

**Skilled and Trained Workforce Certification Form**

Month: March Year: 2026

In accordance with Public Utilities Code section 132354.7 and Public Contract Code sections 2600-2602., all workers of Kiewit Infrastructure West [INSERT NAME OF SUBCONTRACTOR] performing work in an apprenticeable occupation utilized on the project known as North City Expansion (the "Project") during the monthly reporting period are either skilled journeypersons or apprentices in an apprenticeship program approved by the Chief of the Division of Apprenticeship Standards of the California Department of Industrial Relations (the "Chief").

"Skilled Journeyman" means a worker who either:

- (1) Graduated from an apprenticeship program for the applicable occupation that was approved by the Chief of apprenticeship program located outside California and approved for federal purposes, pursuant to the apprenticeship regulations adopted by the Federal Secretary of Labor.
- (2) Has at least as many hours of on-the-job experience in the applicable occupation as would be required to graduate from an apprenticeship program that is approved by the Chief.

In addition, the Subcontractor certifies that it has met the requirements of Public Contract Code 2601(d), subject to certain exceptions set forth therein, that the required percentage of the skilled journeypersons or skilled journeyman hours employed to perform work on the Project by the Subcontractor are graduates of an apprenticeship program for the applicable apprenticeable occupation.

A graduate of an apprenticeship program means either of the following:

- (1) An individual that has been issued a certificate of completion under the authority of the California Apprenticeship Council for completing an apprenticeship program approved by the Chief pursuant to Section 3075 of the Labor Code, or
- (2) An individual that has completed an apprenticeship program located outside California and approved for federal purposes pursuant to the apprenticeship regulations adopted by the federal Secretary of Labor.

I declare, under penalty of perjury under the laws of the State of California, that the foregoing is true and correct. I certify that the attached Skilled and Trained Workforce Monthly Compliance Reports are complete and accurate.

Full Name: Michelle Redmond

Title: District Compliance Manager

Signature: *Michelle Redmond*

Date Signed: 04.10.26





CA CSLB Lic.# 840297

AZ ROC Lic.# 324980

**Helen E. Jones**  
Owner/Partner  
619.449.2533

April 15, 2026

**To Whom it May Concern:**

**ACCI Roofing Services did not meet the minimum apprentice graduation rate for employed skilled journeypersons for the Roofer 30%, in the month of March 2026, on the North City Water Reclamation Plant Flow Equalization project. As the Project progresses and the amount of available work increases, ACCI Roofing Services will continue to monitor this goal and work towards meeting the percentage requirement.**

Sincerely,

**Helen E Jones**  
**Partner/Owner**  
**ACCI Roofing Services**

## Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 10<sup>th</sup> of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

| <b>*Project Title:</b>         | North City Water Reclamation Plant Expansion  |       |      |       |      |  |
|--------------------------------|---|-------|------|-------|------|--|
| <b>*Project Number:</b>        | 1861/378340   |       |      |       |      |  |
| <b>*Prime Contractor:</b>      | Kiewit Infrastructure West  |       |      |       |      |  |
| <b>*Subcontractor:</b>         |   |       |      |       |      |  |
| <b>*Contact Name:</b>          | Michelle Redmond  |       |      |       |      |  |
| <b>*Contact Number:</b>        | (562) 743-8752  |       |      |       |      |  |
| <b>*Work Month &amp; Year:</b> | <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 50%;">Month</th> <th style="width: 50%;">Year</th> </tr> <tr> <td style="text-align: center;">March</td> <td style="text-align: center;">2026</td> </tr> </table> | Month | Year | March | 2026 |  |
| Month                          | Year  |       |      |       |      |  |
| March                          | 2026  |       |      |       |      |  |

|                     |  |                             |   |
|---------------------|--|-----------------------------|---|
| <b>*Exemptions:</b> | The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:    | *Please select (True/False) | Exempt or non-exempt?                       |
|                     | (1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period? | False                       | Exempt if (1) is "True"                     |
|                     | (2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.                                    | False                       | Exempt if both (2)(A) and (2)(B) are "True" |
|                     | (2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.   | False                       |   |

