% @ 55

0

15,092

6,991

18

13694.

Transportation

Assistant Engineer - Traffic

100,214

120,702

117,312

464

9,501

32,183

2.5% @ 55

0

0

14,215

23,521

13695.

Transportation

Assistant Engineer - Traffic

100,214

120,702

117,312

464

7,254

4,411

2.5% @ 55

0

14,888

7,564

7,454

13696.

Transportation

Assistant Engineer - Traffic

100,214

120,702

117,342

2,266

7,254

3,860

1.0% @ 55

0

13,187

1,269

8,034

13697.

Transportation

Assistant Engineer - Traffic

100,214

120,702

116,355

0

0

6,934

1.0% @ 55

0

11,465

1,188

7,465

13698.

Transportation

Assistant Engineer - Traffic

100,214

120,702

117,343

8,347

0

41,302

1.0% @ 55

0

14,655

1,584

6,591

13699.

Transportation

Assistant Engineer - Traffic

100,214

120,702

32,033

0

0

-382

1.0% @ 55

0

4,345

315

2,467

13700.

Transportation

Assistant Engineer - Traffic

100,214

120,702

113,212

2,324

0

-6,343

1.0% @ 55

0

11,865

1,093

22,563

13701.

Transportation

Assistant Engineer - Traffic

100,214

120,702

117,342

0

0

2,576

1.0% @ 55

0

11,578

1,173

8,995

13702.

Transportation

Assistant Engineer - Traffic

100,214

120,702

117,312

464

0

31,587

1.0% @ 55

0

18,806

1,491

21,873

13703.

Transportation

Assistant Engineer - Traffic

100,214

120,702

111,343

0

0

15,653

1.0% @ 55

0

10,875

1,246

9,169

13704.

Transportation

Assistant Engineer - Traffic

100,214

120,702

117,312

464

0

-7,876

1.0% @ 55

0

15,632

1,100

23,521

13705.

Transportation

Assistant Engineer - Traffic

100,214

120,702

117,342

217

0

42,328

1.0% @ 55

0

14,144

1,539

5,628

13706.

Transportation

Assistant Engineer - Traffic

100,214

120,702

111,753

0

0

38,495

1.0% @ 55

0

18,801

1,481

9,797

13707.

Transportation

Assistant Engineer - Traffic

100,214

120,702

115,169

464

0

11,731

N/A

0

0

0

4

13708.

Transportation

Assistant Engineer - Traffic

100,214

120,702

108,882

0

0

2,367

1.0% @ 55

0

9,542

1,114

7,465

State Controller's Office - Local Government Programs and Services Division																							
Cities - Government Compensation Report - Calendar Year 2025																							
Click Here for GCC Reporting Instructions												Preparer Contact Information											
Entity Name		San Diego										Preparer Name		Nhi Ly									
Human Resources Web Page		www.sandiego.gov										Phone Number		619-236-6723									
Employees Hold more than One Position?		No		(Enter 'Yes' or 'No')		'Save As' Filename		2025-1198377600						E-mail Address		nly@sandiego.gov							
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?		No		(Enter 'Yes' or 'No')												"----- Employer Contribution: -----"							
												-- Total Wages Subject to Medicare (Box 5 of W-2): --		Applicable		Retirement		Defined Benefit		Deferred			
														Defined Benefit		Plan:		Plan:		Compensation		Health,	
														Pension		Employees'		Employer's		/Defined		Dental,	
														Formula		Share Paid by		Employer's		Contribution		Vision	
																Employer		Share		Plan			
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay													
13709.		Transportation	Assistant Engineer - Traffic		100,214	120,702	106,565	0	0	9,763	1.0% @ 55	0	10,825	1,130	8,932								
13710.		Transportation	Assistant Engineer - Traffic		100,214	120,702	117,312	464	0	4,891	1.0% @ 55	0	10,052	1,178	6,600								
13711.		Transportation	Assistant Engineer - Traffic		100,214	120,702	117,312	464	0	36,219	1.0% @ 55	0	20,147	1,542	22,656								
13712.		Transportation	Assistant Engineer - Traffic		100,214	120,702	113,535	0	0	4,981	1.0% @ 55	0	12,781	1,135	6,600								
13713.		Transportation	Assistant Engineer - Traffic		100,214	120,702	117,312	5,067	2,280	36,593	1.0% @ 55	0	14,655	1,612	12,023								
13714.		Transportation	Assistant Engineer - Traffic		100,214	120,702	79,992	5,568	0	69,190	1.0% @ 55	0	11,755	1,104	4								
13715.		Transportation	Assistant Engineer - Traffic		100,214	120,702	111,907	0	0	11,238	1.0% @ 55	0	10,863	1,224	10,848								
13716.		Transportation	Assistant Engineer - Traffic		100,214	120,702	66,277	0	0	-8,705	1.0% @ 55	0	9,585	567	11,705								
13717.		Transportation	Assistant Engineer - Traffic		100,214	120,702	114,535	1,874	0	35,426	1.0% @ 55	0	17,628	1,491	12,034								
13718.		Transportation	Assistant Engineer - Traffic		100,214	120,702	110,108	0	0	8,839	1.0% @ 55	0	11,148	1,191	7,465								
13719.		Transportation	Assistant Engineer - Traffic		100,214	120,702	112,684	0	0	35,124	1.0% @ 55	0	22,934	1,428	8,417								
13720.		Transportation	Assistant Engineer - Traffic		100,214	120,702	107,437	577	0	29,936	1.0% @ 55	0	18,429	1,376	15,917								
13721.		Transportation	Assistant Engineer - Traffic		100,214	120,702	101,941	423	0	2,350	1.0% @ 55	0	9,428	1,048	6,600								
13722.		Transportation	Assistant Engineer - Traffic		100,214	120,702	97,149	1,634	0	5,892	1.0% @ 55	0	9,318	996	8,417								
13723.		Transportation	Assistant Engineer - Traffic		100,214	120,702	113,203	3,996	0	7,046	1.0% @ 55	0	16,707	1,172	15,556								
13724.		Transportation	Assistant Engineer - Traffic		100,214	120,702	108,165	0	0	8,545	1.0% @ 55	0	11,738	1,169	7,465								
13725.		Transportation	Assistant Management Analyst		70,179	85,280	77,699	0	0	1,873	1.0% @ 55	0	8,465	777	9,797								
13726.		Transportation	Assistant Management Analyst		70,179	85,280	78,721	0	0	-37	1.0% @ 55	0	10,678	787	6,851								
13727.		Transportation	Assistant Management Analyst		70,179	85,280	72,753	103	0	-223	1.0% @ 55	0	6,937	724	8,417								
13728.		Transportation	Associate Engineer - Civil		115,398	139,318	135,435	0	0	40,566	2.5% @ 55	0	20,505	10,638	17,885								
13729.		Transportation	Associate Engineer - Civil		115,398	139,318	135,435	0	10,969	44,678	2.5% @ 55	0	19,369	11,398	9,184								
13730.		Transportation	Associate Engineer - Civil		115,398	139,318	68,971	279	21,124	1,668	1.0% @ 55	0	7,868	707	10,771								
13731.		Transportation	Associate Engineer - Civil		115,398	139,318	129,072	0	0	45,316	1.0% @ 55	0	26,606	1,746	20,646								
13732.		Transportation	Associate Engineer - Civil		115,398	139,318	109,883	536	0	57,930	1.0% @ 55	0	14,209	1,446	17,816								
13733.		Transportation	Associate Engineer - Civil		115,398	139,318	130,308	548	7,885	-187	1.0% @ 55	0	12,857	1,387	15,982								
13734.		Transportation	Associate Engineer - Civil		115,398	139,318	131,177	13,608	0	5,890	1.0% @ 55	0	13,392	1,448	5,613								
13735.		Transportation	Associate Engineer - Civil		115,398	139,318	135,435	305	0	2,691	1.0% @ 55	0	15,073	1,386	20,646								
13736.		Transportation	Associate Engineer - Civil		115,398	139,318	133,078	1,635	0	14,420	1.0% @ 55	0	11,249	1,376	18								
13737.		Transportation	Associate Engineer - Civil		115,398	139,318	134,942	536	0	-179	1.0% @ 55	0	11,983	1,355	7,465								
13738.		Transportation	Associate Engineer - Civil		115,398	139,318	116,017	4,582	3,763	47,810	1.0% @ 55	0	23,840	1,607	18								
13739.		Transportation	Associate Engineer - Civil		115,398	139,318	124,892	536	0	24,937	1.0% @ 55	0	12,959	1,365	18								
13740.		Transportation	Associate Engineer - Civil		115,398	139,318	125,415	3,233	0	44,137	1.0% @ 55	0	18,638	1,501	7,985								
13741.		Transportation	Associate Engineer - Civil		115,398	139,318	89,090	0	1,040	672	1.0% @ 55	0	14,360	900	16,646								
13742.		Transportation	Associate Engineer - Traffic		115,398	139,318	135,422	0	0	-4,125	2.5% @ 55	0	17,186	7,932	17,885								
13743.		Transportation	Associate Engineer - Traffic		115,398	139,318	135,399	0	0	43,268	2.5% @ 55	0	21,892	10,732	10,583								
13744.		Transportation	Associate Engineer - Traffic		115,398	139,318	132,727	0	0	53,399	2.5% @ 55	0	23,503	10,571	462								
13745.		Transportation	Associate Engineer - Traffic		115,398	139,318	116,329	1,174	0	66,949	2.5% @ 55	0	19,819	10,834	6,494								
13746.		Transportation	Associate Engineer - Traffic		115,398	139,318	135,399	536	0	53,748	2.5% @ 55	0	21,214	10,774	269								
13747.		Transportation	Associate Engineer - Traffic		115,398	139,318	93,135	536	8,587	36,610	1.0% @ 55	0	18,510	1,227	12								
13748.		Transportation	Associate Engineer - Traffic		115,398	139,318	135,399	536	0	51,867	1.0% @ 55	0	26,482	1,781	1,704								
13749.		Transportation	Associate Engineer - Traffic		115,398	139,318	128,666	0	0	45,357	1.0% @ 55	0	17,506	1,707	8,077								
13750.		Transportation	Associate Engineer - Traffic		115,398	139,318	116,155	464	0	5,030	1.0% @ 55	0	12,924	1,217	19,914								
13751.		Transportation	Associate Engineer - Traffic		115,398	139,318	135,435	10,283	10,969	53,346	1.0% @ 55	0	17,511	1,987	18								
13752.		Transportation	Associate Engineer - Traffic		115,398	139,318	129,631	0	0	41,594	1.0% @ 55	0	16,323	1,716	21,947								
13753.		Transportation	Associate Engineer - Traffic		115,398	139,318	128,983	0	702	39,540	1.0% @ 55	0	19,326	1,693	10,848								
13754.		Transportation	Associate Engineer - Traffic		115,398	139,318	132,416	0	0	10,395	1.0% @ 55	0	14,601	1,430	14,787								

