

COMMISSION ON POLICE PRACTICES

Wednesday, May 27, 2026

4:30pm-6:00pm

EXECUTIVE STANDING COMMITTEE AGENDA

Procopio Tower

525 B St., 17th Floor, Suite 1725

San Diego, CA 92101

The link to join the meeting by computer, tablet, or smartphone at 4:30pm is:

[MICROSOFT TEAMS LINK](#)

Meeting ID: 233 264 538 970 619

Passcode: b5K6uJ3V

**Downloading the latest version of Microsoft Teams is required.*

The Commission on Police Practices (Commission) meetings will be conducted pursuant to the provisions of California Government Code Section 54953 (a), as amended by Assembly Bill 2249.

The Commission Standing Committee meetings will be in person and the meeting will be open for in-person testimony. Additionally, we are continuing to provide alternatives to in-person attendance for participating in our meetings. In lieu of in-person attendance, members of the public may also participate via telephone/Teams.

- I. CALL TO ORDER/WELCOME (Chair Ada Rodriguez)
- II. ROLL CALL (Executive Assistant Alina Conde)
- III. APPROVAL OF THE MINUTES OF APRIL 29, 2026 EXECUTIVE STANDING COMMITTEE MEETING

NON-AGENDA PUBLIC COMMENT

NON-AGENDA COMMENTS FROM THE CHAIR ADA RODRIGUEZ & EXECUTIVE DIRECTOR ROGER SMITH

- IV. DISCUSSION
 - A. Pretext Stop Forum
 - B. Pretext Stop Recommendations
 - C. Press Releases
 - D. 2025 NACOLE Conference Debrief
- V. STANDING COMMITTEE REPORTS
 - A. Recruitment Committee – Chair Doug Case

VI. FUTURE EXECUTIVE COMMITTEE AGENDA ITEM REQUESTS

VII. NEXT MEETING – WEDNESDAY, JUNE 24, 2026

VIII. ADJOURNMENT

Materials Provided:

- Minutes of April 29, 2026 Executive Committee Meeting

In-Person Public Comment on an Agenda Item: If you wish to address the CPP Standing Committee on an item on today's agenda, please complete and submit a speaker slip before the Committee hears the agenda item. You will be called at the time the item is heard. Each speaker must file a speaker slip with the CPP staff at the meeting at which the speaker wishes to speak indicating which item they wish to speak on. Speaker slips may not be turned in prior to the day of the meeting or after completion of in-person testimony. In-person public comment will conclude before virtual testimony begins. Each speaker who wishes to address the Committee must state who they are representing if they represent an organization or another person.

For discussion and information items each speaker may speak for up to three (3) minutes, subject to the Committee Chair's determination of the time available for meeting management purposes, in addition to any time ceded by other members of the public who are present at the meeting and have submitted a speaker slip ceding their time. These speaker slips should be submitted together at one time to the designated CPP staff. The Committee Chair may also limit organized group presentations of five or more people to 15 minutes or less.

In-Person Public Comment on Matters Not on the Agenda: You may address the Standing Committee on any matter not listed on today's agenda. Please complete and submit a speaker slip. However, California's open meeting laws do not permit the Standing Committee to discuss or take any action on the matter at today's meeting. At its discretion, the Standing Committee may add the item to a future meeting agenda or refer the matter to the CPP. Public comments are limited to three minutes per speaker. At the discretion of the Committee Chair, if a large number of people wish to speak on the same item, comments may be limited to a set period of time per item to appropriately manage the meeting and ensure the Standing Committee has time to consider all the agenda items. A member of the public may only provide one comment per agenda item. In-person public comment on items not on the agenda will conclude before virtual testimony begins.

Speakers may not allocate their time to other speakers. If there are eight or more speakers on a single issue, the maximum time for the issue will be 16 minutes. The order of speaking generally will be determined on a first-come, first-served basis. A member of the public may only provide one non-agenda comment per agenda.

