

COMMISSION ON POLICE PRACTICES

Wednesday, April 29, 2026

4:30pm-6:00pm

EXECUTIVE STANDING COMMITTEE AGENDA

Procopio Tower

525 B St., 17th Floor, Suite 1725

San Diego, CA 92101

The link to join the meeting by computer, tablet, or smartphone at 4:30pm is:

[MICROSOFT TEAMS LINK](#)

Meeting ID: 238 993 723 340 031

Passcode: 9Zm6UN2q

**Downloading the latest version of Microsoft Teams is required.*

The Commission on Police Practices (Commission) meetings will be conducted pursuant to the provisions of California Government Code Section 54953 (a), as amended by Assembly Bill 2249.

The Commission Standing Committee meetings will be in person and the meeting will be open for in-person testimony. Additionally, we are continuing to provide alternatives to in-person attendance for participating in our meetings. In lieu of in-person attendance, members of the public may also participate via telephone/Teams.

- I. CALL TO ORDER/WELCOME (Chair Ada Rodriguez)
- II. ROLL CALL (Executive Assistant Alina Conde)
- III. APPROVAL OF THE MINUTES OF MARCH 25, 2026 EXECUTIVE STANDING COMMITTEE MEETING

NON-AGENDA PUBLIC COMMENT

NON-AGENDA COMMENTS FROM THE CHAIR ADA RODRIGUEZ & EXECUTIVE DIRECTOR ROGER SMITH

- IV. NEW BUSINESS
 - A. Formation of the Nominating Committee (1st Vice Chair Bonnie Benitez)
 - 1. Public Comment
 - 2. Discussion
 - 3. Action
 - B. Proposed NACOLE Commissioner Attendance Policy (1st Vice Chair Bonnie Benitez)
 - 1. Public Comment

2. Discussion
3. Action

V. DISCUSSION

- A. Update on CPP Budget
- B. Community Round Table Report (Director of Community Engagement Yasmeeen Obeid)
- C. CPP Business Meeting Agenda

VI. STANDING COMMITTEE REPORTS

- A. Training Committee – Chair Darlanne Mulmat
- B. Policy Committee – Chair Imani Robinson
- C. Recruitment Committee – Chair Doug Case

VII. FUTURE EXECUTIVE COMMITTEE AGENDA ITEM REQUESTS

VIII. NEXT MEETING – WEDNESDAY, MAY 28, 2026

IX. ADJOURNMENT

Materials Provided:

- Minutes of March 25, 2026 Executive Committee Meeting
- Proposed NACOLE Conference Attendance Policy
- 2026 Officer Elections – Proposed Document

In-Person Public Comment on an Agenda Item: If you wish to address the CPP Standing Committee on an item on today's agenda, please complete and submit a speaker slip before the Committee hears the agenda item. You will be called at the time the item is heard. Each speaker must file a speaker slip with the CPP staff at the meeting at which the speaker wishes to speak indicating which item they wish to speak on. Speaker slips may not be turned in prior to the day of the meeting or after completion of in-person testimony. In-person public comment will conclude before virtual testimony begins. Each speaker who wishes to address the Committee must state who they are representing if they represent an organization or another person.

For discussion and information items each speaker may speak for up to three (3) minutes, subject to the Committee Chair's determination of the time available for meeting management purposes, in addition to any time ceded by other members of the public who are present at the meeting and have submitted a speaker slip ceding their time. These speaker slips should be submitted together at one time to the designated CPP staff. The Committee Chair may also limit organized group presentations of five or more people to 15 minutes or less.

In-Person Public Comment on Matters Not on the Agenda: You may address the Standing Committee on any matter not listed on today's agenda. Please complete and submit a speaker slip. However, California's open meeting laws do not permit the Standing Committee to discuss or take any action on the matter at today's meeting. At its discretion, the Standing Committee may add the item to a future

meeting agenda or refer the matter to the CPP. Public comments are limited to three minutes per speaker. At the discretion of the Committee Chair, if a large number of people wish to speak on the same item, comments may be limited to a set period of time per item to appropriately manage the meeting and ensure the Standing Committee has time to consider all the agenda items. A member of the public may only provide one comment per agenda item. In-person public comment on items not on the agenda will conclude before virtual testimony begins.