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2025

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
13755.		Transportation	Associate Management Analyst		85,280	103,085	84,462	0	7,092	11,687	2.5% @ 55	0	9,409	5,539	18
13756.		Transportation	Associate Management Analyst		85,280	103,085	80,458	0	0	-41	1.0% @ 55	0	10,175	805	7,465
13757.		Transportation	Associate Management Analyst		85,280	103,085	89,969	0	0	-1,696	1.0% @ 55	0	12,409	879	8,417
13758.		Transportation	Associate Management Analyst		85,280	103,085	75,435	298	0	953	1.0% @ 55	0	6,464	757	18
13759.		Transportation	Associate Management Analyst		85,280	103,085	85,821	0	0	-55	1.0% @ 55	0	13,597	768	17,852
13760.		Transportation	Associate Management Analyst		85,280	103,085	73,359	442	0	610	1.0% @ 55	0	8,817	745	6,348
13761.		Transportation	Associate Planner		93,829	113,381	110,186	436	0	1,631	2.5% @ 55	0	14,507	3,319	10,234
13762.		Transportation	Associate Planner		93,829	113,381	108,504	0	0	1,482	1.0% @ 55	0	14,156	1,085	10,112
13763.		Transportation	Cement Finisher		74,734	89,565	58,209	26,139	0	1,305	2.5% @ 55	0	10,712	6,833	9,731
13764.		Transportation	Cement Finisher		74,734	89,565	56,531	1,523	0	27,242	2.5% @ 55	0	7,497	1,876	18
13765.		Transportation	Cement Finisher		74,734	89,565	85,505	12,007	0	10,098	2.5% @ 55	0	10,028	5,899	18
13766.		Transportation	Cement Finisher		74,734	89,565	83,541	7,404	0	7,854	1.0% @ 55	0	10,331	909	1,954
13767.		Transportation	Cement Finisher		74,734	89,565	85,505	30,614	0	9,808	1.0% @ 55	0	13,000	1,161	18
13768.		Transportation	Cement Finisher		74,734	89,565	84,988	17,187	0	-3,803	1.0% @ 55	0	13,162	985	23,488
13769.		Transportation	Cement Finisher		74,734	89,565	24,080	0	0	-2,029	1.0% @ 55	0	10,331	835	16,147
13770.		Transportation	Cement Finisher		74,734	89,565	84,551	11,651	0	1,741	1.0% @ 55	0	13,640	962	9,134
13771.		Transportation	Cement Finisher		74,734	89,565	83,885	21,535	0	-3,731	1.0% @ 55	0	12,414	1,018	23,488
13772.		Transportation	Cement Finisher		74,734	89,565	85,369	8,115	5,985	1,597	1.0% @ 55	0	10,620	995	9,190
13773.		Transportation	Cement Finisher		74,734	89,565	62,073	12,619	0	9,665	1.0% @ 55	0	13,730	963	130
13774.		Transportation	Cement Finisher		74,734	89,565	85,151	10,546	0	1,323	1.0% @ 55	0	13,721	973	9,390
13775.		Transportation	Cement Finisher		74,734	89,565	66,614	0	0	14,646	1.0% @ 55	0	7,863	666	6,558
13776.		Transportation	Cement Finisher		74,734	89,565	86,736	4,102	2,461	-2,134	1.0% @ 55	0	13,559	913	17,817
13777.		Transportation	Cement Finisher		74,734	89,565	85,316	24,897	0	-3,823	1.0% @ 55	0	13,712	1,066	23,488
13778.		Transportation	Cement Finisher		74,734	89,565	83,885	9,947	3,488	-1,220	1.0% @ 55	0	10,331	962	15,817
13779.		Transportation	Cement Finisher		74,734	89,565	81,818	30,283	0	-364	1.0% @ 55	0	11,377	1,140	9,289
13780.		Transportation	Cement Finisher		74,734	89,565	85,767	32,797	0	-2,486	1.0% @ 55	0	12,955	1,162	17,817
13781.		Transportation	Cement Finisher		74,734	89,565	83,720	34,107	0	-4,290	1.0% @ 55	0	12,810	1,137	23,488
13782.		Transportation	Cement Finisher		74,734	89,565	83,228	18,867	0	-6,590	1.0% @ 55	0	12,810	956	23,488
13783.		Transportation	Cement Finisher		74,734	89,565	27,847	9,330	0	-1,162	1.0% @ 55	0	9,690	875	8,417
13784.		Transportation	Cement Finisher		74,734	89,565	85,369	9,082	0	-77	1.0% @ 55	0	11,972	942	6,869
13785.		Transportation	Cement Finisher		74,734	89,565	86,519	29,744	0	-3,548	1.0% @ 55	0	12,571	1,125	23,488
13786.		Transportation	Cement Finisher		74,734	89,565	78,911	21,322	0	-4,758	1.0% @ 55	0	9,965	956	18,064
13787.		Transportation	Code Compliance Officer		63,461	76,482	67,610	2,739	0	-4,868	2.5% @ 55	0	8,663	3,952	23,521
13788.		Transportation	Code Compliance Officer		63,461	76,482	73,225	294	0	-2,197	2.5% @ 55	0	10,229	4,305	23,521
13789.		Transportation	Code Compliance Officer		63,461	76,482	63,731	746	0	2,824	1.0% @ 55	0	7,261	674	7,465
13790.		Transportation	Code Compliance Officer		63,461	76,482	70,312	0	0	1,886	1.0% @ 55	0	9,932	722	8,417
13791.		Transportation	Code Compliance Officer		63,461	76,482	60,121	0	0	712	1.0% @ 55	0	8,926	601	256
13792.		Transportation	Code Compliance Supervisor		73,174	87,589	81,959	2,512	1,958	2,864	1.0% @ 55	0	10,102	893	13,968
13793.		Transportation	Department Director		99,237	375,918	250,951	0	0	-1,487	1.0% @ 55	0	27,337	2,480	7,688
13794.		Transportation	Deputy Director		79,643	292,822	229,360	0	13,748	-3,288	2.5% @ 55	0	26,970	14,509	25,515
13795.		Transportation	Deputy Director		79,643	292,822	200,947	0	0	2,754	N/A	0	0	0	9,921
13796.		Transportation	Deputy Director		79,643	292,822	230,356	0	0	6	1.0% @ 55	0	36,007	2,304	418
13797.		Transportation	Deputy Director		79,643	292,822	202,467	0	0	-506	1.0% @ 55	0	19,597	2,025	6,755
13798.		Transportation	Deputy Director		79,643	292,822	25,704	0	0	61	1.0% @ 55	0	3,758	241	0
13799.		Transportation	Electrician		80,995	97,240	84,176	22,497	0	-1,629	1.0% @ 55	0	13,572	1,036	8,417
13800.		Transportation	Electrician Supervisor		93,267	112,736	82,782	23,715	0	-2,940	2.5% @ 55	0	14,473	7,868	17,885

