



Commission on Police Practices

COMMISSION ON POLICE PRACTICES EXECUTIVE STANDING COMMITTEE MEETING MINUTES

**Wednesday, April 29, 2026
4:30pm-6:00pm**

**Procopio Tower
17th Floor, Suite 1725
San Diego, CA 92101**

Click <https://youtu.be/ZHW5145qPP8> to view this meeting on YouTube.

CPP Committee Members Present:

Chair Ada Rodriguez
1st Vice Chair Bonnie Benitez
2nd Vice Chair Clovis Honoré
Doug Case
Armando Flores (arrived at 4:37pm)
Darlane Mulmat
Imani Robinson (arrived at 4:43pm)

Excused:

None

Absent:

None

CPP Staff Present:

Roger Smith, Executive Director
Alina Conde, Executive Assistant
Olga Golub, Chief Investigator (Virtual)
Yasmeen Obeid, Director of Community Engagement & Internship Supervisor (Virtual)
Ching-Yun Li, CPP Investigator (Virtual)

- I. CALL TO ORDER/WELCOME: Chair Ada Rodriguez called the meeting to order at 4:30pm.
- II. ROLL CALL: Executive Assistant Alina Conde conducted the roll call for the Commission and established quorum.
- III. APPROVAL OF THE MINUTES OF MARCH 25, 2026 EXECUTIVE COMMITTEE MEETING
MOTION: Commissioner Darlanne Mulmat moved to accept March 25th, 2026 Executive Standing Committee Meeting Minutes. 2nd Vice Chair Clovis Honoré seconded the motion. The vote passed 5-0-0.
Yeas: Benitez, Case, Honoré, Mulmat, Rodriguez
Nays: None
Abstention: None

NON-AGENDA PUBLIC COMMENT – None

NON AGENDA COMMENTS FROM CHAIR ADA RODRIGUEZ (*Timestamp 1:54*)

- Ada shared they will not be able to attend next week's CPP business meeting in person due to an out-of-state commitment but will attend virtually as a public member and apologized for the scheduling conflict.
- Ada stated they had no additional comments besides discussion of future meeting agenda.

NON AGENDA COMMENTS FROM EXECUTIVE DIRECTOR ROGER SMITH – None

IV. NEW BUSINESS

A. Formation of the Nominating Committee (*Timestamp 3:14*)

1. Public Comment – None
2. Discussion

- The committee will be formed at the next meeting, with volunteers solicited to serve; members cannot be candidates for officer positions.
- Guidance will be provided to ensure the committee's role is to secure at least one nominee per office, without ranking or recommending candidates.
- Commissioners interested in officer positions will submit a 500-word summary to a designated staff liaison.
- Emails will be sent individually to commissioners to solicit nominations, complying with Brown Act requirements.
- The process and position descriptions will be distributed to commissioners for review and early submission of interest.
- The committee will conduct outreach if there are positions without nominees.

B. Proposed NACOLE Commissioner Attendance Policy (*Timestamp 20:53*)

1. Public Comment – None
2. Discussion

- The policy sets a process for selecting up to three commissioners to attend the annual NACOLE conference, prioritizing the chair, then officers who did not attend the previous year, followed by commission seniority, and finally a lottery if needed.

- If fewer than three officers can attend, remaining slots are offered to non-officer commissioners using the same criteria.
 - The policy will be implemented starting with the next conference, with adjustments for the first year due to structural changes.
 - The policy is contingent on current budget allocations and will be amended if funding changes.
 - The executive committee voted unanimously to move the policy forward to the full commission for approval, with renumbering and minor amendments.
3. **MOTION:** Commissioner Darlanne Mulmat moved to accept the renumbered NACOLE Attendance Policy and move it forward to the full Commission. 2nd Vice Chair Clovis Honoré seconded the motion. The vote passed 5-0-1.
 Yeas: Benitez, Case, Flores, Honoré, Mulmat
 Nays: None
 Abstention: Robinson