\*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

| SKILLED JOURNEYPerson (SJ) REPORT |   |   |                            |  |  |                            |  |
|-----------------------------------|---|---|----------------------------|--|--|----------------------------|--|
| *Apprenticeable Occupation        | *Required minimum SJ: Apprentice Graduate % (see 2 <sup>nd</sup> page attachment) | Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project |                            | SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers | Number of hours worked by SJ employed by the contractor to perform work on the project |                            | SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers |
|                                   |   | *SJ: Apprentice Graduate  | *SJ: On-The-Job Experience |  | *SJ: Apprentice Graduate   | *SJ: On-The-Job Experience |  |
| Laborer                           | 60%   | 14  | 9                          | 61   | 1785   | 1472                       | 55%  |
| Operating Engineer                | 30%   | 5   | 9                          | 36   | 725  | 1572                       | 32   |
| Carpenter                         | 30%   | 12  | 2                          | 86   | 1760   | 323                        | 84   |
| Millwright                        | 60%   | 4   | 0                          | 100  | 573  | 0                          | 100  |
| Iron Worker                       | 60%   | 0   | 1                          | 0  | 0  | 160                        | 0  |
| Cement Mason                      | 30%   | 12  | 6                          | 67   | 246  | 349                        | 41   |
| Pipefitter                        | 60%   | 16  | 6                          | 73   | 2540   | 907                        | 74   |
| Teamster                          |   | 0   | 1                          | 0  | 0  | 162                        | 0  |
|                                   |   |   |                            |  |  |                            |  |
|                                   |   |   |                            |  |  |                            |  |
|                                   |   |   |                            |  |  |                            |  |
| <b>**EXAMPLE**</b><br>Laborer     | 40%   | 7   | 3                          | 70%  | 30   | 70                         | 30%  |

| Terms  | Definitions                                   |
|--|---|
| Apprentice                                   | Defined in Labor Code 3077                    |
| Skilled Journeyperson: Apprentice Graduate   | Defined in Public Contracts Code 2601 (e) (1) |
| Skilled Journeyperson: On-The-Job-Experience | Defined in Public Contracts Code 2601 (e) (2) |



# Kiewit

To Whom It May Concern:

Kiewit Infrastructure West Co. did not meet the minimum apprentice graduation rate for employed skilled journeypersons for Iron Worker (60%) crafts in March 2026 on the North City Water Reclamation Plant Expansion & NCPWF Influent Pump Station Project. As the project progresses and the amount of available work increases, Kiewit will continue to monitor this goal and work towards meeting the percentage requirement.

Thank you,

Michelle Redmond  
District Labor Compliance Manager  
Kiewit Infrastructure West

[michelle.redmond@kiewit.com](mailto:michelle.redmond@kiewit.com)

## Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 15<sup>th</sup> of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

|                                |  |             |
|--------------------------------|--|-------------|
| <b>*Project Title:</b>         | North City Water Reclamation Plant Expansion and NCPWF |             |
| <b>*Project Number:</b>        |  |             |
| <b>*Prime Contractor:</b>      | Kiewit Infrastructure West Co                          |             |
| <b>*Subcontractor:</b>         | Marina Landscape, Inc                                  |             |
| <b>*Contact Name:</b>          | Van Tran   |             |
| <b>*Contact Number:</b>        | 714.939.6600   |             |
|                                | <b>Month</b>   | <b>Year</b> |
| <b>*Work Month &amp; Year:</b> | March  | 2026        |

|                     |  |                                    |   |
|---------------------|--|------------------------------------|---|
| <b>*Exemptions:</b> | The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:    | <b>*Please select (True/False)</b> | Exempt or non-exempt?                       |
|                     | (1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period? | True                               | Exempt if (1) is "True"                     |
|                     | (2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.                                    | False                              | Exempt if both (2)(A) and (2)(B) are "True" |
|                     | (2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.   | False                              |   |