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Cities - Government Compensation Report - Calendar Year 2025

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Preparer Contact Information

Entity Name	San Diego		
Human Resources Web Page	www.sandiego.gov		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11983777600
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
13801.		Transportation	Electrician Supervisor		93,267	112,736	105,404	45,334	0	17,111	1.0% @ 55	0	15,823	1,496	953
13802.		Transportation	Electronics Technician		70,138	84,198	77,986	390	0	-450	1.0% @ 55	0	12,190	774	5,628
13803.		Transportation	Equipment Operator I		56,098	67,205	39,734	2,910	388	9,938	2.5% @ 55	0	8,202	4,058	18
13804.		Transportation	Equipment Operator I		56,098	67,205	52,999	1,523	4,336	8,241	2.5% @ 55	0	7,451	4,010	10,266
13805.		Transportation	Equipment Operator I		56,098	67,205	54,700	14,246	3,540	-1,480	1.0% @ 55	0	8,430	701	506
13806.		Transportation	Equipment Operator II		65,874	78,770	76,571	24,148	0	5,413	2.5% @ 55	0	9,477	6,064	12,700
13807.		Transportation	Equipment Operator II		65,874	78,770	64,419	1,216	0	-2,571	2.5% @ 55	0	8,354	3,893	17,817
13808.		Transportation	Equipment Operator II		65,874	78,770	73,941	6,490	0	-1,642	2.5% @ 55	0	8,530	4,762	17,817
13809.		Transportation	Equipment Operator II		65,874	78,770	72,503	28,481	8,570	872	2.5% @ 55	0	8,558	6,608	12,129
13810.		Transportation	Equipment Operator II		65,874	78,770	70,296	0	0	-5,285	2.5% @ 55	0	7,596	3,928	23,488
13811.		Transportation	Equipment Operator II		65,874	78,770	73,006	42,702	4,520	-4,135	1.0% @ 55	0	11,353	1,163	23,488
13812.		Transportation	Equipment Operator II		65,874	78,770	73,801	17,963	303	-313	1.0% @ 55	0	8,867	920	14,897
13813.		Transportation	Equipment Operator II		65,874	78,770	74,411	10,574	3,030	-474	1.0% @ 55	0	10,752	877	20,259
13814.		Transportation	Equipment Operator II		65,874	78,770	71,647	22,382	2,893	-1,678	1.0% @ 55	0	7,806	953	15,598
13815.		Transportation	Equipment Operator II		65,874	78,770	74,320	4,885	0	-65	1.0% @ 55	0	11,837	792	21,142
13816.		Transportation	Equipment Operator II		65,874	78,770	66,146	5,965	4,182	189	1.0% @ 55	0	10,251	766	14,893
13817.		Transportation	Equipment Operator II		65,874	78,770	70,637	3,396	4,375	10,244	1.0% @ 55	0	10,324	788	18
13818.		Transportation	Equipment Operator II		65,874	78,770	55,752	1,295	0	8,555	1.0% @ 55	0	8,558	572	1,067
13819.		Transportation	Equipment Operator II		65,874	78,770	61,855	14,350	0	-3,025	1.0% @ 55	0	6,976	732	15,817
13820.		Transportation	Equipment Operator II		65,874	78,770	65,015	24,438	8,480	-8	1.0% @ 55	0	8,477	981	17,808
13821.		Transportation	Equipment Operator II		65,874	78,770	63,169	26,911	0	1,129	1.0% @ 55	0	7,957	904	870
13822.		Transportation	Equipment Operator II		65,874	78,770	49,308	48,820	0	3,901	1.0% @ 55	0	4,293	1,022	9,698
13823.		Transportation	Equipment Operator II		65,874	78,770	63,292	11,664	3,560	-53	1.0% @ 55	0	8,574	784	12,622
13824.		Transportation	Equipment Operator II		65,874	78,770	50,818	15,603	5,543	962	1.0% @ 55	0	7,969	712	18
13825.		Transportation	Equipment Operator III		68,744	82,264	60,216	14,879	0	15,601	2.5% @ 55	0	8,667	5,482	15,817
13826.		Transportation	Equipment Operator III		68,744	82,264	77,221	27,788	2,966	-3,242	2.5% @ 55	0	9,264	3,137	23,488
13827.		Transportation	Equipment Operator III		68,744	82,264	79,968	7,446	0	4,355	2.5% @ 55	0	8,373	5,302	6,827
13828.		Transportation	Equipment Operator III		68,744	82,264	41,070	13,471	2,272	32,640	1.0% @ 55	0	11,376	897	21,142
13829.		Transportation	Executive Assistant		67,392	81,557	76,551	565	0	939	1.0% @ 55	0	12,292	771	18
13830.		Transportation	Geographic Information Systems Analyst II		86,944	105,061	102,118	0	0	-7,425	1.0% @ 55	0	10,786	948	13,178
13831.		Transportation	Geographic Information Systems Analyst II		86,944	105,061	102,118	0	0	-5,816	1.0% @ 55	0	12,801	964	25,515
13832.		Transportation	Geographic Information Systems Analyst II		86,944	105,061	86,319	0	0	-56	1.0% @ 55	0	11,314	863	6,538
13833.		Transportation	Geographic Information Systems Analyst II		95,472	115,378	110,741	0	0	-121	1.0% @ 55	0	12,065	1,107	6,599
13834.		Transportation	Heavy Truck Driver II		55,952	67,454	35,000	2,300	162	-669	1.0% @ 55	0	5,739	371	4,550
13835.		Transportation	Heavy Truck Driver II		55,952	67,454	36,769	2,755	0	-101	1.0% @ 55	0	5,877	395	3,739
13836.		Transportation	Heavy Truck Driver II		55,952	67,454	65,573	4,725	6,843	4,465	2.5% @ 55	0	7,361	4,686	6,885
13837.		Transportation	Heavy Truck Driver II		55,952	67,454	43,817	7,538	0	260	2.5% @ 55	0	8,093	4,360	9,860
13838.		Transportation	Heavy Truck Driver II		55,952	67,454	63,201	3,017	0	9,563	2.5% @ 55	0	9,127	4,006	553
13839.		Transportation	Heavy Truck Driver II		55,952	67,454	16,379	0	0	-80	1.0% @ 55	0	9,208	640	13,881
13840.		Transportation	Heavy Truck Driver II		55,952	67,454	54,989	10,688	0	9,663	1.0% @ 55	0	5,836	659	553
13841.		Transportation	Heavy Truck Driver II		55,952	67,454	63,321	1,575	0	9,856	1.0% @ 55	0	8,023	649	18
13842.		Transportation	Heavy Truck Driver II		55,952	67,454	54,538	4,391	0	-4,093	1.0% @ 55	0	7,824	538	14,500
13843.		Transportation	Heavy Truck Driver II		55,952	67,454	63,321	1,152	0	1,488	1.0% @ 55	0	10,168	645	9,467
13844.		Transportation	Heavy Truck Driver II		55,952	67,454	59,446	7,432	1,833	1,103	1.0% @ 55	0	9,079	690	17
13845.		Transportation	Heavy Truck Driver II		55,952	67,454	61,581	9,430	0	-2,972	1.0% @ 55	0	8,220	681	15,817
13846.		Transportation	Heavy Truck Driver II		55,952	67,454	59,670	11,615	6,110	-113	1.0% @ 55	0	9,611	748	7,375