Speakers may not allocate their time to other speakers. If there are eight or more speakers on a single issue, the maximum time for the issue will be 16 minutes. The order of speaking generally will be determined on a first-come, first-served basis. A member of the public may only provide one non-agenda comment per agenda.

We welcome all viewpoints and encourage open participation. However, to ensure everyone has a chance to be heard and that we can complete our work, we ask that speakers respect time limits and refrain from disruptive behavior. Continued disruption after warning may result in removal as permitted under state law.

Virtual Platform Public Comment to a Particular Item or Matters Not on the Agenda: When the item you would like to comment on is introduced (or it is indicated that it is time for Non-Agenda Public Comment), raise your hand by tapping on the “Raise Your Hand” button on your computer or tablet. To raise your hand in a Microsoft Teams meeting on your smartphone (iOS or Android), tap the three-dot menu, then select the "Raise Hand" option. You will be taken in the order in which you raised your hand. You may only speak once on a particular item. When it is indicated that it is your turn to speak, click the unmute prompt that will appear on your computer, tablet or Smartphone.

Written Comment through Webform: Comment on agenda items and non-agenda public comment may also be submitted using the [webform](#). If using the webform, indicate the agenda item number you wish to submit a comment for. All webform comments are limited to 400 words. On the [webform](#), members of the public should select Commission on Police Practices (even if the public comment is for a Commission on Police Practices Committee meeting).

The public may attend a meeting when scheduled by following the attendee meeting link provided above. To view a meeting archive video, click [here](#). Video footage of each Commission meeting is posted online [here](#) within 72 hours of the conclusion of the meeting.

Comments received no later than 8 am the day of the meeting will be distributed to the Commission on Police Practices. Comments received after the deadline described above but before the item is called will be submitted into the written record for the relevant item.

Written Materials: You may alternatively submit via U.S. Mail to Attn: Office of the Commission on Police Practices, 525 B Street, Suite 1725, San Diego, CA 92101. Materials submitted via U.S. Mail must be received the business day prior to the meeting to be distributed to the Standing Committee.

If you attach any documents to your comment, they will be distributed to the Standing Committee in accordance with the deadlines described above.

Late-Arriving Materials

This paragraph relates to those documents received after the agenda is publicly noticed and during the 72 hours prior to the start of, or during, the meeting. Pursuant to the Brown Act, (California Government Code Section 54957.5(b)) late-arriving documents, related to the Commission on Police Practices' ("CPP") meeting agenda items, which are distributed to the legislative body prior to and/or during the CPP meeting are available for public review by appointment in the Office of the CPP located at Procopio Towers, 525 B Street, Suite 1725, San Diego, CA 92101. Appointments for public review may be made by calling (619) 533-5304 and coordinating with CPP staff before visiting the office. Late-arriving documents may also be obtained by email request to CPP staff at commissiononpolicepractices@sandiego.gov. Late-arriving materials received prior to the CPP meeting will also be available for review, at the CPP public meeting, by making a verbal request of CPP staff located in the CPP meeting. Late-arriving materials received during the CPP meeting will be available for reviewing the following workday at the CPP offices noted above or by email request to CPP staff.

Access for People with Disabilities: As required by the Americans with Disabilities Act (ADA), requests for agenda information to be made available in alternative formats, and any requests for disability-related modifications or accommodations required to facilitate meeting participation, including requests for alternatives to observing meetings and offering public comment as noted above, may be made by contacting the Commission at (619) 236-6296 or commissiononpolicepractices@sandiego.gov.

Requests for disability-related modifications or accommodation required to facilitate meeting participation, including requests for auxiliary aids, services, or interpreters require different lead times, ranging from five business days to two weeks. Please keep this in mind and provide as much advance notice as possible to ensure availability. The city is committed to resolving accessibility requests swiftly.

Commission on Police Practices

**COMMISSION ON POLICE PRACTICES
EXECUTIVE STANDING COMMITTEE MEETING
MINUTES**

**Wednesday, March 25, 2026
4:30pm - 6:00pm**

**Procopio Tower
17th Floor, Suite 1725
San Diego, CA 92101**

Click <https://youtu.be/HyQzTiczMH8> to view this meeting on YouTube.