V. INFORMATIONAL

A. Update on CPP Budget (*Timestamp 29:06*)

- The mayor's proposed FY2027 budget for CPP remains stable, with a slight increase compared to previous years, and no cuts recommended for the commission.
- A mid-year FY2026 funding request for \$200,000 for the complaint information management system was not included in the mayor's proposal, but CPP will advocate for it during the upcoming council conversation.
- Current hiring plans are on track, with the general counsel position expected to be filled after the fiscal year ends on June 30, 2026; other positions (senior performance analyst and deputy director/program manager) are scheduled for posting toward the end of the next FY2027.
- The commission has committed to not hiring certain positions this year as a budget-saving measure, preserving future hiring opportunities.
- Additional investigator positions were proposed but are not currently budgeted.
- Funding for outside counsel is included in the budget, but the topic requires further discussion with the city.

B. Community Round Table Report (*Timestamp 42:58*)

- The December 2025 community roundtable at Malcolm X Library had significant impact, with 1000 direct contacts, 30,000 social outreach, 79 RSVPs, and 54 attendees, achieving a high conversion rate for a community event.
- Key findings included the need for trust, transparency as accountability, clean processes, centrality of youth and impacted families, and integrating experience with public data.
- Recommendations focused on a framework for the first 90 days, aiming for six-month and annual goals, and building infrastructure for future community engagement.
- The intention is to repeat the process at least twice per year, as mandated by city ordinance, with flexibility for additional events and varied formats (e.g., school visits, district meetings).
- The report will be presented to the full commission and shared with the community and City Council's Public Safety Committee.

C. CPP Business Meeting Agenda - Reviewed agenda items for upcoming CPP regular business meetings.

VI. STANDING COMMITTEE REPORTS

A. Training and Continuing Education Committee (*Timestamp 1:18:29*)

Planning implicit bias training for July, organizing bi-monthly community bus tours, updating handbook sections on digital resources and mandated disclosure, working to track completion of mandatory trainings via SuccessFactors.

B. Policy Committee (*Timestamp 1:28:07*)

Discussed pretext stop forum, developed five recommendations, planning forum for June (date pending), aiming for strategic locations based on district needs, moved commission conference planning to training committee, highlighted communication challenges.

C. Recruitment Committee (*Timestamp 1:32:41*)

Seven vacant seats, eight applicants so far, two youth applications, conducted virtual orientation, developing long-term youth recruitment strategy, finalizing interview questions and rating sheet, interviews scheduled for May, recommendations to be presented in June.

VII. FUTURE AGENDA ITEM REQUESTS (*Timestamp 1:36:19*)

1. Commissioner Darlann Mulmat NACOLE conference report to be included.
2. Budget update after the May 8th meeting and mayor's revised budget (brief unless major changes).
3. Encourage commissioners to attend Inside SDPD event and do ride-alongs (to be included in chair/executive director report).

Action Items:

- Nominating Committee Guidance – 1st Vice Chair Bonnie Benitez to finalize edits to the nominating committee guidance and send to staff for distribution to commissioners.
- Nominations Process – Executive Director Roger Smith to designate a staff liaison to collect officer nominations and summaries from commissioners.
- Email Distribution – Staff to send individual emails to commissioners soliciting nominations, ensuring Brown Act compliance.
- NACOLE Attendance Policy – 1st Vice Chair Bonnie Benitez to present the NACOLE Commissioner Attendance Policy (with renumbering) to the full commission for approval.
- Community Roundtable Report – Outreach Committee Chair Armando Flores to present the community roundtable report at the next commission meeting; report to be posted online and sent to City Council's Public Safety Committee.
- Conference Reporting Requirement – Add requirement for commissioners who attend conferences to report back to the commission at the next meeting.
- Training Committee – Staff to confirm implicit bias training for July meeting and coordinate community bus tour logistics.
- Recruitment Committee – Recruitment Committee Chair Doug Case and committee to finalize interview questions, rating sheet, and schedule interviews for applicants; finalize youth recruitment strategy.
- SDPD Report Slot – Chair Ada Rodriguez to communicate with SDPD Chief Wahl or SDPD liaison about the standing agenda slot for department reports.

VIII. NEXT MEETING – **CORRECTION:** Wednesday, May 27, 2026

IX. ADJOURNMENT: The meeting adjourned at 6:14pm.