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Employees Hold more than One Position?				No	(Enter 'Yes' or 'No')				'Save As' Filename				2025-11983777600			
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?				No	(Enter 'Yes' or 'No')											
												"----- Employer Contribution: -----"				
												-- Total Wages Subject to Medicare (Box 5 of W-2): --				
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
13847.		Transportation	Heavy Truck Driver II		55,952	67,454	63,752	13,489	0	-60	1.0% @ 55	0	10,059	772	21,127	
13848.		Transportation	Heavy Truck Driver II		55,952	67,454	64,442	8,629	0	-1,659	1.0% @ 55	0	10,059	709	15,817	
13849.		Transportation	Heavy Truck Driver II		55,952	67,454	31,202	10,025	341	-4,508	1.0% @ 55	0	8,532	658	23,488	
13850.		Transportation	Heavy Truck Driver II		55,952	67,454	11,026	0	0	-82	1.0% @ 55	0	10,211	646	17,750	
13851.		Transportation	Heavy Truck Driver II		55,952	67,454	63,071	5,002	0	-1,006	1.0% @ 55	0	8,894	662	8,417	
13852.		Transportation	Heavy Truck Driver II		55,952	67,454	54,827	400	236	-4,291	1.0% @ 55	0	8,484	524	14,833	
13853.		Transportation	Heavy Truck Driver II		55,952	67,454	31,179	6,102	990	-1,320	1.0% @ 55	0	3,739	361	7,242	
13854.		Transportation	Heavy Truck Driver II		55,952	67,454	0	0	0	0	1.0% @ 55	0	5,374	327	3,562	
13855.		Transportation	Heavy Truck Driver II		55,952	67,454	59,617	2,646	2,760	-1,857	1.0% @ 55	0	9,002	633	8,351	
13856.		Transportation	Heavy Truck Driver II		55,952	67,454	61,527	16,787	0	-2,287	1.0% @ 55	0	7,926	761	15,817	
13857.		Transportation	Heavy Truck Driver II		55,952	67,454	59,105	24,118	3,876	-2,949	1.0% @ 55	0	9,058	844	17,817	
13858.		Transportation	Heavy Truck Driver II		55,952	67,454	60,763	6,475	564	-1,356	1.0% @ 55	0	8,880	665	8,417	
13859.		Transportation	Heavy Truck Driver II		55,952	67,454	60,707	21,578	0	-668	1.0% @ 55	0	9,617	785	8,417	
13860.		Transportation	Heavy Truck Driver II		55,952	67,454	59,281	20,110	0	96	1.0% @ 55	0	9,079	796	21,149	
13861.		Transportation	Heavy Truck Driver II		55,952	67,454	59,992	12,118	0	192	1.0% @ 55	0	7,815	724	13,746	
13862.		Transportation	Heavy Truck Driver II		55,952	67,454	59,557	16,875	0	-951	1.0% @ 55	0	9,287	752	8,708	
13863.		Transportation	Heavy Truck Driver II		55,952	67,454	59,443	6,497	2,264	26	1.0% @ 55	0	9,046	683	6,827	
13864.		Transportation	Heavy Truck Driver II		55,952	67,454	60,248	10,776	0	111	1.0% @ 55	0	7,935	713	7,418	
13865.		Transportation	Heavy Truck Driver II		55,952	67,454	49,481	11,585	0	-1,243	1.0% @ 55	0	7,592	599	15,035	
13866.		Transportation	Heavy Truck Driver II		55,952	67,454	49,934	11,436	0	183	1.0% @ 55	0	6,095	616	18,914	
13867.		Transportation	Heavy Truck Driver II		55,952	67,454	49,970	16,929	0	-170	1.0% @ 55	0	5,024	676	6,371	
13868.		Transportation	Heavy Truck Driver II		55,952	67,454	50,481	11,902	711	-529	1.0% @ 55	0	7,626	619	7,367	
13869.		Transportation	Heavy Truck Driver II		55,952	67,454	45,422	14,461	1,184	-18	1.0% @ 55	0	6,951	610	16,756	
13870.		Transportation	Heavy Truck Driver II		55,952	67,454	11,844	4,777	1,806	-46	1.0% @ 55	0	1,875	181	1,810	
13871.		Transportation	Heavy Truck Driver II		55,952	67,454	11,844	4,528	0	-31	1.0% @ 55	0	1,711	155	4,526	
13872.		Transportation	Heavy Truck Driver II		55,952	67,454	799	0	6	-2	1.0% @ 55	0	355	8	0	
13873.		Transportation	Heavy Truck Driver II		55,952	67,454	11,844	3,674	0	-493	1.0% @ 55	0	1,785	148	1,656	
13874.		Transportation	Horticulturist		83,741	101,234	97,168	107	0	-166	1.0% @ 55	0	13,113	985	7,465	
13875.		Transportation	Horticulturist		83,741	101,234	97,168	974	0	-1,152	1.0% @ 55	0	11,888	971	8,417	
13876.		Transportation	Horticulturist		83,741	101,234	97,168	389	0	-1,087	1.0% @ 55	0	9,920	966	8,417	
13877.		Transportation	Horticulturist		83,741	101,234	91,881	512	0	-903	1.0% @ 55	0	9,066	916	8,417	
13878.		Transportation	Horticulturist		83,741	101,234	87,742	556	0	-1,015	1.0% @ 55	0	9,159	873	8,067	
13879.		Transportation	Horticulturist		83,741	101,234	86,398	0	0	-136	1.0% @ 55	0	9,126	864	7,154	
13880.		Transportation	Information Systems Analyst III		95,472	115,378	112,133	0	6,934	3,855	1.0% @ 55	0	17,749	1,191	9,486	
13881.		Transportation	Information Systems Analyst III		95,472	115,378	112,163	0	6,934	13,962	1.0% @ 55	0	13,350	1,191	0	
13882.		Transportation	Information Systems Analyst IV		107,328	130,083	117,931	0	0	-215	1.0% @ 55	0	18,630	1,179	7,259	
13883.		Transportation	Intern		25,917	36,712	16,341	0	0	80	N/A	0	0	613	0	
13884.		Transportation	Junior Engineer - Civil		86,611	104,811	22,202	0	0	0	N/A	0	0	1,332	0	
13885.		Transportation	Junior Engineer - Civil		86,611	104,811	101,889	0	0	8,035	1.0% @ 55	0	9,771	1,098	7,465	
13886.		Transportation	Junior Engineer - Civil		86,611	104,811	97,002	0	0	-83	1.0% @ 55	0	8,312	970	7,465	
13887.		Transportation	Junior Engineer - Civil		86,611	104,811	21,674	0	0	160	N/A	0	0	1,291	0	
13888.		Transportation	Junior Engineer - Civil		86,611	104,811	100,887	0	0	-67	1.0% @ 55	0	8,330	1,005	11,973	
13889.		Transportation	Junior Engineer - Civil		86,611	104,811	82,796	233	0	-128	1.0% @ 55	0	8,299	804	6,552	
13890.		Transportation	Junior Engineer - Civil		86,611	104,811	86,413	278	0	5,146	1.0% @ 55	0	7,556	915	6,661	
13891.		Transportation	Junior Engineer - Civil		86,611	104,811	33,513	0	0	255	N/A	0	0	2,011	0	
13892.		Transportation	Junior Engineer - Civil		86,611	104,811	89,692	0	0	7,229	1.0% @ 55	0	8,827	911	4	

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Employees Hold more than One Position?

No

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Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?