We welcome all viewpoints and encourage open participation. However, to ensure everyone has a chance to be heard and that we can complete our work, we ask that

speakers respect time limits and refrain from disruptive behavior. Continued disruption after warning may result in removal as permitted under state law.

Virtual Platform Public Comment to a Particular Item or Matters Not on the Agenda: When the item you would like to comment on is introduced (or it is indicated that it is time for Non-Agenda Public Comment), raise your hand by tapping on the “Raise Your Hand” button on your computer or tablet. To raise your hand in a Microsoft Teams meeting on your smartphone (iOS or Android), tap the three-dot menu, then select the "Raise Hand" option. You will be taken in the order in which you raised your hand. You may only speak once on a particular item. When it is indicated that it is your turn to speak, click the unmute prompt that will appear on your computer, tablet or Smartphone.

Written Comment through Webform: Comment on agenda items and non-agenda public comment may also be submitted using the [webform](#). If using the webform, indicate the agenda item number you wish to submit a comment for. All webform comments are limited to 400 words. On the [webform](#), members of the public should select Commission on Police Practices (even if the public comment is for a Commission on Police Practices Committee meeting).

The public may attend a meeting when scheduled by following the attendee meeting link provided above. To view a meeting archive video, click [here](#). Video footage of each Commission meeting is posted online [here](#) within 72 hours of the conclusion of the meeting.

Comments received no later than 8 am the day of the meeting will be distributed to the Commission on Police Practices. Comments received after the deadline described above but before the item is called will be submitted into the written record for the relevant item.

Written Materials: You may alternatively submit via U.S. Mail to Attn: Office of the Commission on Police Practices, 525 B Street, Suite 1725, San Diego, CA 92101. Materials submitted via U.S. Mail must be received the business day prior to the meeting to be distributed to the Standing Committee.

If you attach any documents to your comment, they will be distributed to the Standing Committee in accordance with the deadlines described above.

Late-Arriving Materials

This paragraph relates to those documents received after the agenda is publicly noticed and during the 72 hours prior to the start of, or during, the meeting. Pursuant to the Brown Act, (California Government Code Section 54957.5(b)) late-arriving documents, related to the Commission on Police Practices’ (“CPP”) meeting agenda items, which are distributed to the legislative body prior to and/or during the CPP meeting are available for public review by appointment in the Office of the CPP located at Procopio Towers, 525 B Street, Suite 1725, San Diego, CA 92101. Appointments for public review may be made by calling (619) 533-5304 and coordinating with CPP staff before visiting the office. Late-arriving documents may also be obtained by email request to CPP staff at commissiononpolicepractices@sandiego.gov. Late-arriving materials received prior to the CPP meeting will also be available for review, at the CPP public meeting, by making a verbal request of CPP staff located in the CPP meeting. Late-arriving

materials received during the CPP meeting will be available for reviewing the following workday at the CPP offices noted above or by email request to CPP staff.

Access for People with Disabilities: As required by the Americans with Disabilities Act (ADA), requests for agenda information to be made available in alternative formats, and any requests for disability-related modifications or accommodations required to facilitate meeting participation, including requests for alternatives to observing meetings and offering public comment as noted above, may be made by contacting the Commission at (619) 236-6296 or commissiononpolicepractices@sandiego.gov.

Requests for disability-related modifications or accommodation required to facilitate meeting participation, including requests for auxiliary aids, services, or interpreters require different lead times, ranging from five business days to two weeks. Please keep this in mind and provide as much advance notice as possible to ensure availability. The city is committed to resolving accessibility requests swiftly.

Commission on Police Practices

**COMMISSION ON POLICE PRACTICES
EXECUTIVE STANDING COMMITTEE MEETING
MINUTES**

**Wednesday, April 29, 2026
4:30pm-6:00pm**

**Procopio Tower
17th Floor, Suite 1725
San Diego, CA 92101**

Click <https://youtu.be/ZHW5145qPP8> to view this meeting on YouTube.