\*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

| <b>SKILLED JOURNEYPerson (SJ) REPORT</b> |   |  |                                   |   |   |                                   |   |
|--|---|--|-----------------------------------|---|---|-----------------------------------|---|
| <b>*Apprenticeable Occupation</b>        | <b>*Required minimum SJ: Apprentice Graduate % (see 2<sup>nd</sup> page attachment)</b> | <b>Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project</b> |                                   | <b>SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers</b> | <b>Number of hours worked by SJ employed by the contractor to perform work on the project</b> |                                   | <b>SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers</b> |
|  |   | <b>*SJ: Apprentice Graduate</b>  | <b>*SJ: On-The-Job Experience</b> |   | <b>*SJ: Apprentice Graduate</b>   | <b>*SJ: On-The-Job Experience</b> |   |
| Laborer                                  | 60%   | 1  | 0                                 | 100%  | 8   | 0                                 | 100%  |
|  |   |  |                                   |   |   |                                   |   |
|  |   |  |                                   |   |   |                                   |   |
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|  |   |  |                                   |   |   |                                   |   |
|  |   |  |                                   |   |   |                                   |   |
| <b>**EXAMPLE**<br/>Laborer</b>           | <b>40%</b>  | <b>7</b>   | <b>3</b>                          | <b>70%</b>  | <b>30</b>   | <b>70</b>                         | <b>30%</b>  |

| Terms  | Definitions                                   |
|--|---|
| Apprentice                                   | Defined in Labor Code 3077                    |
| Skilled Journeyperson: Apprentice Graduate   | Defined in Public Contracts Code 2601 (e) (1) |
| Skilled Journeyperson: On-The-Job-Experience | Defined in Public Contracts Code 2601 (e) (2) |

## Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 10<sup>th</sup> of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

|                                |  |             |
|--------------------------------|--|-------------|
| <b>*Project Title:</b>         | North City Water Reclamation Plant Expansion |             |
| <b>*Project Number:</b>        | 1861/378340                                  |             |
| <b>*Prime Contractor:</b>      | Kiewit Infrastructure West                   |             |
| <b>*Subcontractor:</b>         | Mass Electric                                |             |
| <b>*Contact Name:</b>          | Michelle Redmond                             |             |
| <b>*Contact Number:</b>        | (562) 743-8752                               |             |
| <b>*Work Month &amp; Year:</b> | <b>Month</b>                                 | <b>Year</b> |
|                                | March  | 2026        |

|                     |  |                             |   |
|---------------------|--|-----------------------------|---|
| <b>*Exemptions:</b> | The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:    | *Please select (True/False) | Exempt or non-exempt?                       |
|                     | (1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period? | False                       | Exempt if (1) is "True"                     |
|                     | (2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.                                    | False                       | Exempt if both (2)(A) and (2)(B) are "True" |
|                     | (2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.   | False                       |   |

\*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

| SKILLED JOURNEYPerson (SJ) REPORT |   |   |                            |  |  |                            |  |
|-----------------------------------|---|---|----------------------------|--|--|----------------------------|--|
| *Apprenticeable Occupation        | *Required minimum SJ: Apprentice Graduate % (see 2 <sup>nd</sup> page attachment) | Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project |                            | SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers | Number of hours worked by SJ employed by the contractor to perform work on the project |                            | SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers |
|                                   |   | *SJ: Apprentice Graduate  | *SJ: On-The-Job Experience |  | *SJ: Apprentice Graduate   | *SJ: On-The-Job Experience |  |
| Electrician                       | 60%   | 17  | 2                          | 89   | 2304   | 398                        | 87   |
|                                   |   |   |                            |  |  |                            |  |
|                                   |   |   |                            |  |  |                            |  |
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|                                   |   |   |                            |  |  |                            |  |
| <b>**EXAMPLE**<br/>Laborer</b>    | 40%   | 7   | 3                          | 70%  | 30   | 70                         | 30%  |

| Terms  | Definitions                                   |
|--|---|
| Apprentice                                   | Defined in Labor Code 3077                    |
| Skilled Journeyperson: Apprentice Graduate   | Defined in Public Contracts Code 2601 (e) (1) |
| Skilled Journeyperson: On-The-Job-Experience | Defined in Public Contracts Code 2601 (e) (2) |

## Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 15<sup>th</sup> of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

|                                |  |             |
|--------------------------------|--|-------------|
| <b>*Project Title:</b>         | North City Water Reclamation Plant Expansion |             |
| <b>*Project Number:</b>        | 18617378340                                  |             |
| <b>*Prime Contractor:</b>      | Kiewit Infrastructure West                   |             |
| <b>*Subcontractor:</b>         | RAC Construction & Engineering, Inc.         |             |
| <b>*Contact Name:</b>          | Ruben Claudio                                |             |
| <b>*Contact Number:</b>        | (760) 497-6668                               |             |
| <b>*Work Month &amp; Year:</b> | <b>Month</b>                                 | <b>Year</b> |
|                                | March  | 2026        |

|                     |  |                                    |   |
|---------------------|--|------------------------------------|---|
| <b>*Exemptions:</b> | The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:    | <b>*Please select (True/False)</b> | Exempt or non-exempt?                       |
|                     | (1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period? | False                              | Exempt if (1) is "True"                     |
|                     | (2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.                                    | False                              | Exempt if both (2)(A) and (2)(B) are "True" |
|                     | (2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.   | False                              |   |

**\*Report:** Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

| SKILLED JOURNEYPerson (SJ) REPORT |   |   |                            |  |  |                            |  |
|-----------------------------------|---|---|----------------------------|--|--|----------------------------|--|
| *Apprenticeable Occupation        | *Required minimum SJ: Apprentice Graduate % (see 2 <sup>nd</sup> page attachment) | Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project |                            | SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers | Number of hours worked by SJ employed by the contractor to perform work on the project |                            | SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers |
|                                   |   | *SJ: Apprentice Graduate  | *SJ: On-The-Job Experience |  | *SJ: Apprentice Graduate   | *SJ: On-The-Job Experience |  |
| Cement Mason                      | 30%   | 3   | 3                          | 50%  | 116  | 24                         | 80%  |
|                                   |   |   |                            |  |  |                            |  |
|                                   |   |   |                            |  |  |                            |  |
|                                   |   |   |                            |  |  |                            |  |
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|                                   |   |   |                            |  |  |                            |  |
|                                   |   |   |                            |  |  |                            |  |
| <b>**EXAMPLE**<br/>Laborer</b>    | <b>40%</b>  | <b>7</b>  | <b>3</b>                   | <b>70%</b>   | <b>30</b>  | <b>70</b>                  | <b>30%</b>   |

| Terms  | Definitions                                   |
|--|---|
| Apprentice                                   | Defined in Labor Code 3077                    |
| Skilled Journeyperson: Apprentice Graduate   | Defined in Public Contracts Code 2601 (e) (1) |
| Skilled Journeyperson: On-The-Job-Experience | Defined in Public Contracts Code 2601 (e) (2) |

## Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 15<sup>th</sup> of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

|                                |   |      |
|--------------------------------|---|------|
| <b>*Project Title:</b>         | North City Water Reclamation Plant Expansion & NCPWF Influent Pump Station & Pipeline |      |
| <b>*Project Number:</b>        | 378340  |      |
| <b>*Prime Contractor:</b>      | Kiewit Infrastructure West Co.  |      |
| <b>*Subcontractor:</b>         | Techo Waterworks Inc  |      |
| <b>*Contact Name:</b>          | Diane Hannan  |      |
| <b>*Contact Number:</b>        | 714-635-1130  |      |
| <b>*Work Month &amp; Year:</b> | Month   | Year |
|                                | March   | 2026 |

| *Exemptions:  | *Please select (True/False) | Exempt or non-exempt?                       |
|---|-----------------------------|---|
| The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true: |                             |   |
| (1) The contractor or subcontractor employed skilled journeymen to perform fewer than 10 hours of work on the project during the reporting period?  | F                           | Exempt if (1) is "True"                     |
| (2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.                                 | F                           | Exempt if both (2)(A) and (2)(B) are "True" |
| (2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.  | F                           |   |