No

(Enter 'Yes' or 'No')

Preparer Name

Nhi Ly

Phone Number

619-236-6723

E-mail Address

nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
13893.		Transportation	Junior Engineer - Civil		86,611	104,811	91,826	5,687	0	-915	1.0% @ 55	0	8,755	968	8,417
13894.		Transportation	Junior Engineer - Civil		86,611	104,811	91,301	2,750	0	7,132	1.0% @ 55	0	10,743	1,014	7,465
13895.		Transportation	Laborer		46,758	55,661	8,749	270	0	-17	1.0% @ 55	0	1,364	86	2,668
13896.		Transportation	Laborer		46,758	55,661	48,527	4,517	0	27	1.0% @ 55	0	4,410	530	7,418
13897.		Transportation	Laborer		46,758	55,661	49,302	2,391	0	31	1.0% @ 55	0	4,255	517	7,156
13898.		Transportation	Laborer		46,758	55,661	49,383	1,764	0	-1,056	1.0% @ 55	0	4,544	501	15,508
13899.		Transportation	Laborer		46,758	55,661	38,060	4,223	145	4,933	1.0% @ 55	0	3,406	411	8,417
13900.		Transportation	Laborer		46,758	55,661	49,664	17,453	1,631	-1,842	1.0% @ 55	0	6,974	666	15,817
13901.		Transportation	Laborer		46,758	55,661	44,568	18,944	0	-1,521	1.0% @ 55	0	4,626	617	8,417
13902.		Transportation	Laborer		46,758	55,661	39,623	3,275	0	-17	1.0% @ 55	0	3,212	429	342
13903.		Transportation	Laborer		46,758	55,661	35,874	2,511	899	-4,277	1.0% @ 55	0	5,576	334	18,601
13904.		Transportation	Laborer		46,758	55,661	10,790	270	0	220	1.0% @ 55	0	1,592	111	2
13905.		Transportation	Laborer		46,758	55,661	9,800	1,782	0	-52	1.0% @ 55	0	1,068	113	4,194
13906.		Transportation	Laborer		46,758	55,661	8,992	1,422	0	-26	1.0% @ 55	0	689	103	1,390
13907.		Transportation	Laborer		46,758	55,661	8,992	1,416	1,641	-150	1.0% @ 55	0	689	112	1,442
13908.		Transportation	Laborer		46,758	55,661	7,194	1,174	0	-21	1.0% @ 55	0	710	84	868
13909.		Transportation	Laborer		46,758	55,661	8,093	497	0	-25	1.0% @ 55	0	644	84	880
13910.		Transportation	Laborer		46,758	55,661	7,194	1,622	0	142	1.0% @ 55	0	1,103	88	3
13911.		Transportation	Laborer		46,758	55,661	5,395	0	0	98	1.0% @ 55	0	758	54	13
13912.		Transportation	Laborer		46,758	55,661	5,395	1,094	0	7	1.0% @ 55	0	588	65	1,203
13913.		Transportation	Management Intern		36712	47320	4,466	0	0	80	N/A	0	0	167	0
13914.		Transportation	Management Intern		36712	47320	4,633	0	0	80	N/A	0	0	174	0
13915.		Transportation	Management Trainee		58,219	70,262	15,741	0	0	-256	1.0% @ 55	0	2,083	155	1,767
13916.		Transportation	Office Support Specialist		48,755	58,677	57,030	0	0	1,711	1.0% @ 55	0	8,511	570	10,012
13917.		Transportation	Office Support Specialist		48,755	58,677	55,924	0	0	-60	1.0% @ 55	0	5,439	559	7,465
13918.		Transportation	Office Support Specialist		48,755	58,677	55,071	0	0	-7,153	1.0% @ 55	0	8,008	472	23,521
13919.		Transportation	Patch Truck Operator		60,008	71,510	62,815	1,816	0	1,982	2.5% @ 55	0	9,045	3,910	9,134
13920.		Transportation	Patch Truck Operator		60,008	71,510	28,957	0	0	9,009	2.5% @ 55	0	9,045	4,172	947
13921.		Transportation	Patch Truck Operator		60,008	71,510	19,412	0	0	9,366	1.0% @ 55	0	8,930	690	497
13922.		Transportation	Patch Truck Operator		60,008	71,510	67,600	305	0	9,780	1.0% @ 55	0	6,101	670	4
13923.		Transportation	Patch Truck Operator		60,008	71,510	56,903	1,265	0	4,450	1.0% @ 55	0	10,730	689	6,334
13924.		Transportation	Patch Truck Operator		60,008	71,510	68,428	6,736	0	-28	1.0% @ 55	0	8,578	752	6,107
13925.		Transportation	Patch Truck Operator		60,008	71,510	66,536	1,220	0	-124	1.0% @ 55	0	10,253	677	21,149
13926.		Transportation	Patch Truck Operator		60,008	71,510	66,208	17,252	11	-4,246	1.0% @ 55	0	8,968	794	23,417
13927.		Transportation	Patch Truck Operator		60,008	71,510	39,678	48	0	-679	1.0% @ 55	0	9,207	652	8,417
13928.		Transportation	Payroll Specialist II		57,325	69,264	65,356	99	2,664	9,042	1.0% @ 55	0	7,335	676	9,486
13929.		Transportation	Payroll Specialist II		57,325	69,264	59,060	44	0	-1,605	1.0% @ 55	0	7,475	575	8,417
13930.		Transportation	Payroll Supervisor		65,790	79,581	77,358	290	0	-4,280	2.5% @ 55	0	9,401	2,187	23,521
13931.		Transportation	Pesticide Applicator		63,232	75,400	72,534	2,873	0	10,098	2.5% @ 55	0	8,140	2,262	18
13932.		Transportation	Pesticide Applicator		63,232	75,400	73,069	2,664	2,959	9,901	1.0% @ 55	0	11,330	787	18
13933.		Transportation	Program Coordinator		36,712	220,314	149,217	0	0	3,739	1.0% @ 55	0	15,761	1,492	9,066
13934.		Transportation	Program Manager		79,643	292,822	208,639	0	13,290	-2,166	2.5% @ 55	0	24,103	13,296	25,515
13935.		Transportation	Program Manager		79,643	292,822	179,051	0	0	-2,316	1.0% @ 55	0	23,468	1,761	8,417
13936.		Transportation	Program Manager		79,643	292,822	179,051	0	0	9,529	N/A	0	0	0	0
13937.		Transportation	Program Manager		79,643	292,822	188,154	0	5,584	2,772	1.0% @ 55	0	26,909	1,937	9,921
13938.		Transportation	Program Manager		79,643	292,822	214,965	0	13,164	3,178	1.0% @ 55	0	19,781	2,281	9,429

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Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Nhi Ly
Phone Number	619-236-6723
E-mail Address	nly@sandiego.gov