CPP Committee Members Present:

Chair Ada Rodriguez
1st Vice Chair Bonnie Benitez (virtual)
2nd Vice Chair Clovis Honoré
Doug Case
Darlanne Mulmat
Imani Robinson (arrived at 4:42pm)

Excused:

None

Absent:

Armando Flores

CPP Staff Present:

Roger Smith, Executive Director
Alina Conde, Executive Assistant
Olga Golub, Chief Investigator
Ethan Waterman, CPP Investigator (Virtual)
Ching-Yun Li, CPP Investigator (Virtual)

- I. CALL TO ORDER/WELCOME: Chair Ada Rodriguez called the meeting to order at 4:30pm.
- II. ROLL CALL: Executive Assistant Alina Conde conducted the roll call for the Commission and established quorum.
- III. APPROVAL OF THE MINUTES OF FEBRUARY 25, 2026 EXECUTIVE COMMITTEE MEETING
MOTION: 2nd Vice Chair Clovis Honoré moved to accept February 25th, 2026 Executive Standing Committee Meeting Minutes. Commissioner Doug Case seconded the motion. The vote passed 4-0-0.
Yeas: Case, Honoré, Mulmat, Rodriguez
Nays: None
Abstention: None
- IV. APPROVAL OF ALLOWING 1ST VICE CHAIR BONNIE BENITEZ TO ATTEND THE MARCH 28, 2026 EXECUTIVE COMMITTEE MEETING VIRTUALLY
MOTION: 2nd Vice Chair Clovis Honoré moved to accept the approval of allowing 1st Vice Chair Bonnie Benitez to attend the March 28, 2026 Executive Committee meeting virtually. Commissioner Darlanne Mulmat seconded the motion. The vote passed 4-0-0.
Yeas: Case, Honoré, Mulmat, Rodriguez
Nays: None
Abstention: None

NON-AGENDA PUBLIC COMMENT – None

NON AGENDA COMMENTS FROM CHAIR ADA RODRIGUEZ (*Timestamp 4:44*)

- Provided a brief overview of a meeting with SDPD Chief Wahl, touching on topics such as AB847, AI use concerns, case classifications, and officer-involved shooting investigations.
- Noted that crime rates in San Diego have improved, but police-related incidents and complaints have not decreased, raising concerns about oversight and public perception.
- Emphasized the importance of ensuring that positive crime statistics are not overshadowed by ongoing police conduct concerns.
- Discussed the need for clarity on AB847, especially regarding family access to required records and understanding workflows mandated by law.
- Highlighted ongoing issues with complaint classifications (miscellaneous/frivolous) that limit commission oversight and expressed hope for future access.
- Raised concerns about the separation of officer-involved shooting investigations and citizen complaints, stressing that these should be treated as distinct processes with different objectives.

NON AGENDA COMMENTS FROM EXECUTIVE DIRECTOR ROGER SMITH (*Timestamp 11:19*)

- Stated there were no major new updates beyond what is typically shared at Commission meetings, except for a couple of conversations held that day.
- Described a brief discussion with City Law focused on clarifying next steps and language differences that need to be resolved before moving forward with the union.

- Explained that further meetings are needed to ensure both sides understand the remaining language differences, which will determine when the matter can be presented to the union.
- Confirmed that the meeting with the Chief included discussion of AB847, with both sides reviewing practices to ensure compliance by the July 1st effective date.
- Indicated that the ad hoc committee will need to meet after the next meeting to address any remaining language issues.
- Clarified that previous progress included agreement on the definition of misconduct, but other language elements still need to be settled before presenting to the union.

V. NEW BUSINESS

A. July - December 2025 Semi-Annual Report (*Timestamp 20:53*)

1. Public Comment - None
2. Discussion

- Chief Investigator Olga Golub presented the Semi-Annual report covering July-December 2025 and invited feedback and questions from commissioners.
 - Commissioner Doug Case highlighted a significant disparity between the number of complaints received (close to 600) and the number of completed investigations reviewed (38), suggesting the report should explain this gap to public understanding. Recommended including an analysis of complaint outcomes, such as how many were classified as miscellaneous, informal, or unsubstantiated, to clarify what happens to complaints not formally investigated.
 - The group discussed the need for better visibility into complaint dispositions and suggested this should be addressed with the department.
 - Commissioner Imani Robinson provided feedback to improve the color contrast in the report's pie chart for clarity.
3. **MOTION:** 2nd Vice Chair Clovis Honoré moved to bring forward the July - December 2025 Semi-Annual Report to the full commission for approval. Commissioner Imani Robinson seconded the motion. The vote passed 5-0-0. Yeas: Case, Honoré, Mulmat, Robinson, Rodriguez
Nays: None
Abstention: None