CPP Committee Members Present:

Chair Ada Rodriguez
1st Vice Chair Bonnie Benitez
2nd Vice Chair Clovis Honoré
Doug Case
Armando Flores (arrived at 4:37pm)
Darlanne Mulmat
Imani Robinson (arrived at 4:43pm)

Excused:

None

Absent:

None

CPP Staff Present:

Roger Smith, Executive Director
Alina Conde, Executive Assistant
Olga Golub, Chief Investigator (Virtual)
Yasmeen Obeid, Director of Community Engagement & Internship Supervisor (Virtual)
Ching-Yun Li, CPP Investigator (Virtual)

- I. CALL TO ORDER/WELCOME: Chair Ada Rodriguez called the meeting to order at 4:30pm.
- II. ROLL CALL: Executive Assistant Alina Conde conducted the roll call for the Commission and established quorum.
- III. APPROVAL OF THE MINUTES OF MARCH 25, 2026 EXECUTIVE COMMITTEE MEETING
MOTION: Commissioner Darlanne Mulmat moved to accept March 25th, 2026 Executive Standing Committee Meeting Minutes. 2nd Vice Chair Clovis Honoré seconded the motion. The vote passed 5-0-0.
Yeas: Benitez, Case, Honoré, Mulmat, Rodriguez
Nays: None
Abstention: None

NON-AGENDA PUBLIC COMMENT – None

NON AGENDA COMMENTS FROM CHAIR ADA RODRIGUEZ (*Timestamp 1:54*)

- Ada shared they will not be able to attend next week's CPP business meeting in person due to an out-of-state commitment but will attend virtually as a public member and apologized for the scheduling conflict.
- Ada stated they had no additional comments besides discussion of future meeting agenda.

NON AGENDA COMMENTS FROM EXECUTIVE DIRECTOR ROGER SMITH – None

IV. NEW BUSINESS

A. Formation of the Nominating Committee (*Timestamp 3:14*)

1. Public Comment – None
2. Discussion

- The committee will be formed at the next meeting, with volunteers solicited to serve; members cannot be candidates for officer positions.
- Guidance will be provided to ensure the committee's role is to secure at least one nominee per office, without ranking or recommending candidates.
- Commissioners interested in officer positions will submit a 500-word summary to a designated staff liaison.
- Emails will be sent individually to commissioners to solicit nominations, complying with Brown Act requirements.
- The process and position descriptions will be distributed to commissioners for review and early submission of interest.
- The committee will conduct outreach if there are positions without nominees.

B. Proposed NACOLE Commissioner Attendance Policy (*Timestamp 20:53*)

1. Public Comment – None
2. Discussion

- The policy sets a process for selecting up to three commissioners to attend the annual NACOLE conference, prioritizing the chair, then officers who did not attend the previous year, followed by commission seniority, and finally a lottery if needed.

- If fewer than three officers can attend, remaining slots are offered to non-officer commissioners using the same criteria.
 - The policy will be implemented starting with the next conference, with adjustments for the first year due to structural changes.
 - The policy is contingent on current budget allocations and will be amended if funding changes.
 - The executive committee voted unanimously to move the policy forward to the full commission for approval, with renumbering and minor amendments.
3. **MOTION:** Commissioner Darlance Mulmat moved to accept the renumbered NACOLE Attendance Policy and move it forward to the full Commission. 2nd Vice Chair Clovis Honoré seconded the motion. The vote passed 5-0-1.
Yeas: Benitez, Case, Flores, Honoré, Mulmat
Nays: None
Abstention: Robinson

V. INFORMATIONAL

A. Update on CPP Budget (*Timestamp 29:06*)

- The mayor's proposed FY2027 budget for CPP remains stable, with a slight increase compared to previous years, and no cuts recommended for the commission.
- A mid-year FY2026 funding request for \$200,000 for the complaint information management system was not included in the mayor's proposal, but CPP will advocate for it during the upcoming council conversation.
- Current hiring plans are on track, with the general counsel position expected to be filled after the fiscal year ends on June 30, 2026; other positions (senior performance analyst and deputy director/program manager) are scheduled for posting toward the end of the next FY2027.
- The commission has committed to not hiring certain positions this year as a budget-saving measure, preserving future hiring opportunities.
- Additional investigator positions were proposed but are not currently budgeted.
- Funding for outside counsel is included in the budget, but the topic requires further discussion with the city.