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
13939.		Transportation	Program Manager		79,643	292,822	188,154	0	0	-6,219	1.0% @ 55	0	28,863	1,824	25,515
13940.		Transportation	Project Assistant		94,016	113,277	109,799	251	0	-147	1.0% @ 55	0	15,144	1,100	20,357
13941.		Transportation	Project Assistant		94,016	113,277	38,069	0	0	47,748	1.0% @ 55	0	4,229	380	10,955
13942.		Transportation	Project Assistant		94,016	113,277	102,382	794	0	-98	1.0% @ 55	0	13,899	1,028	18,437
13943.		Transportation	Project Officer I		108,306	130,749	126,678	503	0	-7,353	1.0% @ 55	0	12,933	1,200	23,521
13944.		Transportation	Project Officer I		108,306	130,749	101,512	397	0	-4,556	1.0% @ 55	0	11,755	976	22,542
13945.		Transportation	Project Officer I		108,306	130,749	96,368	2,851	0	-1,908	1.0% @ 55	0	12,875	946	13,813
13946.		Transportation	Project Officer II		124,821	150,862	130,287	1,632	0	-3,940	1.0% @ 55	0	14,472	1,282	15,110
13947.		Transportation	Public Information Officer		73,445	88,982	77,780	0	0	-1,116	1.0% @ 55	0	8,474	767	8,417
13948.		Transportation	Public Works Dispatch Supervisor		71,282	86,029	82,447	0	3,309	2,431	2.5% @ 55	0	11,572	5,188	9,434
13949.		Transportation	Public Works Dispatch Supervisor		71,282	86,029	79,961	115	4,639	11,635	1.0% @ 55	0	9,783	847	18
13950.		Transportation	Public Works Dispatcher		62,026	74,755	72,449	18	2,427	11,343	2.5% @ 55	0	9,814	4,748	12,581
13951.		Transportation	Public Works Dispatcher		62,026	74,755	72,456	5,489	0	9,546	1.0% @ 55	0	7,254	807	5,890
13952.		Transportation	Public Works Dispatcher		62,026	74,755	6,683	402	422	2,524	1.0% @ 55	0	915	77	3
13953.		Transportation	Public Works Dispatcher		62,026	74,755	70,443	886	1,326	19,313	1.0% @ 55	0	9,214	759	18
13954.		Transportation	Public Works Dispatcher		62,026	74,755	72,437	4,137	0	3,272	1.0% @ 55	0	11,770	798	10,698
13955.		Transportation	Public Works Dispatcher		62,026	74,755	72,388	2,160	68	6,323	1.0% @ 55	0	11,606	787	9,424
13956.		Transportation	Public Works Dispatcher		62,026	74,755	69,894	4,130	0	6,455	1.0% @ 55	0	9,308	745	18
13957.		Transportation	Public Works Dispatcher		62,026	74,755	72,215	9,460	685	-765	1.0% @ 55	0	10,140	816	8,417
13958.		Transportation	Public Works Dispatcher		62,026	74,755	70,119	20	0	127	1.0% @ 55	0	7,564	704	12,765
13959.		Transportation	Public Works Dispatcher		62,026	74,755	70,538	5,299	0	319	1.0% @ 55	0	9,575	763	14,153
13960.		Transportation	Public Works Dispatcher		62,026	74,755	70,760	2,093	0	376	1.0% @ 55	0	8,688	732	13,299
13961.		Transportation	Public Works Dispatcher		62,026	74,755	7,544	0	0	486	N/A	0	0	477	0
13962.		Transportation	Public Works Dispatcher		62,026	74,755	68,637	3,968	3	286	1.0% @ 55	0	8,220	727	15,116
13963.		Transportation	Public Works Dispatcher		62,026	74,755	69,253	7,053	2,059	480	1.0% @ 55	0	9,393	789	14,153
13964.		Transportation	Public Works Dispatcher		62,026	74,755	68,011	5,475	0	39	1.0% @ 55	0	9,080	735	6,851
13965.		Transportation	Public Works Dispatcher		62,026	74,755	39,386	0	0	160	N/A	0	0	2,363	0
13966.		Transportation	Public Works Dispatcher		62,026	74,755	44,185	153	0	160	N/A	0	0	2,660	0
13967.		Transportation	Public Works Dispatcher		62,026	74,755	39,480	0	0	160	N/A	0	0	2,369	0
13968.		Transportation	Public Works Dispatcher		62,026	74,755	47,520	349	0	80	N/A	0	0	2,872	280
13969.		Transportation	Public Works Dispatcher		62,026	74,755	34,213	0	0	80	N/A	0	0	2,053	0
13970.		Transportation	Public Works Dispatcher		62,026	74,755	41,112	191	0	80	N/A	0	0	2,478	0
13971.		Transportation	Public Works Superintendent		116,002	140,046	132,450	6,020	8,256	-6,597	2.5% @ 55	0	15,959	8,473	23,521
13972.		Transportation	Public Works Superintendent		116,002	140,046	135,719	2,314	6,733	142	2.5% @ 55	0	0	12,897	20,339
13973.		Transportation	Public Works Superintendent		116,002	140,046	135,678	1,854	8,955	-1,315	2.5% @ 55	0	16,419	8,773	19,333
13974.		Transportation	Public Works Superintendent		116,002	140,046	89,997	14,401	9,181	13,448	1.0% @ 55	0	12,330	1,272	15,781
13975.		Transportation	Public Works Superintendent		116,002	140,046	135,719	57,273	0	18,624	1.0% @ 55	0	20,707	1,971	18
13976.		Transportation	Public Works Supervisor		86,008	104,104	100,894	427	0	2,017	2.5% @ 55	0	12,099	6,142	10,048
13977.		Transportation	Public Works Supervisor		86,008	104,104	100,894	7,213	10,887	2,256	2.5% @ 55	0	0	11,438	10,048
13978.		Transportation	Public Works Supervisor		86,008	104,104	93,006	23,664	0	2,666	2.5% @ 55	0	11,335	7,074	9,460
13979.		Transportation	Public Works Supervisor		86,008	104,104	100,894	42,910	0	2,068	2.5% @ 55	0	11,864	4,314	9,797
13980.		Transportation	Public Works Supervisor		86,008	104,104	94,472	20,043	6,351	-4,162	2.5% @ 55	0	10,101	7,051	15,781
13981.		Transportation	Public Works Supervisor		86,008	104,104	100,894	0	0	-3,179	2.5% @ 55	0	12,804	5,902	17,885
13982.		Transportation	Public Works Supervisor		86,008	104,104	95,938	11,333	0	1,988	2.5% @ 55	0	10,688	6,490	9,797
13983.		Transportation	Public Works Supervisor		86,008	104,104	100,894	2,328	0	-3,672	2.5% @ 55	0	0	9,100	15,781
13984.		Transportation	Public Works Supervisor		86,008	104,104	100,894	24,785	12,462	12,577	2.5% @ 55	0	13,229	8,402	18

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Entity Name San Diego												Preparer Contact Information				
Human Resources Web Page www.sandiego.gov												Preparer Name Nhi Ly				
Employees Hold more than One Position? No (Enter 'Yes' or 'No')												Phone Number 619-236-6723				
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')												E-mail Address nly@sandiego.gov				
												"----- Employer Contribution: -----"				
												-- Total Wages Subject to Medicare (Box 5 of W-2): --				
												Applicable	Retirement	Defined Benefit	Deferred	Health,
												Defined Benefit	Plan:	Plan:	Compensation	Dental,
												Pension	Employees'	Employer's	/Defined	Vision
												Formula	Share Paid by	Employer's	Contribution	
													Employer	Share	Plan	

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												"----- Employer Contribution: -----"			
												-- Total Wages Subject to Medicare (Box 5 of W-2): --			
</															

