

Statement on the Revisions to the Division of Race & Equity Ordinance

“Today, the Budget & Government Efficiency Committee approved revisions to the Ordinance governing the City’s Division of Race & Equity.

This update aligns the Ordinance with the Division’s move to the Office of the Independent Budget Analyst (IBA) and strengthens the City’s ability to analyze through an equity lens, how policies and budgets impact our communities.

I also requested that the Division of Race & Equity and the IBA work with our office to develop a Council Policy specific to Tactical Equity Plans to strengthen implementation, transparency, and accountability moving forward.

Equity must show up in our decisions, our budgets, and our outcomes. This is about turning commitment into action.”

- Councilmember Henry L. Foster III

MARCH 4, 2026