VI. INFORMATIONAL

A. SB707 Brown Act Changes (*Timestamp 20:40*)

1. Public Comment - None
2. Discussion

- Executive Director Roger Smith explained that there have been two sets of communications with the City: one regarding immediate changes (none required for the Commission), and another for changes needed by July 1st, with future communication expected from the city.
- No specific changes or requirements have been communicated to the Commission yet; further explanation is deferred to a future meeting.
- Wait for communications from the City to all Boards & Commissions to further assess any internal procedural changes.

VII. STANDING COMMITTEE REPORTS

- A. Rules Committee– No updates were provided.
- B. Community Outreach Committee– No updates were provided.7896
- C. Training and Continuing Education Committee (*Timestamp 49:32*) – Committee Chair Darlanne Mulmat reported the next committee meeting is scheduled for April 9, 2026.
- D. Policy Committee (*Timestamp 49:30*) – Committee Chair Imani Robinson reported the next committee meeting is scheduled for March 26, 2026.
- E. Recruitment Committee (*Timestamp 51:01*) – Committee Chair Doug Case stated that the next meeting is scheduled for next Thursday, April 2, 2026. The city will open applications on March 30th and close on May 1st, seeking seven positions: three for low to moderate income areas, one at-large, and others including youth commissioner (already selected but not yet appointed). The committee aims to vet applicants and make recommendations to the Commission for the June meeting, with council appointments expected in mid-June.

VIII. FUTURE AGENDA ITEM REQUESTS (*Timestamp 53:34*)

- Workshop with POST, CPP, CRB, and Gang Prevention & Intervention Committee (already in process).
- Add a report from the SDPD to business meeting agendas for updates.
- Status and impact of the new mental health court on police procedures.
- Inquiry about department compliance with new mandates, such as language access liaison requirements.
- Budget discussion for the next Executive Committee meeting and monitoring of a possible November ballot measure for baseline budgets.
- Presentation by Youth Will (potentially moved from May to April).
- Policy Committee meeting schedule adjustment due to scheduling conflicts to accommodate more commissioners will be discussed during the Policy Committee.
- Privacy Advisory Board presentation for the full Commission (pending update).
- Future action items for artificial intelligence, especially in policy and case study reviews – will not be reviewed as there is nothing to update at this time.
- Policy Committee Pretext Stops update as a Commission agenda Discussion item, not just a report.
- Saturday full Commission Business Meetings scheduling.

Action Items:

- **Semi-Annual Report Review Process:** Send the semi-annual report to all commissioners via email, mark it as important, and request that they review and prepare comments for the next meeting. (Staff)
- **Roundtable Follow-Up:** Follow up to obtain and distribute the written report and action items from the December roundtable at Malcolm Library. (Staff)
- **Complaint Disposition Data:** Clarify with the department how to obtain and quantify the disposition of all complaints, including informal, for inclusion in future reports. (Staff)
- **Recruitment Process:** Prepare recruitment materials and organize an orientation session for potential applicants for the seven open commissioner positions. (Recruitment Committee)
- **Gang Commission Joint Training:** Coordinate with POST, CLERB, and the Gang

Commission to schedule joint training, targeting June 3rd, and confirm attendance and Brown Act compliance. (Executive Director)