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Entity Name San Diego Human Resources Web Page www.sandiego.gov Employees Hold more than One Position? No (Enter 'Yes' or 'No') Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No') 'Save As' Filename 2025-11983777600												Preparer Contact Information Preparer Name Nhi Ly Phone Number 619-236-6723 E-mail Address nly@sandiego.gov			
												"----- Employer Contribution: -----"			
-- Total Wages Subject to Medicare (Box 5 of W-2): --												Applicable	Retirement	Deferred	Health,
												Defined Benefit	Plan:	Compensation	Dental,
												Pension	Employees'	/Defined	Vision
												Formula	Share Paid by	Employer's	
													Employer	Share	Plan
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
14077.		Transportation	Traffic Signal Technician II		93,142	111,821	98,562	59,924	0	5,249	1.0% @ 55		0	11,665	6,883
14078.		Transportation	Traffic Signal Technician II		93,142	111,821	106,596	42,024	0	9,771	1.0% @ 55		0	15,861	18
14079.		Transportation	Traffic Signal Technician II		93,142	111,821	106,284	53,793	56	-4,748	1.0% @ 55		0	15,722	23,488
14080.		Transportation	Traffic Signal Technician II		93,142	111,821	80,838	16,571	3,815	-310	1.0% @ 55		0	13,565	23,488
14081.		Transportation	Traffic Signal Technician II		93,142	111,821	17,832	5,770	1,181	-97	1.0% @ 55		0	2,765	125
14082.		Transportation	Traffic Striper Operator		57,366	68,765	66,847	2,533	7,017	-2,474	2.5% @ 55		0	0	15,817
14083.		Transportation	Traffic Striper Operator		57,366	68,765	66,847	20,822	0	-59	1.0% @ 55		0	7,283	12,041
14084.		Transportation	Traffic Striper Operator		57,366	68,765	66,847	4,579	0	979	1.0% @ 55		0	5,936	9,958
14085.		Transportation	Traffic Striper Operator		57,366	68,765	65,807	31,471	4,277	245	1.0% @ 55		0	5,434	1,820
14086.		Transportation	Tree Maintenance Crew Leader		55,786	66,477	39,638	5,167	8,022	189	1.0% @ 55		0	8,913	20,333
14087.		Transportation	Tree Maintenance Crew Leader		55,786	66,477	62,958	22,406	13,541	2,188	1.0% @ 55		0	6,376	6,619
14088.		Transportation	Tree Trimmer		53,331	63,502	55,804	18,069	4,509	813	1.0% @ 55		0	6,148	7,171
14089.		Transportation	Tree Trimmer		53,331	63,502	61,731	4,367	675	-91	1.0% @ 55		0	6,091	8,417
14090.		Transportation	Tree Trimmer		53,331	63,502	58,651	18,175	11,416	1,974	1.0% @ 55		0	9,271	6,551
14091.		Transportation	Tree Trimmer		53,331	63,502	58,485	13,258	3,435	2,315	1.0% @ 55		0	8,759	14,893
14092.		Transportation	Tree Trimmer		53,331	63,502	56,739	17,803	4,957	8,576	1.0% @ 55		0	6,376	13,075
14093.		Transportation	Utility Supervisor		68,619	82,077	76,211	3,854	0	87	2.5% @ 55		0	8,267	11,061
14094.		Transportation	Utility Supervisor		68,619	82,077	64,851	792	1,958	-3,453	1.0% @ 55		0	8,887	23,519
14095.		Transportation	Utility Supervisor		68,619	82,077	68,941	11,526	4,721	1,967	1.0% @ 55		0	9,509	10,185
14096.		Transportation	Utility Supervisor		68,619	82,077	70,211	9,427	0	420	1.0% @ 55		0	6,224	827
14097.		Transportation	Utility Worker I		47,694	56,742	53,135	8,184	1,561	1,662	2.5% @ 55		0	7,264	9,454
14098.		Transportation	Utility Worker I		47,694	56,742	9,249	0	0	1,134	2.5% @ 55		0	0	9,421
14099.		Transportation	Utility Worker I		47,694	56,742	54,989	2,038	0	9,563	2.5% @ 55		0	7,156	553
14100.		Transportation	Utility Worker I		47,694	56,742	15,511	0	0	179	2.5% @ 55		0	4,728	1,190
14101.		Transportation	Utility Worker I		47,694	56,742	26,472	1,121	0	-2,109	1.0% @ 55		0	5,426	15,833
14102.		Transportation	Utility Worker I		47,694	56,742	22,147	0	0	2,040	1.0% @ 55		0	3,256	3,586
14103.		Transportation	Utility Worker I		47,694	56,742	48,082	643	0	3,428	1.0% @ 55		0	7,337	6,036
14104.		Transportation	Utility Worker I		47,694	56,742	53,142	1,525	0	9,754	1.0% @ 55		0	5,614	266
14105.		Transportation	Utility Worker I		47,694	56,742	53,142	7,104	109	-5,858	1.0% @ 55		0	7,459	23,488
14106.		Transportation	Utility Worker I		47,694	56,742	53,660	11,786	14,299	-1,600	1.0% @ 55		0	6,203	15,817
14107.		Transportation	Utility Worker I		47,694	56,742	47,904	117	0	9,879	1.0% @ 55		0	8,641	24
14108.		Transportation	Utility Worker I		47,694	56,742	29,665	1,715	0	657	1.0% @ 55		0	5,194	14
14109.		Transportation	Utility Worker I		47,694	56,742	24,731	1,729	0	8,444	1.0% @ 55		0	6,086	71
14110.		Transportation	Utility Worker I		47,694	56,742	52,937	13,925	8,418	97	1.0% @ 55		0	6,392	14,897
14111.		Transportation	Utility Worker I		47,694	56,742	54,982	4,528	0	-745	N/A		0	0	8,356
14112.		Transportation	Utility Worker I		47,694	56,742	54,982	7,502	0	1,000	1.0% @ 55		0	4,214	4
14113.		Transportation	Utility Worker I		47,694	56,742	54,049	8,644	436	984	1.0% @ 55		0	7,584	18
14114.		Transportation	Utility Worker I		47,694	56,742	53,142	7,537	0	-260	1.0% @ 55		0	6,179	8,708
14115.		Transportation	Utility Worker I		47,694	56,742	54,989	8,475	0	-2,211	1.0% @ 55		0	8,235	17,817
14116.		Transportation	Utility Worker I		47,694	56,742	52,085	637	0	315	1.0% @ 55		0	5,426	14,193
14117.		Transportation	Utility Worker I		47,694	56,742	52,341	2,576	1,044	1,002	1.0% @ 55		0	6,303	18
14118.		Transportation	Utility Worker I		47,694	56,742	52,754	6,389	0	-69	1.0% @ 55		0	6,893	6,883
14119.		Transportation	Utility Worker I		47,694	56,742	53,657	2,083	0	882	1.0% @ 55		0	6,727	595
14120.		Transportation	Utility Worker I		47,694	56,742	49,862	7,597	0	998	1.0% @ 55		0	8,526	18
14121.		Transportation	Utility Worker I		47,694	56,742	51,720	12,274	0	-2,995	1.0% @ 55		0	8,318	15,817
14122.		Transportation	Utility Worker I		47,694	56,742	50,390	557	0	-127	1.0% @ 55		0	5,190	12,233

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Entity Name				San Diego								Preparer Name				Nhi Ly							
Human Resources Web Page				www.sandiego.gov								Phone Number				619-236-6723							
Employees Hold more than One Position?				No		(Enter 'Yes' or 'No')		'Save As' Filename				2025-11983777600				E-mail Address				nly@sandiego.gov			
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?				No		(Enter 'Yes' or 'No')																	
												"----- Employer Contribution: -----"											
												-- Total Wages Subject to Medicare (Box 5 of W-2): --											
												Applicable		Retirement		Defined Benefit		Deferred					
												Defined Benefit		Plan:		Plan:		Compensation		Health,			
												Pension		Employees'		Employer's		/Defined		Dental,			
												Formula		Share Paid by		Share		Contribution		Vision			
														Employer				Plan					
Line #	Elected Position	Department	Classification	Multiple Positions	Annual Salary	Annual Salary	Annual	Overtime	Lump Sum	Other Pay													
	Enter 'Y'			Footnote	Minimum	Maximum	Regular Pay	Pay	Pay														
14123.		Transportation	Utility Worker I		47,694	56,742	51,394	564	0	30	1.0% @ 55	0	4,644	520	6,139								
14124.		Transportation	Utility Worker I		47,694	56,742	46,312	2,602	0	-880	1.0% @ 55	0	8,129	563	8,725								
14125.		Transportation	Utility Worker I		47,694	56,742	27,447	795	0	14,197	1.0% @ 55	0	2,298	303	5,886								
14126.		Transportation	Utility Worker I		47,694	56,742	50,603	6,045	783	16	1.0% @ 55	0	6,403	569	7,127								
14127.		Transportation	Utility Worker I		47,694	56,742	23,853	0	0	-408	1.0% @ 55	0	2,154	234	4,550								
14128.		Transportation	Utility Worker I		47,694	56,742	24,508	783	106	1,024	1.0% @ 55	0	3,973	245	3,353								
14129.		Transportation	Utility Worker I		47,694	56,742	46,485	2,616	50	-1,628	1.0% @ 55	0	6,743	475	15,817								
14130.		Transportation	Utility Worker I		47,694	56,742	52,071	7,982	0	912	1.0% @ 55	0	4,328	601	18								
14131.		Transportation	Utility Worker I		47,694	56,742	50,858	787	0	-5,156	1.0% @ 55	0	5,715	465	15,817								
14132.		Transportation	Utility Worker I		47,694	56,742	45,478	7,765	5,988	158	1.0% @ 55	0	7,005	594	8,356								
14133.		Transportation	Utility Worker I		47,694	56,742	48,280	3,172	1,813	1,023	1.0% @ 55	0	5,100	533	4								
14134.		Transportation	Utility Worker I		47,694	56,742	46,932	11,463	2,058	8	1.0% @ 55	0	3,734	587	6,606								
14135.		Transportation	Utility Worker I		47,694	56,742	48,442	8,394	0	6,961	1.0% @ 55	0	5,624	568	12,544								
14136.		Transportation	Utility Worker I		47,694	56,742	45,316	5,636	0	-47	1.0% @ 55	0	4,937	509	6,607								
14137.		Transportation	Utility Worker I		47,694	56,742	49,827	12,001	0	922	1.0% @ 55	0	3,838	619	243								
14138.		Transportation	Utility Worker I		47,694	56,742	49,663	8,777	1,361	710	1.0% @ 55	0	4,900	593	221								
14139.		Transportation	Utility Worker I		47,694	56,742	49,141	22,378	0	79	1.0% @ 55	0	7,614	717	19,986								
14140.		Transportation	Utility Worker I		47,694	56,742	45,740	12,834	4,999	-126	1.0% @ 55	0	6,541	632	5,140								
14141.		Transportation	Utility Worker I		47,694	56,742	48,613	9,323	0	74	1.0% @ 55	0	5,900	581	6,584								
14142.		Transportation	Utility Worker I		47,694	56,742	42,450	9,385	0	-50	1.0% @ 55	0	4,770	514	6,597								
14143.		Transportation	Utility Worker II		52,104	62,005	4,287	0	5,654	375	2.5% @ 55	0	0	390	39								
14144.		Transportation	Utility Worker II		52,104	62,005	47,452	13,030	3,577	17,401	2.5% @ 55	0	7,267	4,686	19,572								
14145.		Transportation	Utility Worker II		52,104	62,005	50,326	5,728	1,987	-3,562	2.5% @ 55	0	6,941	3,827	19,468								
14146.		Transportation	Utility Worker II		52,104	62,005	48,882	11,767	0	-2,830	1.0% @ 55	0	9,505	692	17,817								
14147.		Transportation	Utility Worker II		52,104	62,005	59,194	13,863	0	-2,687	2.5% @ 55	0	7,728	4,252	17,817								
14148.		Transportation	Utility Worker II		52,104	62,005	20,185	0	3,696	761	2.5% @ 55	0	0	1,221	2,971								
14149.		Transportation	Utility Worker II		52,104	62,005	60,091	7,549	0	1,926	2.5% @ 55	0	7,820	2,739	9,190								
14150.		Transportation	Utility Worker II		52,104	62,005	60,091	4,740	0	10,098	2.5% @ 55	0	6,560	3,922	18								
14151.		Transportation	Utility Worker II		52,104	62,005	0	0	881	1,883	2.5% @ 55	0	0	0	0								
14152.		Transportation	Utility Worker II		52,104	62,005	60,091	14,436	0	-2,835	2.5% @ 55	0	7,303	4,328	15,817								
14153.		Transportation	Utility Worker II		52,104	62,005	59,194	0	0	9,298	2.5% @ 55	0	7,184	3,581	738								
14154.		Transportation	Utility Worker II		52,104	62,005	60,091	2,735	0	-1,300	2.5% @ 55	0	7,303	3,713	15,817								
14155.		Transportation	Utility Worker II		52,104	62,005	31,948	8,927	0	29,896	2.5% @ 55	0	7,973	4,187	9,469								
14156.		Transportation	Utility Worker II		52,104	62,005	58,601	6,291	1,240	5,483	2.5% @ 55	0	7,222	4,181	9,190								
14157.		Transportation	Utility Worker II		52,104	62,005	57,724	3,338	4,293	1,902	2.5% @ 55	0	8,482	3,954	9,134								
14158.		Transportation	Utility Worker II		52,104	62,005	23,201	0	0	-3,696	1.0% @ 55	0	6,347	562	15,817								
14159.		Transportation	Utility Worker II		52,104	62,005	57,962	6,978	0	4,047	1.0% @ 55	0	8,868	649	6,827								
14160.		Transportation	Utility Worker II		52,104	62,005	59,654	18	0	3,634	1.0% @ 55	0	6,547	597	7,333								
14161.		Transportation	Utility Worker II		52,104	62,005	57,400	2,919	0	-2,971	1.0% @ 55	0	7,515	573	15,817								
14162.		Transportation	Utility Worker II		52,104	62,005	55,926	17,650	5,306	1,617	1.0% @ 55	0	6,565	791	9,467								
14163.		Transportation	Utility Worker II		52,104	62,005	58,072	2,379	3,100	-4,255	1.0% @ 55	0	7,533	593	15,817								
14164.		Transportation	Utility Worker II		52,104	62,005	57,834	17,671	2,385	-3,798	1.0% @ 55	0	8,731	742	23,488								
14165.		Transportation	Utility Worker II		52,104	62,005	25,619	11,160	1,699	37,493	1.0% @ 55	0	7,475	783	22,625								
14166.		Transportation	Utility Worker II		52,104	62,005	57,349	14,883	0	1,496	1.0% @ 55	0	7,786	722	9,439								
14167.		Transportation	Utility Worker II		52,104	62,005	57,848	8,666	0	1,878	N/A	0	0	0	9,190								
14168.		Transportation	Utility Worker II		52,104	62,005	48,238	831	0	15,038	1.0% @ 55	0	6,027	491	496								