\*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

| SKILLED JOURNEYPERSON (SJ) REPORT |   |   |                            |  |  |                            |  |
|-----------------------------------|---|---|----------------------------|--|--|----------------------------|--|
| *Apprenticeable Occupation        | *Required minimum SJ: Apprentice Graduate % (see 2 <sup>nd</sup> page attachment) | Number of Skilled Journeymen (SJ) employed by the contractor to perform work on the project |                            | SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers | Number of hours worked by SJ employed by the contractor to perform work on the project |                            | SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers |
|                                   |   | *SJ: Apprentice Graduate  | *SJ: On-The-Job Experience |  | *SJ: Apprentice Graduate   | *SJ: On-The-Job Experience |  |
| Industrial Painter                | 60%   | 3   | 2                          | 60%  | 135.25   | 242.5                      | 36%  |
|                                   |   |   |                            |  |  |                            |  |
|                                   |   |   |                            |  |  |                            |  |
|                                   |   |   |                            |  |  |                            |  |
|                                   |   |   |                            |  |  |                            |  |
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|                                   |   |   |                            |  |  |                            |  |
|                                   |   |   |                            |  |  |                            |  |
| <b>**EXAMPLE**<br/>Laborer</b>    | 40%   | 7   | 3                          | 70%  | 30   | 70                         | 30%  |

| Terms                                     | Definitions                                   |
|---|---|
| Apprentice                                | Defined in Labor Code 3077                    |
| Skilled Journeyman: Apprentice Graduate   | Defined in Public Contracts Code 2601 (e) (1) |
| Skilled Journeyman: On-The-Job-Experience | Defined in Public Contracts Code 2601 (e) (2) |

## Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 10<sup>th</sup> of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

|                                |                              |             |
|--------------------------------|------------------------------|-------------|
| <b>*Project Title:</b>         | NCWRP                        |             |
| <b>*Project Number:</b>        | K-21-1861-DBB-3              |             |
| <b>*Prime Contractor:</b>      | Kiewit                       |             |
| <b>*Subcontractor:</b>         | Tyler Reinforcing Steel, Inc |             |
| <b>*Contact Name:</b>          | Javina Ferreira              |             |
| <b>*Contact Number:</b>        | 619-201-8570                 |             |
|                                | <b>Month</b>                 | <b>Year</b> |
| <b>*Work Month &amp; Year:</b> | March                        | 2006        |

|                     |  |                             |   |
|---------------------|--|-----------------------------|---|
| <b>*Exemptions:</b> | The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:    | *Please select (True/False) | Exempt or non-exempt?                       |
|                     | (1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period? | False                       | Exempt if (1) is "True"                     |
|                     | (2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.                                    | False                       | Exempt if both (2)(A) and (2)(B) are "True" |
|                     | (2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.   | False                       |   |

\*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

| SKILLED JOURNEYPEPERSON (SJ) REPORT |   |   |                            |  |  |                            |  |
|-------------------------------------|---|---|----------------------------|--|--|----------------------------|--|
| *Apprenticeable Occupation          | *Required minimum SJ: Apprentice Graduate % (see 2 <sup>nd</sup> page attachment) | Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project |                            | SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers | Number of hours worked by SJ employed by the contractor to perform work on the project |                            | SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers |
|                                     |   | *SJ: Apprentice Graduate  | *SJ: On-The-Job Experience |  | *SJ: Apprentice Graduate   | *SJ: On-The-Job Experience |  |
| Ironworker                          | 60  | 2   | 1                          | 80   | 41.5   | 30                         | 33.45  |
|                                     |   |   |                            |  |  |                            |  |
|                                     |   |   |                            |  |  |                            |  |
|                                     |   |   |                            |  |  |                            |  |
|                                     |   |   |                            |  |  |                            |  |
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|                                     |   |   |                            |  |  |                            |  |
|                                     |   |   |                            |  |  |                            |  |
|                                     |   |   |                            |  |  |                            |  |
| <b>**EXAMPLE**<br/>Laborer</b>      | 40%   | 7   | 3                          | 70%  | 30   | 70                         | 30%  |

| Terms  | Definitions                                   |
|--|---|
| Apprentice                                   | Defined in Labor Code 3077                    |
| Skilled Journeyperson: Apprentice Graduate   | Defined in Public Contracts Code 2601 (e) (1) |
| Skilled Journeyperson: On-The-Job-Experience | Defined in Public Contracts Code 2601 (e) (2) |