



THE CITY OF SAN DIEGO

MEMORANDUM

DATE: June 30, 2026

TO: Honorable Council President Joe LaCava and Members of the City Council
Honorable City Attorney Heather Ferbert

FROM: Rolando Charvel, Chief Financial Officer

SUBJECT: Measure L – Adjusted Salaries for Elected Officials – Fiscal Year 2026

Pursuant to City Charter Section 11.1, the Chief Financial Officer is responsible for setting and adjusting the salaries of the City Councilmembers, Mayor, and City Attorney. These salaries are determined by a formula tied to the salaries paid to Superior Court judges by the State of California: the salaries for the Mayor and City Attorney are set equal to those of a Superior Court judge, and Councilmembers are set at 75% of a Superior Court judge's salary.

Following my January 2026 memorandum on this topic, the City has received additional correspondence from the California Department of Human Resources (CalHR) regarding the final calculation to determine whether further adjustments are necessary. The final calculation for the current fiscal year resulted in a negative percentage; therefore, there is no statutory increase to judicial salaries for Fiscal Year 2026.

In accordance with the formulas established in City Charter Sections 12.1, 24.1, and 40, there will be no adjustment to the salaries of the Mayor, City Attorney, or City Councilmembers for Fiscal Year 2026. The salaries indicated below are confirmed for Fiscal Year 2026 and will remain in effect during Fiscal Year 2027 until such time that we receive updates from CalHR regarding judicial salaries for Fiscal Year 2027. If a subsequent calculation results in a salary increase, I will notify the Council and City Attorney and process the necessary adjustments.

Fiscal Year 2026	
	Salary
Mayor	\$244,727
City Attorney	\$244,727
Councilmembers	\$183,545

Sincerely,

A blue ink signature of Rolando Charvel, written in a cursive style.

Rolando Charvel
Chief Financial Officer

RC/CP/cb

CC list follows on the next page.

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Honorable Council President Joe LaCava and Members of the City Council

Honorable City Attorney Heather Ferbert

June 30, 2026

Attachment: Attachment: California Department of Human Resources – Judicial Pay Letter

cc: Honorable Mayor Todd Gloria
Paola Avila, Chief of Staff, Office of the Mayor
Nick Serrano, Deputy Chief of Staff, Office of the Mayor
Charles Modica, Independent Budget Analyst
Rania Amen, Chief Community Services Officer & City Engineer, Office of the Mayor
Bethany Bezak, Chief Performance & Logistics Officer, Office of the Mayor
Kris McFadden, Chief Infrastructure Officer, Office of the Mayor
Casey Smith, Chief Housing & Community Development Officer, Office of the Mayor
Benjamin Battaglia, Director and City Comptroller, Department of Finance
David Dalager, Director, Personnel Department
Diana Fuentes, City Clerk

Personnel Management Division
1515 S Street, North Building, Suite 500
Sacramento, CA 95811
(916) 909-3709 Fax (916) 327-1886

Governor Gavin Newsom
Secretary, Government Operations Agency Nicolas Maduros
Acting Director Monica Erickson

June 12, 2026

Aurora Rezapour
Director, Human Resources
Judicial Council of California
455 Golden Gate Avenue
San Francisco, CA 94102-3688

Subject: Statutory Judicial Salaries

Per Government Code section 68203, subsection (b)(3), this letter is to inform the Judicial Council that the final calculation conducted by the California Department of Human Resources' (CalHR), Financial Management Division for July 1, 2025 general salary increase resulted in a negative percentage. This final calculation is inclusive of the finalized Bargaining Unit 5 2025 Salary Survey and confirmed there will be no increase to statutory judicial salaries for FY 2025-2026.

If you have any questions, please contact me.

Sincerely,



Angelina Snarr
Acting Exempt Program Manager

cc: Michelle Curran, Administrative Director
Robert Oyung, Chief Deputy Director
Felizia Nava-Kardon, Deputy Director, Human Resources
State Controller's Office