State Controller's Office - Local Government Programs and Services Division
Cities - Government Compensation Report - Calendar Year 2025

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Preparer Contact Information

Entity NameSan Diego

Human Resources Web Pagewww.sandiego.gov

Employees Hold more than One Position?No(Enter 'Yes' or 'No')

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?No(Enter 'Yes' or 'No')

'Save As' Filename2025-11983777600

Preparer NameNhi Ly

Phone Number619-236-6723

E-mail Addressnly@sandiego.gov

											"----- Employer Contribution: -----"				
-- Total Wages Subject to Medicare (Box 5 of W-2): --											Applicable	Retirement	Defined Benefit	Deferred	
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Defined Benefit Pension Formula	Employees' Share Paid by Employer	Plan: Employer's Share	Compensation /Defined Contribution Plan	Health, Dental, Vision
14169.		Transportation	Utility Worker II		52,104	62,005	58,072	9,268	0	519	1.0% @ 55	0	5,149	673	7,362
14170.		Transportation	Utility Worker II		52,104	62,005	60,091	42,699	3,786	9,962	1.0% @ 55	0	8,868	1,067	18
14171.		Transportation	Utility Worker II		52,104	62,005	60,091	14,908	3,726	-2,911	1.0% @ 55	0	9,499	759	15,817
14172.		Transportation	Utility Worker II		52,104	62,005	60,091	42,333	16,074	18,458	1.0% @ 55	0	8,181	1,276	444
14173.		Transportation	Utility Worker II		52,104	62,005	58,577	13,673	0	4,329	1.0% @ 55	0	6,135	723	6,607
14174.		Transportation	Utility Worker II		52,104	62,005	42,468	336	1,670	3,442	1.0% @ 55	0	4,188	428	4,668
14175.		Transportation	Utility Worker II		52,104	62,005	58,072	18,053	1,491	-2,797	1.0% @ 55	0	6,547	749	17,817
14176.		Transportation	Utility Worker II		52,104	62,005	53,630	27,534	0	-2,125	1.0% @ 55	0	6,954	762	17,717
14177.		Transportation	Utility Worker II		52,104	62,005	56,664	14,118	4,636	-3,428	1.0% @ 55	0	9,112	704	23,158
14178.		Transportation	Utility Worker II		52,104	62,005	58,129	12,021	0	-3,755	1.0% @ 55	0	6,759	664	23,488
14179.		Transportation	Utility Worker II		52,104	62,005	60,091	9,483	0	-14	1.0% @ 55	0	9,112	696	7,068
14180.		Transportation	Utility Worker II		52,104	62,005	59,852	346	0	-648	1.0% @ 55	0	8,151	593	13,072
14181.		Transportation	Utility Worker II		52,104	62,005	59,108	9,125	0	-582	1.0% @ 55	0	4,962	677	8,417
14182.		Transportation	Utility Worker II		52,104	62,005	59,063	7,159	2,862	-93	1.0% @ 55	0	8,007	691	6,813
14183.		Transportation	Utility Worker II		52,104	62,005	54,490	12,921	0	-1,041	1.0% @ 55	0	6,024	701	8,344
14184.		Transportation	Utility Worker II		52,104	62,005	57,304	2,535	0	-570	1.0% @ 55	0	4,475	593	8,417
14185.		Transportation	Utility Worker II		52,104	62,005	54,882	20,552	0	-29	1.0% @ 55	0	5,227	745	6,862
14186.		Transportation	Utility Worker II		52,104	62,005	54,592	8,385	0	3	1.0% @ 55	0	4,274	630	6,939
14187.		Transportation	Utility Worker II		52,104	62,005	57,813	41,893	7,275	-107	1.0% @ 55	0	4,954	1,070	9,608
14188.		Transportation	Utility Worker II		52,104	62,005	54,022	10,288	3,426	-2,433	1.0% @ 55	0	8,780	653	17,817
14189.		Transportation	Utility Worker II		52,104	62,005	52,693	10,185	3,888	-7	1.0% @ 55	0	4,589	668	6,163
14190.		Transportation	Utility Worker II		52,104	62,005	35,422	12,429	0	-816	1.0% @ 55	0	6,753	708	8,417
14191.		Transportation	Utility Worker II		52,104	62,005	55,940	24,777	0	940	1.0% @ 55	0	4,534	807	18
14192.		Transportation	Utility Worker II		52,104	62,005	54,577	9,613	0	0	1.0% @ 55	0	6,470	642	21,149
14193.		Transportation	Utility Worker II		52,104	62,005	56,611	5,591	0	841	1.0% @ 55	0	7,524	622	4
14194.		Transportation	Utility Worker II		52,104	62,005	57,377	5,324	0	-1,115	1.0% @ 55	0	6,350	599	8,417
14195.		Transportation	Utility Worker II		52,104	62,005	52,202	7,976	0	-70	1.0% @ 55	0	4,670	602	6,871
14196.		Transportation	Utility Worker II		52,104	62,005	49,632	9,923	0	11	1.0% @ 55	0	7,646	596	6,885
14197.		Transportation	Utility Worker II		52,104	62,005	39,507	33,771	0	10,972	1.0% @ 55	0	6,279	836	19,993
14198.		Transportation	Utility Worker II		52,104	62,005	50,498	19,807	0	-1,877	1.0% @ 55	0	7,988	679	16,167