



## **CITIZENS' EQUAL OPPORTUNITY COMMISSION**

### **MEETING MINUTES**

Wednesday, April 01, 2026

6:00p.m. to 8:00 p.m.

City Administration Building – Committee Room (12th Floor)

202 C Street Suite 1200, San Diego, CA 92101

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#### **Item 1: CALL TO ORDER at 6:01 p.m.**

#### **Item 2: ROLL CALL**

Cinnamon Clark, Chair

Moira Tan, Vice-Chair

Dr. Adeyemo

Evaristo Rafael Parra

Mark Jones

Nicole Howard

#### **STAFF:**

Christian Silva, Program Manager, Equal Opportunity Contracting

Alejandro Navarro, Supervising Compliance Officer, Equal Opportunity Contracting

Desiree Morales, Senior Compliance Officer, Equal Opportunity Contracting

Jacqueline Zuno, Compliance Officer Trainee, Equal Opportunity Contracting

#### **Item 3: APPROVAL OF THE MEETING MINUTES OF March 04, 2026:**

Motion: Approve Minutes

Moved/Seconded: Tan / Adeyemo

Vote: 6-0

Minutes for March 04, 2026 pass unanimously.

#### **Item 4: Commissioner Overview**

- a. There are no updates on commission vacancies.
- b. Bylaws Review
- c. Office of Boards and Commissions
  - a. A new script for just cause (remote appearance) was sent out to the commission.
  - b. Commissioners are to share the resident budget survey with their respective constituencies.

#### **Item 5: Discussion Items**

- a. Subcommittees, Objectives, & Focus Areas
- b. Strategic Planning & Goal Setting
- c. Outreach Subcommittee Power Map

The subcommittee on External Affairs and Community Engagement provided an update on key points discussed in their meeting including acknowledgement of commission staff, recognition of public agencies, appreciation of major construction firms, growth of industry organizations, and opportunities through technology.

Commissioner Howard requested inclusion of all categorical seats to be represented in the discussions of community outreach. Commissioner Jones and Parra discussed adding disabled veterans and LGBTQ+ contractors in the SLBE application data.

Commissioner Tan requested recommendations for conducting a minimum level of outreach to all the various constituency groups.

Commissioner Adeyemo asked about ways to learn more about and how to partner with organizations in the construction space. Chair Clark requested that commissioners do research on organizations before reaching out to these outside entities.

Commissioner Howard raised questions about the suggested use of AI technology and its role. Staff mentioned the city is currently testing a Microsoft copilot program. The city also has administrative regulations in place that govern the use of information technology.

Commissioner Howard and Tan discussed the need for guardrails when using AI technology.

#### **Item 6: Staff Updates**

- a. Vacancies for EOC program staff remain unfilled due to a hiring freeze. The mayor will release a draft budget in April for the next fiscal year.
- b. The FY25 Business Diversity Annual Report will be released soon.
- c. Efforts to unbundle contracts continue.
- d. Attachments denote SLBE application figures (approvals, denials, and renewals).

#### **Item 7: Chair Announcements**

City Council will review the draft budget. The meetings are public, and commissioners can attend in person or virtually.

Changes on parking meter rates were announced with different pricing for City of San Diego residents.

The City Planning department is developing an extreme heat action plan to reduce impact on vulnerable populations.

#### **Item 8: Non-Agenda Public Comment**

Amendments to the Municipal Code regarding the scope of work of the Office of the IBA, Division of Race & Equity, have moved through committee and will be reviewed by the City Council. The Office of the IBA provides an analysis of the mayor's proposed budget to better inform the City Council. At the budget review committee, each department's budget analysis will include a section that considers race and equity.

**Item 9: Adjournment at 7:13 p.m.**

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