



Commission on Police Practices

COMMISSION ON POLICE PRACTICES TRAINING STANDING COMMITTEE MEETING MINUTES

**Thursday, February 12, 2026
5:00pm - 6:00pm**

**Procopio Tower
17th Floor, Suite 1725
San Diego, CA 92101**

Click <https://youtu.be/Ad1xHeZbuxE> to view this meeting on YouTube.

CPP Committee Members Present:

Committee Chair Darlanne Mulmat
1st Vice Chair Bonnie Benitez
Stephen Chatzky

Excused:

Elizabeth Inpyn
Armando Flores

Absent:

None

CPP Staff Present:

Yasmeen Obeid, Director of Community Engagement & Internship Programs
Olga Golub, Chief Investigator (Virtual)
Ethan Waterman, CPP Investigator (Virtual)

- I. CALL TO ORDER/WELCOME: Committee Chair Darlanne Mulmat called the meeting to order at 5:00pm.
- II. ROLL CALL: Director of Community Engagement & Internship Programs Yasmeen Obeid conducted the roll call for the committee and established quorum.
- III. APPROVAL OF MINUTES
 - A. December 11, 2025 Training Standing Committee Meeting Minutes

Motion: Chair Darlanne Mulmat moved to approve the amended CPP Training Standing Committee Meeting Minutes of December 11, 2025. 1st Vice Chair Bonnie Benitez seconded the motion. The motion passed with a vote of 3-0-0.
Yeas: Benitez, Chatzky, Mulmat
Nays: None
Abstentions: None

NON-AGENDA REPORTS FROM CHAIR DARLANNE MULMAT AND CHIEF INVESTIGATOR OLGA GOLUB

Non-Agenda Reports from Chair Darlanne Mulmat: (*Timestamp 1:43*) Chair Darlanne Mulmat provided a brief update on the implementation of the case review training. The Chair mentioned that Chief Investigator Olga Golub and her team have been working on it, and details are available on Google Drive. The plan, agreed upon in October, is documented in the "Case Review Training Academy phases" file, and the status is shown in the "Case Review Training Academy phase one" document.

Non-Agenda Reports from Investigator Olga Golub: (*Timestamp 2:00*)

- SuccessFactors Training: Some commissioners are still experiencing issues accessing SuccessFactors. The team is troubleshooting to ensure everyone has the necessary access.
- Inside SDPD Event: Scheduled for March, with 15 seats requested for commissioners and staff. Chief Investigator Olga Golub is awaiting a confirmed date from SDPD Community Liaison Manager Lindsay Winkley.
- Case Review Training Curriculum: Four initial trainings have been identified, starting with a case review overview. Chief Investigator Olga Golub reached out to the chair to schedule a time slot in March for the first meeting.
- Vehicle Pursuit Trainings: Materials from SDPD Community Liaison Manager Lindsay Winkley, including PowerPoint presentations and curriculum from the police academy, are being reviewed by CPP Investigator Ethan Waterman. An update will be provided at the next committee meeting.
- Professor Sharon Fairley Contract: The contract for Professor Sharon Fairley to provide decision-making training is still pending with the city attorney's office.

NON-AGENDA PUBLIC COMMENT – None

IV. OLD BUSINESS

- A. Implementing Implicit Bias Training (*Timestamp 6:30*) The committee agreed to proceed with the city's Department of Race and Equity for the initial training.
 - **Proposals Considered:** Two proposals were considered, one from NCRC with an estimated cost of \$5000 and another from the city's Department of Race and Equity, which is free.

- **Recommendation:** Chair Darlanne Mulmat recommended starting with the city's Department of Race and Equity due to the cost advantage and the ability to conduct the training as early as March. If further training is needed, they could consider additional sessions or other providers.
 - **Decision:** The committee agreed to proceed with the city's Department of Race and Equity for the initial training.
- B. Reference Sheets for POST, RIPA, and CLEAR Act (*Timestamp 12:25*)
The reference sheet was not completed by the time of the meeting. First Vice Chair, Bonnie Benitez, will have it ready for the next meeting.
- C. CPP Handbook Update (*Timestamp 13:10*)
The handbook is nearly complete, with all documents compiled and ready. It is close to 500 pages. The only item pending is the updated bylaws. Once the bylaws are received, the handbook will be disseminated to Commissioners in a digital format. The handbook will be provided via a link, making it easier to navigate than a paper book.
- D. POBR/Reporting Requirements (*Timestamp 22:11*)
Action Item: The team will create a fact sheet on the reporting requirements to be included in the reference materials for Commissioners.
- POBR Training: A local lawyer has been identified to provide training on POBR. The training will focus on the limitations and practical applications relevant to civilian oversight. The lawyer's availability and the exact duration of the training are yet to be confirmed, but it is expected to be around an hour.
 - Reporting Requirements: The reporting requirements pertain to state-mandated disclosures by the Police Department, such as SB 16, SB 1421, AB-481, and AB-748. These include disclosures related to officer-involved shootings, in-custody deaths, certain uses of force, and the release of critical incident videos.
- E. Community Bus Tour (*Timestamp 26:18*)
The **next steps** involve staff working with the executive director to determine the most feasible option and plan the logistics accordingly. The target for the bus tour is likely to be in the fall to allow ample time for planning.
- The bus tour aims to expose Commissioners to various community perspectives by visiting key community locations and interacting with community leaders.

Two main ideas were proposed:

1. Community Bus Tour: This would involve an all-day Saturday event facilitated by a community leader, such as Tasha Williamson, who has experience organizing these tours. The tour would include stops at significant community locations like the Islamic Center of San Diego, the LGBTQ Center, and Chicano Park.
2. Community Ride-Alongs: This alternative involves Commissioners participating in ride-alongs with community leaders from organizations like Pillars of the Community. These would be shorter, three-hour blocks with a few Commissioners per leader, allowing for more direct interaction and engagement.

Action Items:

- POBR Training – 1st Vice Chair Bonnie Benitez to coordinate with the local lawyer to confirm availability and schedule the training. (*Timestamp 20:01*)

- Reporting Requirements – The Investigations team will create a fact sheet on the reporting requirements and include it in the reference materials for Commissioners. *(Timestamp 25:11)*
- Implicit Bias Training – Staff will reach out to the city's Department of Race and Equity to schedule the implicit bias training, aiming for the March mid-month meeting. *(Timestamp 21:16)*
- Community Bus Tour – Staff and the executive director to assess the feasibility of the community bus tour and community ride-alongs, considering logistics, contracting, and scheduling. *(Timestamp 44:26)*
- CPP Handbook – Chief Investigator Olga Golub to check with Executive Assistant Alina Conde to ensure the final version of the CPP handbook is ready and disseminate it to Commissioners. *(Timestamp 15:44)*
- Training on Systems – Staff to create internal guidance and possibly use LinkedIn trainings to help Commissioners with accessing and using Google Drive, Microsoft Office, and other relevant systems. *(Timestamp 1:01:15)*
- Outreach to New Commissioners – Request for feedback from new Commissioners of the full Commission during the Training Committee update item. *(Timestamp 1:09:09)*

V. COMMISSIONER COMMENTS – None

VI. NEXT MEETING – April 9, 2026 at 5:00-6:00pm

VII. ADJOURNMENT: The meeting adjourned at 6:13pm.