B. Community Round Table Report (*Timestamp 42:58*)

- The December 2025 community roundtable at Malcolm X Library had significant impact, with 1000 direct contacts, 30,000 social outreach, 79 RSVPs, and 54 attendees, achieving a high conversion rate for a community event.
- Key findings included the need for trust, transparency as accountability, clean processes, centrality of youth and impacted families, and integrating experience with public data.
- Recommendations focused on a framework for the first 90 days, aiming for six-month and annual goals, and building infrastructure for future community engagement.
- The intention is to repeat the process at least twice per year, as mandated by city ordinance, with flexibility for additional events and varied formats (e.g., school visits, district meetings).
- The report will be presented to the full commission and shared with the community and City Council's Public Safety Committee.

C. CPP Business Meeting Agenda - Reviewed agenda items for upcoming CPP regular business meetings.

VI. STANDING COMMITTEE REPORTS

A. Training and Continuing Education Committee (*Timestamp 1:18:29*)

Planning implicit bias training for July, organizing bi-monthly community bus tours, updating handbook sections on digital resources and mandated disclosure, working to track completion of mandatory trainings via SuccessFactors.

B. Policy Committee (*Timestamp 1:28:07*)

Discussed pretext stop forum, developed five recommendations, planning forum for June (date pending), aiming for strategic locations based on district needs, moved commission conference planning to training committee, highlighted communication challenges.

C. Recruitment Committee (*Timestamp 1:32:41*)

Seven vacant seats, eight applicants so far, two youth applications, conducted virtual orientation, developing long-term youth recruitment strategy, finalizing interview questions and rating sheet, interviews scheduled for May, recommendations to be presented in June.

VII. FUTURE AGENDA ITEM REQUESTS (*Timestamp 1:36:19*)

1. Commissioner Darlann Mulmat NACOLE conference report to be included.
2. Budget update after the May 8th meeting and mayor's revised budget (brief unless major changes).
3. Encourage commissioners to attend Inside SDPD event and do ride-alongs (to be included in chair/executive director report).

Action Items:

- Nominating Committee Guidance – 1st Vice Chair Bonnie Benitez to finalize edits to the nominating committee guidance and send to staff for distribution to commissioners.
- Nominations Process – Executive Director Roger Smith to designate a staff liaison to collect officer nominations and summaries from commissioners.
- Email Distribution – Staff to send individual emails to commissioners soliciting nominations, ensuring Brown Act compliance.
- NACOLE Attendance Policy – 1st Vice Chair Bonnie Benitez to present the NACOLE Commissioner Attendance Policy (with renumbering) to the full commission for approval.
- Community Roundtable Report – Outreach Committee Chair Armando Flores to present the community roundtable report at the next commission meeting; report to be posted online and sent to City Council's Public Safety Committee.
- Conference Reporting Requirement – Add requirement for commissioners who attend conferences to report back to the commission at the next meeting.
- Training Committee – Staff to confirm implicit bias training for July meeting and coordinate community bus tour logistics.
- Recruitment Committee – Recruitment Committee Chair Doug Case and committee to finalize interview questions, rating sheet, and schedule interviews for applicants; finalize youth recruitment strategy.
- SDPD Report Slot – Chair Ada Rodriguez to communicate with SDPD Chief Wahl or SDPD liaison about the standing agenda slot for department reports.

VIII. NEXT MEETING – **CORRECTION:** Wednesday, May 27, 2026

IX. ADJOURNMENT: The meeting adjourned at 6:14pm.