- **Future Agenda Item Tracking:** Update the agenda tracking spreadsheet to indicate which items are in progress or pending, using notes or color coding for clarity. (Executive Assistant)
- **Department Report Agenda Item:** Add a standing agenda item for a report from SDPD at each business meeting to provide updates on new policies, programs, and recent incidents. (Staff)
- **Saturday Commission Meeting Scheduling:** Develop and circulate a comprehensive schedule including regular and Saturday Commission meetings and determine when Saturday meetings will occur. (Staff)
- **Policy Committee Membership:** Contact commissioners who expressed interest in joining the Policy Committee to discuss scheduling and membership cap issues and update them accordingly. (Policy Committee Chair and Staff)
- **Budget Ballot Measure Monitoring:** Schedule a meeting with Councilmember Lee's staff to monitor and follow up on the proposed ballot measure regarding baseline budgets for independent entities. (Executive Director)
- **Mental Health Court Impact Inquiry:** Inquire with SDPD about how the new mental health court affects arrest procedures and departmental practices. (Executive Director)
- **Language Access Liaison Compliance:** Ask SDPD at the next Chief's meeting about their process for aligning with new requirements, specifically regarding the language access liaison mandate. (Executive Director)

IX. NEXT MEETING – Wednesday, April 29, 2026

X. ADJOURNMENT: The meeting adjourned at 5:54pm.

Commission on Police Practices

Executive Committee

Policy Recommendation: NACOLE Annual Conference Attendance

Purpose

This policy establishes a fair and transparent process for determining which members of the Commission on Police Practices attend the National Association for Civilian Oversight of Law Enforcement (NACOLE) Annual Conference at CPP expense. The CPP budget provides funding for three attendees, covering conference registration, air travel, hotel expenses, per diem food allowance, and other miscellaneous expenses.

Background

Effective July 1, 2026, the Commission operates under revised Bylaws adopted on December 3, 2025. Under these Bylaws, the Cabinet is dissolved and replaced by an Executive Committee consisting of five elected officers: the Chair, Vice Chair for Policy, Vice Chair for External Affairs, Vice Chair for Strategic Planning, and Vice Chair for Commissioner Development. This policy governs conference attendance beginning with the 2026 conference selection cycle.

Selection Process

A. Administration

The Chair shall administer the selection process in consultation with the Executive Committee each July (or August if necessary), to allow sufficient time prior to conference registration deadlines. The OCPP staff shall manage conference logistics, including registration and reimbursement.

B. Attendance Requirement

To be eligible, a Commissioner must be able to attend the full conference. An absence of no more than one day may be excused at the discretion of the Chair.

C. Officer Slots

The three funded slots are allocated as follows:

1. The Chair shall always have the option to attend and is guaranteed a funded slot if able to do so.
2. The remaining funded slots (two if the Chair attends; three if the Chair does not attend) shall be allocated to non-Chair officers who are available to attend, using the priority system described in Section D below.
3. If fewer than three officers in total are able to attend, any unused officer slots shall be made available to non-officer Commissioners as described in Section E below.

D. Priority System for Non-Chair Officers

When more non-Chair officers are available than there are remaining slots, the following priority system shall apply in order:

4. Rotation. Officers who did not attend the prior year's NACOLE conference shall have priority over those who did. An officer who attended the prior year only because they

were the sole available officer shall not be considered to have used a slot for purposes of this rotation.

5. Commission Seniority. If a tie remains after applying the rotation, priority shall be given to the officer with the longer cumulative length of service on the Commission.
6. Lottery. If a tie remains after applying Commission seniority (including where two or more officers began service on the Commission on the same date), the matter shall be resolved by a lottery administered by the Executive Director or their designee.

E. Non-Officer Commissioners

If fewer than three officers are able to attend, unused slots shall be made available to non-officer Commissioners as follows:

7. The Chair, or their designee, shall solicit interest from non-officer Commissioners who meet the attendance requirement in Section B.
8. Among interested non-officer Commissioners, priority shall be given in order of cumulative length of service on the Commission.
9. If two or more non-officer Commissioners began service on the Commission on the same date, the matter shall be resolved by a lottery administered by the Executive Director, Chair, or their designee.

F. First Year of Implementation

Because no prior-year Executive Committee attendance record exists in the first year this policy is applied (because of the former Cabinet structure), the rotation in Section D.1 shall not apply. For the first year only, available non-Chair officer slots shall be allocated beginning at Section D.2 (Commission Seniority), followed by Section D.3 (Lottery) if needed.

Submitted by: Bonnie Benitez

Title: First Vice Chair, Commission on Police Practices

Date: April 13, 2026

Commission on Police Practices

2026 Officer Elections

Candidate Personal Statement Guide

Overview

The Nominating Committee invites Commissioners interested in serving as an officer of the Commission on Police Practices to submit a personal statement. A list of candidates and their personal statements will be reviewed by the Nominating Committee, organized, and distributed to all Commissioners as part of the June meeting packet.

Officers are elected at the last Regular Meeting of the fiscal year (June) to serve a one-year term beginning July 1, 2026. The following positions are open for election:

1. Chair
2. Vice Chair for Policy
3. Vice Chair for External Affairs
4. Vice Chair for Strategic Planning
5. Vice Chair for Commissioner Development

You may submit a statement for more than one position. If seeking multiple positions, please submit a separate Section 1 for each position. Section 2 is submitted once, regardless of how many positions you are seeking.

Please note: Commissioners serving on the Nominating Committee are not eligible to seek an officer position. If you are interested in running for office, you may not serve on the Nominating Committee.

Submission Deadline: *[Date to be determined by the Nominating Committee]* | **Submit to:** *[Staff Liaison Name and Contact Information]*

Format Requirements

Please submit your personal statement as a Microsoft Word document (.docx). Each section has a maximum word count as noted below. Statements that exceed the word limits may be returned for revision prior to the deadline.

Section 1 — Interest in the Position

Complete one Section 1 for each position you are seeking. Maximum: 500 words per position.

Please address the following in your statement:

1. Why are you seeking this position?
2. What do you hope to accomplish in this role during your term?

3. How would you approach the specific duties and responsibilities of this office as outlined in the CPP Bylaws?
4. See the position-specific prompt below for the office you are seeking.

Position-Specific Prompts

In addition to the four prompts above, please respond to the prompt specific to the position you are seeking:

Chair

The Chair presides over all Commission and Executive Committee meetings; sets the agenda in collaboration with the Executive Committee and Executive Director; acts as spokesperson for the Commission; coordinates communication with the Mayor, City Council, Office of the City Attorney, and Chief of Police; appoints Standing Committee Chairs subject to Commission approval; and serves as an ex officio member of committees. Describe how your background and experience prepare you to lead the Commission in this capacity, and how you would approach building consensus and setting strategic direction across the full Commission.

Vice Chair for Policy

The Vice Chair for Policy serves on the Executive Committee, fulfills the duties of the Chair in the Chair's temporary absence, participates in meetings with SDPD Internal Affairs and the Chief of Police, and liaises with the Policy Committee. Describe your familiarity with the Commission's policy work and how you would approach the oversight and liaison responsibilities of this role.

Vice Chair for External Affairs

The Vice Chair for External Affairs serves on the Executive Committee, fulfills the duties of the Chair in the absence of both the Chair and Vice Chair for Policy, participates in meetings with SDPD Internal Affairs and the Chief of Police, acts as or designates a Parliamentarian for the Commission, and liaises with the Outreach Committee. Describe your experience with community engagement or parliamentary procedure and how you would approach the external-facing and governance responsibilities of this role.

Vice Chair for Strategic Planning

The Vice Chair for Strategic Planning serves on the Executive Committee, supports the development and implementation of the Commission's annual strategic priorities including budget development, coordinates progress tracking across Committee Chairs and staff, leads or supports special projects related to Commission-wide goals, and liaises with the Rules Committee. Describe your experience with planning, budgeting, or organizational strategy and how you would approach aligning the Commission's priorities and tracking progress toward its goals.

Vice Chair for Commissioner Development

The Vice Chair for Commissioner Development serves on the Executive Committee; supports the recruitment, onboarding, training, and continuing education of Commissioners; liaises with

the Training and Recruitment Committees; and facilitates Commissioner engagement, mentorship, and participation. Describe your experience with training, mentorship, or organizational development and how you would approach strengthening Commissioner capacity and engagement across the Commission.

Section 2 — Background and Commission Experience

Complete Section 2 once, regardless of how many positions you are seeking. Maximum: 500 words.

Please address the following in your statement:

1. Briefly describe your professional or personal background and any relevant experience you bring to the role(s) you are seeking.
2. Describe your work on the Commission to date, including committees served, key contributions, and accomplishments.

Questions?

Please contact the staff liaison at [[Staff Liaison Contact Information](#)] with any questions about the submission process.